

**PHILADELPHIA WATER DEPARTMENT  
FISCAL YEAR 2027 BUDGET TESTIMONY  
APRIL 8, 2026**

**INTRODUCTION**

Good morning, Council President Johnson and Members of City Council. I am Benjamin Jewell, Water Commissioner. Joining me today is Lawrence Yangalay, Deputy Water Commissioner (Finance). I am pleased to provide testimony on the Philadelphia Water Department’s Fiscal Year 2027 Operating Budget.

**DEPARTMENT MISSION & PLANS**

**Mission:** The Philadelphia Water Department (PWD) is a resilient utility, committed to providing reliable, safe drinking water, wastewater, and stormwater services to the community while protecting the Philadelphia region’s environment, supporting public health, and promoting a cleaner and greener city.

**Plans for Fiscal Year 2027:**

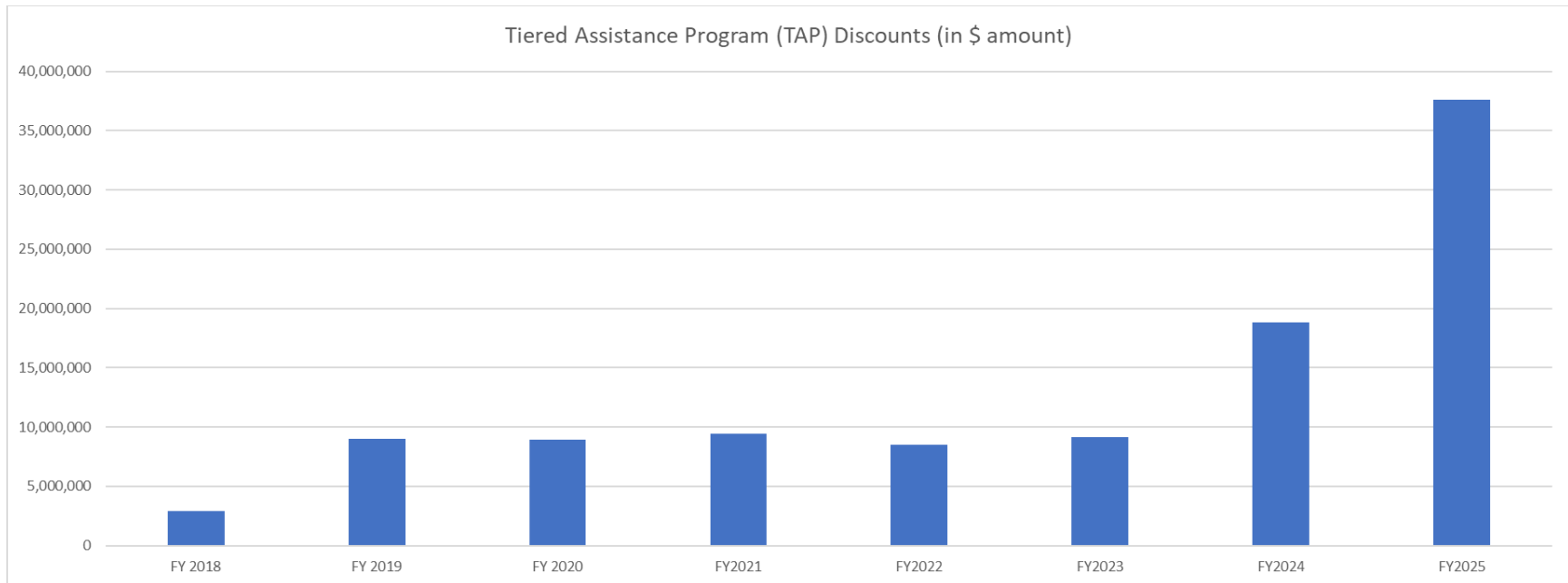
The Water Fund is an enterprise fund of the City and is supported by revenues generated through charges to our customers. The Water Department’s operating budget is a component of the Water Fund, and it’s this operating budget for which this testimony is being provided.

The Water Department’s operating budget supports our three core services: treatment and delivery of top-quality drinking water; collection and treatment of wastewater for the health and safety of our population and the environment; and management of stormwater to reduce pollution. Proper maintenance of our massive system of infrastructure is critical. Our system includes three drinking water treatment plants, three water pollution control plants, dozens of pumping stations, over 3,200 miles of water mains, about 3,700 miles of sewers, and 25,000 fire hydrants.

The Water Department must comply with existing laws and regulations set by state and federal governments, and we anticipate additional regulations. Furthermore, future challenges, such as climate change and sea level rise, complicate our planning. The Department embraces integrated planning as a means of prioritizing limited funds for the most beneficial and cost-effective projects. This allows reasonable and affordable schedules for making progress toward long-term goals consistent with the Department’s mission and vision.

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The Department remains firmly committed to water affordability and access. The City has been successful in increasing enrollment in the Tiered Assistance Program (or TAP), with roughly 65,000 customers enrolled in TAP as of December 2025. In addition, more than 23,000 customers are enrolled in the Senior Citizen Discount. TAP discounts totaled \$37.6 million in Fiscal Year 2025.



*Due to auto enrollment, the TAP program saw an increase in participants from 18,000 to over 65,000 between FY23 and FY25. The auto enrollment began late in FY24 which led to a full year of discounts that were recognized in FY25 for newly enrolled participants.*

TAP discounts are recovered through a surcharge to non-TAP participants' monthly water bills. The amount is reconciled annually. PWD filed an advanced notice on February 17th and a formal notice on March 19th for TAP reconciliation to recover under-collection for FY26 (\$14 million) and projected discount for FY27 (\$53 million). It is projected that 70,000 residential customers will benefit from TAP during FY27 at a discount of \$63/customer/month. The cost shift impact on a non-TAP typical residential customer will be \$2.10 per month or a 2.3% rate increase. The case is before the Philadelphia Water, Sewer & Storm Water Rate Board for review.

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In 2022, new policies were introduced that greatly reduced the number of customers eligible for payment-related water shutoffs, and we are continuing to work collaboratively with the Revenue Department and the Managing Director's Office to fine-tune those policies and increase outreach to customers facing shutoff or who have growing debt. During the Calendar Year 2025 shutoff season, 230,811 customers (nearly 50% of all customers) were protected through a data sharing agreement between PWD and the Office of Integrated Data for Evidence and Action (IDEA), which identifies low-income households eligible for assistance, and 2,391 were protected by Raise Your Hand. The Raise Your Hand program allows customers who have children or seniors in the home, persons with disabilities, and tenants (i.e. those not already identified by data) to obtain these protections by contacting WRB or PWD and self-attesting to their status. No shut-offs for TAP and Senior Citizen Discount customers, customers that have been identified as low-income through our data sharing agreement with IDEA, and customers with children or seniors in the home, or customers enrolled in payment plans. We also delay shutoffs for 30 days when someone in the household is sick.

To help keep debt service manageable, the Department has been actively pursuing available state and federal infrastructure low-interest loan funding. I am glad to report that between 2021 to December 2025, the Department has applied for \$1.15 billion in state and federal funding and thus far has been approved for \$1.147 billion in low-interest loans and \$10.6 million in forgivable loans. The Department has also submitted \$283 million in grant applications and has been awarded \$120 million as of December 2025. Furthermore, the Department is preparing to submit additional applications for state and federal funding in the next few months.

Our workforce is dedicated to improving quality of life for everyone in the Philadelphia region. PWD is consistently working hard to operate in a manner that is cost efficient, operationally effective, and thoughtful of our environmental and economic impacts, in the present and the future. This budget will allow us to continue to meet our essential charge of providing the water, wastewater, and stormwater services that are the cornerstone of public health in Philadelphia.



*Aerial photo of the Delaware River and raw water basin icing at PWD's Samuel S. Baxter Water Treatment Plant.*

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*PWD staff working 12-hour shifts to clear ice from raw water intakes.*



*PWD staff assisting with snow removal.*

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**PROPOSED BUDGET OVERVIEW & OTHER BUDGET DRIVERS**

<b>Water Fund Financial Summary by Class</b>						
	FY25 Original Appropriations	FY25 Actual Obligations	FY26 Original Appropriations	FY26 Estimated Obligations	FY27 Proposed Appropriations	Difference: FY27 Proposed-FY26 Estimated
Class 100 - Employee Compensation	\$170,049,431	\$170,320,418	\$186,452,611	\$186,452,611	\$206,857,617	\$20,405,006
Class 200 - Purchase of Services	\$217,097,341	\$172,609,473	\$250,338,627	\$250,338,627	\$235,599,788	(\$14,738,839)
Class 300/400 - Materials, Supplies & Equipment	\$94,112,432	\$79,657,546	\$98,699,469	\$98,699,969	\$105,417,606	\$6,717,637
Class 500 - Contributions	\$510,000	\$9,227,871	\$510,000	\$510,000	\$510,000	\$0
Class 800 - Payment to Other Funds	\$71,500,000	\$83,684,430	\$71,500,000	\$71,500,000	\$71,500,000	\$0
	<b>\$553,269,204</b>	<b>\$515,499,738</b>	<b>\$607,500,707</b>	<b>\$607,501,207</b>	<b>\$619,885,011</b>	<b>\$12,383,804</b>

<b>Contracts Summary (Professional Services only)</b>						
	FY23	FY24	FY25	FY26	FY26 YTD (Q1 & Q2)	FY27 Projected
Total amount of contracts	\$42,940,000	\$101,525,000	\$147,010,694	\$144,349,260	\$50,275,694	\$115,634,096
Total amount to S/LBE	N/A	N/A	N/A	N/A	N/A	N/A
Total amount to M/W/DSBE	\$13,908,000	\$34,803,220	\$46,660,853	\$50,854,244	\$14,936,253	
S/LBE Participation Rate	N/A	N/A	N/A	N/A	N/A	N/A
M/W/DSBE Participation Rate	32%	34%	32%	35%	30%	

*\*S/LBE not yet available as the City works to build the S/LBE registry and begin setting small and local business participation goals.*

<b>Total S/LBE Contract Participation Goal (Public Works; Services, Supplies &amp; Equipment; and Professional Services combined)</b>			
	FY25	FY26	FY27 Projected
S/LBE Contract Participation Goal	N/A	N/A	N/A

*\*S/LBE not yet available as the City works to build the S/LBE registry and begin setting small and local business participation goals.*

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### **Proposed Funding Request:**

The proposed Fiscal Year 2027 Water Fund budget totals \$619,885,011, an increase of \$12,383,804, or 2%, over Fiscal Year 2026 estimated obligation levels. This increase is primarily due to increases in Class 100 for labor costs and in Class 3/400 for increased chemical costs and carbon costs for PFAS treatment pilots, offset to some extent by a decrease in Class 200 due to a reduction in grant funding.

The proposed budget includes:

- \$206,857,617 in Class 100, a \$20,405,006 increase over FY26 estimated obligations. This funding will be used to cover the cost of collective bargaining agreements, the transfer of 26 positions from the capital budget, and the addition of 47 new positions.
- \$235,599,788 in Class 200, a \$14,738,839 decrease from FY26 estimated obligations. This funding is proposed to decrease due to a reduction in grant appropriation for lead service line replacement that will be funded under Capital.
- \$105,417,606 in Class 300/400, a \$6,717,637 increase over FY26 estimated obligations. This increased funding will support an increase in chemical costs and carbon costs for PFAS treatment pilots.
- \$510,000 in Class 500, level with FY26 estimated obligations. This provides funding to the Utility Emergency Services Fund (UESF), which provides support for housing stabilization for low-income families.
- \$71,500,000 in Class 800, level with FY26 estimated obligations, for interfund transfers in FY27.

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**STAFFING LEVELS**

The department is requesting 2,712 budgeted positions for FY27, an increase of 73 positions over FY26.

The increase is attributed to: 26 existing positions transferred from Capital to Operating and 47 new positions to support ongoing operations (one under Human Resources for Training; one under Finance for Accounting; six under Engineering for Project Controls and Design; 27 under Operations for Green Stormwater Infrastructure, Water Treatment Plants, Water Waste Treatment Plants, Green Stormwater Infrastructure and Industrial Waste; one under Public Affairs for Public Relations; and 11 under Planning and Engineering for Office of Watersheds, Bureau of Laboratory Services, Development Services).

Employment Levels (as of November 2025)			
	FY26 Budgeted	Filled as of November 2025	FY27 Proposed
Number of Full-Time Positions	2,639	2,130	2,712
Number of Exempt Positions	23	14	23
Number of Executive Positions (deputy level and above)		8	
Average Salary of All Full-Time Positions		\$65,710	
Median Salary of All Full-Time Positions		\$56,799	

**NEW HIRES**

New Hires (from 7/1/2025 to November 2025)					
	Total Number of New Hires	Spanish	Arabic	Hindi	Other
Black or African American	50				1
Asian	22		1	8	13
Hispanic or Latino	4	3			
White	21	1	1		2
Other	14				1
<b>Total</b>	<b>111</b>	<b>4</b>	<b>2</b>	<b>8</b>	<b>17</b>

*Other languages spoken include: Malayalam, Chinese, Punjabi, French, Italian, Portuguese, and Ukrainian.*

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**VACANCY RATE AND ALLOWANCE**

<b>Vacancy Rate Summary (Water Fund)</b>						
	<b>FY25 Actual Vacancy Rate</b>	<b>FY26 Budgeted Vacancy Allowance</b>	<b>FY26 Vacancy Rate</b>	<b>FY26 Budgeted Vacancy Allowance Rate</b>	<b>FY27 Budgeted Vacancy Allowance</b>	<b>FY27 Budgeted Vacancy Allowance Rate</b>
Departmental Total	14.0%	(\$26,473,887)	19.3%	15.1%	(\$38,229,049)	19.3%

**OTHER BUDGETARY IMPACTS**

**Federal and State (Where Applicable)**

PWD was awarded \$62.5 million in Federal and State grants in Fiscal Year 2025.

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**CONTRACTING EXPERIENCE**

M/W/DSBE Participation on Large Professional Services Contracts											
Top Five Largest Contracts, FY26											
Vendor Name	Service Provided	Dollar Amount of Contract	RFP Issue Date	Contract Start Date	Ranges in RFP	% of M/W/DSBE and SBE Participation Achieved	\$ Value of M/W/DSBE and SBE Participation	Total % Participation - All DSBEs	Total \$ Value Participation - All DSBEs	Local Business	Waiver for Living Wage Compliance?
Philadelphia Municipal Authority (PMA)	Synagro-Biosolids Recycling Center	\$29,710,000	5/24/2004	10/24/2008	MBE: 18%	24%	\$7,130,400	29%	\$8,615,900	Yes	Yes
					WBE: 10%	5%	\$1,485,500				
					DSBE: 0%	0%	\$0				
					S/LBE: N/A	N/A	N/A				
Philadelphia Authority for Industrial Development (PAID)	Stormwater Management Incentives Program	\$15,000,000	N/A	5/23/2012	MBE: 20% - 25%	19%	\$2,850,000	41%	\$6,150,000	Yes	No
					WBE: 20% - 25%	22%	\$3,300,000				
					DSBE: 0%	0%	\$0				
					S/LBE: N/A	N/A	N/A				
Philadelphia Municipal Authority (PMA)	Advanced Metering Infrastructure Service Contract (AMI)	\$7,500,000	N/A	2/4/2019	MBE: 25-30%	28%	\$2,100,000	33%	\$2,475,000	Yes	Yes
					WBE: 5% - 10%	5%	\$375,000				
					DSBE: 0%	0%	\$0				
					S/LBE: N/A	N/A	N/A				

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Arcadis US, Inc	General Consultant Service	\$7,200,000	5/16/2022	11/1/2022	MBE: 7% - 10%	8%	\$558,720	10%	\$717,840	Yes	Yes
					WBE: 3% - 5%	2%	\$159,120				
					DSBE: 0%	0%	\$0				
					S/LBE: N/A	N/A	N/A				
Philadelphia Municipal Authority (PMA)	Cogen NE Biogas	\$3,675,000	9/7/2010	12/23/2011	MBE: 30% - 35%	29%	\$1,065,750	34%	\$1,249,500	Yes	Yes
					WBE: 5% - 10%	5%	\$183,750				
					DSBE: 0%	0%	\$0				
					S/LBE: N/A	N/A	N/A				

*\*Contracts with RFP issue dates marked N/A reflect delays during the RFP process, resulting in issue dates that are not clearly defined. S/LBE not yet available as the City works to build the S/LBE registry and begin setting small and local business participation goals.*

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<b>Non-Profit Vendor Demographics</b>		
Partnership For Delaware Estuary	Minority %	Female %
Workforce	13.05%	82.61%
Executive	4.35%	100.00%
Board	15.97%	52.63%
Pennsylvania Environmental Council, Inc.	Minority %	Female %
Workforce	4.00%	56.00%
Executive	0.00%	26.00%
Board	0.00%	33.00%
Pennsylvania Horticultural Society	Minority %	Female %
Workforce	22.00%	64.00%
Executive	0.00%	60.00%
Board	23.00%	55.00%
Trustees of the University of Pennsylvania	Minority %	Female %
Workforce	29.90%	54.70%
Executive	9.30%	23.00%
Board	26.00%	27.80%
The Water Research Foundation	Minority %	Female %
Workforce	15.10%	71.70%
Executive	0.00%	48.30%
Board	0.00%	0.00%

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**PROGRAM BASED BUDGETING:**

**Program Name:** Finance

**Program Number:** 07

**FY27 Proposed Water Fund:** \$112,302,271

**Program Description:** The Finance program is charged with overseeing the Department’s financial planning, accounting, rate setting, debt issuance, budgetary and grant management activities; achieving an affordable and fair rate structure through a transparent rate-making process; pursuing federal and state financial assistance to support the Department’s robust capital program; and meeting regulatory requirements related to financial disclosure and reporting. In addition, the program processes PWD expenditures.

**FY27 Strategic Goals:**

- The Finance program will ensure timely administration of operating and capital budgets, invoicing, and completion of all financial reports.
- Finance will maintain a balanced Five-Year Plan to ensure financial resiliency and maintain and improve existing credit ratings.
- Finance will continue to pursue low-interest loans and grant funding from federal, state, and private sources to minimize financial burden on rate payers.

**FY27 Performance Measures:**

Measure	FY25 Actual	FY26 Target	FY27 Target
Maintain current credit ratings (A+ / A1 / A+)	A+, A1, A+	A+, A1, A+	A+, A1, A+
Achieve targeted debt and liquidity metrics as defined by the Department’s Financial Plan <sup>1</sup>	Yes	Yes	Yes

<sup>1</sup>Minimum metrics are 1.20 for senior debt service coverage, 90% Test Coverage, and 1.00 for total payments coverage.

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**Program Name:** Human Resources and Administration

**Program Number:** 06

**FY27 Proposed Water Fund:** \$25,365,529

**Program Description:** The Human Resources and Administration program supports the continued development of a talented and diverse PWD workforce by using human resource planning, recruitment, placement, career development, comprehensive and responsive safety programs, and administrative services that are consistent with and drive the long-term needs of the Department and the City’s goals. This program also manages PWD’s building facilities, machine shop, and security services.

**FY27 Strategic Goals:**

- PWD will expand new hire safety training to include general safety training tailored to work location and job duties.
- PWD will enroll at least 20 employees in upskilling programs in partnership with the City College for Municipal Employment (CCME).
- The PWD Workforce Development (WFD) group will forge community partnerships with student chapters of professional organizations. WFD will increase visibility at historically Black colleges and universities (HBCUs) and work with central agencies to increase participation in job fairs and other community events that align with open job announcements.
- PWD will update and re-establish performance management training for managers and supervisors and streamline internal communication methods to better establish a hub for managers, supervisors and employees relating to policies, procedures, and available resources.

**FY27 Performance Measures:**

Measure	FY25 Actual	FY26 Target	FY27 Target
Departmental vacancy rate (%) <sup>1</sup>	17%	≤ 16%	≤ 16%

<sup>1</sup>In the past year, PWD HR has executed structured leadership pipelines that support supervisory readiness and workforce engagement by completing four cohorts in the Leadership Development Training series and Emerging Leaders series. PWD continues to expand the training catalog by adding 11 new standalone professional development courses, designed to be accessible to employees across position levels and titles. The tuition reimbursement program remains active in supporting continued professional development for 25 employees pursuing undergraduate and post-graduate studies. The Department is also continuing to engage in developing talent within its apprenticeship and intern programs, which include creating interview preparation and professionalism training.

## PHILADELPHIA WATER DEPARTMENT

**Program Name:** Operations

**Program Number:** 09

**FY27 Proposed Water Fund:** \$371,550,697

**Program Description:** The Operations program manages integrated water and wastewater services that meet or exceed all state and federal regulatory requirements to protect and preserve Philadelphia's water resources. It operates, maintains, repairs, and improves the water systems that are necessary to supply dependable potable drinking water while ensuring appropriate quality, pressure, and volume. It also operates, maintains, repairs, and improves the wastewater systems necessary to efficiently collect and treat wastewater and stormwater to protect and improve the environment.

### **FY27 Strategic Goals:**

- PWD's FY27 goal is to maintain the practice of 60 miles of sewer inspected per year. Additionally, PWD will develop a social media strategy to highlight [customer responsibilities](#) regarding private drinking water and wastewater plumbing. Defects in customer laterals are a leading cause of sinkholes in streets and sidewalks.
- Operations will strengthen workforce capacity by coordinating with PWD HR to increase utilization of the Department's apprenticeship and employee upskilling programs to fill key vacancies and completing the deployment of technology for work management of field crews in the Inlet Cleaning Unit. Where possible, PWD will seek to access resources that CCME can leverage to support these efforts.
- PWD will enhance system resilience through the redevelopment of its emergency response and preparedness program, working with PWD Information Systems and Technology (IS&T) to evaluate and improve treatment system cybersecurity, and updating its facility computerized maintenance management systems to improve the quality of operational data informing capital improvement programs.
- PWD will continue to comply with all federal and state regulations relating to water and wastewater management, and will continue to operate, maintain, repair, and improve the systems that collect, treat, and supply water.

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**FY27 Performance Measures:**

Measure	FY25 Actual	FY26 Target	FY27 Target
Millions of gallons of treated water	87,938	Meet customer demand	Meet customer demand
Percent of time Philadelphia's drinking water met or surpassed state and federal standards	100%	100%	100%
Miles of pipeline surveyed for leakage <sup>1</sup>	1,305	900	900
Water main breaks repaired	981	Meet customer demand	Meet customer demand
Average time to repair a water main break upon crew arrival at site (hours) <sup>2</sup>	7.0	≤ 8.0	≤ 8.0
Percent of hydrants available	99.1%	≥ 99.7%	≥ 99.7%
Number of storm inlets cleaned per year	79,729	80,000	80,000
Wastewater Treatment met or surpasses state and federal standards/month	97%	100%	100%

<sup>1</sup> The target for miles of pipeline surveyed was reduced in FY26 to more accurately reflect current conditions. Miles of pipeline surveyed can be impacted for a number of reasons, including priority leak investigations, staff availability, and adverse weather conditions. In addition, satellite leak detection surveys can vary based on the miles of pipe in the specific pressure district being surveyed.

<sup>2</sup> The time to complete a repair is not correlated with the demand or volume of repairs in each period. Additionally, each repair time is subject to the location of the watermain and the type of pipe failure, also taking into consideration adjacent utilities and access.

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**Program Name:** Engineering and Construction

**Program Number:** 08

**FY27 Proposed Water Fund:** \$23,686,779

**Program Description:** The Engineering and Construction program provides technical support to the Operations Program. It prepares and implements PWD’s Capital Budget and Program, which includes design, project control, and construction management for new and existing assets. The program also ensures the renewal and replacement of PWD’s conveyance and collector systems and its treatment facilities.

**FY27 Strategic Goals:**

- PWD will manage and maintain its renewal and replacement program of the conveyance and collector systems, which deliver drinking water and collect wastewater from customers.
- Engineering and Construction will optimize and maintain the resources required to renew the Department’s treatment facilities to ensure reliability.

**FY27 Performance Measures:**

Measure	FY25 Actual	FY26 Target	FY27 Target
Miles of sewers renewed	9	≥ 14	≥ 14
Miles of water mains renewed	37	≥ 32	≥ 32
Percent of capital budget encumbered	88%	≥ 75%	≥ 85%

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**Program Name:** Planning and Environmental Services

**Program Number:** 42

**FY27 Proposed Water Fund:** \$69,488,245

**Program Description:** The Planning and Environmental Services program is responsible for the Department's drinking water, wastewater, and stormwater/green infrastructure planning efforts; a Commonwealth-accredited, full-service environmental laboratory; and regulatory compliance assurance programs through the leadership, management, and integration of five Departmental units.

### **FY27 Strategic Goals:**

- Planning and Environmental Services will be working with regulatory agencies to negotiate the next National Pollutant Discharge Elimination System (NPDES) permits. While the permits are under negotiation, PWD will continue to comply with the current required NPDES permit obligations for the City.
- The Program will continue to advance and implement the elements of existing master plans and will update the [Water Revitalization Plan](#) that was originally completed in 2019.
- The Program will implement the first pilot project calling for widescale, proactive replacement of lead service lines in response to the Lead and Copper Rule Improvements issued by the US Environmental Protection Agency (EPA) in October 2024.

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**FY27 Performance Measures:**

Measure	FY25 Actual	FY26 Target	FY27 Target
Constructed green acres <sup>1</sup>	287	225	225
Number of green acre designs completed per year <sup>2</sup>	127	200	200
Analyses performed by PWD’s Bureau of Laboratory Services/year <sup>3</sup>	281,205	200,600	200,600

<sup>1</sup> Green Stormwater Infrastructure (GSI) implementation is part of PWD’s Long Term Control Plan (named Green City, Clean Waters) to manage stormwater and reduce combined sewer overflow. The “Greened Acre” is the metric used to describe and report the volume of stormwater managed through GSI. FY25 actuals are above average due to the ramp up to complete GSI projects for the June 2026 regulatory deadline.

<sup>2</sup> Green Stormwater Infrastructure (GSI) implementation is part of PWD’s Long Term Control Plan (named Green City, Clean Waters) to manage stormwater and reduce combined sewer overflow. The “Greened Acre” is the metric used to describe and report the volume of stormwater managed through GSI. FY25 actuals are above average due to the ramp up to complete GSI projects for the June 2026 regulatory deadline.

<sup>3</sup> PWD receives samples with test requests from multiple units. The number of requests fluctuates year to year depending on the size and scope of various short- and long-term research and baseline data collection projects and increases in required compliance monitoring samples, which are outside of the Department's control.

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**Program Name:** Public Affairs

**Program Number:** 40

**FY27 Proposed Water Fund:** \$17,491,490

**Program Description:** Public Affairs creates and implements comprehensive communication strategies to inform and educate Philadelphians about PWD, expand access to PWD’s services, and provide residents with critical information in times of breaking news or emergency repairs. The work includes management of the Customer Contact Center, which receives customer inquiries regarding water emergencies, requests for customer service, and information about billing and collections.

**FY27 Strategic Goals:**

- Public Affairs will develop a comprehensive media strategy for the Department, including development of a content library to ensure standard, consistent messaging.
- Working with PWD Human Resources, Public Affairs will develop and implement an internal communications plan to advance an important Strategic Plan strategy supporting a valued workforce and organizational alignment.
- Public Affairs will review existing community engagement strategies and draft proactive program goals aligned with the Department’s customer trust and water quality metrics.

**FY27 Performance Measures:**

Measure	FY25 Actual	FY26 Target	FY27 Target
Average time to answer customers' emergency calls (minutes: seconds)	3:21	< 3:30	< 3:30
Average time to answer customers' billing calls (minutes: seconds) <sup>1</sup>	N/A	< 11:30	< 11:30
Average time to answer customers' water service calls (minutes: seconds) <sup>1</sup>	N/A	< 10:00	< 10:00

<sup>1</sup> FY25 data is not available as this measure was introduced in FY26.