

STAFF DEMOGRAPHICS BY DEPARTMENT

**FISCAL YEAR 2025 BUDGET TESTIMONY
SUPPLEMENTAL CHARTS
STAFF DEMOGRAPHICS BY DEPARTMENT**

Citywide Demographics

Staff Demographics Summary (as of March 25, 2024)				
	Total	Minority	White	Female
Number of Full-Time Staff	27,269	16,687	10,582	10,633
Number of Exempt Staff	3,055	1,726	1,329	1,675
Number of Executive Staff (deputy level and above)	2,282	994	1,288	908
Average Salary, Full-Time Staff	\$72,359	\$67,086	\$80,673	\$69,186
Average Salary, Exempt Staff	\$88,376	\$83,178	\$95,127	\$87,670
Average Salary, Executive Staff	\$125,349	\$126,515	\$124,449	\$126,201
Median Salary, Full-Time Staff	\$70,202	\$63,100	\$85,955	\$66,022
Median Salary, Exempt Staff	\$79,954	\$73,000	\$87,961	\$78,879
Median Salary, Executive Staff	\$113,687	\$115,000	\$112,207	\$117,375

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of March 25, 2024)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	6,820	6,003	<i>Total</i>	334	364
<i>% of Total</i>	25%	22%	<i>% of Total</i>	15%	16%
<i>Average Salary</i>	\$65,020	\$65,680	<i>Average Salary</i>	\$129,797	\$125,178
<i>Median Salary</i>	\$58,273	\$60,310	<i>Median Salary</i>	\$117,375	\$115,161
	White	White		White	White
<i>Total</i>	7,444	3,138	<i>Total</i>	895	393
<i>% of Total</i>	27%	12%	<i>% of Total</i>	39%	17%
<i>Average Salary</i>	\$83,159	\$74,777	<i>Average Salary</i>	\$122,911	\$127,950
<i>Median Salary</i>	\$85,955	\$70,534	<i>Median Salary</i>	\$111,705	\$118,738
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	1,239	732	<i>Total</i>	49	39
<i>% of Total</i>	5%	3%	<i>% of Total</i>	2%	2%
<i>Average Salary</i>	\$75,857	\$69,498	<i>Average Salary</i>	\$128,429	\$126,915
<i>Median Salary</i>	\$85,955	\$69,383	<i>Median Salary</i>	\$118,000	\$120,474
	Asian	Asian		Asian	Asian
<i>Total</i>	736	403	<i>Total</i>	78	82
<i>% of Total</i>	3%	1%	<i>% of Total</i>	3%	4%
<i>Average Salary</i>	\$75,935	\$80,020	<i>Average Salary</i>	\$122,601	\$123,150
<i>Median Salary</i>	\$71,921	\$76,000	<i>Median Salary</i>	\$111,577	\$115,874
	Other	Other		Other	Other
<i>Total</i>	397	357	<i>Total</i>	18	30
<i>% of Total</i>	1%	1%	<i>% of Total</i>	1%	1%
<i>Average Salary</i>	\$63,370	\$66,113	<i>Average Salary</i>	\$124,548	\$123,113
<i>Median Salary</i>	\$59,965	\$61,335	<i>Median Salary</i>	\$111,577	\$113,353
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	<i>not collected centrally</i>		<i>Total</i>	<i>not collected centrally</i>	
<i>% of Total</i>	N/A	N/A	<i>% of Total</i>	N/A	N/A
<i>Average Salary</i>	N/A	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	N/A	N/A	<i>Median Salary</i>	N/A	N/A
	Male	Female		Male	Female
<i>Total</i>	16,636	10,633	<i>Total</i>	1,374	908
<i>% of Total</i>	61%	39%	<i>% of Total</i>	60%	40%
<i>Average Salary</i>	\$74,387	\$69,186	<i>Average Salary</i>	\$124,786	\$126,201
<i>Median Salary</i>	\$77,359	\$66,022	<i>Median Salary</i>	\$111,778	\$117,375

STAFF DEMOGRAPHICS BY DEPARTMENT

Art Museum

Aviation

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	643	469	174	217
Number of Exempt Staff	33	14	19	21
Number of Executive Staff (deputy level and above)	15	8	7	8
Average Salary, Full-Time Staff	\$62,373	\$57,796	\$74,709	\$65,548
Average Salary, Exempt Staff	\$144,413	\$153,795	\$137,500	\$130,413
Average Salary, Executive Staff	\$185,336	\$187,558	\$182,795	\$170,198
Median Salary, Full-Time Staff	\$52,519	\$48,394	\$67,557	\$50,189
Median Salary, Exempt Staff	\$135,510	\$149,819	\$132,500	\$132,500
Median Salary, Executive Staff	\$172,205	\$165,688	\$172,648	\$165,688

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	237	147	<i>Total</i>	1	5
<i>% of Total</i>	37%	23%	<i>% of Total</i>	7%	33%
<i>Average Salary</i>	\$51,253	\$60,159	<i>Average Salary</i>	\$158,364	\$166,203
<i>Median Salary</i>	\$45,392	\$48,394	<i>Median Salary</i>	\$158,364	\$159,171
	White	White		White	White
<i>Total</i>	133	41	<i>Total</i>	5	2
<i>% of Total</i>	21%	6%	<i>% of Total</i>	33%	13%
<i>Average Salary</i>	\$73,012	\$80,214	<i>Average Salary</i>	\$184,904	\$177,523
<i>Median Salary</i>	\$63,820	\$68,474	<i>Median Salary</i>	\$172,648	\$177,523
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	22	10	<i>Total</i>	0	0
<i>% of Total</i>	3%	2%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$59,414	\$62,806	<i>Average Salary</i>	N/A	NA
<i>Median Salary</i>	\$52,519	\$61,034	<i>Median Salary</i>	N/A	N/A
	Asian	Asian		Asian	Asian
<i>Total</i>	27	13	<i>Total</i>	1	1
<i>% of Total</i>	4%	2%	<i>% of Total</i>	7%	7%
<i>Average Salary</i>	\$85,685	\$87,265	<i>Average Salary</i>	\$333,563	\$175,525
<i>Median Salary</i>	\$68,813	\$83,508	<i>Median Salary</i>	\$335,563	\$175,525
	Other	Other		Other	Other
<i>Total</i>	7	6	<i>Total</i>	0	0
<i>% of Total</i>	1%	1%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$57,690	\$54,863	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$58,316	\$51,624	<i>Median Salary</i>	N/A	N/A
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	53	24	<i>Total</i>	2	1
<i>% of Total</i>	8%	4%	<i>% of Total</i>	13%	7%
<i>Average Salary</i>	\$76,475	\$69,029	<i>Average Salary</i>	\$247,056	\$175,525
<i>Median Salary</i>	\$63,820	\$53,032	<i>Median Salary</i>	\$247,056	\$175,525
	Male	Female		Male	Female
<i>Total</i>	426	217	<i>Total</i>	7	8
<i>% of Total</i>	66%	34%	<i>% of Total</i>	47%	53%
<i>Average Salary</i>	\$60,756	\$65,547	<i>Average Salary</i>	\$202,631	\$170,198
<i>Median Salary</i>	\$54,854	\$50,189	<i>Median Salary</i>	\$172,648	\$165,688

STAFF DEMOGRAPHICS BY DEPARTMENT

Board of Ethics

Board of Pensions

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	58	36	22	41
Number of Exempt Staff	22	12	10	10
Number of Executive Staff (deputy level and above)	7	1	6	3
Average Salary, Full-Time Staff	\$76,441	\$69,760	\$87,374	\$64,331
Average Salary, Exempt Staff	\$116,440	\$105,202	\$129,925	\$103,530
Average Salary, Executive Staff	\$150,904	\$147,363	\$151,495	\$117,740
Median Salary, Full-Time Staff	\$60,857	\$60,310	\$70,883	\$60,310
Median Salary, Exempt Staff	\$105,137	\$105,137	\$106,648	\$100,375
Median Salary, Executive Staff	\$147,363	\$147,363	\$131,579	\$115,795

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
Male		Female	Male		Female
African-American		African-American	African-American		African-American
<i>Total</i>	6	26	<i>Total</i>	0	1
<i>% of Total</i>	10%	45%	<i>% of Total</i>	0%	14%
<i>Average Salary</i>	\$93,140	\$63,436	<i>Average Salary</i>	N/A	\$147,363
<i>Median Salary</i>	\$104,724	\$60,310	<i>Median Salary</i>	N/A	\$147,363
White		White	White		White
<i>Total</i>	10	12	<i>Total</i>	4	2
<i>% of Total</i>	17%	21%	<i>% of Total</i>	57%	29%
<i>Average Salary</i>	\$120,490	\$59,777	<i>Average Salary</i>	\$175,778	\$102,929
<i>Median Salary</i>	\$104,683	\$51,850	<i>Median Salary</i>	\$181,142	\$102,929
Hispanic		Hispanic	Hispanic		Hispanic
<i>Total</i>	1	1	<i>Total</i>	0	0
<i>% of Total</i>	2%	2%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$44,023	\$51,833	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$44,023	\$51,833	<i>Median Salary</i>	N/A	N/A
Asian		Asian	Asian		Asian
<i>Total</i>	1	1	<i>Total</i>	0	0
<i>% of Total</i>	2%	2%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$104,076	\$104,076	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$103,250	\$103,250	<i>Median Salary</i>	N/A	N/A
Other		Other	Other		Other
<i>Total</i>	0	0	<i>Total</i>	0	0
<i>% of Total</i>	0%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	N/A	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	N/A	N/A	<i>Median Salary</i>	N/A	N/A
Bilingual		Bilingual	Bilingual		Bilingual
<i>Total</i>	0	1	<i>Total</i>	0	0
<i>% of Total</i>	0%	2%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$0	\$103,250	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$0	\$103,250	<i>Median Salary</i>	N/A	N/A
Male		Female	Male		Female
<i>Total</i>	17	41	<i>Total</i>	4	3
<i>% of Total</i>	29%	71%	<i>% of Total</i>	57%	43%
<i>Average Salary</i>	\$105,650	\$64,331	<i>Average Salary</i>	\$175,778	\$117,740
<i>Median Salary</i>	\$103,250	\$60,310	<i>Median Salary</i>	\$181,142	\$115,795

STAFF DEMOGRAPHICS BY DEPARTMENT

Board of Revision of Taxes

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	17	7	10	9
Number of Exempt Staff	12	5	7	5
Number of Executive Staff (deputy level and above)	11	5	6	4
Average Salary, Full-Time Staff	\$62,921	\$68,579	\$58,962	\$63,240
Average Salary, Exempt Staff	\$70,377	\$79,104	\$64,143	\$76,905
Average Salary, Executive Staff	\$63,752	\$79,104	\$61,583	\$76,256
Median Salary, Full-Time Staff	\$70,000	\$70,000	\$51,683	\$51,866
Median Salary, Exempt Staff	\$70,000	\$70,000	\$70,000	\$70,000

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	4	3	<i>Total</i>	3	2
<i>% of Total</i>	24%	18%	<i>% of Total</i>	18%	12%
<i>Average Salary</i>	\$63,126	\$75,849	<i>Average Salary</i>	\$70,667	\$91,762
<i>Median Salary</i>	\$70,000	\$70,000	<i>Median Salary</i>	\$70,000	\$91,762
	White	White		White	White
<i>Total</i>	4	4	<i>Total</i>	4	2
<i>% of Total</i>	24%	24%	<i>% of Total</i>	24%	12%
<i>Average Salary</i>	\$62,000	\$68,323	<i>Average Salary</i>	\$62,000	\$60,750
<i>Median Salary</i>	\$60,750	\$51,683	<i>Median Salary</i>	\$60,750	\$60,750
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	0	0	<i>Total</i>	0	0
<i>% of Total</i>	0%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	N/A	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	N/A	N/A	<i>Median Salary</i>	N/A	N/A
	Asian	Asian		Asian	Asian
<i>Total</i>	0	0	<i>Total</i>	0	0
<i>% of Total</i>	0%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	N/A	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	N/A	N/A	<i>Median Salary</i>	N/A	N/A
	Other	Other		Other	Other
<i>Total</i>	0	0	<i>Total</i>	0	0
<i>% of Total</i>	0%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	N/A	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	N/A	N/A	<i>Median Salary</i>	N/A	N/A
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	0	0	<i>Total</i>	0	0
<i>% of Total</i>	0%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	N/A	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	N/A	N/A	<i>Median Salary</i>	N/A	N/A
	Male	Female		Male	Female
<i>Total</i>	8	9	<i>Total</i>	7	4
<i>% of Total</i>	47%	53%	<i>% of Total</i>	41%	24%
<i>Average Salary</i>	\$62,563	\$63,240	<i>Average Salary</i>	\$65,714	\$76,258
<i>Median Salary</i>	\$70,000	\$51,866	<i>Median Salary</i>	\$70,000	\$70,000

STAFF DEMOGRAPHICS BY DEPARTMENT

CEO

CAO

Staff Demographics Summary (as of March 2024)				
	Total	Minority	White	Female
Number of Full-Time Staff	76	63	14	58
Number of Exempt Staff	60	48	12	45
Number of Executive Staff (deputy level and above)	6	3	3	4
Average Salary, Full-Time Staff	\$74,627	\$71,705	\$88,792	\$73,138
Average Salary, Exempt Staff	\$82,289	\$79,700	\$92,645	\$81,189
Average Salary, Executive Staff	\$158,513	\$173,400	\$143,625	\$161,969
Median Salary, Full-Time Staff	\$65,000	\$60,000	\$74,827	\$62,500
Median Salary, Exempt Staff	\$72,000	\$69,514	\$75,119	\$67,028
Median Salary, Executive Staff	\$154,938	\$165,200	\$138,000	\$154,938

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of March 2024)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	11	32	<i>Total</i>	1	2
<i>% of Total</i>	14%	42%	<i>% of Total</i>	17%	33%
<i>Average Salary</i>	\$76,601	\$69,554	<i>Average Salary</i>	\$165,200	\$177,500
<i>Median Salary</i>	\$72,000	\$60,000	<i>Median Salary</i>	\$165,200	\$177,500
	White	White		White	White
<i>Total</i>	5	9	<i>Total</i>	1	2
<i>% of Total</i>	6%	12%	<i>% of Total</i>	17%	33%
<i>Average Salary</i>	\$92,748	\$84,818	<i>Average Salary</i>	\$138,000	\$146,438
<i>Median Salary</i>	\$77,438	\$70,133	<i>Median Salary</i>	\$138,000	\$146,438
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	1	4	<i>Total</i>	0	0
<i>% of Total</i>	1%	5%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$51,124	\$73,507	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$51,124	\$69,514	<i>Median Salary</i>	N/A	N/A
	Asian	Asian		Asian	Asian
<i>Total</i>	1	5	<i>Total</i>	0	0
<i>% of Total</i>	1%	6%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$80,000	\$82,140	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$80,000	\$87,750	<i>Median Salary</i>	N/A	N/A
	Other	Other		Other	Other
<i>Total</i>	1	8	<i>Total</i>	0	0
<i>% of Total</i>	1%	10%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$65,000	\$68,529	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$65,000	\$70,000	<i>Median Salary</i>	N/A	N/A
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	2	8	<i>Total</i>	0	1
<i>% of Total</i>	3%	10%	<i>% of Total</i>	0%	17%
<i>Average Salary</i>	\$55,198	\$84,803	<i>Average Salary</i>	N/A	\$155,000
<i>Median Salary</i>	\$55,198	\$73,500	<i>Median Salary</i>	N/A	\$155,000
	Male	Female		Male	Female
<i>Total</i>	19	58	<i>Total</i>	2	4
<i>% of Total</i>	25%	75%	<i>% of Total</i>	33%	67%
<i>Average Salary</i>	\$79,078	\$73,138	<i>Average Salary</i>	\$151,600	\$161,969
<i>Median Salary</i>	\$72,000	\$62,500	<i>Median Salary</i>	\$151,600	\$154,938

STAFF DEMOGRAPHICS BY DEPARTMENT

City Commissioners

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	139	76	63	63
Number of Exempt Staff	24	8	16	7
Number of Executive Staff (deputy level and above)	8	2	6	2
Average Salary, Full-Time Staff	\$53,688	\$49,366	\$58,881	\$49,381
Average Salary, Exempt Staff	\$97,200	\$94,043	\$99,279	\$91,062
Average Salary, Executive Staff	\$135,572	\$142,704	\$133,195	\$133,498
Median Salary, Full-Time Staff	\$61,950	\$48,394	\$59,250	\$51,124
Median Salary, Exempt Staff	\$85,000	\$87,250	\$77,438	\$74,219
Median Salary, Executive Staff	\$130,095	\$142,704	\$129,063	\$133,498

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	32	26	<i>Total</i>	2	0
<i>% of Total</i>	23%	19%	<i>% of Total</i>	25%	0%
<i>Average Salary</i>	\$51,679	\$43,467	<i>Average Salary</i>	\$142,704	\$0
<i>Median Salary</i>	\$45,392	\$45,392	<i>Median Salary</i>	\$142,704	\$0
	White	White		White	White
<i>Total</i>	36	27	<i>Total</i>	4	2
<i>% of Total</i>	26%	19%	<i>% of Total</i>	50%	25%
<i>Average Salary</i>	\$62,165	\$56,047	<i>Average Salary</i>	\$133,044	\$133,498
<i>Median Salary</i>	\$50,383	\$53,042	<i>Median Salary</i>	\$129,063	\$133,498
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	4	3	<i>Total</i>	0	0
<i>% of Total</i>	3%	2%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$59,128	\$60,973	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$51,245	\$45,392	<i>Median Salary</i>	N/A	N/A
	Asian	Asian		Asian	Asian
<i>Total</i>	3	3	<i>Total</i>	0	0
<i>% of Total</i>	2%	2%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$57,387	\$47,791	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$41,709	\$42,928	<i>Median Salary</i>	N/A	N/A
	Other	Other		Other	Other
<i>Total</i>	1	4	<i>Total</i>	0	0
<i>% of Total</i>	1%	3%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$40,504	\$46,649	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$40,504	\$38,599	<i>Median Salary</i>	N/A	N/A
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	3	1	<i>Total</i>	0	0
<i>% of Total</i>	2%	1%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$43,811	\$45,392	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$44,023	\$45,392	<i>Median Salary</i>	N/A	N/A
	Male	Female		Male	Female
<i>Total</i>	76	63	<i>Total</i>	6	2
<i>% of Total</i>	55%	45%	<i>% of Total</i>	75%	25%
<i>Average Salary</i>	\$57,116	\$50,207	<i>Average Salary</i>	\$102,089	\$87,423
<i>Median Salary</i>	\$58,394	\$51,124	<i>Median Salary</i>	\$90,000	\$74,219

STAFF DEMOGRAPHICS BY DEPARTMENT

City Controller

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	15	35	<i>Total</i>	0	1
<i>% of Total</i>	13.16%	31%	<i>% of Total</i>	0%	25%
<i>Average Salary</i>	\$71,240	\$72,327	<i>Average Salary</i>	N/A	\$139,867
<i>Median Salary</i>	\$69,596	\$70,221	<i>Median Salary</i>	N/A	\$139,867
	White	White		White	White
<i>Total</i>	20	14	<i>Total</i>	1	1
<i>% of Total</i>	18%	12%	<i>% of Total</i>	25%	25%
<i>Average Salary</i>	\$95,146	\$90,352	<i>Average Salary</i>	\$170,000	\$160,009
<i>Median Salary</i>	\$89,886	\$70,000	<i>Median Salary</i>	\$170,000	\$160,009
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	3	1	<i>Total</i>	0	0
<i>% of Total</i>	3%	1%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$78,331	\$54,854	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$84,133	\$54,854	<i>Median Salary</i>	N/A	N/A
	Asian	Asian		Asian	Asian
<i>Total</i>	14	12	<i>Total</i>	1	0
<i>% of Total</i>	12%	11%	<i>% of Total</i>	25%	0%
<i>Average Salary</i>	\$82,376	\$76,246	<i>Average Salary</i>	\$160,000	\$0
<i>Median Salary</i>	\$79,490	\$74,858	<i>Median Salary</i>	\$160,000	\$0
	Other				Other
<i>Total</i>	0	0	<i>Total</i>	0	0
<i>% of Total</i>	0%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	N/A	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	N/A	N/A	<i>Median Salary</i>	N/A	N/A
	Bilingual	Bilingual			Bilingual
<i>Total</i>	17	13	<i>Total</i>	0	0
<i>% of Total</i>	15%	11%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$80,854	\$65,550	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$79,490	\$64,856	<i>Median Salary</i>	N/A	N/A
	Male				Female
<i>Total</i>	52	62	<i>Total</i>	2	2
<i>% of Total</i>	46%	54%	<i>% of Total</i>	50%	50%
<i>Average Salary</i>	\$81,773	\$73,444	<i>Average Salary</i>	\$165,000	\$164,938
<i>Median Salary</i>	\$83,249	\$67,483	<i>Median Salary</i>	\$160,000	\$139,867

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	114	50	34	62
Number of Exempt Staff	27	14	12	16
Number of Executive Staff (deputy level and above)	4	2	2	2
Average Salary, Full-Time Staff	\$81,658	\$74,917	\$94,397	\$80,827
Average Salary, Exempt Staff	\$74,464	\$57,036	\$94,970	\$69,078
Average Salary, Executive Staff	\$157,469	\$149,933	\$165,005	\$149,938
Median Salary, Full-Time Staff	\$90,860	\$81,877	\$99,367	\$88,612
Median Salary, Exempt Staff	\$64,015	\$50,000	\$70,000	\$56,732
Median Salary, Executive Staff	\$160,000	\$149,933	\$160,000	\$139,867

City Council

Commerce

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	83	58	25	56
Number of Exempt Staff	75	52	23	51
Number of Executive Staff (deputy level and above)	7	4	3	6
Average Salary, Full-Time Staff	\$81,451	\$78,438	\$88,442	\$83,054
Average Salary, Exempt Staff	\$81,899	\$78,920	\$88,633	\$83,422
Average Salary, Executive Staff	\$147,597	\$139,129	\$158,888	\$149,138
Median Salary, Full-Time Staff	\$72,275	\$67,806	\$77,438	\$72,275
Median Salary, Exempt Staff	\$72,275	\$67,806	\$77,438	\$72,275
Median Salary, Executive Staff	\$138,355	\$138,355	\$146,419	\$139,904

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	9	31	<i>Total</i>	0	4
<i>% of Total</i>	11%	37%	<i>% of Total</i>	0%	57%
<i>Average Salary</i>	\$73,131	\$85,856	<i>Average Salary</i>	N/A	\$139,129
<i>Median Salary</i>	\$68,500	\$77,438	<i>Median Salary</i>	N/A	\$138,355
	White	White		White	White
<i>Total</i>	12	13	<i>Total</i>	1	2
<i>% of Total</i>	14%	16%	<i>% of Total</i>	14%	29%
<i>Average Salary</i>	\$87,799	\$89,035	<i>Average Salary</i>	\$138,355	\$169,154
<i>Median Salary</i>	\$87,753	\$72,275	<i>Median Salary</i>	\$138,355	\$169,154
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	2	2	<i>Total</i>	0	0
<i>% of Total</i>	2%	2%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$82,849	\$72,797	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$82,849	\$100,669	<i>Median Salary</i>	N/A	N/A
	Asian	Asian		Asian	Asian
<i>Total</i>	4	7	<i>Total</i>	0	0
<i>% of Total</i>	5%	8%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$57,991	\$66,711	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$60,000	\$61,950	<i>Median Salary</i>	N/A	N/A
	Other	Other		Other	Other
<i>Total</i>	0	0	<i>Total</i>	0	0
<i>% of Total</i>	0%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	N/A	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	N/A	N/A	<i>Median Salary</i>	N/A	N/A
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	12	19	<i>Total</i>	0	2
<i>% of Total</i>	14%	23%	<i>% of Total</i>	0%	29%
<i>Average Salary</i>	\$77,267	\$84,544	<i>Average Salary</i>	N/A	\$165,123
<i>Median Salary</i>	\$80,000	\$77,438	<i>Median Salary</i>	N/A	\$165,123
	Male	Female		Male	Female
<i>Total</i>	27	56	<i>Total</i>	1	6
<i>% of Total</i>	33%	67%	<i>% of Total</i>	14%	86%
<i>Average Salary</i>	\$78,127	\$83,054	<i>Average Salary</i>	\$138,355	\$149,138
<i>Median Salary</i>	\$74,980	\$72,275	<i>Median Salary</i>	\$138,355	\$139,904

STAFF DEMOGRAPHICS BY DEPARTMENT

CTO and Sinking Fund

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	19	13	6	9
Number of Exempt Staff	10	6	4	4
Number of Executive Staff (deputy level and above)	3	1	2	2
Average Salary, Full-Time Staff	\$78,681	\$73,361	\$90,207	\$86,862
Average Salary, Exempt Staff	\$85,415	\$72,178	\$105,271	\$105,323
Average Salary, Executive Staff	\$134,741	\$117,550	\$143,337	\$143,337
Median Salary, Full-Time Staff	\$71,960	\$62,796	\$86,107	\$72,667
Median Salary, Exempt Staff	\$67,309	\$61,950	\$106,980	\$95,109
Median Salary, Executive Staff	\$117,550	\$117,550	\$143,337	\$143,337

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	2	3	<i>Total</i>	0	1
<i>% of Total</i>	11%	16%	<i>% of Total</i>	0%	33%
<i>Average Salary</i>	\$71,706	\$89,359	<i>Average Salary</i>	N/A	\$117,550
<i>Median Salary</i>	\$71,706	\$113,002	<i>Median Salary</i>	N/A	\$117,550
	White	White		White	White
<i>Total</i>	4	2	<i>Total</i>	1	1
<i>% of Total</i>	21%	11%	<i>% of Total</i>	33%	33%
<i>Average Salary</i>	\$74,078	\$122,464	<i>Average Salary</i>	\$117,550	\$169,124
<i>Median Salary</i>	\$70,381	\$122,464	<i>Median Salary</i>	\$117,550	\$169,124
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	1	0	<i>Total</i>	0	0
<i>% of Total</i>	5%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$61,950	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$61,950	N/A	<i>Median Salary</i>	N/A	N/A
	Asian	Asian		Asian	Asian
<i>Total</i>	3	3	<i>Total</i>	0	0
<i>% of Total</i>	16%	16%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$70,501	\$68,933	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$62,796	\$71,960	<i>Median Salary</i>	N/A	N/A
	Other	Other		Other	Other
<i>Total</i>	0	1	<i>Total</i>	0	0
<i>% of Total</i>	0%	5%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	N/A	\$61,950	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	N/A	\$61,950	<i>Median Salary</i>	N/A	N/A
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	5	4	<i>Total</i>	0	0
<i>% of Total</i>	26%	21%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$70,983	\$61,081	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$62,796	\$67,066	<i>Median Salary</i>	N/A	N/A
	Male	Female		Male	Female
<i>Total</i>	10	9	<i>Total</i>	1	2
<i>% of Total</i>	53%	47%	<i>% of Total</i>	33%	67%
<i>Average Salary</i>	\$71,318	\$86,862	<i>Average Salary</i>	\$117,550	\$143,337
<i>Median Salary</i>	\$62,373	\$72,667	<i>Median Salary</i>	\$117,550	\$143,337

STAFF DEMOGRAPHICS BY DEPARTMENT

DAO

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	715	318	397	405
Number of Exempt Staff	619	264	355	353
Number of Executive Staff (deputy level and above)	10	7	3	4
Average Salary, Full-Time Staff	\$82,271	\$75,491	\$87,701	\$78,315
Average Salary, Exempt Staff	\$84,552	\$78,204	\$89,272	\$81,081
Average Salary, Executive Staff	\$146,321	\$135,649	\$171,222	\$139,058
Median Salary, Full-Time Staff	\$72,275	\$70,000	\$83,633	\$70,000
Median Salary, Exempt Staff	\$72,635	\$70,000	\$82,739	\$70,468
Median Salary, Executive Staff	\$134,694	\$130,000	\$187,171	\$129,531

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	65	139	<i>Total</i>	4	1
<i>% of Total</i>	9%	19%	<i>% of Total</i>	40%	10%
<i>Average Salary</i>	\$80,647	\$67,110	<i>Average Salary</i>	\$145,121	\$110,000
<i>Median Salary</i>	\$70,268	\$65,133	<i>Median Salary</i>	\$153,678	\$110,000
	White	White		White	White
<i>Total</i>	199	199	<i>Total</i>	2	1
<i>% of Total</i>	28%	28%	<i>% of Total</i>	20%	10%
<i>Average Salary</i>	\$90,117	\$85,494	<i>Average Salary</i>	\$163,248	\$187,171
<i>Median Salary</i>	\$90,000	\$75,926	<i>Median Salary</i>	\$163,248	\$187,171
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	21	37	<i>Total</i>	0	1
<i>% of Total</i>	3%	5%	<i>% of Total</i>	0%	10%
<i>Average Salary</i>	\$87,461	\$76,354	<i>Average Salary</i>	N/A	\$129,063
<i>Median Salary</i>	\$72,635	\$71,138	<i>Median Salary</i>	N/A	\$129,063
	Asian	Asian		Asian	Asian
<i>Total</i>	11	24	<i>Total</i>	0	1
<i>% of Total</i>	2%	3%	<i>% of Total</i>	0%	10%
<i>Average Salary</i>	\$79,970	\$89,709	<i>Average Salary</i>	N/A	\$130,000
<i>Median Salary</i>	\$75,000	\$88,316	<i>Median Salary</i>	N/A	\$130,000
	Other	Other		Other	Other
<i>Total</i>	10	10	<i>Total</i>	0	0
<i>% of Total</i>	1%	1%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$84,973	\$74,656	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$88,918	\$68,000	<i>Median Salary</i>	N/A	N/A
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	38	48	<i>Total</i>	0	2
<i>% of Total</i>	5%	7%	<i>% of Total</i>	0%	20%
<i>Average Salary</i>	\$79,359	\$75,096	<i>Average Salary</i>	N/A	\$129,531
<i>Median Salary</i>	\$70,000	\$70,000	<i>Median Salary</i>	N/A	\$129,531
	Male	Female		Male	Female
<i>Total</i>	306	409	<i>Total</i>	6	4
<i>% of Total</i>	43%	57%	<i>% of Total</i>	60%	40%
<i>Average Salary</i>	\$87,397	\$78,315	<i>Average Salary</i>	\$153,678	\$139,058
<i>Median Salary</i>	\$84,090	\$70,000	<i>Median Salary</i>	\$151,163	\$129,532

STAFF DEMOGRAPHICS BY DEPARTMENT

Detail for non-binary employees, if applicable:				
	Total	White	African-American	Bilingual
<i>Total</i>	2	1	1	1
<i>% of Total</i>	100.00%	50.00%	50.00%	1%
<i>Average Salary</i>	\$93,818	\$115,500	\$72,135	\$115,500
<i>Median Salary</i>	\$93,818	\$115,500	\$72,135	\$115,500

DBHIDS

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	263	215	48	175
Number of Exempt Staff	25	16	9	12
Number of Executive Staff (deputy level and above)	4	3	1	2
Average Salary, Full-Time Staff	\$80,948	\$79,885	\$85,707	\$80,481
Average Salary, Exempt Staff	\$99,585	\$96,652	\$104,799	\$108,316
Average Salary, Executive Staff	\$162,074	\$148,582	\$202,551	\$178,565
Median Salary, Full-Time Staff	\$79,476	\$79,476	\$80,076	\$79,476
Median Salary, Exempt Staff	\$85,025	\$77,271	\$100,589	\$99,294
Median Salary, Executive Staff	\$154,579	\$154,579	\$202,551	\$178,565

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	48	130	<i>Total</i>	2	1
<i>% of Total</i>	18%	49%	<i>% of Total</i>	50%	25%
<i>Average Salary</i>	\$83,037	\$80,805	<i>Average Salary</i>	\$145,584	\$154,579
<i>Median Salary</i>	\$84,233	\$79,476	<i>Median Salary</i>	\$145,584	\$154,579
	White	White		White	White
<i>Total</i>	23	25	<i>Total</i>	0	1
<i>% of Total</i>	9%	10%	<i>% of Total</i>	0%	25%
<i>Average Salary</i>	\$84,406	\$86,904	<i>Average Salary</i>	N/A	\$202,551
<i>Median Salary</i>	\$80,676	\$79,876	<i>Median Salary</i>	N/A	\$202,551
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	88	175	<i>Total</i>	0	0
<i>% of Total</i>	33%	67%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$81,875	\$80,481	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$80,276	\$79,476	<i>Median Salary</i>	N/A	N/A
	Asian	Asian		Asian	Asian
<i>Total</i>	7	6	<i>Total</i>	0	0
<i>% of Total</i>	3%	2%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$69,833	\$77,536	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$66,450	\$72,416	<i>Median Salary</i>	N/A	N/A
	Other	Other		Other	Other
<i>Total</i>	2	9	<i>Total</i>	0	0
<i>% of Total</i>	1%	3%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$57,896	\$66,557	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$57,896	\$70,427	<i>Median Salary</i>	N/A	N/A
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	12	14	<i>Total</i>	0	0
<i>% of Total</i>	5%	5%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$85,462	\$76,263	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$84,133	\$77,691	<i>Median Salary</i>	N/A	N/A
	Male	Female		Male	Female
<i>Total</i>	88	175	<i>Total</i>	2	2
<i>% of Total</i>	33%	67%	<i>% of Total</i>	50%	50%
<i>Average Salary</i>	\$81,875	\$80,481	<i>Average Salary</i>	\$145,584	\$178,565
<i>Median Salary</i>	\$80,276	\$79,476	<i>Median Salary</i>	\$145,584	\$178,565

STAFF DEMOGRAPHICS BY DEPARTMENT

Department of Human Services

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	1,385	1,170	199	1,047
Number of Exempt Staff	85	53	29	59
Number of Executive Staff (deputy level and above)	15	10	5	12
Average Salary, Full-Time Staff	\$69,192	\$68,488	\$74,241	\$69,484
Average Salary, Exempt Staff	\$97,319	\$98,653	\$98,040	\$98,842
Average Salary, Executive Staff	\$143,039	\$143,914	\$141,288	\$142,332
Median Salary, Full-Time Staff	\$74,980	\$74,980	\$74,980	\$74,980
Median Salary, Exempt Staff	\$90,834	\$95,945	\$95,000	\$95,945
Median Salary, Executive Staff	\$138,881	\$138,734	\$139,388	\$138,734

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	238	818	<i>Total</i>	3	3
<i>% of Total</i>	17%	59%	<i>% of Total</i>	20%	20%
<i>Average Salary</i>	\$66,962	\$68,691	<i>Average Salary</i>	\$145,863	\$148,804
<i>Median Salary</i>	\$67,113	\$74,980	<i>Median Salary</i>	\$151,778	\$138,587
	White	White		White	White
<i>Total</i>	65	134	<i>Total</i>	0	5
<i>% of Total</i>	5%	10%	<i>% of Total</i>	0%	33%
<i>Average Salary</i>	\$74,059	\$74,329	<i>Average Salary</i>	NA	\$141,288
<i>Median Salary</i>	\$74,980	\$74,980	<i>Median Salary</i>	NA	\$139,388
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	15	51	<i>Total</i>	0	2
<i>% of Total</i>	1%	4%	<i>% of Total</i>	0%	13%
<i>Average Salary</i>	\$70,724	\$68,504	<i>Average Salary</i>	NA	\$125,528
<i>Median Salary</i>	\$63,963	\$65,000	<i>Median Salary</i>	NA	\$125,528
	Asian	Asian		Asian	Asian
<i>Total</i>	13	13	<i>Total</i>	0	1
<i>% of Total</i>	1%	1%	<i>% of Total</i>	0%	7%
<i>Average Salary</i>	\$66,172	\$73,275	<i>Average Salary</i>	N/A	\$138,881
<i>Median Salary</i>	\$74,980	\$74,980	<i>Median Salary</i>	N/A	\$138,881
	Other	Other		Other	Other
<i>Total</i>	7	31	<i>Total</i>	0	1
<i>% of Total</i>	1%	2%	<i>% of Total</i>	0%	7%
<i>Average Salary</i>	\$58,517	\$69,481	<i>Average Salary</i>	N/A	\$165,200
<i>Median Salary</i>	\$50,217	\$66,640	<i>Median Salary</i>	N/A	\$165,200
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	27	48	<i>Total</i>	0	2
<i>% of Total</i>	2%	3%	<i>% of Total</i>	0%	13%
<i>Average Salary</i>	\$71,578	\$69,773	<i>Average Salary</i>	N/A	\$125,528
<i>Median Salary</i>	\$74,980	\$74,980	<i>Median Salary</i>	N/A	\$125,528
	Male	Female		Male	Female
<i>Total</i>	338	1047	<i>Total</i>	3	12
<i>% of Total</i>	24%	76%	<i>% of Total</i>	20%	80%
<i>Average Salary</i>	\$68,289	\$69,484	<i>Average Salary</i>	\$145,863	\$142,332
<i>Median Salary</i>	\$70,819	\$74,980	<i>Median Salary</i>	\$151,778	\$138,734

STAFF DEMOGRAPHICS BY DEPARTMENT

Department of Labor

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	37	22	15	21
Number of Exempt Staff	12	5	7	6
Number of Executive Staff (deputy level and above)	8	3	5	4
Average Salary, Full-Time Staff	\$83,582	\$75,762	\$94,285	\$80,963
Average Salary, Exempt Staff	\$116,822	\$104,194	\$125,841	\$111,934
Average Salary, Executive Staff	\$138,926	\$124,674	\$138,926	\$139,039
Median Salary, Full-Time Staff	\$63,328	\$63,328	\$78,615	\$63,328
Median Salary, Exempt Staff	\$118,809	\$108,412	\$123,785	\$116,543
Median Salary, Executive Staff	\$125,650	\$124,674	\$126,626	\$132,805

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	5	8	<i>Total</i>	0	1
<i>% of Total</i>	14%	22%	<i>% of Total</i>	0%	13%
<i>Average Salary</i>	\$74,314	\$77,413	<i>Average Salary</i>	N/A	\$140,936
<i>Median Salary</i>	\$67,470	\$63,328	<i>Median Salary</i>	N/A	\$140,936
	White	White		White	White
<i>Total</i>	8	6	<i>Total</i>	5	1
<i>% of Total</i>	22%	17%	<i>% of Total</i>	63%	13%
<i>Average Salary</i>	\$103,662	\$90,492	<i>Average Salary</i>	\$138,814	\$182,133
<i>Median Salary</i>	\$101,917	\$70,615	<i>Median Salary</i>	\$125,206	\$182,133
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	0	4	<i>Total</i>	0	1
<i>% of Total</i>	0%	11%	<i>% of Total</i>	0%	13%
<i>Average Salary</i>	N/A	\$79,748	<i>Average Salary</i>	N/A	\$124,674
<i>Median Salary</i>	N/A	\$67,269	<i>Median Salary</i>	N/A	\$124,674
	Asian	Asian		Asian	Asian
<i>Total</i>	2	1	<i>Total</i>	0	1
<i>% of Total</i>	6%	3%	<i>% of Total</i>	0%	13%
<i>Average Salary</i>	\$68,970	\$54,302	<i>Average Salary</i>	N/A	\$108,412
<i>Median Salary</i>	\$68,970	\$54,302	<i>Median Salary</i>	N/A	\$108,412
	Other	Other		Other	Other
<i>Total</i>	1	0	<i>Total</i>	0	0
<i>% of Total</i>	3%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$67,470	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$67,470	N/A	<i>Median Salary</i>	N/A	N/A
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	2	3	<i>Total</i>	0	2
<i>% of Total</i>	6%	8%	<i>% of Total</i>	0%	25%
<i>Average Salary</i>	\$62,207	\$95,796	<i>Average Salary</i>	N/A	\$116,543
<i>Median Salary</i>	\$62,207	\$108,413	<i>Median Salary</i>	N/A	\$116,543
	Male	Female		Male	Female
<i>Total</i>	15	21	<i>Total</i>	4	4
<i>% of Total</i>	42%	58%	<i>% of Total</i>	50%	50%
<i>Average Salary</i>	\$89,254	\$80,963	<i>Average Salary</i>	\$138,926	\$139,039
<i>Median Salary</i>	\$76,854	\$63,328	<i>Median Salary</i>	\$125,206	\$132,805

STAFF DEMOGRAPHICS BY DEPARTMENT

Finance

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	129	94	35	86
Number of Exempt Staff	51	34	17	35
Number of Executive Staff (deputy level and above)	11	7	4	8
Average Salary, Full-Time Staff	\$89,926	\$87,352	\$96,841	\$85,315
Average Salary, Exempt Staff	\$106,400	\$106,505	\$106,189	\$102,866
Average Salary, Executive Staff	\$154,490	\$151,616	\$159,519	\$153,278
Median Salary, Full-Time Staff	\$85,190	\$84,152	\$96,913	\$80,004
Median Salary, Exempt Staff	\$106,038	\$110,601	\$96,913	\$98,824
Median Salary, Executive Staff	\$160,000	\$148,089	\$162,871	\$154,044

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	12	51	<i>Total</i>	2	4
<i>% of Total</i>	9%	40%	<i>% of Total</i>	18%	36%
<i>Average Salary</i>	\$95,787	\$80,546	<i>Average Salary</i>	\$153,710	\$146,727
<i>Median Salary</i>	\$91,054	\$77,979	<i>Median Salary</i>	\$153,710	\$148,089
	White	White		White	White
<i>Total</i>	17	18	<i>Total</i>	1	3
<i>% of Total</i>	13%	14%	<i>% of Total</i>	9%	27%
<i>Average Salary</i>	\$103,557	\$90,498	<i>Average Salary</i>	\$165,741	\$157,445
<i>Median Salary</i>	\$105,968	\$82,120	<i>Median Salary</i>	\$165,741	\$160,000
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	1	6	<i>Total</i>	0	0
<i>% of Total</i>	1%	5%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$38,496	\$87,788	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$38,496	\$91,424	<i>Median Salary</i>	N/A	N/A
	Asian	Asian		Asian	Asian
<i>Total</i>	12	10	<i>Total</i>	0	1
<i>% of Total</i>	9%	8%	<i>% of Total</i>	0%	9%
<i>Average Salary</i>	\$98,829	\$97,763	<i>Average Salary</i>	N/A	\$166,982
<i>Median Salary</i>	\$106,198	\$92,884	<i>Median Salary</i>	N/A	\$166,982
	Other	Other		Other	Other
<i>Total</i>	1	1	<i>Total</i>	0	0
<i>% of Total</i>	1%	1%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$129,000	\$95,961	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$129,000	\$95,961	<i>Median Salary</i>	N/A	N/A
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	5	12	<i>Total</i>	0	0
<i>% of Total</i>	4%	9%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$83,957	\$78,101	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$84,565	\$71,086	<i>Median Salary</i>	N/A	N/A
	Male	Female		Male	Female
<i>Total</i>	43	86	<i>Total</i>	3	8
<i>% of Total</i>	33%	67%	<i>% of Total</i>	27%	73%
<i>Average Salary</i>	\$99,148	\$85,315	<i>Average Salary</i>	\$157,720	\$153,278
<i>Median Salary</i>	\$99,757	\$80,004	<i>Median Salary</i>	\$157,720	\$154,044

STAFF DEMOGRAPHICS BY DEPARTMENT

Fire

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	2,933	1,220	1,713	392
Number of Exempt Staff	16	7	9	6
Number of Executive Staff (deputy level and above)	10	6	4	5
Average Salary, Full-Time Staff	\$90,394	\$86,902	\$92,882	\$80,284
Average Salary, Exempt Staff	\$132,710	\$151,558	\$116,218	\$106,070
Average Salary, Executive Staff	\$163,047	\$168,484	\$154,891	\$117,284
Median Salary, Full-Time Staff	\$90,425	\$89,221	\$90,425	\$88,792
Median Salary, Exempt Staff	\$113,575	\$165,105	\$100,968	\$110,288
Median Salary, Executive Staff	\$159,557	\$183,828	\$137,922	\$113,575

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	638	184	<i>Total</i>	4	2
<i>% of Total</i>	22%	6%	<i>% of Total</i>	40%	20%
<i>Average Salary</i>	\$91,879	\$75,134	<i>Average Salary</i>	\$197,583	\$110,288
<i>Median Salary</i>	\$90,425	\$74,352	<i>Median Salary</i>	\$202,551	\$110,288
	White	White		White	White
<i>Total</i>	1573	140	<i>Total</i>	1	3
<i>% of Total</i>	54%	5%	<i>% of Total</i>	10%	30%
<i>Average Salary</i>	\$93,254	\$88,699	<i>Average Salary</i>	\$253,721	\$121,948
<i>Median Salary</i>	\$90,425	\$91,370	<i>Median Salary</i>	\$253,721	\$121,835
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	256	57	<i>Total</i>	0	0
<i>% of Total</i>	9%	2%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$87,138	\$77,613	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$89,221	\$74,587	<i>Median Salary</i>	N/A	N/A
	Asian	Asian		Asian	Asian
<i>Total</i>	31	3	<i>Total</i>	0	0
<i>% of Total</i>	1%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$88,950	\$77,989	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$89,221	\$74,948	<i>Median Salary</i>	N/A	N/A
	Other	Other		Other	Other
<i>Total</i>	43	8	<i>Total</i>	0	0
<i>% of Total</i>	1%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$76,360	\$71,341	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$74,948	\$58,521	<i>Median Salary</i>	N/A	N/A
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	0	0	<i>Total</i>	0	0
<i>% of Total</i>	0%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	N/A	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	N/A	N/A	<i>Median Salary</i>	N/A	N/A
	Male	Female		Male	Female
<i>Total</i>	2541	392	<i>Total</i>	5	5
<i>% of Total</i>	87%	13%	<i>% of Total</i>	50%	50%
<i>Average Salary</i>	\$91,954	\$80,284	<i>Average Salary</i>	\$208,810	\$117,284
<i>Median Salary</i>	\$90,425	\$88,792	<i>Median Salary</i>	\$202,551	\$113,575

STAFF DEMOGRAPHICS BY DEPARTMENT

First Judicial District

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	2,108	1,005	1,103	1,327
Number of Exempt Staff	2,108	1,005	1,103	1,327
Number of Executive Staff (deputy level and above)	74	25	49	32
Average Salary, Full-Time Staff	\$57,929	\$54,657	\$60,910	\$56,156
Average Salary, Exempt Staff	\$57,929	\$54,657	\$60,910	\$56,156
Average Salary, Executive Staff	\$109,561	\$110,909	\$108,873	\$106,270
Median Salary, Full-Time Staff	\$53,541	\$49,308	\$56,683	\$53,138
Median Salary, Exempt Staff	\$53,541	\$49,308	\$56,683	\$53,138
Median Salary, Executive Staff	\$106,605	\$111,087	\$106,405	\$104,465

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	239	565	<i>Total</i>	10	8
<i>% of Total</i>	11%	27%	<i>% of Total</i>	14%	11%
<i>Average Salary</i>	\$56,965	\$53,024	<i>Average Salary</i>	\$115,218	\$102,597
<i>Median Salary</i>	\$48,575	\$48,249	<i>Median Salary</i>	\$115,215	\$100,160
	White	White		White	White
<i>Total</i>	474	629	<i>Total</i>	28	21
<i>% of Total</i>	22%	30%	<i>% of Total</i>	38%	28%
<i>Average Salary</i>	\$63,654	\$58,842	<i>Average Salary</i>	\$109,393	\$108,180
<i>Median Salary</i>	\$60,468	\$53,938	<i>Median Salary</i>	\$102,635	\$110,887
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	30	78	<i>Total</i>	2	1
<i>% of Total</i>	1%	4%	<i>% of Total</i>	3%	1%
<i>Average Salary</i>	\$64,801	\$56,975	<i>Average Salary</i>	\$114,791	\$101,924
<i>Median Salary</i>	\$54,063	\$53,538	<i>Median Salary</i>	\$114,791	\$101,924
	Asian	Asian		Asian	Asian
<i>Total</i>	17	24	<i>Total</i>	2	0
<i>% of Total</i>	1%	1%	<i>% of Total</i>	3%	0%
<i>Average Salary</i>	\$58,860	\$55,530	<i>Average Salary</i>	\$131,054	N/A
<i>Median Salary</i>	\$44,569	\$56,523	<i>Median Salary</i>	\$131,054	N/A
	Other	Other		Other	Other
<i>Total</i>	21	31	<i>Total</i>	0	2
<i>% of Total</i>	1%	1%	<i>% of Total</i>	0%	3%
<i>Average Salary</i>	\$63,912	\$57,140	<i>Average Salary</i>	N/A	\$106,605
<i>Median Salary</i>	\$70,008	\$50,546	<i>Median Salary</i>	N/A	\$106,605
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	19	43	<i>Total</i>	1	2
<i>% of Total</i>	1%	2%	<i>% of Total</i>	1%	3%
<i>Average Salary</i>	\$60,564	\$57,945	<i>Average Salary</i>	\$120,197	\$108,618
<i>Median Salary</i>	\$58,579	\$54,187	<i>Median Salary</i>	\$120,197	\$108,618
	Male	Female		Male	Female
<i>Total</i>	781	1327	<i>Total</i>	42	32
<i>% of Total</i>	37%	63%	<i>% of Total</i>	57%	43%
<i>Average Salary</i>	\$60,941	\$56,156	<i>Average Salary</i>	\$112,068	\$106,270
<i>Median Salary</i>	\$56,628	\$53,138	<i>Median Salary</i>	\$110,394	\$104,465

STAFF DEMOGRAPHICS BY DEPARTMENT

Fleet

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	334	218	116	29
Number of Exempt Staff	7	3	4	1
Number of Executive Staff (deputy level and above)	3	1	2	0
Average Salary, Full-Time Staff	\$61,666	\$58,141	\$68,289	\$58,910
Average Salary, Exempt Staff	\$129,907	\$123,500	\$134,712	\$111,936
Average Salary, Executive Staff	\$149,248	\$143,918	\$151,913	N/A
Median Salary, Full-Time Staff	\$60,990	\$59,872	\$65,045	\$53,291
Median Salary, Exempt Staff	\$120,377	\$114,645	\$132,148	\$111,936
Median Salary, Executive Staff	\$143,918	\$143,918	\$151,913	\$0

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	131	20	<i>Total</i>	0	0
<i>% of Total</i>	39%	6%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$57,818	\$61,894	<i>Average Salary</i>	\$149,248	N/A
<i>Median Salary</i>	\$60,590	\$53,948	<i>Median Salary</i>	\$143,918	N/A
	White	White		White	White
<i>Total</i>	112	4	<i>Total</i>	2	0
<i>% of Total</i>	34%	1%	<i>% of Total</i>	67%	0%
<i>Average Salary</i>	\$64,845	\$58,410	<i>Average Salary</i>	\$151,913	N/A
<i>Median Salary</i>	\$67,559	\$46,798	<i>Median Salary</i>	\$151,913	N/A
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	37	3	<i>Total</i>	0	0
<i>% of Total</i>	11%	1%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$56,181	\$59,778	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$55,029	\$59,778	<i>Median Salary</i>	N/A	N/A
	Asian	Asian		Asian	Asian
<i>Total</i>	20	1	<i>Total</i>	1	0
<i>% of Total</i>	6%	0%	<i>% of Total</i>	33%	0%
<i>Average Salary</i>	\$62,748	\$40,504	<i>Average Salary</i>	\$143,918	N/A
<i>Median Salary</i>	\$60,590	\$40,504	<i>Median Salary</i>	\$143,918	N/A
	Other	Other		Other	Other
<i>Total</i>	5	1	<i>Total</i>	0	0
<i>% of Total</i>	1%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$58,435	\$54,404	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$61,390	\$54,404	<i>Median Salary</i>	N/A	N/A
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	38	1	<i>Total</i>	1	0
<i>% of Total</i>	11%	0%	<i>% of Total</i>	33%	0%
<i>Average Salary</i>	\$58,123	\$59,778	<i>Average Salary</i>	\$143,918	N/A
<i>Median Salary</i>	\$56,254	\$59,778	<i>Median Salary</i>	\$143,918	N/A
	Male	Female		Male	Female
<i>Total</i>	305	29	<i>Total</i>	3	0
<i>% of Total</i>	91%	9%	<i>% of Total</i>	100%	0%
<i>Average Salary</i>	\$61,928	\$58,910	<i>Average Salary</i>	\$149,248	N/A
<i>Median Salary</i>	\$61,190	\$53,291	<i>Median Salary</i>	\$143,918	N/A

STAFF DEMOGRAPHICS BY DEPARTMENT

Free Library

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	784	430	354	476
Number of Exempt Staff	9	6	3	3
Number of Executive Staff (deputy level and above)	5	5	0	1
Average Salary, Full-Time Staff	\$55,543	\$51,563	\$60,379	\$56,434
Average Salary, Exempt Staff	\$136,068	\$154,643	\$98,918	\$118,505
Average Salary, Executive Staff	\$160,874	\$160,874	N/A	\$164,000
Median Salary, Full-Time Staff	\$45,540	\$45,392	\$57,024	\$48,394
Median Salary, Exempt Staff	\$136,500	\$150,000	\$105,000	\$141,750
Median Salary, Executive Staff	\$150,000	\$150,000	N/A	\$164,000

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	141	211	<i>Total</i>	4	0
<i>% of Total</i>	18%	27%	<i>% of Total</i>	80%	0%
<i>Average Salary</i>	\$50,601	\$50,116	<i>Average Salary</i>	\$160,093	N/A
<i>Median Salary</i>	\$45,392	\$44,023	<i>Median Salary</i>	\$143,250	N/A
	White	White		White	White
<i>Total</i>	130	224	<i>Total</i>	0	0
<i>% of Total</i>	17%	29%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$57,436	\$62,087	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$52,303	\$64,951	<i>Median Salary</i>	N/A	N/A
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	12	20	<i>Total</i>	0	1
<i>% of Total</i>	2%	3%	<i>% of Total</i>	0%	20%
<i>Average Salary</i>	\$56,027	\$60,722	<i>Average Salary</i>	N/A	\$164,000
<i>Median Salary</i>	\$45,392	\$50,083	<i>Median Salary</i>	N/A	\$164,000
	Asian	Asian		Asian	Asian
<i>Total</i>	17	17	<i>Total</i>	0	0
<i>% of Total</i>	2%	2%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$55,884	\$55,884	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$52,303	\$52,303	<i>Median Salary</i>	N/A	N/A
	Other	Other		Other	Other
<i>Total</i>	8	4	<i>Total</i>	0	0
<i>% of Total</i>	1%	1%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$50,636	\$53,999	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$44,188	\$54,828	<i>Median Salary</i>	N/A	N/A
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	20	32	<i>Total</i>	0	1
<i>% of Total</i>	3%	4%	<i>% of Total</i>	0%	20%
<i>Average Salary</i>	\$46,326	\$54,987	<i>Average Salary</i>	N/A	\$164,000
<i>Median Salary</i>	\$39,874	\$40,223	<i>Median Salary</i>	N/A	\$164,000
	Male	Female		Male	Female
<i>Total</i>	308	476	<i>Total</i>	4	1
<i>% of Total</i>	39%	61%	<i>% of Total</i>	80%	20%
<i>Average Salary</i>	\$54,168	\$56,434	<i>Average Salary</i>	\$160,093	\$164,000
<i>Median Salary</i>	\$45,392	\$48,394	<i>Median Salary</i>	\$143,250	\$164,000

STAFF DEMOGRAPHICS BY DEPARTMENT

Homeless Services

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	146	126	20	97
Number of Exempt Staff	36	28	8	22
Number of Executive Staff (deputy level and above)	5	3	2	3
Average Salary, Full-Time Staff	\$71,039	\$70,529	\$74,256	\$71,716
Average Salary, Exempt Staff	\$89,303	\$88,571	\$91,864	\$89,538
Average Salary, Executive Staff	\$125,816	\$129,562	\$120,198	\$116,503
Median Salary, Full-Time Staff	\$74,980	\$73,632	\$72,294	\$74,980
Median Salary, Exempt Staff	\$85,000	\$85,000	\$85,211	\$85,000
Median Salary, Executive Staff	\$123,130	\$123,130	\$120,198	\$123,130

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	30	75	<i>Total</i>	1	1
<i>% of Total</i>	21%	51%	<i>% of Total</i>	20%	20%
<i>Average Salary</i>	\$67,205	\$71,215	<i>Average Salary</i>	\$162,306	\$103,250
<i>Median Salary</i>	\$64,936	\$74,980	<i>Median Salary</i>	\$162,306	\$103,250
	White	White		White	White
<i>Total</i>	12	8	<i>Total</i>	1	1
<i>% of Total</i>	8%	5%	<i>% of Total</i>	20%	20%
<i>Average Salary</i>	\$72,257	\$77,256	<i>Average Salary</i>	\$117,266	\$123,130
<i>Median Salary</i>	\$67,963	\$78,790	<i>Median Salary</i>	\$117,266	\$123,130
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	2	5	<i>Total</i>	0	0
<i>% of Total</i>	1%	3%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$66,164	\$71,582	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$66,164	\$74,980	<i>Median Salary</i>	N/A	N/A
	Asian	Asian		Asian	Asian
<i>Total</i>	1	7	<i>Total</i>	0	0
<i>% of Total</i>	1%	5%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$73,000	\$67,063	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$73,000	\$65,000	<i>Median Salary</i>	N/A	N/A
	Other	Other		Other	Other
<i>Total</i>	4	2	<i>Total</i>	0	1
<i>% of Total</i>	3%	1%	<i>% of Total</i>	0%	20%
<i>Average Salary</i>	\$81,691	\$84,932	<i>Average Salary</i>	N/A	\$123,130
<i>Median Salary</i>	\$85,063	\$84,932	<i>Median Salary</i>	N/A	\$123,130
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	2	2	<i>Total</i>	0	0
<i>% of Total</i>	1%	1%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$73,990	\$80,287	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$73,990	\$80,287	<i>Median Salary</i>	N/A	N/A
	Male	Female		Male	Female
<i>Total</i>	49	97	<i>Total</i>	2	3
<i>% of Total</i>	34%	66%	<i>% of Total</i>	40%	60%
<i>Average Salary</i>	\$69,700	\$71,716	<i>Average Salary</i>	\$139,786	\$116,503
<i>Median Salary</i>	\$68,813	\$74,980	<i>Median Salary</i>	\$139,786	\$123,130

STAFF DEMOGRAPHICS BY DEPARTMENT

Human Resources and Civil Service Commission

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	83	69	14	67
Number of Exempt Staff	6	4	2	6
Number of Executive Staff (deputy level and above)	3	2	1	3
Average Salary, Full-Time Staff	\$70,455	\$68,975	\$77,749	\$65,435
Average Salary, Exempt Staff	\$115,896	\$122,090	\$103,508	\$115,896
Average Salary, Executive Staff	\$142,831	\$143,004	\$142,485	\$142,831
Median Salary, Full-Time Staff	\$56,961	\$54,692	\$60,746	\$51,866
Median Salary, Exempt Staff	\$125,175	\$125,175	\$103,508	\$125,175
Median Salary, Executive Staff	\$142,485	\$143,004	\$142,485	\$142,485

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	7	51	<i>Total</i>	0	2
<i>% of Total</i>	8%	61%	<i>% of Total</i>	0%	67%
<i>Average Salary</i>	\$93,577	\$65,813	<i>Average Salary</i>	N/A	\$143,004
<i>Median Salary</i>	\$60,310	\$51,866	<i>Median Salary</i>	N/A	\$125,175
	White	White		White	White
<i>Total</i>	4	10	<i>Total</i>	0	1
<i>% of Total</i>	5%	12%	<i>% of Total</i>	0%	33%
<i>Average Salary</i>	\$108,061	\$65,624	<i>Average Salary</i>	N/A	\$142,485
<i>Median Salary</i>	\$111,577	\$51,066	<i>Median Salary</i>	N/A	\$142,485
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	1	2	<i>Total</i>	0	0
<i>% of Total</i>	1%	2%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$80,836	\$47,048	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$80,836	\$47,048	<i>Median Salary</i>	N/A	N/A
	Asian	Asian		Asian	Asian
<i>Total</i>	2	2	<i>Total</i>	0	0
<i>% of Total</i>	2%	2%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$75,059	\$48,721	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$75,059	\$48,721	<i>Median Salary</i>	N/A	N/A
	Other	Other		Other	Other
<i>Total</i>	2	2	<i>Total</i>	0	0
<i>% of Total</i>	2%	2%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$72,686	\$89,942	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$72,686	\$89,942	<i>Median Salary</i>	N/A	N/A
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	3	6	<i>Total</i>	0	1
<i>% of Total</i>	4%	7%	<i>% of Total</i>	0%	33%
<i>Average Salary</i>	\$91,910	\$87,779	<i>Average Salary</i>	N/A	\$142,485
<i>Median Salary</i>	\$85,594	\$81,722	<i>Median Salary</i>	N/A	\$142,485
	Male	Female		Male	Female
<i>Total</i>	16	67	<i>Total</i>	0	3
<i>% of Total</i>	19%	81%	<i>% of Total</i>	0%	100%
<i>Average Salary</i>	\$91,476	\$65,435	<i>Average Salary</i>	N/A	\$115,896
<i>Median Salary</i>	\$85,594	\$51,866	<i>Median Salary</i>	N/A	\$125,175

STAFF DEMOGRAPHICS BY DEPARTMENT

Law Department

Staff Demographics Summary (as of December 2023) - LAW FUNDED STAFF				
	Total	Minority	White	Female
Number of Full-Time Staff	256	97	159	161
Number of Exempt Staff	235	87	148	145
Number of Executive Staff (deputy level and above)	7	4	3	5
Average Salary, Full-Time Staff	\$91,099	\$82,022	\$96,636	\$87,039
Average Salary, Exempt Staff	\$95,519	\$87,208	\$100,404	\$91,378
Average Salary, Executive Staff	\$159,028	\$159,957	\$157,788	\$158,656
Median Salary, Full-Time Staff	\$86,554	\$74,694	\$90,063	\$79,490
Median Salary, Exempt Staff	\$90,063	\$76,396	\$93,571	\$86,554
Median Salary, Executive Staff	\$174,879	\$159,957	\$174,879	\$174,879
<i>**The information above is representative of all Law funded staff and ties to the 11/26/23 increment run.</i>				

Staff Demographics Summary (as of December 2023) - ALL STAFF				
	Total	Minority	White	Female
Number of Full-Time Staff	346	133	213	228
Number of Exempt Staff	320	119	201	209
Number of Executive Staff (deputy level and above)	8	5	3	6
Average Salary, Full-Time Staff	\$90,086	\$82,311	\$94,468	\$87,381
Average Salary, Exempt Staff	\$93,673	\$87,421	\$97,375	\$91,017
Average Salary, Executive Staff	\$161,009	\$162,941	\$157,788	\$161,359
Median Salary, Full-Time Staff	\$86,554	\$74,694	\$90,063	\$79,490
Median Salary, Exempt Staff	\$86,554	\$77,106	\$90,063	\$86,554
Median Salary, Executive Staff	\$174,879	\$174,879	\$174,879	\$174,879
<i>**The information above is pulled from an all staff extract from OnePhilly-Oracle as of 11/29/23; not the 11/26/23 increment run.</i>				
<i>**The information above is inclusive of all Law staff, including those funded by other City agencies.</i>				

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023) - LAW FUNDED STAFF					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	6	53	<i>Total</i>	0	1
<i>% of Total</i>	2%	21%	<i>% of Total</i>	0%	14%
<i>Average Salary</i>	\$94,748	\$74,527	<i>Average Salary</i>	N/A	\$174,879
<i>Median Salary</i>	\$92,905	\$69,009	<i>Median Salary</i>	N/A	\$174,879
	White	White		White	White
<i>Total</i>	72	87	<i>Total</i>	1	2
<i>% of Total</i>	28%	34%	<i>% of Total</i>	14%	29%
<i>Average Salary</i>	\$100,719	\$93,256	<i>Average Salary</i>	\$174,879	\$149,243
<i>Median Salary</i>	\$95,326	\$90,063	<i>Median Salary</i>	\$174,879	\$149,243
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	8	6	<i>Total</i>	1	1
<i>% of Total</i>	3%	2%	<i>% of Total</i>	14%	14%
<i>Average Salary</i>	\$99,389	\$103,136	<i>Average Salary</i>	\$145,035	\$174,879
<i>Median Salary</i>	\$77,106	\$77,782	<i>Median Salary</i>	\$145,035	\$174,879
	Asian	Asian		Asian	Asian
<i>Total</i>	4	13	<i>Total</i>	0	0
<i>% of Total</i>	2%	5%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$88,841	\$87,621	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$84,777	\$74,694	<i>Median Salary</i>	N/A	N/A
	Other	Other		Other	Other
<i>Total</i>	5	2	<i>Total</i>	0	1
<i>% of Total</i>	2%	1%	<i>% of Total</i>	0%	14%
<i>Average Salary</i>	\$87,558	\$96,095	<i>Average Salary</i>	N/A	\$145,035
<i>Median Salary</i>	\$90,063	\$96,095	<i>Median Salary</i>	N/A	\$145,035
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	15	25	<i>Total</i>	1	2
<i>% of Total</i>	6%	10%	<i>% of Total</i>	14%	29%
<i>Average Salary</i>	\$107,755	\$92,076	<i>Average Salary</i>	\$145,035	\$142,998
<i>Median Salary</i>	\$93,571	\$86,554	<i>Median Salary</i>	\$145,035	\$142,998
	Male	Female		Male	Female
<i>Total</i>	95	161	<i>Total</i>	2	5
<i>% of Total</i>	37%	63%	<i>% of Total</i>	29%	71%
<i>Average Salary</i>	\$99,037	\$87,246	<i>Average Salary</i>	\$159,957	\$158,656
<i>Median Salary</i>	\$90,063	\$79,490	<i>Median Salary</i>	\$159,957	\$174,879

***The information above is representative of all Law funded staff and ties to the 11/26/23 increment run.*

Licenses and Inspections

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	334	218	116	119
Number of Exempt Staff	36	25	11	16
Number of Executive Staff (deputy level and above)	13	7	6	4
Average Salary, Full-Time Staff	\$68,405	\$63,131	\$78,636	\$61,830
Average Salary, Exempt Staff	\$87,821	\$83,611	\$97,389	\$81,738
Average Salary, Executive Staff	\$124,294	\$116,169	\$133,772	\$131,212
Median Salary, Full-Time Staff	\$64,319	\$58,302	\$84,133	\$53,109
Median Salary, Exempt Staff	\$89,827	\$77,477	\$103,087	\$75,000
Median Salary, Executive Staff	\$116,133	\$126,274	\$131,212	\$120,967

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	92	76	<i>Total</i>	4	1
<i>% of Total</i>	28%	23%	<i>% of Total</i>	31%	8%
<i>Average Salary</i>	\$63,088	\$58,411	<i>Average Salary</i>	\$117,856	\$95,000
<i>Median Salary</i>	\$58,220	\$49,619	<i>Median Salary</i>	\$121,770	\$95,000
	White	White		White	White
<i>Total</i>	92	24	<i>Total</i>	3	3
<i>% of Total</i>	28%	7%	<i>% of Total</i>	23%	23%
<i>Average Salary</i>	\$80,998	\$69,581	<i>Average Salary</i>	\$136,913	\$130,632
<i>Median Salary</i>	\$91,708	\$63,923	<i>Median Salary</i>	\$125,504	\$136,921
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	15	9	<i>Total</i>	2	0
<i>% of Total</i>	4%	3%	<i>% of Total</i>	15%	0%
<i>Average Salary</i>	\$68,236	\$59,213	<i>Average Salary</i>	\$123,382	N/A
<i>Median Salary</i>	\$60,030	\$47,360	<i>Median Salary</i>	\$123,382	N/A
	Asian	Asian		Asian	Asian
<i>Total</i>	10	7	<i>Total</i>	0	0
<i>% of Total</i>	3%	2%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$87,195	\$78,099	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$84,333	\$75,605	<i>Median Salary</i>	N/A	N/A
	Other	Other		Other	Other
<i>Total</i>	6	3	<i>Total</i>	0	0
<i>% of Total</i>	2%	1%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$58,962	\$56,334	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$62,479	\$49,619	<i>Median Salary</i>	N/A	N/A
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	16	13	<i>Total</i>	2	0
<i>% of Total</i>	5%	4%	<i>% of Total</i>	15%	0%
<i>Average Salary</i>	\$66,283	\$59,780	<i>Average Salary</i>	\$123,382	N/A
<i>Median Salary</i>	\$65,992	\$63,282	<i>Median Salary</i>	\$123,382	N/A
	Male	Female		Male	Female
<i>Total</i>	215	119	<i>Total</i>	9	4
<i>% of Total</i>	64%	36%	<i>% of Total</i>	69%	31%
<i>Average Salary</i>	\$71,930	\$61,830	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$68,373	\$53,109	<i>Median Salary</i>	N/A	N/A

STAFF DEMOGRAPHICS BY DEPARTMENT

Managing Director’s Office

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	506	347	159	243
Number of Exempt Staff	483	329	154	225
Number of Executive Staff (deputy level and above)	20	15	5	10
Average Salary, Full-Time Staff	\$68,736	\$63,559	\$80,107	\$74,967
Average Salary, Exempt Staff	\$69,689	\$66,207	\$84,570	\$77,087
Average Salary, Executive Staff	\$157,530	\$155,111	\$164,787	\$154,945
Median Salary, Full-Time Staff	\$63,222	\$53,500	\$72,246	\$69,208
Median Salary, Exempt Staff	\$64,531	\$60,000	\$78,000	\$71,373
Median Salary, Executive Staff	\$155,261	\$149,881	\$155,647	\$152,378

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	127	124	<i>Total</i>	6	5
<i>% of Total</i>	25%	25%	<i>% of Total</i>	30%	25%
<i>Average Salary</i>	\$58,526	\$68,195	<i>Average Salary</i>	\$175,410	\$149,368
<i>Median Salary</i>	\$47,000	\$60,975	<i>Median Salary</i>	\$188,815	\$149,881
	White	White		White	White
<i>Total</i>	82	76	<i>Total</i>	2	3
<i>% of Total</i>	16%	15%	<i>% of Total</i>	10%	15%
<i>Average Salary</i>	\$73,624	\$87,102	<i>Average Salary</i>	\$139,389	\$181,720
<i>Median Salary</i>	\$69,594	\$78,178	<i>Median Salary</i>	\$139,389	\$189,980
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	35	24	<i>Total</i>	1	1
<i>% of Total</i>	7%	5%	<i>% of Total</i>	5%	5%
<i>Average Salary</i>	\$55,731	\$73,172	<i>Average Salary</i>	\$159,908	\$134,323
<i>Median Salary</i>	\$47,000	\$70,000	<i>Median Salary</i>	\$159,908	\$134,323
	Asian	Asian		Asian	Asian
<i>Total</i>	8	7	<i>Total</i>	0	0
<i>% of Total</i>	2%	1%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$62,740	\$73,967	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$66,913	\$70,000	<i>Median Salary</i>	N/A	N/A
	Other	Other		Other	Other
<i>Total</i>	10	12	<i>Total</i>	1	1
<i>% of Total</i>	2%	2%	<i>% of Total</i>	5%	5%
<i>Average Salary</i>	\$57,230	\$72,268	<i>Average Salary</i>	\$110,000	\$123,130
<i>Median Salary</i>	\$46,324	\$66,661	<i>Median Salary</i>	\$110,000	\$123,130
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	17	18	<i>Total</i>	1	1
<i>% of Total</i>	3%	4%	<i>% of Total</i>	5%	5%
<i>Average Salary</i>	\$69,397	\$86,975	<i>Average Salary</i>	\$110,000	\$134,323
<i>Median Salary</i>	\$70,000	\$79,000	<i>Median Salary</i>	\$110,000	\$134,323
	Male	Female		Male	Female
<i>Total</i>	262	243	<i>Total</i>	10	10
<i>% of Total</i>	52%	48%	<i>% of Total</i>	50%	50%
<i>Average Salary</i>	\$62,957	\$74,967	<i>Average Salary</i>	\$160,115	\$154,945
<i>Median Salary</i>	\$53,371	\$69,208	<i>Median Salary</i>	\$157,778	\$152,378

STAFF DEMOGRAPHICS BY DEPARTMENT

Mayor’s Office

Staff Demographics Summary (as of March 2024)				
	Total	Minority	White	Female
Number of Full-Time Staff	69	50	19	47
Number of Exempt Staff	69	50	19	47
Number of Executive Staff (deputy level and above)	43	29	14	27
Average Salary, Full-Time Staff	\$131,002	\$126,432	\$143,028	\$128,534
Average Salary, Exempt Staff	\$85,827	\$82,217	\$100,994	\$85,754
Average Salary, Executive Staff	\$158,316	\$158,450	\$158,041	\$160,222
Median Salary, Full-Time Staff	\$115,000	\$103,500	\$130,000	\$105,000
Median Salary, Exempt Staff	\$85,000	\$85,000	\$95,000	\$85,000
Median Salary, Executive Staff	\$165,000	\$165,000	\$160,000	\$170,000

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of March 2024)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	15	24	<i>Total</i>	10	13
<i>% of Total</i>	22%	35%	<i>% of Total</i>	23%	30%
<i>Average Salary</i>	\$128,536	\$128,227	<i>Average Salary</i>	\$150,660	\$165,796
<i>Median Salary</i>	\$120,000	\$101,737	<i>Median Salary</i>	\$160,000	\$182,935
	White	White		White	White
<i>Total</i>	6	13	<i>Total</i>	5	9
<i>% of Total</i>	9%	19%	<i>% of Total</i>	12%	21%
<i>Average Salary</i>	\$154,167	\$137,888	<i>Average Salary</i>	\$166,000	\$153,619
<i>Median Salary</i>	\$140,000	\$125,000	<i>Median Salary</i>	\$150,000	\$170,000
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	1	5	<i>Total</i>	1	3
<i>% of Total</i>	1%	7%	<i>% of Total</i>	2%	7%
<i>Average Salary</i>	\$145,000	\$116,018	<i>Average Salary</i>	\$145,000	\$146,029
<i>Median Salary</i>	\$145,000	\$98,008	<i>Median Salary</i>	\$145,000	\$135,000
	Asian	Asian		Asian	Asian
<i>Total</i>	0	0	<i>Total</i>	0	0
<i>% of Total</i>	0%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	N/A	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	N/A	N/A	<i>Median Salary</i>	N/A	N/A
	Other	Other		Other	Other
<i>Total</i>	0	5	<i>Total</i>	0	2
<i>% of Total</i>	0%	7%	<i>% of Total</i>	0%	5%
<i>Average Salary</i>	N/A	\$118,203	<i>Average Salary</i>	N/A	\$175,000
<i>Median Salary</i>	N/A	\$91,000	<i>Median Salary</i>	N/A	\$175,000
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	1	6	<i>Total</i>	0	4
<i>% of Total</i>	1%	9%	<i>% of Total</i>	0%	9%
<i>Average Salary</i>	\$145,000	\$100,333	<i>Average Salary</i>	N/A	\$170,772
<i>Median Salary</i>	\$145,000	\$75,000	<i>Median Salary</i>	N/A	\$170,000
	Male	Female		Male	Female
<i>Total</i>	22	47	<i>Total</i>	16	27
<i>% of Total</i>	32%	68%	<i>% of Total</i>	37%	63%
<i>Average Salary</i>	\$136,274	\$128,534	<i>Average Salary</i>	\$155,100	\$160,222
<i>Median Salary</i>	\$127,500	\$105,000	<i>Median Salary</i>	\$152,500	\$170,000

Mural Arts

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	7	4	3	N/A
Number of Exempt Staff	7	4	3	N/A
Average Salary, Full-Time Staff	\$58,328	\$47,741	\$51,085	N/A
Average Salary, Exempt Staff	\$58,328	\$47,741	\$51,085	N/A
Median Salary, Full-Time Staff	\$58,328	\$45,000	\$43,063	N/A
Median Salary, Exempt Staff	\$58,328	\$45,000	\$43,063	N/A

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	N/A		African-American	African-American
<i>Total</i>	3	0	<i>Total</i>	0	0
<i>% of Total</i>	43%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$52,829	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$57,128	N/A	<i>Median Salary</i>	N/A	N/A
	White	White		White	White
<i>Total</i>	3	1	<i>Total</i>	0	0
<i>% of Total</i>	43%	14%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$44,080	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$38,378	N/A	<i>Median Salary</i>	N/A	N/A
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	1		<i>Total</i>	0	0
<i>% of Total</i>	14%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$53,499	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$53,499	N/A	<i>Median Salary</i>	N/A	N/A
	Asian	Asian		Asian	Asian
<i>Total</i>	0	0	<i>Total</i>	0	0
<i>% of Total</i>	0%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	N/A	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	N/A	N/A	<i>Median Salary</i>	N/A	N/A
	Other	Other		Other	Other
<i>Total</i>	0	0	<i>Total</i>	0	0
<i>% of Total</i>	0%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	N/A	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	N/A	N/A	<i>Median Salary</i>	N/A	N/A
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	0	0	<i>Total</i>	0	0
<i>% of Total</i>	0%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	N/A	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	N/A	N/A	<i>Median Salary</i>	N/A	N/A
	Male	Female		Male	Female
<i>Total</i>	7	0	<i>Total</i>	0	0
<i>% of Total</i>	100%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$49,176	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$43,063	N/A	<i>Median Salary</i>	N/A	N/A

STAFF DEMOGRAPHICS BY DEPARTMENT

Office of Children and Families

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	3	2	1	3
Number of Exempt Staff	3	2	1	3
Number of Executive Staff (deputy level and above)	2	1	1	2
Average Salary, Full-Time Staff	\$164,910	\$155,271	\$184,188	\$164,910
Average Salary, Exempt Staff	\$164,910	\$155,271	\$184,188	\$164,910
Average Salary, Executive Staff	\$204,829	\$225,471	\$184,188	\$204,829
Median Salary, Full-Time Staff	\$184,188	\$155,271	\$184,188	\$184,188
Median Salary, Exempt Staff	\$184,188	\$155,271	\$184,188	\$184,188
Median Salary, Executive Staff	\$204,829	\$225,471	\$184,188	\$204,829

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	0	2	<i>Total</i>	0	1
<i>% of Total</i>	0%	66%	<i>% of Total</i>	0%	33%
<i>Average Salary</i>	N/A	\$155,271	<i>Average Salary</i>	N/A	\$225,471
<i>Median Salary</i>	N/A	\$155,271	<i>Median Salary</i>	N/A	\$225,471
	White	White		White	White
<i>Total</i>	0	1	<i>Total</i>	0	1
<i>% of Total</i>	0%	33%	<i>% of Total</i>	0%	33%
<i>Average Salary</i>	N/A	\$184,188	<i>Average Salary</i>	N/A	\$184,188
<i>Median Salary</i>	N/A	\$184,188	<i>Median Salary</i>	N/A	\$184,188
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	0	0	<i>Total</i>	0	0
<i>% of Total</i>	0%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	N/A	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	N/A	N/A	<i>Median Salary</i>	N/A	N/A
	Asian	Asian		Asian	Asian
<i>Total</i>	0	0	<i>Total</i>	0	0
<i>% of Total</i>	0%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	N/A	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	N/A	N/A	<i>Median Salary</i>	N/A	N/A
	Other	Other		Other	Other
<i>Total</i>	0	0	<i>Total</i>	0	0
<i>% of Total</i>	0%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	N/A	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	N/A	N/A	<i>Median Salary</i>	N/A	N/A
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	0	0	<i>Total</i>	0	0
<i>% of Total</i>	0%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	N/A	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	N/A	N/A	<i>Median Salary</i>	N/A	N/A
	Male	Female		Male	Female
<i>Total</i>	0	0	<i>Total</i>	0	0
<i>% of Total</i>	0%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	N/A	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	N/A	N/A	<i>Median Salary</i>	N/A	N/A

Office of Clean and Green

Please note that the Office of Clean and Green is a newly formed department. Staff demographics are reflected in the Managing Director's Office and the Streets Department

STAFF DEMOGRAPHICS BY DEPARTMENT

Office of Inspector General

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	19	11	8	12
Number of Exempt Staff	19	11	8	12
Number of Executive Staff (deputy level and above)	6	5	1	2
Average Salary, Full-Time Staff	\$72,060	\$74,169	\$72,274	\$72,904
Average Salary, Exempt Staff	\$72,060	\$74,169	\$72,274	\$72,904
Average Salary, Executive Staff	\$125,331	\$115,000	\$182,935	\$117,034
Median Salary, Full-Time Staff	\$68,400	\$70,000	\$68,120	\$68,620
Median Salary, Exempt Staff	\$68,400	\$70,000	\$68,120	\$68,620
Median Salary, Executive Staff	\$120,000	\$110,000	\$141,000	\$112,000

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	4	5	<i>Total</i>	3	2
<i>% of Total</i>	21%	26%	<i>% of Total</i>	50%	33%
<i>Average Salary</i>	\$102,856	\$85,000	<i>Average Salary</i>	\$110,478	\$110,478
<i>Median Salary</i>	\$100,478	\$85,000	<i>Median Salary</i>	\$110,478	\$110,478
	White	White		White	White
<i>Total</i>	2	6	<i>Total</i>	1	0
<i>% of Total</i>	11%	32%	<i>% of Total</i>	17%	0%
<i>Average Salary</i>	\$76,400	\$72,000	<i>Average Salary</i>	\$182,935	N/A
<i>Median Salary</i>	\$72,275	\$70,000	<i>Median Salary</i>	\$161,000	N/A
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	0	0	<i>Total</i>	0	0
<i>% of Total</i>	0%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	N/A	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	N/A	N/A	<i>Median Salary</i>	N/A	N/A
	Asian	Asian		Asian	Asian
<i>Total</i>	1	1	<i>Total</i>	0	0
<i>% of Total</i>	5%	5%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$68,000	\$78,470	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$68,000	\$78,470	<i>Median Salary</i>	N/A	N/A
	Other	Other		Other	Other
<i>Total</i>	0	0	<i>Total</i>	0	0
<i>% of Total</i>	0%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	N/A	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	N/A	N/A	<i>Median Salary</i>	N/A	N/A
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	0	0	<i>Total</i>	0	0
<i>% of Total</i>	0%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	N/A	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	N/A	N/A	<i>Median Salary</i>	N/A	N/A
	Male	Female		Male	Female
<i>Total</i>	7	12	<i>Total</i>	4	2
<i>% of Total</i>	37%	63%	<i>% of Total</i>	67%	33%
<i>Average Salary</i>	\$71,250	\$74,000	<i>Average Salary</i>	\$133,750	\$117,000
<i>Median Salary</i>	\$68,125	\$71,000	<i>Median Salary</i>	\$121,300	\$112,000

STAFF DEMOGRAPHICS BY DEPARTMENT

Office of Innovation and Technology

OIT Funding Only (General, Water, Aviation, Grant)				
Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	472	277	195	181
Number of Exempt Staff	380	212	168	153
Number of Executive Staff (deputy level and above)	9	1	8	2
Average Salary, Full-Time Staff	\$87,739	\$83,368	\$93,948	\$87,477
Average Salary, Exempt Staff	\$89,217	\$84,655	\$94,974	\$88,325
Average Salary, Executive Staff	\$174,575	\$202,551	\$177,078	\$183,628
Median Salary, Full-Time Staff	\$85,285	\$80,000	\$90,000	\$85,181
Median Salary, Exempt Staff	\$86,865	\$82,043	\$90,000	\$85,285
Median Salary, Executive Staff	\$179,097	\$202,551	\$171,901	\$183,628

All Funding Sources (including external departments)				
Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	546	321	225	208
Number of Exempt Staff	452	256	196	180
Number of Executive Staff (deputy level and above)	9	1	8	2
Average Salary, Full-Time Staff	\$87,025	\$83,144	\$92,562	\$87,722
Average Salary, Exempt Staff	\$88,347	\$84,152	\$93,275	\$88,481
Average Salary, Executive Staff	\$174,575	\$202,551	\$177,078	\$183,628
Median Salary, Full-Time Staff	\$82,600	\$80,000	\$89,828	\$85,000
Median Salary, Exempt Staff	\$85,181	\$80,244	\$88,835	\$85,091
Median Salary, Executive Staff	\$179,097	\$202,551	\$171,901	\$183,628

STAFF DEMOGRAPHICS BY DEPARTMENT

OIT Funding Only (General, Water, Aviation, Grant)					
Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
Male		Female	Male		Female
African-American		African-American	African-American		African-American
<i>Total</i>	82	77	<i>Total</i>	0	1
<i>% of Total</i>	17%	16%	<i>% of Total</i>	0%	11%
<i>Average Salary</i>	\$81,483	\$81,935	<i>Average Salary</i>	N/A	\$202,551
<i>Median Salary</i>	\$79,977	\$72,492	<i>Median Salary</i>	N/A	\$202,551
White		White	White		White
<i>Total</i>	125	70	<i>Total</i>	7	1
<i>% of Total</i>	26%	15%	<i>% of Total</i>	78%	11%
<i>Average Salary</i>	\$96,255	\$89,828	<i>Average Salary</i>	\$171,988	\$164,705
<i>Median Salary</i>	\$90,615	\$88,795	<i>Median Salary</i>	\$179,097	\$164,705
Hispanic		Hispanic	Hispanic		Hispanic
<i>Total</i>	27	5	<i>Total</i>	0	0
<i>% of Total</i>	6%	1%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$74,050	\$87,567	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$67,113	\$90,000	<i>Median Salary</i>	N/A	N/A
Asian		Asian	Asian		Asian
<i>Total</i>	49	24	<i>Total</i>	0	0
<i>% of Total</i>	10%	5%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$85,491	\$93,803	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$85,181	\$89,430	<i>Median Salary</i>	N/A	N/A
Other		Other	Other		Other
<i>Total</i>	8	5	<i>Total</i>	0	0
<i>% of Total</i>	2%	1%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$84,695	\$109,464	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$87,073	\$120,803	<i>Median Salary</i>	N/A	N/A
Bilingual		Bilingual	Bilingual		Bilingual
<i>Total</i>	54	29	<i>Total</i>	1	0
<i>% of Total</i>	11%	6%	<i>% of Total</i>	11%	0%
<i>Average Salary</i>	\$85,459	\$89,580	<i>Average Salary</i>	\$179,097	N/A
<i>Median Salary</i>	\$84,254	\$84,000	<i>Median Salary</i>	\$179,097	N/A
Male		Female	Male		Female
<i>Total</i>	291	181	<i>Total</i>	7	2
<i>% of Total</i>	62%	38%	<i>% of Total</i>	78%	22%
<i>Average Salary</i>	\$87,902	\$87,477	<i>Average Salary</i>	\$171,988	\$183,628
<i>Median Salary</i>	\$85,285	\$85,181	<i>Median Salary</i>	\$179,097	\$183,628

STAFF DEMOGRAPHICS BY DEPARTMENT

Office of Sustainability

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	22	14	8	20
Number of Exempt Staff	22	14	8	20
Number of Executive Staff (deputy level and above)	6	2	4	5
Average Salary, Full-Time Staff	\$86,173	\$79,008	\$98,713	\$85,119
Average Salary, Exempt Staff	\$86,173	\$79,008	\$98,713	\$85,119
Average Salary, Executive Staff	\$110,456	\$101,625	\$114,872	\$108,800
Median Salary, Full-Time Staff	\$82,300	\$76,582	\$100,875	\$82,300
Median Salary, Exempt Staff	\$82,300	\$76,582	\$100,875	\$82,300
Median Salary, Executive Staff	\$105,375	\$101,625	\$113,119	\$103,250

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	27	46	<i>Total</i>	1	3
<i>% of Total</i>	16%	27%	<i>% of Total</i>	13%	38%
<i>Average Salary</i>	\$75,080	\$70,081	<i>Average Salary</i>	\$123,775	\$130,579
<i>Median Salary</i>	\$74,980	\$74,980	<i>Median Salary</i>	\$123,775	\$123,775
	White	White		White	White
<i>Total</i>	41	33	<i>Total</i>	2	1
<i>% of Total</i>	24%	19%	<i>% of Total</i>	25%	13%
<i>Average Salary</i>	\$86,567	\$75,207	<i>Average Salary</i>	\$148,140	\$123,775
<i>Median Salary</i>	\$83,508	\$74,980	<i>Median Salary</i>	\$148,140	\$123,775
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	1	3	<i>Total</i>	0	0
<i>% of Total</i>	1%	2%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$81,315	\$77,823	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$81,315	\$74,980	<i>Median Salary</i>	N/A	N/A
	Asian	Asian		Asian	Asian
<i>Total</i>	5	3	<i>Total</i>	0	0
<i>% of Total</i>	3%	2%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$60,521	\$76,268	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$45,769	\$74,980	<i>Median Salary</i>	N/A	N/A
	Other	Other		Other	Other
<i>Total</i>	7	8	<i>Total</i>	1	0
<i>% of Total</i>	4%	5%	<i>% of Total</i>	13%	0%
<i>Average Salary</i>	\$69,290	\$55,330	<i>Average Salary</i>	\$123,775	N/A
<i>Median Salary</i>	\$62,484	\$58,316	<i>Median Salary</i>	\$123,775	N/A
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	4	8	<i>Total</i>	0	0
<i>% of Total</i>	2%	5%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$71,837	\$73,321	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$74,980	\$74,980	<i>Median Salary</i>	N/A	N/A
	Male	Female		Male	Female
<i>Total</i>	81	92	<i>Total</i>	4	4
<i>% of Total</i>	47%	53%	<i>% of Total</i>	50%	50%
<i>Average Salary</i>	\$79,395	\$71,091	<i>Average Salary</i>	\$135,958	\$128,878
<i>Median Salary</i>	\$74,980	\$74,980	<i>Median Salary</i>	\$123,775	\$123,775

STAFF DEMOGRAPHICS BY DEPARTMENT

Office of Property Assessment

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	173	85	73	92
Number of Exempt Staff	12	8	3	7
Number of Executive Staff (deputy level and above)	8	4	3	4
Average Salary, Full-Time Staff	\$74,928	\$71,788	\$81,360	\$71,091
Average Salary, Exempt Staff	\$113,785	\$102,699	\$140,019	\$106,589
Average Salary, Executive Staff	\$132,418	\$132,418	\$140,019	\$128,878
Median Salary, Full-Time Staff	\$74,980	\$74,980	\$75,917	\$74,980
Median Salary, Exempt Staff	\$123,775	\$106,888	\$123,775	\$123,775
Median Salary, Executive Staff	\$123,775	\$123,775	\$123,775	\$123,775

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	27	46	<i>Total</i>	1	3
<i>% of Total</i>	16%	27%	<i>% of Total</i>	13%	38%
<i>Average Salary</i>	\$75,080	\$70,081	<i>Average Salary</i>	\$123,775	\$130,579
<i>Median Salary</i>	\$74,980	\$74,980	<i>Median Salary</i>	\$123,775	\$123,775
	White	White		White	White
<i>Total</i>	41	33	<i>Total</i>	2	1
<i>% of Total</i>	24%	19%	<i>% of Total</i>	25%	13%
<i>Average Salary</i>	\$86,567	\$75,207	<i>Average Salary</i>	\$148,140	\$123,775
<i>Median Salary</i>	\$83,508	\$74,980	<i>Median Salary</i>	\$148,140	\$123,775
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	1	3	<i>Total</i>	0	0
<i>% of Total</i>	1%	2%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$81,315	\$77,823	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$81,315	\$74,980	<i>Median Salary</i>	N/A	N/A
	Asian	Asian		Asian	Asian
<i>Total</i>	5	3	<i>Total</i>	0	0
<i>% of Total</i>	3%	2%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$60,521	\$76,268	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$45,769	\$74,980	<i>Median Salary</i>	N/A	N/A
	Other	Other		Other	Other
<i>Total</i>	7	8	<i>Total</i>	1	0
<i>% of Total</i>	4%	5%	<i>% of Total</i>	13%	0%
<i>Average Salary</i>	\$69,290	\$55,330	<i>Average Salary</i>	\$123,775	N/A
<i>Median Salary</i>	\$62,484	\$58,316	<i>Median Salary</i>	\$123,775	N/A
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	4	8	<i>Total</i>	0	0
<i>% of Total</i>	2%	5%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$71,837	\$73,321	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$74,980	\$74,980	<i>Median Salary</i>	N/A	N/A
	Male	Female		Male	Female
<i>Total</i>	81	92	<i>Total</i>	4	4
<i>% of Total</i>	47%	53%	<i>% of Total</i>	50%	50%
<i>Average Salary</i>	\$79,395	\$71,091	<i>Average Salary</i>	\$135,958	\$128,878
<i>Median Salary</i>	\$74,980	\$74,980	<i>Median Salary</i>	\$123,775	\$123,775

STAFF DEMOGRAPHICS BY DEPARTMENT

Parks and Recreation

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	657	361	296	187
Number of Exempt Staff	42	20	22	23
Number of Executive Staff (deputy level and above)	6	3	3	3
Average Salary, Full-Time Staff	\$57,781	\$53,419	\$63,624	\$62,533
Average Salary, Exempt Staff	\$86,802	\$82,308	\$90,887	\$82,741
Average Salary, Executive Staff	\$136,533	\$149,815	\$123,251	\$128,562
Median Salary, Full-Time Staff	\$52,519	\$47,518	\$62,694	\$61,309
Median Salary, Exempt Staff	\$84,178	\$72,882	\$91,360	\$77,251
Median Salary, Executive Staff	\$128,159	\$128,452	\$127,145	\$127,865

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	218	84	<i>Total</i>	0	1
<i>% of Total</i>	33%	13%	<i>% of Total</i>	0%	17%
<i>Average Salary</i>	\$50,733	\$60,527	<i>Average Salary</i>	N/A	\$128,452
<i>Median Salary</i>	\$45,607	\$52,519	<i>Median Salary</i>	N/A	\$128,452
	White	White		White	White
<i>Total</i>	209	87	<i>Total</i>	2	1
<i>% of Total</i>	32%	13%	<i>% of Total</i>	33%	17%
<i>Average Salary</i>	\$62,260	\$66,901	<i>Average Salary</i>	\$120,945	\$124,865
<i>Median Salary</i>	\$59,965	\$66,616	<i>Median Salary</i>	\$120,945	\$127,865
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	22	10	<i>Total</i>	1	0
<i>% of Total</i>	3%	2%	<i>% of Total</i>	17%	0%
<i>Average Salary</i>	\$51,528	\$50,574	<i>Average Salary</i>	\$191,625	N/A
<i>Median Salary</i>	\$50,383	\$41,709	<i>Median Salary</i>	\$191,625	N/A
	Asian	Asian		Asian	Asian
<i>Total</i>	7	2	<i>Total</i>	0	1
<i>% of Total</i>	1%	0%	<i>% of Total</i>	0%	17%
<i>Average Salary</i>	\$66,037	\$66,853	<i>Average Salary</i>	N/A	\$129,368
<i>Median Salary</i>	\$63,328	\$66,853	<i>Median Salary</i>	N/A	\$129,368
	Other	Other		Other	Other
<i>Total</i>	13	4	<i>Total</i>	0	0
<i>% of Total</i>	2%	1%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$44,259	\$45,886	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$42,379	\$41,709	<i>Median Salary</i>	N/A	N/A
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	15	14	<i>Total</i>	1	1
<i>% of Total</i>	2%	2%	<i>% of Total</i>	17%	17%
<i>Average Salary</i>	\$73,581	\$73,912	<i>Average Salary</i>	\$191,625	\$129,368
<i>Median Salary</i>	\$65,083	\$71,505	<i>Median Salary</i>	\$191,625	\$129,368
	Male	Female		Male	Female
<i>Total</i>	470	187	<i>Total</i>	3	3
<i>% of Total</i>	72%	28%	<i>% of Total</i>	50%	50%
<i>Average Salary</i>	\$55,890	\$62,533	<i>Average Salary</i>	\$144,505	\$128,562
<i>Median Salary</i>	\$51,124	\$61,309	<i>Median Salary</i>	\$127,145	\$127,865
Detail for non-binary employees, if applicable: 1, \$91,636					

STAFF DEMOGRAPHICS BY DEPARTMENT

PCHR

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	33	29	4	24
Number of Exempt Staff	2	1	1	2
Number of Executive Staff (deputy level and above)	3	3	0	2
Average Salary, Full-Time Staff	\$72,750	\$70,974	\$84,415	\$76,664
Average Salary, Exempt Staff	\$119,032	\$136,934	\$101,130	N/A
Average Salary, Executive Staff	\$120,446	\$120,446	N/A	\$124,255
Median Salary, Full-Time Staff	\$70,819	\$70,819	\$84,415	\$70,819
Median Salary, Exempt Staff	\$72,750	\$70,974	\$90,504	\$76,664
Median Salary, Executive Staff	\$111,577	\$111,577	N/A	\$124,255

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	4	13	<i>Total</i>	0	2
<i>% of Total</i>	12%	39%	<i>% of Total</i>	0%	67%
<i>Average Salary</i>	\$56,476	\$75,561	<i>Average Salary</i>	N/A	\$124,255
<i>Median Salary</i>	\$50,264	\$74,798	<i>Median Salary</i>	N/A	\$124,255
	White	White		White	White
<i>Total</i>	1	3	<i>Total</i>	0	0
<i>% of Total</i>	3%	9%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$41,504	\$89,821	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$41,504	\$70,819	<i>Median Salary</i>	N/A	N/A
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	3	6	<i>Total</i>	0	0
<i>% of Total</i>	9%	18%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$53,279	\$74,026	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$53,279	\$74,980	<i>Median Salary</i>	N/A	N/A
	Asian	Asian		Asian	Asian
<i>Total</i>	2	1	<i>Total</i>	1	0
<i>% of Total</i>	6%	3%	<i>% of Total</i>	33%	0%
<i>Average Salary</i>	\$93,278	\$70,819	<i>Average Salary</i>	\$111,577	N/A
<i>Median Salary</i>	\$93,278	\$70,819	<i>Median Salary</i>	\$111,577	N/A
	Other	Other		Other	Other
<i>Total</i>	0	0	<i>Total</i>	0	0
<i>% of Total</i>	0%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	N/A	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	N/A	N/A	<i>Median Salary</i>	N/A	N/A
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	5	7	<i>Total</i>	1	0
<i>% of Total</i>	15%	21%	<i>% of Total</i>	33%	0%
<i>Average Salary</i>	\$69,278	\$59,225	<i>Average Salary</i>	\$111,577	N/A
<i>Median Salary</i>	\$74,908	\$55,571	<i>Median Salary</i>	\$111,577	N/A
	Male	Female		Male	Female
<i>Total</i>	10	23	<i>Total</i>	1	2
<i>% of Total</i>	30%	70%	<i>% of Total</i>	33%	67%
<i>Average Salary</i>	\$53,882	\$76,664	<i>Average Salary</i>	\$111,577	\$124,255
<i>Median Salary</i>	\$54,617	\$74,980	<i>Median Salary</i>	\$111,577	\$124,255

STAFF DEMOGRAPHICS BY DEPARTMENT

Planning and Development

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	133	63	70	80
Number of Exempt Staff	42	23	19	22
Number of Executive Staff (deputy level and above)	14	6	8	9
Average Salary, Full-Time Staff	\$81,635	\$75,069	\$87,544	\$80,412
Average Salary, Exempt Staff	\$94,007	\$83,394	\$106,853	\$99,612
Average Salary, Executive Staff	\$139,736	\$136,675	\$142,032	\$143,625
Median Salary, Full-Time Staff	\$78,851	\$72,000	\$83,508	\$74,548
Median Salary, Exempt Staff	\$75,744	\$70,000	\$108,000	\$79,812
Median Salary, Executive Staff	\$136,397	\$123,418	\$144,156	\$142,795

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	14	29	<i>Total</i>	0	4
<i>% of Total</i>	11%	22%	<i>% of Total</i>	0%	29%
<i>Average Salary</i>	\$70,705	\$76,698	<i>Average Salary</i>	N/A	\$135,933
<i>Median Salary</i>	\$76,671	\$66,501	<i>Median Salary</i>	N/A	\$123,418
	White	White		White	White
<i>Total</i>	34	36	<i>Total</i>	4	4
<i>% of Total</i>	26%	27%	<i>% of Total</i>	29%	29%
<i>Average Salary</i>	\$89,056	\$86,115	<i>Average Salary</i>	\$135,919	\$148,144
<i>Median Salary</i>	\$83,508	\$82,164	<i>Median Salary</i>	\$137,758	\$152,467
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	0	8	<i>Total</i>	0	0
<i>% of Total</i>	0%	6%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	N/A	\$63,810	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	N/A	\$64,120	<i>Median Salary</i>	N/A	N/A
	Asian	Asian		Asian	Asian
<i>Total</i>	3	4	<i>Total</i>	1	1
<i>% of Total</i>	2%	3%	<i>% of Total</i>	7%	7%
<i>Average Salary</i>	\$86,280	\$100,964	<i>Average Salary</i>	\$120,000	\$156,316
<i>Median Salary</i>	\$70,000	\$91,789	<i>Median Salary</i>	\$120,000	\$156,316
	Other	Other		Other	Other
<i>Total</i>	2	3	<i>Total</i>	0	0
<i>% of Total</i>	2%	2%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$73,911	\$64,744	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$73,911	\$70,000	<i>Median Salary</i>	N/A	N/A
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	0	0	<i>Total</i>	0	0
<i>% of Total</i>	0%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	N/A	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	N/A	N/A	<i>Median Salary</i>	N/A	N/A
	Male	Female		Male	Female
<i>Total</i>	53	80	<i>Total</i>	5	9
<i>% of Total</i>	40%	60%	<i>% of Total</i>	36%	64%
<i>Average Salary</i>	\$83,480	\$80,412	<i>Average Salary</i>	\$132,736	\$143,625
<i>Median Salary</i>	\$83,508	\$74,548	<i>Median Salary</i>	\$130,000	\$142,795

STAFF DEMOGRAPHICS BY DEPARTMENT

Police

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	6,411	3,041	3,370	1,750
Number of Exempt Staff	18	6	12	8
Number of Executive Staff (deputy level and above)	8	3	5	3
Average Salary, Full-Time Staff	\$84,718	\$81,449	\$87,667	\$76,550
Average Salary, Exempt Staff	\$179,934	\$199,092	\$172,972	\$168,428
Average Salary, Executive Staff	\$256,208	\$272,765	\$246,275	\$244,166
Median Salary, Full-Time Staff	\$85,955	\$85,955	\$85,955	\$85,955
Median Salary, Exempt Staff	\$180,829	\$207,076	\$167,534	\$157,274
Median Salary, Executive Staff	\$243,582	\$243,582	\$243,582	\$243,582

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	1266	878	<i>Total</i>	2	1
<i>% of Total</i>	20%	14%	<i>% of Total</i>	25%	13%
<i>Average Salary</i>	\$85,616	\$74,823	<i>Average Salary</i>	\$287,356	\$243,582
<i>Median Salary</i>	\$85,955	\$85,955	<i>Median Salary</i>	\$287,356	\$243,582
	White	White		White	White
<i>Total</i>	2755	615	<i>Total</i>	3	2
<i>% of Total</i>	43%	10%	<i>% of Total</i>	38%	25%
<i>Average Salary</i>	\$89,595	\$79,028	<i>Average Salary</i>	\$247,485	\$244,459
<i>Median Salary</i>	\$85,955	\$85,955	<i>Median Salary</i>	\$243,582	\$244,459
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	465	201	<i>Total</i>	0	0
<i>% of Total</i>	7%	3%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$84,899	\$77,407	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$85,955	\$85,955	<i>Median Salary</i>	N/A	N/A
	Asian	Asian		Asian	Asian
<i>Total</i>	136	27	<i>Total</i>	0	0
<i>% of Total</i>	2%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$83,627	\$77,846	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$85,955	\$85,955	<i>Median Salary</i>	N/A	N/A
	Other	Other		Other	Other
<i>Total</i>	42	29	<i>Total</i>	0	0
<i>% of Total</i>	1%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$75,912	\$67,572	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$77,359	\$61,888	<i>Median Salary</i>	N/A	N/A
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	0	0	<i>Total</i>	0	0
<i>% of Total</i>	0%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	N/A	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	N/A	N/A	<i>Median Salary</i>	N/A	N/A
	Male	Female		Male	Female
<i>Total</i>	4661	1750	<i>Total</i>	5	3
<i>% of Total</i>	73%	27%	<i>% of Total</i>	63%	38%
<i>Average Salary</i>	\$87,783	\$76,550	<i>Average Salary</i>	\$263,434	\$244,166
<i>Median Salary</i>	\$85,955	\$85,955	<i>Median Salary</i>	\$243,582	\$243,582

STAFF DEMOGRAPHICS BY DEPARTMENT

Prisons

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	1,323	1,171	152	646
Number of Exempt Staff	10	9	1	3
Number of Executive Staff (deputy level and above)	5	4	1	1
Average Salary, Full-Time Staff	\$68,037	\$68,215	\$66,661	\$67,550
Average Salary, Exempt Staff	\$69,020	\$68,356	\$75,000	\$78,508
Average Salary, Executive Staff	\$149,791	\$156,444	\$123,180	\$190,291
Median Salary, Full-Time Staff	\$70,202	\$70,202	\$70,157	\$70,202
Median Salary, Exempt Staff	\$62,987	\$58,811	\$123,180	\$75,000
Median Salary, Executive Staff	\$146,531	\$149,887	\$75,000	\$190,291

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	430	553	<i>Total</i>	3	1
<i>% of Total</i>	33%	42%	<i>% of Total</i>	60%	20%
<i>Average Salary</i>	\$69,341	\$67,662	<i>Average Salary</i>	\$145,162	\$190,291
<i>Median Salary</i>	\$70,202	\$70,202	<i>Median Salary</i>	\$146,531	\$190,291
	White	White		White	White
<i>Total</i>	111	41	<i>Total</i>	1	0
<i>% of Total</i>	8%	3%	<i>% of Total</i>	20%	0%
<i>Average Salary</i>	\$67,102	\$65,468	<i>Average Salary</i>	\$123,180	N/A
<i>Median Salary</i>	\$70,157	\$68,191	<i>Median Salary</i>	\$123,180	N/A
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	47	42	<i>Total</i>	0	0
<i>% of Total</i>	4%	3%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$68,498	\$66,711	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$70,202	\$68,211	<i>Median Salary</i>	N/A	N/A
	Asian	Asian		Asian	Asian
<i>Total</i>	84	6	<i>Total</i>	0	0
<i>% of Total</i>	6%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$66,555	\$70,780	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$70,202	\$64,990	<i>Median Salary</i>	N/A	N/A
	Other	Other		Other	Other
<i>Total</i>	3	5	<i>Total</i>	0	0
<i>% of Total</i>	0%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$62,106	\$79,433	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$64,250	\$70,202	<i>Median Salary</i>	N/A	N/A
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	36	12	<i>Total</i>	0	0
<i>% of Total</i>	3%	1%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$66,051	\$63,558	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$66,219	\$64,990	<i>Median Salary</i>	N/A	N/A
	Male	Female		Male	Female
<i>Total</i>	675	648	<i>Total</i>	4	1
<i>% of Total</i>	51%	49%	<i>% of Total</i>	80%	20%
<i>Average Salary</i>	\$68,521	\$67,609	<i>Average Salary</i>	\$139,667	\$190,291
<i>Median Salary</i>	\$70,202	\$70,202	<i>Median Salary</i>	\$141,121	\$190,291

STAFF DEMOGRAPHICS BY DEPARTMENT

Procurement

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	35	24	11	23
Number of Exempt Staff	8	6	2	5
Number of Executive Staff (deputy level and above)	4	4	0	3
Average Salary, Full-Time Staff	\$81,482	\$75,802	\$75,614	\$81,317
Average Salary, Exempt Staff	\$109,888	\$119,560	\$80,874	\$117,247
Average Salary, Executive Staff	\$138,902	\$138,902	\$0	\$141,493
Median Salary, Full-Time Staff	\$78,851	\$66,566	\$78,851	\$78,851
Median Salary, Exempt Staff	\$115,050	\$129,164	\$80,874	\$127,200
Median Salary, Executive Staff	\$131,604	\$131,604	\$0	\$132,080

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	4	18	<i>Total</i>	1	2
<i>% of Total</i>	11%	51%	<i>% of Total</i>	25%	50%
<i>Average Salary</i>	\$92,804	\$79,887	<i>Average Salary</i>	\$131,128	\$146,200
<i>Median Salary</i>	\$91,697	\$76,662	<i>Median Salary</i>	\$131,128	\$146,200
	White	White		White	White
<i>Total</i>	8	3	<i>Total</i>	0	0
<i>% of Total</i>	23%	9%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$76,294	\$73,800	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$78,851	\$74,472	<i>Median Salary</i>	N/A	N/A
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	0	1	<i>Total</i>	0	1
<i>% of Total</i>	0%	3%	<i>% of Total</i>	0%	25%
<i>Average Salary</i>	N/A	\$132,080	<i>Average Salary</i>	N/A	\$132,080
<i>Median Salary</i>	N/A	\$132,080	<i>Median Salary</i>	N/A	\$132,080
	Asian	Asian		Asian	Asian
<i>Total</i>	0	1	<i>Total</i>	0	0
<i>% of Total</i>	0%	3%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	N/A	\$78,851	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	N/A	\$78,851	<i>Median Salary</i>	N/A	N/A
	Other	Other		Other	Other
<i>Total</i>	0	0	<i>Total</i>	0	0
<i>% of Total</i>	0%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	N/A	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	N/A	N/A	<i>Median Salary</i>	N/A	N/A
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	0	2	<i>Total</i>	0	1
<i>% of Total</i>	0%	6%	<i>% of Total</i>	0%	25%
<i>Average Salary</i>	N/A	\$105,466	<i>Average Salary</i>	N/A	\$132,080
<i>Median Salary</i>	N/A	\$105,466	<i>Median Salary</i>	N/A	\$132,080
	Male	Female		Male	Female
<i>Total</i>	12	23	<i>Total</i>	1	3
<i>% of Total</i>	34%	66%	<i>% of Total</i>	25%	75%
<i>Average Salary</i>	\$81,797	\$81,317	<i>Average Salary</i>	\$131,128	\$141,493
<i>Median Salary</i>	\$78,851	\$78,851	<i>Median Salary</i>	\$131,128	\$132,080

STAFF DEMOGRAPHICS BY DEPARTMENT

Public Health

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	857	695	162	618
Number of Exempt Staff	29	17	12	11
Number of Executive Staff (deputy level and above)	5	2	3	3
Average Salary, Full-Time Staff	\$72,438	\$69,380	\$85,726	\$72,279
Average Salary, Exempt Staff	\$112,744	\$108,854	\$117,189	\$124,507
Average Salary, Executive Staff	\$158,968	\$149,248	\$165,450	\$165,450
Median Salary, Full-Time Staff	\$58,071	\$53,761	\$68,307	\$55,571
Median Salary, Exempt Staff	\$119,254	\$113,627	\$125,000	\$122,127
Median Salary, Executive Staff	\$149,248	\$149,248	\$149,248	\$149,248

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	117	399	<i>Total</i>	1	0
<i>% of Total</i>	14%	47%	<i>% of Total</i>	20%	0%
<i>Average Salary</i>	\$65,358	\$64,614	<i>Average Salary</i>	\$149,248	N/A
<i>Median Salary</i>	\$51,866	\$51,866	<i>Median Salary</i>	\$149,248	N/A
	White	White		White	White
<i>Total</i>	60	102	<i>Total</i>	1	2
<i>% of Total</i>	7%	12%	<i>% of Total</i>	20%	40%
<i>Average Salary</i>	\$81,000	\$92,065	<i>Average Salary</i>	\$149,248	\$173,550
<i>Median Salary</i>	\$68,813	\$68,560	<i>Median Salary</i>	\$149,248	\$173,550
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	8	24	<i>Total</i>	0	0
<i>% of Total</i>	1%	3%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$76,439	\$63,357	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$70,074	\$51,124	<i>Median Salary</i>	N/A	N/A
	Asian	Asian		Asian	Asian
<i>Total</i>	38	71	<i>Total</i>	0	1
<i>% of Total</i>	4%	8%	<i>% of Total</i>	0%	20%
<i>Average Salary</i>	\$91,082	\$90,934	<i>Average Salary</i>	N/A	\$149,248
<i>Median Salary</i>	\$88,861	\$86,391	<i>Median Salary</i>	N/A	\$149,248
	Other	Other		Other	Other
<i>Total</i>	5	33	<i>Total</i>	0	0
<i>% of Total</i>	1%	4%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$81,547	\$83,639	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$44,160	\$68,813	<i>Median Salary</i>	N/A	N/A
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	2	18	<i>Total</i>	0	0
<i>% of Total</i>	0%	2%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$126,650	\$72,899	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$126,650	\$88,861	<i>Median Salary</i>	N/A	N/A
	Male	Female		Male	Female
<i>Total</i>	228	629	<i>Total</i>	2	3
<i>% of Total</i>	27%	73%	<i>% of Total</i>	40%	60%
<i>Average Salary</i>	\$74,409	\$73,110	<i>Average Salary</i>	\$149,247	\$165,450
<i>Median Salary</i>	\$65,329	\$56,961	<i>Median Salary</i>	\$149,247	\$149,248

STAFF DEMOGRAPHICS BY DEPARTMENT

Public Property

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	135	75	60	33
Number of Exempt Staff	12	4	8	6
Number of Executive Staff (deputy level and above)	5	0	5	4
Average Salary, Full-Time Staff	\$72,939	\$64,532	\$83,449	\$79,915
Average Salary, Exempt Staff	\$128,557	\$112,231	\$136,719	\$128,244
Average Salary, Executive Staff	\$151,274	N/A	\$151,274	\$150,161
Median Salary, Full-Time Staff	\$61,917	\$58,097	\$71,842	\$66,298
Median Salary, Exempt Staff	\$124,279	\$124,279	\$135,754	\$111,941
Median Salary, Executive Staff	\$136,450	N/A	\$136,450	\$142,383

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	36	15	<i>Total</i>	0	0
<i>% of Total</i>	27%	11%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$61,861	\$60,375	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$56,115	\$53,361	<i>Median Salary</i>	N/A	N/A
	White	White		White	White
<i>Total</i>	49	11	<i>Total</i>	1	4
<i>% of Total</i>	36%	8%	<i>% of Total</i>	20%	80%
<i>Average Salary</i>	\$77,462	\$110,704	<i>Average Salary</i>	\$155,727	\$150,161
<i>Median Salary</i>	\$71,842	\$111,557	<i>Median Salary</i>	\$155,727	\$142,383
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	10	4	<i>Total</i>	0	0
<i>% of Total</i>	7%	3%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$69,760	\$69,364	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$59,830	\$58,744	<i>Median Salary</i>	N/A	N/A
	Asian	Asian		Asian	Asian
<i>Total</i>	6	2	<i>Total</i>	0	0
<i>% of Total</i>	4%	1%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$79,453	\$78,177	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$65,825	\$78,177	<i>Median Salary</i>	N/A	N/A
	Other	Other		Other	Other
<i>Total</i>	0	1	<i>Total</i>	0	0
<i>% of Total</i>	0%	1%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	N/A	\$80,000	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	N/A	\$80,000	<i>Median Salary</i>	N/A	N/A
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	5	6	<i>Total</i>	0	0
<i>% of Total</i>	4%	4%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$101,780	\$72,302	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$111,557	\$78,177	<i>Median Salary</i>	N/A	N/A
	Male	Female		Male	Female
<i>Total</i>	102	33	<i>Total</i>	1	4
<i>% of Total</i>	76%	24%	<i>% of Total</i>	20%	80%
<i>Average Salary</i>	\$70,683	\$79,915	<i>Average Salary</i>	\$155,727	\$150,161
<i>Median Salary</i>	\$61,917	\$74,980	<i>Median Salary</i>	\$155,727	\$142,383

STAFF DEMOGRAPHICS BY DEPARTMENT

Records

Register of Wills

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	67	39	28	34
Number of Exempt Staff	67	39	28	34
Number of Executive Staff (deputy level and above)	7	3	4	2
Average Salary, Full-Time Staff	\$65,797	\$61,178	\$72,231	\$57,314
Average Salary, Exempt Staff	\$80,570	\$73,920	\$89,120	\$68,138
Average Salary, Executive Staff	\$104,271	\$91,250	\$113,573	\$92,624
Median Salary, Full-Time Staff	\$60,099	\$58,633	\$64,781	\$56,520
Median Salary, Exempt Staff	\$70,000	\$69,647	\$84,410	\$65,000
Median Salary, Executive Staff	\$97,172	\$90,000	\$110,000	\$92,624

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	14	22	<i>Total</i>	3	2
<i>% of Total</i>	21%	33%	<i>% of Total</i>	25%	17%
<i>Average Salary</i>	\$66,795	\$59,408	<i>Average Salary</i>	\$90,333	\$92,624
<i>Median Salary</i>	\$64,647	\$60,099	<i>Median Salary</i>	\$90,000	\$92,624
	White	White		White	White
<i>Total</i>	16	10	<i>Total</i>	7	0
<i>% of Total</i>	24%	15%	<i>% of Total</i>	58%	0%
<i>Average Salary</i>	\$80,257	\$57,785	<i>Average Salary</i>	\$113,573	N/A
<i>Median Salary</i>	\$69,294	\$59,017	<i>Median Salary</i>	\$95,248	N/A
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	1	3	<i>Total</i>	0	0
<i>% of Total</i>	1%	4%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$47,147	\$47,953	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$47,147	\$43,708	<i>Median Salary</i>	N/A	N/A
	Asian	Asian		Asian	Asian
<i>Total</i>	1	0	<i>Total</i>	0	0
<i>% of Total</i>	1%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$50,000	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$50,000	N/A	<i>Median Salary</i>	N/A	N/A
	Other	Other		Other	Other
<i>Total</i>	0	0	<i>Total</i>	0	0
<i>% of Total</i>	0%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	N/A	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	N/A	N/A	<i>Median Salary</i>	N/A	N/A
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	1	2	<i>Total</i>	2	0
<i>% of Total</i>	1%	3%	<i>% of Total</i>	17%	0%
<i>Average Salary</i>	\$47,147	\$47,953	<i>Average Salary</i>	\$105,423	N/A
<i>Median Salary</i>	\$47,147	\$47,953	<i>Median Salary</i>	\$110,159	N/A
	Male	Female		Male	Female
<i>Total</i>	32	35	<i>Total</i>	10	2
<i>% of Total</i>	48%	52%	<i>% of Total</i>	83%	17%
<i>Average Salary</i>	\$74,736	\$57,962	<i>Average Salary</i>	\$101,953	\$92,624
<i>Median Salary</i>	\$69,236	\$56,788	<i>Median Salary</i>	\$92,624	\$92,624

STAFF DEMOGRAPHICS BY DEPARTMENT

Revenue

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	496	402	94	362
Number of Exempt Staff	32	16	16	19
Number of Executive Staff (deputy level and above)	5	3	2	4
Average Salary, Full-Time Staff	\$58,336	\$56,419	\$66,534	\$56,519
Average Salary, Exempt Staff	\$99,332	\$95,255	\$103,410	\$93,732
Average Salary, Executive Staff	\$151,322	\$145,059	\$160,717	\$153,868
Median Salary, Full-Time Staff	\$49,745	\$49,745	\$56,266	\$49,745
Median Salary, Exempt Staff	\$80,836	\$85,698	\$84,665	\$80,000
Median Salary, Executive Staff	\$141,139	\$141,139	\$160,717	\$147,020

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	73	261	<i>Total</i>	0	1
<i>% of Total</i>	15%	53%	<i>% of Total</i>	0%	20%
<i>Average Salary</i>	\$57,339	\$53,943	<i>Average Salary</i>	N/A	\$152,900
<i>Median Salary</i>	\$48,394	\$48,394	<i>Median Salary</i>	N/A	\$152,900
	White	White		White	White
<i>Total</i>	34	60	<i>Total</i>	0	2
<i>% of Total</i>	7%	12%	<i>% of Total</i>	0%	40%
<i>Average Salary</i>	\$69,705	\$64,737	<i>Average Salary</i>	N/A	\$160,717
<i>Median Salary</i>	\$63,107	\$54,466	<i>Median Salary</i>	N/A	\$160,717
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	6	19	<i>Total</i>	1	1
<i>% of Total</i>	1%	4%	<i>% of Total</i>	20%	20%
<i>Average Salary</i>	\$73,715	\$57,043	<i>Average Salary</i>	\$141,139	\$141,139
<i>Median Salary</i>	\$63,068	\$48,394	<i>Median Salary</i>	\$141,139	\$141,139
	Asian	Asian		Asian	Asian
<i>Total</i>	18	17	<i>Total</i>	0	0
<i>% of Total</i>	4%	3%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$71,824	\$64,898	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$79,137	\$58,840	<i>Median Salary</i>	N/A	N/A
	Other	Other		Other	Other
<i>Total</i>	3	5	<i>Total</i>	0	0
<i>% of Total</i>	1%	1%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$61,228	\$61,938	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$60,310	\$51,124	<i>Median Salary</i>	N/A	N/A
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	11	21	<i>Total</i>	1	0
<i>% of Total</i>	2%	4%	<i>% of Total</i>	20%	0%
<i>Average Salary</i>	\$85,212	\$55,000	<i>Average Salary</i>	\$141,139	N/A
<i>Median Salary</i>	\$82,600	\$48,394	<i>Median Salary</i>	\$141,139	N/A
	Male	Female		Male	Female
<i>Total</i>	134	362	<i>Total</i>	1	4
<i>% of Total</i>	27%	73%	<i>% of Total</i>	20%	80%
<i>Average Salary</i>	\$63,243	\$56,520	<i>Average Salary</i>	\$141,139	\$153,868
<i>Median Salary</i>	\$54,231	\$49,745	<i>Median Salary</i>	\$141,139	\$147,020

STAFF DEMOGRAPHICS BY DEPARTMENT

Sheriff

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	322	245	77	101
Number of Exempt Staff	33	33	0	18
Number of Executive Staff (deputy level and above)	25	21	4	7
Average Salary, Full-Time Staff	\$70,033	\$70,053	\$69,968	\$68,289
Average Salary, Exempt Staff	\$79,855	\$79,855	\$0	\$78,915
Average Salary, Executive Staff	\$101,781	\$105,427	\$0	\$93,919
Median Salary, Full-Time Staff	\$68,928	\$66,022	\$66,022	\$66,022
Median Salary, Exempt Staff	\$70,000	\$70,000	\$0	\$70,000
Median Salary, Executive Staff	\$95,557	\$100,000	\$101,290	\$95,000

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	119	71	<i>Total</i>	10	10
<i>% of Total</i>	37%	22%	<i>% of Total</i>	1000%	
<i>Average Salary</i>	\$67,835	\$68,385	<i>Average Salary</i>	\$109,974	\$102,923
<i>Median Salary</i>	\$61,723	\$66,022	<i>Median Salary</i>	\$101,051	\$100,000
	White	White		White	White
<i>Total</i>	59	18	<i>Total</i>	4	0
<i>% of Total</i>	18%	6%	<i>% of Total</i>	400%	0%
<i>Average Salary</i>	\$68,233	\$71,334	<i>Average Salary</i>	\$100,932	N/A
<i>Median Salary</i>	\$66,022	\$66,022	<i>Median Salary</i>	\$101,290	N/A
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	26	9	<i>Total</i>	1	
<i>% of Total</i>	8%	3%	<i>% of Total</i>	100%	0%
<i>Average Salary</i>	\$64,087	\$59,725	<i>Average Salary</i>	\$92,352	N/A
<i>Median Salary</i>	\$66,022	\$54,364	<i>Median Salary</i>	\$92,352	N/A
	Asian	Asian		Asian	Asian
<i>Total</i>	8	0	<i>Total</i>	0	0
<i>% of Total</i>	2%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$62,456	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$66,022	N/A	<i>Median Salary</i>	N/A	N/A
	Other	Other		Other	Other
<i>Total</i>	6	6	<i>Total</i>	0	1
<i>% of Total</i>	2%	2%	<i>% of Total</i>	0%	100%
<i>Average Salary</i>	\$65,116	\$68,447	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$66,022	\$66,022	<i>Median Salary</i>	N/A	N/A
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	0	0	<i>Total</i>	0	0
<i>% of Total</i>	0%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	N/A	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	N/A	N/A	<i>Median Salary</i>	N/A	N/A
	Male	Female		Male	Female
<i>Total</i>	218	104	<i>Total</i>	1	0
<i>% of Total</i>	68%	32%	<i>% of Total</i>	100%	0%
<i>Average Salary</i>	\$65,545	\$66,973	<i>Average Salary</i>	\$92,352	N/A
<i>Median Salary</i>	\$65,116	\$68,385	<i>Median Salary</i>	\$92,352	N/A

STAFF DEMOGRAPHICS BY DEPARTMENT

Streets

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	2,010	1,766	244	367
Number of Exempt Staff	18	12	6	11
Number of Executive Staff (deputy level and above)	20	12	8	10
Average Salary, Full-Time Staff	\$50,295	\$47,905	\$67,422	\$53,007
Average Salary, Exempt Staff	\$124,784	\$123,466	\$127,419	\$109,500
Average Salary, Executive Staff	\$132,138	\$134,860	\$128,056	\$119,871
Median Salary, Full-Time Staff	\$42,379	\$42,379	\$61,816	\$44,352
Median Salary, Exempt Staff	\$124,347	\$120,431	\$128,510	\$104,313
Median Salary, Executive Staff	\$129,814	\$129,814	\$128,148	\$120,431

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	1,333	285	<i>Total</i>	4	4
<i>% of Total</i>	66%	14%	<i>% of Total</i>	20%	20%
<i>Average Salary</i>	\$46,260	\$49,816	<i>Average Salary</i>	\$150,487	\$112,007
<i>Median Salary</i>	\$42,379	\$42,379	<i>Median Salary</i>	\$147,327	\$109,696
	White	White		White	White
<i>Total</i>	201	43	<i>Total</i>	4	4
<i>% of Total</i>	10%	2%	<i>% of Total</i>	20%	20%
<i>Average Salary</i>	\$68,033	\$64,531	<i>Average Salary</i>	\$135,539	\$120,573
<i>Median Salary</i>	\$61,816	\$63,328	<i>Median Salary</i>	\$134,546	\$119,029
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	46	18	<i>Total</i>	1	0
<i>% of Total</i>	2%	1%	<i>% of Total</i>	5%	0%
<i>Average Salary</i>	\$51,131	\$48,064	<i>Average Salary</i>	\$170,143	\$0
<i>Median Salary</i>	\$43,476	\$44,352	<i>Median Salary</i>	\$170,143	\$0
	Asian	Asian		Asian	Asian
<i>Total</i>	36	11	<i>Total</i>	1	0
<i>% of Total</i>	2%	1%	<i>% of Total</i>	5%	0%
<i>Average Salary</i>	\$72,825	\$75,472	<i>Average Salary</i>	\$129,814	\$0
<i>Median Salary</i>	\$63,328	\$70,819	<i>Median Salary</i>	\$129,814	\$0
	Other	Other		Other	Other
<i>Total</i>	27	10	<i>Total</i>	0	2
<i>% of Total</i>	1%	0%	<i>% of Total</i>	0%	10%
<i>Average Salary</i>	\$49,307	\$77,782	<i>Average Salary</i>	N/A	\$134,194
<i>Median Salary</i>	\$42,379	\$73,828	<i>Median Salary</i>	N/A	\$134,194
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	33	17	<i>Total</i>	0	0
<i>% of Total</i>	2%	1%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$65,220	\$63,696	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$51,833	\$50,395	<i>Median Salary</i>	N/A	N/A
	Male	Female		Male	Female
<i>Total</i>	1,643	367	<i>Total</i>	10	10
<i>% of Total</i>	82%	18%	<i>% of Total</i>	50%	50%
<i>Average Salary</i>	\$49,692	\$53,007	<i>Average Salary</i>	\$144,406	\$119,871
<i>Median Salary</i>	\$42,379	\$44,352	<i>Median Salary</i>	\$143,409	\$120,431

STAFF DEMOGRAPHICS BY DEPARTMENT

Water:

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	2000	1348	652	471
Number of Exempt Staff	11	7	4	4
Number of Executive Staff (deputy level and above)	7	4	3	2
Average Salary, Full-Time Staff	\$61,200	\$55,836	\$72,289	\$65,026
Average Salary, Exempt Staff	\$146,110	\$150,178	\$143,786	\$122,610
Average Salary, Executive Staff	\$170,359	\$175,110	\$164,025	\$145,359
Median Salary, Full-Time Staff	\$53,744	\$51,749	\$65,099	\$55,973
Median Salary, Exempt Staff	\$139,920	\$153,113	\$135,718	\$122,178
Median Salary, Executive Staff	\$166,305	\$170,425	\$166,305	\$145,359

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)				
Full-Time Staff			Executive Staff	
	Male	Female	Male	Female
	African-American	African-American	African-American	African-American
<i>Total</i>	804	241	<i>Total</i>	2
<i>% of Total</i>	40%	12%	<i>% of Total</i>	29%
<i>Average Salary</i>	\$52,366	\$57,101	<i>Average Salary</i>	\$204,861
<i>Median Salary</i>	\$49,419	\$50,267	<i>Median Salary</i>	\$204,861
	White	White	White	White
<i>Total</i>	501	151	<i>Total</i>	3
<i>% of Total</i>	25%	8%	<i>% of Total</i>	43%
<i>Average Salary</i>	\$71,215	\$75,850	<i>Average Salary</i>	\$164,025
<i>Median Salary</i>	\$64,107	\$68,813	<i>Median Salary</i>	\$166,305
	Hispanic	Hispanic	Hispanic	Hispanic
<i>Total</i>	71	15	<i>Total</i>	0
<i>% of Total</i>	4%	1%	<i>% of Total</i>	0%
<i>Average Salary</i>	\$56,431	\$57,852	<i>Average Salary</i>	N/A
<i>Median Salary</i>	\$56,431	\$49,019	<i>Median Salary</i>	N/A
	Asian	Asian	Asian	Asian
<i>Total</i>	101	40	<i>Total</i>	0
<i>% of Total</i>	5%	2%	<i>% of Total</i>	0%
<i>Average Salary</i>	\$66,389	\$74,928	<i>Average Salary</i>	N/A
<i>Median Salary</i>	\$62,441	\$69,120	<i>Median Salary</i>	N/A
	Other	Other	Other	Other
<i>Total</i>	52	24	<i>Total</i>	0
<i>% of Total</i>	3%	1%	<i>% of Total</i>	0%
<i>Average Salary</i>	\$63,060	\$64,487	<i>Average Salary</i>	N/A
<i>Median Salary</i>	\$51,734	\$58,157	<i>Median Salary</i>	N/A
	Bilingual	Bilingual	Bilingual	Bilingual
<i>Total</i>	0	0	<i>Total</i>	0
<i>% of Total</i>	0%	0%	<i>% of Total</i>	0%
<i>Average Salary</i>	N/A	N/A	<i>Average Salary</i>	N/A
<i>Median Salary</i>	N/A	N/A	<i>Median Salary</i>	N/A
	Male	Female	Male	Female
<i>Total</i>	1,529	471	<i>Total</i>	5
<i>% of Total</i>	76%	24%	<i>% of Total</i>	71%
<i>Average Salary</i>	\$60,021	\$65,026	<i>Average Salary</i>	\$180,359
<i>Median Salary</i>	\$53,544	\$55,973	<i>Median Salary</i>	\$185,850

STAFF DEMOGRAPHICS BY DEPARTMENT