

STAFF DEMOGRAPHICS BY DEPARTMENT

**FISCAL YEAR 2025 BUDGET TESTIMONY
SUPPLEMENTAL CHARTS
STAFF DEMOGRAPHICS BY DEPARTMENT**

Art Museum

Aviation

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	643	469	174	217
Number of Exempt Staff	33	14	19	21
Number of Executive Staff (deputy level and above)	15	8	7	8
Average Salary, Full-Time Staff	\$62,373	\$57,796	\$74,709	\$65,548
Average Salary, Exempt Staff	\$144,413	\$153,795	\$137,500	\$130,413
Average Salary, Executive Staff	\$185,336	\$187,558	\$182,795	\$170,198
Median Salary, Full-Time Staff	\$52,519	\$48,394	\$67,557	\$50,189
Median Salary, Exempt Staff	\$135,510	\$149,819	\$132,500	\$132,500
Median Salary, Executive Staff	\$172,205	\$165,688	\$172,648	\$165,688

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	237	147	<i>Total</i>	1	5
<i>% of Total</i>	37%	23%	<i>% of Total</i>	7%	33%
<i>Average Salary</i>	\$51,253	\$60,159	<i>Average Salary</i>	\$158,364	\$166,203
<i>Median Salary</i>	\$45,392	\$48,394	<i>Median Salary</i>	\$158,364	\$159,171
	White	White		White	White
<i>Total</i>	133	41	<i>Total</i>	5	2
<i>% of Total</i>	21%	6%	<i>% of Total</i>	33%	13%
<i>Average Salary</i>	\$73,012	\$80,214	<i>Average Salary</i>	\$184,904	\$177,523
<i>Median Salary</i>	\$63,820	\$68,474	<i>Median Salary</i>	\$172,648	\$177,523
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	22	10	<i>Total</i>	0	0
<i>% of Total</i>	3%	2%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$59,414	\$62,806	<i>Average Salary</i>	N/A	NA
<i>Median Salary</i>	\$52,519	\$61,034	<i>Median Salary</i>	N/A	N/A
	Asian	Asian		Asian	Asian
<i>Total</i>	27	13	<i>Total</i>	1	1
<i>% of Total</i>	4%	2%	<i>% of Total</i>	7%	7%
<i>Average Salary</i>	\$85,685	\$87,265	<i>Average Salary</i>	\$333,563	\$175,525
<i>Median Salary</i>	\$68,813	\$83,508	<i>Median Salary</i>	\$335,563	\$175,525
	Other	Other		Other	Other
<i>Total</i>	7	6	<i>Total</i>	0	0
<i>% of Total</i>	1%	1%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$57,690	\$54,863	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$58,316	\$51,624	<i>Median Salary</i>	N/A	N/A
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	53	24	<i>Total</i>	2	1
<i>% of Total</i>	8%	4%	<i>% of Total</i>	13%	7%
<i>Average Salary</i>	\$76,475	\$69,029	<i>Average Salary</i>	\$247,056	\$175,525
<i>Median Salary</i>	\$63,820	\$53,032	<i>Median Salary</i>	\$247,056	\$175,525
	Male	Female		Male	Female
<i>Total</i>	426	217	<i>Total</i>	7	8
<i>% of Total</i>	66%	34%	<i>% of Total</i>	47%	53%
<i>Average Salary</i>	\$60,756	\$65,547	<i>Average Salary</i>	\$202,631	\$170,198
<i>Median Salary</i>	\$54,854	\$50,189	<i>Median Salary</i>	\$172,648	\$165,688

STAFF DEMOGRAPHICS BY DEPARTMENT

Board of Ethics

Board of Pensions

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	58	36	22	41
Number of Exempt Staff	22	12	10	10
Number of Executive Staff (deputy level and above)	7	1	6	3
Average Salary, Full-Time Staff	\$76,441	\$69,760	\$87,374	\$64,331
Average Salary, Exempt Staff	\$116,440	\$105,202	\$129,925	\$103,530
Average Salary, Executive Staff	\$150,904	\$147,363	\$151,495	\$117,740
Median Salary, Full-Time Staff	\$60,857	\$60,310	\$70,883	\$60,310
Median Salary, Exempt Staff	\$105,137	\$105,137	\$106,648	\$100,375
Median Salary, Executive Staff	\$147,363	\$147,363	\$131,579	\$115,795

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
Male		Female	Male		Female
	African-American	African-American		African-American	African-American
<i>Total</i>	6	26	<i>Total</i>	0	1
<i>% of Total</i>	10%	45%	<i>% of Total</i>	0%	14%
<i>Average Salary</i>	\$93,140	\$63,436	<i>Average Salary</i>	N/A	\$147,363
<i>Median Salary</i>	\$104,724	\$60,310	<i>Median Salary</i>	N/A	\$147,363
	White	White		White	White
<i>Total</i>	10	12	<i>Total</i>	4	2
<i>% of Total</i>	17%	21%	<i>% of Total</i>	57%	29%
<i>Average Salary</i>	\$120,490	\$59,777	<i>Average Salary</i>	\$175,778	\$102,929
<i>Median Salary</i>	\$104,683	\$51,850	<i>Median Salary</i>	\$181,142	\$102,929
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	1	1	<i>Total</i>	0	0
<i>% of Total</i>	2%	2%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$44,023	\$51,833	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$44,023	\$51,833	<i>Median Salary</i>	N/A	N/A
	Asian	Asian		Asian	Asian
<i>Total</i>	1	1	<i>Total</i>	0	0
<i>% of Total</i>	2%	2%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$104,076	\$104,076	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$103,250	\$103,250	<i>Median Salary</i>	N/A	N/A
	Other	Other		Other	Other
<i>Total</i>	0	0	<i>Total</i>	0	0
<i>% of Total</i>	0%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	N/A	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	N/A	N/A	<i>Median Salary</i>	N/A	N/A
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	0	1	<i>Total</i>	0	0
<i>% of Total</i>	0%	2%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$0	\$103,250	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$0	\$103,250	<i>Median Salary</i>	N/A	N/A
	Male	Female		Male	Female
<i>Total</i>	17	41	<i>Total</i>	4	3
<i>% of Total</i>	29%	71%	<i>% of Total</i>	57%	43%
<i>Average Salary</i>	\$105,650	\$64,331	<i>Average Salary</i>	\$175,778	\$117,740
<i>Median Salary</i>	\$103,250	\$60,310	<i>Median Salary</i>	\$181,142	\$115,795

STAFF DEMOGRAPHICS BY DEPARTMENT

Board of Revision of Taxes

CEO

CAO

Staff Demographics Summary (as of March 2024)				
	Total	Minority	White	Female
Number of Full-Time Staff	76	63	14	58
Number of Exempt Staff	60	48	12	45
Number of Executive Staff (deputy level and above)	6	3	3	4
Average Salary, Full-Time Staff	\$74,627	\$71,705	\$88,792	\$73,138
Average Salary, Exempt Staff	\$82,289	\$79,700	\$92,645	\$81,189
Average Salary, Executive Staff	\$158,513	\$173,400	\$143,625	\$161,969
Median Salary, Full-Time Staff	\$65,000	\$60,000	\$74,827	\$62,500
Median Salary, Exempt Staff	\$72,000	\$69,514	\$75,119	\$67,028
Median Salary, Executive Staff	\$154,938	\$165,200	\$138,000	\$154,938

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of March 2024)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	11	32	<i>Total</i>	1	2
<i>% of Total</i>	14%	42%	<i>% of Total</i>	17%	33%
<i>Average Salary</i>	\$76,601	\$69,554	<i>Average Salary</i>	\$165,200	\$177,500
<i>Median Salary</i>	\$72,000	\$60,000	<i>Median Salary</i>	\$165,200	\$177,500
	White	White		White	White
<i>Total</i>	5	9	<i>Total</i>	1	2
<i>% of Total</i>	6%	12%	<i>% of Total</i>	17%	33%
<i>Average Salary</i>	\$92,748	\$84,818	<i>Average Salary</i>	\$138,000	\$146,438
<i>Median Salary</i>	\$77,438	\$70,133	<i>Median Salary</i>	\$138,000	\$146,438
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	1	4	<i>Total</i>	0	0
<i>% of Total</i>	1%	5%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$51,124	\$73,507	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$51,124	\$69,514	<i>Median Salary</i>	N/A	N/A
	Asian	Asian		Asian	Asian
<i>Total</i>	1	5	<i>Total</i>	0	0
<i>% of Total</i>	1%	6%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$80,000	\$82,140	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$80,000	\$87,750	<i>Median Salary</i>	N/A	N/A
	Other	Other		Other	Other
<i>Total</i>	1	8	<i>Total</i>	0	0
<i>% of Total</i>	1%	10%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$65,000	\$68,529	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$65,000	\$70,000	<i>Median Salary</i>	N/A	N/A
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	2	8	<i>Total</i>	0	1
<i>% of Total</i>	3%	10%	<i>% of Total</i>	0%	17%
<i>Average Salary</i>	\$55,198	\$84,803	<i>Average Salary</i>	N/A	\$155,000
<i>Median Salary</i>	\$55,198	\$73,500	<i>Median Salary</i>	N/A	\$155,000
	Male	Female		Male	Female
<i>Total</i>	19	58	<i>Total</i>	2	4
<i>% of Total</i>	25%	75%	<i>% of Total</i>	33%	67%
<i>Average Salary</i>	\$79,078	\$73,138	<i>Average Salary</i>	\$151,600	\$161,969
<i>Median Salary</i>	\$72,000	\$62,500	<i>Median Salary</i>	\$151,600	\$154,938

STAFF DEMOGRAPHICS BY DEPARTMENT

City Commissioner

City Controller

City Council

Commerce

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	83	58	25	56
Number of Exempt Staff	75	52	23	51
Number of Executive Staff (deputy level and above)	7	4	3	6
Average Salary, Full-Time Staff	\$81,451	\$78,438	\$88,442	\$83,054
Average Salary, Exempt Staff	\$81,899	\$78,920	\$88,633	\$83,422
Average Salary, Executive Staff	\$147,597	\$139,129	\$158,888	\$149,138
Median Salary, Full-Time Staff	\$72,275	\$67,806	\$77,438	\$72,275
Median Salary, Exempt Staff	\$72,275	\$67,806	\$77,438	\$72,275
Median Salary, Executive Staff	\$138,355	\$138,355	\$146,419	\$139,904

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	9	31	<i>Total</i>	0	4
<i>% of Total</i>	11%	37%	<i>% of Total</i>	0%	57%
<i>Average Salary</i>	\$73,131	\$85,856	<i>Average Salary</i>	N/A	\$139,129
<i>Median Salary</i>	\$68,500	\$77,438	<i>Median Salary</i>	N/A	\$138,355
	White	White		White	White
<i>Total</i>	12	13	<i>Total</i>	1	2
<i>% of Total</i>	14%	16%	<i>% of Total</i>	14%	29%
<i>Average Salary</i>	\$87,799	\$89,035	<i>Average Salary</i>	\$138,355	\$169,154
<i>Median Salary</i>	\$87,753	\$72,275	<i>Median Salary</i>	\$138,355	\$169,154
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	2	2	<i>Total</i>	0	0
<i>% of Total</i>	2%	2%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$82,849	\$72,797	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$82,849	\$100,669	<i>Median Salary</i>	N/A	N/A
	Asian	Asian		Asian	Asian
<i>Total</i>	4	7	<i>Total</i>	0	0
<i>% of Total</i>	5%	8%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$57,991	\$66,711	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$60,000	\$61,950	<i>Median Salary</i>	N/A	N/A
	Other	Other		Other	Other
<i>Total</i>	0	0	<i>Total</i>	0	0
<i>% of Total</i>	0%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	N/A	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	N/A	N/A	<i>Median Salary</i>	N/A	N/A
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	12	19	<i>Total</i>	0	2
<i>% of Total</i>	14%	23%	<i>% of Total</i>	0%	29%
<i>Average Salary</i>	\$77,267	\$84,544	<i>Average Salary</i>	N/A	\$165,123
<i>Median Salary</i>	\$80,000	\$77,438	<i>Median Salary</i>	N/A	\$165,123
	Male	Female		Male	Female
<i>Total</i>	27	56	<i>Total</i>	1	6
<i>% of Total</i>	33%	67%	<i>% of Total</i>	14%	86%
<i>Average Salary</i>	\$78,127	\$83,054	<i>Average Salary</i>	\$138,355	\$149,138
<i>Median Salary</i>	\$74,980	\$72,275	<i>Median Salary</i>	\$138,355	\$139,904

STAFF DEMOGRAPHICS BY DEPARTMENT

CTO and Sinking Fund

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	19	13	6	9
Number of Exempt Staff	10	6	4	4
Number of Executive Staff (deputy level and above)	3	1	2	2
Average Salary, Full-Time Staff	\$78,681	\$73,361	\$90,207	\$86,862
Average Salary, Exempt Staff	\$85,415	\$72,178	\$105,271	\$105,323
Average Salary, Executive Staff	\$134,741	\$117,550	\$143,337	\$143,337
Median Salary, Full-Time Staff	\$71,960	\$62,796	\$86,107	\$72,667
Median Salary, Exempt Staff	\$67,309	\$61,950	\$106,980	\$95,109
Median Salary, Executive Staff	\$117,550	\$117,550	\$143,337	\$143,337

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	2	3	<i>Total</i>	0	1
<i>% of Total</i>	11%	16%	<i>% of Total</i>	0%	33%
<i>Average Salary</i>	\$71,706	\$89,359	<i>Average Salary</i>	N/A	\$117,550
<i>Median Salary</i>	\$71,706	\$113,002	<i>Median Salary</i>	N/A	\$117,550
	White	White		White	White
<i>Total</i>	4	2	<i>Total</i>	1	1
<i>% of Total</i>	21%	11%	<i>% of Total</i>	33%	33%
<i>Average Salary</i>	\$74,078	\$122,464	<i>Average Salary</i>	\$117,550	\$169,124
<i>Median Salary</i>	\$70,381	\$122,464	<i>Median Salary</i>	\$117,550	\$169,124
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	1	0	<i>Total</i>	0	0
<i>% of Total</i>	5%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$61,950	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$61,950	N/A	<i>Median Salary</i>	N/A	N/A
	Asian	Asian		Asian	Asian
<i>Total</i>	3	3	<i>Total</i>	0	0
<i>% of Total</i>	16%	16%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$70,501	\$68,933	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$62,796	\$71,960	<i>Median Salary</i>	N/A	N/A
	Other	Other		Other	Other
<i>Total</i>	0	1	<i>Total</i>	0	0
<i>% of Total</i>	0%	5%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	N/A	\$61,950	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	N/A	\$61,950	<i>Median Salary</i>	N/A	N/A
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	5	4	<i>Total</i>	0	0
<i>% of Total</i>	26%	21%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$70,983	\$61,081	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$62,796	\$67,066	<i>Median Salary</i>	N/A	N/A
	Male	Female		Male	Female
<i>Total</i>	10	9	<i>Total</i>	1	2
<i>% of Total</i>	53%	47%	<i>% of Total</i>	33%	67%
<i>Average Salary</i>	\$71,318	\$86,862	<i>Average Salary</i>	\$117,550	\$143,337
<i>Median Salary</i>	\$62,373	\$72,667	<i>Median Salary</i>	\$117,550	\$143,337

STAFF DEMOGRAPHICS BY DEPARTMENT

DAO

DBHIDS

Department of Human Services

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	1,385	1,170	199	1,047
Number of Exempt Staff	85	53	29	59
Number of Executive Staff (deputy level and above)	15	10	5	12
Average Salary, Full-Time Staff	\$69,192	\$68,488	\$74,241	\$69,484
Average Salary, Exempt Staff	\$97,319	\$98,653	\$98,040	\$98,842
Average Salary, Executive Staff	\$143,039	\$143,914	\$141,288	\$142,332
Median Salary, Full-Time Staff	\$74,980	\$74,980	\$74,980	\$74,980
Median Salary, Exempt Staff	\$90,834	\$95,945	\$95,000	\$95,945
Median Salary, Executive Staff	\$138,881	\$138,734	\$139,388	\$138,734

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	238	818	<i>Total</i>	3	3
<i>% of Total</i>	17%	59%	<i>% of Total</i>	20%	20%
<i>Average Salary</i>	\$66,962	\$68,691	<i>Average Salary</i>	\$145,863	\$148,804
<i>Median Salary</i>	\$67,113	\$74,980	<i>Median Salary</i>	\$151,778	\$138,587
	White	White		White	White
<i>Total</i>	65	134	<i>Total</i>	0	5
<i>% of Total</i>	5%	10%	<i>% of Total</i>	0%	33%
<i>Average Salary</i>	\$74,059	\$74,329	<i>Average Salary</i>	NA	\$141,288
<i>Median Salary</i>	\$74,980	\$74,980	<i>Median Salary</i>	NA	\$139,388
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	15	51	<i>Total</i>	0	2
<i>% of Total</i>	1%	4%	<i>% of Total</i>	0%	13%
<i>Average Salary</i>	\$70,724	\$68,504	<i>Average Salary</i>	NA	\$125,528
<i>Median Salary</i>	\$63,963	\$65,000	<i>Median Salary</i>	NA	\$125,528
	Asian	Asian		Asian	Asian
<i>Total</i>	13	13	<i>Total</i>	0	1
<i>% of Total</i>	1%	1%	<i>% of Total</i>	0%	7%
<i>Average Salary</i>	\$66,172	\$73,275	<i>Average Salary</i>	N/A	\$138,881
<i>Median Salary</i>	\$74,980	\$74,980	<i>Median Salary</i>	N/A	\$138,881
	Other	Other		Other	Other
<i>Total</i>	7	31	<i>Total</i>	0	1
<i>% of Total</i>	1%	2%	<i>% of Total</i>	0%	7%
<i>Average Salary</i>	\$58,517	\$69,481	<i>Average Salary</i>	N/A	\$165,200
<i>Median Salary</i>	\$50,217	\$66,640	<i>Median Salary</i>	N/A	\$165,200
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	27	48	<i>Total</i>	0	2
<i>% of Total</i>	2%	3%	<i>% of Total</i>	0%	13%
<i>Average Salary</i>	\$71,578	\$69,773	<i>Average Salary</i>	N/A	\$125,528
<i>Median Salary</i>	\$74,980	\$74,980	<i>Median Salary</i>	N/A	\$125,528
	Male	Female		Male	Female
<i>Total</i>	338	1047	<i>Total</i>	3	12
<i>% of Total</i>	24%	76%	<i>% of Total</i>	20%	80%
<i>Average Salary</i>	\$68,289	\$69,484	<i>Average Salary</i>	\$145,863	\$142,332
<i>Median Salary</i>	\$70,819	\$74,980	<i>Median Salary</i>	\$151,778	\$138,734

STAFF DEMOGRAPHICS BY DEPARTMENT

Department of Labor

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	37	22	15	21
Number of Exempt Staff	12	5	7	6
Number of Executive Staff (deputy level and above)	8	3	5	4
Average Salary, Full-Time Staff	\$83,582	\$75,762	\$94,285	\$80,963
Average Salary, Exempt Staff	\$116,822	\$104,194	\$125,841	\$111,934
Average Salary, Executive Staff	\$138,926	\$124,674	\$138,926	\$139,039
Median Salary, Full-Time Staff	\$63,328	\$63,328	\$78,615	\$63,328
Median Salary, Exempt Staff	\$118,809	\$108,412	\$123,785	\$116,543
Median Salary, Executive Staff	\$125,650	\$124,674	\$126,626	\$132,805

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	5	8	<i>Total</i>	0	1
<i>% of Total</i>	14%	22%	<i>% of Total</i>	0%	13%
<i>Average Salary</i>	\$74,314	\$77,413	<i>Average Salary</i>	N/A	\$140,936
<i>Median Salary</i>	\$67,470	\$63,328	<i>Median Salary</i>	N/A	\$140,936
	White	White		White	White
<i>Total</i>	8	6	<i>Total</i>	5	1
<i>% of Total</i>	22%	17%	<i>% of Total</i>	63%	13%
<i>Average Salary</i>	\$103,662	\$90,492	<i>Average Salary</i>	\$138,814	\$182,133
<i>Median Salary</i>	\$101,917	\$70,615	<i>Median Salary</i>	\$125,206	\$182,133
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	0	4	<i>Total</i>	0	1
<i>% of Total</i>	0%	11%	<i>% of Total</i>	0%	13%
<i>Average Salary</i>	N/A	\$79,748	<i>Average Salary</i>	N/A	\$124,674
<i>Median Salary</i>	N/A	\$67,269	<i>Median Salary</i>	N/A	\$124,674
	Asian	Asian		Asian	Asian
<i>Total</i>	2	1	<i>Total</i>	0	1
<i>% of Total</i>	6%	3%	<i>% of Total</i>	0%	13%
<i>Average Salary</i>	\$68,970	\$54,302	<i>Average Salary</i>	N/A	\$108,412
<i>Median Salary</i>	\$68,970	\$54,302	<i>Median Salary</i>	N/A	\$108,412
	Other	Other		Other	Other
<i>Total</i>	1	0	<i>Total</i>	0	0
<i>% of Total</i>	3%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$67,470	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$67,470	N/A	<i>Median Salary</i>	N/A	N/A
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	2	3	<i>Total</i>	0	2
<i>% of Total</i>	6%	8%	<i>% of Total</i>	0%	25%
<i>Average Salary</i>	\$62,207	\$95,796	<i>Average Salary</i>	N/A	\$116,543
<i>Median Salary</i>	\$62,207	\$108,413	<i>Median Salary</i>	N/A	\$116,543
	Male	Female		Male	Female
<i>Total</i>	15	21	<i>Total</i>	4	4
<i>% of Total</i>	42%	58%	<i>% of Total</i>	50%	50%
<i>Average Salary</i>	\$89,254	\$80,963	<i>Average Salary</i>	\$138,926	\$139,039
<i>Median Salary</i>	\$76,854	\$63,328	<i>Median Salary</i>	\$125,206	\$132,805

STAFF DEMOGRAPHICS BY DEPARTMENT

Finance

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	129	94	35	86
Number of Exempt Staff	51	34	17	35
Number of Executive Staff (deputy level and above)	11	7	4	8
Average Salary, Full-Time Staff	\$89,926	\$87,352	\$96,841	\$85,315
Average Salary, Exempt Staff	\$106,400	\$106,505	\$106,189	\$102,866
Average Salary, Executive Staff	\$154,490	\$151,616	\$159,519	\$153,278
Median Salary, Full-Time Staff	\$85,190	\$84,152	\$96,913	\$80,004
Median Salary, Exempt Staff	\$106,038	\$110,601	\$96,913	\$98,824
Median Salary, Executive Staff	\$160,000	\$148,089	\$162,871	\$154,044

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	12	51	<i>Total</i>	2	4
<i>% of Total</i>	9%	40%	<i>% of Total</i>	18%	36%
<i>Average Salary</i>	\$95,787	\$80,546	<i>Average Salary</i>	\$153,710	\$146,727
<i>Median Salary</i>	\$91,054	\$77,979	<i>Median Salary</i>	\$153,710	\$148,089
	White	White		White	White
<i>Total</i>	17	18	<i>Total</i>	1	3
<i>% of Total</i>	13%	14%	<i>% of Total</i>	9%	27%
<i>Average Salary</i>	\$103,557	\$90,498	<i>Average Salary</i>	\$165,741	\$157,445
<i>Median Salary</i>	\$105,968	\$82,120	<i>Median Salary</i>	\$165,741	\$160,000
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	1	6	<i>Total</i>	0	0
<i>% of Total</i>	1%	5%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$38,496	\$87,788	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$38,496	\$91,424	<i>Median Salary</i>	N/A	N/A
	Asian	Asian		Asian	Asian
<i>Total</i>	12	10	<i>Total</i>	0	1
<i>% of Total</i>	9%	8%	<i>% of Total</i>	0%	9%
<i>Average Salary</i>	\$98,829	\$97,763	<i>Average Salary</i>	N/A	\$166,982
<i>Median Salary</i>	\$106,198	\$92,884	<i>Median Salary</i>	N/A	\$166,982
	Other	Other		Other	Other
<i>Total</i>	1	1	<i>Total</i>	0	0
<i>% of Total</i>	1%	1%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$129,000	\$95,961	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$129,000	\$95,961	<i>Median Salary</i>	N/A	N/A
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	5	12	<i>Total</i>	0	0
<i>% of Total</i>	4%	9%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$83,957	\$78,101	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$84,565	\$71,086	<i>Median Salary</i>	N/A	N/A
	Male	Female		Male	Female
<i>Total</i>	43	86	<i>Total</i>	3	8
<i>% of Total</i>	33%	67%	<i>% of Total</i>	27%	73%
<i>Average Salary</i>	\$99,148	\$85,315	<i>Average Salary</i>	\$157,720	\$153,278
<i>Median Salary</i>	\$99,757	\$80,004	<i>Median Salary</i>	\$157,720	\$154,044

STAFF DEMOGRAPHICS BY DEPARTMENT

First Judicial District

Fleet

Free Library

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	784	430	354	476
Number of Exempt Staff	9	6	3	3
Number of Executive Staff (deputy level and above)	5	5	0	1
Average Salary, Full-Time Staff	\$55,543	\$51,563	\$60,379	\$56,434
Average Salary, Exempt Staff	\$136,068	\$154,643	\$98,918	\$118,505
Average Salary, Executive Staff	\$160,874	\$160,874	N/A	\$164,000
Median Salary, Full-Time Staff	\$45,540	\$45,392	\$57,024	\$48,394
Median Salary, Exempt Staff	\$136,500	\$150,000	\$105,000	\$141,750
Median Salary, Executive Staff	\$150,000	\$150,000	N/A	\$164,000

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	141	211	<i>Total</i>	4	0
<i>% of Total</i>	18%	27%	<i>% of Total</i>	80%	0%
<i>Average Salary</i>	\$50,601	\$50,116	<i>Average Salary</i>	\$160,093	N/A
<i>Median Salary</i>	\$45,392	\$44,023	<i>Median Salary</i>	\$143,250	N/A
	White	White		White	White
<i>Total</i>	130	224	<i>Total</i>	0	0
<i>% of Total</i>	17%	29%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$57,436	\$62,087	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$52,303	\$64,951	<i>Median Salary</i>	N/A	N/A
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	12	20	<i>Total</i>	0	1
<i>% of Total</i>	2%	3%	<i>% of Total</i>	0%	20%
<i>Average Salary</i>	\$56,027	\$60,722	<i>Average Salary</i>	N/A	\$164,000
<i>Median Salary</i>	\$45,392	\$50,083	<i>Median Salary</i>	N/A	\$164,000
	Asian	Asian		Asian	Asian
<i>Total</i>	17	17	<i>Total</i>	0	0
<i>% of Total</i>	2%	2%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$55,884	\$55,884	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$52,303	\$52,303	<i>Median Salary</i>	N/A	N/A
	Other	Other		Other	Other
<i>Total</i>	8	4	<i>Total</i>	0	0
<i>% of Total</i>	1%	1%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$50,636	\$53,999	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$44,188	\$54,828	<i>Median Salary</i>	N/A	N/A
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	20	32	<i>Total</i>	0	1
<i>% of Total</i>	3%	4%	<i>% of Total</i>	0%	20%
<i>Average Salary</i>	\$46,326	\$54,987	<i>Average Salary</i>	N/A	\$164,000
<i>Median Salary</i>	\$39,874	\$40,223	<i>Median Salary</i>	N/A	\$164,000
	Male	Female		Male	Female
<i>Total</i>	308	476	<i>Total</i>	4	1
<i>% of Total</i>	39%	61%	<i>% of Total</i>	80%	20%
<i>Average Salary</i>	\$54,168	\$56,434	<i>Average Salary</i>	\$160,093	\$164,000
<i>Median Salary</i>	\$45,392	\$48,394	<i>Median Salary</i>	\$143,250	\$164,000

STAFF DEMOGRAPHICS BY DEPARTMENT

Homeless Services

Human Resources and Civil Service Commission

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	83	69	14	67
Number of Exempt Staff	6	4	2	6
Number of Executive Staff (deputy level and above)	3	2	1	3
Average Salary, Full-Time Staff	\$70,455	\$68,975	\$77,749	\$65,435
Average Salary, Exempt Staff	\$115,896	\$122,090	\$103,508	\$115,896
Average Salary, Executive Staff	\$142,831	\$143,004	\$142,485	\$142,831
Median Salary, Full-Time Staff	\$56,961	\$54,692	\$60,746	\$51,866
Median Salary, Exempt Staff	\$125,175	\$125,175	\$103,508	\$125,175
Median Salary, Executive Staff	\$142,485	\$143,004	\$142,485	\$142,485

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	7	51	<i>Total</i>	0	2
<i>% of Total</i>	8%	61%	<i>% of Total</i>	0%	67%
<i>Average Salary</i>	\$93,577	\$65,813	<i>Average Salary</i>	N/A	\$143,004
<i>Median Salary</i>	\$60,310	\$51,866	<i>Median Salary</i>	N/A	\$125,175
	White	White		White	White
<i>Total</i>	4	10	<i>Total</i>	0	1
<i>% of Total</i>	5%	12%	<i>% of Total</i>	0%	33%
<i>Average Salary</i>	\$108,061	\$65,624	<i>Average Salary</i>	N/A	\$142,485
<i>Median Salary</i>	\$111,577	\$51,066	<i>Median Salary</i>	N/A	\$142,485
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	1	2	<i>Total</i>	0	0
<i>% of Total</i>	1%	2%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$80,836	\$47,048	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$80,836	\$47,048	<i>Median Salary</i>	N/A	N/A
	Asian	Asian		Asian	Asian
<i>Total</i>	2	2	<i>Total</i>	0	0
<i>% of Total</i>	2%	2%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$75,059	\$48,721	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$75,059	\$48,721	<i>Median Salary</i>	N/A	N/A
	Other	Other		Other	Other
<i>Total</i>	2	2	<i>Total</i>	0	0
<i>% of Total</i>	2%	2%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$72,686	\$89,942	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$72,686	\$89,942	<i>Median Salary</i>	N/A	N/A
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	3	6	<i>Total</i>	0	1
<i>% of Total</i>	4%	7%	<i>% of Total</i>	0%	33%
<i>Average Salary</i>	\$91,910	\$87,779	<i>Average Salary</i>	N/A	\$142,485
<i>Median Salary</i>	\$85,594	\$81,722	<i>Median Salary</i>	N/A	\$142,485
	Male	Female		Male	Female
<i>Total</i>	16	67	<i>Total</i>	0	3
<i>% of Total</i>	19%	81%	<i>% of Total</i>	0%	100%
<i>Average Salary</i>	\$91,476	\$65,435	<i>Average Salary</i>	N/A	\$115,896
<i>Median Salary</i>	\$85,594	\$51,866	<i>Median Salary</i>	N/A	\$125,175

STAFF DEMOGRAPHICS BY DEPARTMENT

Law Department

Mayor's Office

Staff Demographics Summary (as of March 2024)				
	Total	Minority	White	Female
Number of Full-Time Staff	69	50	19	47
Number of Exempt Staff	69	50	19	47
Number of Executive Staff (deputy level and above)	43	29	14	27
Average Salary, Full-Time Staff	\$131,002	\$126,432	\$143,028	\$128,534
Average Salary, Exempt Staff	\$85,827	\$82,217	\$100,994	\$85,754
Average Salary, Executive Staff	\$158,316	\$158,450	\$158,041	\$160,222
Median Salary, Full-Time Staff	\$115,000	\$103,500	\$130,000	\$105,000
Median Salary, Exempt Staff	\$85,000	\$85,000	\$95,000	\$85,000
Median Salary, Executive Staff	\$165,000	\$165,000	\$160,000	\$170,000

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of March 2024)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	15	24	<i>Total</i>	10	13
<i>% of Total</i>	22%	35%	<i>% of Total</i>	23%	30%
<i>Average Salary</i>	\$128,536	\$128,227	<i>Average Salary</i>	\$150,660	\$165,796
<i>Median Salary</i>	\$120,000	\$101,737	<i>Median Salary</i>	\$160,000	\$182,935
	White	White		White	White
<i>Total</i>	6	13	<i>Total</i>	5	9
<i>% of Total</i>	9%	19%	<i>% of Total</i>	12%	21%
<i>Average Salary</i>	\$154,167	\$137,888	<i>Average Salary</i>	\$166,000	\$153,619
<i>Median Salary</i>	\$140,000	\$125,000	<i>Median Salary</i>	\$150,000	\$170,000
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	1	5	<i>Total</i>	1	3
<i>% of Total</i>	1%	7%	<i>% of Total</i>	2%	7%
<i>Average Salary</i>	\$145,000	\$116,018	<i>Average Salary</i>	\$145,000	\$146,029
<i>Median Salary</i>	\$145,000	\$98,008	<i>Median Salary</i>	\$145,000	\$135,000
	Asian	Asian		Asian	Asian
<i>Total</i>	0	0	<i>Total</i>	0	0
<i>% of Total</i>	0%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	N/A	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	N/A	N/A	<i>Median Salary</i>	N/A	N/A
	Other	Other		Other	Other
<i>Total</i>	0	5	<i>Total</i>	0	2
<i>% of Total</i>	0%	7%	<i>% of Total</i>	0%	5%
<i>Average Salary</i>	N/A	\$118,203	<i>Average Salary</i>	N/A	\$175,000
<i>Median Salary</i>	N/A	\$91,000	<i>Median Salary</i>	N/A	\$175,000
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	1	6	<i>Total</i>	0	4
<i>% of Total</i>	1%	9%	<i>% of Total</i>	0%	9%
<i>Average Salary</i>	\$145,000	\$100,333	<i>Average Salary</i>	N/A	\$170,772
<i>Median Salary</i>	\$145,000	\$75,000	<i>Median Salary</i>	N/A	\$170,000
	Male	Female		Male	Female
<i>Total</i>	22	47	<i>Total</i>	16	27
<i>% of Total</i>	32%	68%	<i>% of Total</i>	37%	63%
<i>Average Salary</i>	\$136,274	\$128,534	<i>Average Salary</i>	\$155,100	\$160,222
<i>Median Salary</i>	\$127,500	\$105,000	<i>Median Salary</i>	\$152,500	\$170,000

Managing Director’s Office

Mural Arts

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	7	4	3	N/A
Number of Exempt Staff	7	4	3	N/A
Average Salary, Full-Time Staff	\$58,328	\$47,741	\$51,085	N/A
Average Salary, Exempt Staff	\$58,328	\$47,741	\$51,085	N/A
Median Salary, Full-Time Staff	\$58,328	\$45,000	\$43,063	N/A
Median Salary, Exempt Staff	\$58,328	\$45,000	\$43,063	N/A

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	N/A		African-American	African-American
<i>Total</i>	3	0	<i>Total</i>	0	0
<i>% of Total</i>	43%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$52,829	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$57,128	N/A	<i>Median Salary</i>	N/A	N/A
	White	White		White	White
<i>Total</i>	3	1	<i>Total</i>	0	0
<i>% of Total</i>	43%	14%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$44,080	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$38,378	N/A	<i>Median Salary</i>	N/A	N/A
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	1		<i>Total</i>	0	0
<i>% of Total</i>	14%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$53,499	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$53,499	N/A	<i>Median Salary</i>	N/A	N/A
	Asian	Asian		Asian	Asian
<i>Total</i>	0	0	<i>Total</i>	0	0
<i>% of Total</i>	0%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	N/A	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	N/A	N/A	<i>Median Salary</i>	N/A	N/A
	Other	Other		Other	Other
<i>Total</i>	0	0	<i>Total</i>	0	0
<i>% of Total</i>	0%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	N/A	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	N/A	N/A	<i>Median Salary</i>	N/A	N/A
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	0	0	<i>Total</i>	0	0
<i>% of Total</i>	0%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	N/A	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	N/A	N/A	<i>Median Salary</i>	N/A	N/A
	Male	Female		Male	Female
<i>Total</i>	7	0	<i>Total</i>	0	0
<i>% of Total</i>	100%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$49,176	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$43,063	N/A	<i>Median Salary</i>	N/A	N/A

STAFF DEMOGRAPHICS BY DEPARTMENT

Office of Children and Families

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	3	2	1	3
Number of Exempt Staff	3	2	1	3
Number of Executive Staff (deputy level and above)	2	1	1	2
Average Salary, Full-Time Staff	\$164,910	\$155,271	\$184,188	\$164,910
Average Salary, Exempt Staff	\$164,910	\$155,271	\$184,188	\$164,910
Average Salary, Executive Staff	\$204,829	\$225,471	\$184,188	\$204,829
Median Salary, Full-Time Staff	\$184,188	\$155,271	\$184,188	\$184,188
Median Salary, Exempt Staff	\$184,188	\$155,271	\$184,188	\$184,188
Median Salary, Executive Staff	\$204,829	\$225,471	\$184,188	\$204,829

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	0	2	<i>Total</i>	0	1
<i>% of Total</i>	0%	66%	<i>% of Total</i>	0%	33%
<i>Average Salary</i>	N/A	\$155,271	<i>Average Salary</i>	N/A	\$225,471
<i>Median Salary</i>	N/A	\$155,271	<i>Median Salary</i>	N/A	\$225,471
	White	White		White	White
<i>Total</i>	0	1	<i>Total</i>	0	1
<i>% of Total</i>	0%	33%	<i>% of Total</i>	0%	33%
<i>Average Salary</i>	N/A	\$184,188	<i>Average Salary</i>	N/A	\$184,188
<i>Median Salary</i>	N/A	\$184,188	<i>Median Salary</i>	N/A	\$184,188
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	0	0	<i>Total</i>	0	0
<i>% of Total</i>	0%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	N/A	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	N/A	N/A	<i>Median Salary</i>	N/A	N/A
	Asian	Asian		Asian	Asian
<i>Total</i>	0	0	<i>Total</i>	0	0
<i>% of Total</i>	0%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	N/A	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	N/A	N/A	<i>Median Salary</i>	N/A	N/A
	Other	Other		Other	Other
<i>Total</i>	0	0	<i>Total</i>	0	0
<i>% of Total</i>	0%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	N/A	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	N/A	N/A	<i>Median Salary</i>	N/A	N/A
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	0	0	<i>Total</i>	0	0
<i>% of Total</i>	0%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	N/A	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	N/A	N/A	<i>Median Salary</i>	N/A	N/A
	Male	Female		Male	Female
<i>Total</i>	0	0	<i>Total</i>	0	0
<i>% of Total</i>	0%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	N/A	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	N/A	N/A	<i>Median Salary</i>	N/A	N/A

STAFF DEMOGRAPHICS BY DEPARTMENT

Office of Inspector General

Office of Innovation and Technology

OIT Funding Only (General, Water, Aviation, Grant)				
Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	472	277	195	181
Number of Exempt Staff	380	212	168	153
Number of Executive Staff (deputy level and above)	9	1	8	2
Average Salary, Full-Time Staff	\$87,739	\$83,368	\$93,948	\$87,477
Average Salary, Exempt Staff	\$89,217	\$84,655	\$94,974	\$88,325
Average Salary, Executive Staff	\$174,575	\$202,551	\$177,078	\$183,628
Median Salary, Full-Time Staff	\$85,285	\$80,000	\$90,000	\$85,181
Median Salary, Exempt Staff	\$86,865	\$82,043	\$90,000	\$85,285
Median Salary, Executive Staff	\$179,097	\$202,551	\$171,901	\$183,628

All Funding Sources (including external departments)				
Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	546	321	225	208
Number of Exempt Staff	452	256	196	180
Number of Executive Staff (deputy level and above)	9	1	8	2
Average Salary, Full-Time Staff	\$87,025	\$83,144	\$92,562	\$87,722
Average Salary, Exempt Staff	\$88,347	\$84,152	\$93,275	\$88,481
Average Salary, Executive Staff	\$174,575	\$202,551	\$177,078	\$183,628
Median Salary, Full-Time Staff	\$82,600	\$80,000	\$89,828	\$85,000
Median Salary, Exempt Staff	\$85,181	\$80,244	\$88,835	\$85,091
Median Salary, Executive Staff	\$179,097	\$202,551	\$171,901	\$183,628

STAFF DEMOGRAPHICS BY DEPARTMENT

OIT Funding Only (General, Water, Aviation, Grant)					
Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
Male		Female	Male		Female
African-American		African-American	African-American		African-American
<i>Total</i>	82	77	<i>Total</i>	0	1
<i>% of Total</i>	17%	16%	<i>% of Total</i>	0%	11%
<i>Average Salary</i>	\$81,483	\$81,935	<i>Average Salary</i>	N/A	\$202,551
<i>Median Salary</i>	\$79,977	\$72,492	<i>Median Salary</i>	N/A	\$202,551
White		White	White		White
<i>Total</i>	125	70	<i>Total</i>	7	1
<i>% of Total</i>	26%	15%	<i>% of Total</i>	78%	11%
<i>Average Salary</i>	\$96,255	\$89,828	<i>Average Salary</i>	\$171,988	\$164,705
<i>Median Salary</i>	\$90,615	\$88,795	<i>Median Salary</i>	\$179,097	\$164,705
Hispanic		Hispanic	Hispanic		Hispanic
<i>Total</i>	27	5	<i>Total</i>	0	0
<i>% of Total</i>	6%	1%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$74,050	\$87,567	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$67,113	\$90,000	<i>Median Salary</i>	N/A	N/A
Asian		Asian	Asian		Asian
<i>Total</i>	49	24	<i>Total</i>	0	0
<i>% of Total</i>	10%	5%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$85,491	\$93,803	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$85,181	\$89,430	<i>Median Salary</i>	N/A	N/A
Other		Other	Other		Other
<i>Total</i>	8	5	<i>Total</i>	0	0
<i>% of Total</i>	2%	1%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$84,695	\$109,464	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$87,073	\$120,803	<i>Median Salary</i>	N/A	N/A
Bilingual		Bilingual	Bilingual		Bilingual
<i>Total</i>	54	29	<i>Total</i>	1	0
<i>% of Total</i>	11%	6%	<i>% of Total</i>	11%	0%
<i>Average Salary</i>	\$85,459	\$89,580	<i>Average Salary</i>	\$179,097	N/A
<i>Median Salary</i>	\$84,254	\$84,000	<i>Median Salary</i>	\$179,097	N/A
Male		Female	Male		Female
<i>Total</i>	291	181	<i>Total</i>	7	2
<i>% of Total</i>	62%	38%	<i>% of Total</i>	78%	22%
<i>Average Salary</i>	\$87,902	\$87,477	<i>Average Salary</i>	\$171,988	\$183,628
<i>Median Salary</i>	\$85,285	\$85,181	<i>Median Salary</i>	\$179,097	\$183,628

STAFF DEMOGRAPHICS BY DEPARTMENT

Office of Sustainability

Office of Public Assessment

Parks and Recreation

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	657	361	296	187
Number of Exempt Staff	42	20	22	23
Number of Executive Staff (deputy level and above)	6	3	3	3
Average Salary, Full-Time Staff	\$57,781	\$53,419	\$63,624	\$62,533
Average Salary, Exempt Staff	\$86,802	\$82,308	\$90,887	\$82,741
Average Salary, Executive Staff	\$136,533	\$149,815	\$123,251	\$128,562
Median Salary, Full-Time Staff	\$52,519	\$47,518	\$62,694	\$61,309
Median Salary, Exempt Staff	\$84,178	\$72,882	\$91,360	\$77,251
Median Salary, Executive Staff	\$128,159	\$128,452	\$127,145	\$127,865

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	218	84	<i>Total</i>	0	1
<i>% of Total</i>	33%	13%	<i>% of Total</i>	0%	17%
<i>Average Salary</i>	\$50,733	\$60,527	<i>Average Salary</i>	N/A	\$128,452
<i>Median Salary</i>	\$45,607	\$52,519	<i>Median Salary</i>	N/A	\$128,452
	White	White		White	White
<i>Total</i>	209	87	<i>Total</i>	2	1
<i>% of Total</i>	32%	13%	<i>% of Total</i>	33%	17%
<i>Average Salary</i>	\$62,260	\$66,901	<i>Average Salary</i>	\$120,945	\$124,865
<i>Median Salary</i>	\$59,965	\$66,616	<i>Median Salary</i>	\$120,945	\$127,865
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	22	10	<i>Total</i>	1	0
<i>% of Total</i>	3%	2%	<i>% of Total</i>	17%	0%
<i>Average Salary</i>	\$51,528	\$50,574	<i>Average Salary</i>	\$191,625	N/A
<i>Median Salary</i>	\$50,383	\$41,709	<i>Median Salary</i>	\$191,625	N/A
	Asian	Asian		Asian	Asian
<i>Total</i>	7	2	<i>Total</i>	0	1
<i>% of Total</i>	1%	0%	<i>% of Total</i>	0%	17%
<i>Average Salary</i>	\$66,037	\$66,853	<i>Average Salary</i>	N/A	\$129,368
<i>Median Salary</i>	\$63,328	\$66,853	<i>Median Salary</i>	N/A	\$129,368
	Other	Other		Other	Other
<i>Total</i>	13	4	<i>Total</i>	0	0
<i>% of Total</i>	2%	1%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$44,259	\$45,886	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$42,379	\$41,709	<i>Median Salary</i>	N/A	N/A
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	15	14	<i>Total</i>	1	1
<i>% of Total</i>	2%	2%	<i>% of Total</i>	17%	17%
<i>Average Salary</i>	\$73,581	\$73,912	<i>Average Salary</i>	\$191,625	\$129,368
<i>Median Salary</i>	\$65,083	\$71,505	<i>Median Salary</i>	\$191,625	\$129,368
	Male	Female		Male	Female
<i>Total</i>	470	187	<i>Total</i>	3	3
<i>% of Total</i>	72%	28%	<i>% of Total</i>	50%	50%
<i>Average Salary</i>	\$55,890	\$62,533	<i>Average Salary</i>	\$144,505	\$128,562
<i>Median Salary</i>	\$51,124	\$61,309	<i>Median Salary</i>	\$127,145	\$127,865
Detail for non-binary employees, if applicable: 1, \$91,636					

STAFF DEMOGRAPHICS BY DEPARTMENT

PCHR

Planning and Development

Police

Prisons

Procurement

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	35	24	11	23
Number of Exempt Staff	8	6	2	5
Number of Executive Staff (deputy level and above)	4	4	0	3
Average Salary, Full-Time Staff	\$81,482	\$75,802	\$75,614	\$81,317
Average Salary, Exempt Staff	\$109,888	\$119,560	\$80,874	\$117,247
Average Salary, Executive Staff	\$138,902	\$138,902	\$0	\$141,493
Median Salary, Full-Time Staff	\$78,851	\$66,566	\$78,851	\$78,851
Median Salary, Exempt Staff	\$115,050	\$129,164	\$80,874	\$127,200
Median Salary, Executive Staff	\$131,604	\$131,604	\$0	\$132,080

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	4	18	<i>Total</i>	1	2
<i>% of Total</i>	11%	51%	<i>% of Total</i>	25%	50%
<i>Average Salary</i>	\$92,804	\$79,887	<i>Average Salary</i>	\$131,128	\$146,200
<i>Median Salary</i>	\$91,697	\$76,662	<i>Median Salary</i>	\$131,128	\$146,200
	White	White		White	White
<i>Total</i>	8	3	<i>Total</i>	0	0
<i>% of Total</i>	23%	9%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$76,294	\$73,800	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$78,851	\$74,472	<i>Median Salary</i>	N/A	N/A
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	0	1	<i>Total</i>	0	1
<i>% of Total</i>	0%	3%	<i>% of Total</i>	0%	25%
<i>Average Salary</i>	N/A	\$132,080	<i>Average Salary</i>	N/A	\$132,080
<i>Median Salary</i>	N/A	\$132,080	<i>Median Salary</i>	N/A	\$132,080
	Asian	Asian		Asian	Asian
<i>Total</i>	0	1	<i>Total</i>	0	0
<i>% of Total</i>	0%	3%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	N/A	\$78,851	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	N/A	\$78,851	<i>Median Salary</i>	N/A	N/A
	Other	Other		Other	Other
<i>Total</i>	0	0	<i>Total</i>	0	0
<i>% of Total</i>	0%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	N/A	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	N/A	N/A	<i>Median Salary</i>	N/A	N/A
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	0	2	<i>Total</i>	0	1
<i>% of Total</i>	0%	6%	<i>% of Total</i>	0%	25%
<i>Average Salary</i>	N/A	\$105,466	<i>Average Salary</i>	N/A	\$132,080
<i>Median Salary</i>	N/A	\$105,466	<i>Median Salary</i>	N/A	\$132,080
	Male	Female		Male	Female
<i>Total</i>	12	23	<i>Total</i>	1	3
<i>% of Total</i>	34%	66%	<i>% of Total</i>	25%	75%
<i>Average Salary</i>	\$81,797	\$81,317	<i>Average Salary</i>	\$131,128	\$141,493
<i>Median Salary</i>	\$78,851	\$78,851	<i>Median Salary</i>	\$131,128	\$132,080

STAFF DEMOGRAPHICS BY DEPARTMENT

Public Health

Records

Register of Wills

Revenue

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	496	402	94	362
Number of Exempt Staff	32	16	16	19
Number of Executive Staff (deputy level and above)	5	3	2	4
Average Salary, Full-Time Staff	\$58,336	\$56,419	\$66,534	\$56,519
Average Salary, Exempt Staff	\$99,332	\$95,255	\$103,410	\$93,732
Average Salary, Executive Staff	\$151,322	\$145,059	\$160,717	\$153,868
Median Salary, Full-Time Staff	\$49,745	\$49,745	\$56,266	\$49,745
Median Salary, Exempt Staff	\$80,836	\$85,698	\$84,665	\$80,000
Median Salary, Executive Staff	\$141,139	\$141,139	\$160,717	\$147,020

STAFF DEMOGRAPHICS BY DEPARTMENT

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	73	261	<i>Total</i>	0	1
<i>% of Total</i>	15%	53%	<i>% of Total</i>	0%	20%
<i>Average Salary</i>	\$57,339	\$53,943	<i>Average Salary</i>	N/A	\$152,900
<i>Median Salary</i>	\$48,394	\$48,394	<i>Median Salary</i>	N/A	\$152,900
	White	White		White	White
<i>Total</i>	34	60	<i>Total</i>	0	2
<i>% of Total</i>	7%	12%	<i>% of Total</i>	0%	40%
<i>Average Salary</i>	\$69,705	\$64,737	<i>Average Salary</i>	N/A	\$160,717
<i>Median Salary</i>	\$63,107	\$54,466	<i>Median Salary</i>	N/A	\$160,717
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	6	19	<i>Total</i>	1	1
<i>% of Total</i>	1%	4%	<i>% of Total</i>	20%	20%
<i>Average Salary</i>	\$73,715	\$57,043	<i>Average Salary</i>	\$141,139	\$141,139
<i>Median Salary</i>	\$63,068	\$48,394	<i>Median Salary</i>	\$141,139	\$141,139
	Asian	Asian		Asian	Asian
<i>Total</i>	18	17	<i>Total</i>	0	0
<i>% of Total</i>	4%	3%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$71,824	\$64,898	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$79,137	\$58,840	<i>Median Salary</i>	N/A	N/A
	Other	Other		Other	Other
<i>Total</i>	3	5	<i>Total</i>	0	0
<i>% of Total</i>	1%	1%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$61,228	\$61,938	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$60,310	\$51,124	<i>Median Salary</i>	N/A	N/A
	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	11	21	<i>Total</i>	1	0
<i>% of Total</i>	2%	4%	<i>% of Total</i>	20%	0%
<i>Average Salary</i>	\$85,212	\$55,000	<i>Average Salary</i>	\$141,139	N/A
<i>Median Salary</i>	\$82,600	\$48,394	<i>Median Salary</i>	\$141,139	N/A
	Male	Female		Male	Female
<i>Total</i>	134	362	<i>Total</i>	1	4
<i>% of Total</i>	27%	73%	<i>% of Total</i>	20%	80%
<i>Average Salary</i>	\$63,243	\$56,520	<i>Average Salary</i>	\$141,139	\$153,868
<i>Median Salary</i>	\$54,231	\$49,745	<i>Median Salary</i>	\$141,139	\$147,020

Sheriff

Streets

STAFF DEMOGRAPHICS BY DEPARTMENT

Water:

Staff Demographics Summary (as of December 2023)				
	Total	Minority	White	Female
Number of Full-Time Staff	2000	1348	652	471
Number of Exempt Staff	11	7	4	4
Number of Executive Staff (deputy level and above)	7	4	3	2
Average Salary, Full-Time Staff	\$61,200	\$55,836	\$72,289	\$65,026
Average Salary, Exempt Staff	\$146,110	\$150,178	\$143,786	\$122,610
Average Salary, Executive Staff	\$170,359	\$175,110	\$164,025	\$145,359
Median Salary, Full-Time Staff	\$53,744	\$51,749	\$65,099	\$55,973
Median Salary, Exempt Staff	\$139,920	\$153,113	\$135,718	\$122,178
Median Salary, Executive Staff	\$166,305	\$170,425	\$166,305	\$145,359

Staff Demographics (as of December 2023)					
Full-Time Staff			Executive Staff		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	804	241	<i>Total</i>	2	2
<i>% of Total</i>	40%	12%	<i>% of Total</i>	29%	29%
<i>Average Salary</i>	\$52,366	\$57,101	<i>Average Salary</i>	\$204,861	\$145,359
<i>Median Salary</i>	\$49,419	\$50,267	<i>Median Salary</i>	\$204,861	\$145,359
	White	White		White	White
<i>Total</i>	501	151	<i>Total</i>	3	0
<i>% of Total</i>	25%	8%	<i>% of Total</i>	43%	0%
<i>Average Salary</i>	\$71,215	\$75,850	<i>Average Salary</i>	\$164,025	N/A
<i>Median Salary</i>	\$64,107	\$68,813	<i>Median Salary</i>	\$166,305	N/A
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	71	15	<i>Total</i>	0	0
<i>% of Total</i>	4%	1%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$56,431	\$57,852	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$56,431	\$49,019	<i>Median Salary</i>	N/A	N/A
	Asian	Asian		Asian	Asian
<i>Total</i>	101	40	<i>Total</i>	0	0
<i>% of Total</i>	5%	2%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$66,389	\$74,928	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$62,441	\$69,120	<i>Median Salary</i>	N/A	N/A
	Other	Other		Other	Other
<i>Total</i>	52	24	<i>Total</i>	0	0
<i>% of Total</i>	3%	1%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	\$63,060	\$64,487	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	\$51,734	\$58,157	<i>Median Salary</i>	N/A	N/A
	Bilingual	Bilingual		Bilingual	Bilingual

STAFF DEMOGRAPHICS BY DEPARTMENT

<i>Total</i>	0	0	<i>Total</i>	0	0
<i>% of Total</i>	0%	0%	<i>% of Total</i>	0%	0%
<i>Average Salary</i>	N/A	N/A	<i>Average Salary</i>	N/A	N/A
<i>Median Salary</i>	N/A	N/A	<i>Median Salary</i>	N/A	N/A
	Male	Female		Male	Female
<i>Total</i>	1,529	471	<i>Total</i>	5	2
<i>% of Total</i>	76%	24%	<i>% of Total</i>	71%	29%
<i>Average Salary</i>	\$60,021	\$65,026	<i>Average Salary</i>	\$180,359	\$145,359
<i>Median Salary</i>	\$53,544	\$55,973	<i>Median Salary</i>	\$185,850	\$145,359