### FISCAL YEAR 2025 BUDGET TESTIMONY SUPPLEMENTAL CHARTS CONTRACT SUMMARY BY DEPARTMENT

### Citywide Contracts Summary

Contracts Summa	Contracts Summary (Professional Services only)										
	FY21	FY22	FY23	FY24 YTD (Q1 & Q2)	FY25 Projected						
Total amount of contracts	\$ 457,400,698	\$ 558,012,275	\$ 569,341,755	\$ 309,049,604	N/A						
Total amount to M/W/DSBE	\$ 163,351,063	\$ 191,113,430	\$ 201,590,740	\$ 61,482,786	N/A						
Participation Rate	36%	34%	35%	20%	N/A						

FY24 YTD Q1 & Q2 are preliminary figures based on reporting available as of March 31st. Final figures require timely reporting by departments and vendors completing payment audits. These figures shift as audits are completed.

Total M/W/DSBE Contract Participation Goal (Public Works; Services,	
Supplies & Equipment; and Professional Services combined)	

	FY23	FY24	FY25 Projected
M/W/DSBE Contract Participation Goal	35%	35%	35%

Historically, Citywide goals surrounding participation have been set by the Administration, not the Office of Economic Opportunity.

# Art Museum

## Aviation

M/W/DSBE Participation on La	arge Professional Services	Contracts									
Top Five Largest Contracts, FY24	4										
Vendor Name	Service Provided	Dollar Amount of Contract	RFP Issue Date	Contract Start Date	Ranges in RFP	% of M/W/DSBE Participation Achieved	\$ Value of M/W/DSBE Participation	Participation	Total \$ Value Participation - All DSBEs		Waiver for Living Wage Compliance ? [yes/no]
	CED/CID December				MBE: 15-20% &	40%	\$37,325,860				
Global Program Partners	CEP/CIP Program  Management	\$92,620,000	5/20/2011	5/25/2012	WBE: 10-15%	10%	\$9,169,380	50%	\$46,495,240		
					DSBE:	0%	\$0			yes	no
					MBE: 8-10% &/or	9%	\$7,162,133				
First Transit	Shuttle Bus Services	\$82,323,373			WBE: 8-10%	0%	\$38,071	9%	\$7,200,205		
			5/18/2017	6/1/2018	DSBE:	0%	\$0			no	no
	Computer Information				MBE: 20-25% &	35%	\$14,406,544				
Elliott-Lewis Corporation	Systems Management	\$41,758,098			WBE: 15-20%	6%	\$2,589,002	41%	\$16,995,546		
	, ,		3/31/2021	10/1/2021	DSBE:	0%	\$0			yes	no
	Ground Transportation				MBE: 30-32% &/or	8%	\$2,441,020				
Parkway Garage	Management Management	\$29,059,758			WBE: 30-32%	9%	\$2,731,617	18%	\$5,172,637		
			9/1/2019	11/1/2019	DSBE:	0%	\$0			yes	no
	Capital Program				MBE: 20-25% &	32%	\$4,555,921				
Hill International	Administration	\$14,326,795			WBE: 15-20%	14%	\$2,063,058	46%	\$6,618,979		
			1/21/2021	7/1/2021	DSBE:	0%	\$0			yes	no

Contracts Summary (Professional Services only)										
	FY21	FY22	FY23	FY24	FY24 YTD (Q1 & Q2)	FY25 Projected				
Total amount of contracts	\$68,933,431	\$56,430,879	\$69,170,709	\$74,560,117	\$75,432,241	\$150,000,000				
Total amount to M/W/DSBE	\$20,689,770	\$17,810,669	\$30,338,258	\$32,026,405	\$24,935,969	\$37,500,000				
Participation Rate	30%	32%	44%	43%	33%	25%				

Total M/W/DSBE Contract Participation Goal (Public Works; Services, Supplies & Equipment; and Professional Services combined)								
	FY23	FY24	FY25 Projected					
M/W/DSBE Contract Participation Goal	30%	32%	25%					

## Board of Ethics

### Board of Revision of Taxes

Contracts Summary (Professional Services only)									
	FY21	FY22	FY23	FY24	FY24 YTD (Q1 & Q2)	FY25 Projected			
Total amount of contracts	\$16,733	\$19,862	\$46,069	\$66,031	\$41,710	\$27,031			
Total amount to M/W/DSBE	\$16,733	\$19,862	\$0	\$0	\$0	\$0			
Participation Rate*	100%	100%	0%	0%	0%	0%			

\*The only professional service the BRT uses is for court reporting on a citywide contract. Prior to FY23, the agency was a M/W/DSBE firm but once acquired by a larger firm they no longer hasve M/W/DSBE status.

Total M/W/DSBE Contract Participation Goal (Public Works; Services, Supplies & Equipment; and Professional Services combined)								
	FY23	FY24	FY25 Projected					
M/W/DSBE Contract Participation Goal	0%	0%	0%					

### **Board of Pensions**

M/W/DSBE Participation on La	M/W/DSBE Participation on Large Professional Services Contracts										
Top Five Largest Contracts, FY2	3										
Vendor Name	Service Provided	Dollar Amount of Contract	RFP Issue Date	Contract Start Date	Ranges in RFP	% of M/W/DSBE Participation Achieved	M/W/DSBE	Total % Participation - All DSBEs		Local Business (principal place of business located within City limits) [yes / no]	Waiver for Living Wage Compliance ? [yes / no]
					MBE: BGFE	0%	\$0				
EIV IV	Investment Manager	\$700,000			WBE: 100%	100%	\$700,000	100%	\$700,000		
			N/A*	N/A	DSBE: BGFE	0%	\$0			No	No
					MBE: BGFE	0%	\$0				
Rhumbline	Investment Manager	\$699,735			WBE: 100%	100%	\$699,735	100%	\$699,735		
			N/A	N/A	DSBE: BGFE	0%	\$0			No	No
					MBE: 100%	100%	\$615,816				
Valor Equity Partners VI	Investment Manager	\$615,816			WBE: BGFE	0%	\$0	100%	\$615,816		
			N/A	N/A	DSBE: BGFE	0%	\$0			No	No
					MBE: 100%	100%	\$592,515				
Veritas Capital Fund VI	Investment Manager	\$592,515			WBE: BGFE	0%	\$0	100%	\$592,515		
			N/A	N/A	DSBE: BGFE	0%	\$0			No	No
					MBE: 100%	100%	\$485,447				
Earnest	Investment Manager	\$485,447			WBE: BGFE	0%	\$0	100%	\$485,447		
			N/A	N/A	DSBE: BGFE	0%	\$0			No	No
*"N/A" is included for periods w	here the actual fees are no	t yet finalized	& for the sake of	accuracy.							

<b>Contracts Summary (Profession</b>	nal Services only)					
	FY21	FY22	FY23	FY24	FY24 YTD (Q1 & Q2)	FY25 Projected
Total amount of contracts	\$22,600,000	\$20,382,472	\$22,049,160	**N/A	**N/A	\$25,000,000
Total amount to M/W/DSBE	\$6,827,460	\$7,823,266	\$7,900,183	**N/A	**N/A	\$8,000,000
Participation Rate	30%	38%	36%	N/A	N/A	32%

<sup>&</sup>quot;N/A" is included for periods where the actual fees are not yet finalized & for the sake of accuracy.

The FY25 estimate of 32% is the most conservative and that percentage is likely to be consistent with most recent fiscal years. However, because Pensions annot be sure due to anticipated market volatility, we include the most conservative estimate.

Total M/W/DSBE Contract Participation Goal (Public Works; Services, Supplies & Equipment; and Professional Services combined)								
	FY23	FY24	FY25 Projected					
M/W/DSBE Contract Participation Goal	25%	25%	25%					

## CEO

## CAO

M/W/DSBE Participation on Large Professional Services Contracts											
Top Five Largest Contracts, FY2	4										
Vendor Name	Service Provided	Dollar Amount of Contract	RFP Issue Date	Contract Start Date	Ranges in RFP	% of M/W/DSBE Participation Achieved	M/W/DSBE	Total % Participation - All DSBEs			Waiver for Living Wage Compliance ? [yes/no]
Conduent State and Local	Code				MBE: 20-25%	19%	\$299,250				
Solutions, Inc.	Unit violations systems	\$1,575,000			WBE: 10-15%	1%	\$15,750	20%	\$315,000		
,	and services		2/1/2017	4/1/2018	DSBE: BGFE	0%	\$0			no	no
	On-				MBE: BGFE	0%	\$0				
Jane Hires Inc	call staffing services for senior or hard-to-	\$100,000			WBE: BGFE	0%	\$0	0%	\$0		
	fill positions		5/14/2019	11/12/2019	DSBE: BGFE	0%	\$0			yes	no
	On-				MBE: BGFE	0%	\$0				
Career Concepts, Inc.	call staffing services for senior or hard-to-	\$500,000			WBE: BGFE	100%	\$500,000	100%	\$500,000		
	fill positions		5/14/2019	11/12/2019	DSBE: BGFE	0%	\$0			yes	no
	Developing				MBE: 35-40%	36%	\$60,012				
Emily King Grandinetta	DEI Leadership program incl. Train the	\$166,700			WBE: 35-40%	64%	\$106,688	100%	\$166,700		
	Trainer model		9/21/2022	1/12/2023	DSBE: BGFE	0%	\$0			no	no

<b>Contracts Summary (Profession</b>	Contracts Summary (Professional Services only)									
	FY21	FY22	FY23	FY24	FY24 YTD	FY25				
	F121	F 1 22	2 FY23	1.124	(Q1 & Q2)	Projected				
Total amount of contracts	\$2,698,000	\$2,308,000	\$3,027,500	\$2,541,700	\$1,080,846	\$2,450,000				
Total amount to M/W/DSBE	\$779,600	\$803,006	\$1,215,000	\$1,026,740	\$333,063	\$882,000				
Participation Rate	29%	35%	40%	40%	30%	36%				

FY24 YTD participation is less than FY24 projection because spending on contracts with high participation is concentrated in the second half of the fiscal year.

Total M/W/DSBE Contract Participation Goal (Public Works; Services, Supplies	&
Equipment; and Professional Services combined)	

	FY23	FY24	FY25 Projected*
M/W/DSBE Contract Participation Goal	40%	40%	36%
			•

<sup>\*</sup>FY25 projected is lower than FY23 and FY24 because of non recurring spending on contracts with high participation rates.

## City Commissioners

M/W/DSBE Participation on L	arge Professional Services (	Contracts									
Top Five Largest Contracts, FY2	4										
Vendor Name	Service Provided	Dollar Amount of Contract	RFP Issue Date	Contract Start Date	Ranges in RFP	% of M/W/DSBE Participation Achieved	\$ Value of M/W/DSBE Participation	Total % Participation - All DSBEs	Total \$ Value Participation - All DSBEs		Waiver for Living Wage Compliance ? [yes / no]
Always Moving	Voting machine				MBE: BGFE	0%	\$0				
	transportation	\$1,160,000	3/30/2017	7/1/2023	WBE: 100%	100%	\$1,160,000	100%	\$1,160,000	Yes	
	1				DSBE: BGFE	0%	\$0				
	Streets Lists Printing for				MBE: 100%	100%	\$0				
Barton and Cooney	Primary, General &	\$88,096	8/7/2023	1/1/2024	WBE: BGFE	0%	\$0	100%	\$0		
	Special Elections				DSBE: BGFE	0%	\$0				
					MBE: BGFE	0%	\$0				
Election Systems & Software	Election System	\$39,724,905	11/30/2018	4/25/2019	WBE: BGFE	0%	\$0	0%	\$0		
					DSBE: BGFE	0%	\$0				
	Bluecrest Hardware and				MBE: BGFE	0%	\$0				
DMT Solutions Global	Software Maint & Support	\$918,344	9/20/2022	9/1/2022	WBE: BGFE	0%	\$0	0%	\$0		
	z z z z z z z z z z z z z z z z z z z				DSBE: BGFE	0%	\$0				
	T W D - 1:-				MBE: BGFE	0%	\$0				
Philiip M. Casciano	Two-Way Radio Equipment and Services	\$3,000,000	Coop Contract	12/12/2022	WBE: BGFE	0%	\$0	0%	\$0		
	Equipment and betvices				DSBE: BGFE	0%	\$0				

Contracts Summary (Professional Services only)									
	FY21	FY22	FY23	FY24	FY24 YTD	FY25			
	Γ121	F 1 22	F125	F124	(Q1 & Q2)	Projected			
Total amount of contracts	\$9,915,238	\$8,026,036	\$8,186,109	\$9,795,264	\$4,897,632	\$11,000,000			
Total amount to M/W/DSBE	\$1,098,503	\$1,102,962	\$1,473,936	\$1,483,530	\$741,765	\$1,600,000			
Participation Rate	11%	14%	18%	15%	15%	15%			

Total M/W/DSBE Contract Participation Goal (Public Works; Services, Supplies & Equipment; and Professional Services combined)							
	FY23	FY24	FY25 Projected				
M/W/DSBE Contract Participation Goal	15%	15%	15%				

## City Controller

M/W/DSBE Participation on Large Professional Services Contracts											
Top Five Largest Contracts, FY2		Contracts									
Vendor Name	Service Provided	Dollar Amount of Contract	RFP Issue Date	Contract Start Date	Ranges in RFP	% of M/W/DSBE Participation Achieved	\$ Value of M/W/DSB E Participatio n	Total % Participatio n - All DSBEs	Total \$ Value Participatio n - All DSBEs	Local Business (principal place of business located within City limits) [yes / no]	Waiver for Living Wage Compliance ? [yes/no]
					MBE: BGFE	0%	\$0			Lyca, noj	[]
Ceisler Media and Issue Advocacy	Communications Consultant	\$72,000	8/1/2023	8/1/2023	WBE: BGFE	0%	\$0	0%	\$0		
ravocacy	Constituit				DSBE: BGFE	0%	\$0			Yes	Yes
	Electronic Westerness				MBE: BGFE	0%	\$0				
CCH Inc	Electronic Workpaper Maintenance	\$65,000			WBE: BGFE	0%	\$0	0%	\$0		
			3/4/2024	3/18/2024	DSBE: BGFE	0%	\$0			Yes	Yes
					MBE: 100%	100%	\$77,000				
Mitchell & Titus, LLP	Quality Control Audit	\$77,000			WBE: BGFE	0%	\$0	100%	\$77,000		
			8/4/2023	8/24/2023	DSBE: BGFE	0%	\$0			Yes	Yes
					MBE: BGFE	0%	\$0				
Mercadien P.C., CPA's	Single Audit Compliance	\$125,000			WBE: BGFE	0%	\$0	0%	\$0		
			4/18/2023	7/11/2023	DSBE: BGFE	0%	\$0			Yes	Yes

Contracts Summary (Professional Services only)								
	FY21	FY22	FY23	FY24	FY24 YTD	FY25		
	1 121	1 1 2 2	1 123	1127	(Q1 & Q2)	Projected		
Total amount of contracts	\$420,000	\$691,532	\$673,600	\$422,099	\$422,099	\$399,473		
Total amount to M/W/DSBE	\$61,858	\$110,000	\$265,600	\$114,100	\$114,100	\$71,905		
Participation Rate	15%	16%	39%	27%	27%	18%		

Total M/W/DSBE Contract Participation Goal (Public Works; Services, Supplies & Equipment; and Professional Services combined)							
	FY23	FY24	FY25 Projected				
M/W/DSBE Contract Participation Goal	20%	20%	20%				

# City Council

### Commerce

M/W/DSBE Participation on La	M/W/DSBE Participation on Large Professional Services Contracts										
Top Five Largest Contracts, FY24											
										Local	
										Business	Waiver for
										(principal place of	Living
						% of			Total \$	business	Wage
		Dollar				M/W/DSBE	\$ Value of	Total %	Value	located within	Compliance
		Amount of		Contract	Ranges in	Participation				•	?
Vendor Name	Service Provided	Contract	RFP Issue Date	Start Date	RFP	Achieved	Participation	- All DSBEs	- All DSBEs	[yes/no]	[yes/no]
	D . T. 1 . 1				MBE: 30-35%	100%	\$150,000				
JT Goldstein	Business Technical Assistance	\$150,000	3/4/2022	7/1/2023	WBE: 30-35%	0%	\$0	100%	\$150,000		
	1 issistance				DSBE: BGFE	0%	\$0			Yes	No
					MBE: 25-30%	27%	\$33,750				
EConsult Solutions, Inc.	OEO Participation Study	\$125,000	12/18/2020	4/1/2024	WBE: 25-30%	0%	\$0	27%	\$33,750		
					DSBE: BGFE	0%	\$0			Yes	No

Non-Profit Vendor Demographics		
Philadelphia Authority for Indunstrial Development	Minority %	Female %
Workforce	40%	72%
Executive	38%	62%
Board	36%	30%
The Merchants Fund of Philadelphia	Minority %	Female %
Workforce	33%	33%
Executive	0%	25%
Board	71%	47%
Philadelphia Chinatown CDC	Minority %	Female %
Workforce	93%	87%
Executive	100%	86%
Board	100%	60%
New Kensington Community Development Corporation	Minority %	Female %
Workforce	71%	68%
Executive	29%	57%
Board	56%	33%
Urban Affairs Coalition	Minority %	Female %
Workforce	68%	57%
Executive	90%	50%
Board	63%	35%

Contracts Summary (Professional Services only)								
	FY21	FY22	FY23	FY24	FY24 YTD (Q1 & Q2)	FY25 Projected		
Total amount of contracts	\$362,640	\$1,048,000	\$400,000	\$400,000	\$400,000	\$400,000		
Total amount to M/W/DSBE	\$212,640	\$578,625	\$160,000	\$183,750	\$160,000	\$301,750		
Participation Rate*	59%	55%	40%	46%	40%	75%		

<sup>\*</sup>FY25 Projected: A third for-profit contract will be funded in FY25 with a MBE which will result in an increase to our Total amount to M/W/DSBE.

Total M/W/DSBE Contract Participation Goal (Public Works; Services, Supplies & Equipment; and Professional Services combined)								
	FY23 FY24 FY25 Projected							
M/W/DSBE Contract Participation Goal	35%	40%	40%					

# CTO and Sinking Fund

M/W/DSBE Participation on La	M/W/DSBE Participation on Large Professional Services Contracts										
Top Five Largest Contracts, FY24											
Vendor Name	Service Provided	Dollar Amount of Contract	RFP Issue Date	Contract Start Date	Ranges in RFP				Total \$ Value Participation - All DSBEs	City limits)	Waiver for Living Wage Compliance ? [yes / no]
					MBE: Best Efforts	0%	\$0				
Allspring Global Investments	Investment Management	\$1,300,000			WBE: Best Efforts	0%	\$0	0%	\$0		
			12/20/2021	10/1/2022	DSBE: Best Efforts	0%	\$0			No	No
					MBE: Best Efforts	100%	\$650,000				
Garcia Hamilton & Associates	Investment Management	\$650,000			WBE: Best Efforts	0%	\$0	100%	\$650,000		
			12/20/2021	10/1/2022	DSBE: Best Efforts	0%	\$0			No	No
Macquarie Investment					MBE: Best Efforts	0%	\$0				
Management Advisers	Investment Management	\$600,000			WBE: Best Efforts	0%	\$0	0%	\$0		
			12/20/2021	10/1/2022	DSBE: Best Efforts	0%	\$0			Yes	No
					MBE: Best Efforts	0%	\$0				
PFM Asset Management	Investment Management	\$550,000			WBE: Best Efforts	0%	\$0	0%	\$0		
			12/20/2021	10/1/2022	DSBE: Best Efforts	0%	\$0			No	No
					MBE: Best Efforts	100%	\$500,000				
Ramirez Asset Management	Investment Management	\$500,000			WBE: Best Efforts	0%	\$0	100%	\$500,000		
			12/20/2021	10/1/2022	DSBE: Best Efforts	0%	\$0			No	No

Contracts Summary (Professional Services only)							
	FY21	FY22	FY23	FY24*	FY24 YTD (Q1 & Q2)	FY25 Projected	
Total amount of contracts**	\$6,649,654	\$5,327,008	\$7,113,866	N/A	\$2,590,165	\$6,363,509	
Total amount to M/W/DSBE**	\$4,030,605	\$2,901,442	\$3,528,422	N/A	\$1,334,754	\$2,545,404	
Participation Rate	61%	54%	50%	N/A	52%	40%	

\*FY24 Q3 and Q4 totals are not yet available, therefore the fiscal year totals have not been listed. FY24 Q1 and Q2 totals are noted in the next column.

\*\*Not including spending through Debt transactions for FY25 and PGW payments

Total M/W/DSBE Contract Participation Goal (Public Works; Services, Supplies & Equipment; and Professional Services combined)									
	FY23 FY24 FY25 Projected								
M/W/DSBE Contract Participation Goal	40%	40%	40%						

### DAO

M/W/DSBE Participation on Large Professional Services Contracts											
Top Five Largest Contracts, FY24											
		Dollar Amount of		Contract		% of M/W/DSBE Participation		Total %			Waiver for Living Wage Compliance
Vendor Name	Service Provided		RFP Issue Date	Start Date	Ranges in RFP			- All DSBEs			[yes/no]
CDM I C M	F"1 ( 1				MBE:BGFE	0%	\$0				
GRM Information Management Services	File storage and management services	\$225,000	12/1/2020	1/1/2020	WBE: BGFE	0%	\$0	0%	\$0	Yes	No
Services	management services				DSBE: BGFE	0%	\$0				
					MBE: BGFE	0%	\$0				
Crerative Praxis, LLC	Juvenile Diversion Support	\$88,200	N/A	1/1/2023	WBE: BGFE	0%	\$0	0%	\$0	Yes	No
					DSBE: BGFE	0%	\$0				

rofit Vendor Demographics		
Anti-Violence Partnership	Minority %	Female %
Workforce	75.00%	79.00%
Executive	100.00%	50.00%
Board	89.00%	33.00%
Central Division Victim Services	Minority %	Female %
Workforce	50.00%	85.70%
Executive	25.00%	75.00%
Board	50.00%	37.50%
Northeast Victim Services	Minority %	Female %
Workforce	50.00%	100.00%
Executive	0.00%	100.00%
Board	0.00%	38.00%
Northwest Victim Services	Minority %	Female %
Workforce	100.00%	100.00%
Executive	90.00%	10.00%
Board	80.00%	50.00%
Support Center for Child Advocates	Minority %	Female %
Workforce	36.58%	87.80%
Executive	66.67%	83.00%
Board	29.17%	50.00%
Urban Affairs Coalition	Minority %	Female %
Workforce	90.64%	59.86%
Executive	75.00%	60.42%
Board	57.50%	35.00%
Victim Services of South Philadelphia	Minority %	Female %
Workforce	75.00%	50.00%
Executive	67.00%	100.00%
Board	55.00%	55.00%
Women Against Abuse	Minority %	Female %
Workforce	82.00%	84.20%
Executive	69.20%	92.30%
Board	57.90%	79.00%

Contracts Summary (Professional Services only)							
	FY21	FY22	FY23	FY24	FY24 YTD	FY25	
	Γ121	F 1 22	F123	Г124	(Q1 & Q2)	Projected	
Total amount of contracts	\$434,000	\$493,170	\$371,250	\$313,200	\$313,200	\$225,000	
Total amount to M/W/DSBE	\$100,000	\$100,000	\$0	\$0	\$0	\$0	
Participation Rate	23%	20%	0%	0%	0%	0%	

Total M/W/DSBE Contract Participation Goal (Public Works; Services, Supplies & Equipment; and Professional Services combined)							
FY23 FY24 FY25 Projected							
M/W/DSBE Contract Participation Goal	0%	0%	0%				

### DBHIDS

op Five Largest Contracts, FY24											
		Dollar Amount of		Contract Start			\$ Value of M/W/DSBE			City limits)	?
Vendor Name	Services Provided	Contract	RFP Issue Dates*	Date	Ranges in RFP		Participation			[yes / no]	[yes/no]
					MBE: BGFE	0%	0%	0%	0%	no	NA
Goldstar Rehabilitation, Inc.	Early Intervention Services	\$2,019,550	N/A	7/1/2023	WBE: BGFE	0%	0%				
					DSBE: BGFE	0%	0%				
Kutest Kids Early Intervention					MBE: BGFE	0%	0%	0%	0%	yes	NA
Services	Early Intervention Services	\$1,698,209			WBE: BGFE	0%	0%				
			N/A	7/1/2023	DSBE: BGFE	0%	0%				
					MBE: BGFE	0%	0%	0%	0%	no	NA
JayCare, LLC	Early Intervention Services	\$2,426,000			WBE: BGFE	0%	0%				
			N/A	7/1/2023	DSBE: BGFE	0%	0%				
					MBE: BGFE	0%	0%	0%	0%	no	NA
Dynamicare, LLC	Early Intervention Services	\$1,520,500			WBE: BGFE	0%	0%				
			N/A	7/1/2023	DSBE: BGFE	0%	0%				
					MBE: BGFE	0%	0%	0%	0%	no	NA
Kids and Family, Inc.	Early Intervention Services	\$1,054,000			WBE: BGFE	0%	0%				
			N/A	7/1/2023	DSBE: BGFE	0%	0%		1		

ofit Vendor Demographics		
Horizon House, Inc.	Minority %	Female %
Workforce	80.28%	64.14%
Executive	63.64%	45.45%
Board	21.43%	14.29%
Merakey Philadelphia	Minority %	Female %
Workforce	85.88%	69.49%
Executive	14.29%	57.14%
Board	83.33%	33.33%
PMHCC, Inc.	Minority %	Female %
Workforce	65.60%	69.86%
Executive	33.33%	83.33%
Board	37.50%	62.50%
Public Health Management Corporation	Minority %	Female %
Workforce	65.30%	75.00%
Executive	62.96%	74.07%
Board	64.29%	42.86%
Resources for Human Development	Minority %	Female %
Workforce	70.63%	32.85%
Executive	40.00%	80.00%
Board	50.00%	41.67%

Contracts Summary (Professional Services only)							
	FY21	FY22	FY23	FY24	FY24 YTD	FY25	
	F121	F121 F122 F123		Γ124	(Q1 & Q2)	Projected*	
Total amount of contracts	\$21,749,586	\$15,942,811	\$15,818,308	\$13,468,797	\$13,468,797	\$16,744,876	
Total amount to M/W/DSBE	\$1,503,109	\$1,360,811	\$1,493,308	\$1,322,538	\$1,322,538	\$1,419,942	
Participation Rate	7%	9%	9%	10%	10%	8%	

<sup>\*</sup>The projected amount for Fiscal Year 2025 is derived from the average total contract value spanning Fiscal Years 2021 to 2024, divided by the average total amount allocated to M/W/DSBE. This methodology is applied due to the predominance of contracts with Non-Profit providers within the DBHIDS portfolio.

Total M/W/DSBE Contract Participation Goal (Public Works; Services, Supplies & Equipment; and Professional Services combined)							
FY23 FY24 FY25 Projected							
M/W/DSBE Contract Participation Goal	8%	8%	8%				

# Department of Human Services

M/W/DSBE Participation on La	arge Professional Services (	Contracts									
Top Five Largest Contracts, FY2	4										
Vendor Name	Service Provided	Dollar Amount of Contract	RFP Issue Date	Contract Start Date	Ranges in RFP	% of M/W/DSBE Participation Achieved	\$ Value of M/W/DSBE Participation		Total \$ Value Participation - All DSBEs	Local Business (principal place of business located within City limits) [yes / no]	Waiver for Living Wage Compliance ? [yes / no]
					MBE: 17-20%	2%	\$71,492				
Shine Early Learning, Inc.	Phl Pre-K	\$4,557,476	2/25/2021	7/1/2021	WBE: 13-15%	0%	\$0	2%	\$71,492		
					DSBE: BGFE	0%	\$0			N	N
					MBE: 9-12%	100%	\$4,459,420				
US Facilitites	Operations & Maintenance	\$4,459,420	7/1/2020	10/1/2020	WBE: 6-9%	0%	\$0	100%	\$4,459,420		
					DSBE: BGFE	0%	\$0			Y	N
					MBE: 30-33%	30%	\$1,276,200				
Akkodis, Inc.	Staff Augmentation-IT	\$4,254,000	7/23/2020	9/1/2020	WBE: 10-13%	0%	\$0	30%	\$1,276,200		
					DSBE: BGFE	0%	\$0			N	N
					MBE: 30-33%	100%	\$3,044,000				
FutureNet	Staff Augmentation-IT	\$3,044,000	7/23/2020	9/1/2020	WBE: 10-13%	0%	\$0	100%	\$3,044,000		
					DSBE: BGFE	0%	\$0			Y	N
First Choice Home and					MBE: BGFE	100%	\$2,416,511				
Community Services	Placement Services	\$2,416,511	3/11/2019	7/1/2019	WBE: BGFE	0%	\$0	100%	\$2,416,511		
.,					DSBE: BGFE	0%	\$0			N	N

on-Profit Vendor Demographics				
Public Health Management Corporation: Phl Pre-K	Minority %	Female %		
Workforce	69.33%	75.00%		
Executive	40.74%	66.66%		
Board	54.54%	40.91%		
Public Health Management Corporation: Out of School Time	Minority %	Female %		
Workforce	69.33%	75.00%		
Executive	40.74%	66.66%		
Board	53.85%	69.23%		
Turning Points for Children (placement)	Minority %	Female %		
Workforce	92.00%	81.33%		
Executive	57.15%	57.00%		
Board	46.67%	53.33%		
A Second Chance	Minority %	Female %		
Workforce	87.18%	73.08%		
Executive	86.00%	76.92%		
Board	87.50%	75.00%		
Philadelpha Youth Network	Minority %	Female %		
Workforce	62.86%	66.00%		
Executive	50.00%	50.00%		
Board	56.25%	43.75%		

Contracts Summary (Profession	nal Services only)					
	FY21	FY22	FY23	FY24	FY24 YTD (Q1 & Q2)	FY25 Projected
Total amount of contracts	\$29,325,507	\$31,478,505	\$40,298,930	\$25,668,859	\$25,668,859	\$25,668,859
Total Net minus Few/No	\$25,030,698	\$29,115,373	\$37,574,456	\$23,792,850	\$23,792,850	\$23,792,850
Total amount to M/W/DSBE	\$11,479,472	\$14,328,904	\$20,204,681	\$10,584,696	\$10,584,696	\$10,267,543
Participation Rate	39%	46%	54%	44%	44%	40%

Total M/W/DSBE Contract Participation Goal (Public Works; Services, Supplies & Equipment; and Professional Services combined)										
FY23 FY24 FY25 Project										
M/W/DSBE Contract Participation Goal	38%	40%	40%							

## Department of Labor

### Finance

M/W/DSBE Participation on L	arge Professional Servi	ices Contracts									
op Five Largest Contracts, FY2											
Vendor Name	Service Provided	Dollar Amount of Contract	RFP Issue Date	Contract Start Date	Ranges in RFP	% of M/W/DSBE Participation Achieved		Total % Participation - All DSBEs	•	Local Business (principal place of business located within Citylimits) [yes / no]	Waiver fo Living Wage Compliand ? [yes / no]
	Legal Services related				MBE: 15-20%	3%	\$150,000				
Various (8 vendors)	to City's Employee Disability/Worker's	\$6,000,000	11//2023	Various	WBE: 15-20%	13%	\$750,000	15%	\$900,000		
	Compensation				DSBE: Best effort	0%	\$0			Yes	No
	Insurance Brokerage/ Counsel Services		7/2023 and 8/2023	Various	MBE: 15-20%	44%	\$3,012,630				1
Various (15 vendors)	related to City's	\$6,850,000			WBE: 15-20%	1%	\$89,735	45%	\$3,102,365		1
	Employee				DSBE: Best effort	0%	\$0			Yes	No
	Employee Disability		12/17/2021	7/1/2022	MBE: 15-20%	12%	\$878,686				1
PMA Management	Program	\$7,529,439			WBE: 10-15%	14%	\$1,054,121	26%	\$1,932,807		
					DSBE: Best effort	0%	\$0			No	No
Tetra Tech	Consulting and Grants	#3 000 000	12/21/2022		MBE: Best effort	20%	\$600,000	20%	# 600 000		1
1 etra 1 ecn	Mgmt	\$3,000,000	12/21/2022	6/1/2023	WBE: Best effort DSBE: Best effort	0%	\$0 \$0	20%	\$600,000	No	No
					MBE: Best effort	0%	\$0			No	No
Bio – Care	Medical Examination	\$1,632,437	5/5/2022	7/1/2022	WBE: Best effort	0%	\$0	. 0%	\$0		1
Dio Cale	Program	\$1,052,157	3/3/2022		DSBE: Best effort	0%	\$0	0,0	40	No	No
					MBE: Best effort	0%	\$0			110	110
PeopleShare	Temporary Staffing	\$1,100,000	No RFP Issued		WBE: Best effort	0%	\$0	0%	\$0		1
-					DSBE: Best effort		\$0			No	No

<sup>\*\*</sup>Starting in FY21, Finance's participation dropped for two reasons: 1) Finance began to administered the PeopleShare contract that is used to assist the City Commissioners' Office with elections staffing, but was not responsible for the soliciting the opportunity, 2) Finance has \$350,000 in contracts with vendors who are minority or women owned, but they will not register with OEO, claiming the process is too difficult.

Contracts Summary (Professi	ional Services only)					
	FY21	FY22	FY23	FY24	FY24 YTD (Q1 & Q2) - 3/2024	FY25 Projected
Total amount of contracts	\$20,610,198	\$21,184,085	\$24,464,832	\$23,000,000	\$28,275,349	\$28,000,000
Total amount to M/W/DSBE	\$6,090,000	\$6,052,967	\$6,830,003	\$6,900,000	\$6,746,953	\$6,900,000
Participation Rate	30%	29%	28%	30%	24%	25%

Total M/W/DSBE Contract Participation Goal (Public Works; Services, Supplies & Equipment; and Professional Services combined)									
FY23 FY24 FY25 Projec									
M/W/DSBE Contract	30%	30%	25%						
Participation Goal 30% 25%									

## Fire

M/W/DSBE Participation on Large Professional Services Contracts											
Top Five Largest Contracts, FY2  Vendor Name	Service Provided	Dollar Amount of Contract	RFP Issue Date	Contract Start Date	Ranges in RFP	% of M/W/DSBE Participation Achieved		_	-	City limits)	Waiver for Living Wage Compliance ? [yes/no]
	EMS PT Software and				MBE: 15-20%	10%	\$767,853				
Digitech Computer LLC	RCM	\$7,678,531			WBE: 5-10%	0%	\$0	10%	\$767,853		
			2/1/2023	1/31/2025	DSBE: BGFE	0%	\$0			No	No
					MBE: 25-30%	100%	\$154,201				
Deccan International	GIS Software Maintenance	\$154,201			WBE: 25-30%	0%	\$0	100%	\$154,201		
			3/1/2019	2/28/2025	DSBE: BGFE	0%	\$0			No	No
	EMS/911 call prioritization				MBE: BGFE	0%	\$0				
Priority Dispatch Corp	software maintenance	\$129,000			WBE: BGFE	0%	\$0	0%	\$0		
			5/12/2018	12/31/2024	DSBE: BGFE	0%	\$0			No	No
					MBE: N/A	0%	\$0				
Safeware	Technical Firefighting	\$71,400			WBE: N/A	0%	\$0	0%	\$0		
			3/15/2023	3/14/2024	DSBE: N/A	0%	\$0			No	No
					MBE: N/A	100%	\$15,000				
SB & Company LLC	Auditing Services	\$15,000			WBE: N/A	0%	\$0	100%	\$15,000		
			7/1/2023	6/30/2024	DSBE: N/A	0%	\$0			No	No

<b>Contracts Summary (Profession</b>	nal Services only)					
	FY21	FY22	FY23	FY24	FY24 YTD	FY25
	Γ121	F 1 22	F123	F124	(Q1 & Q2)	Projected
Total amount of contracts	\$4,343,350	\$4,263,419	\$5,851,769	\$5,000,000	\$4,154,073	\$5,000,000
Total amount to M/W/DSBE	\$945,350	\$775,907	\$944,824	\$750,000	\$441,650	\$750,000
Participation Rate*	22%	18%	16%	15%	11%	15%

Total M/W/DSBE Contract Participation Goal (Public Works; Services, Supplies & Equipment; and Professional Services combined)									
	FY23	FY24	FY25 Projected						
M/W/DSBE Contract Participation Goal	16%	15%	15%						

## First Judicial District

Contracts Summary (Professional Services only)										
	FY21	FY22	FY23	FY24 YTD (Q1 & Q2)						
Total amount of contracts	\$5,277,997	\$5,404,801	\$6,371,960	\$3,790,052						
Total amount to M/W/DSBE	\$2,268,278	\$2,175,339	\$2,729,704	\$1,554,910						
Participation Rate	43%	40%	43%	41%						

## Fleet

M/W/DSBE Participation on La	arge Professional Services (	Contracts									
Top Five Largest Contracts, FY24											
		Dollar				% of M/W/DSBE					Waiver for Living Wage Compliance
Vendor Name	Service Provided	Amount of Contract	RFP Issue Date	Contract Start Date		Participation Achieved		Total % Participation - All DSBEs	Participation - All DSBEs		? [yes / no]
					MBE: BGFE	0%	\$0				
Cascor Incorporated	Warranty Administration	\$100,000	3/7/2022	10/1/2022	WBE: BGFE	0%	\$0	0%	\$0	No	No
					DSBE: BGFE	0%	\$0				

Contracts Summary (Professional Services only)									
	FY21	FY22	FY23	FY24	FY24 YTD	FY25			
	F 1 Z 1	F 1 22	F123	Г124	(Q1 & Q2)	Projected			
Total amount of contracts	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000			
Total amount to M/W/DSBE	\$0	\$0	\$0	\$0	\$0	\$0			
Participation Rate	0%	0%	0%	0%	0%	0%			

\*DFS has only one large professional services contract to report for FY22. This contract does not have any Minority, Woman, And Disabled-Owned business (M/W/DSBE) participation. The department is committed to supporting the Administration's goal for M/W/DSBE participation in City contracting. Many of our contracts are technical due to the specificity of our requirements and specifications, particularly around the purchases of heavy equipment, vehicles, and other related parts and equipment. There are limited M/W/DSBE vendors for such contracts. We continue to review our contracts and always look for more opportunities as they arise.

Total M/W/DSBE Contract Participation Goal (Public Works; Services, Supplies & Equipment; and Professional Services combined)								
	FY23 FY24 FY25 Projecto							
M/W/DSBE Contract Participation Goal	10%	10%	10%					

# Free Library

M/W/DSBE Participation on Large Professional Services Contracts											
Top Five Largest Contracts, FY24											
Vendor Name	Service Provided	Dollar Amount of Contract	RFP Issue Date	Contract Start Date		% of M/W/DSBE Participation Achieved					Waiver for Living Wage Compliance ? [yes/no]
					MBE: BGFE		\$0				
Verizon	Wide Area Network	\$468,960	12/7/2020	7/1/2021	WBE: BGFE	0%	\$0	0%	\$0	yes	no
					DSBE: BGF	0%	\$0				
					MBE: BGFE	0%	\$0				
Copy Systems	Cash Management	\$90,000	9/1/2022	1/1/2023	WBE: BGFE		\$0	0%	\$0	no	no
					DSBE: BGF		\$0				
Fifteen Minutes Inc	Advertising Campaign	\$88,000	2/9/2023	3/8/2023	MBE: BGFE		\$0	100%	\$88,000	NO.	***
Finteen Williams Inc	Advertising Campaign	\$66,000	2/9/2023	3/0/2023	WBE: BGFE		\$88,000 \$0	100%	\$66,000	yes	no
					MBE: BGFE		\$0 \$0				
Boom Chicka	Non-Transit Advertising	\$50,000	12/19/2022	1/23/2023	WBE: BGFE		\$50,000	100%	\$50,000	yes	no
Boom cinem	Tron Transa Travertasing	ΨΕΟ,	12/13/2022	1,20,2020	DSBE: BGF	0%	\$0	10070	φεο,σσσ	yes	110
					MBE: BGFE		\$0				
Boom Chicka	Transit Advertising	\$30,000	12/20/2023	1/23/2023	WBE: BGFE	100%	\$30,000	100%	\$30,000	yes	no
					DSBE: BGF	0%	\$0				

Contracts Summary (Professional Services only)									
	FY21	FY22	FY23	FY24	FY24 YTD	FY25			
					(Q1 & Q2)	Projected			
Total amount of contracts	\$1,838,576	\$636,722	\$1,209,710	\$1,040,290	\$1,040,290	\$900,000			
Total amount to M/W/DSBE	\$668,860	\$207,713	\$503,133	\$252,000	\$252,000	\$315,000			
Participation Rate*	36%	33%	42%	24%	24%	35%			

*In FY23, the participation rate was higher due to 1-time contracts for training awarded to MBE/WBE vendors.* 

Total M/W/DSBE Contract Participation Goal (Public Works; Services, Supplies & Equipment; and Professional Services combined)									
	FY23 FY24 FY25 Projected								
M/W/DSBE Contract Participation Goal	37%	37%	37%						

## Homeless Services

M/W/DSBE Participation on Large Professional Services Contracts										
Top Five Largest Contracts, FY24										
		Dollar Amount	RFP Issue		% of M/W/DSBE Participation	Participatio	n - All	Total \$ Value Participatio n - All	Local Business (principal place of business located within City limits)	Waiver for Living Wage Compliance
Vendor Name	Service Provided Preventive Maintenance.	of Contract	Date	Ranges in RFP	Achieved	n	DSBEs	DSBEs	[yes/no]	[yes/no]
US Facilities, Inc.	general repairs, to 5 City Supported EH Housing Facilities & Intake Sites & Emergency Migrant Services	\$6,949,051	5/19/2021	MBE: 28-32% WBE: BGFE	100%	\$6,949,051 \$0	100%	\$6,949,051	Yes	No
Food Management Services,	Food Service Operator for			MBE: 10-14%	8%	\$74,384				
Inc. d/b/a Linton's Managed Services	two Emergency Housing Programs located at the	\$929,799	5/6/2021	WBE: BGFE	0%	\$0	8%	\$74,384	Yes	Yes
Services	Krikbride Facility.			DSBE:BGFE	0%	\$0				
Darlene Morris (Love & Care	Emergency Housing &			MBE: BGFE	0%	\$0				
Residential Systems)	Support Services to families	\$747,368	11/22/2022	WBE: 1-3%	100%	\$747,368	100%	\$747,368	Yes	Yes
•	experiencing homelessness.			DSBE:BGFE	0%	\$0				
Food Management Services,	Food Service Operator for the			MBE: 8-11%	8%	\$39,710				
Inc. d/b/a Linton's Managed	Fernwood Emergency Housing Program.	\$496,372	6/3/2021	WBE: BGFE	0%	\$0	8%	\$39,710	Yes	Yes
Services	Trousing Programs			DSBE:BGFE	0%	\$0				
	Emergency Housing &			MBE: 1-3%	0%	\$0				
Darlene Morris (Love & Care Residential Systems)	Support Services to families	\$373,684	11/22/2022	WBE: 1-3%	100%	\$373,684	100%	\$373,684	Yes	Yes
Residential Systems)	experiencing homelessness.			DSBE:BGFE	0%	\$0				

Non-Profit Vendor Demographics		
Public Health Management Corporation	Minority %	Female %
Workforce	93.00%	70.00%
Executive	53.00%	77.00%
Board	55.00%	36.00%
Women Against Abuse	Minority %	Female %
Workforce	78.00%	83.00%
Executive	54.00%	100.00%
Board	69.00%	78.00%
Resources for Human Development	Minority %	Female %
Workforce	60.00%	54.00%
Executive	36.00%	82.00%
Board	54.00%	46.00%
Congreso de Latinos Unidos	Minority %	Female %
Workforce	89.00%	82.00%
Executive	67.00%	67.00%
Board	82.00%	27.00%
Project Home	Minority %	Female %
Workforce	26.00%	79.00%
Executive	47.00%	69.00%
Board	44.00%	68.00%

Contracts Summary (Professional Services only)									
FY21 FY22 FY23 FY24 YTD (Q1 & Q2) FY25 Proje									
Total amount of contracts	\$20,868,625	\$8,298,050	\$3,880,100	\$8,745,906	\$4,107,783				
Total amount to M/W/DSBE	\$16,517,389	\$6,143,434.00	\$2,564,264.61	\$6,946,051.00	\$2,157,368				
Participation Rate	79%	74%	66%	79%	53%				

<sup>\*</sup>The FY25 projected participation rate is expected to be lower in FY25 due to a projected decrease in spending on a contract for which there is 100% participation. OHS remains committed to maximizing MWDSBE participation wherever feasible.

Total M/W/DSBE Contract Participation Goal (Public Works; Services, Supplies & Equipment; and Professional Services combined)										
	FY23 FY24 FY25 Projected									
M/W/DSBE Contract Participation Goal	35%	45%	45%							

### Human Resources and Civil Service Commission

M/W/DSBE Participation on Large Professional Services Contracts											
Top Five Largest Contracts, FY2-	4										
Vendor Name	Service Provided	Dollar Amount of Contract	RFP Issue Date	Contract Start Date	Ranges in RFP	% of M/W/DSBE Participation Achieved	\$ Value of M/W/DSBE Participation			City limits)	Waiver for Living Wage Compliance ? [yes/no]
					MBE: 10-15%	0%	\$0				
Boom Chicka LLC	Marketing	\$750,000			WBE: 10-15%	0%	\$0	0%	\$0		
			10/26/2023	1/8/2024	DSBE: Best Eff	0%	\$0			yes	no
					MBE: 7-12%	0%	\$0				
National Testing Network	Exam Testing	\$193,635			WBE: 7-12%	0%	\$0	0%	\$0		
			9/14/2020	3/15/2023	DSBE: Best Eff	0%	\$0			no	no
					MBE: 20-25%	9%	\$30,780				
Aon Consulting	Benefits Consulting	\$342,000			WBE: 20-25%	11%	\$37,620	20%	\$68,400		
			3/11/2021	8/1/2023	DSBE: Best Eff	0%	\$0			no	no
	Upskilling Training				MBE: Best Effo	0%	\$0				
JEVS Human Services	Program	\$323,058			WBE: Best Effe	0%	\$0	0%	\$0		
			11/9/2023	2/1/2024	DSBE: Best Eff	0%	\$0			yes	no
	Occupational Madical				MBE: 10-15%	0%	\$0				
Occupational Health	Occupational Medical Services	\$300,000			WBE: 10-15%	0%	\$0	0%	\$0		
			7/21/2023	1/1/2024	DSBE: Best Eff	0%	\$0			no	no

Contracts Summary (Professional Services only)										
	FY21	FY22	FY23	FY24	FY24 YTD	FY25				
	F 1 Z 1	F 1 22	F123	Г 1 24	(Q1 & Q2)	Projected				
Total amount of contracts	\$492,455	\$839,220	\$521,500	\$1,959,773	\$688,709	\$2,047,189				
Total amount to M/W/DSBE	\$114,000	\$285,700	\$148,000	\$278,209	\$79,900	\$300,000				
Participation Rate	23%	34%	28%	14%	12%	15%				

<sup>\*</sup>OHR is expecting this rate to increase by the end of the fiscal year to reach at least 20%.

Contracts Summary (Professional Services only)										
	FY21	FY22	FY23	FY24	FY24 YTD	FY25				
	1 1 21	1.122	1.123	1.124	(Q1 & Q2)*	Projected				
Total amount of contracts	\$492,455	\$839,220	\$521,500	\$1,959,773	\$688,709	\$2,047,189				
Total amount to M/W/DSBE	\$114,000	\$285,700	\$148,000	\$390,000	\$79,900	\$408,000				
Participation Rate	23%	34%	28%	20%	12%	20%				

<sup>\*</sup>OHR is expecting this rate to increase by the end of the fiscal year to reach at least 20%.

## Law Department

M/W/DSBE Participation on L	arge Professional Services (	Contracts									
Top Five Largest Contracts, FY2	4										
Vendor Name	Service Provided	Dollar Amount of Contract	RFP Issue Date	Contract Start Date	Ranges in RFP	% of M/W/DSBE Participation Achieved		Total % Participation - All DSBEs			Waiver for Living Wage Compliance ? [yes/no]
	Computer and Information				MBE: 15-20%	0%	\$0				13
West Publishing Corporation	Services - Case	\$672,852	11/22/2022	1/1/2024	WBE: 10-15%	0%	\$0	0%	\$0		
	Management System				DSBE: BGFE	0%	\$0			No	No
Schnader, Harrison, Segal,					MBE: 15-20%	50%	\$300,000				
Lewis, LLP	Legal Services	\$600,000	1/29/2021	3/10/2023	WBE: 10-15%	50%	\$300,000	100%	\$600,000		
,					DSBE: BGFE	0%	\$0			Yes	No
					MBE: 15-20%	0%	\$0				
Dilworth Paxson LLP	Legal Services	\$600,000	1/29/2021	5/17/2023	WBE: 10-15%	0%	\$0	0%	\$0		
					DSBE: BGFE	0%	\$0			Yes	No
					MBE: 15-20%	33%	\$198,000				
Dilworth Paxson LLP	Legal Services	\$600,000	1/29/2021	5/17/2024	WBE: 10-15%	33%	\$198,000	66%	\$396,000		
					DSBE: BGFE	0%	\$0			Yes	No
					MBE: 15-20%	50%	\$250,000				
Wong Fleming, P.C.	Legal Services	\$500,000	3/15/2023	7/1/2023	WBE: 10-15%	50%	\$250,000	100%	\$500,000		
					DSBE: BGFE	0%	\$0			No	No

Contracts Summary (Professional Services only)									
	FY21	FY22	FY23	FY24	FY24 YTD	FY25			
	F121	F 1 22	F125	(Q1 & Q2)	Projected				
Total amount of contracts	\$4,725,278	\$8,955,013	\$9,345,749	n/a	\$3,265,258	\$9,000,000			
Total amount to M/W/DSBE	\$2,977,825	\$6,124,442	\$7,067,449	n/a	\$2,250,758	\$6,300,000			
Participation Rate	63%	68%	76%	N/A	69%	70%			
*Law has reported out on Q1 and Q2 of FY24 as there are not totals for the entire fiscal year at this time.									

# Licenses and Inspections

M/W/DSBE Participation on La	arge Professional Services (	Contracts									
Top Five Largest Contracts, FY2-	4										
Vendor Name	Service Provided	Dollar Amount of Contract	RFP Issue Date	Contract Start Date	Ranges in RFP		\$ Value of M/W/DSBE Participation				Waiver for Living Wage Compliance ? [yes/no]
					MBE: 25%-30%	100%	\$80,000				
Batta Environmental Associates, Inc.	Asbestos Survery Services	\$80,000	6/14/2023	8/1/2023	WBE: 25%-30%	0%	\$0	100%	\$80,000	No	No
me.					DSBE: BGFE	0%	\$0				
					MBE: 25%-30%	100%	\$80,000				
Bell Remediation, LLC	Asbestos Survery Services	\$80,000	6/14/2023	8/1/2023	WBE: 25%-30%	0%	\$0	100%	\$80,000	No	No
					DSBE: BGFE	0%	\$0				
					MBE: 25%-30%	0%	\$0				
Synertech Incorporated	Asbestos Survery Services	\$80,000	6/14/2023	8/1/2023	WBE: 25%-30%	0%	\$0	0%	\$0	Yes	No
					DSBE: BGFE	0%	\$0				
USA Environmental					MBE: 25%-30%	0%	\$0				
Management Inc.	Asbestos Survery Services	\$80,000	6/14/2023	8/1/2023	WBE: 25%-30%	0%	\$0	0%	\$0	Yes	No
- Tranagement mer					DSBE: BGFE	0%	\$0				
Westchester Environmental.					MBE: 25%-30%	100%	\$80,000				
LLC	Asbestos Survery Services	\$80,000	6/14/2023	8/1/2023	WBE: 25%-30%	0%	\$0	100%	\$80,000	No	No
					DSBE: BGFE	0%	\$0				

Contracts Summary (Professional Services only)										
	FY21	FY22	FY23	FY24	FY24 YTD	FY25				
	1 1 21	1.122	1.123	1 1 24	(Q1 & Q2)	Projected				
Total amount of contracts	\$525,000	\$1,440,000	\$520,900	\$1,963,576	\$581,374	\$12,874,058				
Total amount to M/W/DSBE	\$247,155	\$880,000	\$280,000	\$687,251	\$210,000	\$4,505,920				
Participation Rate	47%	61%	54%	35%	36%	35%				

Total M/W/DSBE Contract Participation Goal (Public Works; Services, Supplies & Equipment; and Professional Services combined)								
	FY23	FY24	FY25 Projected					
M/W/DSBE Contract Participation Goal	35%	35%	35%					

# Managing Director's Office

M/W/DSBE Participation on La	arge Professional Services (	Contracts									
Top Five Largest Contracts, FY24	<u> </u>										
Vendor Name	Service Provided	Dollar Amount of Contract	RFP Issue Date	Contract Start Date	Ranges in RFP	% of M/W/DSBE Participation Achieved	\$ Value of M/W/DSBE Participation	Total % Participation - All DSBEs		Local Business (principal place of business located within City limits) [yes / no]	Waiver for Living Wage Compliance ? [yes/no]
					MBE: 20-25%	16%	\$276,840				
Envision Consultants, LTD	Rebuild Owner Rep	\$1,694,248			WBE: 20-25%	76%	\$1,282,207	92%	\$1,559,047		
			4/14/2021	6/15/2021	DSBE: BGFE	0%	\$0			No	Yes
					MBE: 100%	100%	\$1,200,000				
Globo Language Solutions LLC	Language Access Services	\$1,200,000			WBE: BGFE	0%	\$0	100%	\$1,200,000		
			6/1/2021	7/1/2021	DSBE: BGFE	0%	\$0			No	Yes
	Rebuild Project				MBE: 10-15%	18%	\$288,144				
Johnson Mirmiran & Thompson	Management Management	\$1,600,800			WBE: 10-15%	15%	\$240,120	33%	\$528,264		
			7/1/2018	9/2/2018	DSBE: BGFE	0%	\$0			No	Yes
	Architect and Engineer				MBE: 25-30%	16%	\$160,000				
SMP Architects, Ltd	Services	\$1,000,000			WBE: 15-20%	13%	\$130,000	29%	\$290,000		
	~~~~		7/1/2019	9/15/2019	DSBE: BGFE	0%	\$0			Yes	Yes
					MBE: 25-30%	82%	\$697,000				
DI Group Architecture, LLC	Rebuild Architect	\$850,000			WBE: 15-20%	13%	\$110,500	95%	\$807,500		
			7/1/2019	9/15/2019	DSBE: BGFE	0%	\$0			No	Yes

Non-Profit Vendor Demographics				
Animal Care and Control Team	Minority %	Female %		
Workforce	53.00%	66.00%		
Executive	0.00%	100.00%		
Board	50.00%	50.00%		
Defender Association of Philadelphia	Minority %	Female %		
Workforce	39.00%	61.00%		
Executive	45.00%	59.00%		
Board	65.00%	35.00%		
Support Center for Child Advocates	Minority %	Female %		
Workforce	36.58%	86.80%		
Executive	0.00%	0.00%		
Board	29.17%	50.00%		
Public Health Management Corporation	Minority %	Female %		
Workforce	70.00%	75.00%		
Executive	25.00%	62.50%		
Board	55.00%	40.00%		
Community Legal Services	Minority %	Female %		
Workforce	53.00%	71.00%		
Executive	80.00%	80.00%		
Board	54.00%	67.00%		

Contracts Summary (Professional Services only)										
	FY21	FY22	FY23	FY24	FY24 YTD	FY25				
	F121	F 1 22	F 1 23	F 1 24	(Q1 & Q2)	Projected				
Total amount of contracts	\$10,310,088	\$7,734,180	\$58,181,341	\$35,277,959	\$27,805,711	\$56,687,164				
Total amount to M/W/DSBE	\$4,734,001	\$4,447,125	\$34,270,577	\$15,875,082	\$11,805,331	\$19,840,507				
Participation Rate	46%	57%	59%	45%	42%	35%				

Total M/W/DSBE Contract Participation Goal (Public Works; Services, Supplies & Equipment; and Professional Services combined)								
	FY23	FY24	FY25 Projected					
M/W/DSBE Contract Participation Goal	20%	20%	20%					

# Mayor's Office

M/W/DSBE Participation on La	aure Pinfessional Services	Contracts									
Top Five Largest Contracts, FY2		Contracts									
Vendor Name	Service Provided	Dollar Amount of Contract	RFP Issue Date	Contract Start Date	Ranges in RFP	% of M/W/DSBE Participation Achieved	M/W/DSBE		T otal \$ Value Participation - All DSBEs		Waiver for Living Wage Compliance ? [ves/no]
, circo i i tamic	501110011000	Communication	Ta 1 100de Date		MBE: Best Effe		\$0	· 2 3 2 2 3	111123223	נָלָבּל יוּטַן	[jes i noj
Holland & Knight	Lobbying Services	\$115,000	8/16/2021	10/1/2023	WBE: Best Eff		\$115.000	100%	\$115,000		
, and the second					DSBE: Best Ef	0%	\$0	<del>!</del>		No	No
					MBE: Best Effe	0%	\$0				
Buchanan Ingersoll	Lobbying Services	\$130,000			WBE: Best Eff	100%	\$130,000	100%	\$130,000		
			8/16/2021	10/1/2023	DSBE: Best Ef	0%	\$0			No	No
					MBE: 20-25%	0%	\$0				
Equity and Results	Racial Equity Consulting	\$143,000			WBE: 20-25%	100%	\$143,000	100%	\$143,000		
			10/13/2020	11/23/2023	DSBE:	0%	\$0			No	No
					MBE: Best Eff	0%	\$0				
DHCC	ASL Interpretation	\$12,000			WBE: Best Eff	0%	\$0	0%	\$0		
			10/4/2021	11/1/2023	DSBE: Best Ef	0%	\$0			No	No
	Communications				MBE: 15-20%	0%	\$0				
Bellevue/Maeven	Assistance	\$144,000			WBE: 15-20%		\$72,000	50%	\$72,000		
			3/15/2022	5/1/2023	DSBE:	0%	\$0			Yes	No

Contracts Summary (Professional Services only)									
	FY21	FY22	FY23	FY24	FY24 YTD	FY25			
	F121	F 1 22	F123	Г124	(Q1 & Q2)	Projected			
Total amount of contracts	\$415,000	\$457,494	\$400,000	\$240,000	\$315,413	\$973,950			
Total amount to M/W/DSBE	\$200,000	\$447,494	\$350,000	\$230,000	\$224,000	\$876,555			
Participation Rate	48%	98%	88%	96%	71%	90%			

Total M/W/DSBE Contract Participation Goal (Public Works; Services, Supplies & Equipment; and Professional Services combined)								
	FY23	FY24	FY25 Projected					
M/W/DSBE Contract Participation Goal	88%	90%	90%					

Total M/W/DSBE Contract Participation Goal (Public Works; Services, Supplies & Equipment; and Professional Services combined)							
	FY23	FY24	FY25 Projected				
M/W/DSBE Contract Participation Goal	30%	32%	25%				

### Mural Arts

Most Mural Arts' City-funded work is done by City-funded staff and staff of the nonprofit Philadelphia Mural Arts Advocate.

### Office of Children and Families

Please note that the FY25 budget for the Office of Children and Families is only Class 100, which funds 9 positions. Contract support is funded in the Department of Human Services.

### Office of Clean and Green

Please note that the FY25 budget for the Office of Clean and Green is only Class 100 to fund the Office of Clean and Green Initiatives.

# Office of Inspector General

Top Five Largest Contracts, FY24											
										Local Business	
										(principal	Waiver for
						% of			Total \$	place of business	Living Wage
		Dollar				M/W/DSBE		Total %	Value	located within	Compliance
		Amount of		Contract		Participation	M/W/DSBE	Participation	Participation	City limits)	?
Vendor Name	Service Provided	Contract	RFP Issue Date	Start Date	Ranges in RFP	Achieved	Participation	- All DSBEs	- All DSBEs	[yes / no]	[yes / no]
					MBE: BGFE	0%	\$0				
H.J. Sweeney	Investigative	\$80,000	5/31/2023	7/1/2023	WBE: BGFE	0%	\$0	0%	\$0		
					DSBE: BGFE	0%	\$0				

Contracts Summary (Professional Services only)									
	FY21	FY22	FY23	FY24	FY24 YTD	FY25			
	Γ121	F 1 22	F123	Г124	(Q1 & Q2)	Projected			
Total amount of contracts	\$75,000	\$75,000	\$75,000	\$80,000	\$40,000	\$80,000			
Total amount to M/W/DSBE	\$0	\$0	\$0	\$0	\$0	\$0			
Participation Rate	0%	0%	0%	0%	0%	0%			

# Office of Innovation and Technology

M/W/DSBE Participation on Large Professional Services Contracts											
Top Five Largest Contracts, FY24											
Vendor Name	Service Provided	Dollar Amount of Contract	RFP Issue Date	Contract Start Date	Ranges in RFP	% of M/W/DSBE Participation Achieved		Total % Participation - All DSBEs		City limits)	Waiver for Living Wage Compliance ? [yes/no]
	OD AL (EDD DW)				MBE: 9% - 14%	6%	\$991,610				
Accenture, LLP	OPAL/ERP DW Implementation	\$16,700,000	3/8/2022	5/1/2023	WBE: 4% - 9%	0%	\$0	6%	\$991,610	No	No
	ппретенцион				DSBE: BGFE	0%	\$0				
					MBE: 20% - 25%	36%	\$5,411,595				
Unitary	IT Staff Augmentation	\$15,000,000	4/9/2019	6/1/2020	WBE: 20% - 25%	0%	\$0	36%	\$5,411,595	Yes	No
					DSBE: BGFE	0%	\$0				
					MBE: 12% - 16%	2%	\$85,000				
Cellco dba Verizon Wireless	Public Safety MDS Svcs	\$4,000,000	2/15/2018	1/1/2019	WBE: 8% - 12%	0%	\$0	2%	\$85,000	No	No
					DSBE: BGFE	0%	\$0				
	Interpreted Toy Cyretems				MBE: 6% - 9%	0%	\$0				
Fast Enterprise, LLC	Integrated Tax System Implementation/Support	\$3,679,817	12/19/2018	8/1/2020	WBE: 4% - 7%	0%	\$0	0%	\$0	No	No
					DSBE: BGFE	0%	\$0				
	Pesonnel Accountability				MBE: 11% - 14%	9%	\$168,065				
3AM Innovations Inc.	System	\$1,942,147	3/9/2021	5/1/2023	WBE: 5% - 8%	9%	\$168,065	17%	\$336,130	No	No
	, , , , , , , , , , , , , , , , , , , ,				DSBE: BGFE	0%	\$0				

Non-Profit Vendor Demographics		
Community College of Philadelphia	Minority %	Female %
Workforce	47.60%	56.30%
Executive	N/A	N/A
Board	60.00%	46.70%
Temple University	Minority %	Female %
Workforce	42.37%	53.00%
Executive	N/A	N/A
Board	N/A	25.00%
PHMCC, Inc	Minority %	Female %
Workforce	65.00%	67.00%
Executive	N/A	N/A
Board	43.00%	71.00%
United Way of Greater Philadelphia	Minority %	Female %
Workforce	43.18%	61.38%
Executive	N/A	N/A
Board	35.48%	42.00%

Contracts Summary (Professional Services only)									
	FY21	FY22	FY23	FY24	FY24 YTD	FY25 Projected			
				(Year End Estimate)	(Q1 & Q2)	ŭ			
Total amount of contracts	\$44,304,952	\$30,061,957	\$42,966,736	\$30,402,580	\$20,437,820	\$56,687,949			
Total amount to M/W/DSBE	\$19,571,041	\$16,786,125	\$14,483,426	\$8,660,811	\$6,138,505	\$14,288,803			
Participation Rate	44%	56%	34%	28%	30%	25%			

Total M/W/DSBE Contract Participation Goal (Public Works; Services, Supplies & Equipment; and Professional Services combined)								
	FY23	FY24	FY25 Projected					
M/W/DSBE Contract Participation Goal	30%	35%	25%					

## Office of Sustainability

#### M/W/DSBE Participation on Large Professional Services Contracts Top Five Largest Contracts, FY24 M/W/DSBE M/W/DSBE Participation Ranges in RFP Name Provided Amount of Date Start Date Value **Business** Living MBE: 25%-30% \$80,000 16% Energy \$500,000 SSM Group Consulting 29% 9/1/2023 9/1/2023 WBE: 25%-30% \$145,000 Y Y 13% \$65,000 Sevice DSBE: BFGE 0% \$0 MBE: 10%-15% 0% \$0 Eastwick Arcadis US, \$450,000 3/1/2024 WBE: 10%-15% \$90,000 20% \$90,000 Y Y Flood 3/1/2024 20% INC Resilience DSBE: BGFE 0% \$0

Contracts Summary (Professional Services only)											
	FY21	FY22	FY23	FY24	FY24 YTD	FY25					
	1 1 21	1.122	1.123	1.1.24	(Q1 & Q2)	Projected					
Total amount of contracts	\$976,475	\$512,525	\$1,081,000	\$1,393,000	\$943,000	\$725,344					
Total amount to M/W/DSBE	\$178,299	\$160,299	\$45,000	\$244,000	\$154,000	\$145,069					
Participation Rate	18%	31%	4%	18%	16%	20%					

Due to the specialized nature of the work, it is difficult to find many firms that are able to compete; however, OOS works to maximize participation, where possible.

Total M/W/DSBE Contract Participation Goal (Public Works; Services, Supplies & Equipment; and Professional Services combined)								
FY23 FY24 FY25 Projected								
M/W/DSBE Contract Participation Goal	20%	20%	20%					

# Office of Property Assessment

M/W/DSBE Participation on Large Professional Services Contracts											
Top Five Largest Contracts, FY2-	4										
Vendor Name	Service Provided	Dollar Amount of Contract	RFP Issue Date	Contract Start Date	Ranges in RFP			Total % Participation - All DSBEs	Total \$ Value Participation - All DSBEs		Waiver for Living Wage Compliance ? [yes/no]
					MBE: 20-25%	100%	\$440,000				
Linebarger Goggan Blair& Simpson	Reassessment of Customer Service	\$440,000	5/24/2021	7/1/2021	WBE: 20-25%	0%	\$0	100%	\$440,000		
Simpson	Scrvice				DSBE: BGFE	0%	\$0			Y	N
	Reassessment of Customer				MBE: 20-25%	0%	\$0				
Vanguard Direct Inc.	Service	\$325,000	11/29/2021	1/3/2022	WBE: 20-25%	5%	\$16,250	5%	\$16,250		
					DSBE: BGFE	0%	\$0			Y	N
	Commercial Appraisal				MBE: 20-25%	100%	\$126,900				
Vista Real Estate Solutions	Consultants	\$126,900	10/12/2021	11/1/2021	WBE: 20-25%	0%	\$0	100%	\$126,900		
					DSBE: BGFE	0%	\$0			Y	N
					MBE: 15-20%	13%	\$55,137				
Colliers Engineering & Design	Data Collection Services	\$424,130	4/25/2022	5/30/2023	WBE: 15-20%	0%	\$0	13%	\$55,137		
					DSBE: BGFE	0%	\$0			Y	N
	Commonois Ammeira				MBE: 20-25%	0%	\$0				
Penn Center Advisors	Commercial Appraisal Consultants	\$126,900	10/12/2021	11/1/2021	WBE: 20-25%	0%	\$0	0%	\$0		
					DSBE: BGFE	0%	\$0			Y	N

Contracts Summary (Professional Services only)										
	FY21 FY		FY23	FY24	FY24 YTD	FY25				
	1.1.21	21 FY22 FY23 FY24		1124	(Q1 & Q2)	Projected				
Total amount of contracts	\$569,500	\$1,688,020	\$1,847,142	\$1,847,142	\$891,900	\$1,847,142				
Total amount to M/W/DSBE	\$160,540	\$337,604	\$631,747	\$631,747	\$524,077	\$631,747				
Participation Rate	28%	20%	35%	35%	59%	35%				

Total M/W/DSBE Contract Participation Goal (Public Works; Services, Supplies & Equipment; and Professional Services combined)									
	FY23 FY24 FY25 Projected								
M/W/DSBE Contract Participation Goal	28%	35%	35%						

# Parks and Recreation

M/W/DSBE Participation on Large Professional Services Contracts											
Top Five Largest Contracts, FY2	4										
Vendor Name	Service Provided	Dollar Amount of Contract	RFP Issue Date	Contract Start Date	Ranges in RFP	% of M/W/DSBE Participation Achieved	M/W/DSBE		Total \$ Value Participation - All DSBEs	Local Business (principal place of business located within City limits) [yes / no]	Waiver for Living Wage Compliance ? [yes/no]
					MBE: BGFE	0%	\$0				
Synergetic Sound & Lighting	2220684- 01 Sound	\$150,000	2/23/2022	5/31/2022	WBE: BGFE	0%	\$0	0%	\$0	No	No
	Consultant Services				DSBE: BGFE	0%	\$0				
			Exempt from		MBE: NA	100%	\$137,000				
Big Bloc Entertainment Inc	2320826 - Artist	\$137,000	Posting	6/15/2023	WBE: NA	0%	\$0	100%	\$0	No	No
	Performer		(Entertainment)		DSBE: NA	0%	\$0				
First Phila Labor dba Event	2220685-02 _ Stagehand				MBE: BGFE	0%	\$0				
Technolgy	Labor Consultant	\$125,000	2/2/2022	6/1/2022	WBE: BGFE	0%	\$0	0%	\$0	Yes	No
					DSBE: BGFE	0%	\$0				
	2220669-01 - Lighting				MBE: BGFE	0%	\$0				
Light Action, Inc	Managment Consultant	\$110,000	2/8/2022	5/17/2022	WBE: BGFE	0%	\$0	0%	\$0	No	No
					DSBE: BGFE	0%	\$0				
First Phila Labor dba Event	2220687-02 - Box Office				MBE: BGFE	0%	\$0				
Technolgy	Services	\$100,000	2/17/2022	4/25/2022	WBE: BGFE	0%	\$0	0%	\$0	Yes	No
					DSBE: BGFE	0%	\$0				

Non-Profit Vendor Demographics		
Urban Affair Coalition	Minority %	Female %
Workforce	42.20%	44.70%
Executive	41.67%	41.00%
Board	57.00%	35.00%
Philadelphia Youth Sports Collaboration	Minority %	Female %
Workforce	43.00%	62.50%
Executive	0.00%	100.00%
Board	25.00%	44.00%
Fairmount Park Conservancy	Minority %	Female %
Workforce	57.10%	42.90%
Executive	33.00%	67.00%
Board	56.50%	43.50%
Center for Employment Opportunity	Minority %	Female %
Workforce	72.00%	39.00%
Executive	60.00%	80.00%
Board	50.00%	30.00%

Contracts Summary (Professional Services only)										
	FY21	FY22	FY23	FY24	FY24 YTD	FY25				
	F121	F 1 22	F123	Г124	(Q1 & Q2)	Projected				
Total amount of contracts	\$2,259,468	\$1,521,000	\$2,000,217	\$1,905,000	\$984,928	\$2,552,500				
Total amount to M/W/DSBE	\$967,500	\$406,000	\$1,455,500	\$750,000	\$414,610	\$1,350,500				
Participation Rate*	43%	27%	73%	39%	42%	53%				

<sup>\*</sup> In FY23, the Dell Music Center bounced back after the Pandemic and there was a full concert season in FY23. More than half of the participation comes from the artists.

Total M/W/DSBE Contract Participation Goal (Public Works; Services, Supplies & Equipment; and Professional Services combined)									
	FY23 FY24 FY25 Projected								
M/W/DSBE Contract Participation Goal	69%	35%	45%						

## **PCHR**

The Philadelphia Council on Human Relations had no major contracts for FY24.

# Planning and Development

M/W/DSBE Participation on I	M/W/DSBE Participation on Large Professional Services Contracts										
Top Five Largest Contracts, FY	Top Five Largest Contracts, FY24										
Vendor Name	Service Provided	Dollar Amount of Contract	RFP Issue Date	Contract Start Date	Ranges in RFP	% of M/W/DSBE Participation Achieved			Participation	City limits)	Waiver for Living Wage Compliance ? [yes / no]
Tiger Productions	To provide assistance with the design and development of a wide range of public information materials.	\$82,500	3/10/2022	7/1/2023	MBE: BGFE WBE: BGFE DSBE: BGFE	0% 50% 0%	\$0 \$41,250 \$0	50%	\$41,250	No	No
HCH Enterprise, LLC	Provide on call Diversity, Equity and Inclusion training and xonsiltation services.	\$85,000	8/22/2022	11/1/2023	MBE: 100% WBE: BGFE DSBE: BGFE	100% 0% 0%	\$85,000 \$0 \$0	100%	\$85,000	No	No

Non-Profit Vendor Demographics		
PHDC	Minority %	Female %
Workforce	81%	55%
Executive	71%	29%
Board	25%	38%

Contracts Summary (Professional Services only)							
	FY21	FY22	FY23	FY24	FY24 YTD	FY25	
	1 121	1 1 2 2	1 1 2 3	1 12-	(Q1 & Q2)	Projected	
Total amount of contracts	\$82,500	\$82,500	\$82,500	\$167,500	\$167,500	\$167,500	
Total amount to M/W/DSBE	\$82,500	\$82,500	\$82,500	\$126,250	\$126,250	\$126,250	
Participation Rate	100%	100%	100%	75%	75%	75%	

Total M/W/DSBE Contract Participation Goal (Public Works; Services, Supplies & Equipment; and Professional Services combined)						
	FY23	FY24	FY25 Projected			
M/W/DSBE Contract Participation Goal	35%	35%	35%			

# Police

M/W/DSBE Participation on Large Professional Services Contracts											
Top Five Largest Contracts, FY2	4										
		Dollar Amount of		Contract		% of M/W/DSBE Participation	M/W/DSBE			City limits)	?
Vendor Name	Service Provided	Contract	RFP Issue Date	Start Date	Ranges in RFP			- All DSBEs	- All DSBEs	[yes / no]	[yes / no]
Success Advertising, Inc.	Recruit Marketing Campaign	\$206,000	12/21/2022	5/1/2023	MBE: 3-6% WBE: 2-5%	100%	\$0 \$206,000	100%	\$206,000		
					DSBE: BGFE	0%	\$0			No	No
CH Planning, Ltd.	Recruit Marketing Campaign	\$350,000			MBE: 3-6% WBE: 2-5%	50%	\$175,000 \$175,000	100%	\$350,000		
			12/21/2022	5/1/2023	DSBE: BGFE	0%	\$0			Yes	No
Dada Callerada Fanancias Inc	Biological Screening and	¢1 (00 000			MBE: BGFE	0%	\$0	0%	\$0		
Bode Cellmark Forensics, Inc.	DNA Analysis of Forensic Evidence	\$1,000,000	12/1/2021	2/1/2022	WBE: BGFE DSBE: BGFE	0%	\$0 \$0	υ%	20	No	No

Minority %	Female %
41.00%	55.00%
N/A	N/A
0.00%	40.27%
Minority %	Female %
41.53%	68.42%
N/A	N/A
27.77%	31.48%
	41.00% N/A 0.00% Minority % 41.53% N/A

Contracts Summary (Professional Services only)							
	FY21	FY22	FY23	FY24	FY24 YTD (Q1 & Q2)	FY25 Projected	
Total amount of contracts	\$1,887,404	\$1,248,074	\$1,251,451	\$1,978,469	\$506,819	\$3,349,276	
Total amount to M/W/DSBE	\$224,671	\$302,463	\$247,627	\$1,261,326	\$51,876	\$1,408,796	
Participation Rate*	12%	24%	20%	64%	10%	42%	
*FY24 projection includes OHR I	Recruit Marketing funds						

Total M/W/DSBE Contract Participation Goal (Public Works; Services, Supplies & Equipment; and Professional Services combined)							
	FY23	FY24	FY25 Projected				
M/W/DSBE Contract Participation Goal*  19% 11% 20%							
*FY25 Projection includes PW, SS & E and Prof. Svcs. combined.							

# Prisons

M/W/DSBE Participation on Large Professional Services Contracts											
Top Five Largest Contracts, FY2	24										
Vendor Name	Service Provided	Dollar Amount of Contract	RFP Issue Date	Contract Start Date	Ranges in RFP	% of M/W/DSBE Participation Achieved	\$ Value of M/W/DSBE Participation	Total % Participat ion - All DSBEs	Total \$ Value Participation - All DSBEs	Local Business (principal place of business located within City limits) [yes/no]	Waiver for Living Wage Compliance? [yes / no]
	Food Services at the				MBE: 20%-25%	14%	\$2,155,640				
GD Correctional	Phildadelphia Department	\$15,575,434			WBE: 10%-15%	3%	\$537,352	17%	\$2,692,993		
	of Prisons		12/20/2020	7/1/2021	DSBE: BGFE	0%	\$0			No	No
	Health Services to				MBE: 16%-19%	26%	\$17,664,535				
Corizon, CHS TX, Inc	Incarcerated People at the	\$67,602,506			WBE: 15%-18%	6%	\$4,319,800	33%	\$21,984,335		
	Philadelphia Department of Prisons	,, <u>.</u> ,	5/6/2021	1/1/2022	DSBE: BGFE	0%	\$0		+==,,, = 1,000	No	No
U. S. Facilities	Operations, Maintenance and Services at the Philadelphia Department	\$22,991,373			MBE: 21%-26% WBE: 7%-12%	100%	\$22,991,373 \$0	100%	\$22,991,373		
	of Prisons		2/18/2022	7/1/2022	DSBE: BGFE	0%	\$0			No	No

Non-Profit Vendor Demographics		
Impact Services Corporation	Minority %	Female %
Workforce	89.56%	55.22%
Executive	not reported	not reported
Board	67.00%	44.00%
Maternity Care Coalition	Minority %	Female %
Workforce	93.00%	98.00%
Executive	not reported	not reported
Board	55.00%	68.00%
New Leash on Life	Minority %	Female %
Workforce	93.00%	98.00%
Executive	not reported	not reported
Board	55.00%	68.00%
PMHCC	Minority %	Female %
Workforce	93.00%	98.00%
Executive	not reported	not reported
Board	55.00%	68.00%
Why Not Prosper	Minority %	Female %
Workforce	93.00%	98.00%
Executive	not reported	not reported
Board	55.00%	68.00%

Contracts Summary (Professional Services only)							
	FY21	FY22	FY23	FY24	FY24 YTD (Q1 & Q2)	FY25 Projected	
Total amount of contracts	\$87,765,299	\$136,684,050	\$31,795,786	\$116,942,790	\$110,586,227	\$140,000,000	
Total amount to M/W/DSBE	\$28,613,479	\$33,404,977	\$14,765,609	\$40,929,976	\$27,321,450	\$49,000,000	
Participation Rate*	33%	24%	46%	35%	25%	35%	
* Department of Prisons is curren	ntly at 25% YTD but believe	s they will reach the target by	close of FY24.				

Total M/W/DSBE Contract Pa Professional Services combine		orks; Services, Supplies & E	quipment; and
	FY23	FY24	FY25 Projected
M/W/DSBE Contract	40%	35%	35%

<sup>\*</sup>Department of Prisons was still struggling with pandemic related issues dealing with services, supplies and equipment in FY24 but believes they will exceed 35% for FY25.

### Procurement

Participation Goal\*

M/W/DSBE Participation on La	arge Professional Services	Contracts										
Top Five Largest Contracts, FY24	Top Five Largest Contracts, FY24											
		Dollar Amount of		Contract		% of M/W/DSBE Participation		Total %	Total \$ Value Participation	Local Business (principal place of business located within City limits)	Waiver for Living Wage Compliance	
Vendor Name	Service Provided	Contract	RFP Issue Date	Start Date	RFP	-		- All DSBEs			[yes/no]	
Ti ti di o					MBE: BGFE	0%	\$0					
Liquidity Services Operations, LLC	Online Auction Services	\$1	6/20/2020/	6/29/2023	WBE: BGFI	0%	\$0	0%	\$0			
					DSBE: BGF	0%	\$0			No	No	

<b>Contracts Summary (Profession</b>	nal Services only)					
	FY21	FY22	FY23	FY24	FY24 YTD (Q1 & Q2)	FY25 Projected
Total amount of contracts	\$2	\$1	\$1	\$1	\$1	\$1
Total amount to M/W/DSBE	\$0	\$0	\$0	\$0	\$0	\$0
Participation Rate	0%	0%	0%	0%	0%	0%

Total M/W/DSBE Contract Participation Goal (Public Works; Services, Supplies & Equipment; and Professional Services combined)									
FY23 FY24 FY25 Proje									
M/W/DSBE Contract Participation Goal	BGFE	BGFE	BGFE						

## Public Health

M/W/DSBE Participation on l	Large Professional	Services Cor	itracts								
Top Five Largest Contracts, FY	24										
Vendor Name	Service Provided	Dollar Amount of Contract	RFP Issue Date	Contract Start Date	Ranges in RFP	% of M/W/DSBE Participation Achieved	\$ Value of M/W/DSBE Participation	Total % Participatio n - All DSBEs	Total \$ Value Participatio n - All DSBEs	Local Business (principal place of business located within City limits) [yes / no]	Waiver for Living Wage Compliance ? [yes / no]
	Maintenance and				MBE: BGFE	4-7%	\$0				
Sage Pursuits Inc.	Enhancement of	\$2,407,454			WBE: BGFE	2-5%	\$0	0%	\$0		
	PhilaVAX		5/1/2017	6/1/2017	DSBE: BGFE	0%	\$0			no	no
					MBE: 100%	100%	\$1,734,000				
Bandujo Advertising + Design	Media Campaigns	\$1,734,000			WBE: BGFE	0%	\$0	100%	\$1,734,000		
			11/15/2022	1/1/2023	DSBE: BGFE	0%	\$0			no	no
	Maintenance of				MBE: 100%	100%	\$1,466,853				
eClinical Works LLC	Electronic	\$1,466,853			WBE: BGFE	0%	\$0	100%	\$1,466,853		
	Medical Records		4/11/2018	8/1/2019	DSBE: BGFE	0%	\$0			no	no
	Pharmacy		Public		MBE: BGFE	0%	\$0				
McKesson Corporation	Management	\$299,977	Health/Safety		WBE: BGFE	0%	\$0	0%	\$0		
	System		Exemption	7/1/2021	DSBE: BGFE	0%	\$0			no	no
	Consulting				MBE: BGFE	0%	\$0				
Strategy Arts	Services	\$168,774			WBE: BGFE	0%	\$0	0%	\$0		
	222.222		6/30/2023	8/1/2023	DSBE: BGFE	0%	\$0			no	no

Non-Profit Vendor Demographics		
PMHCC, Inc.	Minority %	Female %
Workforce	68.00%	70.00%
Executive	33.00%	83.00%
Board	38.00%	63.00%
РНМС	Minority %	Female %
Workforce	72.00%	77.00%
Executive	53.00%	77.00%
Board	55.00%	41.00%
Health Federation	Minority %	Female %
Workforce	67.00%	82.00%
Executive	33.00%	67.00%
Board	72.00%	67.00%
Urban Affairs Coalition	Minority %	Female %
Workforce	93.00%	49.00%
Executive	84.00%	58.00%
Board	58.00%	35.00%
Drexel University	Minority %	Female %
Workforce	41.00%	58.00%
Executive	24.00%	44.00%
Board	31.00%	24.00%

Contracts Summary (Professional Services only)												
	FY21	FY22	FY23	FY24	FY24 YTD (Q1 & Q2)*	FY25 Projected						
Total amount of contracts	\$19,886,611	\$14,303,983	\$14,273,524	\$13,854,210	\$13,854,210	\$14,200,000						
Total amount to M/W/DSBE	\$6,526,770	\$4,194,668	\$4,220,652	\$3,592,881	\$3,592,881	\$4,970,000						
Participation Rate	33%	29%	30%	26%	26%	35%						
* Through FY24 Q3, the partici	pation rate is 32%.											

Total M/W/DSBE Contract Pa	Total M/W/DSBE Contract Participation Goal (Public Works; Services,									
Supplies & Equipment; and Professional Services combined)										
	FY23	FY24	FY25							
	1.123	1.124	Projected							
M/W/DSBE Contract	200/	250/	250/							
Participation Goal	30%	35%	35%							

# Public Property

M/W/DSBE Participation on La	arge Professional Services (	Contracts									
Top Five Largest Contracts, FY2-	4										
		Dollar Amount of		Contract		% of M/W/DSBE Participation	\$ Value of		Total \$ Value Participation -		Waiver for Living Wage Compliance
Vendor Name	Service Provided	Contract	RFP Issue Date	Start Date	Ranges in RFP	Achieved	Participation	*	•	[yes / no]	[yes/no]
US Facilities, Inc.	Triplex Operation, Maintennace and Services	\$16,320,488	1/17/2023	7/1/2023	MBE:26%-31% WBE: 16%-21% DSBE: BGFE	100% 0% 0%	\$16,320,488 \$0 \$0	100%	\$16,320,488	no	no
Elliot Lewis Corporation	PPSB- operations, maintenance and service	\$5,275,000	2/19/2021	11/8/2021	MBE: 21% - 249 WBE: 7% - 10% DSBE: BGFE	49%	\$2,584,750 \$179,350 \$0	52%	\$2,764,100	no	no

Non-Profit Vendor Demographics										
Philadelphia Municipal Authority	Minority %	Female %								
Workforce	100.00%	100.00%								
Executive	100.00%	100.00%								
Board	75.00%	25.00%								

Contracts Summary (Professional Services only)											
	FY21	FY22	FY23	FY24	FY24 YTD	FY25					
	F 1 2 1	F 1 22	F 1 25	F124	(Q1 & Q2)	Projected					
Total amount of contracts	\$29,991,363	\$44,561,231	\$51,248,193	\$55,000,000	\$37,856,214	\$22,000,000					
Total amount to M/W/DSBE	\$10,173,541	\$16,601,782	\$15,347,378	\$19,250,000	\$10,073,947	\$8,140,000					
Participation Rate	34%	37%	30%	35%	27%	37%					

Total M/W/DSBE Contract Participation Goal (Public Works; Services, Supplies & Equipment; and Professional Services combined)									
FY23 FY24 FY25 Projected									
M/W/DSBE Contract Participation Goal	35%	37%	37%						

# Records

# Register of Wills

M/W/DSBE Participation on La	arge Professional Services	Contracts									
Top Five Largest Contracts, FY2	4										
Vendor Name	Service Provided	Dollar Amount of Contract	RFP Issue Date	Contract Start Date	Ranges in RFP	% of M/W/DSBE Participation Achieved		Total % Participation - All DSBEs		City limits)	Waiver for Living Wage Compliance ? [yes/no]
					MBE: BGFE	0%	\$0				
Counter Point	Software Support	\$30,000	12/1/2006	1/1/2007	WBE: BGFE	0%	\$0	0%	\$0		
					DSBE: BGFE	0%	\$0			N	N
					MBE: 100%	100%	\$60,000				
Urban One	Outreach	\$60,000			WBE: BGFE	0%	\$0	100%	\$60,000		
			6/1/2023	7/1/2023	DSBE: BGFE	0%	\$0			N	N
	Records Preservation &				MBE: BGFE	0%	\$0				
KOFILE	Digitizations	\$207,929			WBE: BGFE	0%	\$0	0%	\$0		
	-		2/1/2023	3/1/2023	DSBE: BGFE	0%	\$0			N	N
					MBE: 100%	100%	\$95,700				
JX Consulting	Consulting	\$95,700			WBE: BGFE	0%	\$0	100%	\$95,700		
			1/3/2024	1/24/2024	DSBE: BGFE	0%	\$0			Y	N
					MBE: BGFE	0%	\$0				
Buzz Communication	Communications	\$75,000			WBE: BGFE	0%	\$0	100%	\$75,000		
			1/3/2024	1/24/2024	DSBE: 100%	100%	\$75,000			Y	N

<b>Contracts Summary (Profession</b>	nal Services only)					
	FY21	FY21 FY22 FY23		FY24	FY24 YTD	FY25
	F 1 Z 1	F 1 22	F123	Г124	(Q1 & Q2)	Projected
Total amount of contracts	\$216,309	\$130,825	\$335,762	\$368,959	\$122,053	\$388,959
Total amount to M/W/DSBE	\$92,538	\$35,775	\$70,038	\$78,166	\$78,166	\$81,681
Participation Rate	43%	27%	21%	21%	64%	21%

	Total M/W/DSBE Contract Participation Goal (Public Works; Services, Supplies & Equipment; and Professional Services combined)								
	FY23	FY24	FY25 Projected						
M/W/DSBE Contract Participation Goal	21%	21%	21%						

## Revenue

M/W/DSBE Participation on La	arge Professional Services (	Contracts									
Top Five Largest Contracts, FY2	4										
Vendor Name	Service Provided	Dollar Amount of Contract	RFP Issue Date	Contract Start Date	Ranges in RFP	% of M/W/DSBE Participation Achieved	\$ Value of M/W/DSBE Participation	•	Total \$ Value Participation - All DSBEs	Local Business (principal place of business located within City limits) [ves / no]	Waiver for Living Wage Compliance ? [yes / no]
	D 15				MBE: 16-19%	16%	\$576,000				
Goerhring, Rutter & Boehm	Real Estate Tax Collections	\$3,600,000	6/30/2020	10/1/2023	WBE: 12-15%	12%	\$432,000	28%	\$1,008,000	No	No
	Conceacing				DSBE: 0%	0%	\$0	_			
Linebarger Goggan Blair &	Real Estate Tax				MBE: 16-19%	100%	\$3,744,000				
Sampson, LLP	Collections	\$3,750,000	6/30/2020	7/1/2023	WBE: 12-15%	0%	\$3,750	100%	\$3,747,750	Yes	No
•					DSBE: 0%	0%	\$0				
	Discovery & Delinquent				MBE: 13-16%	88%	\$2,728,000				
Revenue Collection Bureau	Collections	\$3,100,000	4/9/2021	7/1/2023	WBE: 12-15%	12%	\$372,000	100%	\$3,100,000	Yes	No
					DSBE: 0%	0%	\$0	_			
	D: % D-1:				MBE: 13-16%	13%	\$357,500				
Pioneer Credit Recovery, Inc.	Discovery & Delinquent Collections	\$2,750,000	4/9/2021	7/1/2023	WBE: 12-15%	9%	\$247,500	22%	\$605,000	No	No
					DSBE: 0%	0%	\$0				
	Dia % D-1in				MBE: 13-16%	13%	\$195,000				
Goerhring, Rutter & Boehm	Discovery & Delinquent Collections	\$1,500,000	4/9/2021	7/1/2023	WBE: 12-15%	12%	\$180,000	25%	\$375,000	No	No
					DSBE: 0%	0%	\$0				

Contracts Summary (Profession	ıal Services only)					
	FY21	FY22	FY23	FY24	FY24 YTD	FY25
	F 1 2 1	F 122	F 1 23	F 1 24	(Q1 & Q2)	Projected
Total amount of contracts	\$6,674,075	\$19,053,437	\$20,954,931	\$17,785,069	\$17,259,069	\$19,650,000
Total amount to M/W/DSBE	\$3,057,085	\$9,875,052	\$10,413,026	\$9,688,500	\$9,500,500	\$9,825,000
Participation Rate	46%	52%	50%	54%	55%	50%

	Total M/W/DSBE Contract Participation Goal (Public Works; Services, Supplies & Equipment; and Professional Services combined)										
	FY23	FY24	FY25 Projected								
M/W/DSBE Contract Participation Goal	46%	48%	50%								

# Sheriff

M/W/DSBE Participation on La	arge Professional Services	Contracts									
Top Five Largest Contracts, FY24	4										
		Dollar				% of M/W/DSBE	\$ Value of	Total %	Total \$ Value		Waiver for Living Wage Compliance
Vendor Name	Service Provided	Amount of Contract	RFP Issue Date	Contract Start Date	Ranges in RFP	Participation Achieved		Participation - All DSBEs			? [yes/no]
TML Communications LLC.	Advertising and Media	\$144,000	1/29/2021		MBE: 100% WBE: BGFE	100%	\$144,000 \$0	100%	\$144,000		
TWE Communications EEC.	Management	\$144,000	\$144,000   1/29/2021		DSBE: BGFE		\$0 \$0	100%	φ1 <del>44</del> ,000	Yes	No
Tyler Technologies	Software as a Service	\$1,330,580	Exemption Due	5/1/2023	MBE: BGFE WBE: 100%	0% 100%	\$0 \$1,330,580	100%	\$1,330,580		
	(SaaS)		to Emergency		DSBE: GFE	0%	\$0			No	No

Contracts Summary (Profession	nal Services only)					
	FY21	FY21 FY22 FY23		FY24	FY24 YTD	FY25
	F 1 Z 1	F 1 22	F123	Г124	(Q1 & Q2)	Projected
Total amount of contracts	\$120,000	\$144,000	\$144,000	\$144,000	\$72,000	\$0
Total amount to M/W/DSBE	\$120,000	\$144,000	\$144,000	\$144,000	\$72,000	
Participation Rate	100%	100%	100%	100%	100%	0%

	Total M/W/DSBE Contract Participation Goal (Public Works; Services, Supplies & Equipment; and Professional Services combined)									
	FY23	FY24	FY25 Projected							
M/W/DSBE Contract Participation Goal	100%	100%	0%							

## Streets

op Five Largest Contracts, FY2	24										
Vendor Name	Service Provided	Dollar Amount of Contract	RFP Issue Date	Contract Start Date	Ranges in RFP		\$ Value of M/W/DSBE Participation			Local Business (principal place of business located within City limits) [yes / no]	Waiver for Living Wage Compliant ? [yes / no
URBAN ENGINEERS	ON-CALL GES	\$2,000,000	7/19/2019	4/1/2024	MBE: 20%-22% WBE: 10%-12% DSBE: BGFE	20% 15% 0%	\$400,000 \$300,000 \$0	35%	\$700,000	V	N
GANNETT FLEMING	ON-CALL GES	\$3,000,000	7/19/2019	4/1/2024	MBE: 20%-22% WBE: 10%-12% DSBE: BGFE	22% 14% 0%	\$660,000 \$420,000 \$0	36%	\$1,080,000	Y N	N N
HDR	ON-CALL TEDS	\$2,000,000	2/25/2019	11/1/2023	MBE: 25% WBE:0% DSBE: BGFE	10% 15% 0%	\$200,000 \$300,000 \$0	25%	\$500,000	N	N
MODJESKI & MASTER	TEDS	\$3,000,000	10/21/2022	11/1/2023	MBE: 30% WBE: 0% DSBE: BGFE	14% 18% 0%	\$420,000 \$540,000 \$0	32%	\$960,000	N	N
WSP	ON-CALL TEDS	\$2,000,000	2/26/2019	11/1/2023	MBE: 25% WBE: 0% DSBE: BGFE	24% 10% 0%	\$480,000 \$200,000 \$0	34%	\$680,000	Y	N

Contracts Summary (Profession	nal Services only)					
	FY20	FY21	FY22	FY23	FY24 YTD	FY25
	1 1 20	1.1.21	1,177	1/123	(Q1 & Q2)	Projected
Total amount of contracts	\$79,879,920	\$30,701,995	\$47,236,000	\$16,695,000	\$7,200,000	\$58,765,000
Total amount to M/W/DSBE	\$13,095,716	\$10,913,306	\$13,079,650	\$5,578,600	\$2,167,600	\$14,691,250
Participation Rate	16%	36%	28%	33%	30%	25%

	Total M/W/DSBE Contract Participation Goal (Public Works; Services, Supplies & Equipment; and Professional Services combined)										
	FY23	FY24	FY25 Projected								
M/W/DSBE Contract Participation Goal	32%	32%	32%								

# Water

Top Five Largest Contracts, FY24	1										
Vendor Name	Service Provided	Dollar Amount of Contract	RFP Issue Date	Contract Start Date	Ranges in RFP	% of M/W/DSBE Participation Achieved	\$ Value of M/W/DSBE Participation				Waiver fo Living Wage Compliance ? [yes / no]
	Synagro-Biosolids				MBE: 18%	30%	\$8,250,000				
PMA	Recycling Center	\$27,500,000	5/24/2004	10/24/2008	WBE: 10%	3%	\$825,000	33%	\$9,075,000		
	, ,				DSBE: BGFE	0%	\$0			yes	yes
Philadelphia Authority for					MBE: 20% -25%	18%	\$3,247,861				
Industrial Development (PAID)	Stormwater Management	\$18,559,205	N/A		WBE: 20% - 25%	25%	\$4,602,683	43%	\$7,906,221		
					DSBE: BGFE	0%	\$55,678			yes	no
DMA	C NED'	#2 C75 000	0/7/2010	12/22/2011	MBE: 30% - 35%	30%	\$1,102,500	250/	¢1 207 250		
PMA	Cogen NE Biogas	\$3,675,000	9/7/2010	12/23/2011	WBE: 5% - 10%	5%	\$183,750	35%	\$1,286,250		
					DSBE: BGFE MBE: 20% -25%	0% 15%	\$0 \$412,500			yes	yes
Mott MacDonald, LLC	GES WW Trmt Fac.	\$2,750,000	1/26/2023		WBE: 20% - 25%	10%	\$275,000	25%	\$687,500		
Wott MacDonald, EDC	GLS WW Time rue.	Ψ2,730,000	1/20/2023		DSBE: BGFE	0%	\$273,000	2570	Ψ007,500	no	no
					MBE: 15% - 20%	15%	\$375,000			no	no
Brown and Caldwell	GESWWTrmt Fac	\$2,500,000	12/1/2022		WBE: 10% - 15%	10%	\$250,000	25%	\$625,000		
Brown and Caldwell	GESW W I rmt Fac 5				DSBE: BGFE	0%	\$0			no	no

<sup>\*</sup> PAID is discreet component unit of the City, this contract is used for the SMIP program.

on-Profit Vendor Demographics		
GreenTreks Networks, Inc.	Minority %	Female %
Workforce	N/A	N/A
Executive	N/A	N/A
Board	N/A	67.30%
Partnership For Delaware Estuary	Minority %	Female %
Workforce	13.05%	82.61%
Executive	4.35%	100.00%
Board	15.79%	52.63%
Pennsylvania Enviromental Council, Inc.	Minority %	Female %
Workforce	4.00%	56.00%
Executive	N/A	26.00%
Board	N/A	33.00%
Pennsylvania Horticultural Society	Minority %	Female %
Workforce	22.00%	64.00%
Executive	0.00%	60.00%
Board	23.00%	55.00%
Trustees of the University of Pennsylvania	Minority %	Female %
Workforce	29.90%	54.70%
Executive	9.30%	23.00%
Board	26.00%	27.80%
The Water Research Foundation	Minority %	Female %
Workforce	15.10%	71.70%
Executive	N/A	48.30%
Board	N/A	N/A

Contracts Summary (Professional Services only)						
	FY21	FY22	FY23 FY24	EV24	FY24 YTD	FY25
	1 1 21	1.122		1 1 24	(Q1 & Q2)	Projected
Total amount of contracts	\$53,480,000	\$52,950,000	\$42,940,000	\$51,090,000	\$58,689,955	\$37,100,000
Total amount to M/W/DSBE	\$19,304,925	\$15,198,500	\$13,908,000	\$17,370,600	\$19,807,860	\$12,312,500
Participation Rate	36%	29%	32%	34%	34%	33%

Total M/W/DSBE Contract Participation (Public Works; Services, Supplies & Equipment; and Professional Services combined) - Operating and Capital						
	FY21	FY22	FY23	FY24	FY25	FY24 YTD Actuals (Q1 & Q2)
Total amount of contracts	\$166,606,784	\$251,675,218	\$333,574,920	\$234,780,325	\$366,812,218	\$137,372,575
Total amount to M/W/DSBE	\$63,789,657	\$82,153,750	\$107,548,718	\$76,855,510	\$110,043,665	\$55,093,629
Participation Rate	38%	33%	32%	33%	30%	40%

Total M/W/DSBE Contract Participation Goal (Public Works; Services, Supplies & Equipment; and Professional Services combined)					
	FY23	FY24	FY25 Projected		
M/W/DSBE Contract Participation Goal	33%	33%	30%		