

April 20, 2022

The Honorable Darrell Clarke City Council President City Hall, Room 490 Philadelphia, PA 19107

Dear Council President Clarke,

This letter is in response to questions raised by Councilmembers during the FY23 Council Budget Hearings scheduled for the Department of Public Health. At the hearing, the following questions were asked:

• Council President Clarke: Is it a state law or regulation that prohibits repurposing the Philadelphia Nursing Home location?

State regulations prohibit repurposing the Philadelphia Nursing Home location for other uses while it is also operating as a nursing home. Should that change, it would be up to the state, which owns the land, to decide on future uses.

• Council President Clarke: Please forward a list of examples of DPH's gun violence initiative.

Injury Prevention Program - Fiscal Year 2022 and Fiscal Year 2023 Priorities

The injury prevention program, housed within the Division of Chronic Disease and Injury Prevention (CDIP) at PDPH, is focused on reducing preventable deaths and injuries primarily in firearm violence. Our team is committed to a public health approach to firearm violence:

- The injury prevention <u>dashboard</u> provides information on firearm related injuries and deaths as
  well as a the social and structural determinants that influence these outcomes, all centered on a
  public health approach that addresses upstream factors. The dashboard tracks shooting incidents
  city wide and provides context such as the demographics of injury, emergency room visits and
  hospital costs. The development of the dashboard to include assets and other metrics is an
  ongoing priority of our program.
- 2. Coalition of Hospital Based Violence Intervention Programs.

What is a Hospital Based Violence Intervention Program (HVIP)?



<u>HVIPs</u> are programs aimed at engaging those who are violently injured and providing them support from the hospital to the community.

Key Features:

- Trauma-informed
- Multi-disciplinary
- Comprehensive case management

Why are HVIPs a public health priority?

- Focused on those with those who are most vulnerable (prior injury)
- Able to be scaled city-wide
- Amenable to evaluation and tracking
- Trauma-informed
- Addresses key drivers of violence and re-injury

Who is part of the PDPH HVIP Collaborative?

All level one trauma centers in Philadelphia County

- The Children's Hospital of Philadelphia
- St. Christopher's Hospital for Children
- Penn Presbyterian Hospital
- Temple University Hospital
- Einstein Medical Center
- Thomas Jefferson University Hospital

What are the aims of the collaborative?

- Define best practices for HVIP service delivery and recruitment
- Understand the current reach of HVIP services in the city
- Outline common barriers to recruitment
- Measure collective participant outcomes
- Explore expansion of the model into new settings
- Facilitate engagement with local community

Our Year One report will describe the recommended actions for survivors, health systems, health care providers, and policy makers that this body believes would improve outcomes for victims of violence. We are an organization member of the Health Alliance for Violence Intervention (HAVI), the





national network of HVIPs, and are working to align our efforts with others occurring around the country.

- 3. The injury prevention team is continuing to grow the firearm homicide review. This effort includes about 20 partners inside and outside of City government. It is modeled after the Milwaukee homicide review commission, and we have been partnering with the Milwaukee team to optimize our review. In FY22, we introduced a new process to move forward action items that has increased our productivity and accountability and helps us to track the interventions that result from our review process. In FY23 we aim to do the following:
  - a. Data team expansion: We have identified several data sources that would improve the quality of the review. We are also introducing a place-based approach to patient selection that would better align with the roadmap goals--choosing a representative sample of patients that highlight the specific challenges confronted by different regions in the city. Finally, data support would help us track the process, outcomes, and impact associated with our SMART goals.
  - b. Project management: The homicide review includes over 20 stakeholder agencies and partners and over a dozen data sources. Information is tracked down, de-identified, and compiled for each review. In addition, the action items, working groups, and SMART goals need to be tracked and followed up on in a timely fashion. Effective project management will allow us to do this better.
  - c. Social work support: The firearm homicide team interacts directly with the families of victims and, in the case of the nonfatal review, with victims themselves. As we work to expand the number of individuals we include in our review, we are considering the benefits of additional social work support for families and survivors. We would like these interactions to be an opportunity to point victims and families to appropriate resources, another role that a program social worker can play.
  - d. Community Engagement: The Milwaukee Homicide Review Commission, with whom we have been consulting and after which our review was modeled, originally included a community engagement element that brings the findings of the review to the community. This is called the "Level 4" Review and it is co-hosted by community agencies participating in the review. This can provide bidirectional communication about firearm violence in neighborhoods informed by the earlier stages of the review. This will require coordination, facilitation, and careful follow up
  - e. Dissemination: The review team aims to be an outward facing project, with findings and interventions made available to all stakeholders from participating agencies to community. We also hope to integrate the findings of the review with other injury prevention program work.
- 4. Cure Violence Coalition: The injury prevention program brought together in FY22 all Philadelphia programs modeled after the Cure Violence approach. We have reached out to Cure Violence Global to support this coalition and inform its efforts. The priorities of this new coalition are the following:
  - a. Identify citywide reach of this model
  - b. Name common barriers to implementation



- c. Facilitate better coordination between organizations
- d. Develop better support for Philadelphia violence interrupters
- e. Work to measure the citywide impact of this model
- Councilmember Parker: Requested a list of the department's contract vendors, contract totals, MWDSBE contract amounts and MWDSBE percentage.

DPH is committed to maintaining efforts to meet our goals to ensure the inclusion of MWDSBE participation on its contracts. The department is committed to utilizing all resources that the OEO office offers and works alongside the OEO office in its contracting efforts. DPH's OEO Officer monitors participation and develops strategies to ensure that participation goals are on target. Below is a chart detailing our FY22 contracts and performance, which exceeds our goal.

## Department of Public Health FY22 Contracts as of March 31, 2022

Vendor Name	MWDSBE Vendor Name (if different from Prime)	Contract Amount	MWDSBE Amount
Personal & Professional Services	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2		
(PPS) Pharmpro, Inc.		\$300,000	
General Healthcare Resources LLC		\$400,000	
Jackson Pharmacy Professionals, LLC		\$100,000	
VSBA, LLC		\$100,000	
Innovative Customer Solutions LLC		\$146,911	
Strategy Arts		\$110,867	
Orchard Software Corporation		\$172,800	
eClinical Works LLC		\$1,237,942	\$1,237,942
Dimagi, Inc.		\$486,000	
Sage Pursuits, Inc.		\$481,550	
TIMI Pharmaceuticals, Inc.		\$250,000	\$250,000
Dimagi, Inc.		\$608,000	
McKesson Corporation		\$1,082,663	
General Healthcare Resources, LLC		\$1,500,000	



Vendor Name	MWDSBE Vendor Name (if different from Prime)	Contract Amount	MWDSBE Amount
Innovative Customer Solutions, LLC		\$137,351	
General Healthcare Resources, LLC		\$715,856	
Group 6 Healthcare Consulting		\$110,000	\$110,000
Sage Pursuits, Inc.		\$268,042	
General Healthcare Resources, LLC		\$205,000	
Bandujo Advertising + Design		\$105,693	\$105,693
Bandujo Advertising + Design		\$1,440,203	\$1,440,203
ab+c Creative Intelligence	Brownstone PR	\$458,883	\$268,529
Vanguard Direct, Inc.	Domus, Inc.	\$1,092,900	\$129,000
Osiris Group, Inc.		\$406,187	\$406,187
Strategy Arts		\$110,867	
Tri County Termite & Pest Control, Inc.		\$39,990	
WFGD Studio, LLC		\$15,000	\$15,000
Conduent Public Health Solutions, Inc.		\$74,688	
InterOperability Bidco, Inc.		\$40,000	
Mark W. Rovinski, CPA LLC		65000	
Online Solutions, LLC		81000	
NDC Health Corporation		\$30,000	
Two Point Conversions, Inc.		\$74,995	
STC OpCO, LLC		\$30,000	
STC Pediatrics LLC		\$10,000	
Concord Engineering Group		\$60,940	



Vendor Name	MWDSBE Vendor Name (if different from Prime)	Contract Amount	MWDSBE Amount
Smart Information Management Systems Inc		\$34,200	\$34,200
Totals		\$12,583,528	\$3,996,754

Small Order Purchases (SOP)		
Shutterstock Inc	\$5,460	
Research Triangle Institute	\$14,490	
Research Triangle Institute	\$6,960	
Measurement Technology Laboratories Llc	\$3,194	
Wisecom Technologies Inc	\$1,886	
Esc Agilaire Llc	\$945	
Innovative Pharmacy Llc	\$439	
Bio Rad Laboratories	\$2,139	
W B Mason Company Inc	\$274	
W B Mason Company Inc	\$2	
T Frank Mccalls Incorporated	\$909	\$909
Core Power Inc	\$5,839	
Fisher Scientific Co L L C	\$2,370	
Fisher Scientific Co L L C	\$895	
Abbott Laboratories Inc	\$1,022	
Markes International Inc	\$13,040	
Central Poly-Bag Corp	\$590	
Restek Corp	\$6,355	
Fisher Scientific Co L L C	\$627	
W B Mason Company Inc	\$1,373	
W B Mason Company Inc	\$42	
Fisher Scientific Co L L C	\$2,156	
Xerox Corporation	\$151	
Quality Medical Group Inc	\$2,563	
Bio Rad Laboratories	\$1,809	



	MWDSBE Vendor Name		
	(if different from	Contract	
Vendor Name	Prime)	Amount	MWDSBE Amount
Bio Rad Laboratories		\$2,735	
Wisecom Technologies Inc		\$12,425	
Quest Diagnostics Clinical Laboratories		\$981	
Wisecom Technologies Inc		\$1,148	
W B Mason Company Inc		\$4	
Xerox Corporation		\$453	
Bio Rad Laboratories		\$4,609	
Stryker Sales Corporation		\$595	
Leboeuf Holdings Inc.		\$2,250	
Fisher Scientific CO LLC		\$5,020	
Advant Edge Solutions of Middle Atlantic		\$1,656	\$1,656
Qiagen Inc		\$395	
Fisher Scientific CO LLC		\$306	
UCT		\$6,910	
AJR Flooring LLC		\$3,093	
Academy Hardware Inc.		\$1,015	
Fisher Scientific CO LLC		\$8,269	
Praxair Distribution Inc		\$97	
Fisher Scientific CO LLC		\$13,019	
ATEC		\$775	
Clean Venture Inc.		\$445	
Fastenal Company		\$990	
Fastenal Company		\$990	
Jbf Solutions		\$3,278	
N36 Merchants Llc		\$245	
M&K Imports Llc		\$39	
Singh Construction Company		\$194	
Singh Construction Company		\$2,590	



	MWDSBE Vendor Name		
	(if different from	Contract	
Vendor Name	Prime)	Amount	MWDSBE Amount
Royal Media Network Inc		\$24,343	
Brass Lock & Key Corporation		\$398	
Brass Lock & Key Corporation		\$99	
Uddan Solutions Llc		\$5,863	
Federated Healthcare Supply			
Incorporated		\$11,214	
Dentserve		\$748	
Federated Healthcare Supply			
Incorporated		\$10,925	
Batta Environmental Assoc Inc		\$9,181	\$9,181
Avenues International Inc.		\$13,005	\$13,005
I Miller Precision Optical		\$13,003	\$13,003
The Singh Organization Llc		\$18,872	
The Shigh Organization Lic		\$10,072	
Apel-Riemer Environmental Inc		\$13,614	
Avenues International Inc.		\$9,530	\$9,530
Uddan Solutions Llc		\$1,306	
Lindenmeyr Munroe		\$1,762	
T Frank Mccalls Incorporated		\$10,270	\$10,270
Brass Lock & Key Corporation		\$99	
The Singh Organization Llc		\$435	
Cen Med		\$12,795	
I Miller Precision Optical		\$1,175	
Avenues International Inc.		\$4,400	\$4,400
Abbott Laboratories Inc		\$26,028	
Strehlow & Associates, Inc.		\$3,557	\$3,557
Xerox Corporation		\$2,484	



Vendor Name	MWDSBE Vendor Name (if different from Prime)	Contract Amount	MWDSBE Amount
venuoi Name	1 Time)	Amount	WWDSDE Amount
1 Stop Electronics Center Inc		\$1,142	
Es Opco Usa Llc		\$5,963	
I Miller Precision Optical		\$11,519	
I Miller Precision Optical		\$588	
Fisher Scientific Co L L C		\$421	
Bio Rad Laboratories		\$4,376	
Fisher Scientific Co L L C		\$2,980	
Linde Gas & Equipment Inc		\$33	
Tayjor Med Inc		\$14,558	
Totals		\$396,776	\$52,507

PS Micro-Purchases (MP)		
Far Harbor, LLC	\$10,200	
Tyler Technologies	\$27,783	
Live Reps Call Center, LLC	\$42,900	
Confi-Chek, Inc.	\$5,000	
Arthur Washburn PhD	\$3,000	
Dental Forensic Services of Indian Valley	\$10,000	
Juan C. Troncoso, MD	\$34,000	
Criterion Laboratories, Inc.	\$60,650	
RTM Designs	\$2,500	
J. Miller & Associates LLC	\$12,300	\$12,300
Octo Design Group, Inc.	\$27,854	\$27,854
Totals	\$236,187	\$40,154

Services, Supply, and Equipment (SSE)		
Vertiq Software LLC	\$34,000	
United Chemical Technologies LLC	\$42,800	
Total	\$76,800	



Vendor Name	MWDSBE Vendor Name (if different from Prime)	Contract Amount	MWDSBE Amount
Department Total		\$13,293,292	
MWDSBE Total		\$4,089,415	
MWDSBE Percentage		31%	
MWDSBE Goal		30%	

• Councilmember Gilmore-Richardson: Will you receive funds next fiscal year to hire environmental justice officers?

DPH is committed to improving our community outreach and engagement efforts around air quality, particularly in low-income neighborhoods. While DPH continues to seek funding for an environmental justice officer and team, we will do our best to carry out the work with existing staff in the following ways:

- Conduct a series of community conversations in collaboration with the Office of Sustainability to help better understand community concerns around air quality and to help build our list of interested stakeholders.
- Create a series of public health risk communications documents in multiple languages to have available in case of an air quality emergency event.
- Continue to build our list of community leaders and organizations who should receive information about air quality emergencies to help us better inform communities.
- Post an environmental justice complaint policy to make it easier for people to reach us with environmental justice concerns.
- Work with the Air Quality Control Board to strengthen regulations on emissions using an approach that considers not only the emissions projected by each applicant but also the risk of the area where the prospective permittee is located.
- Councilmember Parker: What is DPH doing to raise booster rates? What campaigns has DPH done to encourage an increase in COVID-19 vaccine booster rates? Please provide information on your media/outreach campaigns contract amounts and details.

The department continues to implement concentrated programs and activities to raise the booster rates in Philadelphia. Below are activities that DPH will continue to implement to promote both booster and pediatric COVID-19 vaccination:

- Operate our in-home vaccination program
- Offer microsite clinics with the support of Preparedness
- Conduct our weekly homeless services COVID-19 vaccination program
- Support Philly Counts' effort to do canvassing, vaccine champion trainings, and outreach to both schools and faith-based establishments



- Execute the "We Can Do This" media campaign. See details below on contracts and specifics about the campaign.
- Create content for PDPH's social media accounts focusing on booster doses and print materials to distribute at long-term care facilities, at COVID-19 tabling events, and other outreach events.
- Engage pediatric, family practitioners, and other Federally Qualified Health Centers to enroll in our COVID-19 vaccine program with follow-up about ordering and offering vaccine.
- Work with the Children's Hospital of Philadelphia's (CHOP) Vaccine Education Center to create
  educational modules to promote the COVID-19 vaccine and address vaccine hesitancy and
  concerns from patients regarding COVID-19 vaccine.
- Work to amend the current contract with CHOP to continue offering pediatric vaccine clinics into the spring and summer.
- Release an RFP to fund community-based organizations to help address vaccine hesitancy, boosters, and pediatric vaccine. DPH has funding for up to eight awards of \$125,000 or less each, to fund smaller community organizations related to immunizations.

The contracts below are for campaign work to promote and encourage the COVID-19 vaccine booster.

Vendor Name	MWDSBE Vendor Name (if different from Prime)	Contract Amount	MWDSBE Amount
Bandujo Advertising + Design		\$1,440,203	\$1,440,203
Vanguard Direct, Inc.	Domus, Inc.	\$1,092,900	\$129,000
Totals		\$2,533,103	\$1,569,203

The "We Can Do This" media campaign consists of targeting vaccine hesitancy among underserved populations within Philadelphia, particularly Black and Latinx men. Targeted zip codes include: 19135, 19141, 19151, 19139, 19142. Various ads have been created - mostly focused on promoting booster shots – for digital, print, transit, video, radio, social media, and billboards, in both English and Spanish. Ads will be displayed on 105 SEPTA vehicles, stops or stations. Hand sanitizer stations with branded messages will be placed at the entrances of 40 churches, salons, and barber shops in targeted zip codes. There will be 14 poster panels (billboards) erected along driving routes on Princeton Avenue, Frankford Avenue, State Road, 52<sup>nd</sup> Street, Windrim Avenue, Woodland Avenue, Island Avenue, and Haverford Avenue. The campaign began in April and is ongoing until July 2022. Targeted community locations include:

All	Points Media				
Pro	ogram: PHL DOH				
Fli	ght Dates: 4/18/22 - 7/10/22				
#	<b>Location Name</b>	Address	City	State	Zip
Bai	rbers / Salons (24/26)				



1	Abracadabra Hair Salon	6545 Haverford Ave	Philadelphia	PA	19151
2	Jones & Brown Barber Shop	6000 Ogontz Ave	Philadelphia	PA	19141
3	Julissa Dominican Hair Salon	4801 Walnut St	Philadelphia	PA	19139
4	Ken's Hair Salon	7207 Frankford Ave	Philadelphia	PA	19135
5	Maria's Hair Braiding Shop	274 S 52nd St	Philadelphia	PA	19139
6	Marie Huff Hairdressing	6934 Torresdale Ave	Philadelphia	PA	19135
7	Hellelujah Storm's Beauty Salon	248 S 56th St	Philadelphia	PA	19139
8	Ruby Beauty Supply	6602 1/2 Torresdale	Philadelphia	PA	19135
		Ave			
9	TBD				
10	Cassandra's Creations	6217 Ogontz Ave	Philadelphia	PA	19141
11	Deeper Than Hair	5613 Walnut St	Philadelphia	PA	19139
12	El Pueblo Dominican Hair Salon	270 S 52nd St	Philadelphia	PA	19139
13	Hair Blessings	5302 Walnut St	Philadelphia	PA	19139
14	TBD				
15	Pandemonium Salon	5210 Walnut St	Philadelphia	PA	19139
16	The Beauty Lounge	1901 N 60th St	Philadelphia	PA	19151
17	Hair Wizards Barber Shops	6654 Frankford Ave	Philadelphia	PA	19135
18	Handy's Barber Shop	5801 N 15th St	Philadelphia	PA	19141
19	Hill's Barber Shop	150 S 60th St	Philadelphia	PA	19139
20	Major League Barber Shop	5101 Market St # 1	Philadelphia	PA	19139
21	Rapid African Hair Braiding	2136 S 61st St	Philadelphia	PA	19142
22	Barbara Shoppe	5904 Market St	Philadelphia	PA	19139
23	Hoaden Barber Shop	6400 Woodland Ave	Philadelphia	PA	19142
24	Jimmy's Angels	5212 Chestnut St	Philadelphia	PA	19139
25	Astan Hair Braiding	5440 Market St	Philadelphia	PA	19139
26	Abril Beauty	6167 Torresdale Ave	Philadelphia	PA	19135
Chı	rches (17/20)		1	l	l .
27	Grace Orthodox Presbyterian	7201 Elmwood Ave	Philadelphia	PA	19142
28	Our Lady Of Consolation	7056 Tulip St	Philadelphia	PA	19135
29	Fellowship Christian Chr	6101 W Oxford St	Philadelphia	PA	19151
30	St Barnabas Church	6300 Buist Ave	Philadelphia	PA	19142
31	Watch God Move Deliverance	7013 Torresdale Ave	Philadelphia	PA	19135
32	Open Door Mission True Light Church	401 N 52nd St	Philadelphia	PA	19139
33	Phillippian Baptist Church	5801 N Broad St	Philadelphia	PA	19141
34	Holy Trinity Bethlehem	1100 W Rockland St	Philadelphia	PA	19141
35	Philadelphia Prayer Praise	230 1/2 S 51st St	Philadelphia	PA	19139
36	Good Samaritan Baptist Church	6148-50 Lansdowne	Philadelphia	PA	19151
	1	Ave	1		



37	Our Lady Of Hope	5200 North Broad	Philadelphia	PA	19141
		Street			
38	Our Lady Of Hope	5210 North Broad	Philadelphia	PA	19141
		Street			
39	Our Lady Of Hope	5218 North Broad	Philadelphia	PA	19141
		Street			
40	Our Lady Of Hope	5220 N. Broad Street	Philadelphia	PA	19141
41	Our Lady Of Hope	1401 Duncannon Street	Philadelphia	PA	19141
42	Christ Baptist Church	1509 Church Ln	Philadelphia	PA	19141
43	Alpha Genesis	1509 Church Ln	Philadelphia	PA	19141

## • Councilmember Gilmore-Richardson: Regarding the Community Scale Monitoring Program, has that funding ended and is DPH looking at ways to backfill that funding?

The Community Scale Monitoring Project Grant is included in the FY23 budget proposal. The FY23 budget anticipates less spending in Class 100 and 400; it anticipates more spending in Class 200. The grant will continue to fund local regulatory responsibilities.

Please contact my office for more information.

Thank you,

Dr. Cheryl Bettigole

Commissioner

Philadelphia Department of Public Health



April 21, 2022

The Honorable Darrell Clarke City Council President City Hall, Room 490 Philadelphia, PA 19107

Dear Council President Clarke,

This letter is in response to questions raised by Councilmembers during the FY23 Council Budget Hearings scheduled for DBHIDS. At the hearing, the following questions were asked:

• Councilmember Parker: Please provide the overview of total amount of contracts awarded by your department and dollar amount to M/W/DBE firms.

The vast majority of DBHIDS/CBH providers are non-profit organizations and over 90% of DBHIDS funds go to non-profit providers overseeing behavioral healthcare (BH), and intellectual disability (ID) supports in one integrated system. Though non-profit organizations are not officially eligible to be M/W/DBE certified, DBHIDS/CBH has made a consistent effort to monitor non-profit providers M/W/DBE performance in the areas of executive leadership, board, and staff diversity. The total amount of dollars for M/W/DBE led providers is \$580,433,616 which is 68% of the total amount awarded.

Councilmember Quiñones Sánchez: What is your HealthChoices budget?

The total FY23 HealthChoices Budget is \$1,339,178,000.

• Councilmember Quiñones Sánchez: What is your budget by fund?

A breakdown of the budget by fund list listed below.

FY23 General Fund proposed Budget	27,278,423
FY23 Grants Budget	308,296,758
FY23 HealthChoices Budget	 1,339,178,000
	\$ 1,674,753,181

• Councilmember Gilmore-Richardson: How are we working to help young people, especially those with lived experience, to connect to educational opportunities or skills-based credentials, like peer recovery advocates, to help expand the pipeline into these careers?

DBHIDS is proud to be a national leader with a well-developed and robust <u>Peer Culture and Community Inclusion Unit</u>. This unit is devoted to providing skill development, training, and employment opportunities for individuals with lived experience. We have also worked to create a pipeline to



employment for Recovery Advocates, Certified Peer Specialist, Certified Recovery Specialist, Certified Autism Specialist, and more.

DBHIDS also developed a <u>Peer Support Toolkit</u> which incorporates many of the promising practices and resources that have emerged during Philadelphia's recovery-focused system transformation effort. Tools in this kit are designed to help agencies to recruit, retain, and effectively deploy people in recovery in a variety of peer support roles. We are currently updating this toolkit to reflect changes in employment trends and lessons learned throughout the pandemic.

DBHIDS is actively engaged with assisting youth and youth adults with connecting to educational opportunities or skills-based credentials. Listed below are some of the initiatives and methods of engagement in connecting with young people regarding educational opportunities or skills-based credentials.

The Philadelphia System of Care for Children (PSOC), Youth and Families supports Youth MOVE Philadelphia (YMP) a DBHIDS chapter of Youth MOVE National. YMP provides an advocacy and leadership skill building training for youth and young adults with lived experience in behavioral health and/or other child serving systems (e.g., DHS). Youth are also supported to attend state and national conferences focused upon building youth leadership and providing peer to peer support. PSOC also launched a Youth Peer Navigator program in partnership with NAMI Philly. A trained young adult with lived experience is partnered with youth stepping down from higher levels of care to transition and become grounded in the community.

PACTS (program that addresses childhood trauma including expanding evidence-based trauma treatment), has a Youth Advisory Board. Youth Advisory Board members are provided with leadership trainings which help them transform their lived experience into lived expertise and provided with Trauma 101 education. The participants are made aware of and linked to other training and educational opportunities in the fields of behavioral health and advocacy, including specialized trainings such as Certified Peer Specialist, Community Health Worker, Mental Health First Aid and more, to expand their knowledge in the behavioral health system. They also have the opportunity and have presented at conferences focused on addressing trauma in youth and young adults.

High Fidelity Wraparound an intensive care coordination model for youth up to age 18 with serious behavioral health needs and child welfare and/or juvenile justice involvement, utilizes a team approach including a credentialed Youth Peer Support Partner. The YPSP receives training in HFW and is credentialed by the PA Youth and Family Training Institute.

Young adults with Autism can be trained as Community Autism Peer Specialists (CAPS) to support youth 14 and older with Autism. Specialized training is available in this first of its kind training and service in the nation.

From a Diversity, Equity, and Inclusion lens, DBHIDS is committed to engaging students. The DBHIDS reimagined internship program and the Immigrant Refugee Wellness Academy (IRWA) pilot creates chances to expand the behavioral health and intellectual disability career possibilities for those seeking enhanced knowledge of the system. DBHIDS is increasing opportunities and capacity for Philadelphia young people with diverse lived experience, cultural humility, and linguistic competencies. To promote careers in the behavioral health field, DBHIDS engages academic partners



to host graduate level interns on a consistent basis. Also, DBHIDS regularly hosts students from the AmeriCorps VISTA program and fellows from the Penn Public Psychiatry Fellowship.

• Councilmember Gilmore-Richardson: What are we doing to help expose young people to careers in these fields?

DBHIDS exposes young people to careers in a variety of ways. DBHIDS participates in the Mayor's Internship Program (MIP), partners with academic institutions in the area to create professional development experiences for youth and makes community trainings such a Mental Health First Aid for youth available at no cost for those that attend. Listed below are some specific instances that DBHIDS exposes youth to careers in the field.

- Youth MOVE Philadelphia provides 1-year paid fellowships for 4 youth/young adults with lived experience upon completing YMP leadership training. These include placements at DBHIDS and CBH (EMOC and Children's Clinical Team).
- O The Philadelphia System of Care has hired 3 youth facilitators for their local neighborhood councils supporting youth and families. Youth facilitators recruit youth from local neighborhoods and mentor them in participating in monthly forums that advise community programs that serve youth. In addition, youth in these neighborhoods will be exposed to opportunities available in the behavioral health and other human service fields. Currently, councils are recruiting in 6 communities: Kensington, South Philadelphia, Strawberry Mansion, Germantown, North Philadelphia/Olney, and the Northeast.
- o HFW teams in Philadelphia provide employment opportunities for youth peer support partners.
- O CAPS are employed in the field, including as peers in the field, at DBHIDS as well as with Temple University to provide travel training to individuals with autism.
- PACTS Youth Advisory Board members are made aware of employment opportunities that are within our network. We assist YAB members in the job seeking process by providing interview prep and resume and cover letter writing assistance.
- Councilmember Gilmore Richardson: Have you worked with the SDP to connect with young people, so they are prepared to pursue the degrees required for this work?

DBHIDS through the Philadelphia Systems of Care is partnering with Community Schools under the Office of Children and Families (OCF) to provide access and information about youth training opportunities and leadership development.

• Councilmember Gilmore-Richardson: What additional steps should we be taking to help address the shortage of providers?

Specific Steps taken to address this staffing challenges include the following:



- 1. DBHIDS and CBH are collecting information frequently regarding specific staffing challenges that providers in the behavioral health system are having, including which positions have been the most challenging and have the highest number of vacancies; CBH is meeting with providers who have the highest percentage of staffing vacancies, to develop action plans for each provider regarding how they will work to recruit and retain staff.
- 2. DBHIDS and CBH hosted an employment fair in partnership with Philadelphia Works in 2021 and plan to continue job fair efforts.
- 3. DBHIDS has also supported providers who have sought staffing-related regulatory waivers related to certain types of licensed behavioral health services, where applicable.
- 4. CBH has sponsored a no cost training series with behavioral health industry leader, Open Minds, who have offered a module to the provider network on best practices in effective recruitment and retention of staff
- 5. DBHIDS and CBH are engaged in efforts to bolster internship opportunities for students that will help build a strong pipeline of professionals in various aspects of the behavioral health/ ID field. The goal is to increase employment opportunities as well as workforce diversity.
- 6. Increase support of advocacy with governmental agencies at the state and federal level to consider strategies of potential Student Loan relief for staff members who work in behavioral health direct care, especially those who work for non-profit entities; This should also include consideration of tuition reimbursement for entry level staff who do not yet have degrees of higher education
- 7. DBHIDS and CBH are working on a video to raise awareness about the opportunities in public behavioral health.
- Councilmember Gilmore-Richardson: How are you connecting with young people, parents, in school, and in the community to inform them about IBHS?

When IBHS (Intensive Behavioral Health Services) regulations were first promulgated, Community Behavioral Health provided education about IBHS to parents, providers, and principals, and have trained referring professionals. Since that time, IBHS providers continue to educate school staff and families about IBHS services. Through these exchanges, youth also learn about IBHS and prompts them to educate and advocate for use of mental health treatment amongst their peers.

DBHIDS has promoted IBHS through several media outlets as part of our <u>Boost Your Mood Campaign</u> which has specific resources targeted to children and youth. We have promoted on radio (all iHeart and Radio One networks) and have made appearances on local news stations for interviews. We also launched a specific campaign at the beginning of the 2021-2022 school year to promote resources for youth returning to schools titled <u>"Back to School Boost."</u> IBHS resources are included as part of this campaign.



In addition to materials available on the CBH website and in the Member Handbook, we have worked with stakeholders to develop a IBHS infographic to educate families and communities about what IBHS is and how to access it. The document is currently being finalized for release.

• Councilmember Gilmore-Richardson: How are you expanding the services provides can provide to our young people?

DBHIDS is always assessing the behavioral health needs of those receiving services and working with our partners to identify opportunities to expand the number and types of quality treatment programs. Highlighting a few of the more recent or upcoming expansions:

- o IBHS expanded to include all District schools, including High Schools
- O Plans are underway to expand our Philadelphia Alliance for Child Trauma Services (PACTS) network of providers to address trauma
- Recent innovative expansion of residential treatment programs for youth with Autism and Intellectual Disabilities under a community-based model which allows for better family engagement and normalizing experience for youth.
- Expanding Community-driven councils that are representative of local neighborhood families, youth, and partners, who are committed to community empowerment and to addressing the social determinants connected to youth behavioral health, resiliency, and wellness. Expansion includes Kensington, South Philly, Hunting Park, Mt Airy & Germantown, Olney & North Philadelphia, Northeast Philly
- Through the Resiliency In Communities After Stress and Trauma (RECAST) grant from SAMHSA, DBHIDS will expand trauma supports that address trauma in youth and communities impacted by violence, using a community participatory approach.

Please contact my office for more information.

Thank you,

Jill Bowen, PhD Commissioner DBHIDS



April 25, 2022

The Honorable Darrell Clarke City Council President City Hall, Room 490 Philadelphia, PA 19107

Dear Council President Clarke,

This letter is in response to questions raised by Councilmembers during the FY23 Council Budget Hearings scheduled for the Procurement Department. At the hearing, the following questions were asked:

Councilmember Gilmore-Richardson: How are you all working about green procurement and late payments to vendors?

## **Green Procurement**

The Procurement Department has a long-standing partnership with the Office of Sustainability to assist in the development of green procurement specifically green janitorial/cleaning products, high grade recycled paper, and general green alternative office products. In addition, the City has established and adopted several new policies and procedures for adapting to current climate changes. Procurement works with its external and internal stakeholders to embrace electronic transactions while reducing paper transactions. For example, vendors are encouraged to pay all purchasing fees electronically and submit electronic contract documents. We will continue to increase department's awareness of sustainable products versus regular priced products.

## **Late Payments to Vendors**

The Procurement Department and the Office of the Director of Finance have been working strategically to assist departments and vendors move towards an electronic invoice process. Currently, both Procurement and Finance have interceded to work with vendors to improve their invoice submission by clearly outlining the City's payment requirements that will assist in improving processing times for payments. The City has also moved to have vendors register for ACH payments and access a vendor payment portal to submit invoices and check on payment status.



Councilmember Jones: What is the total spend amount for Service, Supplies and Equipment, Public Works and Professional Services?

Please see table below outlining the total spend by contract type as of FY2021

FY 2021 TOTAL SPEND BY CONTRACT TYPE				
Public Works	\$144,832,833			
Service, Supplies & Equipment	\$76,135,206			
<b>Professional Services</b>	\$459,510,239			
GRAND TOTAL	\$680,478,278			

Please contact my office for further information.

Thank you,

Monique Nesmith-Joyner Commissioner Procurement Department



April 21, 2022

The Honorable Darrell Clarke City Council President City Hall, Room 490 Philadelphia, PA 19107

Dear Council President Clarke,

This letter is in response to questions raised by Councilmembers during the FY23 Council Budget Hearings scheduled for the Mayor's Office of Education. At the hearing, the following questions were asked:

• CM Gilmore-Richardson: How is your office planning to work with the incoming superintendent Mr. Watlington to align SDP's curriculum so our young people are prepared to begin careers within the City of Philadelphia?

MOE will work with Dr. Watlington and his staff at the School District of Philadelphia (SDP) to continue to strengthen pipelines from District programs to employment within the City. The City's Office of Human Resources (OHR) has already adjusted entry-level positions to ensure a more seamless transition for SDP students. OHR, along with the Mayor's Office of Education, look forward to expanding these pipelines under the leadership of Dr. Watlington through various strategies, including:

- Increasing exposure to SDP students about City employment opportunities.
- Ensuring alignment of City competencies and associated SDP programs.
- Strengthening student supports so that they can more easily navigate the City's recruitment and selection process.

Please contact my office for further information.

Thank you,

Otis Hackney Mayor's Office of Education