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COUNCIL OF THE CITY OF PHILADELPHIA COMMITTEE OF THE WHOLE

Room 400, City Hall Philadelphia, Pennsylvania Tuesday, April 23, 2019 10:46 a.m.

PRESENT:

COUNCIL PRESIDENT DARRELL L. CLARKE
COUNCILWOMAN CINDY BASS
COUNCILMAN ALLAN DOMB
COUNCILMAN DEREK S. GREEN
COUNCILMAN WILLIAM K. GREENLEE
COUNCILMAN BOBBY HENON
COUNCILMAN CURTIS JONES, JR.
COUNCILWOMAN CHERELLE L. PARKER

BILLS 190152, 190153, and 190154 RESOLUTION 190164

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2	COUNCIL PRESIDENT CLARKE: Good	
3	morning. We're going to start. This is	
4	the public hearing of the Committee of	
5	the Whole regarding Bills No. 190152,	
6	190153, 190154, and Resolution No.	
7	190164.	
8	Mr. Stitt, please read the	
9	titles of the bills and resolution.	
10	THE CLERK: Bill No. 190152, an	
11	ordinance to adopt a Capital Program for	
12	the six Fiscal Years 2020 through 2025	
13	inclusive.	
14	Bill No. 190153, an ordinance	
15	to adopt a Fiscal 2020 Capital Budget.	
16	Bill No. 190154, an ordinance	
17	adopting the Operating Budget for Fiscal	
18	Year 2020.	
19	Resolution No. 190164,	
20	resolution providing for the approval by	
21	the Council of the City of Philadelphia	
22	of a Revised Five Year Financial Plan for	
23	the City of Philadelphia covering Fiscal	
24	Years 2020 through 2024 and incorporating	
25	proposed changes with respect to Fiscal	

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2	Year 2019, which is to be submitted by		
3	the Mayor to the Pennsylvania		
4	Intergovernmental Cooperation Authority		
5	(the "Authority") pursuant to the		
6	Intergovernmental Cooperation Agreement,		
7	authorized by an ordinance of this		
8	Council approved by the Mayor on January		
9	3, 1992, (Bill No. 1563-A), by and		
10	between the City and the Authority.		
11	COUNCIL PRESIDENT CLARKE:		
12	Thank you.		
13	Today we continue the public		
14	hearing of the Committee of the Whole to		
15	consider the bills read by the Clerk that		
16	constitute proposed operating and capital		
17	spending measures for Fiscal 2020, a		
18	Capital Program, and a forward-looking		
19	Capital Plan for Fiscal 2020 through		
20	Fiscal 2025.		
21	Today we will hear testimony		
22	from the following City departments:		
23	Office of Homeless Services, Health		
24	Department, Behavioral Health.		
25	Mr. Stitt, the first person to		

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2	testify from the Administration is?	
3	THE CLERK: Liz Hersh.	
4	COUNCIL PRESIDENT CLARKE: Good	
5	morning.	
6	MS. HERSH: Good morning.	
7	(Witnesses approached witness	
8	table.)	
9	MS. HERSH: Good morning. Good	
10	morning, President Clarke and members of	
11	City Council. I'm Liz Hersh, Director of	
12	the City's Office of Homeless Services.	
13	Joining me today are David Holloman,	
14	Chief of Staff, and Rodney Cherry, Fiscal	
15	Officer, and members of our team are also	
16	seated back here.	
17	Say hi, everybody.	
18	Thank you for the opportunity	
19	to provide testimony on our proposed	
20	Fiscal Year 2020 Operating Budget.	
21	First, let me thank you for	
22	Council's steadfast support for our	
23	programs. Despite the highest poverty	
24	rate of any major U.S. city, Philadelphia	
25	still has the lowest rate of street	

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2	homelessness. Over the past three years,	
3	we've slowed the rate of growth of our	
4	street homeless population by 86 percent.	
5	Since 2016, the number of	
6	people in shelter and temporary housing	
7	is down by 13 percent, but those who are	
8	unsheltered has risen. This year there	
9	are 967 people unsheltered, according to	
10	the Point in Time Count, the source of	
11	data used by HUD.	
12	Last year, the Office of	
13	Homeless Services and our network of more	
14	than 60 non-profit providers helped	
15	16,000 people through our programs,	
16	nearly 11,000 through our temporary and	
17	emergency housing, nearly 900 through	
18	homelessness prevention and diversion,	
19	and nearly 6,000 through long-term	
20	housing. We estimate that about 5	
21	percent of those experiencing deep	
22	poverty hit the homeless system annually,	
23	which we think is extraordinary. That	
24	means 95 percent don't. Fifteen percent	
25	of those who enter our program are	

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working. Most others have very little or	
no income.	
Through our network of	
providers, we operate nearly 3,500	
shelter beds, 255 safe haven beds, 1,200	
transitional housing units, and nearly	
6,000 permanent or long-term housing	
units. While we continue to rely on	
shelter, because our primary	
responsibility is to keep people alive,	
our goal is to expand permanent or	
long-term housing.	
Housed people are not homeless.	
In the past three years, we have added	
300 long-term beds long-term housing	
opportunities and 200 temporary beds.	
Thank you very much for your support.	
That's made this possible.	
On your tables, we've shared	
with you three documents that provide	
more detail on both our recent efforts	
and our plan. You have in front of you	
our 2018 annual report, with highlights	
of progress made. You have our five-year	
	working. Most others have very little or no income. Through our network of providers, we operate nearly 3,500 shelter beds, 255 safe haven beds, 1,200 transitional housing units, and nearly 6,000 permanent or long-term housing units. While we continue to rely on shelter, because our primary responsibility is to keep people alive, our goal is to expand permanent or long-term housing. Housed people are not homeless. In the past three years, we have added 300 long-term beds long-term housing opportunities and 200 temporary beds. Thank you very much for your support. That's made this possible. On your tables, we've shared with you three documents that provide more detail on both our recent efforts and our plan. You have in front of you our 2018 annual report, with highlights

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2	strategic plan called the Road Back to	
3	Home, and you have the University of	
4	Pennsylvania study of the encampment	
5	resolution pilot. These reports provide	
6	a lot of information about expanded	
7	homelessness prevention services to	
8	families and the LGBTQ, Latinx, refugee,	
9	and immigrant communities.	
10	I would like to highlight just	
11	two aspects of our work before opening it	
12	up for questions.	
13	Shallow rent: Faced with a	
14	significant number of people who live on	
15	disability income; that is, about \$700 to	
16	\$800 a month, clearly not enough to pay a	
17	market rent, we developed a pilot shallow	
18	rent program. Its goal was specifically	
19	to help people who cycle through our	
20	shelters into a stable, affordable	
21	housing opportunity using the private	
22	rental market and costs less than a full	
23	regular rent subsidy such as through a	
24	Housing Authority Housing Choice Voucher.	
25	We started with 40 participants. After	

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2	one year, 39 of them were still housed.	
3	So we doubled the program to 80 this	
4	year.	
5	The model is that basically we	
6	use existing rental units. We engage	
7	private landlords, inspect the units to	
8	make sure they meet housing quality	
9	standards, require tenant training,	
10	mandatory payment of the tenant portion	
11	of the rent through direct withdrawal,	
12	and ensure wrap-around services. The	
13	individuals we serve pay \$200 a month, 30	
14	percent of their income in rent, plus	
15	utilities. We pay the rest, but it's a	
16	fixed rate below market. We have more	
17	landlords who would like to participate.	
18	With so much discussion taking	
19	place of shallow rent, I wanted to make	
20	sure that you are aware that OHS has an	
21	infrastructure in place to administer a	
22	shallow rent program that is scalable to	
23	serve different populations and pay	
24	different rent levels.	
25	The second focus I'd like to	

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2	talk about very briefly is the encampment	
3	resolution pilot. In partnership with	
4	the Department of Behavioral Health and	
5	the Police, we resolved the four	
6	encampments in Kensington humanely and	
7	effectively. We used a push-pull or	
8	carrot and stick approach. Each bridge	
9	was served with a 30-day deadline notice,	
10	after which it would be permanently	
11	closed. And through intensive outreach	
12	engagement and on-site services, we	
13	provided low-barrier shelter beds or	
14	treatment slots to everyone we knew to be	
15	homeless in the camps.	
16	After nine months, 65 percent	
17	from the first two camps were still	
18	service engaged and nearly half were	
19	still in treatment and/or housing.	
20	Independent researchers from Penn hailed	
21	this approach as a success, saying that	
22	providing services alongside the closure	
23	defined the pilot's success.	
24	This approach has drawn	
25	national attention for its effectiveness	

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2	in the face of tremendous challenges that		
3	very much still plague the neighborhood.		
4	We continue to address the homelessness		
5	in Kensington as well as throughout the		
6	City, but in Kensington through the		
7	Resilience Project, which brings together		
8	more than 30 City departments, offices,		
9	and agencies to work in a coordinated		
10	fashion to improve the quality of life		
11	for all residents.		
12	The requested additions in the		
13	OHS budget this year are largely to		
14	address this opioid-driven homelessness.		
15	We thank you again for your		
16	support and your investment in our work.		
17	Thank you for this opportunity to		
18	testify, and I'm available to answer your		
19	questions.		
20	COUNCIL PRESIDENT CLARKE:		
21	Thank you. Thank you for your testimony.		
22	I just got a couple of questions.		
23	We do this every budget		
24	hearing. Shameless plug, Narrowing the		
25	Gap. I don't know if you've seen this		

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document.		
MS. HERSH: We have indeed,		
read it cover to cover.		
COUNCIL PRESIDENT CLARKE:		
Yeah. So anyway, we talk about narrowing		
the gap, preventing poverty, reducing		
poverty in a meaningful way, laying out a		
series of strategies associated with what		
we can do locally. Clearly your work		
involves categories of individuals and		
families that fall at or below the		
poverty level.		
Can you tell me what your		
department is doing and if you can align		
it with some of the things that we're		
proposing in this document just		
generally, where we're going with that.		
Because we genuinely want to have a		
measurable reduction in poverty, not to		
say feel-good reduction, because		
feel-good reduction is when we have		
announcements and we're having programs,		
which we've been doing over a series of		
years, but every year we're still at 26		
	MS. HERSH: We have indeed, read it cover to cover. COUNCIL PRESIDENT CLARKE: Yeah. So anyway, we talk about narrowing the gap, preventing poverty, reducing poverty in a meaningful way, laying out a series of strategies associated with what we can do locally. Clearly your work involves categories of individuals and families that fall at or below the poverty level. Can you tell me what your department is doing and if you can align it with some of the things that we're proposing in this document just generally, where we're going with that. Because we genuinely want to have a measurable reduction in poverty, not to say feel-good reduction, because feel-good reduction is when we have announcements and we're having programs, which we've been doing over a series of	MS. HERSH: We have indeed, read it cover to cover. COUNCIL PRESIDENT CLARKE: Yeah. So anyway, we talk about narrowing the gap, preventing poverty, reducing poverty in a meaningful way, laying out a series of strategies associated with what we can do locally. Clearly your work involves categories of individuals and families that fall at or below the poverty level. Can you tell me what your department is doing and if you can align it with some of the things that we're proposing in this document just generally, where we're going with that. Because we genuinely want to have a measurable reduction in poverty, not to say feel-good reduction, because feel-good reduction is when we have announcements and we're having programs, which we've been doing over a series of

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2	percent. And lo and behold, I've		
3	actually in our research found out that		
4	we've been at the number one or number		
5	two slot literally since the '70s. So		
6	this is clearly a generational issue.		
7	So can you talk to me in some		
8	specific terms in how we get people moved		
9	towards that needle of getting them above		
10	that category.		
11	MS. HERSH: Yeah. We invest a		
12	lot of time and energy in thinking about		
13	this. It is clear to us that having a		
14	place to live doesn't cure poverty, but		
15	it is impossible to lift yourself or your		
16	family out of poverty without being		
17	housed.		
18	COUNCIL PRESIDENT CLARKE:		
19	Right.		
20	MS. HERSH: And so the first		
21	order of business, and I think where our		
22	strategy and yours align, is housing,		
23	housing, housing, everybody having a		
24	safe, secure place to live, whether		
25	that's through preservation, the		

Page 13 1 4/23/19 - WHOLE - BILL 190152, ETC. 2. production of new units, whether it's innovative programs like shallow rent, or 3 whether it's expanded rental assistance 4 5 for the very, very poorest people, those 6 below 30 percent of AMI, so that they 7 have that opportunity. We call this a Housing First Philosophy, that once you 8 9 have a place to live, that is the platform that we all need to be able to 10 11 hold a job, sustain our recovery, sustain 12 our physical health, raise our children, do well in school. Housing First. 13 14 that's where we fit together. 15 COUNCIL PRESIDENT CLARKE: A1116 riaht. I concur. It's very difficult to 17 achieve anything without a base of operation, be it a home, be it a place 18 where you function and work and whatever, 19 20 but having an affordable place to live is 21 clearly something that we can do locally. I think about where 22 MS. HERSH: 23 do you put your glass of water at night 2.4 if you don't have a bedside table, where 25 do you keep your pills, all of those

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2	things, your clean set of clothes. Yeah,	
3	the basics.	
4	COUNCIL PRESIDENT CLARKE: All	
5	right. So we look forward to working	
6	with you on that.	
7	MS. HERSH: Thank you. We look	
8	forward to working with you too.	
9	COUNCIL PRESIDENT CLARKE: So	
10	I'm, as most people are, a lot of elected	
11	officials, a member of the National	
12	League of Cities, and we talk to various	
13	colleagues around the country, and I'm a	
14	part of this I think we formed it	
15	about three or four years ago	
16	Conference of Council Presidents, and we	
17	talked about homelessness, and the	
18	interesting thing is that across the	
19	country, this is an issue. But the one	
20	thing you get to share, conversations and	
21	strategies with people from around the	
22	country, and one of the things that we	
23	were asking other Council Presidents	
24	about was this issue around homelessness	
25	and affordable housing. And apparently	

Page 15 1 4/23/19 - WHOLE - BILL 190152, ETC. 2. in Albuquerque, New Mexico, along with a 3 number of other cities, they started this program, the Van Program, where they 4 5 literally pick up panhandlers and offer them money for a day's work, and often 6 7 times they're asked to clean up litter around the city. 8 9 As you may know, I represent 10 Center City, and as a result of that, it 11 is to some degree ground zero for a lot 12 of this type of activity. So I'm always 13 getting store owners and property owners 14 calling me, Darrell, what are you going 15 to do? I got this guy in front of my 16 place. He won't move. Technically we can't make him move, but he's like 17 harassing my customers, asking them for 18 19 money. They don't want to -- you get the 20 gist. 21 So what do you think about a 22 model where we, I guess, to some degree, 23 a public works initiative, where we get 2.4 people and we ask them to do certain 25 public works in exchange or in lieu of

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2	them basically standing on the corner or	
3	standing at, I guess it's	
4	MS. HERSH: Walnut.	
5	COUNCIL PRESIDENT CLARKE:	
6	5th Street coming off the bridge	
7	MS. HERSH: Yeah, right.	
8	COUNCIL PRESIDENT CLARKE:	
9	and going on the bridge, which is kind of	
10	dangerous. You're actually on the bridge	
11	literally out there asking for money.	
12	What do you think about	
13	alternative opportunities for people like	
14	that?	
15	MS. HERSH: Yeah. There's a	
16	Better Way, Albuquerque, yeah. We would	
17	love to be able to do that, and there's	
18	two things that are actually happening	
19	right now. The first is that The Barra	
20	Foundation funded Mural Arts Program	
21	together with Mental Health Partnership	
22	to do a same-day pay program, and they're	
23	going to begin they may have even	
24	begun yesterday to take folks directly	
25	off the street who want to work and	

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2	they're going to be painting murals in		
3	the concourse. And I don't remember how		
4	much they'll get paid a day. And		
5	Scattergood is evaluating it. And then		
6	they'll get wrap-around services through		
7	the Mental Health Partnership. So that		
8	pilot is live.		
9	And then the second pilot that		
10	Harold Epps from Commerce and we are		
11	working on together is more along the		
12	lines of what There's a Better Way		
13	Albuquerque does. And we're looking at		
14	the work actually being run through CLIP,		
15	because they already have an		
16	infrastructure - supervisors, vans,		
17	work - to do. And so we're trying to		
18	figure out how to organize that, but our		
19	hope is that in the next fiscal year		
20	our plan is that in the next fiscal year		
21	we would also launch a small pilot to try		
22	and get at the economics of panhandling,		
23	because we did a panhandling survey, as		
24	you recall, and what we found is that		
25	people do it to make money, and they		

Page 18 1 4/23/19 - WHOLE - BILL 190152, ETC. 2. actually show up in general at the same place at the same time every day, which 3 is work behavior, but they don't have --4 5 there's too many barriers for them to 6 hold a regular job. So we're hoping to 7 do that together with, for example, First Step Staffing. 8 9 What First Step says is that a 10 substantial percentage of the people who 11 walk through their door aren't ready for the first step. They need an onramp. 12 13 we're really looking at trying to pilot 14 that onramp. So we're very enthusiastic and pursuing it. 15 16 COUNCIL PRESIDENT CLARKE: 17 So by an onramp, because there is a simple reality that a lot of people, if 18 19 you create an environment where they can do some sort of public works and get 20 21 paid, that they're probably going to go 22 out and buy some product that may not be 23 legal, illegal or helpful to them from a 2.4 health and safety perspective. So how do 25 you deal with that? I mean, how do we

Page 19 1 4/23/19 - WHOLE - BILL 190152, ETC. 2. deal with the realities of I got cash in my hand, I'm going to buy some K2, I'm 3 going to get some weed, I'm going to get 4 5 some chronic, I'm going to do whatever, 6 right? I mean, that's just a reality, 7 right? 8 MS. HERSH: That is a reality. 9 COUNCIL PRESIDENT CLARKE: do you deal with that? 10 11 MS. HERSH: The model has 12 wrap-around services, and the idea is that as people -- and I think what they 13 14 found in Albuquerque and other cities is 15 that as people have opportunities for 16 legitimate ways of earning money and they have the experience of contributing and 17 dignity of work, that then that becomes a 18 link for them with the services that are 19 20 available. So that the program is 21 actually nested with a set of services, 22 but we do expect that some of that will 23 continue. I think what it means then is they're not stealing or panhandling to 2.4 25 get that money.

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2	And just by the by, the number		
3	one substance of use among homeless		
4	people, especially in Center City, is		
5	alcohol.		
6	COUNCIL PRESIDENT CLARKE:		
7	Well, that's a given. That's actually		
8	legal, so		
9	MS. HERSH: There you go.		
10	COUNCIL PRESIDENT CLARKE:		
11	That's no different than everybody else,		
12	right? You come down here on Friday		
13	nights, there's a whole lot of alcohol		
14	going on.		
15	MS. HERSH: Yeah.		
16	COUNCIL PRESIDENT CLARKE: Hub		
17	of Hope. I want to thank you obviously		
18	for your participation early on in that		
19	project. We're quite excited. We cut		
20	the ribbon. We all had very, very high		
21	hopes for that particular location.		
22	It has hit some bumps and		
23	bruises. I actually was down there a		
24	couple of days ago. It was kind of		
25	clean. I don't know what happened.		

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2	Somebody, a newspaper story or	
3	something	
4	MS. HERSH: No. We're working.	
5	COUNCIL PRESIDENT CLARKE:	
6	What's our long-range game plan for that?	
7	MS. HERSH: I'm going to let	
8	Dave	
9	COUNCIL PRESIDENT CLARKE:	
10	Yeah, because it was a really it's a	
11	good idea, and I understand in the actual	
12	Hub of Hope it's working. We're getting	
13	people engaged. The long-term viability	
14	of those individuals in terms of them	
15	moving them out of their situation, I	
16	guess the jury is still out on that, but	
17	at least while they're in there. But the	
18	issues surrounding and leading to the Hub	
19	of Hope is challenging, and I frankly	
20	don't like going down there, because the	
21	store owners, not the individuals, the	
22	store owners are beating me over the	
23	head. Councilman Greenlee and myself	
24	MS. HERSH: Three store owners.	
25	COUNCIL PRESIDENT CLARKE:	
1		

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2	Yeah. They're all over me. It's like,		
3	well, what are we going to do, right?		
4	What are we going to do down		
5	there? And I know it's not just simply		
6	on you guys. It's SEPTA and the City and		
7	everybody else.		
8	MR. HOLLOMAN: Good morning,		
9	Honorable Clarke and all members of		
10	Council here.		
11	As you said, we have done a lot		
12	of work. We continue to hear the		
13	complaints that come in, not only from		
14	the store owners but also from		
15	participants who utilize the Hub of Hope.		
16	And so we think that the Hub of Hope is		
17	the right approach. I think two years		
18	ago when we heard a number of complaints		
19	about people having unoccupied time in		
20	the area of Center City such as		
21	panhandling, this was a great concept and		
22	idea.		
23	So what we have continued to do		
24	has been partner with the business owners		
25	down there, also with law enforcement,		

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2	and also stepped up our social service		
3	efforts. Part of the reason why you have		
4	seen a significant change in that area,		
5	we have started this over a year ago. We		
6	have hosted a number of different		
7	training to really educate the general		
8	public, members of District 47, Risk		
9	Management about what is being done in		
10	the Hub of Hope. What we have found was		
11	that a significant number of people who		
12	are around the Hub of Hope aren't		
13	homeless. And so what we are trying to		
14	do is make a clear distinction between		
15	individuals who are actually utilizing		
16	the Hub of Hope for services versus		
17	people who are coming down there doing		
18	predatory behaviors. So it's an ongoing		
19	and long-term strategy.		
20	SEPTA and the local Philly PD		
21	has been phenomenal in partnering with		
22	outreach. We recently hired an		
23	outreach/behavioral health specialist to		
24	really identify individuals who may be		
25	homeless and struggling with some		

Page 24 1 4/23/19 - WHOLE - BILL 190152, ETC. 2. behavioral health to get them a correct intervention, which is social services. 3 The other thing Project HOME 4 5 has done with us, we're continuing to 6 meet on a bi-weekly basis really talking about creating a, by name, list of folks who are really truly struggling with 8 9 homelessness, housing crisis down there. I think all hands are on deck 10 11 in terms of a project. I think Liz, when 12 you indicated about the day labor 13 program, we're looking at a multitude of 14 issues. We know it's not going to be a 15 one-for-one strategy, but we're trying to 16 quickly wrap areas. We are taking part 17 of the encampment resolution pilot, taking best practices from there and 18 putting it in that particular area also. 19 What we have found is that all 20 21 of us like to say bless people with 22 services. The more service that you're 23 able to provide to people, the more 2.4 opportunities that they get. And we also 25 know that around the SEPTA concourse,

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0 '11'	
2 it's seasonal. During the winter months,	
3 majority of people who do not like being	
4 out in the elements are hanging in the	
5 subways. So what you're starting to see	
6 is a shift in behavior, but we are trying	
7 to work as closely as possible with	
8 different agencies that are coming in	
9 contact with them to keep wrapping	
10 services around them.	
11 COUNCIL PRESIDENT CLARKE:	
12 Okay. All right. Thank you.	
13 The Chair recognizes Councilman	
14 Greenlee.	
15 COUNCILMAN GREENLEE: Thank	
16 you, Mr. President.	
17 Just quickly on the Hub of	
18 Hope, I'm glad you noted, sir, that a lot	
of the problems seem to be and I'm	
20 hearing this from talking to SEPTA and	
21 the business people are the folks that	
are not actually homeless, but they're	
there to take advantage, selling some	
illegal products or whatever, and that	
25 seems to be a big and I know that's	

Page 26 1 4/23/19 - WHOLE - BILL 190152, ETC. more of a police issue, but I think seems 2. to be a big part of the problem down 3 there. 4 5 MR. HOLLOMAN: Yeah, 6 absolutely. And I think there's an 7 opportunity also to engaging those individuals. I think when we talk about 8 9 the poverty rate, unoccupied times only lead to a number of different behaviors. 10 11 So with this day labor program, we're 12 hoping to develop programs that engage 13 those people too that are engaging in 14 predatory behaviors. 15 COUNCILMAN GREENLEE: That. 16 would be good, although they might think 17 they're occupying their time right now by 18 doing what they're doing. 19 But I wanted to go on another 20 note here. Liz and everyone, I know you 21 have a difficult job and only so much money to deal with, but as you know, I've 22 brought up both privately with you folks 23 and on budget hearings about the Women 2.4 25 Against Abuse shelters, the two of them,

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2	and I see in the budget detail at Page 26	
3	a 700,000 decrease in emergency shelter.	
4	Now, that's kind of lumped together, but	
5	Women Against Abuse shelters are one of	
6	those that are in the group and I'm	
7	wondering are they receiving a decline in	
8	their funding? Because I know we try to	
9	every year bring a little bit more in	
10	there. So do you know, are they getting	
11	any decrease?	
12	MS. HERSH: We haven't done the	
13	detailed spending plan at this point in	
14	time.	
15	COUNCILMAN GREENLEE: I know	
16	before and I think we had a meeting.	
17	I think the Budget Director was in	
18	there that there would be discussion	
19	with those of us I'm one of them. I'm	
20	not the only one that has concerns	
21	about those two shelters and making sure	
22	that they're as properly funded as we	
23	can. Is the plan to still do that?	
24	MS. HERSH: Absolutely. We try	
25	to keep our word.	
1		

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2	COUNCILMAN GREENLEE: Okay. So		
3	you're saying you don't know at this		
4	point how that money is going to be		
5	changed?		
6	MS. HERSH: We haven't done our		
7	spending plan yet.		
8	COUNCILMAN GREENLEE: Okay. So		
9	when the budget is passed, it gets to		
10	that point, will we know then or will you		
11	have detail then?		
12	MS. HERSH: The process is		
13	that, first of all, we have to do the		
14	letters of intent, get the scopes out and		
15	the proposed budgets for all of our		
16	providers, and then begin to make those		
17	decisions.		
18	COUNCILMAN GREENLEE: All		
19	right. Well, I guess I just want to go		
20	on record saying that we're and I		
21	think a lot of us in here would be not		
22	supportive of seeing those look, the		
23	homelessness issue, the shelter issue is		
24	important to all of us generally, but		
25	I've always made the argument that those		

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2	two shelters may be the most urgent	
3	because you're talking about if the women	
4	and their kids don't get out of that	
5	situation, that woman could be dead	
6	tomorrow. So I think there's nothing	
7	more pressing, in my opinion, than those	
8	two shelters. Again, not taking away	
9	from anything else that you have to do	
10	and any of the other shelter system and	
11	all. That's all important. We're trying	
12	to get people off the streets, I get it,	
13	but those shelters to us, to a lot of us,	
14	is a tremendous priority. So I hope	
15	there can be some discussion before that	
16	final decision is made with all of us	
17	that are interested in this to see that	
18	those shelters, those two shelters, are	
19	maintained as much as possible. So I	
20	would make that request now.	
21	MS. HERSH: I think we are very	
22	much in agreement that matters of life	
23	and death come first.	
24	COUNCILMAN GREENLEE: Okay.	
25	All right. I appreciate that. Thank	

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2	you.	
3	MS. HERSH: Thank you.	
4	COUNCILMAN GREENLEE: Thank	
5	you, Mr. President.	
6	COUNCIL PRESIDENT CLARKE:	
7	Thank you, Councilman.	
8	The Chair recognizes Councilman	
9	Domb.	
10	COUNCILMAN DOMB: Thank you,	
11	Council President.	
12	Good morning. Do you have any	
13	statistics on the homeless population	
14	that we need to desperately help versus	
15	those people on the street who are not	
16	homeless but are trying to earn a living?	
17	MS. HERSH: We take	
18	responsibility for those people who are	
19	homeless and that we know are homeless,	
20	and so when Outreach goes out, they	
21	engage everybody or if the Police get a	
22	complaint or know somebody who is of	
23	concern, they also go to Outreach, and	
24	Outreach maintains data on all of those	
25	individuals. But we don't maintain the	
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2	census of people who aren't homeless or		
3	are, because we can't really tell by		
4	looking, and you get into a very gray		
5	area when you start making assumptions		
6	about people. So I would say that the		
7	answer is no. We know a lot about the		
8	people who are out there who are		
9	homeless.		
10	COUNCILMAN DOMB: Okay. And		
11	what is our average cost now per bed for		
12	new beds that you're looking for? What		
13	does it cost? What is your cost per bed?		
14	MS. HERSH: So for an emergency		
15	shelter bed, it's between \$40 and \$45 a		
16	day per person, and that's an ongoing		
17	cost, and the average stay, I think we're		
18	between five and six months, although		
19	it's going down.		
20	For permanent housing, I		
21	believe that it ends up to be about		
22	12,500 per year, and for rapid rehousing,		
23	which is a one-year subsidy, it's about		
24	\$10,500.		
25	COUNCILMAN DOMB: Okay. So I		

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2	have some questions on your budget. I		
3	just wanted to clarify. It says on Page		
4	12 of your budget detail, it shows Fiscal		
5	Year '19 appropriations for U.S.		
б	Facilities contract of \$747,000.		
7	MS. HERSH: Yes.		
8	COUNCILMAN DOMB: And the		
9	Fiscal Year '20 proposed does not include		
10	any money for U.S. Facilities. Is that		
11	being negotiated or did something happen		
12	there?		
13	MR. CHERRY: We're in the		
14	process of, I believe, issuing an RFP for		
15	the maintenance service for this coming		
16	fiscal year, and once we get the detail		
17	on that, we'll have more information.		
18	COUNCILMAN DOMB: So it's being		
19	negotiated now?		
20	MR. CHERRY: Yes, it will be.		
21	COUNCILMAN DOMB: Okay. And		
22	your testimony mentioned that you intend		
23	to develop a facilities strategic plan		
24	this year. How will that strategic plan		
25	help you understand the Department's		
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2 assets?	
3	MS. HERSH: The Department
4 I'm not s	sure what you mean by "assets."
5	COUNCILMAN DOMB: All your
6 assets of	the Department, the beds you
7 control,	all your facilities.
8	MS. HERSH: Well, the
9 facilitie	es that are owned by the City are
10 operated	by the Department of Public
11 Property.	We're basically a user of
12 those sit	ces.
13	What we have discovered,
14 Councilma	an, is that we have a lot of
15 different	structures. Some are
16 owner-ope	erated, some are leased by the
17 operator,	some are leased by the City.
18 It's real	ly a mishmash, and that means
19 that t	that makes it very complicated to
20 administe	er and it makes it complicated to
21 maintain	them. So what we're trying to
22 do is to	understand the structure of all
23 of our fa	acilities' arrangements so that
24 it can be	e streamlined. We're looking for
25 some effi	ciencies, we're looking for cost

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2	savings, and we're looking for higher		
3	quality property maintenance. So we're		
4	looking at all of those elements of		
5	running those 30 or 40 facilities in a		
6	way that's more efficient, effective,		
7	higher quality for the people, and		
8	hopefully we'll be able to recognize some		
9	savings, but I don't know yet.		
10	COUNCILMAN DOMB: Okay. And		
11	then Public Property's budget detail for		
12	rental payments shows two line items for		
13	OHS, an 80,000 rent payment towards 804		
14	North Broad and a 685,000 rent payment		
15	towards 801 West Girard. Are these		
16	facilities that OHS plans on using long		
17	term, do we know, or is it just a short		
18	term?		
19	MS. HERSH: At this point in		
20	time, I believe they're one-year leases.		
21	The 804 North Broad is our single men's		
22	intake site. It's moving from next door,		
23	802 North Broad. So certainly our hope		
24	would not to be moving again, because		
25	moving is expensive, but we think it's		

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2	going to be a better situation.	
3	801 West Girard is our Effay	
4	(ph) Wellness Center. Again, it's a	
5	one-year lease that we're assessing. If	
6	it's effective and if it works well and	
7	the community is happy with us being	
8	there, then we'll think about what's	
9	next.	
10	COUNCILMAN DOMB: Is there any	
11	publicly owned property that we could	
12	utilize through the City?	
13	MS. HERSH: I don't know	
14	when individual properties, for	
15	example, in this last year, we've lost	
16	two sites. They were church operated and	
17	they were being demolished for	
18	development in West Philadelphia, and at	
19	that point in time, Public Property	
20	identified additional sites that might be	
21	available that the City owns. Two	
22	considerations. One is whether it's most	
23	advantageous for the City to own and	
24	operate the site, and I think there's	
25	pros and cons, and that's part of what we	

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2	want to get to with the plan. And then	
3	the other issue is availability, whether	
4	it's zoned properly, whether it's	
5	suitable. So it ends up being a fairly	
6	complex decision financially,	
7	programmatically where we site any of	
8	these facilities.	
9	COUNCILMAN DOMB: Let me ask	
10	another question. We talked about tiny	
11	homes before.	
12	MS. HERSH: Yes.	
13	COUNCILMAN DOMB: And I think	
14	it only works not as in-fill, but as like	
15	20, 30, or 40 clustered together. And I	
16	think the cost of these tiny homes are	
17	\$80,000. So just when you think out of	
18	the box, if you're telling us the costs	
19	are 12,500 to 15,000 annually and the	
20	tiny homes are \$80,000 and if we were to	
21	float a bond or have a debt instrument,	
22	whatever, that is a ten-year term; in	
23	other words, fully amortizes over ten	
24	years, our interest costs annually will	
25	be like \$3,300 and amortizing it would	
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2	bring the total payment to about \$800 a	
3	month. We'd actually be paying a lot	
4	less than we're paying for the 12,500 and	
5	15,000, and after ten years, we would own	
6	these facilities. Is that something that	
7	we should be looking at?	
8	MS. HERSH: We would love to	
9	work with you on any alternative that's	
10	more cost effective and gives people more	
11	dignity.	
12	COUNCILMAN DOMB: Right.	
13	Because then you could have a whole	
14	community and you could have nice homes	
15	and nice properties. These are nice	
16	homes, these tiny homes. They're very	
17	nice. And the costs are probably half	
18	what we're paying now.	
19	MS. HERSH: In Seattle, what	
20	they did was they actually passed an	
21	ordinance that enabled the establishment	
22	of tiny homes. I believe that the	
23	International Building Code allows for	
24	smaller homes now, but there are some	
25	hoops that would need to be gotten	
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2	through in order to be able to physically		
3	construct a tiny home, as I understand.		
4	It's not my area of expertise. But we		
5	would welcome the opportunity to work		
6	with anyone who is interested on the		
7	alternatives.		
8	COUNCILMAN DOMB: I think we're		
9	doing a pilot in Councilman Squilla's		
10	district of a tiny home. So maybe when		
11	that's up and running, we should take a		
12	look at it and see if it's duplicatable.		
13	MS. HERSH: Sure.		
14	COUNCILMAN DOMB: Thank you		
15	very much. Thank you for everything		
16	you're doing.		
17	MS. HERSH: Thank you.		
18	COUNCILMAN DOMB: Thank you,		
19	Council President.		
20	COUNCIL PRESIDENT CLARKE:		
21	Thank you, Councilman.		
22	Nobody else has teed up to ask		
23	you questions. One last question. In		
24	your budget detail, you highlight the		
25	rapid rehousing efforts and you said the		

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2	efforts have an 85 percent success rate.	
3	Real quickly, can you talk to me about	
4	how and why that's successful.	
5	MS. HERSH: Well, I don't know	
6	how you did in school, but a B is a	
7	pretty good grade for me. Rapid	
8	rehousing is the idea is that people	
9	move out of shelter quickly, and we've	
10	really focused on families to get	
11	instead of growing roots in the shelter,	
12	the idea is to get them into a house in a	
13	neighborhood where the kids can go to	
14	school and they can build a support	
15	network there. So it provides	
16	short-term it provides some financial	
17	assistance, like debt relief. A lot of	
18	times people have utility bills, et	
19	cetera, maybe an eviction judgment	
20	against them, and then it provides for a	
21	year, sometimes a little bit more, worth	
22	of rental assistance and case management	
23	services. And the goal is during that	
24	year while they have the subsidized rent,	
25	to be able to find a roommate, move to a	
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2	place they can afford, get a job, do		
3	other things that can help them be able		
4	to sustain a home in the community. And		
5	the 85 percent is people who do not		
6	return to the shelter system.		
7	COUNCIL PRESIDENT CLARKE:		
8	Okay.		
9	MS. HERSH: I think that's a		
10	two-year lookback in that particular		
11	case.		
12	COUNCIL PRESIDENT CLARKE:		
13	Okay. Thank you.		
14	The Chair recognizes Councilman		
15	Jones.		
16	COUNCILMAN JONES: Thank you,		
17	Mr. President.		
18	Good morning still. A couple		
19	of quick questions. What is the total		
20	number of people that were and it's in		
21	here probably, but help me out that		
22	have gone through the shelter system last		
23	year?		
24	MS. HERSH: It's about 11,000,		
25	between emergency and transitional		

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2	housing.	
3	COUNCILMAN JONES: Of that	
4	11,000, how many of them were considered	
5	working poor?	
6	MS. HERSH: Fifteen percent of	
7	the people who have entered our system	
8	were working. The average income for	
9	people in our system is really \$10,000 or	
10	below. We're talking about people who	
11	are living in deep poverty, many of whom	
12	have zero income, some of whom have SSI	
13	or SSDI, and then some of whom may be on	
14	TANF. These are extremely poor people.	
15	COUNCILMAN JONES: Have you had	
16	an opportunity to look at Cleveland's	
17	example of lease-to-own and are you	
18	familiar with that at all?	
19	MS. HERSH: I am familiar with	
20	lease-to-own.	
21	COUNCILMAN JONES: Is that	
22	something that you could use as a rung to	
23	help people get into homes, rent the	
24	homes, and then eventually purchase the	
25	homes? Have you looked at the viability	
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2	of that application to our Philadelphia	
3	situation?	
4	MS. HERSH: We have not. I	
5	know that the Housing Authority has run a	
6	very successful program that enables	
7	people to move from renting to owning.	
8	We really are more focused at this point	
9	on just getting people into some kind of	
10	rental situation or some kind of shared	
11	living situation where they can	
12	stabilize.	
13	COUNCILMAN JONES: Do you still	
14	separate male, female, and then families?	
15	MS. HERSH: In general. We	
16	adopted this year an equal access policy	
17	that loosens that. We have some men on	
18	our staff who have become quite activists	
19	about the inclusion of fathers, and	
20	they've really helped us all look in the	
21	mirror and try and do more to keep	
22	fathers and mothers together with their	
23	children. So we are trying to do that	
24	through our equal access policy.	
25	COUNCILMAN JONES: So could you	

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2	define or give me a quick breakdown of		
3	the 11,000 how many fall in which		
4	category?		
5	MS. HERSH: About half are		
6	families, maybe a little less, maybe 45		
7	percent, and then the rest are singles.		
8	Most homelessness still is men, but we've		
9	seen a growing number of women		
10	experiencing homelessness. We've also		
11	seen a graying of the homeless		
12	population, and we've seen a big uptick		
13	in the number of people who have physical		
14	disabilities and/or mobility problems.		
15	And, in fact, one of the issues that		
16	we're really grappling with now is		
17	hospital dumping where people are		
18	discharged from the hospital to the front		
19	door of our shelter, and we've had to		
20	train our security guards to watch for		
21	ambulances so that they don't bring		
22	people to shelter who really need more		
23	care than we are able or really legally		
24	allowed to provide.		
25	COUNCILMAN JONES: Has there		

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2	been any dialogue with the hospitals	
3	about this practice?	
4	MS. HERSH: There is, and	
5	there's a policy and a procedure in	
6	place. And so we've been working with	
7	them to try and follow that procedure,	
8	but I think they're struggling with the	
9	same issue we are, which is places for	
10	people to live who are very, very poor	
11	and who also have some kind of	
12	disability.	
13	COUNCILMAN JONES: When you	
14	deal with that 11,000, do you look at the	
15	causes of the homelessness and why they	
16	became homeless?	
17	MS. HERSH: Yes.	
18	COUNCILMAN JONES: Can you	
19	break that down?	
20	MS. HERSH: I don't have that	
21	breakdown in front of me, but when people	
22	come to one of our two intake sites, they	
23	sit down with a social worker for as long	
24	as it takes to help understand what's	
25	going on. Our first effort is to try and	

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2	help them, see if there's a safe		
3	alternative that they can go back to.		
4	And so we've done training with our staff		
5	this year, and this is under Bruce		
6	Johnson, who is sitting here. We've done		
7	training with our staff this year with		
8	national experts on mediation, because		
9	sometimes there's a family conflict that		
10	leads people to get kicked out, and if we		
11	can, we try to help them go back to		
12	somewhere, or through our prevention and		
13	diversion efforts, maybe move into a		
14	different place or throw a little money		
15	in the pot. So we've tripled our		
16	homelessness prevention and diversion		
17	over the last couple of years, thanks to		
18	the local Housing Trust Fund, because we		
19	would really rather people not end up in		
20	shelter.		
21	But the reasons that people		
22	become homeless, the number one reason is		
23	money. They don't have enough money to		
24	pay their rent. And then we see with		
25	families that the most at risk are young		

Page 46 1 4/23/19 - WHOLE - BILL 190152, ETC. 2. women with young children who themselves have been in the child welfare system or 3 the homeless system. So those are kind 4 5 of some of the trends that we see, but we 6 could provide more detail if you would 7 like. 8 COUNCILMAN JONES: How do you 9 interface with rental assistance for emergencies when people are faced with 10 11 that homelessness? Has that fund been 12 adequate to address some of the problems? No. We think that 13 MS. HERSH: 14 based on the data that we have, which is somewhat limited, we think that we're 15 16 providing assistance, homelessness 17 assistance prevention, for about 20 percent of those, between 20 and 25 18 percent of those who come to our front 19 20 door saying that they are facing imminent 21 homelessness. And that's separate from 22 the prevention and the Philadelphia 23 Addiction Prevention program. COUNCILMAN JONES: What was the 2.4 25 allocation last year towards those rental

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	assistance programs?	
3	MS. HERSH: I think it was	
4	about \$2.2 million, and a chunk of that	
5	came from the local Housing Trust Fund.	
6	That was about \$750,000, and then we	
7	redirected what's called Emergency	
8	Shelter Grant dollars also for some of	
9	that. I think there's some HOME money	
10	that comes through DHCD and there's CSBG	
11	dollars, which is federal money that	
12	comes through CEO, and we combine all of	
13	those. And then there was a new revenue	
14	source that came from PHFA and the	
15	Federal Home Loan Bank called Home for	
16	Good, and that also added to the number	
17	of homelessness prevention grants that we	
18	were able to provide for people.	
19	COUNCILMAN JONES: So we have	
20	\$2 million worth general pool of rental	
21	assistance, and if I heard you correctly,	
22	we need another 80 percent, which would	
23	make it 10 million?	
24	MS. HERSH: That would be nice.	
25	That would help.	
	-	

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2	COUNCILMAN JONES: But is it		
3	accurate what I		
4	MS. HERSH: To the best of our		
5	knowledge based on the data that we have.		
6	COUNCILMAN JONES: Final		
7	question I would have, based on your		
8	records last year, were there instances		
9	of assault in the homeless shelters?		
10	MS. HERSH: Assault?		
11	COUNCILMAN JONES: Yes.		
12	MS. HERSH: Not that I know of.		
13	Our shelters are remarkably safe.		
14	They're certainly much safer than people		
15	sleeping on the street. And we do		
16	require an incident report. There were		
17	some overdoses and sometimes there's		
18	verbal altercations between people,		
19	usually not physical.		
20	We have set up a participant		
21	call line. So we have two fail-safes.		
22	We have a participant call line. So any		
23	individual who feels that they're unsafe		
24	or being treated poorly or adverse		
25	conditions that they want us to know		
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2	about can call that line. It's 686-4700,		
3	and they can leave a message 24 hours or		
4	they can talk to a social worker between		
5	9:00 and 5:00, Monday through Friday.		
6	And then we have what are called incident		
7	reports. So if anything happens, they		
8	surface it up. And then we have an		
9	appeal process. So if people feel that		
10	they're being treated unfairly or		
11	something bad has happened that they want		
12	to get fixed, they can grieve and appeal		
13	through our process.		
14	COUNCILMAN JONES: Final		
15	question, Mr. Chairman.		
16	What is the average stay from		
17	the time a person comes to a place like		
18	Eliza Shirley until they get some type of		
19	long-term housing assistance? What is		
20	the average time?		
21	MS. HERSH: I think it's 175		
22	days on average. But I will tell you		
23	that only about a quarter of the people		
24	who come to our shelters exit to		
25	permanent subsidized housing. It's just		

Page 50 1 4/23/19 - WHOLE - BILL 190152, ETC. 2. not available. The PHA, as you know, doesn't have Housing Choice Vouchers or 3 public housing subsidies widely available 4 5 at this point in time, and so many people end up exiting to live with friends or 6 family or some kind of informal situation. 8 9 For those who do exit to permanent housing that's affordable to 10 11 them, 93 percent do not return to 12 homelessness, which gets back to our 13 point, which is that housed people are 14 not homeless. And if we're to see any 15 expansion in what we do, our ideal would 16 be that it be in housing that's 17 affordable to people at 30 percent of area median income or below and 18 especially those folks earning about 19 20 \$20,000 and below. And when they have 21 that and the services they need, they 22 don't return to homelessness, by and 23 large. 2.4 COUNCILMAN JONES: T look 25 forward to working with your department

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2	to come up with long-term solutions for		
3	lease-to-own through a cooperation with		
4	PHA and other stakeholders so that we		
5	don't keep putting people in that hamster		
6	wheel and winding up in it's good news		
7	that they don't wind up back homeless,		
8	but we can improve that number, and I		
9	look forward to working with you.		
10	MS. HERSH: Thank you.		
11	COUNCILMAN JONES: Thank you,		
12	Mr. Chairman.		
13	COUNCILMAN HENON: Thank you,		
14	Councilman.		
15	The Chair recognizes Councilman		
16	Domb.		
17	COUNCILMAN DOMB: Thank you,		
18	Mr. Chairman.		
19	I do have three other questions		
20	I wanted to ask. My office received a		
21	health and well-being report for 2019 and		
22	one of the highlights was providing		
23	temporary jobs to 670 individuals who		
24	were formerly homeless or at risk of		
25	experiencing homelessness. I wanted to		

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2	find out what we're doing to find these		
3	individuals permanent employment.		
4	MS. HERSH: Most of the people		
5	from our system who gain employment I		
6	think are working through First Step		
7	Staffing, and that, as you know, begins		
8	with temporary employment, and then the		
9	effort is made to try and help them get		
10	into a permanent position. So while we		
11	don't actually run employment programs,		
12	we really stay focused on homelessness,		
13	we are supporting their efforts and		
14	working with them to give people the best		
15	opportunity possible. And we have in our		
16	new strategic plan that just launched in		
17	January, increasing employment		
18	opportunities for people experiencing		
19	homelessness is one of our five top		
20	priorities.		
21	COUNCILMAN DOMB: Do we need		
22	more resources for employment and job		
23	opportunities?		
24	MS. HERSH: I think especially		
25	First Step Staffing. It's very, very		

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2	effective, and I think they are		
3	underresourced for the demands on their		
4	system. But the other thing they need		
5	are employers to list their jobs through		
6	them, especially employers in		
7	Philadelphia.		
8	COUNCILMAN DOMB: Okay. Second		
9	question I have is, you mentioned from		
10	Councilman Jones' question that the		
11	11,000 people that go through the system,		
12	15 percent of them are working, I		
13	believe?		
14	MS. HERSH: That's our number,		
15	yes.		
16	COUNCILMAN DOMB: And of the 15		
17	percent that are working, do any of them		
18	have children?		
19	MS. HERSH: I would assume so,		
20	yes.		
21	COUNCILMAN DOMB: And have we		
22	helped them with like the Earned Income		
23	Tax Credit and other benefits?		
24	MS. HERSH: You bet. We have		
25	the program come every year and speak to		

Page 54 1 4/23/19 - WHOLE - BILL 190152, ETC. 2. all of our providers. We distribute the materials widely both in print form and 3 through e-mail, and we've been doing that 4 5 for three years in the time I've been 6 here. I can't speak to the time before 7 that. Absolutely. 8 We want to do everything we can 9 to make sure that they get every available dollar, and thank you for 10 11 providing that connection for us. 12 COUNCILMAN DOMB: And do we 13 also -- because we can have like Campaign 14 for Working Families and United Way show 15 up at a location and do their tax returns 16 for free to help them get the refunds. 17 MS. HERSH: I believe that all that information has been given to our 18 providers, but we will continue to get 19 20 the word out, because it's such a great resource for them. 2.1 Okay. 22 COUNCILMAN DOMB: The 23 money available through the Earned Income 2.4 Tax Credit is pretty -- not to beat a 25 dead horse, but single parent, 44,000 of

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2	income, two kids under 17, if they're		
3	making 20,000 or 25,000, they can get		
4	checks up to \$5,700 per year and file		
5	back three more years. So that's a		
6	game-changer. That's like \$23,000.		
7	That's a lot of money.		
8	MS. HERSH: And one of our		
9	providers in particular, the Interfaith		
10	Hospitality Network, has really had that		
11	as a key strategy in helping people get		
12	into an apartment to really work around		
13	that investment. But they have a higher		
14	number of people, families, who are		
15	working.		
16	COUNCILMAN DOMB: Great.		
17	I just wanted to mention on		
18	Sunday, this past Sunday, Easter Sunday,		
19	I drove through Kensington. I went to		
20	all four locations, and I saw that it was		
21	in much better shape than it was before,		
22	but there was a street just off of		
23	Emerald Street. I think it's called		
24	Sterner Street, where there seems to be		
25	25 or 30 people now that are congregating		

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2	on that street. So I'm just giving		
3	you you probably know about it, but it		
4	seems like we need to address that issue		
5	also up there.		
6	MS. HERSH: Yeah. We are very		
7	much aware of the people. The Police do		
8	a weekly count, and Outreach works very		
9	closely with Police, and we are actively		
10	out there. Just because we're not doing		
11	encampment resolution doesn't mean that		
12	Outreach isn't out there all the time and		
13	the Police are out there engaging people,		
14	offering services, offering beds,		
15	offering options for treatment. All of		
16	our beds are full at this point in time,		
17	but we're continuing to work with people		
18	to try and help them move forward to		
19	create that flow through the system and		
20	more space.		
21	COUNCILMAN DOMB: What do you		
22	do in a situation where somebody refuses		
23	help or treatment?		
24	MS. HERSH: We keep trying.		
25	COUNCILMAN DOMB: Has that been		

Page 57 1 4/23/19 - WHOLE - BILL 190152, ETC. 2. a problem? 3 MS. HERSH: Well, you know, our experience is that -- when we first did 4 5 the encampment resolution a year ago, we thought that it would be really hard to 6 7 get people to identify themselves and accept help, and within like five days, 8 9 189 people had not only filled out a survey saying what they wanted or needed, 10 but they had given us their name, Social 11 Security number, and birth date, which 12 meant that we had all of their 13 14 identifying information. So when we are able to offer 15 16 people what they really need and want, we 17 have a very good success rate at getting them in. I think the obstacle is, first 18 of all, the addiction itself is so 19 20 profound and it changes the functioning 21 of the brain so that everything else 22 stops mattering less than getting more of 23 the drug, and they feel very physically sick within a short time after -- when 2.4 25 the effects wear off. And so one of the

Page 58 1 4/23/19 - WHOLE - BILL 190152, ETC. 2. things that actually Prevention Point has been doing is the induction into 3 buprenorphine on the street, which helps 4 5 people feel better and it helps them 6 think more clearly so that they can then maybe start to think about could I come inside or is there something different 8 9 for me. So I'm sure that DBH can talk 10 11 in their testimony more about how you 12 engage people in treatment, but that's 13 what we've been trying to do, is we're 14 trying to do everything we can, get 15 closer to treatment on demand so people 16 don't have to wait, provide 17 transportation, engage them in whatever it is that they are willing to accept, 18 might be ID, might be a place to sleep, a 19 20 safe place to put their stuff. It might be a shower, laundry, might be wound 21 22 care. Anything that they will accept, we 23 try to use that to bring them in. 2.4 one of the things we learned from the 25 encampment resolution is that over time,

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2	once we got people service-engaged, that		
3	over time we were able to engage them in		
4	more and more services. So that's really		
5	the strategy that we're employing.		
6	COUNCILMAN DOMB: The people		
7	that were in the encampments, what was		
8	the total count of the four encampments?		
9	MS. HERSH: I think on our		
10	by-name list it was 313 for the four		
11	camps.		
12	COUNCILMAN DOMB: How many of		
13	the 313 were we able to help and bring in		
14	for treatment?		
15	MS. HERSH: I don't have the		
16	data right now on the last two		
17	encampments, but on the first two after		
18	nine months, 45, close to 50 percent were		
19	still engaged in treatment and/or		
20	housing, which we think is an		
21	extraordinary success rate.		
22	COUNCILMAN DOMB: Okay. All		
23	right. Thank you very much. Thank you		
24	for your department and thank you for you		
25	and for everything you're doing to help		

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2	us.			
3	Thank you, Mr. Chairman.			
4	MS. HERSH: Thank you. And the			
5	team.			
6	COUNCILMAN DOMB: Thank you.			
7	COUNCILMAN HENON: Thank you,			
8	Councilman.			
9	And thank you all for your			
10	testimony and your ongoing continuing			
11	support to addressing these issues on an			
12	ongoing basis. So thank you so much.			
13	That will be all for today, unless anyone			
14	else has any other questions?			
15	(No response.)			
16	COUNCILMAN HENON: That being			
17	none, thank you.			
18	The Chair now asks that			
19	Department of Health, Dr. Farley,			
20	Commissioner, if you would please			
21	approach with your executive team and			
22	state your name for the record, and when			
23	you're ready, you may proceed with your			
24	testimony.			
25	(Witnesses approached witness			

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2	table.)	
3	COMMISSIONER FARLEY: Good	
4	morning, Council President Clarke and	
5	then Chair of the Committee and members	
6	of City Council. I'm Dr. Tom Farley,	
7	Health Commissioner. Joining me are Jane	
8	Baker, my Chief of Staff, and Sami	
9	Jarrah, Chief Operating Officer, and the	
10	other Directors of our divisions are in	
11	the audience here today.	
12	You have my written testimony.	
13	I want to highlight just a few areas.	
14	The Department of Public Health	
15	continues to provide high-quality primary	
16	medical care at eight health centers to	
17	people regardless of their ability to pay	
18	for care. Last year we served over	
19	77,000 patients in over 336,000 patient	
20	visits, about 40 percent of which were	
21	for uninsured Philadelphians.	
22	In alignment with the Narrowing	
23	the Gap report, we are expanding benefits	
24	enrollment efforts in our clinics. Our	
25	goal is to ensure that patients we serve	

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2	have access to all the benefits to which	
3	they are entitled.	
4	In the past year, Health Center	
5	10 was recognized by the federal	
6	government as a patient-centered medical	
7	home, and we're now applying for the	
8	others to get that same recognition.	
9	Health Center 10 in the Northeast is also	
10	the health center that sees the greatest	
11	number of patients. To handle this	
12	demand, we are remodeling the building to	
13	add extra exam rooms. We're also	
14	planning to open a new City health center	
15	in the Lower Northeast Philadelphia, the	
16	part of the City with the poorest access	
17	to primary care.	
18	The other divisions of the	
19	Department perform a variety of	
20	activities to prevent disease and promote	
21	health. Those activities include	
22	promoting vaccination of children and	
23	adults, preventing the spread of HIV,	
24	investigating outbreaks of disease,	
25	inspecting restaurants, preventing lead	

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2	poisoning, combatting air pollution,	
3	helping women have healthy pregnancies,	
4	promoting the health of young children,	
5	and preventing heart disease and cancer	
6	by promoting healthy eating, physical	
7	activity, and smoking cessation.	
8	We are also working with other	
9	agencies to combat the opioid crisis.	
10	The Department of Public Health is	
11	focusing on reducing inappropriate	
12	prescribing of opioids, expanding	
13	medication-assisted treatment for	
14	substance use disorder in primary care,	
15	and preventing fatal overdoses.	
16	This past year, the Department	
17	of Public Health worked with many other	
18	agencies to develop the Roadmap to Safer	
19	Communities plan to reduce gun violence	
20	in Philadelphia. We are excited to be	
21	part of the implementation team for this	
22	initiative and take on a few specific	
23	activities called for in the plan.	
24	The need for the initiative was	
25	highlighted in the new special report	

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2	that we just published on the Health of	
3	African American Men and Boys if you	
4	haven't seen it, here, it's a great	
5	report in Philadelphia. We also	
6	recently published our second annual	
7	Health of the City report, which	
8	summarizes Philadelphia's most important	
9	health problems and the factors that	
10	contribute to them.	
11	I'm proud that the Health	
12	Department has a diverse staff. Among	
13	901 staff members in full-time positions	
14	as of November 2018, 77 percent are	
15	minority race or ethnicity, an increase	
16	from last year. People who are bi or	
17	multilingual make up 15 percent of all	
18	full-time staff, with Spanish the	
19	predominant second language. Our staff	
20	members speak a total of 48 languages.	
21	I'm happy to answer any	
22	questions.	
23	COUNCILMAN HENON: Thank you,	
24	Doctor, for your testimony.	
25	The Chair recognizes Councilman	

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2	Greenlee.
3	COUNCILMAN GREENLEE: Thank
4	you, Mr. Chairman.
5	Good morning, everyone.
6	COMMISSIONER FARLEY: Good
7	morning.
8	COUNCILMAN GREENLEE:
9	Commissioner, first, let me just say
10	thank you. I know we've worked together
11	on a few things, some more successful
12	than others, but it's been great working
13	with you. You certainly have been
14	dedicated to the health of the City of
15	Philadelphia. We appreciate that.
16	You mentioned the health center
17	and the new one you're establishing. I
18	assume the idea is to take a lot of the
19	pressure away from Health Center 10. Is
20	that basically the idea?
21	COMMISSIONER FARLEY: Yes.
22	Health Center 10, we have maxed out on
23	the services that we can provide given
24	the existing facility, and so we're
25	expanding exam rooms, but we feel even

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2	that is not going to meet the demand, so		
3	we think just more services are needed in		
4	that neighborhood of the City.		
5	COUNCILMAN GREENLEE: Right. I		
б	mean, it's something I brought up over		
7	the years, so this is my last chance to		
8	do it. But I'm glad that again, it		
9	doesn't totally solve the problem, but it		
10	seems like it would lessen it some,		
11	because I was up there one time and it		
12	was just like brimming with people and		
13	services.		
14	COMMISSIONER FARLEY: Brimming		
15	with people almost every day. In		
16	addition to our trying to build an		
17	additional clinic to provide more		
18	services ourselves, we have been		
19	encouraging other federally qualified		
20	health centers and health systems to		
21	locate services in the neighborhood,		
22	because the need is so great there.		
23	COUNCILMAN GREENLEE: And in		
24	the health center, is there one or two		
25	particular concerns or health issues that		
i			

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2	come out of those health centers,		
3	particular health issues, I guess?		
4	COMMISSIONER FARLEY: You know,		
5	the health centers provide a very wide		
6	range of services, more wide than people		
7	might recognize. Clearly primary care,		
8	but also mammography, for example, dental		
9	care. So there's an awful lot of		
10	different things we do there.		
11	If you're looking at what are		
12	the most common conditions we treat there		
13	for adults is diabetes and hypertension,		
14	those chronic diseases which lead to		
15	heart disease and cancer, which are the		
16	biggest killers. So we're trying to		
17	prevent those with our efforts to, for		
18	example, reduce smoking, but at the same		
19	time, we are dealing with those		
20	conditions in individual patient care to		
21	try to reduce those complications from		
22	happening.		
23	COUNCILMAN GREENLEE: Okay.		
24	Thank you. Again, thanks for all you do.		
25	Thank you, Mr. Chairman.		
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2	COUNCILMAN HENON: Thank you,	
3	Councilman.	
4	The Chair recognizes	
5	Councilwoman Bass.	
6	COUNCILWOMAN BASS: Thank you,	
7	Mr. Chairman.	
8	Good morning.	
9	COMMISSIONER FARLEY: Good	
10	morning.	
11	COUNCILWOMAN BASS: How are	
12	you?	
13	COMMISSIONER FARLEY: Good	
14	morning.	
15	COUNCILWOMAN BASS: So I want	
16	to thank I'm the Chair of the Health	
17	and Human Services Committee and we've	
18	done an extensive amount of work	
19	together, and I just really wanted to	
20	take this as an opportunity to thank you,	
21	Commissioner, and thank the entire Health	
22	Department for all of the hard work that	
23	you do. And we've had some great	
24	successes I believe in terms of the work	
25	that we've done, and even when we haven't	
I		

Page 69 1 4/23/19 - WHOLE - BILL 190152, ETC. 2. had a success legislatively, we have had success in terms of awareness. 3 raised the bar and we've increased the 4 5 conversation about what should be done 6 and how the City should be helping 7 particularly those who are most in need of healthcare in our city. 8 9 So I just really want to thank you and your entire team for all of the 10 11 work that's done by the City's Health 12 Department. I have a little bit of a heavy 13 14 heart this morning. I'm late today 15 because I just stopped by the house of 16 Mike Abdullah, who was a frequent -- what 17 we call a frequent flyer here in City Council. He was an advocate and a 18 protester and someone that we all knew 19 20 pretty well, and he passed away this 21 morning of a heart attack. And, you 22 know, just last night he was out doing 23 his thing, advocating, fighting for communities, and woke up this morning and 2.4 25 just gone.

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2	And so I'm just thinking about		
3	that, and I have a whole line of		
4	questioning here and it wasn't really		
5	necessarily related to that, but we talk		
6	about health disparities all the time and		
7	we talk about what is it that we can do		
8	to address the health disparities that		
9	exist in Philadelphia, and it's just		
10	numbing to me that we have we call		
11	ourselves this great city of eds and meds		
12	and yet we have such a disparity, such a		
13	disconnect between what's happening in		
14	our medical communities and what's		
15	happening in the hood. And how do we		
16	bring those things together? How do we		
17	bridge that gap? And I know we talk		
18	about it. We talk about it a lot, but		
19	there really just doesn't seem to be any		
20	sort of a roadmap that will get in front		
21	of something that is preventable.		
22	I'm no physician, but I believe		
23	someone like Mike Abdullah and probably		
24	what he experienced today was likely		
25	preventable with medical attention, and a		

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2	lot of the times when you see I'm sure	
3	through your office, through the	
4	coroner's office and so forth, you see so	
5	many things that are preventable and that	
6	would save a life, that would keep a	
7	family whole, that would continue and add	
8	stability to that family. So I'm just	
9	wondering if you could just talk a little	
10	bit about that, because it's just so	
11	incredibly frustrating that we just	
12	haven't made any headway it seems when it	
13	comes to touching the folks in the	
14	neighborhoods who need the most touching.	
15	So can you talk about that just	
16	a little bit.	
17	COMMISSIONER FARLEY: Sure.	
18	And, first, let me just thank you for all	
19	of your interest in health and your	
20	support for our health initiatives.	
21	I couldn't agree more that	
22	health disparities are a particular thing	
23	we need to care about here in	
24	Philadelphia, and there are several	
25	reasons for that that give us some	

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2	opportunities to try to address the		
3	problem, even if we can't eliminate that.		
4	One of them is that people who are		
5	low-income minority are living in		
6	neighborhoods where there are just less		
7	healthy conditions. The stores that are		
8	there are more likely to be selling		
9	tobacco, more likely to be selling		
10	unhealthy food, and we're trying to		
11	change those conditions so to have the		
12	same access to healthy products as people		
13	in high-income neighborhoods.		
14	The second is that they are		
15	less likely to access primary care. So		
16	we're trying to make primary care more		
17	accessible and to encourage people to use		
18	services like treatment of hypertension		
19	that might prevent heart disease or use		
20	smoking cessation counseling if we can		
21	offer those services.		
22	The person you talked about is		
23	a member of the demographic that has the		
24	worst health statistics entirely. That's		
25	black men. And that's why we've tried to		

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2	draw attention with our Health of Black		
3	Men report. And men in particular, but		
4	black men even more so, tend not to		
5	access primary care. And so this is		
6	really a call for them to work with us to		
7	use the services that are available.		
8	Having said all that, we are		
9	making progress in the City. People are		
10	getting healthier, but the gap is not		
11	necessarily changing. Everyone is sort		
12	of getting healthy at the same rate. So		
13	we do need to do more on both		
14	neighborhood conditions and primary care.		
15	And then there's the final		
16	issue of poverty is always going to end		
17	up having ways of causing more disease		
18	through mechanisms that are complicated		
19	and we can't prevent. So the efforts of		
20	the City Council to work on poverty and		
21	efforts of the rest of these agencies who		
22	address poverty ultimately will have a		
23	health benefit.		
24	COUNCILWOMAN BASS: Well,		
25	obviously poverty is a factor, and one of		

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2	the things that I recognize I'm a	
3	member of Enon Tabernacle Baptist Church	
4	and for the season of Lent, we do a fast	
5	called the Daniel Fast, which is	
6	essentially vegan, no dairy, no meat and	
7	nothing with a mother, we say. And so	
8	one of the things that I realize and I	
9	usually do it every year. This year I	
10	was not as good as in past years, so Imma	
11	pray on it. But anyway, you know, just	
12	recognizing that it's expensive to eat	
13	healthy. Eating healthy costs money.	
14	And so for us to recognize that poverty	
15	is an issue related to a healthy	
16	lifestyle and yet a healthy lifestyle	
17	costs money to be able to get there, I	
18	just feel like we really have to try to	
19	do something different.	
20	If we're really serious about	
21	making a difference in the lives of	
22	everyday Philadelphians in neighborhoods	
23	that are normally untouched by what's	
24	happening downtown, then we have to do	
25	something I think just dramatically	

Page 75 1 4/23/19 - WHOLE - BILL 190152, ETC. 2. different to try to -- and I know there's 3 been different sort of experiments of having healthy fruits and vegetables in 4 5 corner stores, and I think that there was some moderate success with that. I don't 6 7 know if that's still occurring, but it's certainly easier and cheaper and faster 8 9 to find fried rice and three chicken wings than it is to find fresh fruit in a 10 11 neighborhood. So I don't know if we have 12 13 anything that we are doing to address 14 those sort of access issues. Even though 15 we don't have as many food deserts as we 16 used to have, we still have the same 17 problem of access. 18 COMMISSIONER FARLEY: Yeah. So actually there's two problems there. 19 of them is that there's less access to 20 21 healthy foods. The other is there's an 22 overabundance of unhealthy products. 23 They're out there actively promoting the 2.4 products that we know kill us. And so we 25 worked with you and others, for example,

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2	in stop-and-go's. Those are the worst		
3	example. They're selling these addictive		
4	drugs. And we also tried to reduce		
5	smoking outlets, and we are succeeding in		
6	reducing those in low-income		
7	neighborhoods.		
8	So, yes, we need to do more to		
9	make people have accessibility to healthy		
10	products, and then while we're trying to		
11	work on poverty so people have more money		
12	in their pockets so that they can buy		
13	them when they have that opportunity.		
14	COUNCILWOMAN BASS: Okay. Let		
15	me ask you a couple of quick questions.		
16	I'll come back around. Thank		
17	you, Mr. Chairman.		
18	COUNCILMAN HENON: Thank you,		
19	Councilwoman.		
20	Doctor, I have a few questions,		
21	and I too as well want to thank you and		
22	your team for being very cooperative on		
23	issues that are brought to our attention		
24	and programs and initiatives that we		
25	really want to try to have positive		

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2	outcomes or how we can help partner into	
3	the positive outcomes.	
4	So, one, in your testimony, you	
5	have a decrease of grants \$3.8 million.	
6	Could you explain, were they one-time	
7	grants or were they grants that are just	
8	not available? Are they federal grants	
9	that aren't available, and what the	
10	purpose of the grants were for?	
11	COMMISSIONER FARLEY: Let me	
12	make sure we know the right number you're	
13	referring so I can give you an accurate	
14	answer. Can you say where it is in the	
15	testimony?	
16	COUNCILMAN HENON: Page 3 in	
17	the budget detail, and the appropriation	
18	is down by 3.8.	
19	COMMISSIONER FARLEY: I'm going	
20	to turn that over to Sami Jarrah.	
21	MR. JARRAH: Sami Jarrah,	
22	Deputy Commissioner, Chief Operating	
23	Officer.	
24	So you're right, you see a	
25	reduction of \$3.8 million in	
4		

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2	appropriation. If you look historically,			
3	our appropriations have been far higher			
4	than our expenditures and what in the			
5	Grants Revenue Fund, what appropriations			
6	means is permission to spend grants when			
7	awarded. So this is us making more			
8	realistic what we expect grants revenue			
9	to come in.			
10	You're probably not surprised			
11	that there are several agencies that are			
12	cutting back their funding, CDC, EPA.			
13	And so this is us being more realistic			
14	with what grants we expect to come in.			
15	COUNCILMAN HENON: So some of			
16	those grants carry over?			
17	MR. JARRAH: Yeah. Most of our			
18	grants are multiple years, that's right.			
19	COUNCILMAN HENON: Okay. So			
20	the grants are available. You're just			
21	being a little more prudent on the			
22	appropriations?			
23	MR. JARRAH: That's right,			
24	yeah.			
25	COUNCILMAN HENON: Also, what			

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2	effect has the opioid epidemic had on our	
3	Medical Examiner's Office?	
4	COMMISSIONER FARLEY: Well,	
5	it's made them a lot busier. There's	
6	many, many more autopsies they have to	
7	do. On an average day, we have three to	
8	four bodies that come in from drug	
9	overdose. We've had to hire an	
10	additional medical examiner to keep up	
11	with the autopsies, because there's only	
12	so many that they can do, and it stressed	
13	the rest of the staff as well.	
14	COUNCILMAN HENON: What's the	
15	overtime in the Medical Examiner's	
16	Office? Is the additional staff or	
17	medical examiner cutting down on the	
18	mental stress and work hours that the	
19	staff occur that occurs due to the	
20	lack of staffing?	
21	MR. JARRAH: Yeah. I think	
22	that's right. So certainly overtime	
23	usage in the Medical Examiner's Office is	
24	high because of weekend and evening hours	
25	that are required. We're piloting	

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something in Fiscal Year '20 to hire		
staff to accommodate the more realistic		
schedules that we expect will be needed		
ongoing in light of the epidemic. So		
we're hoping to see reduction in overtime		
in the Medical Examiner's Office next		
year, but you're right, that is the		
reason for that overtime.		
COUNCILMAN HENON: And how many		
vacancies do we have in the Health		
Department and what is the is there a		
plan to either fully fill the vacancies		
or have goals for practical staffing,		
filling of the positions?		
COMMISSIONER FARLEY: I'll let		
Mr. Jarrah give you the exact numbers,		
but there is always a fair number of		
vacancies in the Health Department		
because we have many different, very		
specialized positions; for example, air		
pollution engineers and mammography		
technicians. These are positions that		
are hard to fill and take a long time for		
us to fill them. So it ends up being		
	something in Fiscal Year '20 to hire staff to accommodate the more realistic schedules that we expect will be needed ongoing in light of the epidemic. So we're hoping to see reduction in overtime in the Medical Examiner's Office next year, but you're right, that is the reason for that overtime. COUNCILMAN HENON: And how many vacancies do we have in the Health Department and what is the is there a plan to either fully fill the vacancies or have goals for practical staffing, filling of the positions? COMMISSIONER FARLEY: I'll let Mr. Jarrah give you the exact numbers, but there is always a fair number of vacancies in the Health Department because we have many different, very specialized positions; for example, air pollution engineers and mammography technicians. These are positions that are hard to fill and take a long time for	something in Fiscal Year '20 to hire staff to accommodate the more realistic schedules that we expect will be needed ongoing in light of the epidemic. So we're hoping to see reduction in overtime in the Medical Examiner's Office next year, but you're right, that is the reason for that overtime. COUNCILMAN HENON: And how many vacancies do we have in the Health Department and what is the is there a plan to either fully fill the vacancies or have goals for practical staffing, filling of the positions? COMMISSIONER FARLEY: I'll let Mr. Jarrah give you the exact numbers, but there is always a fair number of vacancies in the Health Department because we have many different, very specialized positions; for example, air pollution engineers and mammography technicians. These are positions that are hard to fill and take a long time for

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2	that there are, at any point in time, a		
3	fair number of vacancies on the books.		
4	We don't budget, though, according to the		
5	number of total positions. We budget		
6	according to how many we think are going		
7	to be filled. So we allow for the fact		
8	that there will always be a certain		
9	number of vacancies. So it doesn't hurt		
10	the budgeting, but there's always a fair		
11	number. We can get the exact number to		
12	you.		
13	MR. JARRAH: Yeah. So I echo		
14	everything Dr. Farley said. The other		
15	piece I'd add, so to answer your specific		
16	question, we have 897 positions were		
17	filled of 1,050 budgeted in our last		
18	fiscal year. So that's a little north of		
19	100 positions that were vacant.		
20	In Fiscal Year '20, we're		
21	trying to again, like in the Grants		
22	Revenue Fund, sort of right-size that.		
23	So we've reduced our positions by 25 to		
24	try to be more realistic with what our		
25	actual filled positions look like in the		

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2	budget.	
3	COUNCILMAN HENON: So how is	
4	the HR department trying to streamline	
5	and help either recruit depending upon	
6	the specialty, because the City has	
7	I'm not just asking the Health	
8	Department. I'm asking all the	
9	departments. We just had this	
10	conversation with Parks and Rec. You	
11	have vacancies in civil service. I mean,	
12	there's hundreds of jobs in the City of	
13	Philadelphia that remain vacant, and I	
14	think the City is really trying to	
15	advocate for more of a streamlined	
16	process to fulfill the needs, because we	
17	need to. I mean, after years and years	
18	of great recessions and cutbacks when	
19	revenues are down and the economy is	
20	slow, the first that goes are people	
21	unfortunately, and we can't cut any more	
22	people. So we're in the need for	
23	professional, non-professional, skilled,	
24	non-skilled workers here in the City of	
25	Philadelphia. So I'm just asking people	

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2	how are we going to fulfill our		
3	responsibility for professional services		
4	and/or the vacancies that remain to be		
5	filled in a systematic way that helps		
6	management of not only supervision but to		
7	keep our core services and social		
8	services at the high quality that they		
9	deserve.		
10	COMMISSIONER FARLEY: Yeah. So		
11	we have identified in the past that the		
12	slowness of filling positions has been a		
13	problem for us, and so one of the things		
14	we did was, we recognized that all the		
15	different approvals and sign-offs and		
16	communication within the Health		
17	Department was a paper process and that		
18	things got lost when someone was out and		
19	no one knew where that piece of paper		
20	was. So we have actually had a vendor		
21	develop software for us to take someone		
22	from the time a position is an		
23	individual wants to hire until the time a		
24	person is actually hired, have that		
25	electronic process so that everybody		

Page 84 1 4/23/19 - WHOLE - BILL 190152, ETC. 2. could tap into it so we can speed up that process. And that software, by the way, 3 is available to other departments if 4 5 they're interested in using that. that would help maybe defray some of the 6 7 City's costs on that. As far as the specialized 8 9 positions that we are always having trouble filling, we have established a 10 11 position within the HR Department 12 specifically around recruiting to try to say how do we communicate with people who 13 14 are, for example, radiology technicians 15 or something, very specialized 16 certification, make them aware of the availability of the positions in the City 17 18 and take advantage of those. We're also trying to use that 19 20 to circulate information to people about our more common positions such as program 21 22 analyst so that we get a higher quality 23 applicant to those positions. recruiting is a clear focus of the HR 2.4 25 Department, along with the software, to

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2	try to address that problem.		
3	COUNCILMAN HENON: So you		
4	advertise publicly all the vacancies		
5	COMMISSIONER FARLEY: We do.		
6	COUNCILMAN HENON: and the		
7	job positions that are needed?		
8	So roughly 75 to 100 positions		
9	are being circulated as a help wanted ad		
10	in recruitment; is that correct?		
11	MS. BAKER: Yes, we do.		
12	COUNCILMAN HENON: Are most of		
13	the positions civil service or exempt?		
14	COMMISSIONER FARLEY: Civil		
15	service.		
16	COUNCILMAN HENON: Civil		
17	service. And I know not only do you have		
18	to fill your own positions, you're also		
19	supporting HR in other positions with the		
20	City of Philadelphia. How is that going?		
21	Like with testing and going through, I		
22	guess, the examination process or when		
23	you get physically cleared to enter into		
24	the job force of the City of		
25	Philadelphia, whether it's blood work or		

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2	other kind of testing. Has there been		
3	a how is that? Is that going smoothly		
4	or has there been a slow kind of support		
5	on that?		
6	COMMISSIONER FARLEY: I'm not		
7	sure I understand the question. The unit		
8	that does the physical exams		
9	COUNCILMAN HENON: Right. So		
10	what I'm getting to is not only do you		
11	have to fill your own jobs, you have to		
12	help support filling hundreds of other		
13	jobs in the City?		
14	COMMISSIONER FARLEY: We don't		
15	mange that unit anymore. That's managed		
16	by Central Office of		
17	COUNCILMAN HENON: Oh, Central		
18	Office? I thought the Health Department		
19	had to be able to do checkups for like		
20	our Police and our Fire.		
21	COMMISSIONER FARLEY: No.		
22	COUNCILMAN HENON: Getting like		
23	TB shots and		
24	COMMISSIONER FARLEY: Yeah. I		
25	think that may have been in the Health		

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2	Department in the past, but that's not	
3	part of the Health Department now.	
4	COUNCILMAN HENON: It isn't	
5	anymore? Okay.	
6	I'll defer my questions for the	
7	next round.	
8	The Chair recognizes Councilman	
9	Domb.	
10	COUNCILMAN DOMB: Thank you,	
11	Mr. Chairman.	
12	Good afternoon.	
13	COMMISSIONER FARLEY: Good	
14	afternoon.	
15	COUNCILMAN DOMB: I have some	
16	general budget questions that maybe you	
17	can just shed some light on so I can	
18	understand the numbers.	
19	In looking at the budget, in	
20	Fiscal 2018 the actual obligations for	
21	Public Health were 353 million, if I'm	
22	reading this correctly. This year	
23	they're 645 million, a \$290 million	
24	increase over three years or 83 percent	
25	increase over three years. I noticed	
1		

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2	that one of the big pieces of the	
3	increase or almost half of the increase	
4	is in the area of purchase of services,	
5	which is about a \$145 million increase.	
6	Is that the Philadelphia hospital	
7	assessment reauthorization?	
8	COMMISSIONER FARLEY: Yes. The	
9	Philadelphia hospital assessment is	
10	proposed to be increased. That's money	
11	that doesn't stay in the Health	
12	Department. We basically assess it and	
13	pass it on.	
14	COUNCILMAN DOMB: Okay. And	
15	how does that get used? How is that	
16	going to be utilized?	
17	COMMISSIONER FARLEY: The basic	
18	idea is the hospitals are assessed a fee,	
19	which then goes up to the state through	
20	the City, and then they receive that fee	
21	with additional federal dollar match back	
22	to the hospitals, so that they have a net	
23	positive financial advantage as part of	
24	that arrangement, and then the hospitals	
25	use that for whatever services they feel	

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2	is necessary.	
3	COUNCILMAN DOMB: So this is	
4	like a windfall for the Philadelphia	
5	hospitals of \$150 million?	
6	COMMISSIONER FARLEY: Yes.	
7	It's to support the Philadelphia	
8	hospitals. The federal Medicaid program	
9	will match dollars that are spent, and	
10	this was a way to increase that federal	
11	match to draw down additional federal	
12	dollars.	
13	COUNCILMAN DOMB: I understand	
14	it doesn't cost the General Fund any	
15	money.	
16	COMMISSIONER FARLEY: Yes.	
17	COUNCILMAN DOMB: But it's	
18	really the hospitals in our area will get	
19	an extra \$150 million. We really don't	
20	know how they're going to use it.	
21	COMMISSIONER FARLEY: It's up	
22	to them on how to use it, yes.	
23	MR. JARRAH: Let me just say	
24	one minor point, that services are for	
25	Medicaid patients. So there is a	

Page 90 1 4/23/19 - WHOLE - BILL 190152, ETC. 2. stipulation that when the hospitals receive that payment back, it's for 3 Medicaid services in their hospitals. 4 5 And the assessment that the hospitals are 6 assessed by us as the City is based on their volume of Medicaid services as 7 well. 8 9 COUNCILMAN DOMB: Okay. And so 10 that's basically half the increase of 83. There's still a 41 and a half percent if 11 12 we take that out of the equation. 13 one of the areas I had is this payments 14 to other funds. This was 34,000 three years ago and today it's 21.5 million in 15 16 the proposed budget. 17 COMMISSIONER FARLEY: So most, if not all, of that is money from the 18 Volkswagen settlement. So for those who 19 20 don't know, Volkswagen got caught 21 cheating on emissions. So they have to 22 make money available to localities to 23 replace some of their older vehicles and 2.4 diesel-generating equipment so that it 25 doesn't produce a bunch of air pollution.

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2	The grant money for that is expected to	
3	come through the Health Department and	
4	will be used for purchasing additional	
5	trash compactors, and I believe there may	
6	be some for buses for SEPTA and there may	
7	be additional trunks of money that's	
8	going to come down the line as well.	
9	So none of that money stays in	
10	the Health Department, but that is money	
11	that is going through the Health	
12	Department; therefore, appears in the	
13	budget.	
14	COUNCILMAN DOMB: I understand,	
15	but can we make sure that we use all that	
16	money?	
17	COMMISSIONER FARLEY:	
18	Absolutely.	
19	COUNCILMAN DOMB: So that means	
20	that the additional dumpsters don't have	
21	to be in the General Fund budget; they	
22	can come through the 21 million?	
23	MR. JARRAH: So I'll say so	
24	this is all a grant program administered	
25	by the state. It has really specific	

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2	stipulations in the Volkswagen settlement		
3	agreement. So we apply to the state for		
4	this funding. One round has been		
5	offered, and we, I think, applied for up		
6	to 6 million or something for trash		
7	compactors and fleet used across the		
8	City. So the idea is to offset the cost		
9	that the General Fund might experience to		
10	replace these sort of old diesel-emitting		
11	machines.		
12	COUNCILMAN DOMB: But if we're		
13	going to use the money from Public Health		
14	to help Fleet Management, for example,		
15	that should lower the budget of Fleet		
16	Management.		
17	MR. JARRAH: Within the narrow		
18	confines of what the Volkswagen		
19	settlement allows, that may be possible.		
20	COMMISSIONER FARLEY: But it's		
21	possible that some of these existing		
22	equipment isn't at the end of its useful		
23	life, but we're replacing it to reduce		
24	air pollution. And so it may not		
25	necessarily reduce the expenditures by		
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2	Fleet.	
3	COUNCILMAN DOMB: I see the	
4	Budget Director is coming in.	
5	(Witness approached witness	
6	table.)	
7	MS. ADAMS: Hi. I'm Anna	
8	Adams. I'm the Budget Director.	
9	We actually assume that in our	
10	budget, that we will receive the	
11	Volkswagen. So we built that around it.	
12	So when we put the Capital Budget	
13	together, we have some assumptions about	
14	what will come in from the Volkswagen	
15	settlement so that we don't have to add	
16	any more GO bond borrowing. So we kind	
17	of build that in as part of our context.	
18	So it's not that there's money;	
19	therefore, we can swap we already	
20	swapped that out when we built the budget	
21	together.	
22	COUNCILMAN DOMB: I wouldn't	
23	have expected any other answer. Thank	
24	you.	
25	Another question on the budget.	

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2	The purchase of services, I realize this		
3	is just grant money, correct? But the		
4	increase is pretty dramatic, 63 million		
5	three years ago to 100 million today, and		
6	this, I think, coincides with Councilman		
7	Henon's questions on why some of this is		
8	going down, but what is that money going		
9	to, 37 more million dollars the last		
10	three years?		
11	MR. JARRAH: So most of that		
12	increase is Volkswagen. So 40 million of		
13	the increase was Volkswagen that was put		
14	in that line use of payments to other		
15	funds. So that was about 20 million, and		
16	then an additional 20 million in that		
17	purchase of services. So 40 million.		
18	COUNCILMAN DOMB: It was split		
19	between two categories.		
20	MR. JARRAH: That's right.		
21	COUNCILMAN DOMB: So we're		
22	getting \$40 million from the Volkswagen?		
23	MR. JARRAH: So in the Grants		
24	Fund, appropriation means permission to		
25	spend if granted. So we		

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2	COUNCILMAN DOMB: If we don't	
3	spend it, do we lose it?	
4	MR. JARRAH: We reappropriate	
5	it in the next year. We don't lose it.	
6	COUNCILMAN DOMB: Okay. Let me	
7	go to my other questions for a moment.	
8	Does your department handle its	
9	own IT services?	
10	COMMISSIONER FARLEY: Yes, we	
11	do. I mean, our IT Director has an	
12	official position within OIT, but she	
13	sits in the Department.	
14	COUNCILMAN DOMB: So would	
15	there be any benefit to consolidating	
16	your services under OIT?	
17	COMMISSIONER FARLEY: We don't	
18	think so. We don't think there would be	
19	efficiencies gained there. And we are a	
20	very heavy user of IT services. A lot of	
21	our work is collecting data, analyzing	
22	that data, putting that data out to	
23	people. So having the ability to control	
24	our own IT system we think makes us more	
25	effective.	

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2	COUNCILMAN DOMB: You're like	
3	the second or third department that's	
4	been here that has their own IT not	
5	coordinated under OIT. I'm just	
6	wondering if there's a benefit for the	
7	City to all these IT people to come	
8	together under OIT.	
9	COMMISSIONER FARLEY: Again, IT	
10	is very much integrated into everything	
11	we do, and so we think it's really	
12	important for us to have that closeness	
13	of having them in the agency so we can do	
14	our work well.	
15	COUNCILMAN DOMB: Okay. Thank	
16	you. I'll come back on the next round.	
17	Thank you, Mr. Chairman. Thank	
18	you.	
19	COUNCILMAN HENON: The Chair	
20	recognizes Councilwoman Bass.	
21	COUNCILWOMAN BASS: Thank you.	
22	Good afternoon again. Quick	
23	question for you. Well, two questions	
24	actually.	
25	So just looking at your budget	

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2	summary, can you discuss why minority		
3	participation, M/W/DSBE participation		
4	goals, were at 30 percent in Fiscal Year		
5	'18, 40 percent in '19, and dropping to		
6	32 percent in '20?		
7	COMMISSIONER FARLEY: Let me		
8	just there's only a few contracts we		
9	have that are put in that category. One		
10	of them was for radiology services. That		
11	was with a minority contractor. That		
12	service was purchased by Jefferson, and		
13	Jefferson is not a minority contractor.		
14	So although we didn't change what we were		
15	doing, it ended up changing our		
16	statistics there.		
17	COUNCILWOMAN BASS: Okay. So		
18	that's really what that accounts for,		
19	that		
20	COMMISSIONER FARLEY: Yeah.		
21	COUNCILWOMAN BASS: 8		
22	percent drop in minority participation?		
23	COMMISSIONER FARLEY: Yeah.		
24	COUNCILWOMAN BASS: Are there		
25	other ways that we can make up minority		

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2	participation through contracts? I know	
3	you said you don't have a lot of	
4	contracts, but among the other contracts	
5	that you have, are there ways that we can	
6	address ensuring that we have some more	
7	robust numbers when it comes to	
8	participation and goals?	
9	COMMISSIONER FARLEY: We're	
10	always on the lookout when we contract	
11	with for-profit contractors, which is not	
12	that often, when we do, we're always on	
13	the lookout for minority contractors.	
14	For example, we do mass media services	
15	and a variety of communications services.	
16	So we put out a request for proposals in	
17	the past year to get a number of	
18	contractors that could provide the	
19	different services we have and have them	
20	available for when the need arose, and we	
21	were very attentive to that process to	
22	get minority contractors as part of the	
23	pool that we were funded.	
24	COUNCILWOMAN BASS: Question	
25	for you on African American women and	
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2	maternal mortality. A few months ago I		
3	introduced a resolution calling for		
4	hearings on the increase in maternal		
5	mortality among African American women in		
6	Philadelphia. Black women comprised		
7	three-quarters of all pregnancy-related		
8	deaths in Philadelphia between 2010 and		
9	2012, a maternal mortality rate of 53		
10	percent higher than the national average,		
11	and it's rising.		
12	And so I just wanted to know		
13	I didn't see that there was any strategic		
14	plan to address this by the City's Health		
15	Department, and so I'm wondering is this		
16	a part of your strategic plan? Are there		
17	goals in trying to address this? It's		
18	not in the budget material, so is there a		
19	plan for that?		
20	COMMISSIONER FARLEY: Yeah.		
21	There is a rise in mortality among		
22	pregnant women in Philadelphia. It's not		
23	necessarily what people may think. In		
24	rough numbers, in the past year we had 25		
25	women who were pregnant who died. The		

Page 100 1 4/23/19 - WHOLE - BILL 190152, ETC. 2. number one and two causes of mortality 3 among pregnancy were drug overdose and 4 homicide. So it wasn't -- it was 5 associated with pregnancy, but it wasn't 6 related to pregnancy. It wasn't the 7 pregnancy itself that killed them. The number of women who died 8 9 from pregnancy-related complications themselves ended up being about five of 10 11 that 25. 12 COUNCILWOMAN BASS: Say again. 13 COMMISSIONER FARLEY: It. ended 14 up being about five out of the 25 it was 15 the pregnancy itself that caused the mortality. We want that number to be 16 17 zero, but it's a small number to work 18 with. 19 Every pregnancy-associated 20 death is reviewed by a panel that is 21 operated within the Health Department to 22 see what could have been done to try to prevent this death and what can we do 23 2.4 differently. That panel represents or 25 has representation from the different

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2	hospitals in the City that provide	
3	maternity services. So we're always	
4	working on how we can reduce that. That	
5	five is a hard number to reduce. The	
6	larger number is really these other	
7	social problems that are now showing up	
8	in pregnancies, the same thing that's	
9	killing other young adults,	
10	unfortunately. So we need to think about	
11	how we do a better job of preventing drug	
12	overdoses and how to do a better job of	
13	preventing homicide in those folks.	
14	COUNCILWOMAN BASS: Okay. All	
15	right. I hear you. I do think that we	
16	might want to consider, because we see	
17	that it's specifically related to this	
18	particular group of women, that there's	
19	something that might be done, and I	
20	realize that like 25 I don't know how	
21	many babies were born in the City of	
22	Philadelphia last year, but 25 just may	
23	not be considered an emergency unless	
24	you're one of those 25, you're related,	
25	you're connected somehow to one of those	

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2	young women who lost their lives. So I	
3	would like to see if the City of	
4	Philadelphia could do more around having	
5	more of a sense of urgency when it comes	
6	to, again, underrepresented, underserved	
7	populations who haven't really been paid	
8	attention to and if there is a way that	
9	we can address homicide. And did you say	
10	it was related to domestic violence	
11	primarily?	
12	COMMISSIONER FARLEY: No. Drug	
13	overdose.	
14	COUNCILWOMAN BASS: Well, drug	
15	overdose which on the homicide?	
16	COMMISSIONER FARLEY: Drug	
17	overdose and then homicide.	
18	COUNCILWOMAN BASS: Drug	
19	overdose and homicide, but not	
20	necessarily domestic violence?	
21	COMMISSIONER FARLEY: I don't	
22	know how many of those homicides were	
23	domestic violence versus people shot on	
24	the street.	
25	COUNCILWOMAN BASS: All right.	

Page 103 1 4/23/19 - WHOLE - BILL 190152, ETC. 2. But, again, if there's more that we could do, then I think that's something we 3 should be looking at, because those 4 5 numbers are just absolutely unacceptable. 6 That is 53 percent higher than the 7 national average. I think that that --8 not only does it appear to be dangerous 9 for African American women to be pregnant in Philadelphia, but it does put a stain 10 11 on this great city with all of those 12 resources and access to healthcare that 13 we're 53 percent higher than the national 14 average. I don't think it is a good reflection of our city and anything that 15 16 we certainly would want to not address. 17 Also I wanted to ask if you could talk about HIV rates here in 18 Philadelphia. And we've met with several 19 20 HIV advocacy organizations and we know 21 that rates are rising. And there's not 22 enough people talking about it. There's not enough people who are sort of 23 2.4 acknowledging it. There was one time 25 when HIV first came on the scene and it

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2	was a death sentence and everyone was	
3	frightened and there was just all this	
4	concern. And now that there are	
5	treatments, more effective treatments,	
6	which still don't prevent death but	
7	prolong life and a much better quality of	
8	life, I'm wondering does the City have	
9	any ideas in terms of addressing HIV	
10	rates and the increases here in	
11	Philadelphia?	
12	COMMISSIONER FARLEY: Yeah. So	
13	the good news on HIV is that the total	
14	number of new infections per year does	
15	continue to fall. We've had in 2018,	
16	current count is 413 new HIV infections.	
17	That number may rise when we come up with	
18	a few more, but a couple years ago we	
19	were around 500. However, what you may	
20	be alluding to, HIV rates among people	
21	who inject drugs has been rising, and	
22	that worries us quite a bit. It's gone	
23	up from about 30 to about 60 over a	
24	period of a couple years, and that's	
25	related to the opioid crisis and the	
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2	shared needles around that.		
3	So the Department has really		
4	worked to try to address that problem.		
5	More testing among people who are using		
6	drugs, more education, more partner		
7	notification, more efforts to try to get		
8	them into care early, as well as get them		
9	to provide preventive medications.		
10	We're continuing to work on the		
11	other populations where we have been		
12	seeing progress and we hope we'll		
13	continue to see progress, but I think		
14	that's the biggest threat over the long		
15	term and we need to continue to watch		
16	that closely.		
17	COUNCILWOMAN BASS: I know my		
18	time is up, but I just want to finish out		
19	this last question. If you could just		
20	give us some sort of demographics on I		
21	know you said it's among drug users who		
22	inject their drugs, but can you give us		
23	some idea in terms of the other segments		
24	of our population and what the HIV rates		
25	and new transmission rates are.		

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2	COMMISSIONER FARLEY: I can	
3	tell you that the largest risk group is	
4	men who have sex with men, and then the	
5	second group would be where transmission	
6	was through heterosexual contact, and the	
7	third group would be injection drug	
8	users. I can get back to you on the	
9	rough numbers for those three different	
10	categories. If you're talking about	
11	demographics, though, it clearly is	
12	heavily tilted towards African Americans.	
13	COUNCILWOMAN BASS: Say again.	
14	COMMISSIONER FARLEY: It	
15	clearly is tilted towards African	
16	Americans in all of those categories, and	
17	that's something which we don't find	
18	acceptable. And so we have specific	
19	efforts to reach out, for example, to	
20	African American men who have sex with	
21	men to reduce HIV transmission, and we're	
22	making progress, but we want to make it	
23	faster than we have before.	
24	COUNCILWOMAN BASS: I'd like to	
25	get those numbers so we can just see how	

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2	far and wide it stretches, because	
3	obviously there's some men who have sex	
4	with men who also have sex with women and	
5	who may not know that they are infected,	
6	which can set off a real cycle. And	
7	that, again, this is another issue with	
8	the number of people infected with HIV in	
9	the City is five times the national	
10	average, so I've been told. So, again,	
11	in a city of eds and meds, it's like some	
12	of these things really just should not be	
13	happening.	
14	But I'll come back around to my	
15	next questions.	
16	COUNCILMAN HENON: Thank you,	
17	Councilwoman.	
18	I have a few questions. You	
19	were talking about Health Center 10,	
20	which is in my district, and they are	
21	extremely, extremely busy and doing a	
22	fantastic job even though we've cut	
23	the wait time and offered some other	
24	services, and I think we're hoping to	
25	expand at some point even in a different	
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2	location. But at one of the most recent	
3	announcements that we had and you	
4	might have mentioned it is it your	
5	Roadmap to Health or access to	
6	COMMISSIONER FARLEY: It was	
7	our Staying Healthy report, which is	
8	about access to primary care in the City.	
9	COUNCILMAN HENON: So how is	
10	that? What progress have we made?	
11	Because we're talking about access to	
12	healthcare when it comes to proximity to	
13	people as opposed to not having	
14	healthcare and utilizing 9-1-1 or	
15	emergency rooms as their primary doctor	
16	and for their primary care. So how has	
17	that access to care changed even in	
18	little bits? Are you able to measure it?	
19	COMMISSIONER FARLEY: So the	
20	report that we put out showed that there	
21	were pockets in the City that	
22	particularly had low access to primary	
23	care. They would meet the federal	
24	government's definition of the healthcare	
25	shortage area. In particular, they were	

Page 109 1 4/23/19 - WHOLE - BILL 190152, ETC. 2. in the Near Northeast and in the 3 Southwest. 4 We put that report out a few 5 months ago, and we're going to be doing 6 updates on it annually to see what 7 progress is made. Progress is slow in general in this area. It requires 8 9 opening up a new facility or building a new building and staffing it up. And so 10 11 we don't expect we're going to see big changes year to year. 12 I do know that there is one 13 14 additional federally qualified health 15 center that is planning to open in the 16 Northeast. I don't think that's going to 17 make a big difference, because it's relatively small, but -- so probably 18 we're not going to see big changes in the 19 20 past year. 21 COUNCILMAN HENON: Because the 22 underlying issues, preventative diseases 23 and access to care, will help prevent sudden death or somebody having diabetes 2.4 25 or cardiovascular issues as a result of

Page 110 1 4/23/19 - WHOLE - BILL 190152, ETC. 2. having primary care. So I'd be curious to see after this year the baseline to 3 see what kind of measurements has changed 4 5 and how quickly it changes or what we 6 need to do to modify or tweak it as we move forward, which leads me to how are 7 we -- childhood obesity. As you well 8 9 know, we worked with the Department and other City agencies, the Department of 10 11 Recreation primarily, with a childhood 12 obesity program called Philly Play, now Play Philly, that's in our summer camps 13 14 or a lot of them. We started out in 2014 15 in ten rec centers. Now we're -- last 16 year was 70. We're going to be well over 17 100 this year moving forward, and it's about education, it's about introduction 18 to healthy foods, and it's about 19 20 explaining what food insecurity is and 21 how to stay active for 60 minutes and the 22 importance of staying active for 60 23 minutes, while everybody is on one or two 2.4 phones and screening in the basement, 25 hanging out with their friends online

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2	instead of out in the street, on the	
3	sidewalk, and our rec centers.	
4	So we're really trying to lead	
5	by an example with the program and	
6	educating our youth as they grow into	
7	healthy adults, and that is the goal and	
8	the outcomes that we're looking for.	
9	What is the Health Department	
10	doing or how are they supporting the	
11	childhood obesity issues that we have	
12	here in the City?	
13	COMMISSIONER FARLEY: So,	
14	first, thanks for raising that issue. We	
15	talked about heart disease and cancer	
16	being the leading killers, and the early	
17	signs of that do appear in a child with	
18	obesity that leads to diabetes and those	
19	other complications. And so the Health	
20	Department is working on both the	
21	physical activity side of that as well as	
22	the healthy diet side of that.	
23	On the healthy diet, probably	
24	the most important thing is something	
25	City Council did, which was the	
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Page 112 1 4/23/19 - WHOLE - BILL 190152, ETC. 2. Philadelphia beverage tax, which has led to roughly a 40 percent decline in 3 consumption of sugary drinks, which are a 4 5 major contributor to childhood obesity. 6 And as you heard earlier, we're trying to 7 make access to healthy food more widespread, and we're trying to 8 9 incorporate physical activity into things like recreation centers, working with the 10 11 school system on physical activity. And we have a media campaign out there called 12 Philly Powered about how people can get 13 14 access to physical activity programs and incorporate physical activity into their 15 16 daily routines. 17 None of it is easy. Nobody in the country has really turned around the 18 obesity epidemic yet, but we're doing 19 20 everything we can to do that. 21 COUNCILMAN HENON: I mean, I know nothing is easy. I think it comes 22 down to what is our priority and where 23 2.4 are we going to spend our resources to 25 have a positive outcome in the rate of

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2	return and preventative diseases and	
3	hopefully prevent sudden cardiac arrest.	
4	I think we have a thousand sudden cardiac	
5	arrests a year in Philadelphia alone.	
6	What part of that could have been	
7	preventative? I'm not sure. Or	
8	prevented. And what are hereditary or	
9	genetics? I don't know who is more	
10	likely to be disposed to that from	
11	genetics, but we certainly have the	
12	ability to change some of the behavior in	
13	children as they grow into young adults	
14	and hopefully we cut back on that	
15	thousand sudden cardiac arrests, cut it	
16	in half, because these young children are	
17	being exposed to what it's like to be	
18	healthy and why we need to live healthy	
19	lifestyles. Because 60 percent I'm	
20	going well, you know what, let me ask	
21	you the question, because I start	
22	throwing out numbers, I'm going to be	
23	wrong.	
24	What is the percentage of so	
25	children in the City of Philadelphia,	

Page 114 1 4/23/19 - WHOLE - BILL 190152, ETC. 2. childhood obesity is roughly 35, 40 percent. Is that close or approximate? 3 COMMISSIONER FARLEY: I'd have 4 5 to get back to you on the exact number. 6 It's certainly a high percentage of 7 children. COUNCILMAN HENON: So what I'm 8 9 going to ask, and you can just respond to the Chair at another time, a breakdown of 10 11 childhood obesity and adult obesity who 12 are overweight. So I think between adult 13 obesity and being overweight is over 50 14 percent and near 60 percent, all 15 preventative diseases. Not that I practice what I preach, but there are 16 17 some reasons that kind of go with being in an urban city with 26 percent poverty 18 in certain areas. 19 20 And I'm leading into my last 21 question for you with childhood obesity and overweight and adult obesity. 22 23 you identified, the Health Department, have you identified predatory marketing 2.4 25 on products and what products they are?

Page 115 1 4/23/19 - WHOLE - BILL 190152, ETC. 2. And if you don't know them right offhand, I know you had mentioned one, but could 3 you provide that to the Chair? Because I 4 5 believe that people can make money and I 6 wish people would make as much as their smart and well-thought-out business, but not at the expense of people dying or 8 9 workers in the City of Philadelphia. So my ask to you is, could you 10 11 put together some sort of analysis of 12 predatory marketing, where it is, and 13 what the products are and you can 14 directly correlate that with unhealthy 15 outcomes? 16 COMMISSIONER FARLEY: We'd be 17 happy to send you a report on that. Just to throw out some numbers 18 here, roughly 35 percent of people -- of 19 20 adults in Philadelphia are obese. Maybe 21 another 35 percent are overweight. So 70 percent are either overweight or obese. 22 23 So that's a huge fraction. And that 2.4 is -- the most immediate consequence of 25 that is diabetes. We have an estimated

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2	135,000 people in Philadelphia now have	
3	diabetes. A decade ago it was maybe	
4	85,000. And it's so common that people	
5	almost think it's part of the normal	
6	condition, but it's not. It's a disease.	
7	And absolutely we think that the food	
8	industry in particular markets foods that	
9	are particularly likely to cause obesity	
10	and diabetes. We try to counter that	
11	with our communications around things	
12	like sugary drinks, and we're going to be	
13	talking more about sugary snacks, and	
14	those are marketed in general more in	
15	low-income neighborhoods than in	
16	high-income neighborhoods, and that's	
17	part of the reason why those people are	
18	more likely to suffer from diabetes and	
19	its consequences. But we'll get a report	
20	to you.	
21	COUNCILMAN HENON: Great.	
22	Thank you.	
23	The Chair recognizes Councilman	
24	Domb.	
25	COUNCILMAN DOMB: Thank you,	

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2	Mr. Chairman.		
3	Good afternoon again. A few		
4	more questions.		
5	According to GuideStar, at the		
6	Philadelphia Nursing Home, 99.5 percent		
7	of the residents are covered by Medicaid		
8	or Medicare. Why is the General Fund		
9	paying 47 million for this program or		
10	about 125,000 a year per person?		
11	COMMISSIONER FARLEY: I'm going		
12	to start and then I'm going to turn it		
13	over to Mr. Jarrah.		
14	The General Fund I don't think		
15	pays that entire amount. We receive the		
16	Medicaid revenue. The Medicaid revenue		
17	almost, but not quite, covers all our		
18	expenses. So we do draw down the		
19	Medicaid revenue.		
20	COUNCILMAN DOMB: Are we		
21	getting fully reimbursed?		
22	MR. JARRAH: Almost fully		
23	reimbursed. So Medicaid and Medicare		
24	provide something like \$35 million a year		
25	in revenue from the Nursing Home. So		

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2	there is a small General Fund investment			
3	beyond that. It's a safety net nursing			
4	home, but most of its services are			
5	covered by revenue received.			
6	COUNCILMAN DOMB: So how much			
7	is the shortage that's occurring?			
8	MR. JARRAH: From memory, it's			
9	maybe 3 to 5 million.			
10	COUNCILMAN DOMB: And I'm just			
11	curious, why is it 125,000 a person?			
12	MR. JARRAH: Say the question			
13	again.			
14	COUNCILMAN DOMB: It comes down			
15	to 125,000 a person based on your 99			
16	percent occupancy. Why is it so			
17	expensive?			
18	COMMISSIONER FARLEY: I'm			
19	guessing that that's probably on par with			
20	what nursing home care costs at other			
21	places as well. It's not that much			
22	different from it doesn't operate that			
23	much differently from other nursing			
24	homes. It's fairly intense care. If			
25	you've been there, these are people who			

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2	have a variety of conditions. They may	
3	have had gunshot wounds so that they are	
4	paralyzed. They have diabetes. They may	
5	have behavioral health problems. So it	
6	needs a fairly intense amount of care.	
7	COUNCILMAN DOMB: Okay. On	
8	Page 11 of your testimony you showed	
9	for-profit vendors that were contracted	
10	with your department. It seems that only	
11	one of the vendors were local.	
12	COMMISSIONER FARLEY: I'm	
13	sorry. This is on Page 11?	
14	COUNCILMAN DOMB: Yes.	
15	COMMISSIONER FARLEY: Which one	
16	are you seeing that you believe is local?	
17	COUNCILMAN DOMB: Well, it	
18	looks like most of them are not local.	
19	That's my point. Is there any way to	
20	look at that going forward and figuring	
21	out if we can utilize the local vendors	
22	in Philadelphia?	
23	COMMISSIONER FARLEY: We'd be	
24	happy to give you information on that. I	
25	think it's more than one of these are	

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2	local. We'll get back to you. I think	
3	the majority of them are, but we'll get	
4	you more detail.	
5	COUNCILMAN DOMB: And then just	
6	another question. According to	
7	Medicare.gov, we received one out of five	
8	stars for health inspection of the	
9	Philadelphia Nursing Home. I'm just	
10	curious why the reasons this score was	
11	received.	
12	COMMISSIONER FARLEY: Before	
13	that year, the Nursing Home received, I	
14	believe, four stars or five stars. What	
15	happened was that the State of	
16	Pennsylvania, which inspects nursing	
17	homes, changed their inspection process,	
18	where they randomly selected a small	
19	number of residents and looked at their	
20	history in great detail, and a number of	
21	individual factors could quickly reduce	
22	the number of stars. Nursing homes all	
23	over the state saw a huge reduction in	
24	their star rating. And so we have one	
25	of the contracts here is with a	
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2	consulting service that goes through with		
3	the Nursing Home to try to figure out how		
4	to improve their rating and how to		
5	address the deficiencies. The rating, my		
6	understanding, has gone up since then,		
7	but this was a statewide phenomenon.		
8	COUNCILMAN DOMB: So we're		
9	working on getting that back to the four		
10	to five stars?		
11	COMMISSIONER FARLEY: Yes, we		
12	are.		
13	COUNCILMAN DOMB: And then		
14	another question. The Capital Budget		
15	includes \$800,000 for your department in		
16	Fiscal Year '20. Any idea what that's		
17	for in the Capital, 800,000?		
18	COMMISSIONER FARLEY: Can you		
19	give us the exact place you're looking at		
20	so we know we're looking at the right		
21	number?		
22	COUNCILMAN DOMB: It would be		
23	in the Capital Budget. I don't have the		
24	exact page, but it says 800,000 for your		
25	department Fiscal Year '20.		

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2	MR. JARRAH: Yeah. So almost	
3	all of our Capital Budget is used for	
4	maintenance at our health centers, and	
5	the big project that's happening now is	
6	addition of exam rooms at our Health	
7	Center 10 in Northeast Philadelphia. So	
8	we're adding pediatric exam rooms in the	
9	basement, added an elevator, and added	
10	more exam rooms.	
11	COUNCILMAN DOMB: Let me just	
12	go back to the question you answered	
13	before. I just want to make sure I'm	
14	fully knowledgeable about this	
15	Philadelphia hospital assessment issue.	
16	This was a huge increase of	
17	\$150 million a year, and just explain	
18	again to us how this happened and where	
19	the money goes and how the hospitals will	
20	utilize it.	
21	MR. JARRAH: So I can say a	
22	little bit about it, and I'll also say I	
23	think we're coming before the City	
24	Council Finance Committee in May for the	
25	renewal of this hospital assessment, so	

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2	we can speak more there too.	
3	The \$150 million increase is	
4	almost exclusively a rebate of a new more	
5	current year for hospital revenue	
6	assessment. So the assessment as it's	
7	existed was based on Medicaid revenue for	
8	calendar year 2010. Since 2010, the	
9	Affordable Care Act has happened and	
10	Pennsylvania has expanded Medicare, so	
11	the Medicaid volume of services and	
12	revenue in hospitals has increased	
13	dramatically since 2010. So the hospital	
14	assessment renewal that will happen this	
15	year is based on 2017 data. So that's	
16	almost exclusively the reason for that	
17	increase.	
18	COUNCILMAN DOMB: So is this	
19	money going to these hospitals that's	
20	basically helping them cover their	
21	expenses? Is that the issue?	
22	MR. JARRAH: Right.	
23	COUNCILMAN DOMB: On a separate	
24	note, I mean, is this help to like	
25	Hahnemann that we read about that's	

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2	having some problems? I don't know if	
3	you can comment about that or not, but	
4	that's a concern I think of everybody,	
5	like what's the future of Hahnemann.	
6	COMMISSIONER FARLEY: So	
7	Hahnemann does participate in this	
8	program, and so, yeah, through this	
9	program, they would receive additional	
10	revenue from the state.	
11	COUNCILMAN DOMB: And do you	
12	have any comments on how we're going to	
13	keep that hospital or does it look like	
14	we're not going to keep that hospital?	
15	COMMISSIONER FARLEY: I can	
16	only say that we've been part of	
17	discussions. We know that they have	
18	troubles and that the City is continuing	
19	to discuss with them to see what can be	
20	done.	
21	COUNCILMAN DOMB: Okay. All	
22	right. Thank you very much. Thank you	
23	for the work you're doing.	
24	And thank you, Mr. Chairman.	
25	COMMISSIONER FARLEY: Thank	

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2	you.		
3	COUNCILMAN HENON: Thank you,		
4	Councilman.		
5	Dr. Farley, we had touched on		
6	childhood obesity. We talked about		
7	access to primary care. We talked about		
8	outcomes and obesity. You had mentioned		
9	the we also discussed briefly about		
10	the predatory marketing and/or products		
11	that contribute to a lot of these		
12	preventative diseases. You also		
13	mentioned a decrease in consumption of		
14	basically beverages, sugary drinks. What		
15	is the decrease in children in some of		
16	our more impoverished areas and what does		
17	that mean to the kids?		
18	COMMISSIONER FARLEY: Decrease		
19	in what? In their obesity rates?		
20	COUNCILMAN HENON: Consumption		
21	of sugary drinks in those areas and what		
22	does that mean to them and their		
23	outcomes?		
24	COMMISSIONER FARLEY: So the		
25	overall consumption in adults is down		

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2	about 40 percent. We do have data from	
3	teenagers from the survey that was done	
4	just shortly after the tax went in place	
5	that saw a reduction in teenagers',	
6	particularly among African American and	
7	other minority teenagers', consumption of	
8	sugary drinks. There's no question that	
9	that should over the long term help	
10	reduce certainly any rise in obesity,	
11	because we haven't turned it around	
12	negative yet, and have other health	
13	benefits.	
14	We don't yet have information	
15	about consumption in children under the	
16	age of teenage children, and we need more	
17	surveys to look at what are the longer	
18	term trend is in teenagers, but we are	
19	optimistic that this will really make a	
20	big difference in their consumption.	
21	COUNCILMAN HENON: So what is	
22	the decrease in teenagers? You said you	
23	do have those numbers?	
24	COMMISSIONER FARLEY: Yes.	
25	COUNCILMAN HENON: But you	
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2	don't have it below teenager, right?	
3	COMMISSIONER FARLEY: We don't	
4	have information below teenagers.	
5	There's a survey done in high schools	
6	every other year where this question is	
7	asked, so we have data from that survey.	
8	So among the heaviest users,	
9	three or more sugary beverages per day,	
10	there's a 30 percent reduction in that	
11	percentage.	
12	COUNCILMAN HENON: For	
13	teenagers?	
14	COMMISSIONER FARLEY: Yes, for	
15	teenagers.	
16	COUNCILMAN HENON: And I would	
17	imagine the trend would be maybe less,	
18	but it would be a similar trend in	
19	toddlers?	
20	COMMISSIONER FARLEY: I think	
21	it might be an even greater impact on	
22	children, because the tax also raised	
23	awareness about the risks of these	
24	beverages. And so the first thing that	
25	parents do in general when they think	

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2	something is unhealthy is to stop feeding	
3	it to their children. They care about	
4	their children's health more than their	
5	own. So I think that we should get real	
6	benefit out of that tax on beverage	
7	consumption in children.	
8	COUNCILMAN HENON: My last	
9	question just to Councilman Domb had	
10	mentioned hospitals. I just read in the	
11	paper about Hahnemann seems to be	
12	well, of great concern, I think, to the	
13	people in the City of Philadelphia and/or	
14	its partners, schools, and the	
15	universities. I just want to make sure	
16	or know that the Health Department	
17	administration is watching it closely and	
18	making sure that we don't lose that kind	
19	of care service right here in Center	
20	City.	
21	COMMISSIONER FARLEY: Yeah. I	
22	can say we are fully engaged in the	
23	discussion, as is the entire	
24	Administration.	
25	COUNCILMAN HENON: Great.	

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2	The Chair recognizes	
3	Councilwoman Bass.	
4	COUNCILWOMAN BASS: Thank you,	
5	Mr. Chairman.	
6	Just a couple of things I	
7	wanted to follow up on, and the first is	
8	just going back to the talk about sugary	
9	beverages, sugar-sweetened beverages,	
10	because it just drives me a little crazy	
11	that soda is like the answer to all of	
12	our problems health-wise, it seems. As	
13	if we can remove soda and not replace it	
14	with healthy options and still not	
15	address the consumption of fried food,	
16	fatty food, of the Cheetos, the Doritos,	
17	the Tastykakes, all the other O's, if you	
18	will, that people are consuming in the	
19	neighborhoods. And we've removed one	
20	product or not even removed it, but we	
21	basically put a tax on one product and	
22	all of the sudden we're expecting that	
23	the outcomes are supposed to be	
24	significantly healthy for an entire	
25	population I just think is a little bit	
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Page 130 1 4/23/19 - WHOLE - BILL 190152, ETC. 2. incorrect. I'll just say it's incorrect, in my opinion. 3 So I just wanted to add that to 4 5 the conversation, but also I wanted to 6 ask you about Hahnemann as well, because 7 one of the things I've been doing as the Chair of Health and Human Services is 8 9 visiting all of our hospitals and medical facilities here in Philadelphia, and one 10 11 of the things that really struck me -- I 12 went to Temple's emergency room probably in the last few months, and one of the 13 14 things that really struck me is how they 15 don't have enough space. And as I was 16 talking to the doctors and the folks in 17 the ER, they said that when the hospital was built, it was built for a particular 18 capacity, and they were able to maintain 19 20 that capacity as long as Women's Medical 21 was open and other surrounding facilities 22 were open. And then there was a ripple 23 effect when those facilities closed, and now Temple has a significantly higher 2.4 25 population that's coming in through its

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2	ER that the hospital was not built or	
3	intended for, and so they're trying to	
4	now figure it out on their own.	
5	So I want to join the chorus of	
6	others in expressing my concern about	
7	Hahnemann, because there will be a ripple	
8	effect if something should happen, if	
9	Hahnemann should close or downsize or	
10	anything of the sort. And I really even	
11	hate to say it because I don't even want	
12	to put that into the atmosphere, but I	
13	don't think that we should diminish what	
14	the ripple effect on the other	
15	neighboring institutions would be here in	
16	the City.	
17	COMMISSIONER FARLEY: Thank	
18	you. I have not been to the emergency	
19	department at Temple, but I hear your	
20	concern.	
21	COUNCILWOMAN BASS: Well, yeah.	
22	It was a great tour, and shout-out to	
23	Temple University Hospital and all of the	
24	hospitals in Philadelphia who are really	
25	doing some great work. I went to Temple.	
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2	I've been to CHOP as well, and they	
3	have they are just doing amazing,	
4	amazing work, all of these facilities,	
5	also Fox Chase Cancer Center in terms of	
6	the research that we're doing here in the	
7	City of Philadelphia and the impact that	
8	we're having and energy and the	
9	excitement around the researchers who	
10	feel that we are just so close, we are so	
11	close to being able to address so many	
12	things that ail Philadelphia, that ail	
13	everyone. And so it's very exciting to	
14	see, so I just want to recognize them as	
15	well.	
16	Back to my questions about HIV,	
17	and I wanted to ask you about the	
18	department promoting an increasing	
19	awareness of pre-exposure, medications,	
20	treatments, things that are available to	
21	prevent HIV. And so what is our	
22	outreach, knowing what our target	
23	population is, who is most likely to be	
24	infected? What is our outreach and	
25	response to this crisis?	

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2	COMMISSIONER FARLEY: So	
3	pre-exposure prophylaxis, for those who	
4	may not know, is a pill that people can	
5	take every day which prevents infection	
6	from HIV if you're exposed to it, and	
7	it's recommended for people who are at	
8	risk. Obviously for someone who is part	
9	of a couple or one person is positive and	
10	the other one is negative or other people	
11	who have high-risk behavior. And our	
12	AIDS Unit is working hard to make that	
13	medication available to a variety of	
14	different healthcare providers in the	
15	City. We make it available at all of our	
16	health centers.	
17	COUNCILWOMAN BASS: Is there a	
18	cost to it?	
19	COMMISSIONER FARLEY: Not a	
20	cost to the patient at our health	
21	centers. And so if people have	
22	insurance, the insurance can cover it,	
23	and there may be even financial	
24	assistance for people who are uninsured.	
25	And we have a specific prep clinic at our	

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2	Health Center No. 1 for people who come			
3	in regularly, and we monitor them over			
4	time. And there's a variety of other			
5	providers out there who are either funded			
6	or encouraged to make that available.			
7	COUNCILWOMAN BASS: Where is			
8	Health Center No. 1?			
9	COMMISSIONER FARLEY: Health			
10	Center No. 1 has just moved to			
11	Constitution Plaza. It used to be at 500			
12	South Broad Street and is now at it's			
13	farther south on South Broad Street, what			
14	used to be Saint Agnes Hospital.			
15	COUNCILWOMAN BASS: Can we have			
16	the same services offered in all of our			
17	health centers?			
18	COMMISSIONER FARLEY: It is			
19	available in all of our health centers,			
20	but there it's more through regular			
21	primary care physicians, but in that			
22	place it's a specialized prep clinic for			
23	people who just want to come in for that			
24	and may not have a primary care			
25	physician. So we have both.			

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2	COUNCILWOMAN BASS: Okay.	
3	Question about asthma hospitalizations.	
4	And I have Nicetown in my district, which	
5	has some of the highest asthma rates of	
6	the City of Philadelphia. It's my	
7	understanding that the Department has	
8	been working to reduce asthma	
9	hospitalizations by having Medicaid plans	
10	in the City pay for community health	
11	workers to go in the homes and conduct	
12	home-based environmental remediation	
13	services. And can you talk about that a	
14	little bit?	
15	One of the things that again	
16	struck me when I went to Children's	
17	Hospital of Philadelphia is that they're	
18	doing in some cases total home	
19	renovations around children who are	
20	regularly hospitalized around asthma and	
21	who continue to come in, particularly in	
22	the West Philadelphia area closely	
23	surrounding the hospital, because these	
24	children keep coming in, keep coming in.	
25	And so CHOP proactively said, well, what	

Page 136 1 4/23/19 - WHOLE - BILL 190152, ETC. 2. can we do? Let's go out, let's look at the environment and let's get rid of 3 paneling which may have mold behind it or 4 5 drop ceilings which may have mold and 6 moisture or address maybe an infestation which may be causing asthma as well. So can you talk about that? 8 9 COMMISSIONER FARLEY: Yeah. So asthma is a big problem in childhood 10 11 It's the number one cause of hospitalization. It's particularly a 12 13 health disparity. Much more common in 14 low-income children, much more common in African American children. And it is to 15 16 me basically a housing problem. housing conditions which cause asthma 17 18 triggers that make the children have the problem. And CHOP has developed a 19 20 program to remediate those homes and 21 reduce those asthma triggers, which has 22 been proven to reduce hospitalizations. It's a national model. We think it's a 23 2.4 wonderful program, and that's the program 25 that we are trying to bring up -- scale

Page 137 1 4/23/19 - WHOLE - BILL 190152, ETC. up citywide, and we are -- it's been a 2. long haul, but we've finally gotten most 3 of the managed care plans here to agree 4 5 to reimburse for that service if it's 6 provided through the City so that we can 7 supplement what CHOP is doing, and if that continues, we hope to ultimately 8 9 scale that up to all the children 10 citywide. 11 Now, CHOP is adding to that 12 service, this specific home renovation, if there are housing conditions that are 13 14 beyond what a community health worker can 15 That's expensive. They're doing it do. 16 for a small number of houses, maybe a 17 dozen, and we'll see its impact. very eager to see that that's happening 18 and love to see if it could be expanded, 19 20 but ultimately it's funding that is the 21 limiting factor here. Okay. 22 COUNCILWOMAN BASS: 23 I think I have one last question for you. Can you talk a little bit about tobacco 2.4 25 use in young people here in the City of

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2	Philadelphia. I know that we've worked			
3	on the issues around cigarillos and other			
4	flavored tobacco products, and the			
5	Commonwealth has really restricted City			
6	Council's ability to pass new regulations			
7	on tobacco sales. Can you talk about			
8	what other ideas you might have to			
9	address these issues?			
10	I was recently at an event and			
11	I saw some young people hanging around			
12	outside, and it shocked me that they were			
13	smoking. Not because they were smoking,			
14	I guess, because people smoke, but they			
15	seemed so young. They seemed pre-teen,			
16	not even teenagers. They seem liked			
17	pre-teen. Maybe they just looked really			
18	young.			
19	But what kind of things are we			
20	doing, can we do to affect youth having			
21	access to these flavored tobacco products			
22	in particular, which get them on the path			
23	to becoming a user of cigarette products?			
24	COMMISSIONER FARLEY: Right.			
25	So I'm glad you asked. Tobacco is really			

Page 139 1 4/23/19 - WHOLE - BILL 190152, ETC. 2. the number one killer in Philadelphia. 3 The most recent waves of estimating may be 3,500 deaths per year related to 4 tobacco. 5 6 There's some good news and some 7 bad news around smoking among teenagers. 8 Smoking of cigarettes among teenagers is 9 now at an all-time low. It's at 3 and a half percent. Not long ago it was 10 11 probably 20 percent. However, what 12 that's been replaced by is smoking of cigarillos and e-cigarettes, and both of 13 14 those have health risks that concern us 15 quite a bit. We worked with the Council to 16 17 try to restrict the flavorings in those 18 cigarillos so they would be less appealing. As you said, the State 19 20 Legislature then preempted us. That was 21 something particularly frustrating to us. So there's real limits to what we can do 22 23 legislatively at this point to prevent the kind of very irresponsible marketing 2.4 25 that targets low-income and minority kids

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2	in the City.	
3	COUNCILWOMAN BASS: Well, quick	
4	question. Because we know that to really	
5	reach young people, you have to get them	
6	early. And if these folks look like I	
7	said, say in the 12, 13-year range, do we	
8	do any contact with the School District	
9	of Philadelphia to bring sort of	
10	anti-smoking advertising campaigns? Do	
11	we talk to young people? How are we	
12	reaching that next wave of customers that	
13	they're expecting to be able to get with	
14	these flavored products?	
15	COMMISSIONER FARLEY: So we are	
16	working with the school system.	
17	Particularly they're seeing more within	
18	schools e-cigarettes or Juul in schools.	
19	We are also reaching out to children	
20	through media campaigns, media messaging	
21	about the risks of any product that has	
22	smoke in it, whether it's a cigarillo,	
23	whether it's a cigarette or any other	
24	product. So, yes. We are reaching them	
25	wherever we can.	
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2	We also have the bill or the		
3	rule that the City has which puts a limit		
4	on the number of outlets that can sell		
5	tobacco products, and through attrition,		
6	that means that the tobacco marketing at		
7	point of sale in low-income neighborhoods		
8	is going down over time, and we're really		
9	pleased that that's working as it should.		
10	COUNCILWOMAN BASS: So what are		
11	the numbers looking like now?		
12	COMMISSIONER FARLEY: So we're		
13	falling about 9 percent per year. We		
14	started at 3,400 tobacco outlets in the		
15	City, tobacco permits, and that was in		
16	2015 or '16. We're now down to about 25,		
17	30. So about 25 percent less. And that		
18	decline is mostly in low-income		
19	neighborhoods.		
20	COUNCILWOMAN BASS: Can you		
21	provide a map to the Council President in		
22	terms of what the original numbers were?		
23	I remember just a saturation map that you		
24	had given us. Can you give us an updated		
25	map so we can visually get an idea of		

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2	what the change has been?
3	COMMISSIONER FARLEY:
4	Absolutely.
5	COUNCILWOMAN BASS: Great.
6	Thank you very much.
7	Thank you, Mr. President.
8	COUNCIL PRESIDENT CLARKE:
9	Thank you, Councilwoman.
10	I have around 38 questions for
11	you.
12	I'm actually just kidding. I
13	want to thank you very much for your
14	testimony.
15	COMMISSIONER FARLEY: Thank you
16	very much.
17	COUNCIL PRESIDENT CLARKE: We
18	look forward to continuing to work with
19	you.
20	Next up we'll have Behavioral
21	Health.
22	(Witnesses approached witness
23	table.)
24	COUNCIL PRESIDENT CLARKE: Good
25	afternoon. Please proceed. And if you
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2	can kind of summarize your testimony as	
3	best as possible. Thank you.	
4	COMMISSIONER JONES: Good	
5	afternoon, Council President Clarke and	
6	members of City Council. I am David T.	
7	Jones, Commissioner of the Department of	
8	Behavioral Health and Intellectual	
9	disAbility Services. Joining me today is	
10	Dr. Jill Bowen, Deputy Commissioner.	
11	I have submitted my testimony	
12	on DBHIDS's Fiscal Year 2020 Proposed	
13	Operating Budget. I certainly would like	
14	to thank the DBHIDS staff, who a number	
15	of them are here today and some are	
16	obviously back at the office, but for	
17	their acumen, their work ethic, and	
18	passion for serving Philadelphians. We	
19	also want to thank the provider network,	
20	also some of which are here today, for	
21	their commitment and certainly their	
22	provision of quality services.	
23	You have in your folders	
24	information about information graphic	
25	on accessing behavioral health treatment.	
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2	There's information about the provider		
3	profile, along with a companion guide		
4	that explains the profile. There's		
5	information about the continuum of care,		
6	treatment care, via Community Behavioral		
7	Health. There's also information about		
8	DBHIDS's minority, women, and		
9	disabled-owned business participation.		
10	There's a flyer in there. And then		
11	there's fact sheets about how to access		
12	in terms of contact DBHIDS, fact sheets		
13	about treatment for opioid use disorder		
14	and some information about our Faith and		
15	Spiritual Affairs Conference.		
16	We certainly appreciate the		
17	ongoing support of Council and are		
18	committed to narrowing the gap.		
19	With that, actually I conclude		
20	my opening remarks, and we're available		
21	to respond to questions.		
22	COUNCIL PRESIDENT CLARKE:		
23	Thank you.		
24	I have a question about in your		
25	budget detail on Page 4, you received a		

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2	\$100 million appropriation for	
3	HealthChoices Behavioral Health Fund,	
4	which is state funding. Do you really	
5	anticipate an increase in \$100 million?	
6	COMMISSIONER JONES: So we	
7	anticipate that's more of an	
8	appropriation in the event that we have	
9	increased members. And so that's what	
10	that represents.	
11	COUNCIL PRESIDENT CLARKE: So	
12	my question is, do you anticipate an	
13	increase I know we do the	
14	appropriations in anticipation of funding	
15	or hope of funding. So you really	
16	anticipate getting that, and that's based	
17	on the increase of what again?	
18	COMMISSIONER JONES: So it	
19	represents actually increased enrollment.	
20	So as you have it's	
21	COUNCIL PRESIDENT CLARKE: And	
22	you anticipate that level of increase	
23	COMMISSIONER JONES: Right. We	
24	don't necessarily anticipate getting all	
25	of that revenue, but in the event that we	
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2	do, we want to have it.
3	COUNCIL PRESIDENT CLARKE:
4	You'll have your appropriation authority.
5	COMMISSIONER JONES: Correct.
6	COUNCIL PRESIDENT CLARKE:
7	Okay. 8th and Girard, who do I talk to
8	about 8th and Girard?
9	COMMISSIONER JONES: Council
10	President, what is it that you want to
11	know about
12	COUNCIL PRESIDENT CLARKE: I
13	think the person is getting up now.
14	(Witness approached witness
15	table.)
16	MS. GLADSTEIN: Good afternoon.
17	Eva Gladstein, Deputy Managing Director
18	for Health and Human Services.
19	COUNCIL PRESIDENT CLARKE: Good
20	afternoon. How are you?
21	MS. GLADSTEIN: Good. How are
22	you?
23	COUNCIL PRESIDENT CLARKE:
24	Okay. 8th and Girard, so we had a
25	conversation several months ago about

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2	some additional clients, services, the	
3	whole nine yards, and it kind of went	
4	away, and then I understood you all were	
5	prepared to move ahead. I expressed some	
6	concerns at the lack of community	
7	notification, conversation, the whole	
8	nine yards. Can you tell me where we are	
9	with that?	
10	MS. GLADSTEIN: Sure.	
11	COUNCIL PRESIDENT CLARKE: For	
12	those that have no idea what you and I	
13	are talking about, can you tell me what	
14	was proposed at this site?	
15	MS. GLADSTEIN: Sure. That	
16	site has historically for decades been a	
17	health and behavioral health center, but	
18	there are vacancies there, and so the	
19	proposed use, which has been in place for	
20	several months now, is the Effay Wellness	
21	Center, which is operated by Self	
22	Incorporated, and it's providing	
23	emergency housing resources that are	
24	directed to primarily by outreach teams.	
25	So that has served individuals who had	
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2	been identified both in Center City	
3	outreach as well as in Kensington.	
4	Since we spoke, we've been in	
5	touch with the registered community	
6	organization in that neighborhood,	
7	several conversations. That has not been	
8	me personally, but the Office of Homeless	
9	Services. There's a planned meeting with	
10	them, a public meeting where they're	
11	inviting the other registered community	
12	organizations, this coming Monday	
13	evening.	
14	COUNCIL PRESIDENT CLARKE: This	
15	Monday?	
16	MS. GLADSTEIN: This Monday	
17	evening. And at that meeting, Self	
18	Incorporated will discuss the services	
19	there as well as the owner of the	
20	building, Ironstone Realty, will be	
21	available, because there are many other	
22	services on that campus as well. There's	
23	a commitment to have a community advisory	
24	board, which will also be discussed at	
25	that meeting.	
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2	COUNCIL PRESIDENT CLARKE: So	
3	the current population at the site is	
4	what?	
5	MS. GLADSTEIN: So that new use	
6	is 40 individuals.	
7	COUNCIL PRESIDENT CLARKE: 40?	
8	MS. GLADSTEIN: 40.	
9	COUNCIL PRESIDENT CLARKE:	
10	Prior to the new use, what was the	
11	population?	
12	MS. GLADSTEIN: So prior to the	
13	new use, there are people who are using	
14	it on an outpatient basis, but I'm going	
15	to look to Commissioner Jones in terms of	
16	any other residential uses there, which	
17	would be funded by his department.	
18	COMMISSIONER JONES: So North	
19	Philadelphia Health Systems actually	
20	operates a number of treatment programs.	
21	So they have residential programs. They	
22	have intensive outpatient programs. They	
23	actually also provide some	
24	medication-assisted treatment. They	
25	probably serve, I would say,	
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2	approximately 3,000 individuals annually.	
3	COUNCIL PRESIDENT CLARKE: At	
4	that location?	
5	COMMISSIONER JONES: Correct.	
6	COUNCIL PRESIDENT CLARKE:	
7	3,000. And what percentage are	
8	residential and what percentage are	
9	outpatient?	
10	COMMISSIONER JONES: So I would	
11	say that it's probably about 65 percent	
12	or so residential and about 35 percent	
13	outpatient.	
14	COUNCIL PRESIDENT CLARKE: So	
15	more than 1,000 are currently living at	
16	the site?	
17	COMMISSIONER JONES: When I say	
18	"residential," it actually refers to	
19	so like, for example, Journey of Hope.	
20	So they may be in for a period of time	
21	where they are participating in treatment	
22	for substance use disorder. They	
23	actually would then	
24	COUNCIL PRESIDENT CLARKE: I	
25	mean short term.	
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2	COMMISSIONER JONES: Right.		
3	It's more short term, right. It's not an		
4	extended stay. So let's just say that		
5	maybe on average length of stay		
6	somewhere it would vary depending upon		
7	the individual may be somewhere three		
8	to six months or something.		
9	COUNCIL PRESIDENT CLARKE: And		
10	on average on a daily basis, how many		
11	people are having short-term residential?		
12	COMMISSIONER JONES: So on a		
13	daily basis, we would anticipate that		
14	there's probably about, in terms of		
15	participating in treatment, probably		
16	somewhere 200, 300 folks.		
17	MS. GLADSTEIN: Who are bed		
18	based or no, that's		
19	COMMISSIONER JONES: No.		
20	That's not bed based.		
21	MS. GLADSTEIN: I think we may		
22	have to get back to you in terms of the		
23	number of actual bed-based capacity there		
24	in the North Philly Health System, unless		
25	you know off the top of your head.		

		
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2	COMMISSIONER JONES: We can	
3	provide all of the detail.	
4	COUNCIL PRESIDENT CLARKE:	
5	You'll get back with the actual number?	
6	COMMISSIONER JONES: Yeah.	
7	COUNCIL PRESIDENT CLARKE: All	
8	right. In terms of the newer clientele,	
9	now that is with Self? Is that the	
10	meeting that we had in my office?	
11	MS. GLADSTEIN: Yes, it is.	
12	COUNCIL PRESIDENT CLARKE: And	
13	you were talking about 40 individuals?	
14	MS. GLADSTEIN: There are 40	
15	individuals there at the moment. As we	
16	detailed when we spoke to you, there's	
17	capacity for more, but we're not planning	
18	to expand up to the capacity that it has,	
19	but we would expand beyond the 40. But	
20	that would not be until after we had had	
21	the meeting with the community and some	
22	agreement around that.	
23	COUNCIL PRESIDENT CLARKE: All	
24	right. So it seems like I can recall the	
25	more finite number, and it was how much	
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2	more above 40?
3	MS. GLADSTEIN: It was.
4	There's physical space that could serve
5	many more people, but as the Office of
6	Homeless Services would say, they tried
7	to keep these kinds of facilities
8	smaller, because they're easier to
9	manage.
10	COUNCIL PRESIDENT CLARKE: All
11	right. And was there a location prior to
12	the ultimate selection of 8th and Girard
13	that was looked at by the City of
14	Philadelphia?
15	MS. GLADSTEIN: We actually
16	looked at something like at least a dozen
17	other potential sites.
18	COUNCIL PRESIDENT CLARKE: And
19	why were those sites not selected?
20	MS. GLADSTEIN: A variety of
21	reasons. Most often either that they
22	were not physically suitable, the
23	condition of the site, sometimes zoning
24	issues.
25	COUNCIL PRESIDENT CLARKE: Is
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2	that the only reason?	
3	MS. GLADSTEIN: It was	
4	primarily the reason. And frankly to the	
5	extent that we can locate facilities like	
6	this on the medical campus, we think it's	
7	beneficial, because then the residents	
8	have access to all of those other	
9	facilities. In fact, we're in the	
10	process of negotiating a lease for a	
11	similar facility which would be on the	
12	Episcopal Hospital campus that we hope	
13	will begin construction in a month or so.	
14	COUNCIL PRESIDENT CLARKE: All	
15	right. I want to ask you a quick	
16	question about a CUA, Net up in	
17	Strawberry Mansion.	
18	MS. GLADSTEIN: Yeah.	
19	COUNCIL PRESIDENT CLARKE: Are	
20	you familiar with that, anybody?	
21	MS. GLADSTEIN: They're one of	
22	the	
23	COUNCIL PRESIDENT CLARKE: In	
24	Hill School. They're in the Hill School,	
25	the Net.	
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2	MS. GLADSTEIN: Right. I mean,	
3	we're familiar. They're a Behavioral	
4	Health provider and they're also a	
5	community umbrella agency under DHS. I'm	
6	not sure that	
7	COUNCIL PRESIDENT CLARKE:	
8	Nobody knows about that?	
9	COMMISSIONER JONES: If you're	
10	asking about the detail of the CUA, as	
11	you said, the community umbrella agency,	
12	that actually, as the Deputy Managing	
13	Director is indicating, so Commissioner	
14	Figueroa, that actually falls under her.	
15	COUNCIL PRESIDENT CLARKE: So I	
16	should have asked that question last week	
17	when she was here.	
18	MS. GLADSTEIN: I believe she's	
19	being called back, though.	
20	COUNCIL PRESIDENT CLARKE: The	
21	reason I'm asking that, because	
22	COMMISSIONER JONES: If you	
23	could what's the specific question?	
24	COUNCIL PRESIDENT CLARKE: So	
25	it's related to that operator for a	
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2	reason. So I recently, maybe six, seven,	
3	eight months ago, we opened up a Council	
4	district office in proximity to the site,	
5	and we've experienced a number of people	
6	coming to the office that have some	
7	challenges that we're not prepared to	
8	address, mental health, substance abuse	
9	issues. And I'm wondering, because this	
10	is literally like three blocks away from	
11	the Net in Hill School, and I'm	
12	wondering, one people in my office, I	
13	came in, they were giving me a briefing	
14	on what's going on. It's like can we	
15	have people either from that operator	
16	come over to our office or we can refer	
17	people over to Net. So I'm wondering in	
18	that close proximity, how there can be	
19	some synergy.	
20	MS. GLADSTEIN: We can ask them	
21	to	
22	COUNCIL PRESIDENT CLARKE:	
23	Because we're not in a position to assist	
24	these folks, but they see the	
25	Councilperson office, so everybody comes	
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2	in.		
3	Right, Councilwoman? You know		
4	about that, right?		
5	COUNCILWOMAN BASS: Yes.		
6	COUNCIL PRESIDENT CLARKE:		
7	Everybody comes to the Councilperson's		
8	office.		
9	COMMISSIONER JONES: So we		
10	certainly can follow up. I mean, so part		
11	of what I am hearing you ask, Council		
12	President, is that so as individuals may		
13	come into your office that may be in need		
14	of behavioral health supports, to be able		
15	to make those linkages.		
16	COUNCIL PRESIDENT CLARKE:		
17	Yeah. We want to help folks, but we're		
18	just not		
19	COMMISSIONER JONES: And so we		
20	explore strategies, whether we work with		
21	Net and, again, I understand in terms of		
22	the close proximity, that's why		
23	COUNCIL PRESIDENT CLARKE: It's		
24	like three blocks away.		
25	COMMISSIONER JONES: Yeah. We		

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2	can either do that or we can also see	
3	kind of what other options are available.	
4	Certainly we can follow up with you on	
5	that.	
6	COUNCIL PRESIDENT CLARKE:	
7	Okay. All right. Thank you. I'll come	
8	back.	
9	The Chair recognizes Councilman	
10	Domb.	
11	COUNCILMAN DOMB: Thank you,	
12	Mr. President.	
13	Good afternoon.	
14	COMMISSIONER JONES: Good	
15	afternoon.	
16	COUNCILMAN DOMB: I had a	
17	question on your budget and a few other	
18	questions, but I'm going to start with	
19	the budget.	
20	In 2018, your budget was	
21	1,264,000,000 roughly, and this year the	
22	proposed budget is 1,601,000,000, 26	
23	percent increase, 336 million. 91	
24	percent of it, or 304 million, is for	
25	purchase of services. Why is there such	
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Page 159 1 4/23/19 - WHOLE - BILL 190152, ETC. 2. a dramatic increase? And I realize, by the way, the City this year will pay only 3 15.9 million of that 1.6 billion. 4 5 God that's all we're paying, but why is 6 there such a big increase in the purchase of services, line 200? 7 COMMISSIONER JONES: 8 So 9 overall, Councilman Domb, our budget, about 54 percent of our budget is state 10 11 dollars, about 45 percent are federal 12 dollars, and then, as you indicated, 13 about 1 percent is General Fund. That 1 14 percent really serves as match dollars for our state and -- some of our state 15 16 and federal grants, which is required. 17 So essentially what happens is is Philadelphia receives a \$9 return on 18 every dollar invested, right? So I would 19 20 say that from an investment perspective, 21 it's a significant return. When you look at -- I think the 22 23 other benefit in terms of when you see 2.4 the increase in our budget, part of what 25 happened is as a result of the Affordable

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2	Care Act and Medicaid expansion, we've	
3	actually seen the number of	
4	Philadelphians who were at one time	
5	uninsured in fact become insured. And to	
6	be specific, be insured through Medicaid.	
7	And those individuals and where you	
8	see again the greatest increase is	
9	through Community Behavioral Health,	
10	which again is our health plan.	
11	And I should say that just in	
12	terms of kind of efficiency of	
13	operations, so the benefit of Community	
14	Behavioral Health is that they have among	
15	the lowest admin costs probably in the	
16	country for a health plan at about, I	
17	would say, about 9 percent. They also	
18	don't retain any profit. And I would	
19	certainly challenge anyone to look at a	
20	health plan where it's not their business	
21	to attempt to retain profit. But they	
22	don't retain profit.	
23	Third piece is that in fact	
24	they, in coordination with the Department	
25	and obviously the state, they reinvest	
1		

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2	within 3 percent of savings back into the	
3	City, and then they also have among the	
4	most robust benefit packages of any	
5	health plan.	
6	So part of why you see that	
7	increase is a result of, again, probably	
8	over the last few years in excess of a	
9	hundred thousand people, Philadelphians	
10	to be clear, enrolling in Medicaid, and	
11	so you then have the revenue to then pay	
12	for the treatment.	
13	COUNCILMAN DOMB: So that's	
14	tremendous, that a hundred thousand	
15	people are now getting covered through	
16	Medicaid in Philadelphia?	
17	COMMISSIONER JONES: That's	
18	correct.	
19	COUNCILMAN DOMB: And before	
20	that, how were they handling their	
21	medical costs before that?	
22	COMMISSIONER JONES: I just	
23	couldn't hear you.	
24	COUNCILMAN DOMB: How were they	
25	handling their medical costs before that?	
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2	COMMISSIONER JONES: So before		
3	that, there were a number of individuals		
4	who were uninsured, and this goes back		
5	some years. And so through, again, some		
6	of the state and federal grants, we		
7	actually covered the healthcare for those		
8	individuals that were uninsured through		
9	those funds.		
10	COUNCILMAN DOMB: How many more		
11	people are not insured today as we sit		
12	here that need insurance?		
13	COMMISSIONER JONES: Well, what		
14	I can tell you is that so for		
15	Philadelphia, for a city of, as you know,		
16	1.5 plus million people, currently over		
17	700,000 Philadelphians are enrolled in		
18	Medicaid, right? So it speaks to both		
19	the incredible resilience of		
20	Philadelphians and of the high need.		
21	Again, the deep poverty. So we certainly		
22	try to make sure that anyone who is		
23	eligible has the ability and access to		
24	enroll, and that's I think what we can		
25	say again at this point is over 700,000.		

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2	COUNCILMAN DOMB: Are we at a	
3	point now where we have to turn away	
4	people or are we able to accommodate	
5	everybody?	
6	COMMISSIONER JONES: So I think	
7	that we actually continue to, as I had	
8	mentioned around the whole reinvestment	
9	strategy, so we continue to build out our	
10	continuum of care. And so part of what	
11	we've really been doing is focusing on	
12	expanding kind of our home and	
13	community-based kind of treatment	
14	options. And so to that extent, we	
15	certainly have not had to turn folks	
16	away. We actually have continued to	
17	build out. And then we've also really	
18	been focusing on making sure there's kind	
19	of a high-quality piece. And so we've	
20	been introducing additional kind of	
21	evidence-based practices so that when	
22	people make the decision to participate	
23	in treatment, that they are getting	
24	really quality treatment.	
25	COUNCILMAN DOMB: And for you	

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2	to get the 99 percent of the monies from	
3	the federal and the state basically	
4	together, is that something you apply for	
5	every year?	
6	COMMISSIONER JONES: So those	
7	are grants that come in each year. It's	
8	not necessarily kind of an application	
9	process, but certainly part of, as you	
10	well know, with Medicaid, the kind of	
11	federal, state match, and then the grants	
12	are in addition.	
13	I would also say that as it	
14	pertains to individuals who are	
15	uninsured, that we also have a Behavioral	
16	Health special initiative. So for folks	
17	particularly who may have more substance	
18	use disorder and are uninsured, they	
19	actually are receiving services through	
20	kind of that unit or division within the	
21	Department.	
22	COUNCILMAN DOMB: Okay. Thank	
23	you.	
24	Another question for you. I	
25	believe the deadline is coming up this	

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2	January 1st, 2020 for all drug and		
3	alcohol licensed residential care		
4	providers to have medication-assisted		
5	treatment available. I'm just wondering		
6	how our progress has been on that		
7	program.		
8	COMMISSIONER JONES: That's a		
9	great question. So part of what the		
10	science has shown is that making sure		
11	that people with opioid use disorder have		
12	access to medication-assisted treatment		
13	is really the gold standard for care.		
14	And to be explicit, that includes whether		
15	it be methadone, buprenorphine, or		
16	Vivitrol, along with kind of a therapy or		
17	therapeutic component.		
18	And so what we've done is,		
19	we've continued to given that that's		
20	the gold standard and recognizing that		
21	there are several pathways to recovery		
22	by "recovery," we mean long-term		
23	recovery we want to ensure that		
24	medication-assisted treatment is		
25	available to everyone.		

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2	COUNCILMAN DOMB: Okay. Thank	
3	you. I'll come back on the next round.	
4	Thank you.	
5	Thank you, Mr. President.	
6	COUNCIL PRESIDENT CLARKE:	
7	Thank you, Councilman.	
8	The Chair recognizes	
9	Councilwoman Parker.	
10	COUNCILWOMAN PARKER: Thank	
11	you, Mr. President.	
12	And good afternoon to each of	
13	you. Commissioner Jones and Deputy	
14	Commissioner Bowen, I'm happy to have you	
15	here, but I always like to start with	
16	telling you as the leaders of this	
17	department how appreciative we are of the	
18	people who are actually doing the work on	
19	the ground.	
20	I host a series of budget	
21	briefings and town hall meetings and	
22	other community activities throughout the	
23	district. My colleagues do the same.	
24	And this taboo issue associated with	
25	behavioral health and mental health,	

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2	particularly in the African American			
3	community that was brushed under the rug			
4	for so many years, members of your team			
5	come out to these meetings with			
6	information from your department,			
7	hotline/telephone numbers, identifying			
8	locations where people can get service.			
9	And so I want to say to everyone, and I			
10	can't name them all, but to all of the			
11	boots on the ground, don't think we don't			
12	see you and know the value of the work			
13	that you do. Thank you.			
14	(Applause.)			
15	COUNCILWOMAN PARKER: We do.			
16	We appreciate your work.			
17	COMMISSIONER JONES: Thank you,			
18	Councilwoman Parker. It is always a			
19	pleasure working with you, and we			
20	certainly appreciate that acknowledgment			
21	of the work that staff are doing.			
22	COUNCILWOMAN PARKER: Sure.			
23	Let me start by saying when I was going			
24	through your testimony, Council President			
25	Clarke, the Commissioner made me take a			

Page 168 1 4/23/19 - WHOLE - BILL 190152, ETC. 2. stroll through history, because he gave a summary of the creation of CBH, and when 3 CBH was being created, I wasn't a member 4 5 of this body. I was a staff person for 6 the Chair of the Committee on Public 7 Health and Human Services, who was then Marian Tasco, and I remember the struggle 8 9 that Estelle Richman, Tasco, a young lady by the name of Mary Hurtig, who was then 10 11 with the Mental Health Association of 12 Southeastern Pennsylvania, and John 13 White, Jr., who was the former Secretary 14 of the Department of Public Welfare here 15 in the Commonwealth and now a behavioral 16 health provider here in the City, trying 17 to convince people that maintaining or establishing a behavioral health carveout 18 would be beneficial to Philadelphia 19 20 citizens. And I know you weren't here, 21 but I want you to know that a lot of 22 people didn't get it during that time, 23 but fortunately we moved forward. With that being said, I want 2.4 25 you to elaborate for me on some of the

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2	benefits for Philadelphians by	
3	maintaining a behavioral health carveout,	
4	and just briefly describe what it is so	
5	that the listening and viewing public	
6	will know.	
7	COMMISSIONER JONES: So it	
8	certainly is important to acknowledge the	
9	individuals that you mentioned,	
10	Councilwoman Parker, who clearly had a	
11	phenomenal vision and thinking through	
12	this process in terms of really creating	
13	Community Behavioral Health through the	
14	carveout.	
15	And so as the Councilwoman has	
16	indicated, the carveout is really special	
17	in that it makes sure that behavioral	
18	health services are even more readily	
19	accessible, and particularly given the	
20	significant stigma associated with	
21	seeking and participating in treatment,	
22	it certainly would have been, and prior	
23	to the creation of Community Behavioral	
24	Health was, a significant challenge in	
25	terms of people actually accessing	
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2	treatment. I think as a result, you've	
3	also, as is evidenced here, you've seen a	
4	number of Philadelphia providers that	
5	have grown because they're readily	
6	available to be able to provide that	
7	treatment. And I will tell you that the	
8	benefits are one of the things one	
9	of the narratives is really around	
10	there's kind of a push to carve in	
11	obviously, and so what we and I think	
12	that was	
13	COUNCILWOMAN PARKER: Carved	
14	in? Help me. I'm not in your industry.	
15	So describe it for me.	
16	COMMISSIONER JONES: So what	
17	the carve-in means is, they want to	
18	indicate that behavioral health and	
19	physical health should be provided in an	
20	integrated way. And so what we would say	
21	is that actually that integrated care,	
22	kind of whole-person care, is actually	
23	happening currently with the model. It's	
24	currently happening in the model. And so	
25	two pieces around that. So not only is	
1		

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2	it currently happening in the model, and	
3	I had mentioned earlier, but there is	
4	actually much greater continuity because	
5	in the	
6	COUNCILWOMAN PARKER:	
7	Continuity in what? Providers?	
8	COMMISSIONER JONES: Continuity	
9	of care. So in the current model, we	
10	actually have one behavioral health	
11	managed care organization.	
12	COUNCILWOMAN PARKER: So one?	
13	COMMISSIONER JONES: One.	
14	Which is Community Behavioral Health. If	
15	they were to go with a carveout, we would	
16	actually go from one to multiple. And	
17	so and then there would be kind of	
18	really the disintegrated care that would	
19	happen in terms of splintered care when	
20	you were trying to then work with the	
21	current when you're trying to work	
22	among multiple behavioral health managed	
23	care organizations and multiple physical	
24	health managed care organizations, right?	
25	COUNCILWOMAN PARKER: So just	
1		, and the second se

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2	walk me through it. And just be patient	
3	with me because, again, this is not my	
4	industry.	
5	So we have CBH, which is our	
6	umbrella, and all of those services are	
7	under	
8	COMMISSIONER JONES: Correct.	
9	COUNCILWOMAN PARKER: under	
10	CBH versus having multiple providers	
11	across the board.	
12	COMMISSIONER JONES: Versus	
13	having multiple health plans.	
14	COUNCILWOMAN PARKER: Health	
15	plans.	
16	COMMISSIONER JONES: Yes. And	
17	so what we know is that there's higher	
18	likelihood if you have a single	
19	behavioral health managed care	
20	organization that is able to work with	
21	individuals to work with the provider	
22	network, I'm sorry, and fund that	
23	provider network to then provide services	
24	and then also coordinate with the	
25	physical health managed care	
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2	organizations, which currently is	
3	happening.	
4	And so I'll give you an	
5	example. So right now there are	
6	federally qualified health centers that	
7	have that provide both physical	
8	healthcare and based upon the	
9	relationship with Community Behavioral	
10	Health, they also provide coordinated	
11	behavioral healthcare. So that's an	
12	example of what's happening on the ground	
13	now where people are able to access	
14	healthcare and get both their behavioral	
15	health and their physical health needs	
16	met.	
17	COUNCILWOMAN PARKER: So wait.	
18	With that being said now, I want to put	
19	my let's economically Councilman	
20	Domb will appreciate this. These are	
21	just some general questions, and I want	
22	you to just sort of let me know where we	
23	stand versus having multiple health plans	
24	versus us having the umbrella, one	
25	umbrella for us, which is CBH.	
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2	What is CBH's administrative	
3	costs like in the country?	
4	COMMISSIONER JONES: So it's,	
5	again, a great question, Councilwoman	
6	Parker. So they actually have among the	
7	lowest administrative costs in the	
8	country. That would be CBH. Which is	
9	around 9 percent. And as I had also	
10	indicated, they also don't retain any	
11	profit, which is and I would challenge	
12	anyone to show another health plan whose	
13	business doesn't include retaining	
14	profit. And so they don't retain profit,	
15	and what they do with the surplus, which	
16	is, again, which is in 3 percent of	
17	savings, is they reinvest that into	
18	Philadelphia. It's the most robust	
19	benefit package among health plans. And	
20	the last thing I certainly will say again	
21	is that integrated care in terms of	
22	whole-person care is currently happening	
23	under this model.	
24	COUNCILWOMAN PARKER: So,	
25	Mr. President, I know I heard the bell.	

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2	If you would just give me some leeway on	
3	this one, you'll see where I'm going.	
4	So I've listened to everything	
5	that you've just described to me. CBH	
6	has the lowest administrative costs in	
7	the country. We don't retain the profit.	
8	We invest all of our money back into	
9	Philadelphia, and having one behavioral	
10	health plan, in essence, allows our	
11	constituents to have much better access	
12	and continuity in care. So I want you to	
13	correct me if I'm wrong, because with	
14	everything that you just stated, is it	
15	true that I've learned that this	
16	legislation has been proposed to	
17	eliminate the Behavioral Health carveout	
18	that's been introduced in Harrisburg? Am	
19	I right? I've been gone a long time, so	
20	I don't get to do it the way I used to,	
21	but a little bird just picked up the	
22	phone and called and said, I don't think	
23	people understand what's been introduced	
24	here in Harrisburg that could impact	
25	Philadelphia. Were they accurate or not?	
I		

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2	COMMISSIONER JONES: So, again,	
3	you are on point. So there were	
4	legislators from York County that	
5	introduced a companion bill, House Bill	
6	335 and Senate Bill 268, where they	
7	wanted to essentially carve in and do	
8	away with kind of Community Behavioral	
9	Health, which we think would be a huge	
10	mistake.	
11	The other thing is, we've	
12	actually had an opportunity to brief some	
13	of Philadelphia's delegation, and what	
14	they've actually said is that they are	
15	going to I'm quoting one individual.	
16	It's going to be a hard no against 335,	
17	because maintaining the carveout is just	
18	critical for Philadelphia.	
19	COUNCILWOMAN PARKER: So I	
20	appreciate that, and I have much	
21	confidence in Jason Dawkins and Joanna	
22	McClinton and obviously our democratic	
23	Appropriations Chair in the Senate, along	
24	with other members of Philadelphia, but	
25	because we are here and we do have a	

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2	thousand and one things to do, we would	
3	ask that you all please keep us posted.	
4	And we know that the delegation will as	
5	well.	
6	Mr. President, if you will	
7	allow, I just have one other question	
8	that I need to ask, and this is relative	
9	to having access to I'm talking about	
10	family counselors, therapy counselors,	
11	and I'm wondering what do your ratios	
12	look like. And I'll tell you where I'm	
13	going with this. I'm thinking about a	
14	primarily African American community or	
15	if I'm in Olney and I have a heavy	
16	Hispanic population or Asian population.	
17	They are eligible for services. They	
18	receive them, but when they go in to get	
19	counseling or therapy, how probable is it	
20	that the person that they're talking to	
21	relative to these services look like	
22	them? So now we're talking about	
23	diversity and inclusion, because I'll let	
24	you know where I am.	
25	I was told that there is an	

Page 178 1 4/23/19 - WHOLE - BILL 190152, ETC. 2. ability to actual individual counseling 3 services in schools, but it doesn't appear that they are meeting students 4 5 where they are. And so I'm wondering now 6 when I think about Temple in the Council President's district, I have La Salle 7 near me, Chestnut Hill. How is CBH 8 9 addressing that providers are sort of practicing what we will call cultural 10 That's what we talk about 11 competency? 12 with the School District and not having enough African American teachers when the 13 14 population is primarily African American. 15 So if I am finally getting over this 16 concern of finally going to talk to 17 people, which hasn't been traditional for black families and other families of 18 color, and then I finally get the heart 19 20 to go in and bring my child and from a preventive perspective to get the service 21 and then I'm going down to sit down to 22 talk to someone, it doesn't mean that a 23 2.4 person from another race or ethnicity 25 can't support me, but I want to know what

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2	are we doing to ensure that we are		
3	recruiting, that the providers understand		
4	it's important to have people who look		
5	like the people who are being served		
6	working with them?		
7	I know that was a mouthful, but		
8	it's just a lot. My brain matter		
9	contains so much data.		
10	COMMISSIONER JONES: So, again,		
11	we appreciate the question, and I think		
12	as it pertains to both cultural and		
13	linguistic sensitivity, I think that we		
14	have we are continuing to see the		
15	network expand in that way, that we		
16	actually have seen I think over from 2011		
17	to 2018, we've probably seen about I		
18	think it's about a 45 percent growth in		
19	our funding allocated to minority or		
20	women providers, and we've also seen,		
21	just in terms of the number of providers,		
22	about a 3 percent growth, again over that		
23	same period of time.		
24	And so we are very cognizant of		
25	the fact that we want to have our		

Page 180 1 4/23/19 - WHOLE - BILL 190152, ETC. 2. provider pool represent the great diversity of Philadelphia, and so I think 3 we are continuing to both develop the 4 5 pool in that way. I should say develop the number of providers in that way, 6 7 being very conscientious about that. include that type of -- because it's a 8 9 priority, we include those requests and 10 that language in our procurement. 11 also in our contract. So it's not that 12 we're doing it as a one-off. 13 What we can also say too is 14 that in terms of the workforce, the 15 workforce, if I were to point to our 16 handy-dandy, if you will, flyer that 17 talks about our minority, women, and disabled-owned business enterprise 18 participation, we'll see that the 19 20 workforce actually is about 68 percent 21 minority and that it's actually about 97 22 almost percent women. 23 And so what we -- I think what 2.4 most people will find once they get past 25 the stigma -- because sometimes I think

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2	there's a narrative out there that if you	
3	go in, you don't have Spanish-speaking or	
4	you don't have whatever the you don't	
5	have African American therapists, and I	
6	can attest that there are folks actually	
7	who are here today that run those clinics	
8	and run those operations who will say,	
9	listen, it's African American-owned, it's	
10	African American-operated, and they're	
11	very conscientious about making sure that	
12	as they bring therapists in, again, they	
13	represent the diversity of Philadelphia.	
14	COUNCILWOMAN PARKER:	
15	Mr. President, thank you for your leeway,	
16	and I'll put a pin in that and come back	
17	during the next round for followup.	
18	COUNCIL PRESIDENT CLARKE:	
19	Thank you, Councilwoman.	
20	The Chair recognizes Councilman	
21	Domb.	
22	COUNCILMAN DOMB: Thank you,	
23	Mr. President.	
24	And I want to try to make sure	
25	I understand something. Your budget is	
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Page 182 1 4/23/19 - WHOLE - BILL 190152, ETC. 2. 1.6 billion, costs to the General Fund roughly 1 percent, 16 million. 3 Health's budget is 645 million and we 4 5 contribute 9 and a half percent or about 59 million from the General Fund. 6 7 clearly whatever can go through DBH is much better than going through Public 8 9 Health from a reimbursement standpoint. Have we looked at these two 10 11 budgets and -- it looks to me like the 12 allocation, if you had a choice of where expenses are going to go, they should go 13 14 through DBH versus Public Health. 15 have we maximized that advantage that we 16 have, because DBH would only contribute 1 17 percent and through Public Health, we 18 contribute 9 and a half percent of the General Fund. 19 20 COMMISSIONER JONES: So I'll start responding, and then I can see that 21 22 Deputy Managing Director Eva Gladstein is 23 coming up. 2.4 So the way our funding flows is 25 that there is certainly -- it's very

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2	prescriptive around what would come in	
3	through the Department of Behavioral	
4	Health and how those funds can be	
5	allocated different than I think	
6	sometimes the guidelines and the funding	
7	kind of requirements and regulations that	
8	would predict or kind of dictate, I	
9	should say, how funding flows through the	
10	Health Department.	
11	COUNCILMAN DOMB: I'm not	
12	doubting it. I just want to make sure	
13	that we're fully aware that if there's an	
14	option or a choice, it's better to get	
15	reimbursed 99 percent than 90 and a half	
16	percent.	
17	MS. GLADSTEIN: Good afternoon.	
18	I think I want to add to that and	
19	clarify.	
20	The Health Department has	
21	ambulatory healthcare services are direct	
22	provision of health services for which	
23	they are reimbursed at the same rate as	
24	Behavioral Health, but it's a small part	
25	of their overall function. So that they	
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Page 184 1 4/23/19 - WHOLE - BILL 190152, ETC. 2. have a lower match rate because they are also providing a variety of other 3 services, and that could include 4 5 restaurant inspections, air management services, vector control, which we talked about, and many other services. So those have to be funded through other sources, 8 9 and they don't have the same formula reimbursement rate that the Department of 10 11 Behavioral Health has, which is primarily 12 focused on providing treatment. 13 Health Department just has a broader 14 array of resources, but in both cases, 15 the matching is under a formula, federal 16 and state formulas, and would be the same 17 for each if you were looking apples to apples at the services provided. 18 COUNCILMAN DOMB: Okay. 19 20 understand. Thank you. 21 I want to follow up. I think 22 Council President had an opening question 23 about the increase in the HealthChoices. Do you have any idea how many people are 2.4 25 not enrolled in CBH that you believe are

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2	eligible?		
3	COMMISSIONER JONES: So as I		
4	had indicated, so we know that over		
5	700,000 are enrolled, and part of what we		
6	continue to do is through the provider		
7	network, they are certainly constantly		
8	reaching out to Philadelphians and		
9	helping with making sure that they are		
10	enrolled in all the services or at least		
11	have access to all the services that they		
12	are entitled to.		
13	We don't necessarily have any		
14	information that indicates that there are		
15	individuals who should be enrolled that		
16	aren't enrolled. Part of what you tend		
17	to do is, you look across the country,		
18	and I would say that they're typically		
19	when you think about utilization, you		
20	tend to be around 20 percent, of which we		
21	are obviously in excess of 20 percent,		
22	and so would say that, again, I think we		
23	certainly are doing well with getting		
24	Philadelphians enrolled in Medicaid.		
25	COUNCILMAN DOMB: We don't have		

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2	any idea of what the potential is that we	
3	could enroll?	
4	COMMISSIONER JONES: So I think	
5	that the way we could potentially kind of	
6	back into that number is just to look	
7	across the board to see kind of just in	
8	terms of the various means testing. So	
9	who is able to be enrolled based upon	
10	salary and those needs and see if there	
11	are individuals that, again, have not	
12	taken advantage of the opportunity. We	
13	can explore that. At this point, we	
14	don't have any data that speaks to that.	
15	COUNCILMAN DOMB: Okay. Thank	
16	you.	
17	Last question I have is, the	
18	performance measures show that you served	
19	nearly 115,000 unduplicated persons in	
20	Fiscal Year '18, and the goal for Fiscal	
21	Year '20 is 95,000 people served. I'm	
22	just curious why the goal for '20 is	
23	lower than what we accomplished in '18.	
24	COMMISSIONER JONES: Where is	
25	that?	
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	COUNCILMAN DOMB: In your	
3	performance measures, you show that you	
4	served nearly 115,000 unduplicated	
5	persons in Fiscal Year '18, and the goal	
6	for '20, Fiscal Year '20, it says 95,000	
7	people will be served. It's 20,000 lower	
8	than the goal that we accomplished in	
9	'18.	
10	COMMISSIONER JONES: So I think	
11	that that's in part attributed to at one	
12	point in time we actually had anticipated	
13	that there would be and this actually	
14	I'm going to dovetail back to your	
15	previous question, that we had	
16	anticipated that there would be a number	
17	of a larger number of people who were	
18	uninsured that were served. And so as	
19	we've seen more people become insured	
20	served, and that obviously	
21	COUNCILMAN DOMB: That's going	
22	down.	
23	COMMISSIONER JONES: Right.	
24	Exactly.	
25	And then, Councilman Domb, I	

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2	did want to circle back. So just in	
3	terms of the potential number of	
4	individuals who aren't currently enrolled	
5	in Medicaid, so when we think about	
6	that would then be kind of some of the	
7	uninsured individuals who we're serving	
8	now. That number is at about 35,000.	
9	Now, there would be various reasons for	
10	some of those individuals. Some of it	
11	could be around that it actually could	
12	be documentation status. There are	
13	various reasons why they're uninsured.	
14	So I wouldn't necessarily say that it's a	
15	one for one in terms of that all 35,000	
16	could be, but certainly probably that	
17	would be the range.	
18	COUNCILMAN DOMB: Okay. Thank	
19	you very much. Thank you for your	
20	testimony.	
21	Thank you, Mr. Chairman.	
22	COUNCILMAN GREENLEE: Thank	
23	you, Councilman.	
24	Councilwoman Parker.	
25	COUNCILWOMAN PARKER: Thank	

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2	you, Mr. Chairman.	
3	Commissioner, I want to go back	
4	to the issue that we ended on, and I	
5	compared the cultural competency of	
6	therapists and counselors to that of	
7	teachers, and one of the issues that	
8	Dr. Hite and members of his executive	
9	team have raised consistently about the	
10	decline and/or low numbers of minority	
11	teachers in the School District of	
12	Philadelphia has been that either they	
13	don't choose to come to the District,	
14	they'll choose other regions that pay	
15	more, and/or there's just so few who are	
16	majoring in education and choosing it as	
17	a field of study.	
18	With that being said, what is	
19	the academic requirement or teaching	
20	assessment and/or tool? Teaching is what	
21	I know. I'm a certified secondary	
22	English teacher. So when I graduated	
23	from Lincoln, I was required to take the	
24	NTE and pass it, but I also had to take a	
25	test called Praxis, and that was to	
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2	affirm my proficiency and ability to have		
3	mastered English and teach it to high		
4	school students.		
5	What is that for therapists?		
6	Is there a special kind of certification		
7	that family therapists have to have in		
8	order to actually provide the service		
9	and, if so, has there been any challenges		
10	in us seeing African Americans in		
11	particular pass whatever the teaching		
12	assessment is? Is there any challenge		
13	there?		
14	COMMISSIONER JONES: So, again,		
15	I think that so there is variation		
16	depending upon the discipline. And so		
17	most so we have, for example, social		
18	workers, we'll have psychologists, we		
19	will have psychiatrists. We'll have		
20	other Master's-prepared clinicians who		
21	would provide, relative to your question,		
22	would provide kind of the bulk of the		
23	treatment.		
24	COUNCILWOMAN PARKER: These are		
25	the Master's-level clinicians, so they		

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2	would be like therapists who are not	
3	psychologists?	
4	COMMISSIONER JONES: Correct.	
5	Exactly.	
6	COUNCILWOMAN PARKER: And	
7	that's the group. That's the group that	
8	I'm concerned about, because I was at a	
9	meeting probably about six months ago and	
10	I had someone to mention to me some sort	
11	of testing that has to occur in order for	
12	you to obtain certification. And I	
13	remember the challenge in minority	
14	students sort of passing that NTE and	
15	Praxis. I was fortunate. We weren't	
16	there. We were doing well, but there	
17	were so many others that did not. And so	
18	I asked the question, not as a criticism	
19	in any way, but to ask if you could go	
20	back, you and your team go back, and	
21	evaluate whether or not it is possible	
22	for your department to work with any of	
23	the institutions of higher learning in	
24	our region, take an assessment of any	
25	specific courses and/or programs. It's	

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2	almost like going through the SAT prep	
3	program. And as we just learned from	
4	this interesting debacle relative to	
5	access and testing, we know that all	
6	people don't pass because they are doing	
7	well, and so we always want to level the	
8	playing field. And I'm wondering for	
9	that constituency in particular, I would	
10	like to know if I have anyone in my	
11	district who is interested in doing it.	
12	I would love to be able to say, hey, I	
13	know you're an undergrad or you're	
14	preparing for the test now. We're the	
15	City of meds, eds, and beds, and I know	
16	you can go to Drexel, you can go to La	
17	Salle, you can go here. They have a	
18	cohort that's six months that you can go	
19	through that can help to get you	
20	prepared.	
21	I'm just telling you that as an	
22	elected official, I don't know that and	
23	have that information to share with them.	
24	So I would love to work with your	
25	department on that and help to find a way	

Page 193 1 4/23/19 - WHOLE - BILL 190152, ETC. 2. to disseminate that information to as many people as possible, because I think 3 that will help us ensure that the pool of 4 5 those, particularly those Master's-level 6 clinicians that you reference -- and I'm 7 glad you sort of defined it that way, because you described exactly what I was 8 9 referencing, particularly those who are preparing for the certification test. 10 11 want to make sure that they have access 12 to as many opportunities that can help them prepare as possible, because not 13 14 everybody can afford Kaplan. 15 COMMISSIONER JONES: 16 Absolutely. We are absolutely committed 17 to working with your office. I think that in addition to some of the current 18 strategies where our department, and then 19 20 through the provider network, offer 21 internships so that they can help to 22 develop both the skill sets and then get the additional information that would 23 make whatever those variables are less 2.4 25 challenging.

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2	And then I think the other			
3	thing is, we also continue to look at how			
4	we provide and support continuing			
5	education, again, as another strategy			
6	that we utilize to then help, again, any			
7	of those individuals overcome some of			
8	those barriers. So we'll continue those			
9	strategies, and welcome the opportunity			
10	to work with you.			
11	COUNCILWOMAN PARKER: That			
12	leads into my next question, and I think			
13	you also just helped me touch it just			
14	now. The reason why the part of this is			
15	so important to me is because many of the			
16	employees of CBH, unlike some others who			
17	benefit from doing business with the			
18	City, they live here in Philadelphia.			
19	And so these are homeowners, and we want			
20	to ensure that they have access to an			
21	opportunity to earn a wage that will			
22	allow them to be homeowners and to			
23	successfully contribute to our economy.			
24	Nothing more frustrating than you know			
25	that you're doing the work of the			

Page 195 1 4/23/19 - WHOLE - BILL 190152, ETC. 2. Master's-level clinician who has been fortunate enough to pass the test and 3 achieve the certification and you haven't 4 5 been able to pass the test and achieve 6 the certification, but you know you can 7 work circles around that person who did much better academically on the testing. 8 9 So that's why I'm asking the questions about the barriers to sort of passage 10 11 into getting there. 12 With that in mind, tell me about how are we addressing the City's 13 14 new minimum wage mandate. 15 COMMISSIONER JONES: So if T 16 can just also share just one initiative 17 that's underway within DBHIDS also. you have the Master's-level clinician 18 that you just referred to, Councilwoman 19 20 Parker, but we also have what we're referring to as a family legacy 21 22 organization. And so within the family 23 legacy organization, part of what we are 2.4 planning to do is, these are now family 25 members whose children have gone through

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2	the kind of behavioral health system, and		
3	they certainly have great expertise in		
4	terms of being able to navigate the		
5	system, understanding how to communicate		
6	with other parents who may be going		
7	through the system, but some may not have		
8	those kind of traditional educational		
9	credentials in order to be able to make,		
10	if you will, kind of a living. And so		
11	part of what we're doing is, we're		
12	looking at how to create a career pathway		
13	for some of those family members, and we		
14	think and obviously the collateral		
15	benefit will be that their families would		
16	benefit. And so we're talking about		
17	having those individuals be employed		
18	through so we would push out funding		
19	that would go to a non-profit again, and		
20	it would be this family legacy		
21	organization, and they would have a		
22	career pathway where they did things like		
23	they may be resource coordinators, they		
24	may be family support partners, they may		
25	be family navigators, and they're able to		

Page 197 1 4/23/19 - WHOLE - BILL 190152, ETC. 2. earn what we would plan for to be a higher than or at least equivalent to a 3 living wage -- and now I'm going to 4 5 dovetail into your second question -- so 6 that that would then lift candidly some 7 families who may not have had access to both a career pathway and a way to 8 9 sustain their families, that would actually go to help lift them, if you 10 11 will, kind of beyond -- kind of out of 12 poverty. And so that's a strategy that 13 we're moving forward. 14 And then as it pertains to how 15 we are looking to address kind of the 16 living wage issue, so part of throughout 17 the Department and specifically also within Community Behavioral Health, we 18 are looking at how the -- our rate 19 20 structure. And so there's a plan to do 21 kind of a rebasing of those rates that then would take into account the higher 22 23 cost of salaries for the, if you will, for the therapists and other kind of 2.4 25 professionals within the provider network

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2	as a way to offset that.	
3	So that's part of the kind of	
4	broader strategy that we're looking at in	
5	terms of how we would then address kind	
6	of living wage going forward.	
7	COUNCILWOMAN PARKER: Okay. We	
8	want to make sure that you keep us posted	
9	on that. I mean, we were proud when we	
10	passed the effort here in Council, but we	
11	also want to make sure that you're paying	
12	for it, right, and that when you're doing	
13	your work, you're assessing it, you know	
14	that people are earning more, and that	
15	sort of when you're paying for the	
16	services, that you take that into	
17	account. So I appreciate it.	
18	Thank you, Mr. Chairman, for	
19	your leeway.	
20	And, Commissioner, if you all	
21	hadn't been responsive every time we	
22	called, if we thought you and your team	
23	were doing a crappy job, I want you to	
24	know I would call you out publicly right	
25	here. I wouldn't have a problem doing	

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2	it. But when your team is responsive,	
3	and I don't care if it's tough, if I need	
4	to see you, Nicole, anybody I need to see	
5	in your office, they answer the	
6	questions, and I don't ask easy	
7	questions. I want to thank you for being	
8	straightforward even when I don't like	
9	the answer. So thank you very much.	
10	COMMISSIONER JONES: Thank you,	
11	Councilwoman Parker.	
12	(Applause.)	
13	COUNCILMAN GREENLEE: Thank	
14	you, Councilwoman.	
15	No further questions. Thank	
16	you all. Thank you for your time today.	
17	Thank you for all you do.	
18	This Committee will stand in	
19	recess until Wednesday, April 24th, 2019	
20	at 10:00 a.m., at which time we will	
21	reconvene here in Room 400, City Hall.	
22	Thank you.	
23	(Committee of the Whole	
24	adjourned at 1:53 p.m.)	
25		

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1			
2	CERTIFICATE		
3	I HEREBY CERTIFY that the		
4	proceedings, evidence and objections are		
5	contained fully and accurately in the		
б	stenographic notes taken by me upon the		
7	foregoing matter, and that this is a true and		
8	correct transcript of same.		
9			
10			
11			
12			
13			
14	MICHELE L. MURPHY		
15	RPR-Notary Public		
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