



City Council of Philadelphia

Budget Hearing Information for May 2nd, 2017 (Behavioral Health, Health Department, Department of Human Services, Homeless Services, Mayor's Office of Empowerment and Opportunity)

Department Workforce Demographics from Prior Fiscal Years (FY14-FY16), as Reported by the Administration

**Statistics for FY17 will be reported in this year's Budget Hearing Testimonies*

Behaviorial Health and Intellectual Disability Services, Department of (DBHIDS)

Full-Time Staff (Non-Exec.)									
	African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male	31	2	6	1	26	40	66	27.39%	
FY14 - Female	133	3	4	2	33	142	175	72.61%	
Total	164	5	10	3	59	182	241	100.00%	
Percentage	68.05%	2.07%	4.15%	1.24%	24.48%	75.52%	100.00%		
FY15 - Male	32	2	5	1	25	40	65	26.75%	-2.33%
FY15 - Female	136	3	5	2	32	146	178	73.25%	0.88%
Total	168	5	10	3	57	186	243	100.00%	
Percentage	69.14%	2.06%	4.12%	1.23%	23.46%	76.54%	100.00%		
Change from Prior Year	1.60%	-0.82%	-0.82%	-0.82%	-4.18%	1.36%			
FY16 - Male	39	3	6	0	22	48	70	30.30%	13.29%
FY16 - Female	127	4	4	0	26	135	161	69.70%	-4.85%
Total	166	7	10	0	48	183	231	100.00%	
Percentage	71.86%	3.03%	4.33%	0.00%	20.78%	79.22%	100.00%		
Change from Prior Year	3.94%	47.27%	5.19%	-100.00%	-11.41%	3.50%			
Pct. 3-Year Average	69.68%	2.39%	4.20%	0.83%	22.91%	77.09%			

Executive Staff									
	African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male	3	0	0	0	1	3	4	50.00%	
FY14 - Female	3	0	0	0	1	3	4	50.00%	
Total	6	0	0	0	2	6	8	100.00%	
Percentage	75.00%	0.00%	0.00%	0.00%	25.00%	75.00%	100.00%		
FY15 - Male	3	0	0	0	2	3	5	62.50%	25.00%
FY15 - Female	2	0	0	0	1	2	3	37.50%	-25.00%
Total	5	0	0	0	3	5	8	100.00%	
Percentage	62.50%	0.00%	0.00%	0.00%	37.50%	62.50%	100.00%		
Change from Prior Year	-16.67%	0.00%	0.00%	0.00%	50.00%	-16.67%			
FY16 - Male	3	0	0	0	2	3	5	62.50%	0.00%
FY16 - Female	2	0	0	0	1	2	3	37.50%	0.00%
Total	5	0	0	0	3	5	8	100.00%	
Percentage	62.50%	0.00%	0.00%	0.00%	37.50%	62.50%	100.00%		
Change from Prior Year	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%			
Pct. 3-Year Average	66.67%	0.00%	0.00%	0.00%	33.33%	66.67%			

Public Health (not available for FY14 and FY15)

Full-Time Staff (Non-Exec.)									
	African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	
FY16 - Male	112	30	12	5	81	159	240	28.92%	
FY16 - Female	403	38	26	10	113	477	590	71.08%	
Total	515	68	38	15	194	636	830	100.00%	
Percentage	62.05%	8.19%	4.58%	1.81%	23.37%	76.63%	100.00%		

Executive Staff									
	African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	
FY16 - Male	2	0	0	0	6	2	8	44.44%	
FY16 - Female	2	3	0	0	5	5	10	55.56%	
Total	4	3	0	0	11	7	18	100.00%	
Percentage	22.22%	16.67%	0.00%	0.00%	61.11%	38.89%	100.00%		

Department of Human Services

Full-Time Staff (Non-Exec.)		African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male		303	13	17	7	93	340	433	27.28%	
FY14 - Female		932	19	39	15	149	1005	1154	72.72%	
	Total	1235	32	56	22	242	1345	1587	100.00%	
	Percentage	77.82%	2.02%	3.53%	1.39%	15.25%	84.75%	100.00%		
FY15 - Male		297	10	17	4	93	328	421	27.43%	0.52%
FY15 - Female		894	19	38	11	152	962	1114	72.57%	-0.20%
	Total	1191	29	55	15	245	1290	1535	100.00%	
	Percentage	77.59%	1.89%	3.58%	0.98%	15.96%	84.04%	100.00%		
	Change from Prior Year	-0.30%	-6.30%	1.54%	-29.51%	4.67%	-0.84%			
FY16 - Male		279	9	17	5	86	310	396	26.49%	-3.42%
FY16 - Female		888	15	40	12	144	955	1099	73.51%	1.29%
	Total	1167	24	57	17	230	1265	1495	100.00%	
	Percentage	78.06%	1.61%	3.81%	1.14%	15.38%	84.62%	100.00%		
	Change from Prior Year	0.61%	-15.03%	6.41%	16.37%	-3.61%	0.69%			
	Pct. 3-Year Average	77.82%	1.84%	3.64%	1.17%	15.53%	84.47%			

Executive Staff		African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male		7	0	0	0	7	7	14	38.89%	
FY14 - Female		15	0	0	0	7	15	22	61.11%	
	Total	22	0	0	0	14	22	36	100.00%	
	Percentage	61.11%	0.00%	0.00%	0.00%	38.89%	61.11%	100.00%		
FY15 - Male		8	0	0	1	3	9	12	33.33%	-14.29%
FY15 - Female		17	0	0	0	7	17	24	66.67%	9.09%
	Total	25	0	0	1	10	26	36	100.00%	
	Percentage	69.44%	0.00%	0.00%	2.78%	27.78%	72.22%	100.00%		
	Change from Prior Year	13.64%	0.00%	0.00%	100.00%	-28.57%	18.18%			
FY16 - Male		7	0	0	0	3	7	10	31.25%	-6.25%
FY16 - Female		17	1	0	0	4	18	22	68.75%	3.13%
	Total	24	1	0	0	7	25	32	100.00%	
	Percentage	75.00%	3.13%	0.00%	0.00%	21.88%	78.13%	100.00%		
	Change from Prior Year	8.00%	100.00%	0.00%	-100.00%	-21.25%	8.17%			
	Pct. 3-Year Average	68.52%	1.04%	0.00%	0.93%	29.51%	70.49%			

Office of Homeless Services

Full-Time Staff (Non-Exec.)		African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male		32	2	1	1	9	36	45	27.27%	
FY14 - Female		88	1	8	6	17	103	120	72.73%	
	Total	120	3	9	7	26	139	165	100.00%	
	Percentage	72.73%	1.82%	5.45%	4.24%	15.76%	84.24%	100.00%		
FY15 - Male		34	1	1	1	8	37	45	27.44%	0.61%
FY15 - Female		84	2	9	6	18	101	119	72.56%	-0.23%
	Total	118	3	10	7	26	138	164	100.00%	
	Percentage	71.95%	1.83%	6.10%	4.27%	15.85%	84.15%	100.00%		
	Change from Prior Year	-1.07%	0.61%	11.79%	0.61%	0.61%	-0.11%			
FY16 - Male		38	1	1	1	7	41	48	30.77%	12.14%
FY16 - Female		81	2	7	4	14	94	108	69.23%	-4.59%
	Total	119	3	8	5	21	135	156	100.00%	
	Percentage	76.28%	1.92%	5.13%	3.21%	13.46%	86.54%	100.00%		
	Change from Prior Year	6.02%	5.13%	-15.90%	-24.91%	-15.09%	2.84%			
	Pct. 3-Year Average	73.65%	1.86%	5.56%	3.91%	15.02%	84.98%			

Executive Staff		African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male		5	0	0	0	1	5	6	40.00%	
FY14 - Female		3	0	3	0	3	6	9	60.00%	
	Total	8	0	3	0	4	11	15	100.00%	
	Percentage	53.33%	0.00%	20.00%	0.00%	26.67%	73.33%	100.00%		
FY15 - Male		6	0	0	0	1	6	7	43.75%	9.37%
FY15 - Female		4	0	3	0	2	7	9	56.25%	-6.25%
	Total	10	0	3	0	3	13	16	100.00%	
	Percentage	62.50%	0.00%	18.75%	0.00%	18.75%	81.25%	100.00%		
	Change from Prior Year	17.19%	0.00%	-6.25%	0.00%	-29.69%	10.80%			
FY16 - Male		5	0	0	0	0	5	5	45.45%	3.90%
FY16 - Female		2	0	1	0	3	3	6	54.55%	-3.03%
	Total	7	0	1	0	3	8	11	100.00%	
	Percentage	63.64%	0.00%	9.09%	0.00%	27.27%	72.73%	100.00%		
	Change from Prior Year	1.82%	0.00%	-51.52%	0.00%	45.45%	-10.49%			
	Pct. 3-Year Average	59.82%	0.00%	15.95%	0.00%	24.23%	75.77%			

Mayor's Office of Community Empowerment and Opportunity (CEO)

Full-Time Staff (Non-Exec.)		African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male		6	1	2	0	1	9	10	30.30%	
FY14 - Female		17	0	2	0	4	19	23	69.70%	
	Total	23	1	4	0	5	28	33	100.00%	
	Percentage	69.70%	3.03%	12.12%	0.00%	15.15%	84.85%	100.00%		
FY15 - Male		4	1	2	0	2	7	9	29.03%	-4.19%
FY15 - Female		18	0	2	0	2	20	22	70.97%	1.82%
	Total	22	1	4	0	4	27	31	100.00%	
	Percentage	70.97%	3.23%	12.90%	0.00%	12.90%	87.10%	100.00%		
	Change from Prior Year	1.82%	6.45%	6.45%	0.00%	-14.84%	2.65%			
FY16 - Male		6	2	2	0	2	10	12	32.43%	11.71%
FY16 - Female		19	0	2	0	4	21	25	67.57%	-4.79%
	Total	25	2	4	0	6	31	37	100.00%	
	Percentage	67.57%	5.41%	10.81%	0.00%	16.22%	83.78%	100.00%		
	Change from Prior Year	-4.79%	67.57%	-16.22%	0.00%	25.68%	-3.80%			
	Pct. 3-Year Average	69.41%	3.89%	11.95%	0.00%	14.76%	85.24%			

Executive Staff		African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male		1	0	0	0	0	1	1	33.33%	
FY14 - Female		0	0	0	0	2	0	2	66.67%	
	Total	1	0	0	0	2	1	3	100.00%	
	Percentage	33.33%	0.00%	0.00%	0.00%	66.67%	33.33%	100.00%		
FY15 - Male		1	0	0	0	0	1	1	33.33%	0.00%
FY15 - Female		0	0	0	0	2	0	2	66.67%	0.00%
	Total	1	0	0	0	2	1	3	100.00%	
	Percentage	33.33%	0.00%	0.00%	0.00%	66.67%	33.33%	100.00%		
	Change from Prior Year	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%			
FY16 - Male		1	0	0	0	0	1	1	33.33%	0.00%
FY16 - Female		0	0	0	0	2	0	2	66.67%	0.00%
	Total	1	0	0	0	2	1	3	100.00%	
	Percentage	33.33%	0.00%	0.00%	0.00%	66.67%	33.33%	100.00%		
	Change from Prior Year	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%			
	Pct. 3-Year Average	33.33%	0.00%	0.00%	0.00%	66.67%	33.33%			