



## City Council of Philadelphia

### Budget Hearing Information for April 5, 2017

### Department Workforce Demographics from Prior Fiscal Years (FY14-FY16), as Reported by the Administration

*\*Statistics for FY17 will be reported in this year's Budget Hearing Testimonies*

#### Finance Department

Full-Time Staff (Non-Exec.)									
	African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male	21	5	2	2	33	30	63	37.50%	
FY14 - Female	54	6	5	3	37	68	105	62.50%	
<b>Total</b>	<b>75</b>	<b>11</b>	<b>7</b>	<b>5</b>	<b>70</b>	<b>98</b>	<b>168</b>	<b>100.00%</b>	
Percentage	44.64%	6.55%	4.17%	2.98%	41.67%	58.33%	100.00%		
FY15 - Male	22	2	5	2	31	31	62	35.63%	-4.98%
FY15 - Female	63	5	5	2	37	75	112	64.37%	2.99%
<b>Total</b>	<b>85</b>	<b>7</b>	<b>10</b>	<b>4</b>	<b>68</b>	<b>106</b>	<b>174</b>	<b>100.00%</b>	
Percentage	48.85%	4.02%	5.75%	2.30%	39.08%	60.92%	100.00%		
Change from Prior Year	9.43%	-38.56%	37.93%	-22.76%	-6.21%	4.43%			
FY16 - Male	19	5	2	1	21	27	48	34.04%	-4.46%
FY16 - Female	51	6	5	1	30	63	93	65.96%	2.47%
<b>Total</b>	<b>70</b>	<b>11</b>	<b>7</b>	<b>2</b>	<b>51</b>	<b>90</b>	<b>141</b>	<b>100.00%</b>	
Percentage	49.65%	7.80%	4.96%	1.42%	36.17%	63.83%	100.00%		
Change from Prior Year	1.63%	93.92%	-13.62%	-38.30%	-7.45%	4.78%			
Pct. 3-Year Average	47.71%	6.12%	4.96%	2.23%	38.97%	61.03%			

Executive Staff									
	African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male	4	0	0	0	7	4	11	36.67%	
FY14 - Female	3	0	1	2	13	6	19	63.33%	
<b>Total</b>	<b>7</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>20</b>	<b>10</b>	<b>30</b>	<b>100.00%</b>	
Percentage	23.33%	0.00%	3.33%	6.67%	66.67%	33.33%	100.00%		
FY15 - Male	4	0	0	0	5	4	9	34.62%	-5.59%
FY15 - Female	4	0	2	1	10	7	17	65.38%	3.24%
<b>Total</b>	<b>8</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>15</b>	<b>11</b>	<b>26</b>	<b>100.00%</b>	
Percentage	30.77%	0.00%	7.69%	3.85%	57.69%	42.31%	100.00%		
Change from Prior Year	31.87%	-	130.77%	-42.31%	-13.46%	26.92%			
FY16 - Male	3	0	0	0	7	3	10	33.33%	-3.70%
FY16 - Female	5	2	1	0	12	8	20	66.67%	1.96%
<b>Total</b>	<b>8</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>19</b>	<b>11</b>	<b>30</b>	<b>100.00%</b>	
Percentage	26.67%	6.67%	3.33%	0.00%	63.33%	36.67%	100.00%		
Change from Prior Year	-13.33%	-	-56.67%	-100.00%	9.78%	-13.33%			
Pct. 3-Year Average	26.92%	2.22%	4.79%	3.50%	62.56%	37.44%			

#### City Treasurer

Full-Time Staff (Non-Exec.)									
	African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male	2	2	0	0	4	4	8	57.14%	
FY14 - Female	3	0	0	0	3	3	6	42.86%	
<b>Total</b>	<b>5</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>7</b>	<b>14</b>	<b>100.00%</b>	
Percentage	35.71%	14.29%	0.00%	0.00%	50.00%	50.00%	100.00%		
FY15 - Male	1	2	1	0	5	4	9	60.00%	5.00%
FY15 - Female	2	0	0	0	4	2	6	40.00%	-6.67%
<b>Total</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>9</b>	<b>6</b>	<b>15</b>	<b>100.00%</b>	
Percentage	20.00%	13.33%	6.67%	0.00%	60.00%	40.00%	100.00%		
Change from Prior Year	-44.00%	-6.67%	-	-	20.00%	-20.00%			
FY16 - Male	3	2	1	0	4	6	10	62.50%	4.17%
FY16 - Female	3	0	0	0	3	3	6	37.50%	-6.25%
<b>Total</b>	<b>6</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>7</b>	<b>9</b>	<b>16</b>	<b>100.00%</b>	
Percentage	37.50%	12.50%	6.25%	0.00%	43.75%	56.25%	100.00%		
Change from Prior Year	87.50%	-6.25%	-6.25%	-	-27.08%	40.63%			
Pct. 3-Year Average	31.07%	13.37%	4.31%	0.00%	51.25%	48.75%			

Executive Staff									
	African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male	1	0	0	0	3	1	4	80.00%	
FY14 - Female	0	0	0	0	1	0	1	20.00%	
<b>Total</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>5</b>	<b>100.00%</b>	
Percentage	20.00%	0.00%	0.00%	0.00%	80.00%	20.00%	100.00%		
FY15 - Male	0	0	0	0	4	0	4	80.00%	0.00%
FY15 - Female	0	0	0	0	1	0	1	20.00%	0.00%
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>5</b>	<b>100.00%</b>	
Percentage	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%		
Change from Prior Year	-100.00%	-	-	-	25.00%	-100.00%			
FY16 - Male	1	0	0	0	2	1	3	60.00%	-25.00%
FY16 - Female	1	0	1	0	0	2	2	40.00%	100.00%
<b>Total</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>3</b>	<b>5</b>	<b>100.00%</b>	
Percentage	40.00%	0.00%	20.00%	0.00%	40.00%	60.00%	100.00%		
Change from Prior Year	-	-	-	-	-60.00%	-			
Pct. 3-Year Average	20.00%	0.00%	6.67%	0.00%	73.33%	26.67%			

## Board of Pension & Retirement

Full-Time Staff (Non-Exec.)					White	All Minority	Total	Percentage	Change From Prior Year
African-American	Asian	Hispanic	Other						
FY14 - Male	2	3	0	0	8	5	13	21.31%	
FY14 - Female	35	0	0	0	13	35	48	78.69%	
<b>Total</b>	<b>37</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>21</b>	<b>40</b>	<b>61</b>	<b>100.00%</b>	
Percentage	60.66%	4.92%	0.00%	0.00%	34.43%	65.57%	100.00%		
FY15 - Male	4	3	0	0	7	7	14	24.14%	13.26%
FY15 - Female	29	0	0	0	15	29	44	75.86%	-3.59%
<b>Total</b>	<b>33</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>22</b>	<b>36</b>	<b>58</b>	<b>100.00%</b>	
Percentage	56.90%	5.17%	0.00%	0.00%	37.93%	62.07%	100.00%		
Change from Prior Year	-6.20%	5.17%	-	-	10.18%	-5.34%			
FY16 - Male	4	2	1	0	6	7	13	23.21%	-3.83%
FY16 - Female	28	0	1	0	14	29	43	76.79%	1.22%
<b>Total</b>	<b>32</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>20</b>	<b>36</b>	<b>56</b>	<b>100.00%</b>	
Percentage	57.14%	3.57%	3.57%	0.00%	35.71%	64.29%	100.00%		
Change from Prior Year	0.43%	-30.95%	-	-	-5.84%	3.57%			
Pct. 3-Year Average	58.23%	4.55%	1.19%	0.00%	36.02%	63.98%			

Executive Staff					White	All Minority	Total	Percentage	Change From Prior Year
African-American	Asian	Hispanic	Other						
FY14 - Male	0	1	0	0	2	1	3	42.86%	
FY14 - Female	4	0	0	0	0	4	4	57.14%	
<b>Total</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>5</b>	<b>7</b>	<b>100.00%</b>	
Percentage	57.14%	14.29%	0.00%	0.00%	28.57%	71.43%	100.00%		
FY15 - Male	0	1	0	0	2	1	3	42.86%	0.00%
FY15 - Female	4	0	0	0	0	4	4	57.14%	0.00%
<b>Total</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>5</b>	<b>7</b>	<b>100.00%</b>	
Percentage	57.14%	14.29%	0.00%	0.00%	28.57%	71.43%	100.00%		
Change from Prior Year	0.00%	0.00%	-	-	0.00%	0.00%			
FY16 - Male	3	0	0	0	0	3	3	60.00%	40.00%
FY16 - Female	0	0	0	0	2	0	2	40.00%	-30.00%
<b>Total</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>3</b>	<b>5</b>	<b>100.00%</b>	
Percentage	60.00%	0.00%	0.00%	0.00%	40.00%	60.00%	100.00%		
Change from Prior Year	5.00%	-100.00%	-	-	40.00%	-16.00%			
Pct. 3-Year Average	58.10%	9.52%	0.00%	0.00%	32.38%	67.62%			

## Office of Property Assessment

Full-Time Staff (Non-Exec.)					White	All Minority	Total	Percentage	Change From Prior Year
African-American	Asian	Hispanic	Other						
FY14 - Male	23	4	1	0	44	28	72	41.14%	
FY14 - Female	47	2	5	0	49	54	103	58.86%	
<b>Total</b>	<b>70</b>	<b>6</b>	<b>6</b>	<b>0</b>	<b>93</b>	<b>82</b>	<b>175</b>	<b>100.00%</b>	
Percentage	40.00%	3.43%	3.43%	0.00%	53.14%	46.86%	100.00%		
FY15 - Male	22	5	1	1	44	29	73	39.25%	-4.61%
FY15 - Female	52	3	5	0	53	60	113	60.75%	3.22%
<b>Total</b>	<b>74</b>	<b>8</b>	<b>6</b>	<b>1</b>	<b>97</b>	<b>89</b>	<b>186</b>	<b>100.00%</b>	
Percentage	39.78%	4.30%	3.23%	0.54%	52.15%	47.85%	100.00%		
Change from Prior Year	-0.54%	25.45%	-5.91%	-	-1.87%	2.12%			
FY16 - Male	22	4	1	0	43	27	70	39.33%	0.20%
FY16 - Female	48	3	5	0	52	56	108	60.67%	-0.13%
<b>Total</b>	<b>70</b>	<b>7</b>	<b>6</b>	<b>0</b>	<b>95</b>	<b>83</b>	<b>178</b>	<b>100.00%</b>	
Percentage	39.33%	3.93%	3.37%	0.00%	53.37%	46.63%	100.00%		
Change from Prior Year	-1.15%	-8.57%	4.49%	-100.00%	2.34%	-2.55%			
Pct. 3-Year Average	39.70%	3.89%	3.34%	0.18%	52.89%	47.11%			

Executive Staff					White	All Minority	Total	Percentage	Change From Prior Year
African-American	Asian	Hispanic	Other						
FY14 - Male	1	0	0	0	0	1	1	100.00%	
FY14 - Female	0	0	0	0	0	0	0	0.00%	
<b>Total</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>100.00%</b>	
Percentage	100.00%	0.00%	0.00%	0.00%	0.00%	100.00%	100.00%		
FY15 - Male	2	0	0	0	6	2	8	66.67%	-33.33%
FY15 - Female	3	0	0	0	1	3	4	33.33%	-
<b>Total</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>5</b>	<b>12</b>	<b>100.00%</b>	
Percentage	41.67%	0.00%	0.00%	0.00%	58.33%	41.67%	100.00%		
Change from Prior Year	-58.33%	-	-	-	-	-58.33%			
FY16 - Male	2	0	0	0	4	2	6	66.67%	0.00%
FY16 - Female	3	0	0	0	0	3	3	33.33%	0.00%
<b>Total</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>5</b>	<b>9</b>	<b>100.00%</b>	
Percentage	55.56%	0.00%	0.00%	0.00%	44.44%	55.56%	100.00%		
Change from Prior Year	33.33%	-	-	-	-23.81%	33.33%			
Pct. 3-Year Average	65.74%	0.00%	0.00%	0.00%	34.26%	65.74%			