



City Council of Philadelphia

Budget Hearing Information for April 4, 2017

Department Workforce Demographics from Prior Fiscal Years (FY14-FY16), as Reported by the Administration

**Statistics for FY17 will be reported in this year's Budget Hearing Testimonies*

Managing Director's Office

Full-Time Staff (Non-Exec.)									
	African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male	67	2	16	2	86	87	173	64.31%	
FY14 - Female	50	2	8	3	33	63	96	35.69%	
Total	117	4	24	5	119	150	269	100.00%	
Percentage	43.49%	1.49%	8.92%	1.86%	44.24%	55.76%	100.00%		
FY15 - Male	69	0	15	2	65	86	151	59.22%	-7.92%
FY15 - Female	55	2	12	2	33	71	104	40.78%	14.28%
Total	124	2	27	4	98	157	255	100.00%	
Percentage	48.63%	0.78%	10.59%	1.57%	38.43%	61.57%	100.00%		
Change from Prior Year	11.80%	-47.25%	18.68%	-15.61%	-13.13%	10.41%			
FY16 - Male	70	3	18	3	86	94	180	54.88%	-7.33%
FY16 - Female	61	3	15	6	63	85	148	45.12%	10.64%
Total	131	6	33	9	149	179	328	100.00%	
Percentage	39.94%	1.83%	10.06%	2.74%	45.43%	54.57%	100.00%		
Change from Prior Year	-17.87%	133.23%	-4.98%	74.92%	18.20%	-11.36%			
Pct. 3-Year Average	44.02%	1.37%	9.86%	2.06%	42.70%	57.30%			

Executive Staff									
	African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male	1	0	1	0	1	2	3	42.86%	
FY14 - Female	4	0	0	0	0	4	4	57.14%	
Total	5	0	1	0	1	6	7	100.00%	
Percentage	71.43%	0.00%	14.29%	0.00%	14.29%	85.71%	100.00%		
FY15 - Male	1	0	1	1	1	3	4	57.14%	33.33%
FY15 - Female	3	0	0	0	0	3	3	42.86%	-25.00%
Total	4	0	1	1	1	6	7	100.00%	
Percentage	57.14%	0.00%	14.29%	14.29%	14.29%	85.71%	100.00%		
Change from Prior Year	-20.00%	-	0.00%	-	0.00%	0.00%			
FY16 - Male	2	0	1	0	5	3	8	53.33%	-6.67%
FY16 - Female	2	0	1	0	4	3	7	46.67%	8.89%
Total	4	0	2	0	9	6	15	100.00%	
Percentage	26.67%	0.00%	13.33%	0.00%	60.00%	40.00%	100.00%		
Change from Prior Year	-53.33%	-	-6.67%	-100.00%	320.00%	-53.33%			
Pct. 3-Year Average	51.75%	0.00%	13.97%	4.76%	29.52%	70.48%			

Mayor's Office

Full-Time Staff (Non-Exec.)									
	African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male	6	0	1	0	6	7	13	30.95%	
FY14 - Female	10	0	3	3	13	16	29	69.05%	
Total	16	0	4	3	19	23	42	100.00%	
Percentage	38.10%	0.00%	9.52%	7.14%	45.24%	54.76%	100.00%		
FY15 - Male	7	0	1	1	5	9	14	29.17%	-5.77%
FY15 - Female	15	0	3	5	11	23	34	70.83%	2.59%
Total	22	0	4	6	16	32	48	100.00%	
Percentage	45.83%	0.00%	8.33%	12.50%	33.33%	66.67%	100.00%		
Change from Prior Year	20.31%	-	-12.50%	75.00%	-26.32%	21.74%			
FY16 - Male	8	0	2	0	11	10	21	45.65%	56.52%
FY16 - Female	6	4	4	0	11	14	25	54.35%	-23.27%
Total	14	4	6	0	22	24	46	100.00%	
Percentage	30.43%	8.70%	13.04%	0.00%	47.83%	52.17%	100.00%		
Change from Prior Year	-33.60%	-	56.52%	-100.00%	43.48%	-21.74%			
Pct. 3-Year Average	38.12%	2.90%	10.30%	6.55%	42.13%	57.87%			

Executive Staff									
	African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male	5	0	1	0	2	6	8	40.00%	
FY14 - Female	3	0	2	1	6	6	12	60.00%	
Total	8	0	3	1	8	12	20	100.00%	
Percentage	40.00%	0.00%	15.00%	5.00%	40.00%	60.00%	100.00%		
FY15 - Male	5	0	1	0	2	6	8	32.00%	-20.00%
FY15 - Female	6	0	1	2	8	9	17	68.00%	13.33%
Total	11	0	2	2	10	15	25	100.00%	
Percentage	44.00%	0.00%	8.00%	8.00%	40.00%	60.00%	100.00%		
Change from Prior Year	10.00%	-	-46.67%	60.00%	0.00%	0.00%			
FY16 - Male	5	0	2	0	5	7	12	48.00%	50.00%
FY16 - Female	2	2	1	0	8	5	13	52.00%	-23.53%
Total	7	2	3	0	13	12	25	100.00%	
Percentage	28.00%	8.00%	12.00%	0.00%	52.00%	48.00%	100.00%		
Change from Prior Year	-36.36%	-	50.00%	-100.00%	30.00%	-20.00%			
Pct. 3-Year Average	37.33%	2.67%	11.67%	4.33%	44.00%	56.00%			

City Representative

Full-Time Staff (Non-Exec.)		African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male		0	0	0	0	1	0	1	14.29%	
FY14 - Female		2	0	0	0	4	2	6	85.71%	
Total		2	0	0	0	5	2	7	100.00%	
Percentage		28.57%	0.00%	0.00%	0.00%	71.43%	28.57%	100.00%		
FY15 - Male		0	0	0	0	1	0	1	14.29%	0.00%
FY15 - Female		2	0	0	0	4	2	6	85.71%	0.00%
Total		2	0	0	0	5	2	7	100.00%	
Percentage		28.57%	0.00%	0.00%	0.00%	71.43%	28.57%	100.00%		
Change from Prior Year		0.00%	-	-	-	0.00%	0.00%			
FY16 - Male		0	0	0	0	0	0	0	0.00%	-100.00%
FY16 - Female		2	0	0	0	5	2	7	100.00%	16.67%
Total		2	0	0	0	5	2	7	100.00%	
Percentage		28.57%	0.00%	0.00%	0.00%	71.43%	28.57%	100.00%		
Change from Prior Year		0.00%	-	-	-	0.00%	0.00%			
Pct. 3-Year Average		28.57%	0.00%	0.00%	0.00%	71.43%	28.57%			

Executive Staff		African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male		0	0	0	0	0	0	0	0.00%	
FY14 - Female		1	0	0	0	1	1	2	100.00%	
Total		1	0	0	0	1	1	2	100.00%	
Percentage		50.00%	0.00%	0.00%	0.00%	50.00%	50.00%	100.00%		
FY15 - Male		0	0	0	0	0	0	0	0.00%	-
FY15 - Female		1	0	0	0	1	1	2	100.00%	0.00%
Total		1	0	0	0	1	1	2	100.00%	
Percentage		50.00%	0.00%	0.00%	0.00%	50.00%	50.00%	100.00%		
Change from Prior Year		0.00%	-	-	-	0.00%	0.00%			
FY16 - Male		0	0	0	0	0	0	0	0.00%	-
FY16 - Female		1	0	0	0	2	1	3	100.00%	0.00%
Total		1	0	0	0	2	1	3	100.00%	
Percentage		33.33%	0.00%	0.00%	0.00%	66.67%	33.33%	100.00%		
Change from Prior Year		-33.33%	-	-	-	33.33%	-33.33%			
Pct. 3-Year Average		44.44%	0.00%	0.00%	0.00%	55.56%	44.44%			

Commerce Department

Full-Time Staff (Non-Exec.)		African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male		4	0	0	0	12	4	16	40.00%	
FY14 - Female		16	1	3	0	4	20	24	60.00%	
Total		20	1	3	0	16	24	40	100.00%	
Percentage		50.00%	2.50%	7.50%	0.00%	40.00%	60.00%	100.00%		
FY15 - Male		3	1	0	0	12	4	16	41.03%	2.56%
FY15 - Female		15	1	3	0	4	19	23	58.97%	-1.71%
Total		18	2	3	0	16	23	39	100.00%	
Percentage		46.15%	5.13%	7.69%	0.00%	41.03%	58.97%	100.00%		
Change from Prior Year		-7.69%	105.13%	2.56%	-	2.56%	-1.71%			
FY16 - Male		4	2	2	1	11	9	20	28.57%	-30.36%
FY16 - Female		23	3	5	7	12	38	50	71.43%	21.12%
Total		27	5	7	8	23	47	70	100.00%	
Percentage		38.57%	7.14%	10.00%	11.43%	32.86%	67.14%	100.00%		
Change from Prior Year		-16.43%	39.29%	30.00%	-	-19.91%	13.85%			
Pct. 3-Year Average		44.91%	4.92%	8.40%	3.81%	37.96%	62.04%			

Executive Staff		African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male		0	0	0	0	3	0	3	75.00%	
FY14 - Female		0	0	0	0	1	0	1	25.00%	
Total		0	0	0	0	4	0	4	100.00%	
Percentage		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%		
FY15 - Male		0	0	0	0	3	0	3	50.00%	-33.33%
FY15 - Female		1	0	0	0	2	1	3	50.00%	100.00%
Total		1	0	0	0	5	1	6	100.00%	
Percentage		16.67%	0.00%	0.00%	0.00%	83.33%	16.67%	100.00%		
Change from Prior Year		-	-	-	-	-16.67%	-			
FY16 - Male		1	0	0	0	1	1	2	33.33%	-33.33%
FY16 - Female		1	0	1	0	2	2	4	66.67%	33.33%
Total		2	0	1	0	3	3	6	100.00%	
Percentage		33.33%	0.00%	16.67%	0.00%	50.00%	50.00%	100.00%		
Change from Prior Year		100.00%	-	-	-	-40.00%	200.00%			
Pct. 3-Year Average		16.67%	0.00%	5.56%	0.00%	77.78%	22.22%			