



City Council of Philadelphia

Budget Hearing Information for April 26, 2017 (Water, Streets, Free Library, Parks and Recreation) Department Workforce Demographics from Prior Fiscal Years (FY14-FY16), as Reported by the Administration

**Statistics for FY17 will be reported in this year's Budget Hearing Testimonies*

Water Department

Full-Time Staff (Non-Exec.)		African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male		689	51	29	29	572	798	1370	80.54%	
FY14 - Female		177	22	8	10	114	217	331	19.46%	
Total		866	73	37	39	686	1015	1701	100.00%	
Percentage		50.91%	4.29%	2.18%	2.29%	40.33%	59.67%	100.00%		
FY15 - Male		695	48	36	75	523	854	1377	80.34%	-0.25%
FY15 - Female		186	26	5	24	96	241	337	19.66%	1.04%
Total		881	74	41	99	619	1095	1714	100.00%	
Percentage		51.40%	4.32%	2.39%	5.78%	36.11%	63.89%	100.00%		
Change from Prior Year		0.96%	0.60%	9.97%	151.92%	-10.45%	7.06%			
FY16 - Male		740	57	45	40	544	882	1426	80.34%	0.00%
FY16 - Female		197	24	7	20	101	248	349	19.66%	0.00%
Total		937	81	52	60	645	1130	1775	100.00%	
Percentage		52.79%	4.56%	2.93%	3.38%	36.34%	63.66%	100.00%		
Change from Prior Year		2.70%	5.70%	22.47%	-41.48%	0.62%	-0.35%			
Pct. 3-Year Average		51.70%	4.39%	2.50%	3.82%	37.59%	62.41%			

Executive Staff		African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male		0	1	0	0	8	1	9	56.25%	
FY14 - Female		1	1	1	0	4	3	7	43.75%	
Total		1	2	1	0	12	4	16	100.00%	
Percentage		6.25%	12.50%	6.25%	0.00%	75.00%	25.00%	100.00%		
FY15 - Male		0	1	0	0	7	1	8	53.33%	-5.19%
FY15 - Female		1	1	1	0	4	3	7	46.67%	6.67%
Total		1	2	1	0	11	4	15	100.00%	
Percentage		6.67%	13.33%	6.67%	0.00%	73.33%	26.67%	100.00%		
Change from Prior Year		6.67%	-	6.67%	-	-2.22%	6.67%			
FY16 - Male		0	1	0	0	5	1	6	46.15%	-13.46%
FY16 - Female		2	0	1	0	4	3	7	53.85%	15.38%
Total		2	1	1	0	9	4	13	100.00%	
Percentage		15.38%	7.69%	7.69%	0.00%	69.23%	30.77%	100.00%		
Change from Prior Year		130.77%	-42.31%	15.38%	-	-5.59%	15.38%			
Pct. 3-Year Average		9.43%	11.18%	6.87%	-	72.52%	27.48%			

Streets Department

Full-Time Staff (Non-Exec.)		African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male		1114	20	39	45	251	1218	1469	85.96%	
FY14 - Female		199	5	5	5	26	214	240	14.04%	
Total		1313	25	44	50	277	1432	1709	100.00%	
Percentage		76.83%	1.46%	2.57%	2.93%	16.21%	83.79%	100.00%		
FY15 - Male		1066	27	38	50	234	1181	1415	85.24%	-0.83%
FY15 - Female		202	8	6	8	21	224	245	14.76%	5.10%
Total		1268	35	44	58	255	1405	1660	100.00%	
Percentage		76.39%	2.11%	2.65%	3.49%	15.36%	84.64%	100.00%		
Change from Prior Year		-0.58%	44.13%	2.95%	19.42%	-5.22%	1.01%			
FY16 - Male		1124	19	36	24	215	1203	1418	85.17%	-0.09%
FY16 - Female		208	6	5	5	23	224	247	14.83%	0.51%
Total		1332	25	41	29	238	1427	1665	100.00%	
Percentage		80.00%	1.50%	2.46%	1.74%	14.29%	85.71%	100.00%		
Change from Prior Year		4.73%	-28.79%	-7.10%	-50.15%	-6.95%	1.26%			
Pct. 3-Year Average		77.74%	1.69%	2.56%	2.72%	15.29%	84.71%			

Executive Staff		African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male		3	0	1	0	3	4	7	63.64%	
FY14 - Female		1	0	0	0	3	1	4	36.36%	
Total		4	0	1	0	6	5	11	100.00%	
Percentage		36.36%	0.00%	9.09%	0.00%	54.55%	45.45%	100.00%		
FY15 - Male		3	0	1	0	3	4	7	77.78%	22.22%
FY15 - Female		1	0	0	0	1	1	2	22.22%	-38.89%
Total		4	0	1	0	4	5	9	100.00%	
Percentage		44.44%	0.00%	11.11%	0.00%	44.44%	55.56%	100.00%		
Change from Prior Year		22.22%	-	22.22%	-	-18.52%	22.22%			
FY16 - Male		4	0	1	0	5	5	10	76.92%	-1.10%
FY16 - Female		1	0	0	0	2	1	3	23.08%	3.85%
Total		5	0	1	0	7	6	13	100.00%	
Percentage		38.46%	0.00%	7.69%	0.00%	53.85%	46.15%	100.00%		
Change from Prior Year		-13.46%	-	-30.77%	-	21.15%	-16.92%			
Pct. 3-Year Average		39.76%	-	9.30%	-	50.95%	49.05%			

Free Library

Full-Time Staff (Non-Exec.)		African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male		119	8	8	3	121	138	259	41.51%	
FY14 - Female		153	9	8	3	192	173	365	58.49%	
Total		272	17	16	6	313	311	624	100.00%	
Percentage		43.59%	2.72%	2.56%	0.96%	50.16%	49.84%	100.00%		
FY15 - Male		134	7	11	4	103	156	259	40.09%	-3.41%
FY15 - Female		181	16	17	5	168	219	387	59.91%	2.42%
Total		315	23	28	9	271	375	646	100.00%	
Percentage		48.76%	3.56%	4.33%	1.39%	41.95%	58.05%	100.00%		
Change from Prior Year		11.86%	30.69%	69.04%	44.89%	-16.37%	16.47%			
FY16 - Male		135	9	7	3	110	154	264	41.06%	2.41%
FY16 - Female		168	12	10	4	185	194	379	58.94%	-1.61%
Total		303	21	17	7	295	348	643	100.00%	
Percentage		47.12%	3.27%	2.64%	1.09%	45.89%	54.12%	100.00%		
Change from Prior Year		-3.36%	-8.27%	-39.00%	-21.86%	9.36%	-6.77%			
Pct. 3-Year Average		46.49%	3.18%	3.18%	1.15%	46.00%	54.00%			

Executive Staff		African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male		0	0	0	0	3	0	3	33.33%	
FY14 - Female		1	0	0	0	5	1	6	66.67%	
Total		1	0	0	0	8	1	9	100.00%	
Percentage		11.11%	0.00%	0.00%	0.00%	88.89%	11.11%	100.00%		
FY15 - Male		0	0	0	0	3	0	3	37.50%	12.50%
FY15 - Female		0	0	0	1	4	1	5	62.50%	-6.25%
Total		0	0	0	1	7	1	8	100.00%	
Percentage		0.00%	0.00%	0.00%	12.50%	87.50%	12.50%	100.00%		
Change from Prior Year		-100.00%	-	-	100.00%	-1.56%	12.50%			
FY16 - Male		0	0	0	0	4	0	4	44.44%	18.52%
FY16 - Female		0	0	0	1	4	1	5	55.56%	-11.11%
Total		0	0	0	1	8	1	9	100.00%	
Percentage		0.00%	0.00%	0.00%	11.11%	88.89%	11.11%	100.00%		
Change from Prior Year		-	-	-	-11.11%	1.59%	-11.11%			
Pct. 3-Year Average		3.70%	-	-	7.87%	88.43%	11.57%			

Parks and Recreation

Full-Time Staff (Non-Exec.)		African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male		189	0	18	0	253	207	460	73.48%	
FY14 - Female		80	1	7	1	77	89	166	26.52%	
Total		269	1	25	1	330	296	626	100.00%	
Percentage		42.97%	0.16%	3.99%	0.16%	52.72%	47.28%	100.00%		
FY15 - Male		184	1	13	0	253	198	451	73.57%	0.12%
FY15 - Female		77	0	7	2	76	86	162	26.43%	-0.34%
Total		261	1	20	2	329	284	613	100.00%	
Percentage		42.58%	0.16%	3.26%	0.33%	53.67%	46.33%	100.00%		
Change from Prior Year		-0.92%	2.12%	-18.30%	104.24%	1.81%	-2.02%			
FY16 - Male		194	3	17	3	245	217	462	74.16%	0.79%
FY16 - Female		73	0	4	1	83	78	161	25.84%	-2.21%
Total		267	3	21	4	328	295	623	100.00%	
Percentage		42.86%	0.48%	3.37%	0.64%	52.65%	47.35%	100.00%		
Change from Prior Year		0.66%	195.18%	3.31%	96.79%	-1.90%	2.21%			
Pct. 3-Year Average		42.80%	0.27%	3.54%	0.38%	53.01%	46.99%			

Executive Staff		African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male		0	0	0	0	3	0	3	20.00%	
FY14 - Female		5	0	0	0	7	5	12	80.00%	
Total		5	0	0	0	10	5	15	100.00%	
Percentage		33.33%	0.00%	0.00%	0.00%	66.67%	33.33%	100.00%		
FY15 - Male		0	0	0	0	7	0	7	46.67%	133.33%
FY15 - Female		5	0	0	0	3	5	8	53.33%	-33.33%
Total		5	0	0	0	10	5	15	100.00%	
Percentage		33.33%	0.00%	0.00%	0.00%	66.67%	33.33%	100.00%		
Change from Prior Year		0.00%	-	0.00%	-	0.00%	0.00%			
FY16 - Male		0	0	0	0	2	0	2	22.22%	-52.38%
FY16 - Female		4	0	1	0	2	5	7	77.78%	45.83%
Total		4	0	1	0	4	5	9	100.00%	
Percentage		44.44%	0.00%	11.11%	0.00%	44.44%	55.56%	100.00%		
Change from Prior Year		33.33%	-	100.00%	-	-33.33%	66.67%			
Pct. 3-Year Average		37.04%	-	3.70%	-	59.26%	40.74%			