



City Council of Philadelphia

Budget Hearing Information for April 19, 2017 (Aviation and City Commissioners)

Department Workforce Demographics from Prior Fiscal Years (FY14-FY16), as Reported by the Administration

**Statistics for FY17 will be reported in this year's Budget Hearing Testimonies*

Aviation

Full-Time Staff (Non-Exec.)									
	African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male	330	12	12	3	191	357	548	69.81%	
FY14 - Female	181	6	13	1	36	201	237	30.19%	
Total	511	18	25	4	227	558	785	100.00%	
Percentage	65.10%	2.29%	3.18%	0.51%	28.92%	71.08%	100.00%		
FY15 - Male	318	16	12	6	184	352	536	69.61%	-0.28%
FY15 - Female	180	6	11	1	36	198	234	30.39%	0.66%
Total	498	22	23	7	220	550	770	100.00%	
Percentage	64.68%	2.86%	2.99%	0.91%	28.57%	71.43%	100.00%		
Change from Prior Year	-0.65%	24.60%	-6.21%	78.41%	-1.20%	0.49%			
FY16 - Male	306	17	11	4	176	338	514	69.37%	-0.35%
FY16 - Female	170	9	10	2	36	191	227	30.63%	0.81%
Total	476	26	21	6	212	529	741	100.00%	
Percentage	64.24%	3.51%	2.83%	0.81%	28.61%	71.39%	100.00%		
Change from Prior Year	-0.68%	22.81%	-5.12%	-10.93%	0.13%	-0.05%			
Pct. 3-Year Average	64.67%	2.89%	3.00%	0.74%	28.70%	71.30%			

Executive Staff									
	African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male	0	0	1	0	3	1	4	66.67%	
FY14 - Female	0	0	0	0	2	0	2	33.33%	
Total	0	0	1	0	5	1	6	100.00%	
Percentage	0.00%	0.00%	16.67%	0.00%	83.33%	16.67%	100.00%		
FY15 - Male	0	0	1	0	3	1	4	66.67%	0.00%
FY15 - Female	0	0	0	0	2	0	2	33.33%	0.00%
Total	0	0	1	0	5	1	6	100.00%	
Percentage	0.00%	0.00%	16.67%	0.00%	83.33%	16.67%	100.00%		
Change from Prior Year	0.00%	-	0.00%	-	0.00%	0.00%			
FY16 - Male	0	0	1	0	3	1	4	57.14%	-14.29%
FY16 - Female	1	0	0	0	2	1	3	42.86%	28.57%
Total	1	0	1	0	5	2	7	100.00%	
Percentage	14.29%	0.00%	14.29%	0.00%	71.43%	28.57%	100.00%		
Change from Prior Year	100.00%	-	-14.29%	-	-14.29%	71.43%			
Pct. 3-Year Average	4.76%	-	15.87%	-	79.37%	20.63%			

City Commissioners

Full-Time Staff (Non-Exec.)									
	African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male	19	0	3	0	40	22	62	65.96%	
FY14 - Female	17	0	2	0	13	19	32	34.04%	
Total	36	0	5	0	53	41	94	100.00%	
Percentage	38.30%	0.00%	5.32%	0.00%	56.38%	43.62%	100.00%		
FY15 - Male	22	0	3	1	38	26	64	70.33%	6.63%
FY15 - Female	14	0	3	0	10	17	27	29.67%	-12.84%
Total	36	0	6	1	48	43	91	100.00%	
Percentage	39.56%	0.00%	6.59%	1.10%	52.75%	47.25%	100.00%		
Change from Prior Year	3.30%	-	23.96%	-	-6.45%	8.34%			
FY16 - Male	23	0	3	1	40	27	67	70.53%	0.28%
FY16 - Female	14	0	2	0	12	16	28	29.47%	-0.66%
Total	37	0	5	1	52	43	95	100.00%	
Percentage	38.95%	0.00%	5.26%	1.05%	54.74%	45.26%	100.00%		
Change from Prior Year	-1.55%	-	-20.18%	-4.21%	3.77%	-4.21%			
Pct. 3-Year Average	38.94%	-	5.73%	0.72%	54.62%	45.38%			

Executive Staff									
	African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male	4	0	0	0	6	4	10	62.50%	
FY14 - Female	1	0	1	0	4	2	6	37.50%	
Total	5	0	1	0	10	6	16	100.00%	
Percentage	31.25%	0.00%	6.25%	0.00%	62.50%	37.50%	100.00%		
FY15 - Male	2	0	0	1	3	3	6	60.00%	-4.00%
FY15 - Female	0	0	2	0	2	2	4	40.00%	6.67%
Total	2	0	2	1	5	5	10	100.00%	
Percentage	20.00%	0.00%	20.00%	10.00%	50.00%	50.00%	100.00%		
Change from Prior Year	-36.00%	-	220.00%	-	-20.00%	33.33%			
FY16 - Male	1	0	0	0	1	1	2	66.67%	11.11%
FY16 - Female	0	0	0	0	1	0	1	33.33%	-16.67%
Total	1	0	0	0	2	1	3	100.00%	
Percentage	33.33%	0.00%	0.00%	0.00%	66.67%	33.33%	100.00%		
Change from Prior Year	66.67%	-	-100.00%	-100.00%	33.33%	-33.33%			
Pct. 3-Year Average	28.19%	-	8.75%	3.33%	59.72%	40.28%			