



A PROJECT OF THE  
Coalition for Healthy  
Families and Workplaces



## FACT SHEET: *Promoting Healthy Families and Workplaces* The 2013 Earned Sick Days Bill

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**THE ISSUE** For nearly 200,000 hard working Philadelphians, getting sick or staying home to care for a sick family member means loss of income and the risk of losing a job. We can create job security for our families and help rebuild an economy that values hard work through support of earned sick days.

### THE BILL

- The 2013 Earned Sick Days bill allows all Philadelphia workers to earn 1 hour of paid sick leave for every 40 hours worked.
- Workers can use up to 4 days a year if they work at small businesses (6-20 workers) and up to 7 days if they work at bigger businesses (21 or more workers).
- Mom and Pop businesses (5 workers or less) are exempt.
- Workers can start using Earned Sick Days after 90 days on the job.

**SUPPORT IN PHILADELPHIA** In 2011, City Council passed an Earned Sick Days bill, but it was vetoed by the mayor. This year, with a new City Council and support from 7 out of 10 voters, the bill is being re-introduced by Councilman Bill Greenlee.

### SUCCESS IN SAN FRANCISCO

- San Francisco enacted a more ambitious bill in 2006 and saw job growth of 3.5% over the next 4 years *despite the recession*, even as the surrounding counties lost jobs.
- The number of businesses in San Francisco grew 1.64% between 2006 and 2008, while the number of businesses in surrounding counties went down.
- The typical worker in San Francisco only took 3 sick days in a year.
- In San Francisco, 6 out of 7 business owners said the Earned Sick Days requirement had no negative effect on their profitability.

**PUBLIC HEALTH** In the Philadelphia area, 93% of restaurant workers do not have access to Earned Sick Days and 62% of restaurant workers report having gone to work sick.

***Philadelphia cannot afford to wait to get our economy moving again. We need to enact Earned Sick Days to help hardworking people hold onto their jobs, support their families and sustain local businesses.***