## COUNCIL OF THE CITY OF PHILADELPHIA

COMMITTEE OF THE WHOLE

Room 400, City Hall Philadelphia, Pennsylvania Wednesday, April 2, 2014 10:29 a.m.

**PRESENT:** 

COUNCIL PRESIDENT DARRELL L. CLARKE COUNCILWOMAN CINDY BASS COUNCILWOMAN JANNIE L. BLACKWELL COUNCILWOMAN BLONDELL REYNOLDS BROWN COUNCILMAN W. WILSON GOODE, JR. COUNCILMAN BOBBY HENON COUNCILMAN BOBBY HENON COUNCILMAN KENYATTA JOHNSON COUNCILMAN JAMES KENNEY COUNCILMAN DAVID OH COUNCILMAN DENNIS O'BRIEN COUNCILMAN BRIAN J. O'NEILL COUNCILMAN MARIAN B. TASCO

BILLS: 140144, 140145, 140146 RESOLUTIONS: 140159

1 2 COUNCIL PRESIDENT CLARKE: Good morning. 3 We are going to start now. This is the Public Hearing on the Committee 4 5 of the Whole regarding Bills No. 140144, 140145, 140146 and Resolution No. 140159. 6 Ms. Lewis, would you please read the titles 7 of the Bills and Resolution. 8 9 Bill No. 141 -- excuse me, Bill MS. LEWIS: 10 No. 140144, an Ordinance to adopt a Capital 11 Program for the six Fiscal Years 2015-2020 12 inclusive. Bill No. 140145, an Ordinance to adopt a 13 Fiscal 2015 Capital Budget. 14 15 Bill No. 140146, an Ordinance adopting the Operating Budget for Fiscal Year 2015. 16 And Resolution No. 140159, providing for 17 the approval by the Council of the City of 18 Philadelphia of a Revised Five Year Financial Plan 19 20 for the City of Philadelphia covering Fiscal Years 21 2015 through 2019, and incorporating proposed 22 changes with respect to the Fiscal Year 2014, 23 which is to be submitted by the Mayor to the 24 Pennsylvania Intergovernmental Cooperation

2

1 Authority (the "Authority") pursuant to the Intergovernmental Cooperation Agreement, 2 authorized by an Ordinance of this Council 3 approved by the Mayor on January 3, 1992 (Bill No. 4 1563-A), by and between the City and the 5 6 Authority. 7 COUNCIL PRESIDENT CLARKE: Thank you. Today we continue Public Hearings of the 8 Committee of the Whole to consider various bills 9 read by Ms. Lewis that constitute proposed

9 Committee of the Whole to consider various bills
10 read by Ms. Lewis that constitute proposed
11 Operating and Capital Spending measures for Fiscal
12 2015 a Capital Program and a forward looking
13 Capital Plan for Fiscal Year 2015 through Fiscal
14 Year 2020.

At this time, I would ask the Administration -- since you are already forward, I will not ask you to come forward but I would ask you to start your presentation.

19 MR. JASTRZAB: Thank you.

Good morning, Council President Clarke and
Members of City Council. I'm Gary Jastrzab,
Executive Director of the City Planning
Commission. With me today is Alan Urek, the
Deputy Executive Director; Eleanor Sharpe our

Strehlow & Associates, Inc. (215) 504-4622

Director of Intergovernmental and Legislative
 Affairs; and Mary Morton our Administrative
 Services Director. Thanks for this opportunity to
 present the City Planning Commission's Proposed
 Operating Budget for Fiscal 2015.

6 The Commission's Proposed Operating Budget 7 of \$3,164,107 is comprised of three parts: A 8 General Fund request for \$2,272,534, a Community 9 Development Fund request for \$280,000, and a Grant 10 Revenue Fund appropriations request for \$611,573. 11 This is a net decrease of \$8,182 from the Fiscal 12 2014 estimated obligations.

For 2015, the City Planning Commission is anticipating a staffing level of 37 positions: 32 General Fund positions, 4 Community Development Fund positions and 1 Grant Revenue Fund position. This is the same level of staffing as the current fiscal year.

Since 2008, the City Planning Commission has sought to institutionalize the comprehensive planning process in Philadelphia through three major initiatives: A new zoning code that modernized the City's land use regulations, promotes predictability in the development

> Strehlow & Associates, Inc. (215) 504-4622

process, created a public civic design review
 procedure and codifies the participation of
 community organizations in the development
 process.

5 Adoption of the Philadelphia2035, a citywide comprehensive plan that serves to align 6 municipal, private institutional and civic 7 resources towards common physical development 8 In addition to the framework of the 9 qoals. 10 Philadelphia2035 Citywide Vision, 6 of 18 district 11 plans how now been completed. Another district plan is scheduled for adoption later this month. 12 And work has begun on an eighth district plan. 13

The third of these initiatives is creation 14 15 of the Citizens Planning Institute as the City Planning Commission's education, training and 16 17 civic engagement arm. The CPI enables 18 Philadelphians to take a proactive role in shaping the future of their neighborhoods through a more 19 20 complete understanding of planning, zoning and the 21 development process. We have now graduated 210 22 citizen planners who have become active community 23 organization members throughout the City. Our 24 eighth semester of classes begins later this

1 month.

A major challenge for Fiscal Year 2015 and 2 beyond will be to fully integrate the 3 Philadelphia2035 Planning Process and the Grant 4 5 Funded Citizens Planning Institute with new administrative duties established by recent 6 amendments to the Zoning Code. This includes the 7 creation and maintenance of a new registry of 8 9 registered community organizations to provide 10 public notice of zoning actions triggered by 11 development projects. It's estimated that 1,500 such notifications will be issued annually. 12 This 13 notification requirement is being performed by existing PCPC staff. 14

15 We are also -- we're also ramping up the Zoning Remapping Program to more effectively align 16 the City's zoning maps with district plan, land 17 18 use recommendations, correcting zoning where it is 19 outmoded or wrong and proposing other zoning 20 changes to advance the plan. In addition, The 21 Commission is participating in the development of 22 a strategic plan to be developed by the Land Bank. 23 Thank you again for the opportunity to 24 present this -- this morning. And I'll be happy

7 to answer any questions that you may have. 1 2 COUNCIL PRESIDENT CLARKE: Thank you. 3 Good morning. MR. JASTRZAB: Good morning. 4 5 COUNCIL PRESIDENT CLARKE: Just a couple of 6 questions. 2035 to my understanding, and I've actually 7 had a staff member attend a couple of 2035 8 meetings to discuss, I quess, leading up to what 9 10 in particularly a goal for 2035. 11 Can I ask you, what's the goal for 2015? 12 MR. JASTRZAB: Well, the goal for 20 --13 obviously, we're doing -- we're doing these plans looking -- looking forward to the growth and 14 development of the City. For 2015, we want to 15 continue the process of doing these district plans 16 which involves a great deal of civic outreach, a 17 18 lot of data crunching by the staff looking at existing land use, comparing that to existing 19 20 zoning and identifying where mismatches exist, 21 looking at redevelopment opportunities and 22 ultimately proposing legislation, providing 23 legislation to City Council that would make 24 corrections in our existing zoning maps.

1 So in addition to that comprehensive planning work, we have -- we have other chartered 2 3 mandated responsibilities: Coordinating and 4 preparing a capital program, an annual capital 5 program and budget for the City, commenting on all zoning legislation and helping City Council staff 6 to draft zoning legislation and making 7 recommendations to the Mayor and Council regarding 8 9 that legislation, making -- making comment -making recommendations regarding the acquisition 10 11 and disposition of City real estate. And then there is an additional duty to review and comment 12 on the School District's Capital Program. 13 So, all of these things are involved in our 14 15 work for the -- the current and -- and next year. COUNCIL PRESIDENT CLARKE: 16 Okay. That 17 sounds like pretty much what you do every year and 18 have been doing. 19 So what I'm asking you for is what is the 20 plan? 21 MR. UREK: Maybe I can --COUNCIL PRESIDENT CLARKE: 22 And I tell you 23 why I'm asking that question. Is that -- I 24 actually asked the question last year. I think

1 Mr. Greenberger was here and we talked about a 2 strategy for some of these neighborhoods that are 3 declining and some of these neighborhoods that 4 have reached the point of blight. And I just have 5 not been hearing a real plan for those type of 6 neighborhoods, the formerly neighborhoods of 7 choice.

8 I mean, what's the goal? I mean, we talk 9 about the fact that we're excited about the 10 significant development around the perimeter of 11 Center City including the West Philadelphia side 12 of the river. But beyond that, just not any 13 measurable new housing starts and development 14 initiatives.

15 And I asked last year about what's the plan for that, the rest of the City. Basically, I do 16 believe that, basically, it was said that there 17 18 was no plan. So now over the last several months I hear you talking about 2035, 2035 all over the 19 20 place. So I ask understandably, what's the plan 21 for 2015? What's the plan for 2016, you know? 22 Because in some of those neighborhoods 23 there is a sense of urgency that something needs 24 to be done way before 2035.

1 MR. JASTRZAB: Certainly. I mean, in addition to doing these corrective zoning changes 2 3 and changes to advance the plan, we're also 4 engaged as a partner with Philadelphia Housing 5 Authority for their Choice Neighborhoods Planning Grant in the Sharswood neighborhood. We will be 6 hopefully having the Commission adopt a plan for 7 Lower North Philadelphia in the next month. 8 9 COUNCIL PRESIDENT CLARKE: Is that just --10 sorry for cutting you off. 11 MR. JASTRZAB: That's okay. 12 COUNCIL PRESIDENT CLARKE: When you talk 13 about participating and basically the Housing Authority and working with OHCD have kind of 14 15 initiated that proposal. 16 MR. JASTRZAB: We are a partner in that 17 process. 18 COUNCIL PRESIDENT CLARKE: So, I'm asking 19 you as Planning Commission because I think you 20 should take the lead as a department on planning 21 for these neighborhoods. I'm just not feeling 22 that. I'm not seeing that, with all due respect. 23 MR. JASTRZAB: Okay. 24 COUNCIL PRESIDENT CLARKE: So what -- I

> Strehlow & Associates, Inc. (215) 504-4622

mean, we -- we City Council, all right. 1 We're politicians and legislators and we deal with 2 3 budgets as we are now. You know, we came up with 4 a plan, right, for some neighborhoods around the 5 City of Philadelphia. And we'll be having -rolling something out very shortly, an additional 6 proposal. I think that's the type of information 7 8 or strategy should be coming from the Planning Commission not City Council, frankly speaking. 9 10 And I'm just not seeing that.

MR. JASTRZAB: I think we're -- I mean, we are trying to establish the framework, the foundation, the infrastructure, so to speak, for private sector, institutional sector and the coordination of other -- other resources citywide to make improvements in these neighborhoods.

As I mentioned, we're going -- we're 17 participating in developing a strategic plan for 18 19 the operations of the Land Bank. A good part of 20 that strategic plan will be based on the district 21 plans that we're -- that we're engaged in. 22 COUNCIL PRESIDENT CLARKE: It will be --23 isn't that the responsibility of the Land Bank 24 Board?

> Strehlow & Associates, Inc. (215) 504-4622

MR. JASTRZAB: It is the responsibility of the Land Bank, but we are participating in that -in that process with them to help -- to help define goals and objectives on an annual basis for the operation of the Land Bank. So yes, it is their specific responsibility. We're a partner in that process.

8 COUNCIL PRESIDENT CLARKE: Did you --9 MR. UREK: Could I add something?

10 Alan Urek, Deputy Planning Director. 11 The -- the process of Philadelphia2035, just so 12 everybody understands, we began a few years ago 13 with an overarching kind of policy document for 14 across the City, then we are looking in greater 15 detail district by district. Each of those 16 district plans has two significant outputs.

One is by working closely with the public as envisioning what the future land use should be throughout the district, where the commercial corridor should exist, where different types of housing and so on. That -- that process is an extremely important process to sort of get the public on board with all of this.

And then the next thing that has to happen

24

Strehlow & Associates, Inc. (215) 504-4622

1 from that is that we work with Council and others in the -- in the community to develop the zoning 2 changes that will -- are needed in order to make 3 4 those recommendations a reality. That process 5 will, in theory, yield a much smoother development process, bring investment to neighborhoods where 6 7 perhaps it hasn't happened before because the zoning was off kilter. And will stream --8 9 streamline that process tremendously.

10 The other major output is recommendations 11 on capital spending by the City so that district by district we are beginning to frame a much 12 better idea where there are places that capital 13 spending should be targeted. And that, typically, 14 15 happens in areas that we're identifying where there's a convergence of all sorts of issues that 16 might be a preponderance of vacant land, lack of 17 recreation facilities, all those kinds of things. 18

19 Those are the types of recommendations that 20 I think are really important in order to get the 21 public understanding this and then have actual, 22 you know, output of new zoning and capital --23 directed capital spending.

24 Did you, Eleanore.

MS. SHARPE: Eleanor Sharpe, Director of
 Legislative Affairs. And I oversee a lot of
 district plan processes.

And sometimes there's a little bit of
confusion in the nomenclature of Philadelphia2035
because that's sort of a long range vision of
planning for the future. But we also -COUNCIL PRESIDENT CLARKE: Very long.

9 MS. SHARPE: Twenty year -- yes. But we --10 but in reality what we do when we work within the 11 District Planning Process is we look at immediate solutions to issues that we see arise and make 12 13 recommendations for those short term, mid term, long term. And once -- apart from what Alan and 14 15 Gary has already mentioned with regards to zoning, there is a multitude of recommendations that come 16 out of the District Planning Process which 17 18 involves a variety of agencies across the City.

19 The Planning Commission also works very 20 actively to work with all these agencies to 21 effectuate and implement recommendations for the 22 improvement of citizens lives in the City. So 23 it's not just looking at 2035, it's looking at 24 what can happen tomorrow, today and fostering and

> Strehlow & Associates, Inc. (215) 504-4622

facilitating the resources to effectuate those
 changes.

3 That's what we -- we really strive hard. 4 And that's what a lot of the staff has been doing 5 for the past two years. Typically, a process like 6 this we, what's the word, we -- we hire 7 consultants to do -- the Planning Commission has 8 actually absorbed this work. And so, staff has 9 been very focused on making these happen.

10 The problem is that it's cumulative. So, we can't do the whole City at the same time. 11 So, there's neighborhoods that we are focused on so 12 13 far, the eight plans we have completed. We plan to do the entire city. And so, we typically do 14 15 one or two plans at a time because that's what our capacity allows us to do. So, we are working on 16 17 making it happen for the entire city.

Outside of the District Planning Processes, when there are areas of immediate concerns for the city, the Planning Commission does not stay out of it and just locks themselves into the District Planning Process. That's why we're involved with Land Bank. We're involved with a variety of other things that come before us.

> Strehlow & Associates, Inc. (215) 504-4622

1 So, we do address things in a timely fashion, not just a projection for 2035. 2 3 MR. JASTRZAB: So -- so Philadelphia2035 is not an end state plan of what the City, you know, 4 5 is going to be like in 2035. I mean, it's a -it's a continuing process. But we're --6 7 COUNCIL PRESIDENT CLARKE: But why did you -- why did you pick 2035? 8 9 MR. JASTRZAB: At the time we began the 10 process, it was 25 -- it was a 25-year horizon. 11 So, we are looking at long term, mid term, short 12 term recommendations. Our intention, as I mentioned, we are 13 trying to institutionalize this comprehensive 14 15 planning process in the city. Our intention is that when we complete the 18 district plans, we'll 16 go back and review, start at the beginning again 17 18 and update -- update all those plans in a 19 continuing cycle so that we don't, you know, we 20 don't fall behind. 21 For many, many years, citywide 22 comprehensive planning --COUNCIL PRESIDENT CLARKE: 23 Right. 24 -- wasn't really happening. MR. JASTRZAB:

We were focusing on special areas, the river 1 fronts or other -- other special districts. 2 We're 3 trying to look now at the city. 4 COUNCIL PRESIDENT CLARKE: Thank you. MR. JASTRZAB: Citywide. 5 6 COUNCIL PRESIDENT CLARKE: I appreciate you doing that. I didn't mean "thank you" as in I'm 7 8 finished asking questions. I just want to thank 9 you for understanding that -- understanding the significance of the Waterfront and, you know, 10 11 Center City. But there are other people and other neighborhoods in the City of Philadelphia that 12 13 deserve equal attention. And just one last follow up on this issue 14 15 and then one question, and I will turn it over to Councilman Henon. 16 What I found, because unfortunately in some 17 people's minds, I have been here for a long time. 18 19 Fortunately, from me perspective, I have. I have 20 seen a lot of plans come and go. And I think more 21 often than not is we do a plan, and it's really no 22 likelihood that plan is going to get implemented 23 because either the resources aren't identified or 24 a strategy identified to actually make it a real

> Strehlow & Associates, Inc. (215) 504-4622

1 goal/implementable plan. So, that's why I kind of 2 ask these questions. We talking 2035. I will 3 tell you what came back to me as a result of the 4 meetings with people that attended.

5 And you guys went to Martin Luther King Rec Center, as an example, and packed room. 6 All right. And what I got from that meeting is they 7 8 call me, Darrell, these people are talking about 9 2035. We got abandoned property right across the 10 What are you going to do about that, street. 11 right?

And that's what people basically -- some 12 cynics, because we have a lot of cynical people 13 out there. Say, well, they're talking about 2035 14 15 because they don't want to talk about 2015. That is why I referenced 2015. And you looked at it, 16 and you said, well, I don't really see anything in 17 18 the short term that's going to be in a position 19 where I can see it within my lifetime. I mean, 20 just some people won't be here 2035. 21 I am just concerned that, you know, we

21 I am just concerned that, you know, we
22 continue -- and it's not just you guys. I mean,
23 preceded you all in other administrations. We had
24 these plans. We had these plans. And it's

never -- never an end game as it relates to seeing something tangible in these communities which is why it causes people like us to come up with a proposal to do 1,500 houses. By the way, it's now 2,000 -- 2,000 units, right. We would like you all to participate in -- and collaborate on that particular proposal.

So, it would be good if I can actually see 8 the Planning Commission -- and I think others feel 9 10 this way -- actually come up with real plans that 11 talk about real money and identifying potential real resources and thinking outside of the box and 12 say, you know what, if we want to deal with Mount 13 Airy, as an example, West Oak Lane, where they are 14 15 really nice neighborhoods, but you starting to see some cracks around the edges. Foreclosures were 16 17 pretty high in some of those areas.

18 What's the game plan for that, and what's 19 the plan for that? And that's the kind of stuff 20 that, you know, we would like to see you all the 21 professionals --

22 MR. JASTRZAB: So -- so as part of our 23 District Planning Process, in fact, we held one of 24 these meetings yesterday. We do on a periodic

basis, we hold these meetings called Exchange 1 Meetings. That -- where other City departments 2 are involved, the Office of OHCD, Streets 3 4 Department, Water Department, many other 5 operational departments so that we are all on the same page. And we review with them, during the 6 whole process of doing a district plan, the data 7 8 that we've collected, the recommendations that 9 we're making so that we can buy in from all of 10 these various actors within -- within City 11 government, within the Administration.

12 Additionally, for each district plan we create steering committees that are composed of 13 neighborhood stakeholders, citizens, businesses, 14 15 institutions. And as we conduct these plans, consult with them very carefully on existing 16 17 conditions, what the recommendations should be. In addition to that, we do -- we do a lot of civic 18 19 outreach.

The meeting that you referenced at Martin Luther King Rec Center, that was -- that was a very hot day in a very small room. We held -- we held additional meetings for that -- for that plan to make sure that people had the opportunity to be

involved. And while Philadelphia2035, people may be looking at that as an end state plan, it's certainly not our intention to -- to prepare these as end state plans. It's -- it's a process with short term, medium term, long term recommendations.

7 COUNCIL PRESIDENT CLARKE: All right. Ι 8 understand that. I'm just telling you what people 9 think. People that won't necessarily have the 10 opportunity to have a candid conversation with 11 you. But when you go through these neighborhoods that have significant challenges and you talk 12 13 about 2035, it's like they don't, you know. 14 MR. JASTRZAB: Understood. 15 COUNCIL PRESIDENT CLARKE: It's not realizing that there's challenges associated with 16 17 that neighborhood. 18 I will come back. I had a couple more 19 questions. 20 I recognize Councilman Henon. 21 COUNCILMAN HENON: Thank you, 22 Mr. President. 23 Good morning. 24 MR. JASTRZAB: Good morning.

> Strehlow & Associates, Inc. (215) 504-4622

1 COUNCILMAN HENON: I'm going to ask several 2 questions that you can provide the responses to 3 the Chair. You don't have to answer them now. 4 I'm doing this with every department in every 5 agency of the City as they come in front of City 6 Council. 7 Where are you located? Do we own the

Where are you located? Do we own the8 building or do we lease the building?

9 MR. JASTRZAB: Do you want me to answer 10 them or provide them to the Chair?

11 COUNCILMAN HENON: I don't want the 12 answers. I am just giving you a chance to write 13 it all down.

14 MR. JASTRZAB: Okay.

15 COUNCILMAN HENON: How many employees and what departments are in the building? What is the 16 17 square feet of employee space? What is the square 18 feet of storage and materials in the space? And I said, how many departments in addition to what the 19 20 utilities are that each department is paying for, 21 the multiple utilities and the cost of that? 22 And also, when it comes to the planning and 23 commerce and all of the multiple agencies that 24 are -- that are now kind of combined, how does

your procurement work? Your purchases? 1 Are you 2 purchasing department by department? Do you 3 purchase monthly? Do you purchase yearly? Do you 4 purchase in bulk? And are your purchases locally? 5 MR. JASTRZAB: Okay. 6 COUNCILMAN HENON: Okay. So with that -- with that being said, one 7 of the things I noticed in -- in the budget and 8 9 I'm kind of excited about as being Chair of Public 10 Property and my former Chair of Public Property 11 has, in many conversations -- one of the things that I'm excited about and want to look towards is 12 13 how we utilize our space. How are you utilizing 14 your space as a department and your spatial

23

15 design.

16 I notice that you have \$7,000; is that 17 correct? How much is allocated for -- for the 18 design space plan?

19 MS. SHARPE: Seven.

20 MR. UREK: Our share.

21 MR. JASTRZAB: Our share.

22 COUNCILMAN HENON: Your share?

23 MR. JASTRZAB: Our share.

24 COUNCILMAN HENON: Your share. So, I'm

1 interested in the combined overall share, why you're doing it. And I'm excited about it because 2 3 I think we could -- goes to my earlier question is 4 make a -- create a -- a good environment for 5 employees. MR. JASTRZAB: We could just make a --6 7 COUNCILMAN HENON: Work together and collaboratively in a more friendlier and accepted 8 environment in 2014 standards. So, I'm excited 9 10 about doing that and interested in the pilot. And 11 I think we should be doing it across the City. MR. JASTRZAB: Could we add just a little 12 commentary to -- answer to your question? 13 14 COUNCILMAN HENON: You sure can, and I 15 quess you are. 16 MR. JASTRZAB: We'd love to. Alan, you 17 want to --18 MR. UREK: Yes. Councilman, we were involved in a couple of efforts. One was the 19 20 Facilities Task Force that some Councilmembers 21 were members of and Tom Knox chaired last year. 22 And there were some earlier recommendations that 23 came out of a study that the Administration did to 24 look at efficiencies and space and other things.

> Strehlow & Associates, Inc. (215) 504-4622

1 So, our floor in One Parkway Building which is city owned space, is being looked at in terms 2 of a way to change the layout to reach a couple of 3 goals. One, is to allow our department and the 4 5 Deputy Mayor's Office and the Mayor's Office of Sustainability to work more efficiently and 6 7 collaboratively and also to free up space that would allow for consolidation potentially of other 8 9 City agencies that perhaps are in leased space. 10 So, we are in the midst of a space planning 11 exercise that the Department of Public Property is

12 managing on behalf of the City to -- to really 13 look at options for that. As soon as we have some 14 findings for that, we'd be happy to -- to share 15 them.

But the other total of the -- I think it's 16 \$30,000 is, I believe, the fee for the -- for the 17 18 space plan. And it's shared between the 19 departments and some capital money, as well. 20 COUNCILMAN HENON: And I can -- without any 21 data to substantiate it, but I almost guarantee 22 the rate of return on efficiency and the 23 commonality and morale of -- of our great City 24 employees. Because we have awesome employees that

go to work and, you know, under extreme budget 1 constraints and, you know, certain conditions, I 2 think they do an incredible job all over. So, I 3 4 think it's the right move. It's the right 5 direction. And I am absolutely aware of -- of the task force because my office participated, thanks 6 to the Council President who is -- you know, 7 8 Public Property is near and dear to his heart, 9 too. 10 So, I am absolutely going to be monitoring 11 that and going to be in constant contact with -with the Deputy Mayor as this process goes along. 12 13 MR. UREK: Thank you. COUNCILMAN HENON: I will come back for 14 15 other questions in the next round. COUNCIL PRESIDENT CLARKE: Okay. 16 Thank 17 you, Councilman. 18 Chair recognizes, Councilwoman Blackwell. 19 COUNCILWOMAN BLACKWELL: Thank you, 20 Mr. President. 21 I understand -- in fact, I know that you 22 are still working with some RCOs who have not 23 completed every -- all aspects of their 24 applications, so we're glad to hear about that.

1 Let me say that I concur with the statements made by the President about 2035. 2 People just think they'll be gentrified by 2035. 3 It's a real -- it's a real problem. And we need, 4 5 at least I know I need again, maps for the -- once 6 we get there, once all the RCOs are -- once we get 7 past that process. And as always, I say we're glad that you go around to communities, but we 8 9 really need you to go around communities after you 10 meet with us. We have to be the ones to set it 11 up.

12 I tell you many years ago, the late and great Lucien Blackwell used to say we should call 13 it a "Special" Planning Commission because they 14 15 plan for what they wanted, Center city and South Philly, and left other people out. We have come a 16 17 long way. And you all do a lot more programs 18 which are good for our City, but we have our issues, too. 19

For example, I was dealing with RCOs as everybody knows, not 2035. So, I did new rezoning, didn't do rezoning and remapping. So two nights ago, thank God we had a developer who had worked with the City in several places at 32nd

> Strehlow & Associates, Inc. (215) 504-4622

and Spring Garden, at 15th and Ridge. So, he knew
 that to work with communities and he was willing
 to come to us.

Because I've had three instances already 4 where -- where these contractors or developers go 5 across the counter and get permits. So, I have a 6 7 big, big hole because they got permits on a commercial corridor in Woodland Avenue and they're 8 9 ready to build. So, the community is, of course, 10 absolutely upset. It's across from USB. They 11 accuse everybody of being in collusion to leave 12 them out.

13 And we talked to the people even about safety because it's just a big hole. And -- but 14 all of this -- this idea of changing the law to 15 make it easier for developers doesn't -- didn't 16 necessarily make it easier. It made it harder for 17 18 the communities and us to know what's going on 19 because they're going straight across the --20 they're going to apply for permits and they're 21 getting them. 22 Now, I know that all of us have a 23 responsibility then to do rezoning or remapping.

24 But my one question is, I assume there's no

1 deadline on that process when it happens?

And number two, there should have been some 2 process to allow time for these changes to happen 3 4 so that when these people are just going and 5 getting these permits on commercial corridors and other places in our area, makes it really 6 difficult. We will get there. It's our job to 7 8 get there. We always do. But there's a lot that 9 we change when we change the zoning law that did 10 not make it easy for us or communities to be 11 involved with what's going on. That's my point. So, I assume then there is no deadline when 12 we can do that, because we still have to change it 13 and deal with all the CMX stuff and all of that. 14 15 I know -- I know -- I know MR. JASTRZAB: the site that you're talking about. I'm not sure 16 what the -- what L&I reviewed -- what L&I's review 17 18 showed. If there was a zoning action of any kind, 19 it would have required notification. 20 COUNCILWOMAN BLACKWELL: Wasn't required. 21 MR. JASTRZAB: Wasn't required. 22 COUNCILWOMAN BLACKWELL: Zoning wasn't 23 required. Now they can just get permits across 24 the counter, part of the new Zoning Code. We said

> Strehlow & Associates, Inc. (215) 504-4622

we wanted it easy for developers. We sure made it
 easier, but it's a lot more difficult for
 Councilpeople to be in front of it so that we can
 call them with the communities in advance of
 having a problem.

I'm glad, as I said, because this developer 6 7 had experience in various areas across the City, 8 he was glad to come to a meeting. We called a 9 meeting in the Community Center, he came and made 10 commitments that he will work with the community. 11 And, you know, it's going to be fine. But, you 12 know, you got to pray before you get there it is 13 going to be fine because nobody knows.

Obviously, if we represent about 150,000 14 15 people, we can't be in every place every day. So, something could happen on one end that you don't 16 know about. But it's because we changed the 17 18 Zoning Code we allowed this to all happen to make it easier for developers. But again, it's just 19 20 more difficult for us because we don't have the up 21 front notice. Because when people apply for 22 permits, we're not notified on that. 23 They just get their permits and they go on. 24 They build them buildings, building businesses,

building major apartment buildings. And we don't have to know because we voted for changing the bill that allows people to just get a permit and start building because it's friendlier to them. We are all for development, but doggone it, it's got to be friendly to the people who elect us, as well. That's my point.

Unless the City is willing to when they get 8 a permit let us know, then we -- then it would be 9 10 easier. Because right now it's just going to be 11 tough until we all remap or rezone areas within our districts. And that takes a lot -- that takes 12 13 a while because we all have many communities and communities are self-determining. We want to do 14 15 what our communities want. So, we have to go to them with all of this changes. 16 That's going to take a while. So, that's my point. 17

18 We need to find a way to let us know in 19 advance when people come and they want to do major 20 development, we need to know about it.

21 MR. JASTRZAB: Thank you.

22 COUNCILWOMAN BLACKWELL: Mr. President,
23 maybe we can look at something in that regard.
24 COUNCIL PRESIDENT CLARKE: Absolutely.

1 COUNCILWOMAN BLACKWELL: Because it's tough 2 until we do formal remapping and rezoning. You know, would have been easier the old way we know. 3 4 But this new way, we don't know what's going on. 5 COUNCIL PRESIDENT CLARKE: Yeah. Some sort 6 of interim strategy. Yeah. 7 COUNCILWOMAN BLACKWELL: Thank you. 8 COUNCIL PRESIDENT CLARKE: Would you commit 9 to working with the Council on that? 10 MR. JASTRZAB: Absolutely. And working 11 with L&I as well, you know, perhaps through, you 12 know, monthly reports on permits issued in a particular district would, you know, maybe solve 13 some of that problem. 14 15 COUNCIL PRESIDENT CLARKE: Yeah. Some sort of early notification. So at a minimum, even if 16 it's as of right, these people know what's coming. 17 Right. 18 MR. JASTRZAB: 19 COUNCIL PRESIDENT CLARKE: That is a 20 challenge for a number of us. 21 COUNCILWOMAN BLACKWELL: Absolutely. 22 My last question is only about inclusion. 23 Because the numbers -- what did we have, like, 13 24 percent or something like that -- 13. And the

32

numbers are really down. It's in your report. 1 Ιt was 26 percent in 2013. And -- and '14 they are 2 3 talking about a 13 percent participation rate. 4 So, we need you to deal with those numbers 5 and let us know where you are in terms of moving 13 percent is just too low. 6 those. 7 MR. JASTRZAB: We are certainly -certainly committed to doing our best efforts. 8 9 And many of the contracts that -- that the 10 Commission is able to issue comes about because we 11 receive grant funding to do a particular planning -- planning study or planning project. 12 And as you can see from the data that had been 13 submitted to Council, the amount of contracts 14 15 varies pretty dramatically year by year based on 16 our ability to secure -- secure these grants. In the case of Fiscal '14, we had -- we had 17 only one contract. We received a grant award from 18 the Federal EPA to do a Brownfield Study in the 19 20 Frankford Creek area. And it was -- it's a pretty 21 technical study involving trying to find ways in 22 which former industrial land, land that may be 23 contaminated could be put into more active reuse. 24 So, the -- the skills of the firm that was

selected are pretty -- pretty rigorous and
 exclusive kind of skills.

We -- for this particular con -- well, for 3 all of our contracts but this contract in 4 5 particular, we worked with OEO to establish guidelines for participation. And for -- for this 6 particular EPA study, OEO gave us a target of 10 7 to 15 percent based on the registration of firms 8 9 in the City that were prepared to do this kind of 10 work. So we hit that target, but we're 11 certainly -- certainly looking to increase that 12 participation rate. And where we have the ability to do so, we will do so. 13

We might note that in Fiscal '12 in terms of our contracts, we had a 52 percent participation rate. And much earlier in Fiscal '09, a 64 percent participation rate. So, we're -- we're very much committed to increasing that where we're able to.

20 COUNCILWOMAN BLACKWELL: Well, we are -- we 21 are requesting that you stay in touch with the 22 President so that we will know. We can't live in 23 a city this diverse and have our numbers so low. 24 That is just not acceptable.

> Strehlow & Associates, Inc. (215) 504-4622

1 So, we are asking that you maintain contact with the President and let him know where you are 2 with those numbers so he can let us know, so we at 3 least feel that there is something in our city 4 5 going on, some parody with -- in terms of inclusiveness. 6 MR. JASTRZAB: We will do that. 7 8 COUNCILWOMAN BLACKWELL: Thank you, Mr. President. 9 10 COUNCIL PRESIDENT CLARKE: Thank you, 11 Councilwoman. Chair recognizes Councilwoman Tasco. 12 Thank you, 13 COUNCILWOMAN TASCO: Mr. President. 14 15 I want to go back to your comment that you made in terms of the current -- of what's 16 17 happening in the neighborhoods currently and how 18 do you plan for a neighborhood, my district. My district is predominantly residential, 19 20 with business corridors. However, I had this 21 conversation Saturday with one of my neighbors who 22 was very much concerned about -- they mentioned 23 the real estate and what's happening in those 24 homes and what can we do to plan to help and

coordinate with other departments? Help because 1 they will say, well, you live in high income 2 neighborhood. They don't meet. They can't get 3 4 any of the community development, black/red 5 dollars. So, what do we do? How do we plan to 6 maintain those neighborhoods, viable 7 neighborhoods, and don't let them deteriorate and 8

10 can do a lot of prement -- preventive work and 11 helping neighbors maintain their properties.

then we go in there with a lot of money when you

9

Also, give us -- do a study on why the real 12 estate -- why people are moving and why the houses 13 aren't moving. And we need that kind of 14 15 information so we can plan as to what we might be able to do as we deal with our budgets here in the 16 17 City. So, we can't forget those neighborhoods, can't wait until they get blighted and then start 18 19 trying to figure out how to come back, bring them 20 back. 21 The focus should also be on, I think, the 22 planning for my district was way in the northeast.

Well, only a small portion of my district was involved in that planning. Most of it was for his

district and O'Brien's district. So, we just got a little piece of the plan. And our folks really -- but that neighborhood needs help. We need help up there. What is it do we need? People need to know that. People need to tell you what we need.

And also figure out -- you figure out, help
us figure out how we can maximize the services
from the City to go in and help those neighbors.

10 That's what I need. I need information. Ι 11 need data so when we sit down and talk, it's 12 not -- well, I want a street light. There's a 13 house around the corner that's falling apart. We can get that at a community meeting. But if you 14 15 are planning for the revitalization or maintenance and viability of the neighborhoods, then we -- the 16 District Councilpeople need information that's 17 18 substantive that we can make decisions on --

19 MR. JASTRZAB: Sure.

20 COUNCILWOMAN TASCO: -- how we request 21 services and dollars or talk to our Congressmen 22 about bringing dollars into the neighborhood so 23 we, you know, can maintain these neighborhoods. 24 Because I don't want it to look -- be blighted in

> Strehlow & Associates, Inc. (215) 504-4622

1 ten years when we don't have to go to blight.

2 MR. JASTRZAB: Certainly, from -- from time 3 to time we are able to do special studies looking 4 at -- looking at housing. And we worked closely 5 with OHCD and the Philadelphia Redevelopment 6 Authority to -- to evaluate data in existing 7 conditions in neighborhoods and make 8 recommendations for them.

9 We participate regularly in -- well, in 10 fact, staff. We have a staff member at all ZBA 11 hearings. So, we're -- we're engaged in that. 12 But I understand what you're saying and where you're coming from. And we're certainly willing 13 to work with you to do, you know, any kind of 14 15 special data analysis that, you know, that may be 16 necessary or that you would like to, you know, to see done. We're willing to work with you to try 17 18 to do that work. 19 COUNCILWOMAN TASCO: So, what -- what is

20 Plan 35?

21 MR. JASTRZAB: 2035.

22 COUNCILWOMAN TASCO: 2035.

23 MR. JASTRZAB: It's a citywide -- it's a
24 citywide comprehensive plan. So, it's a --

it's -- as I said before, it's a process. 1 2035 is -- at the time we began the planning process, 2 2035 was 25 years down the road. And that's --3 that's kind of a standard time horizon for 4 5 planning agencies. 6 COUNCILWOMAN TASCO: Okay. But that's my 7 question. What is it that you want to happen by 2035 with the City? What's the end goal? 8 9 I mean, what are you -- are you looking at 10 what will the City look like in 2035? Is that 11 what your --12 MR. JASTRZAB: In part. 13 COUNCILWOMAN TASCO: You have ideas about 2035 looks like? 14 15 MR. JASTRZAB: It's never an end state. Ι mean, the City is always becoming. It's always 16 17 changing. What we are looking to do is to make 18 sure that the infrastructure is in place, you 19 know, whether that be transit systems, streets and 20 highways, community facilities, zoning maps. 21 We're looking to make sure that all of those --22 all of those elements of a -- of a comprehensive 23 plan are in place so that as normal business 24 occurs in the City, as normal development occurs

in the City, that we have a good set of rules and a good foundation for how that development should -- should occur.

So, it's -- it's not an end state. 4 It's a continuing -- continuing process of planning, 5 evaluation, adjusting plans to fit changing 6 conditions and encouraging -- encouraging good 7 8 neighborhood maintenance, encouraging the 9 provision of city services, encouraging development that -- in neighborhoods that supports 10 11 and encourages and advances those -- those neighborhoods. So multiple, multiple goals, you 12 13 know, in a variety of areas: Transportation, housing, economic development, commercial corridor 14 revitalisation, environmental sustainability. 15 We are trying to look at all of these --16 17 all of these elements and develop recommendations 18 or guidelines for how we -- how we make our 19 neighborhoods better. 20 MR. UREK: Can I add to that, please?

21 Philadelphia2035, first of all, to sort of 22 clear up where that 25-year horizon came from. In 23 part, it's because our Regional Planning 24 Commission, the Delaware Valley Regional Planning

> Strehlow & Associates, Inc. (215) 504-4622

1 Commission that provides a lot of resources to the City and to us maintains a 25-year horizon for the 2 3 region. So Philadelphia at the time, even though our charter mandate is to have an up-to-date 4 5 comprehensive plan, we have not been keeping up to date with the regional plan. So, we were -- we 6 took that 25-year horizon as our -- as our end 7 8 qoal.

9 But the three major focuses of this planning work is based on some existing strengths 10 11 that Philadelphia has. One is that we have and we 12 want to promote a strong metropolitan center for 13 the region. We want to be the place within the region where job growth happens, where people have 14 15 access to jobs, where all that kind of economic development occurs. 16

The second focus is on the fact that we 17 18 have incredibly diverse, strong neighborhoods, some stronger than others. And that the ideas 19 20 that all neighborhoods by 2035 should be 21 considered complete and that they have commercial 22 services, they have institutions, they have a 23 range of housing, they have minimized blight. All 24 those kind of things so that neighborhoods

throughout the City are all on a -- on a par with
 one another. And that they are all -- they are
 all growing and they are all stronger.

And the third has to do with the reuse of 4 5 considerable amounts of industrial land that kind of ring the City from the Waterfronts to parts of 6 North Philadelphia to South Philadelphia, places 7 8 where there are great opportunities to look at how 9 that -- that land can potentially be used either 10 as job places or public open space or 11 redevelopment for other type things.

12 And I guess the most important aspect of it is that the plan envisions a growing Philadelphia 13 in terms of population. And we have seen in 14 15 recent years that that trend is happening. And that we envision a hundred thousand new people in 16 Philadelphia in 2035 that would be accommodated 17 18 throughout these complete neighborhoods, have jobs 19 in the economic center of the region, and that 20 would be making better use of that derelict vacant 21 land.

That's the vision for what 2035 is. And again, that was partly -- we came up with that time frame because we wanted to be consistent with

the regional plan so we were able to have
 resources that come through DVRPC.

3 COUNCILWOMAN TASCO: You have something to
4 say?

5 MS. SHARPE: And the Planning Commission is always ready and willing to meet with any special 6 7 areas of concerns especially in your districts or anybody's districts outside of the District 8 9 Planning Process. It's a simultaneous process. 10 So, we are always prepared as we move the district 11 plans forward if there are areas of concerns, that we will definitely figure out how to address them. 12 13 COUNCILWOMAN TASCO: Well, we are going to follow through on that with the young lady who 14 15 spoke with me so that will be having a meeting within that area with the elected officials and 16 17 this young lady and some other people who are 18 involved. And we will invite you to come and 19 participate so you can get a sense of what we're 20 talking about. 21 Thank you. 22 COUNCILWOMAN REYNOLDS BROWN: Good morning. 23 Councilwoman Bass, you're up.

24 COUNCILWOMAN BASS: Thank you, Madam Chair.

Strehlow & Associates, Inc. (215) 504-4622

1 Good morning.

24

2 MR. JASTRZAB: Good morning.

3 COUNCILWOMAN BASS: I have a couple of questions for you. In listening to Councilwoman 4 Tasco's comments and Councilwoman Blackwell before 5 her and even my own thoughts regarding the 6 7 Planning Commission in 2035, I do have to say one of the things that I hear consistently is that it 8 seems to be a disconnect between the work that the 9 10 Planning Commission does and the work that we are 11 doing in City Council. And as a district member, you know, I am doing by own planning. I haven't 12 picked up the 20 -- I have the 2035 in my office, 13 but I'm not connected to it. I'm doing my own 14 15 planning. I'm planning with the people who are in my community, who are in my district, the 16 stakeholders, you know, the moms and pop stores, 17 18 the business corridors and special services 19 districts. Those are the folks that I'm really 20 doing my planning with. 21 So, I do feel that there's a disconnect 22 between 2035 and the work that you all are doing 23 and the work that we are doing as District

> Strehlow & Associates, Inc. (215) 504-4622

Councilmembers. And so, there needs to be a

stronger connection. And so, whether you look at 1 any of the issues here in Philadelphia where we 2 have a particular need where we have, you know, 3 4 the growth in Philadelphia's Asian-American 5 population or the disparities in healthcare among African-Americans and how are all these things 6 folded into your plan. And these are the kind of 7 things that we're looking at in making the plans 8 for our district. 9

10 And so, I just really wanted to make a 11 point that 2035, you know, is really only as good as it's usefulness and it's usefulness really 12 among the members, the district members in 13 particular, of Council. If we're not using it and 14 15 we're not really embracing it and using it as a tool to empower our communities and better our 16 neighborhoods, then, you know, it's just another 17 18 plan. It's here today and will be gone tomorrow. You know, we don't want to feel that way 19 20 about it. But kind of right now, that's sort of 21 the way it is, I believe. 22 Like I said, I have 2035 upstairs in my

23 office. I can't tell you the last time I cracked 24 it open to figure out what should I be doing, you

1 know, in Germantown or Nicetown or Tioga, you
2 know. I'm not looking at 2035. I'm talking to
3 the folks who are on the ground right now in the
4 present. And so, I just wanted to make a mention
5 of that.

I don't know if you wanted to make anycomment on that.

Well, we are certainly -- we 8 MR. JASTRZAB: 9 certainly want to improve those connections then 10 and work with your office to -- to help promote 11 growth and development and sustainability in -- in 12 the neighborhoods with the people that you are 13 working with. So we're -- we're always open to discussions about that, you know, and certainly 14 15 specific issues and specific development issues in 16 your area.

17 We are -- aspiring to, as I mentioned, ramp up our Zoning Remapping Program. Looking to 18 19 correct zoning where it may be -- where conditions 20 may have been -- may have changed or the zoning 21 may be wrong or other zoning changes to advance 22 the plan. So, we'll be working closer with your 23 office, I think, on -- on those kinds of issues, 24 those legislative issues.

> Strehlow & Associates, Inc. (215) 504-4622

1 And we are also open to working with your office regarding capital facilities and the 2 provision of those kind of services to -- to 3 neighborhood residents. Part of -- part one of 4 5 one of the objectives of the comprehensive plan is to make sure that all neighborhoods are well 6 served by Police, Fire, Parks and Recreation, 7 Libraries, you know, and other -- other 8 9 transportation infrastructure. So we're -- you 10 know, we're happy to work with you on that. 11 Eleanor, do you want to add something to 12 that? Sure. 13 I just want to MS. SHARPE: reiterate the Planning Commission has a depth of 14 15 staff and knowledge to assist in any planning effort that any Council office is participating 16 in. And we do have relationships with the Council 17 18 office. I think we're working on a new mapping 19 for Tioga with your office. 20 So, in any way, shape or form that we can bring our resources to bear in any of your work, 21 22 we are always ready, willing and able. Well, I appreciate 23 COUNCILWOMAN BASS: 24 And I do want to -- actually, I should that.

acknowledge Matt Wysong from your office who does
 a very good and does a lot of work in our
 district.

But again, in terms of the work that's in 4 2035 and the work that we're doing in the 5 neighborhoods on a regular basis -- planning, 6 developing, organizing -- there's not the 7 connection that I believe there should be. 8 So whether it's my district, I heard, you know, 9 10 Councilwoman Blackwell, I think, articulating the 11 same thing and Councilwoman Tasco as well, so I don't think it's just me. So, I just wanted to 12 13 mention that.

And also, going back to what you said, 14 15 Gary, about all neighborhoods being well served by Police and Fire, can you talk about what your 16 office has done in the planning to make sure that, 17 18 you know, that those sort of services are provided? 19 20 Because I have to tell you, I've been out to -- you know, I go out a lot in my district. 21 22 I've been to every school. I've been to most of 23 the Police and Fire Stations. And I can tell you

that in particular the Fire Stations are

24

deplorable. And there is a direct result, I 1 believe, or a direct connection between, you know, 2 3 the services people receive and the fact that if 4 you've got a paramedic who's been out on a call 5 over and over and over again -- I mean, I remember visiting one station. And the unit came in, left, 6 came in and left again while I was there, you 7 8 know, on the span of an hour, hour and a half or 9 so.

And so, they rarely get a break, rarely get a lunch, rarely get, you know, any sort of moment of down time. And that does affect the quality of care. So, I don't know how you all feel that you fit into that equation. But I just wanted to -since you mentioned that you were --

16 MR. JASTRZAB: Yeah. We're --

17 COUNCILWOMAN BASS: -- engaged in that.

MR. JASTRZAB: Yeah. We're -- I mean, our primary concern is we do our district plans and take a closer look at the City's capital facilities. I mean, we're really focusing on the physical nature of those facilities, not so much the way they operate. That's a responsibility of individual departments. But we want to make sure

> Strehlow & Associates, Inc. (215) 504-4622

that, you know, there's -- there's a park within walking distance of every neighborhood or there's adequate Police and Fire facilities for those departments to offer their services to the -- to the neighborhoods.

6 So, we are doing that as part of every district plan. And, of course, each year we work 7 8 closely with the Budget Office, the Department of 9 Public Property Capital Program Division and the 10 various operating departments to come up with a --11 an annual plan, an annual budget and a -- and a six-year plan to spend the City's limited capital 12 13 resources in a way that makes the most sense.

And certainly, the work that we've done or that we've done with the -- the comprehensive plan and these individual district plans takes a much closer look at each individual district and uses -- uses information and recommendations from those plans to inform the Capital -- the Capital Programming Process.

So, I'm not sure if that -- if that answers
your question. But we're -- we're looking at -COUNCILWOMAN BASS: Somewhat.
MR. JASTRZAB: -- physical facilities,

making sure those facilities are -- are in good 1 cond -- good condition and adequate for 2 3 departments to, you know, provide services out of those facilities. 4 5 COUNCILWOMAN BASS: Have you looked at all 6 the facilities in my district? Or --7 MR. JASTRZAB: I don't think we've gotten 8 to -- to -- I mean, we're -- we're -- we're only 9 starting work now on our eighth district plan. 10 So, you know, we are kind of limited in our 11 resources, as well. 12 COUNCILWOMAN BASS: Sure. So, we're -- we're taking 13 MR. JASTRZAB: these districts one at a time. And I'm not 14 sure -- I'm not sure of the exact schedule for 15 getting to your -- you know, a fuller encompassing 16 17 of your districts, but we will get there. 18 COUNCILWOMAN BASS: I'd be happy to take 19 you and show you some things that I, you know, 20 think are important for your planning and, you 21 know, for the importance of where you look about 22 the services that we're able to provide from a 23 particular facility. 24 Because in some of these -- like I said, in

> Strehlow & Associates, Inc. (215) 504-4622

1 some of these buildings, there's no way you can get quality service because you don't have the 2 proper, you know, equipment or you don't have the 3 proper just sort of, I don't know -- you're not at 4 5 the right starting point, I should say. You don't have the right foundation to really be able to get 6 up and off the ground and to go out and service 7 8 people in a way that's acceptable. It wouldn't be 9 acceptable if you are Montgomery County or really 10 anywhere else.

And so, we need to think about, you know, where we're at, what the foundation is that we're providing and then asking people to go out, you know, and handle all these different cases for 8, 10, 12 hours straight. So just, you know, something to keep in mind.

17 One of the questions that I did have in 18 reference to the RCOs was length of time that it 19 requires now to become an RCO. And I know the 20 process has changed, but I wanted to see if there 21 is any -- is there a deadline? So if I apply to 22 become an RCO --

MR. JASTRZAB: Yeah. We, based on
amendments to the Zoning Code, we -- we're in the

process of creating a new RCO registry. We asked
 all RCOs to reapply during the month of February
 because the legislation was effective March 1.
 So, we changed our regulations.

5 We took new applications during the month 6 of February. I believe there are over 220 7 applications received. We've now approved 175 of 8 those. We're -- we're working very closely --9 we're continuing to evaluate those that have not been registered. And if there is something 10 11 lacking in their application, trying to work very closely with those organizations to -- to -- to 12 13 enable them to be fully recognized as an RCO. COUNCILWOMAN BASS: Do you have a deadline 14 15 in terms of when you'll have, you know, this process completed for all of the applications. 16 It's -- it's difficult because 17 MS. SHARPE: a lot of times it's an iterative process with the 18 RCO because it's sometimes a lack of information 19 20 and --21 COUNCILWOMAN BASS: Sure. 22 MS. SHARPE: -- them getting it back to us 23 in a timely manner. As soon as we have all the 24 requirements, we tend to just approve them. So we

1 don't -- we don't hold them or process them. 2 Initially in February, because we were 3 trying to get folks up to speed by the March 1 4 commencement, was that we tried to turn them around within two weeks. We are able to 5 accomplish that. So any RCO that applied between 6 7 February 1 and February 28, has been process and 8 approved. The only ones we have pending are the 9 ones we are lacking information or they applied 10 after March 1. 11 COUNCILWOMAN BASS: Okay. MS. SHARPE: 12 We are hopeful -- and also, once we're finished this processing, the 13 application process, again, opens up from June 1 14 15 to June 30. And we'll have an annual application 16 process --17 COUNCILWOMAN BASS: Of this year? 18 MS. SHARPE: Of this year. And then we 19 will do it again June next year. So going 20 forward, it will be June. But because the 21 legislation began in March, we had a February 22 special application period, so. 23 COUNCILWOMAN BASS: So anyone who is not in 24 now, we should tell all of our groups to hurry up

1 for June, get ready for June.

2	MS. SHARPE: Get ready for June 1. And we
3	should be we should be able to process them
4	again. We try and turn them around quickly. We
5	try and work with RCO. If you have pieces of
6	information missing, come in and talk to us.
7	So, we are trying to be very helpful in the
8	process and especially through our Citizen
9	Planning Institute. Because we know the capacity
10	of RCO vary. So we are also exploring have
11	probably a technical workshop for RCOs some time
12	prior or within the month of June to assist the
13	next batch who are interested in applying.
14	COUNCILWOMAN BASS: Okay. Thank you very
15	much.
16	MS. SHARPE: You're welcome.
17	COUNCILWOMAN BASS: Thank you, Madam Chair.
18	COUNCILWOMAN REYNOLDS BROWN: To
19	Councilwoman Bass' questions, your statement was
20	we're always "open" to issues that may be of
21	concern to District Councilmembers.
22	So, share with us the protocols you used to
23	engage Councilmembers and/or RCOs and their
24	district when crafting long term strategic

programs? At what juncture does the community
 have a say?

So, the staff of the Planning 3 MS. SHARPE: Commission is structured that District Planners 4 5 have designated areas. So, I think of the 18 districts, one District Planner could be covering 6 one or two areas. And the goal is that they 7 establish relationship with the civic 8 organizations within each area with their Council 9 10 office staff. And so there is also -- there is 11 always a relationship that exists that information -- it's not formal, but information 12 13 flows freely based on these relationships. 14 For instance, like Councilwoman Bass 15 mentioned, Matt Wysong is very active in her neighborhood and is on top of whatever issues come 16 17 to the fore. He's been working on Maple Wood 18 Mall. So, it's not a formal process. 19 COUNCILWOMAN REYNOLDS BROWN: Okay. 20 MS. SHARPE: But we are trying to build 21 them around relationships between staff and -- and 22 Council office. We also, in the District Plan 23 Process ensure that Council is part of the 24 Steering Committee.

> Strehlow & Associates, Inc. (215) 504-4622

1 COUNCILWOMAN REYNOLDS BROWN: Okay. 2 MS. SHARPE: We also don't try and go into the neighborhoods without first giving a heads up 3 to Council that as part of the District Plan 4 5 Process we want to have public meetings. COUNCILWOMAN REYNOLDS BROWN: 6 Okay. Who should we contact? MS. SHARPE: 7 Can 8 you invite these people? So, it's sort of a 9 working relationship that we try to foster and 10 make sure that we're not acting outside of the 11 purview of City Council. 12 COUNCILWOMAN REYNOLDS BROWN: Very well. As an At Large Person, I get a chance to 13 travel across the city and get a chance to, in the 14 15 very -- not consider myself at all an expert, but look to see the sometimes inequities that exist 16 across certain buildings, rec centers. 17 18 And so, does the Planning -- your 19 department ever consider having a report card, for 20 lack of a better word, or annual assessment or 21 evaluation where you -- you grade buildings so 22 that when District Councilmembers are thinking 23 about upgrading or improving, they have some means 24 or standards by which to measure by?

1 The task force that I referenced MR. UREK: before, the Facilities Task Force that was chaired 2 by Tom Knox, the Planning Commission had a staff 3 role in working with. One of the -- the major 4 5 things that came out of that effort is the need for across-the-city database --6 7 COUNCILWOMAN REYNOLDS BROWN: Okay. MR. UREK: -- of the condition, the 8 9 occupancy, the spending on City assets. 10 COUNCILWOMAN REYNOLDS BROWN: Very good. 11 MR. UREK: Right now they are, as you are familiar, there's information in a number of 12 13 different places. And we are in the process of consolidating that so that we will have a good 14 15 foundation of information in order then to build something like you're referring to, which I think 16 is an excellent idea to be able to have almost a 17 dashboard of characteristics of facilities so that 18 19 can come into play as the capital program is 20 developed annually. 21 COUNCILWOMAN REYNOLDS BROWN: Terrific. 22 So, what is the timeline for that? 23 MR. UREK: The database currently exists in 24 terms of basic data. We are working with OIT to

> Strehlow & Associates, Inc. (215) 504-4622

explore options for expanding it so that it's more -- able to be a more robust system. And I would say over the next three or four months is the time frame to try to work with OIT to get that -- that started.

6 COUNCILWOMAN REYNOLDS BROWN: And the next 7 subsequent steps after that, after you have that 8 data or information, is what?

9 MR. UREK: Is to set up a system so that 10 all departments across the City are using one 11 centralized database and ensure that the information is updated regularly. There's a whole 12 series of decisions we have to make in terms of 13 where the management of that data will be. 14 Those 15 kinds of things which is what we hope to flush out over the next several months. 16

Ideally, it will be a warehouse of data that all departments feed into so that there's a consistent one place that everybody is -- is maintaining that information from Public Property through -- to all the departments.

22 COUNCILWOMAN REYNOLDS BROWN: Okay. I 23 might suggest that at some juncture it would be 24 important for District Councilmembers to know how

to access that. So knowing what one district has, 1 another District Councilmember may be so inspired 2 because they've seen what another councilmatic 3 district has all in the goal to have equity in 4 terms of appearance and -- and cleanliness and all 5 those other factors that make for good -- I am 6 just using recreation facilities as an example --7 make them -- to the extent possible knowing that 8 9 they -- they have different years attached to 10 them. Some are older than others. 11 But that aside, some un -- some level of uniformity where there is some basic fundamental 12 13 criteria that all rec centers meet period. Mr. President, thank you very much. 14 15 MR. JASTRZAB: Thank you. 16 17 (Chair retaken by Council President Clarke.) 18 19 COUNCIL PRESIDENT CLARKE: Chair recognizes 20 Councilman Henon. 21 COUNCILMAN HENON: Thank you, Council 22 President. 23 So in -- in your testimony you reported 24 that in 2013 there were twelve projects that had

1 CDR meetings. And there's been an uptick in the 2 first quarter in twenty-three. 3 Do you anticipate a -- a continued trend as we've been seeing this year? 4 5 MR. JASTRZAB: Yes. Yes, we do. We -- I 6 mean, the meetings with -- with RCOs, you know, 7 will -- will occur regularly. And as development 8 projects occur, we -- you know, we are certainly 9 monitoring, maybe not participating, but 10 monitoring the activities of the RCOs to make sure 11 that they're performing, you know, as they -- as 12 they should be and requiring developers to, you 13 know, to meet with RCOs as the Zoning Code 14 requires. 15 Okay. COUNCILMAN HENON: So --You were asking about CDRs. 16 MR. UREK: 17 COUNCILMAN HENON: CDRs. 18 The CDR process, as you are MR. UREK: 19 familiar, is a review of projects that meet 20 certain thresholds in terms of their -- their 21 impact on the surrounding community. And it's a 22 review of how those projects impact the public 23 domain, the public realm from a design 24 perspective.

1 I think, as Gary pointed out, as we're seeing an increase in market activity, therefore, 2 there are projects coming across the desk at L&I 3 4 and through other means that are triggering those thresholds and it is very likely that we will 5 continue to see more and more of those that need 6 to have a civic design review process. 7 8 COUNCILMAN HENON: It's encouraging that 9 there is an uptick in --10 MR. UREK: It is encouraging, yes. 11 COUNCILMAN HENON: -- in economic 12 development. Which leads me to ask, so in the CDR 13 process before I even get to the RCOs, have the Commission reached out to the District 14 15 Councilpersons who has a seat on the CDR Committee as well as the RCO positions that they have on the 16 17 CDR position? 18 So, part of the MS. SHARPE: Yes. notification process for all cases is to notify 19

20 the Councilperson, notify all the relevant RCOs 21 that are impacted by the project and the 22 applicant, of course.

23 COUNCILMAN HENON: So, it's predictable.24 There is an outline and guidelines that you have?

Strehlow & Associates, Inc. (215) 504-4622

1 MS. SHARPE: Yeah. 2 COUNCILMAN HENON: That you must follow, 3 right? We must follow. 4 MS. SHARPE: We had CDR yesterday and Council was represented along with 5 6 the two RCOs. 7 COUNCILMAN HENON: Out of the -- and I'm only going to speak of this year -- 2014, have --8 9 has everybody participated in that process? 10 MS. SHARPE: Meaning Council? 11 COUNCILMAN HENON: Meaning, were there -so the allowed position on -- in the CDR --12 13 MS. SHARPE: Not always. 14 COUNCILMAN HENON: Were there vacancies? 15 Or did people participate in the process? MS. SHARPE: There have been vacancies. 16 Ι 17 think it depends on the project. If it's not a 18 controversial project, let's call it that, sometimes there's been -- I think there's one 19 20 example when no RCOs showed up, but I did send a 21 letter or something. But --22 COUNCILMAN HENON: So do you have the 23 statistics or do you have the data that --24 MS. SHARPE: We can find out.

COUNCILMAN HENON: -- you can provide to 1 2 the Chair on -- not nec -- you can do it by 3 districts, it's not my concern. More of, like, 4 what spot isn't being filled? And are you 5 notifying the RCO? Who designates the RCO for that CDR? I want to make sure that the 6 7 communities are being involved in the process which they are by law. 8 9 MS. SHARPE: They are. 10 COUNCILMAN HENON: And by code. 11 MS. SHARPE: Everybody is notified, but not everybody always shows up for the CDR meeting. 12 13 COUNCILMAN HENON: Okay. 14 MS. SHARPE: We can get you that. 15 MR. JASTRZAB: If there are multiple RCOs 16 for, you know, in the -- that serve an area where there's a particular project, we will consult with 17 the Council office, the District Council office to 18 select a coordinating RCO. 19 Right. 20 COUNCILMAN HENON: 21 MR. JASTRZAB: As you know, the time -- the 22 time frame for making those decisions is fairly 23 short. So we, you know, we are --24 COUNCILMAN HENON: It's not a hard

	0
1	decision. I am just looking to see if you can
2	just provide to the Chair, you know
3	MS. SHARPE: And it's typically filled.
4	COUNCILMAN HENON: whether the spots out
5	of the twenty-three so far in the first quarter,
6	roughly. I mean, if that's correct, unless I'm
7	reading it wrong and it's trending, you know, to
8	increase as we move forward. I just want to see
9	if there's a pattern of what spot hasn't been
10	filled and what spot is being filled as far as the
11	entire committee. You know, that includes, you
12	know
13	MS. SHARPE: It's an exception to the rule
14	that it's not filled, but we will get you that
15	information.
16	COUNCILMAN HENON: That that that's
17	fine. Sticking with, how how has the
18	compliance been with with RCOs? How is that
19	process moving on as far as calls, you know,
20	subject to the new change and informing them of
21	of the changes? What kind of response have you
22	gotten back?
23	MS. SHARPE: We've gotten
24	COUNCILMAN HENON: And have you been

1 assisting them?

MS. SHARPE: Yes. We have definitely been assisting them. We opened up applications because the new legislation went into effect March 1. And so, we opened applications for all RCOs existing and new ones to apply between February 1 and February 28.

8 We received, I believe, maybe 170 9 applications by then. We have subsequently still 10 received additional applications making a total of 11 220. We have processed all applications received 12 between February 1 and February 28. I do believe we have only have 17 left to process. And anybody 13 that's pending, it's because we're waiting on 14 15 additional information.

16 COUNCILMAN HENON: So you're assisting them 17 with --

MS. SHARPE: Oh, yes, completely. We are trying not to deny. We are working with them and waiting to get materials back, waiting to get information. And we're opening up a registration window again for June 1 to June 30. And then that will be our annual registration period. So, we're doing it twice this year.

1 COUNCILMAN HENON: Just a little practice 2 run here for the big one? Well, it will be 3 MS. SHARPE: Yeah. 4 hopefully not so big one. This was the big one. Oh, the initial --5 COUNCILMAN HENON: MR. JASTRZAB: The initial one was the big 6 7 one. 8 MS. SHARPE: Initial one was the big one. 9 So far it's smooth. Most people have submitted. 10 We have 175 registered and online. And we are 11 going to work to get the others that are coming. 12 COUNCILMAN HENON: As we are going through 13 this process, can you provide to the Chair, you know, the total number of RCOs, how many have 14 15 reapplied, and how many you helped through the process to come into compliance and what's 16 outstanding? I'm just trying to get some 17 18 measurements and benchmarks --19 MS. SHARPE: Sure. 20 COUNCILMAN HENON: -- to make sure that the 21 system that we are trying to make a little more 22 predictable and easier for -- you know, from a 23 burden perspective, you know, on our communities 24 are being reached. Just want to make sure that we

> Strehlow & Associates, Inc. (215) 504-4622

1 are accomplishing what we set out to.

2	MR. JASTRZAB: Yeah. I think just as a
3	general comment, I think with the new registration
4	process, because our RCOs had been through the
5	first process which was the first time for
6	everybody, generally speaking, RCOs have really
7	developed a better capacity to when they
8	reapplied, you know, they knew what information
9	was required. I think they did a better job in
10	preparing those materials for our review.
11	So, I think I think there was a lot of
12	learning that that happened.
13	COUNCILMAN HENON: No doubt. Okay.
14	MS. SHARPE: In terms of technical support,
15	we actually held in February three workshops for
16	RCOs to come in to assist them in the application
17	process. So, we are trying to support the system
18	as best as we can.
19	COUNCILMAN HENON: As long as your
20	assisting the RCOs to, you know, either come in
21	compliance or become a new RCO.
22	MS. SHARPE: Correct.
23	COUNCILMAN HENON: At the same time
24	coordinated with District Councilperson.

Strehlow & Associates, Inc. (215) 504-4622

1 MS. SHARPE: Correct.

2 COUNCILMAN HENON: And letting them know what's taking place in their district, I think 3 that is a -- I think I would want to know as a 4 5 District Councilperson. So, I am sure we all do. 6 Thank you. Council President, is there anybody else in 7 the cue or -- I will wait. Okay. I will come 8 9 back. Thank you. 10 COUNCIL PRESIDENT CLARKE: Chair recognizes 11 Councilwoman Blackwell. 12 COUNCILWOMAN BLACKWELL: Thank you. 13 Mr. Director, how long after a group is told that they are approved after this new 14 15 application and any changes or amendments, I should say, you want to their application -- after 16 17 they are told they are approved, how long does it 18 take for them to be posted? Because I'm having 19 that as an issue, as well. 20 MS. SHARPE: I believe -- I don't want to 21 speak out of turn. But I think we upload twice a 22 week. So, they might be approved on a Monday. Ι 23 think there's a Wednes -- they are uploaded to the 24 system, the City's website, so they can be

70 registered online and then I think on Saturday 1 night. So, it's twice a week. 2 So as soon as they are told, they fall into 3 the cue for the next level of upload. It should 4 5 not be more than a week once they've been 6 approved. COUNCILWOMAN BLACKWELL: Well, that's -- I 7 8 do have that as an issue. Where the groups as 9 they were told they're approved and then haven't 10 been on -- they weren't listed on the website. 11 All right. We can follow. MS. SHARPE: 12 COUNCILWOMAN BLACKWELL: Thank you, 13 Mr. President. COUNCIL PRESIDENT CLARKE: Thank you, 14 15 Councilwoman. 16 Chair recognizes Councilwoman Squilla. 17 COUNCILMAN SQUILLA: Thank you, 18 Mr. President. On -- on the RCO issue, there obviously was 19 20 a lot of confusion since the new introduction and 21 the March, I guess, reapplication and when they're 22 approved. I notice there was some communication 23 back and forth from your RCOs either was 24 incomplete or they need a little more information.

But what happens if there is an RCO -- now, 1 2 they have to reapply every year, correct? 3 MR. JASTRZAB: Every two years. 4 COUNCILMAN SQUILLA: Every two years. Ιf an RCO falls out of compliance any time before 5 that, is there a -- an issue where if another RCO 6 challenges that or something happens where -- or 7 8 they stay that RCO even though they're not in 9 compliance? That was the question brought to me, 10 so I didn't know the answer. 11 MR. JASTRZAB: We do have regulations that state that if -- if the RCO is not holding 12 meetings on a regular basis, not having them open 13 to the public and we become aware of that, there 14 15 is a -- there is a process for decertifying them. We've never had to do that to date. And, of 16 course, if -- if an RCO is -- should ever be 17 18 decertified, they would have an opportunity to 19 re -- reapply. 20 So, you know, we are trying to monitor them as closely as -- as we're able to. If it comes to 21 22 our attention that an RCO is not performing as 23 they -- as they should be as a representative of 24 community residents, we would then investigate it.

71

1 We haven't had to do that to date.

2 COUNCILMAN SQUILLA: I know it's fairly
3 new. Hopefully, you wouldn't have to do it
4 already.

5 MR. JASTRZAB: I'm hoping.

6 COUNCILMAN SQUILLA: I mean, they just7 reapplied in March, correct?

8 MR. JASTRZAB: Correct.

9 COUNCILMAN SQUILLA: So the approval 10 process just happened. I mean, I don't expect 11 anybody just approved to be -- kind of hard to say that they aren't going through compliance at this 12 point. But that was just a question from a good 13 RCO, somebody who actually does it there. 14 Thev 15 were just wondering if somebody could challenge their RCO status. And then --16

MR. JASTRZAB: We do have about a year of experience with RCOs under the original Zoning Code. And, you know, we never had to take action to -- to decertify anybody.

21 COUNCILMAN SQUILLA: Okay. But that -- is
22 that action brought -- can be brought by any
23 individual? That's what their concern was.
24 Who would -- who would challenge that?

1 MS. SHARPE: I think in our regs it says, 2 like, if they are not performing their duties. 3 So, you couldn't just challenge on the face of nothing. It has to be, like, I didn't -- as a 4 5 coordinating RCO, I failed to hold a meeting or failed to submit the meeting minutes in a timely 6 fashion. So, it would have to be something that 7 falls within the purview of the responsibility of 8 9 an RCO. 10 COUNCILMAN SQUILLA: All right. So if 11 somebody had a complaint about them, you can just ask for their meeting dates and their minutes for 12

13 the meetings. And therefore, it would just be 14 thrown out and saying that --

MS. SHARPE: Yeah. It would have to be something justifiable.

17 COUNCILMAN SQUILLA: Right. Now, I guess, 18 during the zoning process, the people applying for 19 the zoning get notice of what -- who the RCOs 20 currently are, correct? 21 MS. SHARPE: Correct. 22 COUNCILMAN SQUILLA: And they have to

23 contact them, and then also have to flyer the area 24 for their meeting?

1 MS. SHARPE: Their neighbors. COUNCILMAN SQUILLA: Right. And that --2 that is -- during that process, if there is an RCO 3 that was not included in that for some reason 4 5 or -- or became new, they could only apply certain times, correct? Or can they apply at any time? 6 RCOs? RCO, the application 7 MS. SHARPE: 8 window actually closed February 1 to February 28. 9 Applications will open again June 1 to June 30. 10 We have some lag because of the processing. So, 11 we are going to try to finish those out probably by the end of this month. But a new RCO, we could 12 13 take offline. But if it was --14 COUNCILMAN SOUILLA: Just for general 15 questions. 16 MS. SHARPE: No. You can't. It's an 17 annual application form. 18 COUNCILMAN SQUILLA: Once a year? 19 MS. SHARPE: You can't just pop up and be 20 an RCO in the middle of the year, no. 21 COUNCILMAN SQUILLA: Okay. And -- and the 22 developers or the person who is doing some zoning 23 issue or having permit, building a deck or 24 something, would then be notified of who that --

> Strehlow & Associates, Inc. (215) 504-4622

1 those RCOs are?

2	MS. SHARPE: Correct. The process is that
3	the Planning Commissions get notice from L&I of
4	the refusal. We then turn around, generate
5	addresses of their neighbors based on the
б	regulations. We notify City Council. We notify
7	the we send a letter to the applicant copying
8	City Council, all the RCOs if there is more than
9	one. If there is no RCO, we contact Council and
10	ask you to be the designated RCO. And then we
11	also ask you to determine who the coordinated RCO
12	is.
13	COUNCILMAN SQUILLA: All right. So, you
14	send a letter to me?
15	MS. SHARPE: Uh-huh, we copy.
16	COUNCILMAN SQUILLA: A physical letter or
17	email?
18	MS. SHARPE: Email. There are some some
19	RCOs which request snail mail. So we do mail, as
20	well.
21	COUNCILMAN SQUILLA: Who who gets that
22	mail?
23	MS. SHARPE: Your office.
24	COUNCILMAN SQUILLA: Does it go to who? To

1 my Chief of Staff or does it go to --MS. SHARPE: I think -- I forget who the 2 3 designees in your office is. I think it's copied to Sean. 4 COUNCILMAN SQUILLA: 5 Sean, okay. 6 MS. SHARPE: But I'm not sure who the point 7 person -- I think he appointed somebody else as 8 the point person for that. 9 COUNCILMAN SQUILLA: Okay. So they would 10 get -- they get an email for every zoning in my 11 district. 12 Uh-huh. MS. SHARPE: COUNCILMAN SQUILLA: Okay. And at that 13 point, then -- so they are notified when the 14 15 applicant is refused and is now going to --MS. SHARPE: Within seven days, the 16 Planning Commission has to send a correspondence 17 18 indicating the addresses of the near neighbors 19 that the applicant is responsible to notify about 20 the project, all the RCOs including the designated 21 coordinating RCO, whether it's Council or somebody 22 else, and who they instructions to follow up with 23 holding the public meeting for the community about 24 the project. So, we send all that out within

> Strehlow & Associates, Inc. (215) 504-4622

seven days of notice from L&I. 1 2 MR. JASTRZAB: And that notification can 3 also occur when the CDR process is triggered. MS. SHARPE: Correct. 4 5 MR. JASTRZAB: Which could be a by-right development. But we also notify for -- for CDR 6 7 actions, as well. COUNCILMAN SQUILLA: Okay. All right. 8 9 Thank you very much. 10 MS. SHARPE: Thank you. 11 COUNCIL PRESIDENT CLARKE: Thank you, 12 Councilman. 13 Chair recognizes Councilman Henon. COUNCILMAN HENON: Thank you, Council 14 15 President. 16 COUNCIL PRESIDENT CLARKE: Welcome, sir. 17 COUNCILMAN HENON: I hope you are not out in anybody's office now. What a lack of response. 18 All right. I'm sure we would never do that. 19 20 So, got a few other questions here. You 21 state that in the district plans that they are 22 measured by number of bills prepared for 23 properties identified for zoning changes. Both 24 good measures.

Is there data captured that measures the
 public participation in a development and approval
 of these plans?

MR. JASTRZAB: We do measure -- we do 4 5 measure participation in our civic outreach 6 meetings, our public meetings regarding a district plan. We also -- we also maintain a -- several a 7 face -- Facebook site, Twitter account and notify 8 9 and count the number of participants in those kind 10 of social media discussions. We also monitor hits 11 to our website for -- for certain issues.

12 So, we -- we use all of those things as a 13 measure of our ability to reach out to the public 14 regarding any particular issue.

15 COUNCILMAN HENON: I'm just going to state this for the record. And I know for a fact I am 16 going to speak in my district, all right. 17 18 Although, we -- you know, we are increasingly 19 becoming a younger, hipper city, we are still 20 little behind some of the social media 21 communication and website visits and things like 22 that. So when you take a look at each district is 23 different, you know, when it comes to their, you 24 know, their participatory in -- in that kind of

1 technology. So how do we --

2 MR. JASTRZAB: I mean, we --3 COUNCILMAN HENON: So you have a meeting. And the District Councilperson is notified? 4 I mean, we don't 5 MR. JASTRZAB: Yeah. use -- we don't use electronic media exclusively. 6 7 We still do things the old fashioned way. Working with block captains to leaflet areas when we're 8 9 holding a public meeting. 10 COUNCILMAN HENON: That is how you're going 11 to get the -- the encouragement and support of the 12 District Councilperson by -- by having that kind of -- that social engagement, you know, face to 13 face in addition to, you know, the social media 14 outreach and website. 15 16 MR. JASTRZAB: Right. 17 COUNCILMAN HENON: Okay. 18 MR. JASTRZAB: We also -- we also have a series of, again, electronic media but email 19 20 lists. So, you know, when we prepare an agenda 21 for a City Planning Commission meeting, that 22 agenda is blasted out to several thousand email 23 accounts that -- you know, that we have on our 24 system.

> Strehlow & Associates, Inc. (215) 504-4622

1 When we have a -- when we prepare an agenda for a public CDR meeting, that information is 2 3 blasted out. When we hold -- when we schedule a 4 public meeting for any district plan, that 5 information is also blasted out. So, we're -we're using our -- all means available to make 6 that -- you know, to make information known about 7 the kinds of things that we're doing. 8

9 COUNCILMAN HENON: Good. And I -- and I 10 agree with that. I mean, I'm glad to hear that.

Last on the questions of -- with -- with the RCOs. Somebody -- is there somebody in the oversight to make sure that everybody is in compliance not just the RCOs but the -- the applicant for when it becomes time to go in front of the ZBA?

Do you coordinate with the ZBA making sure that everybody is in good standing and have completed the required information and meetings and things like that?

21 MR. JASTRZAB: We are -- we are monitoring 22 that. Our staff is monitoring that. I'm not sure 23 at the ZBA that that has happened in each and 24 every occasion. I know for CDR meetings that the

> Strehlow & Associates, Inc. (215) 504-4622

required -- the required RCO meetings must occur 1 before we can even hold a CDR meeting. 2 3 COUNCILMAN HENON: Correct. MR. JASTRZAB: 4 That, in fact, happens. 5 COUNCILMAN HENON: So, it's stopped before 6 it gets to --7 MR. JASTRZAB: Yes. 8 COUNCILMAN HENON: So the communities, I'm 9 just -- I've been through this process, so I know. 10 All right. I just want to hear it again. 11 So the communities have their say, their 12 input and their -- their opportunities, you know, and then you sign off it before it even gets to 13 the ZBA; is that correct? 14 15 MR. JASTRZAB: Yes. 16 MS. SHARPE: CDR. 17 COUNCILMAN HENON: For CDR. 18 MR. JASTRZAB: Well, for CDR, I can speak 19 specifically about CDR because I'm personally involved in -- in that -- those kind of meetings. 20 21 So yesterday, there was a public CDR 22 meeting involving the Children's Hospital of 23 Philadelphia proposal for 700 Schuylkill Avenue. 24 We -- we requested in advance of the CDR meeting

> Strehlow & Associates, Inc. (215) 504-4622

1 from the three RCOs that were involved letters 2 stating that they had met -- they had, in fact, 3 met with Children's Hospital before we held the 4 public meeting yesterday.

5 There are far more ZBA hearings. And the 6 rule -- the rule of thumb is that the Z -- the ZBA 7 should not be holding a hearing on a zoning 8 refusal unless the developer has met with the RCO, 9 and that the RCO has documented that.

10 COUNCILMAN HENON: So, where is the checks 11 and balances there?

12 So if -- if people are in compliance, 13 anybody -- I don't care who it is. If they're not 14 in compliance by the time they get to the ZBA --15 because we're doing this for all the right 16 reasons. So if it -- if it comes in front of the 17 ZBA, is the ZBA instructed, and it should be, by 18 law. It's a law.

19 The ZBA shouldn't be hearing any variances 20 or any cases, you know, whatsoever relevant to 21 zoning without everybody -- all parties involved 22 meeting their -- their requirements; is that 23 correct?

24

MR. JASTRZAB: That is the requirement.

Strehlow & Associates, Inc. (215) 504-4622

And my understanding from speaking to staff who --1 Commission staff who staff the RCO meetings, that 2 when -- when it is -- when it becomes known that a 3 4 developer has not met with a RCO, that case will 5 be continued until that meeting occurs. Now, I'm 6 not sure --7 MS. SHARPE: We don't oversee the ZBA. So 8 that's part of the capacity issues. We weigh in 9 on it, but that -- that is one of our challenges 10 in making sure that that does happen. But it is 11 our understanding that the ZBA Board will not hear a case unless it's --12 13 COUNCILMAN HENON: I am sure that they will 14 abide by the law. Okay. Thank you. 15 COUNCIL PRESIDENT CLARKE: Thank you, Councilman. 16 17 With that, no one else is tee'd up other 18 than Councilman Henon. 19 (Panel laughs.)

20 COUNCILMAN HENON: I'll be brief.

21 COUNCIL PRESIDENT CLARKE: No matter how
22 long it takes?
23 COUNCILMAN HENON: No matter how long --

23 COUNCILMAN HENON: No matter how long -24 I've heard that before. I've heard that before.

1 So, the recommendations from the Okav. 2 Zoning Board in the one -- one year review, I 3 don't know is that -- is this the right panel for -- for that? 4 MR. JASTRZAB: 5 Yes. COUNCILMAN HENON: Or would that be our 6 7 Deputy Mayor? 8 MR. JASTRZAB: No we -- certainly the 9 Deputy Mayor can answer the questions, too. But 10 we're -- you know, the City Planning Commission 11 prepared the One Year Report that was transmitted 12 to City Council in August. 13 COUNCILMAN HENON: Four simple questions. MR. JASTRZAB: 14 Yeah. 15 COUNCILMAN HENON: And I'm going to read off the quote and then ask -- ask my question. 16 All right. And this is just from the 17 18 recommendations from the One Year Review. "There is uncertainty as how much weight 19 20 ZBA gives to citizen and RCO support or opposition 21 to individual variance request and a desire to 22 understand the basis of ZBA decisions." 23 All right. So my question is, I've heard 24 from a lot of constituents in -- in the district

and, quite frankly, throughout the City that the 1 ZBA on some occasions, not all occasions, on some 2 3 occasions has been unresponsive to the community's 4 concerns. Does the ZBA provide decision information 5 to the Planning Commission? 6 7 If not, why? And if so, if we have that decision making information, can we have that 8 9 publicly available or at least upon request? 10 11 (Panel converses amongst themselves.) 12 13 COUNCILMAN HENON: You need -- you need a lawyer? 14 15 MR. JASTRZAB: We're just consulting here a little bit. I believe that we can monitor -- that 16 we have the ability to monitor that. But I'm not 17 sure of the statistics. And I think that's 18 19 probably something that we would have to get back 20 to you on. 21 COUNCILMAN HENON: Okay. I appreciate if 22 you can provide it to the Chair. 23 MR. JASTRZAB: Will do. COUNCILMAN HENON: And I will forward 24

these -- these last couple questions over to you
 just for the record.

3 Quote from the recommendations again. "Coordinate with L&I to create a data 4 tracking system for variances and special 5 exceptions. The system should at a minimum 6 provide the ability to track the number of 7 8 variances and special exceptions requested by each 9 appeal to the ZBA and Zoning Code provisions 10 causing each variance or special exception." 11 Is this data recorded? Is it publicly available? And is it being tracked? 12 MS. SHARPE: 13 It's a work in progress. COUNCILMAN HENON: It's a work in progress. 14 15 MR. JASTRZAB: It is a work in progress. 16 It -- we -- we are tracking -- we are tracking it. I don't believe that we -- that it's publicly 17 18 available in the sense that we're not posting that 19 on our -- on our website on a regular basis. But 20 I -- we are tracking it, and we have discussed in 21 house the need to build a more robust database 22 that would allow us to do more -- more analysis 23 of -- of that data. 24 We're trying to work with OIT MS. SHARPE:

87 to set up such a system that would allow us to 1 have that kind of data analysis happen. 2 3 Currently --4 COUNCILMAN HENON: Data that --5 MS. SHARPE: Like we can separate. 6 COUNCILMAN HENON: That you can analyze and communicate with the ZBA? 7 8 MR. JASTRZAB: Yes. 9 MS. SHARPE: Special exceptions. 10 COUNCILMAN HENON: Do you coordinate now 11 through -- I mean, are you on the same database? 12 MS. SHARPE: Hansen? 13 COUNCILMAN HENON: Like Hansen so you can communicate with each other electronically for 14 15 data-wise or? 16 MS. SHARPE: To some degree. I mean, we do have access to 17 MR. JASTRZAB: the Hansen System and the new project eCLIPSE 18 database will be a more robust system. We do --19 20 we do coordinate with L&I and the -- and the ZBA. 21 But the database that we use currently to track 22 variance requests and special exceptions requests, 23 I think are internal to the City Planning 24 Commission at -- at this point.

1 COUNCILMAN HENON: Okay. Could eCLIPSE be enhanced to track that data? Is that the data 2 3 system, or we looking for a -- I mean, if you 4 don't have an answer, that's fine. 5 MR. JASTRZAB: Let us -- let us double 6 check on that and get back to you. 7 COUNCILMAN HENON: And 37 positions, is 8 that correct, that you're looking to fill. 9 MR. JASTRZAB: Yes. 10 COUNCILMAN HENON: And I missed the very 11 beginning of it. So, I don't know what those 12 positions are, but you're actively working to try 13 to fill those positions that's been budgeted? 14 That's existing. MS. SHARPE: No. All of our funded 15 MR. JASTRZAB: positions -- the data that was provided to you, I 16 think, was as of the end of the calendar year. 17 18 So, we had five open positions. We've been working to fill those positions, four of which 19 20 have been filled. I believe that we just made a job offer for the fifth. That was accepted late 21 22 last night via email. So, all of those positions 23 are now filled. 24 MS. SHARPE: There are 37.

1 MR. JASTRZAB: So 37.

2 COUNCILMAN HENON: With the uptick of 3 construction and -- and development as -- I mean, 4 as you can see from the first quarter and permits 5 that are being pulled, you know, and planning so you know what's coming. And this is my last 6 question from the Zoning Recommendation. 7 The office -- "The Office of Deputy Mayor 8 9 and Economic Development will explore how to 10 secure resources to create an additional stay of 11 position with the Board's administration unit who is fully dedicated to the ZBA Admin." 12 13 Has this position been filled? Was that one last night? I am joking here. 14 That's a 15 funny. In our Fiscal 2015, we did 16 MR. JASTRZAB: 17 not receive any additional positions. We -- but we're working on the side with L&I to see if we 18 19 can develop a -- an arrangement whereby we would 20 have a -- a dedicated staffer who could deal with 21 all issues related to RCOs and RCO notification. 22 COUNCILMAN HENON: And I think that's --23 it's almost critical to making sure that we ensure 24 compliance on both the RCOs and the developer

compliance because -- because that's a law. And I 1 2 think it's --3 MR. JASTRZAB: We agree. 4 COUNCILMAN HENON: -- necessary from a 5 process standpoint to make it easier for everybody on your -- on your end and the community, you 6 7 So, I'm in favor of that. know. With that, Council President, I am done. 8 9 Thank you. 10 COUNCIL PRESIDENT CLARKE: Thank you, 11 Councilman. Thank you all very much for your 12 testimony. 13 MR. JASTRZAB: Thank you. 14 MR. UREK: Thank you. 15 Thank you very much. MS. SHARPE: COUNCIL PRESIDENT CLARKE: Next up we have 16 17 Commerce Department and OEO. 18 19 (Next Panel approaches table.) 20 21 COUNCIL PRESIDENT CLARKE: Good afternoon. 22 DEPUTY MAYOR GREENBERGER: Good afternoon. 23 And it is afternoon. 24 COUNCIL PRESIDENT CLARKE: You want to

1 summarize your testimony?

2	DEPUTY MAYOR GREENBERGER: Yeah. I'll
3	have, Council President, very brief opening
4	statement. And then we get right into questions.
5	COUNCIL PRESIDENT CLARKE: Thank you.
б	DEPUTY MAYOR GREENBERGER: One statement is
7	that I always seem to pick the short seat. I have
8	got to I've got to do better at this.
9	Good morning, Council President and Members
10	of the Council. I'm Alan Greenberger, Deputy
11	Mayor for Economic Development and Director of
12	Commerce. Joining me today are a number of our
13	Senior Staff: Duane Bumb, our Senior Deputy
14	Director of Commerce; Karen Fegely, our new,
15	relatively new, Deputy Director of Commerce; Linda
16	House, Director of Finance and Administration;
17	Angela Dowd-Burton, our Executive Director of the
18	Office of OEO and various other Senior Commerce
19	Staff.
20	Department of Commerce is submitting a
21	Fiscal Year 2015 Operating Budget request of over
22	a hundred million dollars but only of which
23	\$19 million relates to the General Fund, and most
24	of that relates to Convention Center pass-through

money. So in the end, the Commerce Budget is
 about, all told, about \$3.5 million. The rest of
 it is passed through.

First, let me thank members of City Council 4 5 with whom we work every day to attract businesses and create jobs in the City. We started -- we 6 have shared short profiles of the collective work 7 we have done in the last year with each of the 8 Council District -- with each Council District 9 10 with the district members and are working on a 11 broader piece highlighting economic development achievements across the City. And we will take 12 that compilation of the ten district summaries and 13 put them together in one piece and make them 14 available to all 17 Councilmembers in the next 15 week or two. 16

Thanks to the partnership between the 17 Administration and Council and our work with other 18 organizations such as PIDC, the Chamber of Select 19 20 Greater Philadelphia and the Commonwealth, 21 Philadelphia continues to bounce back from the 22 effects of the recession. A few statistics. 23 There are more jobs in Philadelphia in 2013 24 than any year since 2003. Specifically, there are

> Strehlow & Associates, Inc. (215) 504-4622

1 666,000 jobs in the City of Philadelphia. There were more Philadelphians employed in January 2014, 2 which is when the latest data is available, than 3 in any January since 2009; 589,000 employed 4 Philadelphians. There are also fewer 5 Philadelphians unemployed in January than any 6 7 January since 2008; specifically, 57,000 unemployed Philadelphians. 8

9 The unemployment rate is 8.9 percent, which 10 is too high, but it is also 3 percent -- 3 11 percentage points lower than when I testified 12 before this body at last year's Budget Hearing. 13 And I don't say all of this to suggest that 14 there's a victory lap to be taken here. But it 15 does suggest that the picture is improving.

Before taking questions, I would like to 16 share a few highlights with you for the year. 17 The 18 Department of Commerce has attracted or retained almost 30 companies in Fiscal Year 2014 to date. 19 20 In terms of real estate development, approximately 21 \$7.5 billion in construction projects have either 22 been completed since January 2013, are currently 23 under construction or are planned in the near 24 And you should think of that as a future.

1 six-year window.

2	The Office of Economic Opportunity
3	continues to increase minority participation in
4	City contracts. And as a result, will increase
5	the goal for minority women and disabled-owned
6	business participation in the City contracts to
7	30 percent in Fiscal Year 2015 from its current
8	goal of 25 percent. The Office of Neighborhood
9	Economic Development is expanding the support
10	which it provides to commercial corridors and
11	small businesses. I am sure we will talk a little
12	bit more about that later during the Hearing.
13	Working in close partnership with
14	Councilman Bobby Henon, the Department of Commerce
15	convened a range of internal and external partners
16	through the Manufacturing Task Force to develop a
17	manufacturing growth strategy for Philadelphia.
18	One of the recommendations of the report, the
19	creation of an Office of Manufacturing Industry
20	within city government was recently announced by
21	the Mayor during his Budget Address. And today, I
22	am happy to announce that we have appointed
23	Michael Cooper who is currently at PIDC but will
24	be coming over to Commerce to serve as Director of

1 this new office.

2	And we continue to be aggressive in our
3	support of start ups, pursuit of international
4	investment and our efforts to streamline the
5	development process to make it easier to get
6	projects done in the City.
7	And with that, we will take your questions.
8	Thank you.
9	COUNCIL PRESIDENT CLARKE: Thank you.
10	Couple questions. You talked about the 30
11	companies that have you retracted or retained,
12	creating and retaining of almost 12,000 jobs.
13	Can you describe in more detail exactly
14	what you've done to do that and what your role as
15	the Commerce Department was to maintain or create
16	those new jobs?
17	DEPUTY MAYOR GREENBERGER: Sure.
18	COUNCIL PRESIDENT CLARKE: And the
19	categories of those jobs: Temporary, permanent.
20	And you know what, actually some of this you can
21	just kind of send I'm going to ask you for
22	specific figures, which I'm sure you may not have.
23	DEPUTY MAYOR GREENBERGER: I have a few.
24	And I'll bring some specific figures in as I know

1 them at least as I have them written down. But 2 I'm also happy to provide Council with a list of 3 those attractions. So, let's start on the 4 retained portion.

5 We're aware of businesses that are -- whose 6 leases are either up or are contemplating growth. They come to us sometimes directly into Commerce. 7 Sometimes they come through PIDC. Sometimes they 8 9 come through Select Greater Philadelphia. And we 10 begin discussions with them about their longer 11 term plans. We often do that jointly, particularly with PIDC, and talk about how we 12 13 might best position the City to retain them. In many cases, there's also job growth attached. 14

15 And some examples of that would be FMC, Beneficial Bank are two of the most prominent ones 16 17 from last year who were being actively courted by 18 other states who, in some cases, particularly the case in New Jersey, are offering massive tax 19 20 credit arrangements. So basically, we have to get 21 in there and make the case for why staying in 22 Philadelphia is worthwhile.

I will tell you that an enormous amount ofthe reason that these businesses choose to stay is

1 because of the access to talent and new employees, especially -- particularly as some of their staff 2 ages out of their companies. And I think the --3 the access to the rest of the world, both through 4 5 the Airport and up and down the east coast. This turns out to be very meaningful to a lot of 6 companies. It certainly had to do with why both 7 8 those companies stayed.

9 And they were also -- we do this sort of, I 10 wouldn't say jointly, but we sort of do it in 11 parallel in case, for instance, of FMC. Actually, 12 FMC and Beneficial landlords who are interested in 13 providing them new space. And so, we're in 14 coordination on that.

15 On the attraction front, it -- it really ranges across -- and some of those companies, by 16 17 the way, also have planned growth. And we're 18 aware of that and do our best to help incentivize 19 and work with the State when RACP money is 20 involved, work on low interest loans to the extent 21 that those are part of the story as well or can be 22 part of the story. So, we do what we can with the 23 limited tools that we have.

On the new businesses, they fall into a lot

24

of different categories. And I will try to quickly summarize what some of them are and what our efforts are in them. Some of them are, again, new companies that we become aware of through the network of connections we have. And I will give you a good example.

7 Axalta Coating Systems. A company that -a new company that purchased the old DuPont 8 9 Coating Systems, paint. Decided that it needed to 10 reposition itself outside of the DuPont node in 11 Delaware. And suggested that being in Philadelphia particularly for their global 12 13 headquarters was going to be an important thing to They also were aware, and we certainly 14 them. 15 emphasized this point with them too, that there is a growing node of chemical and petroleum-related 16 businesses in the City of Philadelphia. And they 17 18 wanted to be part of that.

19 So, we were able to attract them into the 20 City with over a hundred new and extremely high 21 paying jobs. Which serves one of the critical 22 outcomes of what we do, which is to increase the 23 tax base. The most critical in -- the most 24 critical outcome being the expansion of the job

> Strehlow & Associates, Inc. (215) 504-4622

base in the City, particularly for Philadelphians. 1 2 Other instances are more, you might say, sector related. There is an enormous amount of 3 4 development that's going on amongst our 5 institutions. I think just this morning there may have been an article about CHOP'S proposals for 6 the east side of the Schuylkill. They are working 7 through a process. That's probably a two-plus 8 9 billion dollar investment. That is, you know, 10 just part of who they are and who they've become 11 which, of course, is spectacular. And everybody knows about Comcast. 12 13 COUNCIL PRESIDENT CLARKE: Excuse me. So 14 are you suggesting that the Commerce Department 15 played a role in that decision? 16 DEPUTY MAYOR GREENBERGER: We didn't play a role in the decision for CHOP to move to expand, 17 18 That's their decision. We played a role and no. 19 continue to play a role in helping them get 20 through a regulatory process to get that project 21 done. So, our role sometimes is at the front end 22 and sometimes it's more at the regulatory end. 23 I can give you an example of a more 24 front-end related one. That is our efforts in

what's sometimes referred to as the technology and start up community. As you know, Council President, we've done a fair bit of work through an operation we call Start Up PHL to advocate for, provide seed funding for and provide some limited grant money to expand this environment of start up businesses.

People think that that's all about 8 9 technology businesses, and that's certainly part 10 of it. A lot of those businesses have grown 11 dramatically in Philadelphia over the last four But this is specifically targeted to 12 years. create a start-up culture that becomes known 13 throughout the United States and hopefully 14 15 throughout the world.

16 That is how we're going to attract more of 17 these businesses and also how we're going to 18 retain some of the young people who have great 19 ideas and then frequently, in the past, have gone 20 to other cities in pursuit of those business 21 opportunities .

22 COUNCIL PRESIDENT CLARKE: Okay. Can you
23 forward a list of the 30 companies?
24 DEPUTY MAYOR GREENBERGER: Sure.

1 COUNCIL PRESIDENT CLARKE: And if it at all 2 possible, categorize which ones were actually 3 created and -- in terms of the jobs, the 12,000 jobs, and which ones were retained. 4 DEPUTY MAYOR GREENBERGER: Be happy to. 5 6 COUNCIL PRESIDENT CLARKE: Be helpful, too. 7 DEPUTY MAYOR GREENBERGER: Can I also 8 just -- I'm sorry. Keep going. 9 COUNCIL PRESIDENT CLARKE: And if at all 10 possible, the geographical area where those 11 companies are. DEPUTY MAYOR GREENBERGER: Yeah. 12 I'm happy to do that. Which -- if I might take one other 13 moment to also mention on my list, we're also at 14 15 the same time all this is going on, the fact is that two-thirds of the resources of the Commerce 16 Department are devoted to naval commercial 17 18 corridors, small business that are -- exist 19 throughout the City including some manufacturing 20 and technology businesses that choose not to be in 21 Center City for one reason or another. COUNCIL PRESIDENT CLARKE: Okay. 22 If you 23 can just forward that. 24 DEPUTY MAYOR GREENBERGER: Anyway, that

1 will all be on the list.

2 COUNCIL PRESIDENT CLARKE: Okay. Thank3 you.

4 You also stated in your testimony on page 3, real estate development since January 2013, 7.5 5 billion in construction. And if you can also, and 6 you don't have to do it now, just explain 7 Commerce's role in that. And where those -- that 8 9 particular real estate development took place 10 geographically if you can give me a map of the 11 city. 12 DEPUTY MAYOR GREENBERGER: Sure. Happy to 13 do --COUNCIL PRESIDENT CLARKE: Tell me where 14 15 at. 16 DEPUTY MAYOR GREENBERGER: Happy to do 17 that. 18 COUNCIL PRESIDENT CLARKE: And the time 19 frame, because you talked about a six-year window. 20 DEPUTY MAYOR GREENBERGER: Yeah. That's 21 about a six-year window from when construction 22 really started to pick up again in 2011 up to 23 things that will most likely be completed 24 somewhere in the vicinity of 2017. That's a

1 six-year outlook.

2 COUNCIL PRESIDENT CLARKE: Okay. DEPUTY MAYOR GREENBERGER: Of things that 3 we know and -- and believe have either happened or 4 5 are quite sure will happen. 6 COUNCIL PRESIDENT CLARKE: Okay. And also again in your testimony on page 5, 7 you talked about 650,000 proposed to fund 8 9 approximately 17 organizations to hire staff to 10 clean sidewalks and neighborhood corridors. 11 One, is there currently an appropriation for that in Fiscal '14, or is this new money? 12 13 DEPUTY MAYOR GREENBERGER: This is money that typically flows through the system from the 14 15 federal side, from CDBG and other grant sources. 16 And yes, as far as we know, it is in FY15, as well. 17 18 COUNCIL PRESIDENT CLARKE: So, it's not new 19 money? 20 DEPUTY MAYOR GREENBERGER: No. This is --21 this is yearly money that is flowing to us on the 22 federal side. 23 COUNCIL PRESIDENT CLARKE: Okay. When you 24 see it here, it looks like --

104 DEPUTY MAYOR GREENBERGER: You will see it 1 in the Comm Plan 40 testimony, as well. 2 3 COUNCIL PRESIDENT CLARKE: And it was in the last Comm Plan. 4 5 DEPUTY MAYOR GREENBERGER: It was in the 6 last one. And it's going to be new monies in the 7 next one. 8 COUNCIL PRESIDENT CLARKE: All right. And 9 if you can talk to me about the selection process. 10 I ask that question because I was at a 11 meeting. And, you know, when you go to these community meetings and people had commercial 12 corridors and make sure our funding is in place 13 14 for next year. 15 DEPUTY MAYOR GREENBERGER: Yeah. COUNCIL PRESIDENT CLARKE: You know how it 16 17 qoes. Or maybe you don't. DEPUTY MAYOR GREENBERGER: Do you want me 18 19 to say something about that? 20 COUNCIL PRESIDENT CLARKE: You can say it 21 or you can forward it to us. 22 DEPUTY MAYOR GREENBERGER: Okay. I will 23 tell you just briefly is that there are selection 24 committees that are formed around each of these

competitive grant processes to evaluate the
 proposals that are put in. They are scored,
 graded. We go over them in detail. And, you
 know, inevitably some proposals are better than
 others.

And we certainly look at things like past 6 performance, how well the communities are doing 7 with the money, how effectively they are using it 8 9 to try to make determinations about how to parse 10 this money. We don't have enough to do everybody. 11 COUNCIL PRESIDENT CLARKE: Is there a 12 selection -- I mean, is there an application 13 process?

14 DEPUTY MAYOR GREENBERGER: There is an 15 application process. And proposals are taken in 16 under Karen Fegely's direction. And then the 17 committees are put together to review the 18 applications.

19 COUNCIL PRESIDENT CLARKE: And those
20 committees are from what? Commerce or -- the
21 Commerce Department?
22 DEPUTY MAYOR GREENBERGER: Those are -23 where's Karen? In total -- yes.

MS. FEGELY: Some Commerce people and

24

Strehlow & Associates, Inc. (215) 504-4622

usually some representatives from other 1 departments, as well. 2 COUNCIL PRESIDENT CLARKE: Okay. 3 DEPUTY MAYOR GREENBERGER: Depending on 4 5 which -- what the subject is. COUNCIL PRESIDENT CLARKE: If you can just 6 7 give me a list --DEPUTY MAYOR GREENBERGER: Sure. 8 COUNCIL PRESIDENT CLARKE: -- of the 9 10 selection committee. 11 DEPUTY MAYOR GREENBERGER: Uh-huh. COUNCIL PRESIDENT CLARKE: That's it for me 12 13 right now. Chair recognizes Councilman Goode. 14 15 COUNCILMAN GOODE: Thank you, Mr. President. 16 Good afternoon, Deputy Mayor Greenberger. 17 18 DEPUTY MAYOR GREENBERGER: Good afternoon. 19 COUNCILMAN GOODE: You oversee the Office 20 of Economic Opportunity; is that correct? 21 DEPUTY MAYOR GREENBERGER: Yes, I am. 22 COUNCILMAN GOODE: On paper or for real? 23 DEPUTY MAYOR GREENBERGER: The Office of 24 Economic Opportunity lives within the Department

1 of Commerce.

2 COUNCILMAN GOODE: So, are you actively
3 involved?

DEPUTY MAYOR GREENBERGER: 4 T am. 5 COUNCILMAN GOODE: Okay. I want to have a 6 discussion today with hopes that we can resolve one very serious issue, resolve as much as 7 possible. I want the discussion to be between you 8 This issue has to be resolved before the 9 and I. 10 release of the Disparity Study and the setting of 11 your Participation Goals.

I will start by saying before I run through my list of questions that to have set a goal for Fiscal Year '15 before the Annual Disparity Study is against the law. That's how I'll start.

The first question is, your testimony 16 states that the Administration's increased in the 17 18 DBE participation goal from 25 percent to 30 percent. Are you familiar with the laws 19 20 regarding the setting of participation goals? 21 DEPUTY MAYOR GREENBERGER: I'm sorry. Am I 22 familiar with the laws --23 COUNCILMAN GOODE: With the laws regarding 24 the setting of participation goals?

108 1 DEPUTY MAYOR GREENBERGER: Probably not in 2 the detail that you are about to bring up, so 3 please continue. 4 COUNCILMAN GOODE: So, do you know what's in the Charter? 5 DEPUTY MAYOR GREENBERGER: I know that 6 7 there's a Disparity Study every year that sets what the baseline goal is. 8 9 COUNCILMAN GOODE: But you're not really 10 familiar with what's in the Charter? 11 DEPUTY MAYOR GREENBERGER: I can't tell you in detail. 12 13 COUNCILMAN GOODE: Okay. Do you know what's in the Code? 14 15 DEPUTY MAYOR GREENBERGER: Again, I cannot tell you -- I can't cite in detail. 16 17 COUNCILMAN GOODE: Do you know that the setting, the 25 percent goal, was legal? 18 DEPUTY MAYOR GREENBERGER: I believe it 19 20 was. It came from the Disparity Study. 21 COUNCILMAN GOODE: And it represents 25 22 percent of what? 23 DEPUTY MAYOR GREENBERGER: It represents 24 the difference between the availability of firms

and the level of participation within a given set
 of areas.

3 COUNCILMAN GOODE: Okay. And what does the4 30 percent goal represent?

5 DEPUTY MAYOR GREENBERGER: 30 percent is an 6 aspirational goal to try to continually increase 7 the participation rate that we are getting. We 8 have no surety that we can get there.

9 COUNCILMAN GOODE: It is 30 percent of 10 what?

11 DEPUTY MAYOR GREENBERGER: It is 30 percent 12 of the -- 30 percent of the procurement that the 13 City does for which we have -- for which there is 14 availability.

15 COUNCILMAN GOODE: Is the 30 percent goal, 16 30 percent the same base as the base that was --17 where the 25 percent goal was set?

DEPUTY MAYOR GREENBERGER: I don't believe it is. I know that you had brought this up at the Comcast Hearing. I believe that you're right about the math, although, there is some subtlety behind it that I'd be happy to go over with you in detail.

24

COUNCILMAN GOODE: Okay. It represents the

1 exclusion of \$150 million in contracts.

2 DEPUTY MAYOR GREENBERGER: That's right.
3 It excludes things for which there is no
4 availability.

5 COUNCILMAN GOODE: Is that legal?

6 DEPUTY MAYOR GREENBERGER: We believe it is 7 because there is no availability. We don't know 8 what else we can do, like, buying electricity.

9 COUNCILMAN GOODE: Okay. Who has the legal 10 authority to define the categories of contracts in 11 the Disparity Study and Participation Goals?

12 DEPUTY MAYOR GREENBERGER: Well, 13 ultimately, we work on a basis of our beliefs 14 about what the law says. And we have to get that 15 confirmed by the Law Department.

16 COUNCILMAN GOODE: But my question is, who 17 has the legal authority to define the categories 18 of contracts in the Disparity Study and

19 Participation Goals?

20 DEPUTY MAYOR GREENBERGER: I'm not sure I'm 21 in a position to answer the question. I don't 22 know.

23 COUNCILMAN GOODE: Okay. Because you don't
24 know what's in the Charter and what's in the Code?

Strehlow & Associates, Inc. (215) 504-4622 110

111 1 DEPUTY MAYOR GREENBERGER: I can't --COUNCILMAN GOODE: Council has --2 DEPUTY MAYOR GREENBERGER: I'm being 3 4 straight with you about what's in my head. COUNCILMAN GOODE: 5 I understand. Council 6 has that authority. 7 DEPUTY MAYOR GREENBERGER: Okay. 8 COUNCILMAN GOODE: So, who gave the 9 authority to exclude contracts? 10 DEPUTY MAYOR GREENBERGER: Based on what 11 you said, I imagine Council did. 12 COUNCILMAN GOODE: We did not. 13 DEPUTY MAYOR GREENBERGER: Okay. COUNCILMAN GOODE: And there's nothing 14 15 within the Charter or the Code that gives you that authority to exclude contracts. 16 17 What percentage of contracts did you exclude to measure overall annual participation 18 19 rate? 20 DEPUTY MAYOR GREENBERGER: I think the 21 exclusion was about 20 percent of the whole. 22 COUNCILMAN GOODE: That's correct. 23 What percentage of contracts did you 24 exclude from the Managing Director's Office.

112 1 DEPUTY MAYOR GREENBERGER: I don't know. 2 Do you know that one, Angela? 3 I'm sorry. I don't know that one off the 4 top of my head. 5 MS. DOWD-BURTON: He's discussing --6 COUNCILMAN GOODE: 97.5 percent. 7 What percentage of contracts do you exclude in the Department of Human Services? 8 9 DEPUTY MAYOR GREENBERGER: I don't have that information in front of me. But if you give 10 11 me a few minutes --12 COUNCILMAN GOODE: It's 81 percent. You 13 excluded \$52 million worth of contracts from the Managing Director's Office. You excluded 14 15 \$47 million worth of contracts from the Department of Human Services. 16 17 What's the law regarding the setting of participation goals for nonprofits? 18 19 DEPUTY MAYOR GREENBERGER: Want to try 20 There is -- yeah. We have not set goals that? for them because of the complexity of figuring out 21 ownership issues. 22 23 Now we -- okay. Go ahead. 24 COUNCILMAN GOODE: Bill 060855(A) under the

1 requirement of what you're supposed to do: City contracts participation goals for DBEs and 2 3 nonprofit city contracts related to for-profit subcontract opportunities. 4

That's the law from '06 before this 5 Administration. You can't, as an Administration, 6 7 arbitrarily come in and change the rules when 8 they're the law. So, you're supposed to be 9 setting goals for nonprofits; is that correct?

10 DEPUTY MAYOR GREENBERGER: Ms. Dowd-Burton 11 is saying it's not in the Executive Order.

12 COUNCILMAN GOODE: The Executive Order is 13 not law.

DEPUTY MAYOR GREENBERGER: I hear you. 14 And 15 I'm happy to revisit --

COUNCILMAN GOODE: Let me explain something 16 to you. This is very much about what is law and 17 18 what's not law.

What's the law with regard to submitting 19 20 up-to-date DBE directories to City Council?

DEPUTY MAYOR GREENBERGER: Angela? 22 MS. DOWD-BURTON: I'm sorry. Could you 23 repeat that, please?

24 COUNCILMAN GOODE: Deputy Mayor

21

1 Greenberger, what's the law --

2 DEPUTY MAYOR GREENBERGER: I don't know 3 what the law is off the top of my head. 4 COUNCILMAN GOODE: Okay. There is --5 that's also within that same ordinance. There is

6 supposed to be an up-to-date directory 45 days7 before the Fiscal Year.

8 Lastly, I will try to make this real 9 simple. When I amend the law, which I'm going to 10 do to explicitly require you to count all 11 contracts for goal setting, will you abide by the 12 law?

13 DEPUTY MAYOR GREENBERGER: Certainly, we 14 intend to. Yes.

15 COUNCILMAN GOODE: If not, I will sue you.

16 DEPUTY MAYOR GREENBERGER: All right.

17 COUNCILMAN GOODE: Thank you.

18 COUNCILWOMAN REYNOLDS BROWN: Thank you,19 Councilman Goode.

As a follow up to the question regarding nonprofits, I clearly remember at least four years ago raising the question on how were we tracking and holding nonprofits accountable that receive city dollars. What were we doing with regards to

1 MBE/WBE procurement on their end.

<ul> <li>force had been organized to begin to look at that</li> <li>more closely so that we can help nonprofits</li> <li>understand, if you want to do business with the</li> <li>City, then you have to do it in a way that helps</li> <li>MBE/WBEs and just in terms of leveling the playing</li> <li>field.</li> <li>So, update where we are on that task force.</li> <li>MS. DOWD-BURTON: Good morning,</li> <li>Councilwoman Blondell Reynolds Brown. My name is</li> <li>Angela Dowd-Burton. I am Executive Director of</li> <li>the Office of Economic Opportunity.</li> <li>So, you're absolutely right. Four years</li> <li>ago we were looking at the nonprofit portfolio.</li> <li>We realized while we spent a billion dollars a</li> <li>year on the for-profit side of our investment,</li> <li>we're actually spending two billion a year with</li> <li>nonprofits. We pulled together the top 100</li> <li>nonprofits which represented about 80, 85 percent</li> <li>of that two billion dollars and talked to them</li> <li>about the specifics of supplier diversity programs</li> <li>and also to find out where they were.</li> <li>We pulled the group together. We</li> </ul>	2	And I was under the impression that a task
<ul> <li>understand, if you want to do business with the</li> <li>City, then you have to do it in a way that helps</li> <li>MBE/WBEs and just in terms of leveling the playing</li> <li>field.</li> <li>So, update where we are on that task force.</li> <li>MS. DOWD-BURTON: Good morning,</li> <li>Councilwoman Blondell Reynolds Brown. My name is</li> <li>Angela Dowd-Burton. I am Executive Director of</li> <li>the Office of Economic Opportunity.</li> <li>So, you're absolutely right. Four years</li> <li>ago we were looking at the nonprofit portfolio.</li> <li>We realized while we spent a billion dollars a</li> <li>year on the for-profit side of our investment,</li> <li>we're actually spending two billion a year with</li> <li>nonprofits. We pulled together the top 100</li> <li>nonprofits which represented about 80, 85 percent</li> <li>of that two billion dollars and talked to them</li> <li>about the specifics of supplier diversity programs</li> <li>and also to find out where they were.</li> </ul>	3	force had been organized to begin to look at that
<ul> <li>6 City, then you have to do it in a way that helps</li> <li>7 MBE/WBEs and just in terms of leveling the playing</li> <li>8 field.</li> <li>9 So, update where we are on that task force.</li> <li>10 MS. DOWD-BURTON: Good morning,</li> <li>11 Councilwoman Blondell Reynolds Brown. My name is</li> <li>12 Angela Dowd-Burton. I am Executive Director of</li> <li>13 the Office of Economic Opportunity.</li> <li>14 So, you're absolutely right. Four years</li> <li>15 ago we were looking at the nonprofit portfolio.</li> <li>16 We realized while we spent a billion dollars a</li> <li>17 year on the for-profit side of our investment,</li> <li>18 we're actually spending two billion a year with</li> <li>19 nonprofits. We pulled together the top 100</li> <li>10 nonprofits which represented about 80, 85 percent</li> <li>21 of that two billion dollars and talked to them</li> <li>22 about the specifics of supplier diversity programs</li> <li>23 and also to find out where they were.</li> </ul>	4	more closely so that we can help nonprofits
<ul> <li>MBE/WBEs and just in terms of leveling the playing</li> <li>field.</li> <li>So, update where we are on that task force.</li> <li>MS. DOWD-BURTON: Good morning,</li> <li>Councilwoman Blondell Reynolds Brown. My name is</li> <li>Angela Dowd-Burton. I am Executive Director of</li> <li>the Office of Economic Opportunity.</li> <li>So, you're absolutely right. Four years</li> <li>ago we were looking at the nonprofit portfolio.</li> <li>We realized while we spent a billion dollars a</li> <li>year on the for-profit side of our investment,</li> <li>we're actually spending two billion a year with</li> <li>nonprofits. We pulled together the top 100</li> <li>nonprofits which represented about 80, 85 percent</li> <li>of that two billion dollars and talked to them</li> <li>about the specifics of supplier diversity programs</li> <li>and also to find out where they were.</li> </ul>	5	understand, if you want to do business with the
<ul> <li>field.</li> <li>So, update where we are on that task force.</li> <li>MS. DOWD-BURTON: Good morning,</li> <li>Councilwoman Blondell Reynolds Brown. My name is</li> <li>Angela Dowd-Burton. I am Executive Director of</li> <li>the Office of Economic Opportunity.</li> <li>So, you're absolutely right. Four years</li> <li>ago we were looking at the nonprofit portfolio.</li> <li>We realized while we spent a billion dollars a</li> <li>year on the for-profit side of our investment,</li> <li>we're actually spending two billion a year with</li> <li>nonprofits. We pulled together the top 100</li> <li>nonprofits which represented about 80, 85 percent</li> <li>of that two billion dollars and talked to them</li> <li>about the specifics of supplier diversity programs</li> <li>and also to find out where they were.</li> </ul>	6	City, then you have to do it in a way that helps
<ul> <li>So, update where we are on that task force.</li> <li>MS. DOWD-BURTON: Good morning,</li> <li>Councilwoman Blondell Reynolds Brown. My name is</li> <li>Angela Dowd-Burton. I am Executive Director of</li> <li>the Office of Economic Opportunity.</li> <li>So, you're absolutely right. Four years</li> <li>ago we were looking at the nonprofit portfolio.</li> <li>We realized while we spent a billion dollars a</li> <li>year on the for-profit side of our investment,</li> <li>we're actually spending two billion a year with</li> <li>nonprofits. We pulled together the top 100</li> <li>nonprofits which represented about 80, 85 percent</li> <li>of that two billion dollars and talked to them</li> <li>about the specifics of supplier diversity programs</li> <li>and also to find out where they were.</li> </ul>	7	MBE/WBEs and just in terms of leveling the playing
<ul> <li>MS. DOWD-BURTON: Good morning,</li> <li>Councilwoman Blondell Reynolds Brown. My name is</li> <li>Angela Dowd-Burton. I am Executive Director of</li> <li>the Office of Economic Opportunity.</li> <li>So, you're absolutely right. Four years</li> <li>ago we were looking at the nonprofit portfolio.</li> <li>We realized while we spent a billion dollars a</li> <li>year on the for-profit side of our investment,</li> <li>we're actually spending two billion a year with</li> <li>nonprofits. We pulled together the top 100</li> <li>nonprofits which represented about 80, 85 percent</li> <li>of that two billion dollars and talked to them</li> <li>about the specifics of supplier diversity programs</li> <li>and also to find out where they were.</li> </ul>	8	field.
<ul> <li>11 Councilwoman Blondell Reynolds Brown. My name is</li> <li>12 Angela Dowd-Burton. I am Executive Director of</li> <li>13 the Office of Economic Opportunity.</li> <li>14 So, you're absolutely right. Four years</li> <li>15 ago we were looking at the nonprofit portfolio.</li> <li>16 We realized while we spent a billion dollars a</li> <li>17 year on the for-profit side of our investment,</li> <li>18 we're actually spending two billion a year with</li> <li>19 nonprofits. We pulled together the top 100</li> <li>10 nonprofits which represented about 80, 85 percent</li> <li>21 of that two billion dollars and talked to them</li> <li>22 about the specifics of supplier diversity programs</li> <li>23 and also to find out where they were.</li> </ul>	9	So, update where we are on that task force.
Angela Dowd-Burton. I am Executive Director of the Office of Economic Opportunity. So, you're absolutely right. Four years ago we were looking at the nonprofit portfolio. We realized while we spent a billion dollars a year on the for-profit side of our investment, we're actually spending two billion a year with nonprofits. We pulled together the top 100 nonprofits which represented about 80, 85 percent of that two billion dollars and talked to them about the specifics of supplier diversity programs and also to find out where they were.	10	MS. DOWD-BURTON: Good morning,
<ul> <li>the Office of Economic Opportunity.</li> <li>So, you're absolutely right. Four years</li> <li>ago we were looking at the nonprofit portfolio.</li> <li>We realized while we spent a billion dollars a</li> <li>year on the for-profit side of our investment,</li> <li>we're actually spending two billion a year with</li> <li>nonprofits. We pulled together the top 100</li> <li>nonprofits which represented about 80, 85 percent</li> <li>of that two billion dollars and talked to them</li> <li>about the specifics of supplier diversity programs</li> <li>and also to find out where they were.</li> </ul>	11	Councilwoman Blondell Reynolds Brown. My name is
14 So, you're absolutely right. Four years 15 ago we were looking at the nonprofit portfolio. 16 We realized while we spent a billion dollars a 17 year on the for-profit side of our investment, 18 we're actually spending two billion a year with 19 nonprofits. We pulled together the top 100 20 nonprofits which represented about 80, 85 percent 21 of that two billion dollars and talked to them 22 about the specifics of supplier diversity programs 23 and also to find out where they were.	12	Angela Dowd-Burton. I am Executive Director of
15 ago we were looking at the nonprofit portfolio. 16 We realized while we spent a billion dollars a 17 year on the for-profit side of our investment, 18 we're actually spending two billion a year with 19 nonprofits. We pulled together the top 100 20 nonprofits which represented about 80, 85 percent 21 of that two billion dollars and talked to them 22 about the specifics of supplier diversity programs 23 and also to find out where they were.	13	the Office of Economic Opportunity.
16 We realized while we spent a billion dollars a 17 year on the for-profit side of our investment, 18 we're actually spending two billion a year with 19 nonprofits. We pulled together the top 100 20 nonprofits which represented about 80, 85 percent 21 of that two billion dollars and talked to them 22 about the specifics of supplier diversity programs 23 and also to find out where they were.	14	So, you're absolutely right. Four years
17 year on the for-profit side of our investment, 18 we're actually spending two billion a year with 19 nonprofits. We pulled together the top 100 20 nonprofits which represented about 80, 85 percent 21 of that two billion dollars and talked to them 22 about the specifics of supplier diversity programs 23 and also to find out where they were.	15	ago we were looking at the nonprofit portfolio.
18 we're actually spending two billion a year with 19 nonprofits. We pulled together the top 100 20 nonprofits which represented about 80, 85 percent 21 of that two billion dollars and talked to them 22 about the specifics of supplier diversity programs 23 and also to find out where they were.	16	We realized while we spent a billion dollars a
19 nonprofits. We pulled together the top 100 20 nonprofits which represented about 80, 85 percent 21 of that two billion dollars and talked to them 22 about the specifics of supplier diversity programs 23 and also to find out where they were.	17	year on the for-profit side of our investment,
20 nonprofits which represented about 80, 85 percent 21 of that two billion dollars and talked to them 22 about the specifics of supplier diversity programs 23 and also to find out where they were.	18	we're actually spending two billion a year with
of that two billion dollars and talked to them about the specifics of supplier diversity programs and also to find out where they were.	19	nonprofits. We pulled together the top 100
22 about the specifics of supplier diversity programs 23 and also to find out where they were.	20	nonprofits which represented about 80, 85 percent
23 and also to find out where they were.	21	of that two billion dollars and talked to them
-	22	about the specifics of supplier diversity programs
We pulled the group together. We	23	and also to find out where they were.
	24	We pulled the group together. We

Strehlow & Associates, Inc. (215) 504-4622 115

introduced them in a second meeting to about 70 or 80 for-profit companies that they can look at. These are minority and women-owned businesses who were successful in the marketplace and who could provide them with a products and services that they would typically buy in spite of their narrow margins as nonprofits.

We continue to work with nonprofits. 8 And 9 the Office of Health and the Deputy Mayor of 10 Health has been instrumental in helping us collect 11 data and -- as well as the Managing Directors Office and Finance -- collect data on the board 12 composition of these companies and the workforce 13 composition. I think you're -- you may be aware 14 15 of one of the largest nonprofits we do business with, Vision Quest. 16

17 COUNCILWOMAN REYNOLDS BROWN: Yes. 18 MS. DOWD-BURTON: Who works for Human 19 Services, even relocated their operations inside 20 the City of Philadelphia and actually employ 21 80 percent of their workers are city residents 22 now. And A majority of them are women. Α 23 majority of them are African-American. 24 So, there are different ways that we've

tried to identify supplier diversity programs and other innovative opportunities for engaging the workforce here in the City.

4 COUNCILWOMAN REYNOLDS BROWN: And what 5 measures are in place to look at trends to see if 6 those task force meetings are amounting to real 7 outcomes in terms of deepening their involvement 8 with MBE/WBEs?

9 MS. DOWD-BURTON: So, I think we're going 10 to affect the third year of collecting board data. 11 Each year the contracts that we have in place, we 12 are requiring --

13 COUNCILWOMAN REYNOLDS BROWN: Councilman
14 Goode?

15 COUNCILMAN GOODE: Madam Chair, I thought 16 you were asking about whether there were goals set 17 for nonprofits?

18 COUNCILWOMAN REYNOLDS BROWN: Yes, that 19 too.

20 COUNCILMAN GOODE: Okay. Okay.

24

21 MS. DOWD-BURTON: Okay. So, we do not have 22 participation goals that we set for nonprofits at 23 this time.

COUNCILWOMAN REYNOLDS BROWN: Forgive me.

1 Mr --

2

24

COUNCILMAN GOODE: It's the law.

COUNCILWOMAN REYNOLDS BROWN: And so with 3 that and the restatement that it is the law, where 4 and when do nonprofits understand that this is the 5 new order of the day when it comes to MBE/WBE 6 participation? How do we -- how -- how -- how can 7 8 that happen? How should that happen? 9 MS. DOWD-BURTON: Well, I think --10 COUNCILWOMAN REYNOLDS BROWN: It's four 11 years later now. MS. DOWD-BURTON: Absolutely. I think this 12 law from 2006 is really the first time I'm hearing 13 about it. And I apologize for that oversight. 14 Ιt 15 is certainly information that I would have benefitted from four years ago. But after this 16 17 meeting, we will clearly explore --COUNCILMAN GOODE: Point of information. 18 19 MS. DOWD-BURTON: -- content of this law. 20 COUNCILWOMAN REYNOLDS BROWN: Councilman 21 Goode. 22 COUNCILMAN GOODE: That section of the Code 23 is included in the Executive Order.

> Strehlow & Associates, Inc. (215) 504-4622

MS. DOWD-BURTON: Councilman, I have a copy

1 of the Executive Order.

COUNCILMAN GOODE: Then you should read it. 2 Because that section of the Code is included in 3 the Executive Order. 4 5 MS. DOWD-BURTON: I read the Executive 6 Order this morning, 0312. It's not there. COUNCILMAN GOODE: That section of the Code 7 is included in the Executive Order. 8 9 MS. DOWD-BURTON: I will clear --10 COUNCILMAN GOODE: If you have a copy of 11 the Executive Order --12 MS. DOWD-BURTON: I will certainly --13 COUNCILMAN GOODE: If you have a copy of the Executive Order, I can show it to you right 14 15 now. MS. DOWD-BURTON: I will certainly look at 16 17 the Executive Order again. But --18 COUNCILMAN GOODE: You can give it to me, 19 and I can show it to you right now. 20 MS. DOWD-BURTON: Okay. But the -- the intent absolutely is to look at what the legal 21 22 provisions are and to abide by them. And we will 23 certainly engage the nonprofit community in making 24 sure that they are in compliance.

1 COUNCILWOMAN REYNOLDS BROWN: So, we've heard there is a look-see of board composition. 2 3 That's encouraging. We heard that there is a 4 look-see at workforce composition. Since too many of us in here care about, number one, Philadelphia 5 base, Philadelphia area residents. 6 7 MS. DOWD-BURTON: Correct. 8 COUNCILWOMAN REYNOLDS BROWN: When it comes 9 to doing businesses with caterers and printers and 10 other vendors and the like, that's where we need 11 to see some movement. And it has been stipulated, it's the law. 12 13 MS. DOWD-BURTON: And we will certainly give our due diligence to that and make every 14 15 effort to comply. COUNCILWOMAN REYNOLDS BROWN: 16 This task 17 group meets how often? 18 MS. DOWD-BURTON: Actually, we don't have a 19 regular meeting. We meet at least twice a year. 20 I meet -- well, me meet quarterly in the Mayor's

21 Economic Opportunity Cabinet to discuss

22 nonprofits. But in general, I meet with Deputy

23 Mayor Don Schwarz at least twice a year on

24 nonprofits.

Strehlow & Associates, Inc. (215) 504-4622 120

1 COUNCILWOMAN REYNOLDS BROWN: And so, when -- be advised that when -- I have one, two, 2 3 three, four, five, six, seven, eight, nine, ten --4 twelve departments that I am looking at 5 specifically as it relates to Councilman Goode's line of questioning. So when DHS comes to us and 6 7 is -- and may not be able to inform us how far 8 they moved the needle with regards to this issue, 9 where does the responsibility lie? 10 MS. DOWD-BURTON: In terms of compliance? 11 COUNCILWOMAN REYNOLDS BROWN: Yes. 12 MS. DOWD-BURTON: The Operating Department 13 and the Office of Economic Opportunity collaborate very closely with regard to compliance matters. 14 15 And so, we will work with them and their supplier or their provider to -- to move the needle as it 16 17 relates to, number one, making sure that supplier 18 diversity programs have been established. 19 COUNCILWOMAN REYNOLDS BROWN: Okay. 20 MS. DOWD-BURTON: That has been the game 21 plan for the last four years. 22 COUNCILWOMAN REYNOLDS BROWN: The fact that 23 they've been established for these nonprofits 24 would be a beginning.

1 MS. DOWD-BURTON: Exactly. And then -- and 2 that we worked on four years ago, three and a 3 half. Now we're tracking what is the growth rate based on that baseline. 4 5 COUNCILWOMAN REYNOLDS BROWN: And that's 6 where we need to see --7 MS. DOWD-BURTON: And so, we will be -- we will be consolidating that information. 8 9 COUNCILWOMAN REYNOLDS BROWN: That's where 10 we need to see the data. So, this -- this issue 11 will never go away. And -- and it shouldn't go 12 away. MS. DOWD-BURTON: It should not. 13 That's 14 correct. 15 COUNCILWOMAN REYNOLDS BROWN: In a city that looks like ours. 16 MS. DOWD-BURTON: That's absolutely right. 17 18 COUNCILMAN GOODE: Point of information. 19 COUNCILWOMAN REYNOLDS BROWN: Councilman 20 Goode. 21 COUNCILMAN GOODE: Madam Chair, an 22 Executive Order, actually in the definition of the 23 Office of Economic Opportunity, OEO, it says: "An 24 agency within the Commerce Department created to

1 administer comprehensive citywide approach for advancing economic opportunities for MW/DSBEs and 2 promoting employment opportunities for diverse 3 workers seeking jobs in the local economy, OEO 4 administers its order in Chapter 17-1600 of the 5 Philadelphia Code which performs these 6 responsibilities created by Section 17-1500 of the 7 Philadelphia Code." 8 9 And section 17-1500 of the Code is what was 10 created by the Bill in 2006. 11 COUNCILWOMAN REYNOLDS BROWN: So, we now 12 have clarity on that, agreed? 13 MS. DOWD-BURTON: Yes. We will absolutely 14 go back to the Philadelphia Code. 15 COUNCILWOMAN REYNOLDS BROWN: Very well. Before we move to Councilman Oh our two --16 17 our Secretary of Commerce, what happens in 18 referencing back to the Federal Granting bidding 19 opportunities? 20 What happens with those communities that 21 are not as sophisticated in pursuing and 22 completing the bid contracting opportunities but 23 typically tend to be -- tend to be communities 24 where that opportunity is most needed?

1 DEPUTY MAYOR GREENBERGER: Well, first of 2 all, Councilwoman, let me say that actually many of the communities in which that need is strongest 3 4 are well organized. COUNCILWOMAN REYNOLDS BROWN: 5 Okay. 6 DEPUTY MAYOR GREENBERGER: And they are competitive. And if you need, I can go through a 7 list of some of those, particularly some of those 8 commercial corridors. 9 10 But to the extent that they are not, to the 11 extent that they are not as well organized, 12 something that we very much do and want to do particularly with Council help, is to get into 13 these places and help them get organized. 14 15 For instance -- well, she's here. Councilwoman Bass knows, for example, there have 16 17 been a lot of competing organizations over the 18 years in places like Germantown. And one of the 19 things that Councilwoman has been very helpful 20 with is trying to get that community focused and 21 unified. Because there's no question in our minds 22 that -- that whatever limited grant money is 23 available always works best when there is a very 24 strong partner and there is reasonable unity in

> Strehlow & Associates, Inc. (215) 504-4622

124

the community about what they're supposed to do. 1 So, we work with business associations, 2 3 community development corporations. Bids to the 4 extent that they exist, those are pretty well 5 organized already. 6 COUNCILWOMAN REYNOLDS BROWN: Sure. DEPUTY MAYOR GREENBERGER: And sometimes 7 8 random interest groups attempting to get them 9 organized, because that is going to put them in 10 the most competitive situation. And I would admit 11 that in some neighborhoods, it's not easy. COUNCILWOMAN REYNOLDS BROWN: 12 It isn't. 13 The footnote I would add having served on the -there wasn't a task force, but the group that 14 15 dealt with looking at applications around the cultural quarter -- cultural corridors proposals 16 awards that went out five, six years ago. 17 18 DEPUTY MAYOR GREENBERGER: Yeah. 19 COUNCILWOMAN REYNOLDS BROWN: Was having a 20 Councilmember at the table to be a part of that 21 conversation and dialogue had some -- had some 22 merit. And so, I would ask you to please consider 23 resuming that particular practice. Because we know that if that particular Councilmember has an 24

interest in that issue as it was for me Arts and
 Culture, also comes with a perspective. That
 oftentimes, but for a member being at that table,
 might get overlooked.

5 DEPUTY MAYOR GREENBERGER: I agree with 6 you. And actually a great example of what you're 7 saying as I was just looking over here at Councilwoman Blackwell is the activity that's 8 9 happened on 52nd Street. None of that would have 10 been possible without a very high level of 11 cooperation between Councilwoman's office and 12 Commerce. Because it's tough. It's a tough 13 situation. It's competing interests. 14 COUNCILWOMAN REYNOLDS BROWN: It's tough,

14 COUNCILWOMAN REYNOLDS BROWN: It's tough, 15 competing interests. Members are on -- are on the 16 front line.

17 DEPUTY MAYOR GREENBERGER: Right.

24

18 COUNCILWOMAN REYNOLDS BROWN: And seeing19 those issues up close and personal.

20DEPUTY MAYOR GREENBERGER: Right. And21things got done.

22 COUNCILWOMAN REYNOLDS BROWN: And that has 23 value.

DEPUTY MAYOR GREENBERGER: With a lot of

sustained effort from both sides. 1 2 COUNCILWOMAN REYNOLDS BROWN: Indeed. 3 DEPUTY MAYOR GREENBERGER: So I, you know, 4 take your point completely. 5 COUNCILWOMAN REYNOLDS BROWN: Indeed. 6 Okay then. Let's go to Councilman Oh. 7 COUNCILMAN OH: Thank you very much, Chairwoman. 8 9 Good morning, Deputy Mayor. 10 DEPUTY MAYOR GREENBERGER: Morning or 11 afternoon. 12 COUNCILMAN OH: Good afternoon. Seems like 13 morning. I want to just ask a couple of questions 14 15 before I get to my -- my main line of questions. But I just was wondering, you know, in looking at 16 your testimony, I see that you have 40 members of 17 18 your staff. And it says one Asian-American. But 19 when I look at the languages, there are six Asian 20 languages -- six Asian languages and one 21 Asian-American. I -- I could have --22 DEPUTY MAYOR GREENBERGER: I wonder if 23 something is wrong with that information. Because 24 I can think of three right off the top of my head.

1 COUNCILMAN OH: Me too. Yeah, me too. 2 DEPUTY MAYOR GREENBERGER: I am not trying 3 to do a census, they are just coming --I know there is more 4 COUNCILMAN OH: No. 5 than one. And I would just wonder if at some point in time, like, if this could be updated. 6 DEPUTY MAYOR GREENBERGER: 7 Sure. 8 COUNCILMAN OH: And I just -- I just wonder 9 is this voluntarily created? Do people kind of 10 volunteer when they fill out these -- these 11 statistics? DEPUTY MAYOR GREENBERGER: Yeah. 12 We -- we ask people whether they have any proficiency in 13 other languages. We also work with Vista 14 15 workers --16 COUNCILMAN OH: Right. 17 DEPUTY MAYOR GREENBERGER: Who actually come to us with language proficiency. But that --18 19 that census, and I apologize if it's got some 20 piece of bad information in there, is really 21 voluntary. So, that we at least know who in our organization we can rely on if needed. 22 23 COUNCILMAN OH: Yeah. 24 DEPUTY MAYOR GREENBERGER: And it's needed

1 in many neighborhoods.

Right. So, I do appreciate 2 COUNCILMAN OH: And I would just -- just like to ensure 3 that. 4 that everybody understands that these demographic, 5 they are very important to us. And if there are three or four or two, we would really like to know 6 so that when we look at the -- how the department 7 8 is comprised demographically, we do know how many 9 women and various types of other ethnicities and 10 other nationalities are represented.

11 DEPUTY MAYOR GREENBERGER: Duane Bumb is 12 reminding me that some of the discrepancy has to 13 do with -- we have a -- we have a somewhat complex employment structure in Commerce. Some of that 14 15 has to do with which employees are actually funded through Commerce and the General Fund, which 16 employees are funded through the PIDC side who are 17 18 permanent employees. And so, it may be missing 19 some of the folks on the PIDC side who, in fact, I 20 can think of a couple right now. 21 COUNCILMAN OH: Yes. And I do understand 22 that and -- and appreciate that. 23 DEPUTY MAYOR GREENBERGER: I'll get you --

24 I'll get you a complete list just on the whole

1 census of the place.

2	COUNCILMAN OH: Right. Well, that would be
3	great. And I do appreciate that explanation.
4	The other question that I had kind of
5	preliminary is on line 517, there is Commerce
6	Department Economic Development Contribution.
7	There is \$500,000 for other government agencies
8	and nonprofit organizations for economic
9	development.
10	Is that any one organization, or is that a
11	multiple organization?
12	DEPUTY MAYOR GREENBERGER: It's the
13	Delaware River Waterfront Corporation. It's a
14	pass-through to them.
15	COUNCILMAN OH: Okay. So, that's a half
16	million dollars pass-through.
17	Does the Commerce Department make a
18	contribution to Select Greater Philadelphia, or is
19	that just from other some other fund?
20	DEPUTY MAYOR GREENBERGER: Through the PIDC
21	side, yes, we do. We support them.
22	COUNCILMAN OH: Okay. So, what is the
23	amount annually that the Commerce Department
24	passes through to Select Greater Philadelphia

1 through PIDC?

2	DEPUTY MAYOR GREENBERGER: I think it's
3	\$200,000 a year. We have a two-year agreement
4	with them. Which is which is now, I think, up
5	for renewal this June .
6	COUNCILMAN OH: So, it's a total of
7	\$400,000 over the two years?
8	DEPUTY MAYOR GREENBERGER: Over the two
9	years, correct.
10	COUNCILMAN OH: Okay. Thank you very much.
11	Okay. So and if you don't know anything
12	off the top of your head, I will be happy if you
13	just tell me. And I will get that to the Chair.
14	DEPUTY MAYOR GREENBERGER: Okay.
15	COUNCILMAN OH: So looking at the the
16	international efforts, which I appreciate and
17	would like to, at least anecdotally point out
18	that, you know, the Hyundai Rotem Train
19	Manufacturer in South Philadelphia has directly
20	employed at times over 300 people and indirectly
21	supports 5,000 Pennsylvania workers. And in its
22	last set of contracts, paid out over a
23	\$150 million to businesses here in and around
24	Philadelphia primarily. So, you know, whenever we

talk about new money, the international effort is 1 very critical as you know. And we're also looking 2 3 for new money being as we're always short on money and new taxes and whatnot. 4 5 So, I understand that the Mayor has gone on five international trips: Brazil, China, the UK, 6 7 Israel and Africa. To your knowledge, is that 8 correct? 9 DEPUTY MAYOR GREENBERGER: And if you want 10 to include the recent trip to Rome, I guess that 11 would be six. 12 COUNCILMAN OH: Okay. Six then. Thank you 13 very much. DEPUTY MAYOR GREENBERGER: For the Pope. 14 15 Nevertheless, it was a trip. 16 COUNCILMAN OH: Okay. No. No. It's all 17 important to categorize. 18 So, the trip to Rome was particularly about 19 the -- the Pope's visit to Philadelphia. Brazil, 20 I understand was a Green Conference. 21 DEPUTY MAYOR GREENBERGER: Brazil and, I 22 think, the South African trip were both Green 23 Conferences. 24 COUNCILMAN OH: Okay. And the China trip

1 was the Mayors Conference.

2	DEPUTY MAYOR GREENBERGER: The China trip
3	was the Mayors Conference, although we packaged
4	into it then some opportunities for some
5	agreements and some business expansion.
6	COUNCILMAN OH: Okay.
7	DEPUTY MAYOR GREENBERGER: The UK and the
8	Israel trip were, you might think of, as pure
9	trade mission trips.
10	COUNCILMAN OH: Okay. How do I find out
11	how much was spent on these visits? What did it
12	cost?
13	DEPUTY MAYOR GREENBERGER: I could get you
14	the information if you like.
15	COUNCILMAN OH: Okay. Can I find it in the
16	budget? Because I couldn't find it in the budget.
17	DEPUTY MAYOR GREENBERGER: No. Because
18	they they generally are not funded through the
19	General Fund. They are funded by other parties
20	because we think that that's the appropriate
21	thing.
22	So for instance, Select, since you brought
23	it up before
24	COUNCILMAN OH: Right.

DEPUTY MAYOR GREENBERGER: Is one of the
 major funders of some of these trips.

3 COUNCILMAN OH: Right. So, I understand 4 that we give Select \$400,000. They are paying for 5 these trips. Which I'm not saying there is 6 anything wrong with that, but it's kind of like 7 we're funding them, they're funding us.

8 DEPUTY MAYOR GREENBERGER: Well, they are 9 also funded by a lot of other organizations. So, 10 it's a big blended pot of money. But we do --11 that's it. Yes, we give them \$400,000. They are 12 funding some of these trips. We insist on -- on that kind of participation from them. But they 13 also have a much larger funding based on that 14 15 through membership.

16 COUNCILMAN OH: Yes. And I know they 17 market for the -- the region. So, that's part of 18 my question.

In other words, I could not find out how much the -- the cost the trips were because I don't know how much Select Greater Philadelphia --I could ask them. I am sure they would provide it. But --

24

DEPUTY MAYOR GREENBERGER: We will get it

Strehlow & Associates, Inc. (215) 504-4622 134

1 for you.

2 COUNCILMAN OH: Yeah. That would be great.3 Thank you very much.

4 DEPUTY MAYOR GREENBERGER: Okay.

5 COUNCILMAN OH: So --

6 COUNCILWOMAN REYNOLDS BROWN: Councilman 7 Oh, could I please seize the moment to do a follow 8 up to that question?

9 COUNCILMAN OH: Yes.

10 COUNCILWOMAN REYNOLDS BROWN: So, it's too 11 early to tell what the return on investment is 12 from this year's efforts.

13 Can you speak to trips made maybe over the 14 past four years and what the return on investment 15 has been in terms of new hard employment or 16 industry opportunities for the City?

17 DEPUTY MAYOR GREENBERGER: Sure.

18 COUNCILWOMAN REYNOLDS BROWN: Thank you,19 Councilwoman Oh.

20 COUNCILMAN OH: Thank you.

DEPUTY MAYOR GREENBERGER: And the answer, Councilwoman, is that there weren't that many trips until recently, so there is not a lot of data to sort of go on here. But I can tell you

the results of the trip that we did to UK and
 Israel at least thus far. That trip was in early
 November or middle of November, I guess.

We -- and there is two sides to the story. 4 5 There is, one, that businesses from Philadelphia came with us and expanded their networking and 6 7 their reach into foreign markets. And those -those are ongoing conversations they are having 8 9 with possible sales in foreign countries. The 10 other side of it is that -- and I personally had 11 about eight of these meetings with companies from the UK and from Israel who are looking for some 12 kind of base of operations in North America. 13

Our big pitch is you need to be in 14 15 Philadelphia for a variety of reasons. And now, they starting at the end of January into February, 16 are now starting to visit us in a certain sense, 17 18 kick the tires themselves and see what's up. And this is all with the goal of attracting them to 19 20 start an operation here in Philadelphia much like 21 we did with the Mark Group, which was an English 22 company that we were able to attract here for the 23 very same purpose three years ago.

24 COUNCILWOMAN REYNOLDS BROWN: Specifically

137 with regards to the UK effort, the story read that 1 they would be breaking ground early 2014. 2 3 What's the timeline, anticipated timeline now for the Guardian MPS? 4 DEPUTY MAYOR GREENBERGER: The story that 5 6 who was going to --7 COUNCILWOMAN REYNOLDS BROWN: Guard --8 well, story that spoke to Mayor Nutter. Guardian 9 MPS announces plans to locate headquarters in 10 Philadelphia. That was November 2013. The 11 article indicated that the expectation was that ground would be broken 20 -- April 2014. 12 13 DEPUTY MAYOR GREENBERGER: I apologize. I'm going to have to just do a little more 14 15 homework on that and get back to you because I don't know the answer to that. 16 17 COUNCILWOMAN REYNOLDS BROWN: Okay. Very well. 18 So, Councilman Oh, the floor was yours. 19 20 COUNCILMAN OH: All right. Thank you very 21 The trip to the UK, I understand eleven much. 22 companies went on that trip. 23 DEPUTY MAYOR GREENBERGER: Uh-huh. 24 COUNCILMAN OH: And the trip to Israel ten

1 companies went on that trip.

2 How were these companies notified about the 3 trip?

DEPUTY MAYOR GREENBERGER: We -- we 4 5 actually held a -- an open house down at the Independence Visitors Center. Sent out an 6 7 extensive set of invitations to companies. And I 8 want to come back to a point about the Goldman 9 Sachs Program because we made some specific 10 requests into that -- into the companies that are 11 in that program, and then invited people to submit, sort of, interest. Of course, they have 12 to fund this themselves --13 14 COUNCILMAN OH: Yes. 15 DEPUTY MAYOR GREENBERGER: So some of the

16 interests is like, are you willing to pay up.

17 COUNCILMAN OH: Right.

DEPUTY MAYOR GREENBERGER: We got -- so we had proposals from people. They tried to explain to us why this trip was a value to them, how it might expand their business. And we made selections from there. COUNCILMAN OH: Okay.

24 DEPUTY MAYOR GREENBERGER: But there -- to

come back to the point about the Goldman Program, 1 and I would invite any Councilmember to come with 2 us to one of these Goldman Sachs 10,000 small 3 business events, both the -- the start of the 4 cohort but also the graduation. These are really 5 extraordinary. The Mayor has said this many 6 7 times. I been to pretty much all of them, as well. 8

9 The power of this thing to help these 10 companies get better networks and grow is 11 phenomenal. And the companies that you see are 12 from across the spectrum in Philadelphia. Thev are generally small companies, but they come from 13 different ethnic groups. They come from male, 14 female. 15 It's really amazing.

16 COUNCILMAN OH: That's great.

17 DEPUTY MAYOR GREENBERGER: And -- and you 18 know, kind of the poster child for this is a 19 fellow named Michael Brown who has got an 20 engineering company that is growing immensely. 21 And he will -- Michael will tell you that he 22 went -- and he was on both ends of that trip, by 23 the way. 24 COUNCILMAN OH: Right.

DEPUTY MAYOR GREENBERGER: And he will tell 1 2 you the trip, the Goldman Program has really accelerated his growth curve. It's very exciting. 3 4 COUNCILMAN OH: Thank you. So when you did 5 the public announcement, were you for the first time reaching out and receiving interest on these 6 trade missions because there was no prior file or 7 data or information? 8 DEPUTY MAYOR GREENBERGER: Correct. 9 This 10 was really the first bona fide trade mission. 11 COUNCILMAN OH: Yes. And this being a -a -- a new effort, there was not data or 12 information from the prior administration or the 13 administration before that from which to go on; is 14 that correct? 15 DEPUTY MAYOR GREENBERGER: None that --16 17 none that I'm aware of. 18 COUNCILMAN OH: Okay. And -- and now, there is a Director of International Business 19 20 Investment within the Business Attraction and 21 Retention Unit; is that correct? 22 DEPUTY MAYOR GREENBERGER: That's right. 23 Shinjoo Cho. 24 COUNCILMAN OH: Yes. And relatively new

1 position fulfilling these duties.

2	In terms of the the process of
3	preparations now that you have these businesses on
4	board that are interested in going, was this a
5	first time visit for them? Or had there been a
6	process of matching identification of likely
7	business, you know, results?
8	Was that done prior to the trip?
9	DEPUTY MAYOR GREENBERGER: For most of
10	them, this was first time for everybody.
11	COUNCILMAN OH: Right.
12	DEPUTY MAYOR GREENBERGER: Including us.
13	COUNCILMAN OH: Kind of introductory.
14	DEPUTY MAYOR GREENBERGER: Yeah. Now
15	several of them had already had some overseas
16	connections and networking. And they, you know
17	I think for all of them but particularly for those
18	ones with previous connections, they see the
19	association with a government sponsored trade
20	mission as an enhancement of their profile.
21	COUNCILMAN OH: Okay. Fantastic.
22	And in terms of the in terms of the
23	trips that were kind of a combination of Mayors
24	Conference plus trade mission such as the trip to

China, was that publicized? Were companies 1 invited to go on that trade mission? 2 DEPUTY MAYOR GREENBERGER: That was -- no. 3 We didn't really publicize it because the trip was 4 5 really about an invite from the --6 COUNCILMAN OH: Conference of Mayors. DEPUTY MAYOR GREENBERGER: Yeah. 7 And I am 8 blanking on the name -- oh, Paulson Institute at 9 University of Chicago. It was really about that. 10 And then we -- and we did not have the kind of 11 time either to really assemble that because it was 12 relatively short notice from the Paulson 13 Institute. So, we were able to put together a couple of key elements, mostly institutional ones. 14 15 University Orchestra, those kind of things where we knew we could make something happen in fairly 16 short order. 17 18 To -- back to your -- I don't know if this 19 is where your question was going. But takes a lot 20 of effort to put these trips together. 21 COUNCILMAN OH: Yes. 22 DEPUTY MAYOR GREENBERGER: As you probably 23 know. 24 COUNCILMAN OH: That is where my question

> Strehlow & Associates, Inc. (215) 504-4622

142

is going. Because it is kind of a new effort, 1 2 which we're very happy to see. So then the question is, couple of kind of introductory trade 3 4 missions, people getting out there. But the 5 amount of work that's necessary, what -- what is the budget for this effort? 6 7 Is there a particular budget, or is this kind of just mixed in with Commerce in general? 8

9 DEPUTY MAYOR GREENBERGER: It's -- it's --10 it's mixed in. And we -- so Ms. Cho, my Chief of 11 Staff Luke Butler had to spend a pretty 12 significant amount of time on just our general 13 budget getting these trips organized.

14 COUNCILMAN OH: Okay.

DEPUTY MAYOR GREENBERGER: Which is a -which is why, you know, as much as I want to see them continue and they will continue, I don't want to be doing this all the time. They take a lot of effort.

20 COUNCILMAN OH: It takes a lot of effort. 21 It sounds like that you are drawing staff in to do 22 this.

23DEPUTY MAYOR GREENBERGER: Yes, we did.24COUNCILMAN OH: That otherwise would be

Strehlow & Associates, Inc. (215) 504-4622 143

handling other things, so that's my next question. 1 Is there a particular staff devoted or 2 3 particularly assigned to this outside of --4 DEPUTY MAYOR GREENBERGER: Well, the -- the creation of this Office of International 5 Investments with Ms. Cho was intended to alleviate 6 7 some of that -- that kind of spreading the load thin. 8 9 COUNCILMAN OH: Right. 10 DEPUTY MAYOR GREENBERGER: Around. 11 COUNCILMAN OH: Okay. DEPUTY MAYOR GREENBERGER: At least it has 12 now a focus that she is in charge of as well as 13 other duties related to our relationships with the 14 Councilor Core and so on. So at least we can 15 focus it in a dedicated staff member. 16 But 17 inevitably, any of these trips are always going to 18 draw on other people because it just takes that kind of effort. 19 20 COUNCILMAN OH: Okay. So, I don't have any 21 more questions just other than to state to the 22 Council President that I am making a request for a 23 total in terms of cost of the six overseas visits 24 by the Mayor: Brazil, China, the UK, Israel,

1 Africa and Rome.

2 DEPUTY MAYOR GREENBERGER: Okay. 3 COUNCILMAN OH: Thank you very much. 4 COUNCIL PRESIDENT CLARKE: Thank you, Councilman. 5 6 Chair recognizes Councilman Henon. COUNCILMAN HENON: 7 Thank you, Mr. President. 8 9 Good afternoon. 10 DEPUTY MAYOR GREENBERGER: Good afternoon. 11 COUNCILMAN HENON: Before I -- I start 12 questioning every department. I question and I started off with Planning. Would that be the same 13 for you, Deputy Mayor, about where you're located 14 15 square footage? Is that the same request that I made of them earlier? 16 17 DEPUTY MAYOR GREENBERGER: I'm sorry. Just restate the request. I'm blanking here. 18 19 COUNCILMAN HENON: The request is where are 20 you located? All right. Is it a building that 21 the City owns? 22 DEPUTY MAYOR GREENBERGER: Oh, yeah. 23 COUNCILMAN HENON: Square footage. So, is 24 that the same -- does that apply for you, as well?

146 1 DEPUTY MAYOR GREENBERGER: You mean, our 2 own --3 COUNCILMAN HENON: Your own place. DEPUTY MAYOR GREENBERGER: Yeah. We're --4 5 in fact, Planning occupies most of the 14th Floor, at 1515 Arch. And we Commerce occupies most of 6 the 12th and some of the 13th. 7 8 COUNCILMAN HENON: Okay. So, I will also 9 provide with you a list of questions -- the same 10 questions. 11 DEPUTY MAYOR GREENBERGER: Okay. 12 COUNCILMAN HENON: About, you know, whether we own the space that you're in. How many people. 13 DEPUTY MAYOR GREENBERGER: I will get you 14 15 that. 16 COUNCILMAN HENON: All the procurement 17 questions per department or bulk for -- bulk 18 purchase for everything that you --19 DEPUTY MAYOR GREENBERGER: Sure. 20 COUNCILMAN HENON: That you oversee. 21 DEPUTY MAYOR GREENBERGER: Sure. Happy to 22 answer them. 23 COUNCILMAN HENON: Okay. Great. 24 DEPUTY MAYOR GREENBERGER: We purchase very

1 little.

2 COUNCILMAN HENON: All right. Now I got3 that out of the way.

All right. So in the FY15 Projections, 4 calls for an increase in \$3 million in hotel tax 5 revenues generated from the hotel tax. Is that 6 the projected increase taken in consideration, 7 the -- the booking of the Convention Center, the 8 9 new construction from a thousand new rooms, you 10 know, in the City of Philadelphia? 11 Is this -- is this the projections based on

12 the uptick of -- of these types of occurrences, 13 events and construction?

14 DEPUTY MAYOR GREENBERGER: I believe so. 15 Although, I will add that for us, this is a pure 16 pass-through. We don't do any interpretation of 17 that money.

18 COUNCILMAN HENON: Okay. Well, I didn't 19 know from your perspective -- I mean, I understand 20 the pass-through.

DEPUTY MAYOR GREENBERGER: But I do think,
yes, this is --

23 COUNCILMAN HENON: From a Commerce Economic
24 Development and --

1 DEPUTY MAYOR GREENBERGER: Yeah. We're 2 seeing an uptick in percentage of occupancy in hotels. Not huge numbers, but some. And we're 3 4 also seeing an uptick in the, what's called Rev Par or the effective room rates that -- that are 5 out there. They're inching up. They are coming 6 back to the higher levels that they were at before 7 the Recession. It certainly gives us some 8 9 encouragement about -- about adding these 10 additional rooms.

11 It certainly does. COUNCILMAN HENON: And 12 over the -- you know, going into the third year, I can tell you in -- you know, in having to deal 13 with the agencies prior to being here on this side 14 15 of the rail on City Council elected by members of, you know, people in the 6th District, I see a -- a 16 major difference in the way, you know, the City's 17 18 approaching business and dealing with it in collaboration with PIDC and -- and the multiple 19 20 departments and intergovernmental type of 21 cooperation. So, I hope that continues. 22 DEPUTY MAYOR GREENBERGER: It will. Certainly as long as I'm here. 23 24 COUNCILMAN HENON: I've witnessed it, you

know, again from this side of the rail. So, I'm
 excited about that.

The Class 500 Obligations in the budget of \$500,000 for the Delaware River Waterfront Cooperation, can you explain what that is for? Is that a -- is that a grant from the DEA or is that --

8 DEPUTY MAYOR GREENBERGER: No. That's 9 General Fund money to support their operation to 10 make sure that they continue to be viable as they 11 are getting a lot of these projects under way.

12 COUNCILMAN HENON: Okay. And can you tell 13 me the status? I don't need -- you know, the 14 projected start dates on some of those.

15 DEPUTY MAYOR GREENBERGER: Sure.
16 COUNCILMAN HENON: On that project with
17 DRWC.

DEPUTY MAYOR GREENBERGER: Yeah. I mean simply put, it's probably -- there is at least six or seven River Front projects that DRWC is in the process of doing. By way of parks, pier restoration, trail work, this is all predicated on getting these public space improvements done as a way to incentivize the private development around

> Strehlow & Associates, Inc. (215) 504-4622

1 them. And then we are continuing to have what are 2 now, I think, more advanced conversations with 3 private developers who are seeing this and saying, 4 okay, I think now it's time for me to get serious 5 about this. 6 And in one case -- I won't go into names.

7 But in one case, a major developer in town who has 8 had one of the pier holdings for a long time and 9 actually came to us -- came to me a month or so 10 ago. And said, I think it's time to get serious 11 about this pier. Let's talk.

12 So, that was the goal. Incentivize the private development, make a better public 13 environment, make this whole thing more desirable. 14 15 DRWC is managing all of those capital projects. 16 COUNCILMAN HENON: Managing with your 17 oversight? Your office oversight? 18 DEPUTY MAYOR GREENBERGER: Coordination, 19 yeah. 20 COUNCILMAN HENON: Coordination. 21 DEPUTY MAYOR GREENBERGER: Yeah. I mean, 22 I'm on the Board of it. I actually have to spend 23 a fair bit of time working on it. 24 There you go. COUNCILMAN HENON: On -- on

page 57, there is an item in the -- on your 1 Operating Budget: Community stakeholders. 2 Can you explain that a little bit, community 3 stakeholders? It's almost in FY15 2.9 million. 4 5 DEPUTY MAYOR GREENBERGER: Oh, okay. I'm 6 not even sure what page you are looking -- let me 7 just take a look. 8 COUNCILMAN HENON: Page 57. DEPUTY MAYOR GREENBERGER: Yeah. 9 Yeah. Okay. 2 -- oh, the 2.6 million. It's on Page 57, 10 11 Section 18, Karen. Excuse us a second. Sorry, 12 we're not conferring with lawyers. 13 COUNCILMAN HENON: While you are finding --DEPUTY MAYOR GREENBERGER: We'll come back 14 to it. 15 16 COUNCILMAN HENON: Absolutely. So, last 17 year we've had some conversation about our City's 18 bond ratings and the rating of the bond and how it 19 affects economic development. Now, the City's 20 bond rating is approved which is great news. 21 Is -- has it had any kind of measurable 22 impact on -- on our fiscal health? 23 DEPUTY MAYOR GREENBERGER: You know it's 24 always hard to draw a cause -- it's a good

question. It's hard to draw a cause and effect 1 2 between the two, direct cause and effect. But there's little question that when our bond rating 3 4 goes up, two things happen; one, is the practical level. We can borrow money more cheaply. 5 And that allows us to just do more with the same 6 7 amount of money. The other is as our bond rating goes up, it is a signal to others nationally and 8 9 internationally that -- that this is a place to 10 make good investment. It's a good place for 11 investment.

I guess if you want to sort of say -- and 12 again, I don't want to draw a direct cause and 13 effect line to this, but I do think there's 14 15 reality in it. In -- in the previous ten years, we scarcely saw an out of town developer with out 16 17 of town money come into Philadelphia. And in the 18 last several years, we have seen several of them 19 And they include people like John Buck come. 20 Company from Chicago; NREA, which I know you are 21 familiar with from Washington, DC; Jonathan Rose 22 Company from New York.

This kind of interest and these are peoplewho operate nationally and get to sort of pick

1 where they want to investment are seeing 2 Philadelphia as a good investment. And there's no 3 question in my mind that an approved bond rating 4 helps that story. 5 COUNCILMAN HENON: As we progress in our 6 uptick here, hope -- maybe we could pick up on

7 some indicators, you know, to -- to show -- but we 8 are taking advantage. So we're taking of -- of --9 of this nat -- or this bond rating upgrade.

10 DEPUTY MAYOR GREENBERGER: Oh, yeah.
11 COUNCILMAN HENON: You know, attracting
12 nationals and promoting and, you know, using the
13 city reps.

14 DEPUTY MAYOR GREENBERGER: It's always that 15 particular point and obviously plenty of others 16 are always part of our story, particularly to out 17 of town investors.

18 COUNCILMAN HENON: Commercial corridors. I 19 put my -- my district office on a commercial 20 corridor. Commercial corridor that is not 21 bursting, you know, and vibrant as some of the 22 others. And I give them all the credit in the 23 world because they do an awesome job and their 24 models. Some of those models, you have to get to

> Strehlow & Associates, Inc. (215) 504-4622

that point. So we -- you know, with the creation of the commercial corridor managers, I think is great. So I see firsthand what some of the -some of the, you know, City's issues, you know, facing getting started and where -- where we want to go.

7 Do you -- and you can provide this to the Chair -- have a list of current vacancy rate in 8 9 our commercial corridors and how do we currently 10 compare to previous years or past years? In my 11 opinion, I think we're improving with all the 12 investments that we -- that we are making. Ι think we are improving. But if you can just 13 provide some of that, you know, comparables and 14 15 investment.

DEPUTY MAYOR GREENBERGER: We will give you what we have. We have particular information on the 14 corridors that we have funding streams in and don't know that we probably -- we probably don't have as good information on all the ones we're not involved in. But I can get you the ones we are involved in.

23 COUNCILMAN HENON: Okay. I will come back.
24 COUNCIL PRESIDENT CLARKE: Thank you

1 Councilman. We're going to take a guick ten-minute 2 break. Going to take a guick five, ten-minute 3 4 break. Stenographer needs it. 5 (At this time, a brief break was taken.) 6 7 COUNCIL PRESIDENT CLARKE: We will 8 reconvene. Thank you. Folks, can we ask a little 9 10 quiet please. 11 Thank you. All right we're going to reconvene and go back to our testimony. And I 12 believe that Council --13 Councilman, you were finished, right? 14 15 COUNCILMAN HENON: No. 16 COUNCIL PRESIDENT CLARKE: Yes, you were. 17 You said you were going to come back. You're 18 tee'd up here, sir. You're tee'd up. Where is Councilwoman Bass? Did she leave? 19 20 All right. 21 So we have Councilwoman Blackwell, I 22 believe, had not participated in this round. And 23 then Councilwoman -- Councilwoman Brown, did you. 24 COUNCILWOMAN REYNOLDS BROWN: After.

156 1 COUNCIL PRESIDENT CLARKE: After Blackwell, all right. And then we will go to Councilman 2 3 Kenney and then Councilman Henon. So Councilwoman Blackwell. 4 5 COUNCILWOMAN BLACKWELL: Thank you very 6 much. 7 COUNCIL PRESIDENT CLARKE: You're welcome. COUNCILWOMAN BLACKWELL: This is an issue 8 9 that we've all heard about by now. And that is 10 the communication issues regarding Graduate, 11 Philadelphia and Campus Philly concerning their funding for the next Fiscal Year at the same level 12 as they were in 2014 for 625,000. That whole 13 issue whether or not they would be receiving the 14 15 increase they asked for 325,000. Could you respond? 16 DEPUTY MAYOR GREENBERGER: 17 Sure. 18 COUNCILWOMAN BLACKWELL: Thank you. 19 DEPUTY MAYOR GREENBERGER: (Microphone 20 temporarily not on.) There we go. Thank you. 21 We have been funding them at the level of 22 625,000 for several years. We committed to continue to do that. There was a request made 23 24 really less of Commerce and more of the

Administration in general to increase that
funding. For, you know, all reasons of priority
building, that funding was not forthcoming. And
so, we don't have in Commerce the resources to
increase that funding which we told them that.

If -- if there is a way to bring more 6 7 resources to this, we're happy to move the money 8 because we -- we are the kind of pass-through 9 agency for that. But we will -- it sounds like 10 you have the -- the story right. We are going 11 to -- we're committed to continuing to fund them at the level that we have been doing thus far. 12 COUNCILWOMAN BLACKWELL: All right. 13 We 14 certainly are making the request for an increase

15 if that is possible. We appreciate the sustained 16 amount they have.

DEPUTY MAYOR GREENBERGER: And if it's possible, we're happy to blend that in and move it.
COUNCILWOMAN BLACKWELL: Thank you.

21 Thank you, Mr. President.

22 COUNCIL PRESIDENT CLARKE: You're welcome23 Councilwoman.

24 Chair recognizes Councilwoman Brown.

Strehlow & Associates, Inc. (215) 504-4622

COUNCILWOMAN REYNOLDS BROWN: Thank you,
 Mr. President.

I would like to ask, Mr. President, to have Barbara Mattleman come up and just provide on the record the reason for the increase and how it will be used. Is this for additional operations, staff, et cetera? Just to have the -- that added background.

9 MS. MATTLEMAN: Thank you very much. I'm 10 Barbara Mattleman. I'm Executive Director of 11 Graduate Philadelphia. And I'm with Deborah 12 Diamond who is the Director of Campus Philly. We have formed between the two of us the talent 13 collaborative. So, we have asked for the increase 14 for several reasons. 15

One is that we would like to do some joint 16 17 research on not only comebackers, which is what 18 Graduate Philadelphia works with, but also we can do more research about the work that Deborah does 19 20 which is working with current college students to 21 get them engaged through internships and providing 22 avenues for them to go to cultural events so that 23 they stay in Philadelphia. We also are looking to 24 do some internships for adults through Campus

Philly. They offer jobs and internships for
 college students. And we would like to do those
 for the adult comebackers who are completing their
 degree.

Also, having additional funding will enable 5 us to work with more adults. We currently have 6 4,000 adults that we're working with. 500 have 7 8 graduated to date. 2,000 are in college. 1,500 9 are still in our pipeline. For an adult 10 comebacker, it normally takes between five and six 11 years for them to come back and complete their 12 degree. So, it's an enormous amount of touches 13 that we have to do to get adults through.

14 COUNCILWOMAN REYNOLDS BROWN: Okay. I have 15 my own personal philosophy about research. I 16 think higher education institutions should pay for 17 research and governments in the business of 18 service. But that's my own personal two cents.

19 Speak, if you would to -- you say we will 20 leverage the dollars from higher eds and 21 corporations. Discuss briefly, because I only 22 have five minutes before the next round what that 23 means and what that looks like.

24

MS. DIAMOND: Councilwoman Blackwell, I'm

1 the President of Campus Philly. So every dollar that is invested by the City, we leverage two 2 additional dollars from the higher ed community. 3 Campus Philly works with 31 colleges and 4 5 universities that are paying partners. And we have a corporate membership program as well that 6 7 has at least 20 corporate members who invest in 8 Campus Philly. Because ultimately, they are the 9 beneficiaries of our work, right. If we retain 10 these college students, they're employed by these 11 companies and the companies need the talent.

12 The primary reason for the additional 13 funding is that we're working with a -- our 14 primary work is to connect students to internships 15 because internships are the stickiest experience 16 for them to say here after they graduate. And 17 it's most needed by the business community here, 18 as well.

19 COUNCILWOMAN REYNOLDS BROWN: Are these
20 paid internships or no?

21 MS. DIAMOND: These are typically paid 22 internships, yes. We're working with an online 23 platform that we inherited from Innovation 24 Philadelphia in 2004 when we were created. And

working with a ten-year platform to match students 1 to internships is no longer viable. It's not 2 work -- we're working with it, but we need to 3 change it. In order to be able to grow the number 4 5 of students that are getting internships and the 6 number of companies who are posting with us because this is our way to be most effective. 7 8 That's the primary reason.

9 In addition, working with 31 colleges and 10 university, and I know Graduate Philadelphia has a 11 large number of college partners too, those 12 networks can only grow if we have the staff to serve those partnerships. Takes a lot of work to 13 serve students at all of those schools. And if we 14 15 want to leverage more investment by higher eds 16 which we certainly do in the work that we're doing 17 because they benefit ultimately, we need the staff to be able to develop -- to serve the students at 18 those schools. 19

20 COUNCILWOMAN REYNOLDS BROWN: Okay. My 21 recommendation, food for thought, is to have a 22 conversation with Sharmain Matlock-Turner of the 23 Greater Philadelphia Urban Affairs Coalition which 24 shares the similar mission. And look to see where

> Strehlow & Associates, Inc. (215) 504-4622

there is opportunity for synergy. Because the 1 2 dollars are -- we know what they are. And so, 3 there's benefit in partnerships, partnerships, 4 partnerships because of the new world that we live So, I would urge you to at least have the 5 in. conversation and see where that takes you. 6 7 MS. DIAMOND: Thank you. 8 COUNCILWOMAN REYNOLDS BROWN: Okay then. Mr. President, I'd like to focus back to 9 10 the MBE/WBE. I had my staff pull, Ms. Angela 11 Burton, what qualifies as -- when you're looking 12 at or adding the numbers around MBE/WBE and according to what I had pulled, you count minority 13 women as minority not as WBE; is that accurate? 14 15 MS. DOWD-BURTON: That's correct depending on the transaction. Okay. And this is what I 16 mean by that. A minority women can be on one 17 18 transaction as a minority. If she is on another project, she can be identified as a woman-owned 19 20 business. It depends on which group of compliance 21 the prime contractor is pursuing. If he needs a 22 woman, he could hire her. If he needs a minority, 23 he could also hire her. But two different

24 projects. So that they are not double counted in

any transaction. So, that's -- that's one thing. 1 2 When you look at how we count our members 3 for participation by ethnic group and gender --4 COUNCILWOMAN REYNOLDS BROWN: Okay. 5 MS. DOWD-BURTON: -- we count minority 6 women under that ethnic group or minority. So, African-American businesses will include men and 7 8 women. White women are only a part of the women. 9 COUNCILWOMAN REYNOLDS BROWN: WBE. 10 MS. DOWD-BURTON: WBE group for that count. 11 COUNCILWOMAN REYNOLDS BROWN: That clarity 12 is important. And -- it's important. So, thank you for that. The bell has rung, I will have to 13 come back on the next round. 14 15 COUNCIL PRESIDENT CLARKE: Thank you, Councilwoman. 16 17 Chair recognizes Councilman Kenney. 18 COUNCILMAN KENNEY: Thank you, Mr. President. 19 20 I was following in my office the line of 21 questioning for Councilman Oh on -- on foreign 22 travel. And I like you and I'm not going to get 23 into all my opinion on some of this foreign travel 24 because I never want to have conflict with you.

You've always been a decent witness and a decent
 person.

3 The question I have as a result of his 4 colloquy with you, you said that folks you went and visited with in Tel Aviv and London were now 5 coming here to kick the tires. Why didn't we just 6 invite them here to kick the tires in the first 7 Save the cost of us going there to ask 8 place? them to come and kick the tires and invite twice 9 10 as many companies?

DEPUTY MAYOR GREENBERGER: It's a fair question. And I think the simple answer is that people the world over need to look at you in the eye and they need to hear your pitch. So I think for them the idea, of being -- you know, let's use the case of Israel in particular.

17 This is a country that has got -- it has an enormous start up engine. They're forming 18 19 companies every three minutes but they have no 20 They have to look to Europe and North market. 21 America generally as markets. When they think 22 about North America without any further, you know, 23 interference from any of us, they think about New 24 Or perhaps they think about -- they think York.

about the east coat and generally think about New York. So we have to -- we have to make that pitch to them. And they need that pitch to be done in person. I think that's at the bottom of it.

5 COUNCILMAN KENNEY: So conferencing and6 Skype don't work?

7 DEPUTY MAYOR GREENBERGER: It's not as 8 qood. I mean, they are helpful. They are helpful 9 particularly on the -- on the next level, you 10 know, when you finally meet somebody and you sort 11 of get a sense of them and there's a bit of a 12 trust developing. Next time, Skype is great. But 13 I think as a -- as a first time thing, I think there's an impersonal and abstract quality to it 14 15 that just doesn't register, in my opinion.

16 COUNCILMAN KENNEY: Again, not to beat a 17 dead horse, but they can come and look in your eye 18 here, too.

19 DEPUTY MAYOR GREENBERGER: I'm sorry.
20 What -21 COUNCILMAN KENNEY: They can come and look
22 in your eyes here. My point is -23 DEPUTY MAYOR GREENBERGER: They could.
24 COUNCILMAN KENNEY: I think you avoid the

Strehlow & Associates, Inc. (215) 504-4622

criticism that ultimately comes with trips to 1 London and Tel Aviv and Rome. You avoid some of 2 that criticism, you avoid that costs and you still 3 4 accomplish your goals because you are bringing the 5 same folks you talked to there here and probably could give them more attention and more -- more 6 7 resources to get them where we want them to be. 8 DEPUTY MAYOR GREENBERGER: I would say 9 you're right if you can truly get them here with a 10 different method. I'm not persuaded you can. 11 COUNCILMAN KENNEY: Let me look at, a moment, the issue of domestic kind of trips. 12 I've 13 had a tendency -- I've had a tendency recently because I had to do some work to drive the

15 Northeast Extension of the Turnpike more times than I would have liked to based on that drive and 16 17 the traffic. And I happen to see on either sides 18 of that Northeast Extension large warehousing facilities, distribution facilities, 19 20 transportation facilities. And I think about the 21 cohort of the 26 percent poverty rate folks we 22 have in the city.

14

23 While we aspire to have everyone college 24 educated and able to take a high tech med or ed

> Strehlow & Associates, Inc. (215) 504-4622

job. The fact of the matter is, we're still going to have to employ folks who maybe in their lifetime will never get to that level and need to drive a truck and work in a warehouse and work in a recycling plant and work in those kinds of concrete manufacturing.

Do we -- what do we do up there? Do we go 7 up there and try to the 20 or 50 subsidiary of one 8 9 of those companies down to our industrial part of 10 the Navy Yard or industrial part of North 11 Philadelphia districts or to -- on the River 12 Front? I mean, I do appreciate the high tech and eds and meds, but I do -- I need truck drivers and 13 warehouse men and people making 15 to 20 dollars 14 an hour or more with healthcare and --15

16 DEPUTY MAYOR GREENBERGER: First of all, 17 you're absolutely right about the need for those 18 job. And there are other areas where I think we 19 have a better chance at getting them. And I will 20 come back to that in a minute.

To answer your -- you got a couple of questions in there. One of them is do we go up and talk to those folks. And the answer is no, generally, we do not. Why? Because we won't win.

And it's -- we won't win the battle of cheap land,
 cheap building next to some highway out of town.
 But --

4 COUNCILMAN KENNEY: Okay. I am going to 5 come back to that for a minute.

6 DEPUTY MAYOR GREENBERGER: Okay. I mean, I just -- it's the same thing -- it's often the same 7 8 thing with back offices of major corporations. 9 And I have known developers over the years, in 10 fact all the developers we know, we all know, who 11 have attempted that as well with very low success But there are instances in which could be 12 rates. 13 distribution. We're going to try to make it more manufacturing where those things can sensibly be 14 15 brought into the city. When that happens, we push really hard on it. 16

17 I know you're aware -- didn't happen because of, I quess, state -- state process at 18 19 this point. But, you know, the possibility of a 20 new liquor distribution center in Philadelphia. 21 Now, we did everything we could to make that work 22 and available. But in the end, the state never 23 ran its process so there was never a decision 24 made.

1 COUNCILMAN KENNEY: I will give you an 2 example though. 3 DEPUTY MAYOR GREENBERGER: Go ahead. COUNCILMAN KENNEY: PIDC did terrific work 4 5 with AC Linen down in Southwest Philly. DEPUTY MAYOR GREENBERGER: AC's a great 6 7 story. 8 COUNCILMAN KENNEY: And those guys --DEPUTY MAYOR GREENBERGER: That's the next 9 10 one I was going to bring up. 11 COUNCILMAN KENNEY: And those opportunities. But I think we need to concentrate 12 13 as much more on them as we do on, you know, high tech firm from Tel Aviv. Because I have -- we 14 15 have to get those folks to work. The folks that are now -- the 170 or so jobs created by AC Linen 16 opening in June, all of those 170 people I 17 18 would -- I would be safe to say are currently 19 unemployed today. 20 DEPUTY MAYOR GREENBERGER: Probably. And 21 given their profile of who they hire, I think 22 absolutely. COUNCILMAN KENNEY: I mean, they hire 23 24 ex-offenders.

1 DEPUTY MAYOR GREENBERGER: They're great. 2 COUNCILMAN KENNEY: I just really would 3 love to -- I think you can go up -- I think you 4 can go up the Turnpike out to Lancaster up to 5 Allentown and talk to those folks and say what is it that you want? What is it that you need? 6 Is 7 it free land? Is it certain kinds of tax breaks? Unless we have the conversation with them, I don't 8 think we'll ever win it. 9

10 And the only other sector of the -- segment 11 of the economy I would talk about and Philadelphia's perfect for it are breweries. 12 Ι mean, there are breweries all over the state that 13 I'm sure could do something here in Philadelphia 14 to manufacture and distribute their beer much 15 closer to their -- to their customer than from the 16 other side of the state. 17

DEPUTY MAYOR GREENBERGER: Actually, we're talking to one right now. Actually, the source is interesting less so from other parts of the state and actually from the west coast because they need east coast sites. We came close on one from Denver two years ago. They couldn't get their head wrapped around Philadelphia as a beer center.

1 COUNCILMAN KENNEY: What? 2 DEPUTY MAYOR GREENBERGER: Listen, I know. 3 That's two years ago. COUNCILMAN KENNEY: Got to be -- what? 4 5 DEPUTY MAYOR GREENBERGER: I know. Just to finish the story. They wound up in Asheville. 6 Ιt 7 sort of fit -- they thought it fit their cultural scene a little better. And we thought, are you 8 9 crazy. We're in the middle of the most massive 10 distribution complex you can come up with. 11 Now we're onto another one. Looks like 12 there is some possibility, another west coast firm. I think California, but I'm not sure. 13 14 California. 15 COUNCILMAN KENNEY: All right. We will get 16 around. DEPUTY MAYOR GREENBERGER: Yeah. 17 We're going to get another beer operation in this town. 18 19 COUNCIL PRESIDENT CLARKE: Thank you. 20 Thank you, Councilman. They should have been 21 around when the old 700 level of the Vet -- the 22 Vet, right, you want to talk about beer. 23 DEPUTY MAYOR GREENBERGER: Maybe it wasn't 24 there kind of bear drinker.

COUNCIL PRESIDENT CLARKE: Okay. All
 right. Thank you.

3 Chair recognizes Councilman Henon.
4 COUNCILMAN HENON: Thank you, Council
5 President.

And I believe I know who you are referring 6 7 to. You know, the City at one point just as a point of information had 58 breweries at one 8 point. And, you know, people don't realize it, 9 10 but we are certainly a beer town. With the, I'm 11 going to say, resurgence or renaissance of the 12 micro brewery it has absolutely taken off and 13 we're prepared for it. And I hope in the conversations with that cross country 2500-mile 14 15 travel, they can get here soon because, you know, we welcome them. 16 Trust me we do.

17 And speaking of manufacturing, that is --18 that is the point I want to make here. I want to 19 thank you. And, you know, I have to thank the 20 Mayor for his creation of the Manufacturer Task 21 Force, you as the chair and every, you know, CEO 22 and manufacturer that participated. Because the 23 good news was announced that there is going to be 24 a creation of a Office of Manufacturing and

> Strehlow & Associates, Inc. (215) 504-4622

1 Industry and it is going to sit where?

2 DEPUTY MAYOR GREENBERGER: In the Commerce3 Department.

4 COUNCILMAN HENON: In the Commerce
5 Department. Can you tell me a little bit about
6 that?

7 DEPUTY MAYOR GREENBERGER: Sure. I think 8 that if we are -- if we're going to be serious 9 about -- by the way, you shouldn't be so humble 10 because I didn't chair it. I co-chaired it with 11 you and two other folks from the private sector.

If we're going to be serious about trying 12 13 to figure out how to attract more manufacturing in the city, we're going to have to put in more than 14 15 usual effort. It's going to take a more extraordinary effort to do that. Because it's a 16 17 lot of issues, as you know. You sat there next to 18 me the whole time. There are issues of workforce readiness. There are issues of dollars. 19 There 20 are issues of connection to inexpensive energy. 21 And we just -- we have to have a focus. It has to 22 be somebody besides me has to take the 23 responsibility to run that day in and day out. 24 So, that's what we're going to do.

> Strehlow & Associates, Inc. (215) 504-4622

We thought that -- and John Grady and I had 1 2 a very nice conversation about it. There was no 3 hesitation on anybody's part that Mike was the 4 right guy for this. Mike Cooper. COUNCILMAN HENON: 5 Mike Cooper. DEPUTY MAYOR GREENBERGER: And that he 6 could continue to do a lot of the cross 7 coordination that he does at PIDC now. 8 That we --9 we continue to move this whole thing, effort 10 forward together. 11 And, you know, I -- it COUNCILMAN HENON: 12 was very pleased to hear that announcement. And even more so that there's a commitment. 13 Because now, you know, somebody has -- there was an offer 14 15 and an acceptance for somebody to focus in on -in my opinion, the growth of putting people to 16 17 work, growth of putting Philadelphians to work where we have the opportunity to train them. 18 And I know we have --19 20 DEPUTY MAYOR GREENBERGER: In good jobs. 21 COUNCILMAN HENON: Great jobs. And there 22 are simple jobs and some are little more 23 complicated, but they are job opportunities for --24 for all Philadelphians. We want to recruit right

from our -- our School District and we'll talk about that when the School District comes here in preparation of the pipeline, you know, education directly into the workforce that reflects Philadelphia.

You know, with that being said, the 6 Controller's Office last week released a report on 7 the value or there -- thereof the Keystone 8 9 Opportunities in Philadelphia. As I've -- as you 10 are aware of with the resurgence or renaissance of 11 manufacturing in Philadelphia, it's a priority of aligning a lot of members of Council, yourself and 12 13 the Mayor's Office. But according to the report, the manufacturing was one of the few sectors that 14 15 provided reasonable return on the investment. Which would lead me to believe that that is one 16 area that we can make that significant investment 17 18 to try to bring manufacturing jobs back to Philly. And it would be a tremendous -- and I mean 19 20 tremendous benefit to the city. 21 So, I was wondering if you had a time to 22

22 analyze that Controller's report and see if he had 23 any opinions on -- on his findings? Because I 24 think -- I think there is, you know, as we focus

1 narrowly on it. We should take a look at that 2 and -- and see -- see how we can maximize, you 3 know, the growth.

DEPUTY MAYOR GREENBERGER: We did take --4 5 in fact, we had provided the Controller's Office with a lot of baseline information. And we're not 6 7 sure it came out in that report the way that we 8 delivered it to them. But I'm not -- I don't want to get into a kind of tit for tat about the report 9 10 here. I think the baseline for us is that 11 Keystone Opportunity Zones are a tool that the 12 state provides us. We think they're worth something. They tend to be on almost always on 13 land that is undeveloped. 14

One of the -- as you know, one of the --15 the key issues in modern manufacturing is that 16 17 they take up a lot of land. They're horizontal 18 operations and not vertical operations. And so, 19 the kind of pro -- there is a whole mix of 20 properties in KOZ. A lot of them have some 21 industrial capacity. So, it's a tool that we want 22 to retain and, frankly, take advantage of. And I 23 think its ability to play in the manufacturing 24 world is probably the strongest of all those

1 sectors.

2	COUNCILMAN HENON: And I do hope that we
3	continue to have that kind of support. It goes in
4	line with the preservation of our existing
5	industrial land and furthering opportunities, you
6	know, for industrial development. They are large
7	and have a big footprint. They are also subject
8	to, you know, other regulatory issues that we have
9	to continue to deal with.
10	DEPUTY MAYOR GREENBERGER: They have
11	stormwater issues, all kinds of stuff.
12	COUNCILMAN HENON: By providing these
13	opportunities may be, you know, the bridge or gap
14	to attract somebody into coming you know, into
15	coming here.
16	DEPUTY MAYOR GREENBERGER: I think, you
17	know, I want to take advantage of every tool we
18	have in our disposal.
19	COUNCILMAN HENON: And we do
20	DEPUTY MAYOR GREENBERGER: Particularly
21	around this.
22	COUNCILMAN HENON: People don't realize
23	that we are employing over 23,000 Philadelphians,
24	or I would say 23,000 jobs in Philadelphia here in

the manufacturing sector. It could be that little 1 corner store where it looks like a corner store 2 3 and there's 38 people in their making widgets, you 4 know, or something like that. I have gone to --5 you know, toured on several of them, you know, 6 that were simulation programs and computer networking calculations to sorting bins, you know, 7 8 where 13 different languages are being spoken. 9 So, it's quite the diverse workforce. I'm excited 10 about it. We need to take advantage of all the 11 tools that we have. Agreed. 12 DEPUTY MAYOR GREENBERGER: COUNCILMAN HENON: And I'm glad that we're 13 14 all collaboratively working together on it. 15 I have no further questions. 16 COUNCILWOMAN REYNOLDS BROWN: Thank you Councilwoman Henon. I -- I would add two of your 17 comments regarding this new task force and be 18 19 curious to know what the -- what the jobs are now, 20 where they are, and as a result of this new initiative, what it looks like, what's the yield 21 22 of this -- of this new initiative a year from now 23 just so that we can begin to see -- see the trends

> Strehlow & Associates, Inc. (215) 504-4622

which support and justify creating this new task

1 force really mattered.

2 DEPUTY MAYOR GREENBERGER: Sure. 3 COUNCILWOMAN REYNOLDS BROWN: Okav. I'm 4 going to get to a couple of my questions and then 5 Councilwoman Oh you're up next. We can never beat the horse too long when 6 it comes to MBE/WBE. In this instance, I'm 7 8 curious about DBE. What type of outreach 9 strategies or initiatives does the department 10 undertake to capture interest among DBEs? 11 MS. DOWD-BURTON: So disadvantaged businesses include minority and women owned 12 businesses. 13 14 COUNCILWOMAN REYNOLDS BROWN: Separate from disabled? 15 16 MS. DOWD-BURTON: Yes. 17 COUNCILWOMAN REYNOLDS BROWN: Those who have disabilities? 18 19 MS. DOWD-BURTON: Yes. Disadvantaged is 20 separate from disabled. That's a completely different category. The disadvantaged businesses 21 22 are those that are certified by the Federal 23 Government that are economically and socially 24 disadvantaged.

180 1 COUNCILWOMAN REYNOLDS BROWN: Okay. MS. DOWD-BURTON: So while they call them 2 disadvantaged, we call them M and WBE. 3 COUNCILWOMAN REYNOLDS BROWN: I see. 4 Clarity is important. 5 6 MS. DOWD-BURTON: Yes. 7 COUNCILWOMAN REYNOLDS BROWN: And so, then let's talk about the disabled community. 8 9 MS. DOWD-BURTON: Okay. So, the disabled 10 community has very limited support from the Office 11 of Economic Opportunity. When we discontinued our certification program in 2010, I believe there 12 were about eight companies that had been certified 13 14 as disabled. 15 COUNCILWOMAN REYNOLDS BROWN: Okay. 16 MS. DOWD-BURTON: We do not have any other certifying agencies at this point that certify 17 disabled owned businesses. 18 19 COUNCILWOMAN REYNOLDS BROWN: How well is 20 Philadelphia doing with regards to other similarly 21 situated municipalities around MBE/WBE activity 22 and progress? MS. DOWD-BURTON: So, I am going to answer 23 24 based on the conversations that I have with

1 Econsult --

2	COUNCILWOMAN REYNOLDS BROWN: Okay.
3	MS. DOWD-BURTON: who is our consultant
4	on the Disparity Study. And their feedback being
5	familiar with a number of the largest
6	municipalities around the country and their
7	disparity efforts have indicated that the City of
8	Philadelphia is advanced in our programs, are
9	proactive in what we've done thus far. They make
10	recommendations to us that we have implemented
11	throughout the years.
12	COUNCILWOMAN REYNOLDS BROWN: Site two.
13	MS. DOWD-BURTON: As an example, looking at
14	the outreach and the capacity building.
15	COUNCILWOMAN REYNOLDS BROWN: Okay.
16	MS. DOWD-BURTON: In 2011, the Office of
17	Economic Opportunity initiated a Capacity Building
18	Program for minority and women contractors. That
19	program was a six-month program every other week.
20	There was a graduation of 37 companies that we
21	will track this year to see where are you now
22	versus where were you two years ago. That was
23	2011/12.
24	In 2013, we supported Skanska.

1 COUNCILWOMAN REYNOLDS BROWN: Yes. 2 MS. DOWD-BURTON: Which is a major international contractor. And their partnership 3 4 with the Minority Supplier Development Council and 5 Temple University to run a Capacity Building Program for minority and women owned contractors. 6 This year 2014, we host with Turner 7 8 Construction their Program Management Program. 9 It's being hosted by the Commerce Department and 10 the Office of Economic Opportunity every Thursday 11 evening. And it's a eight-week program where they 12 will graduate from that program with skills in program management. The important thing about 13 each of these different projects is not only does 14 it provide more of a business acumen for small 15 businesses, but it also provides an opportunity to 16 connect with some of the major contractors in the 17 18 city and to build relationships that ultimately 19 allows them to expand their business --20 COUNCILWOMAN REYNOLDS BROWN: Sure. 21 MS. DOWD-BURTON: -- to subcontractors and 22 hopefully one day as prime. 23 COUNCILWOMAN REYNOLDS BROWN: Sure. 24 Councilman Oh, you're up next. And then I'd just

> Strehlow & Associates, Inc. (215) 504-4622

like to give a heads up to PIDC, we'd like to 1 invite them to the table following Councilman Oh. 2 3 COUNCILMAN OH: Thank you very much. 4 So, Econsult has done a report on the 5 status of Philadelphia's employment outlook. And are you familiar with their report? 6 DEPUTY MAYOR GREENBERGER: Is this the one 7 8 that was in conjunction with the Center City 9 Districts' reports? 10 COUNCILMAN OH: Yes. 11 DEPUTY MAYOR GREENBERGER: I am familiar with it, at least somewhat familiar with it. 12 13 COUNCILMAN OH: Okay. So in that report, which was brought up in earlier conversation at 14 15 one of our hearings --16 DEPUTY MAYOR GREENBERGER: Yes. 17 COUNCILMAN OH: -- that report indicates or 18 predicts that the City of Philadelphia would lose 75,000 jobs by 2021 if we do not do something 19 20 different. You are familiar with that report? 21 DEPUTY MAYOR GREENBERGER: Yeah. Except if 22 I can offer a clarification on that. 23 COUNCILMAN OH: 24 DEPUTY MAYOR GREENBERGER: I don't

actually -- it's a little subtle on how they put 1 it. But I actually thought you might ask this 2 3 question, so I talked to Steve Mullin yesterday about it. 4 That's why we like you. 5 COUNCILMAN OH: DEPUTY MAYOR GREENBERGER: And -- and so, 6 he and I both are agreeing that what it actually 7 8 says -- it is nuanced. I will give you that. Ιt 9 says the City lost 75,000 jobs over some extended 10 pier of time going back decades. 11 COUNCILMAN OH: Yes. DEPUTY MAYOR GREENBERGER: And then it said 12 13 if that were to happen again, it would have significant economic consequences. True. And it 14 15 further advocated that -- that changing of the tax structure in the City would more like could help 16 17 minimize that trend if it happened. And I think 18 the emphasis is on "if this happens." So I think 19 they posed this thing as a hypothetical rather 20 than a prediction. 21 COUNCILMAN OH: Okay. That's not how I 22 read the report. But you're talking --23 DEPUTY MAYOR GREENBERGER: I am happy to go 24 over it again.

COUNCILMAN OH: No. No.

1

2 DEPUTY MAYOR GREENBERGER: He and I went 3 over it and I thought, I'm not sure this is 4 predicting 75,000 job loss.

5 COUNCILMAN OH: Yeah. Well, I will -- I 6 will accept what you're saying as a clarification. 7 DEPUTY MAYOR GREENBERGER: Let's look at it 8 together.

9 COUNCILMAN OH: So, you know, but I read 10 the report. And I think it's been widely 11 distributed. And it's good news for me if it's 12 not so because it corresponds to a \$151 million 13 reduction of the -- of the wage taxes alone in what the City receives. But there was a loss of 14 15 219,000 jobs between 1970 and 2010. So, there was 16 a steady reduction in jobs. From a reading of 17 that report, it would indicate that the jobs that 18 are predicted to be lost are primarily entry level 19 and low wage jobs.

And -- and -- and so, in relation to this discussion about the -- the opportunities and trying to find employment for folks, that is important because, you know, that is an area of struggle employing neighborhood folks where --

> Strehlow & Associates, Inc. (215) 504-4622

1 with those jobs decline, the folks who don't have a college degree who may have literacy issues or a 2 criminal record are really challenged to get 3 4 themselves back into a system. And, you know, it 5 would be a loss of support for City services. So, I'm just kind of curious. Did anyone 6 ever do a study of like a comparison of 2014 7 versus 1964 total revenues of the City in 8 9 comparable dollars versus tax burden on individual 10 citizens? 11 DEPUTY MAYOR GREENBERGER: I'm not -- if somebody has done it, I'm not aware of it. 12 13 COUNCILMAN OH: I would very much like to explore that. Perhaps if you're not going to do 14 15 it, I'd be happy to do it. But --16 DEPUTY MAYOR GREENBERGER: It's not exactly a capacity we have, I would say. 17 18 COUNCILMAN OH: Yeah. No. No. So -- so 19 the reason I'm bringing up in light of the, you 20 know, M/WBE questions are that some of the 21 planning around the -- the employment process 22 would focus on, you know, really engaging more 23 entrepreneurism and ensuring the success of these 24 businesses, many of them hire.

1 For example, companies may hire more persons with disabilities, you know, if we are 2 promoting that and if we're pursuing those. 3 I mean, I'm just bringing it up for 4 5 conversation sake. I don't need an answer today. But the strategy I'm very interested in, in how 6 you address that issue. And I will look at that 7 report again. And I will talk to the folks over 8 9 at Econsult to get a clear interpretation myself 10 about what it is. 11 DEPUTY MAYOR GREENBERGER: I am happy to 12 sort of circle back to you. 13 COUNCILMAN OH: Yes. DEPUTY MAYOR GREENBERGER: And make sure 14 15 we're on a similar point of view about what this 16 thing says. 17 COUNCILMAN OH: Okay. Thank you very much. 18 COUNCILWOMAN REYNOLDS BROWN: Can we invite 19 PIDC to the table, please. 20 (Witness approaches table.) 21 COUNCILWOMAN REYNOLDS BROWN: Good 22 afternoon. 23 MR. GRADY: Good afternoon, Councilwoman. 24 Nice to see you.

1 COUNCILWOMAN REYNOLDS BROWN: Nice to see 2 you, as well. So, I read with interest the 2012 3 Annual Disparity Study on page 8. And looking at MBE/WBE numbers for PIDC. And I would say to you 4 they are quite impressive. So with that, just 5 give us a brief update with what you're doing down 6 there at the Naval Shipyard and really update us 7 from activities since last year. 8

9 MR. GRADY: Sure. I think as it relates 10 particularly to our utilization of minority and 11 women-owned businesses, we have tried to establish 12 a series of very regular and routine processes working with Angela and the Office of Economic 13 Opportunity. So, any time we have a, particularly 14 15 a construction opportunity or a design opportunity, we meet with the Office of Economic 16 17 Opportunity before that procurement goes out to 18 bid. We try to promote -- we establish goals. 19 And we try to promote the availability of the work 20 as broadly as we possibly can. And I think that 21 it has resulted -- because there is a fairly 22 regular amount of work, particularly 23 infrastructure type work that we are responsible 24 for.

1 COUNCILWOMAN REYNOLDS BROWN: Yes. 2 MR. GRADY: Firms are very actively 3 following the work there. They have opportunities 4 through our website to see what bid opportunities 5 are currently available. And they have an opportunity to participate in that process. 6 So, I think it's really all about availing 7 ourselves of the resources that the Office of 8 9 Economic Opportunity has provided to us. I think 10 it's partly about having a regular amount of work 11 so the business community is constantly engaged 12 with opportunities there. And I think it's about 13 just trying to set goals in a way that we can continue to achieve them and exceed them and set 14 15 higher goals. 16 COUNCILWOMAN REYNOLDS BROWN: And so, with 17 that -- in that spirit, you should know that I met 18 with Bill Hankowsky. Because one, I think, beautiful example that seems to work down there is 19 20 the equity partnership that took place between 21 Synterra and Liberty? 22 MR. GRADY: Liberty Property. 23 COUNCILWOMAN REYNOLDS BROWN: Liberty. So 24 the question is, and I have had these offline

> Strehlow & Associates, Inc. (215) 504-4622

1 conversations with Ms. Dowd-Burton.

MS. DOWD-BURTON: Yes.

2

3 COUNCILWOMAN REYNOLDS BROWN: How can we 4 seek to duplicate that type of enterprise that was 5 very successful for both parties? That conversation is underway. He is going to look to 6 7 corporations who philosophically get it when it 8 comes to that type of enterprise. And I am to 9 look to other MBE/WBEs that could be matched up, 10 if you will. I put that on the record because we 11 shouldn't operate in silos and we need to figure out how we can do that and grow the scale of those 12 type of partnerships. 13

MR. GRADY: And I think that partnership is 14 15 a good example of a practice that we have with, 16 again, the Commerce Department pretty regularly. 17 Liberty Property was selected to develop a portion 18 of the Navy Yard almost a decade ago now. And it 19 was through a public solicitation. So, there was 20 a lot of promotion of the opportunity. And as 21 part of that, we established a goal for equity 22 participation by minority or women-owned 23 businesses. And so, I think that it's been ten 24 years and they've been able to do a lot of work

> Strehlow & Associates, Inc. (215) 504-4622

1 and see a lot of benefit.

COUNCILWOMAN REYNOLDS BROWN: 2 Yes. MR. GRADY: But the initiation of that 3 4 opportunity really came from the very typical type 5 of goal setting that we try to do with development opportunities. And, you know, those are -- those 6 opportunities are more rare because we build a lot 7 8 more streets, you know, and put a lot more utility 9 pipes in the ground than we do have -- thank we 10 have opportunities for development partnership. 11 But again, I think it's part of institutionalizing those kinds of goals and objectives. 12 13 COUNCILWOMAN REYNOLDS BROWN: Yes. MR. GRADY: And having a community that has 14 15 a depth of participants who are able and interested in participating. 16 17 COUNCILWOMAN REYNOLDS BROWN: Yes. Yes. 18 My last question to you and this may be somewhat rhetorical. As you contract with those 19 20 who want to buy land or lease land down there, is 21 there look-see at their boards? Here is why I 22 ask. 23 Urban Outfitters has no women on their 24 board. And now we know that there's a law on the

books that says if you want to do business with the City and you want to bid or you're going after bids for 250,000 or more, you're going to have to tell us what your board looks like.

5 In the negotiation stage or the review of documents, what -- what is asked of companies who 6 want to do business down with PIDC with regard --7 we hear what's happening with MBE/WBE. 8 This new 9 law is not a year old yet. But when we have a 10 company like Urban Outfitters, in fact by the way, 11 I told my daughter we won't be buying from there 12 anymore.

What and how can we -- how do we fix that?
Can we fix that when they are an independent
for-profit entity.

I think in a lot of ways with 16 MR. GRADY: 17 that kind of an issue and that issue specifically, 18 you know, the City obviously has tried to make inroads when there are incentives provided for 19 20 that development. So Urban Outfitters, as an 21 example, didn't receive any direct incentive. We 22 sell them buildings at fair market value, and they 23 invest their dollars to redevelop them. 24 COUNCILWOMAN REYNOLDS BROWN: Sure.

1 MR. GRADY: But I think in other instances where the opening has been where there are certain 2 3 types of incentives provided that there is a return. 4 5 We have -- quite frankly, we have not gotten to the situation where if we're leasing 6 2,000 square feet of office space to professional 7 services firm, we don't make requirements of them 8 9 about the composition of their workforce or their 10 governing structure. It's obviously a discussion 11 that has a lot of importance. And it's --12 COUNCILWOMAN REYNOLDS BROWN: It may be 13 potential. 14 MR. GRADY: -- a conversation we're happy 15 to discuss with you. 16 COUNCILWOMAN REYNOLDS BROWN: Okay. Thank 17 you very much. 18 Councilwoman Bass, you're up. 19 COUNCILWOMAN BASS: Thank you. I just had 20 a quick question about InStore? 21 DEPUTY MAYOR GREENBERGER: InStore. 22 COUNCILWOMAN BASS: InStore. And I know 23 that you did the first InStore project in my 24 district and I think the second too; is that

1 correct? 2 DEPUTY MAYOR GREENBERGER: Rose Petals was 3 the first. 4 COUNCILWOMAN BASS: Rose Petals was the 5 first. DEPUTY MAYOR GREENBERGER: And the second 6 7 one -- Karen? MS. FEGELY: I don't know the second, but 8 there is another one. 9 10 COUNCILWOMAN BASS: There is another one in 11 my district? Okay. Great. 12 Can you give me some details on the InStore 13 Program in terms of the budget and how much we've spent on InStore and what's it's going to look 14 15 like going forward? Just the additional detail that you have. 16 DEPUTY MAYOR GREENBERGER: Sure. 17 T am going to ask Karen who runs that program to help 18 give us details. 19 20 MS. FEGELY: InStore was developed as a 21 business attraction expansion tool. So, we're 22 trying to attract businesses to neighborhood 23 commercial corridors where they may need a little 24 economic incentive to locate. And we're really

excited about it. The first one you said was Rose
 Petals Cafe which is open and running. We have
 awarded ten so far. So that's -- and they are
 expected to create 65 new jobs.

5 We have budgeted \$300,000 a year of CDBG 6 funds for the program. So and at this rate, I 7 would actually say we are over -- with ten, we are 8 sort of running higher than where we thought we'd 9 We thought we would -- 300,000 a year would be. 10 be good. At ten, we're about at about \$450,000 11 committed so far. So, we are probably going to 12 have to tighten up our review process and make sure that we're really getting the best -- the 13 best deals that have the likelihood of making the 14 15 most impact in that neighborhood.

Okay. And so the 16 COUNCILWOMAN BASS: 17 InStore is basically the program where there is 18 resources allocated to a business to, you know, make it more attractive, design-wise, the facade. 19 20 DEPUTY MAYOR GREENBERGER: Inside. 21 MS. FEGELY: Well, this is for the inside. 22 COUNCILWOMAN BASS: Right. Inside. 23 MS. FEGELY: We also have a Store Front 24 Improvement Program that is smaller awards up to

\$8,000 for a typical storefront to match any 1 InStore 2 improvements they make to the outside. 3 Program is to cover some of the upfront equipment 4 cost, equipment fit out costs for a business to come in, move into a new store front or for an 5 existing business who is going to expand. 6 Either expanding into, like, the neighboring store front 7 or expanding their line of business where all the 8 9 sudden they need a new -- for example, we funded a 10 frozen yogurt business that's expanding to have 11 sandwiches. So, they needed to buy new equipment to do that. 12 13 COUNCILWOMAN BASS: Okay. Can you tell me 14 what -- out of the ten programs that you funded, 15 the participation in terms of minority businesses which ones were minority, women owned? 16

17 MS. FEGELY: I cannot tell you that right 18 here. But I can tell you that, I mean, we have 19 that information.

20 COUNCILWOMAN BASS: Okay. I would like to 21 have that information submitted to the Chair.

22 Thank you.

23 MS. FEGELY: Okay.

24 COUNCILWOMAN REYNOLDS BROWN: Councilwoman

Strehlow & Associates, Inc. (215) 504-4622

1 Blackwell.

2	COUNCILWOMAN BLACKWELL: Thank you.
3	Certainly, I am proud to sit on PIDC's Board for
4	the President and this Council. And when we do
5	have people that come for loans and dollars, John
6	Grady always we always go through minority
7	participation.
8	COUNCILWOMAN REYNOLDS BROWN: Very good.
9	COUNCILWOMAN BLACKWELL: It was interesting
10	in the issue you mentioned, because they've been
11	on our agenda in a big way. So, it's great to
12	always expand and do more to do more, find
13	another area where we can make sure we have
14	inclusion. And I do want to commend him and PIDC
15	for what they do. Thanks, John.
16	MR. GRADY: We appreciate your support on
17	the Board, as well.
18	COUNCILWOMAN REYNOLDS BROWN: I would
19	say
20	COUNCILWOMAN BLACKWELL: Thank you.
21	COUNCILWOMAN REYNOLDS BROWN: I would say
22	ditto given the work that our offices do every
23	fall. Thank you very much. So, I am going to
24	squeeze in a question, Councilman Oh, then you are

1 up next.

2	Back to the discussion around business
3	attraction and retention, briefly summarize what
4	staff do and how they approach the task of
5	bringing new businesses in the City. And then is
6	there a trigger that happens that alerts you when
7	their lease is about to be up where we can seek to
8	retain them in the City and/or offer incentives,
9	if you will, to hold them here so we can secure
10	those jobs?
11	DEPUTY MAYOR GREENBERGER: Okay. Good
12	question. I will let me take the latter part
13	first.
14	We have a sort of standing committee
15	that that reviews when leases are up in the
16	City, the major leases.
17	COUNCILWOMAN REYNOLDS BROWN: Very good.
18	DEPUTY MAYOR GREENBERGER: This is jointly
19	between PIDC, Commerce, Center City District. We
20	know when these are coming up. And we start doing
21	outreach early.
22	COUNCILWOMAN REYNOLDS BROWN: Very good.
23	DEPUTY MAYOR GREENBERGER: To find out
24	how you know, at first it's all how you doing?

What's going on? Problems? What's happening?
 Eventually, it's a discussion of, oh, by the way,
 your lease is up and we need to talk about that.

4 The question about how we find out again is 5 very much related to the partnerships that we have with PIDC that is -- what we try to do is have 6 sort of open doors on multiple fronts. 7 And because the system is pretty well coordinated in 8 9 terms of who is talking to who ever day. John and 10 I are talking to each other every day. Our staffs 11 are talking to each other every day and we have -as well as the formal meetings we have. 12 We're getting -- we're getting requests in. 13

So an example, we probably have about, I think, ten major out of town business attraction opportunities that we're pursuing right now.

17 COUNCILWOMAN REYNOLDS BROWN: In the 18 pipeline?

DEPUTY MAYOR GREENBERGER: In the pipeline.
Four of them have 500 or more jobs. Now, we're
not going to get all of them.

22 COUNCILWOMAN REYNOLDS BROWN: Sure.
 23 DEPUTY MAYOR GREENBERGER: If we got one of
 24 them, we would probably say we're doing pretty

Strehlow & Associates, Inc. (215) 504-4622

well. But we're pushing hard on all those fronts.
How do we know? Sometimes there are things that
we know from our own networks. Sometimes there
are things that people come externally and say
this is a business that is thinking about being
here.

And by the way, one of the things I would 7 tell you is that for a number of these businesses, 8 9 particularly the ones that have been located in 10 the suburbs somewhere, the attraction of 11 placing -- the ability to have a place like the 12 Navy Yard to put in front of them is an enormous advantage for the City of Philadelphia because now 13 we have choices. It's not just about being in a 14 15 neighborhood or being in a downtown. We have this more suburban feeling thing that is actually in 16 the City of Philadelphia. 17 18 So, it comes from many quarters. It's 19 not --

20 COUNCILWOMAN REYNOLDS BROWN: Several21 different access points, if you will.

DEPUTY MAYOR GREENBERGER: We want to keep it that way. We want as many access points as we can. 1 COUNCILWOMAN REYNOLDS BROWN: Can you speak 2 to maybe in the past year the number of businesses 3 that are coming to us relocating here from other 4 cities just to get an idea of how we're doing in 5 that area.

DEPUTY MAYOR GREENBERGER: Well, there are 6 some coming from other cities. Businesses -- you 7 8 know, we talked earlier, for instance, about this 9 major brewer who was in, I think, San Diego, 10 definitely California who wants to be here because 11 they need an east coast operation. So, that's an 12 example of someone coming from fairly far away. 13 There is large engineering/energy efficiency firm named EcoSave actually from Australia that has 14 15 relocated here in the Navy Yard, acquired an out 16 of town engineering company to be part of its operation. There's basically moving 125 jobs into 17 18 the City of Philadelphia as a result of this.

Why is he here? He thinks this is a good base of operations for what he wants to do in North America. It sometimes comes to really simple things, well, personal things. Like I like the City, my spouse likes the City. I think I want to raise my kid here. All in this particular

> Strehlow & Associates, Inc. (215) 504-4622

1 case, all of that is in the mix.

2	COUNCILWOMAN REYNOLDS BROWN: Let me ask,
3	on this committee, is there a professional that
4	has an in-depth knowledge of our arts and cultural
5	scene? Because we know it's big and huge for a
6	lot of reasons. And I have learned over the years
7	that oftentimes the leaders of major companies who
8	reloc relocate here have that as a factor that
9	they consider, which becomes a huge attraction.
10	DEPUTY MAYOR GREENBERGER: I would tell
11	you, Councilwoman, that there is not an individual
12	who I would say is a specific sole expert on that.
13	But there are a lot of people in this group who
14	have expertise, including myself. Just because of
15	my architectural career, half of it was probably
16	in arts and culture some in this city.
17	COUNCILWOMAN REYNOLDS BROWN: I see.
18	DEPUTY MAYOR GREENBERGER: So between us,
19	we know an awful lot of people. And there are
20	still several of the cultural institutions in town
21	that kind of rely on me as a as a funnel to
22	help them think through their own growth and
23	development issues.
24	COUNCILWOMAN REYNOLDS BROWN: Okay. Well

we know that's important for all the reasons --1 DEPUTY MAYOR GREENBERGER: 2 It's very 3 important. 4 COUNCILWOMAN REYNOLDS BROWN: That being 5 the number two, number three industry in town. 6 With regards to next year, know that members like Councilwoman Oh and myself and 7 8 probably others will be curious to know the yield, 9 it's called return on investment, from those, I 10 guess you would call them, informational 11 international experiences that the Administration 12 has taken on. I just want to put that on the record. I'm sure the question will be asked again 13 14 next year. 15 DEPUTY MAYOR GREENBERGER: We will do our 16 best to give you an accurate a report as we can on 17 how that worked out. 18 COUNCILWOMAN REYNOLDS BROWN: Okay. 19 Councilman Oh, you're up. 20 COUNCILMAN OH: Yes. Thank you very much. 21 I will be brief. I just -- I just thought it was 22 important to clarify the importance of the issue about the Econsult Report. 23 24 I see that the report that we're talking

about now from Econsult for the Office of Economic 1 Opportunity cost the City \$71,000 or so. 2 I am 3 sure that someone paid for a econometric forecast 4 or a report. And I can speak for myself that I do 5 look at these reports. I compare them to other reports. We do a lot of objective data in order 6 to make decisions. And I base a lot of some of 7 8 the votes in this Council right here based on the 9 reports.

10 The credibility and clarity of that report as not being a hypothetical kind of -- it has to 11 12 be a forecast, an econometric forecast, which is a professionally done report. That's as I 13 understand it. I am open to the fact that maybe 14 15 there's a little confusion on my part or something like that. I find that hard to understand that 16 17 somebody paid for a report that pulled out a 18 number out of thin air or just made it up or something like that. 19

20 DEPUTY MAYOR GREENBERGER: I don't think it 21 was that. I think it was -- I mean, that 22 particular instance -- and by the way, nobody is 23 delusional here. This is subtle stuff some time. 24 In that particular instance, I think a

hypothetical was being put forward to demonstrate
 an advocacy point about the City's overall tax
 structure. Fair point to make. I don't have a
 problem with that.

5 COUNCILMAN OH: Okay. I'm -- I'm -- I
6 understand I should not be discussing it with you.
7 DEPUTY MAYOR GREENBERGER: We should be
8 discussing it with somebody else.

9 COUNCILMAN OH: But you know, we're in a 10 public forum and I recall that we're being 11 televised. So I will say that I will follow that up. I think it is critically important that the 12 13 information as I understand it in the report, nuance or not, is clear. Because, you know, votes 14 15 and strategies are in some part being based upon 16 that report. It has to be accurate.

17 Thank you very much.

18 DEPUTY MAYOR GREENBERGER: Thank you. Fair19 point.

20 COUNCILWOMAN REYNOLDS BROWN: We want to
21 touch base and see if Councilman Kenney has any
22 remaining questions. I have three more.
23 SafeCam provides reimbursements for up to
24 50 percent of the total cost for eligible

1 equipment and installation.

2 How much money is an individual SafeCam? 3 DEPUTY MAYOR GREENBERGER: Oh, Karen is 4 saying \$3,000 approximately on average. COUNCILWOMAN REYNOLDS BROWN: 5 Okay. 6 Further, the testimony states that 92 applications were received, 64 were awarded and 26 7 have been completed and paid for. Of the 64 8 9 individuals and businesses that have participated, 10 talk about where are they geographilly --11 geographically? 12 Are they clustered in one area? Or just 13 additional detail. 14 DEPUTY MAYOR GREENBERGER: Yeah. We will 15 give you a little bit more perspective on that. 16 MS. FEGELY: Right. I can certainly get you a list. And we have a list of them by 17 18 address, by Council District, by ZIP code. They're -- they're all over the city. I would say 19 20 there are definitely clusters because word gets 21 around as word of mouth. And there's a few 22 motivated contractors who are pitching the program 23 to sell -- to sell their security cameras, which 24 is great. So, you know, so they are hitting

certain sections of the city or certain sectors of 1 business. I have a full list I'd be happy to 2 3 share. COUNCILWOMAN REYNOLDS BROWN: Councilwoman 4 Jones is not here. But I knew if he was here, he 5 6 would want to know how many are in my councilmatic district. So, I would expect the District 7 Councilmembers would appreciate --8 9 MS. FEGELY: Yeah. Absolutely. 10 COUNCILWOMAN REYNOLDS BROWN: -- having the 11 breakdown. MS. FEGELY: One of the things, we're still 12 getting the word out about this. So, we're happy 13 to go out -- you know, we've been doing this, you 14 15 know, business association meetings and -- but we're happy to do more of that. I know we have 16 done some in the 4th District. 17 18 COUNCILWOMAN REYNOLDS BROWN: Okay. 19 DEPUTY MAYOR GREENBERGER: Council can help 20 on this. 21 COUNCILWOMAN REYNOLDS BROWN: Please. 22 DEPUTY MAYOR GREENBERGER: If there is some 23 area where it's a little light, this is an 24 opportunity for Council to help us get the word

208 1 out. 2 COUNCILWOMAN REYNOLDS BROWN: Okay. MS. FEGELY: It's one of our programs where 3 4 any business anywhere in the City is eligible to do this. 5 COUNCILWOMAN REYNOLDS BROWN: 6 Wow. MS. FEGELY: We really want people to take 7 8 advantage of it. Helps everyone. 9 COUNCILWOMAN REYNOLDS BROWN: Make sure 10 that all Councilmembers get whatever flyer --11 MS. FEGELY: Absolutely. COUNCILWOMAN REYNOLDS BROWN: -- leaflet, 12 13 document that speaks to that. 14 MS. FEGELY: Sure. 15 COUNCILWOMAN REYNOLDS BROWN: On page 57 of your testimony in the Class 200 expenditures, you 16 say that that two million plus is for various 17 18 community projects. Elaborate on what is various 19 community projects. 20 DEPUTY MAYOR GREENBERGER: Yeah. I think 21 what I had mentioned during the break, 22 Councilwoman, I think we put that number on the 23 wrong form. That's -- that's -- that's block 24 grant money.

209 COUNCILWOMAN REYNOLDS BROWN: I see. Okay 1 Thank you for that --2 then. 3 DEPUTY MAYOR GREENBERGER: Sorry about 4 that. COUNCILWOMAN REYNOLDS BROWN: -- clarity. 5 6 On page 5 of you're test -- now we're going to go 7 to micro lending. This is my last few questions. 8 DEPUTY MAYOR GREENBERGER: Okay. 9 COUNCILWOMAN REYNOLDS BROWN: On page 5 of 10 your testimony, you indicate that you partnered 11 with the international nonprofit Kiva. Is that an 12 acronym? DEPUTY MAYOR GREENBERGER: Yes. 13 Is it an 14 acronym, Sue? 15 MS. DOWD-BURTON: No. 16 DEPUTY MAYOR GREENBERGER: Why don't you 17 come up. You may need to explain Kiva. 18 COUNCILWOMAN REYNOLDS BROWN: That specializes in micro lending. So describe what 19 20 that is, what amount, what is the general use for 21 it. Just additional background, please. 22 MS. GALLIER-HOWARD: Good afternoon. My 23 name is Sylvie Gallier-Howard. I'm Deputy Chief 24 of Staff to the Deputy Mayor. So, we're currently

working on a partnership with Kiva to bring Kiva 1 Philadelphia, to launch a Kiva Philadelphia. 2 The way it works is the loans initially through Kiva, 3 it's a web-based platform sort of like a crowd 4 5 funding site but it's crowd lending. Individuals such as you and I go on the site and we provide 6 loans to the businesses that are featured on that 7 In order for a business to be featured, 8 site. 9 they need to be endorsed by a trustee such as a 10 Chamber of Commerce, a CDC, a business 11 association. So, that's been the bulk of our work 12 so far is recruiting trustees. We have 26 individuals and organizations recruited in 13 Philadelphia to be trustees. 14 15 COUNCILWOMAN REYNOLDS BROWN: What's the 16 goal? The goal is forty over 17 MS. GALLIER-HOWARD: three years. And we'd like to launch at the end 18 19 of this year. We have five businesses that have 20 been endorsed. And I believe all five have 21 received their loans. They -- most of them are 22 \$5,000. That's the initial amount. That's the 23 ceiling for businesses initially. If they pay 24 back those \$5,000, and there's zero interest

loans, then they can apply again for up to 10,000. 1 COUNCILWOMAN REYNOLDS BROWN: That sounds 2 very exciting. So, have you down sat down with 3 the African-American Chamber of Commerce and the 4 5 Hispanic Chamber of Commerce and the -- help me, Councilman Oh. Is it Asian-American Commerce? 6 7 DEPUTY MAYOR GREENBERGER: Yeah. 8 COUNCILWOMAN REYNOLDS BROWN: I just wanted 9 to be accurate. 10 MS. GALLIER-HOWARD: We have. So we have 11 had -- we actually had the CEO of Kiva Zip this program. Domestically, it's called Kiva Zip. 12 13 Internationally, it's Kiva. 14 We had the CEO of Kiva Zip come to 15 Philadelphia and do a workshop. We had about 40 individuals and organizations attend. 16 And 17 actually the Asian-American Chamber, the 18 African-American Chamber and Hispanic-American Chamber have all become trustees. 19 20 COUNCILWOMAN REYNOLDS BROWN: Very good. Very, very good. So, you said the number to date 21 22 is 35 micro loans have been made? Is that what I 23 heard you to say? 24 No, I'm sorry. MS. GALLIER-HOWARD: We

212 1 have five that have been made so far. COUNCILWOMAN REYNOLDS BROWN: Five. 2 And 3 are you on deadline for X number by a certain date. 4 5 MS. GALLIER-HOWARD: We are pushing. So, 6 kiva has challenged us -- Kiva is a nonprofit. 7 They have challenged us to get 25 businesses 8 endorsed in order to become a Kiva city. So, 9 we're working -- our time frame is really the end 10 of this year. We're pushing and working with our 11 trustees to endorse businesses. 12 COUNCILWOMAN REYNOLDS BROWN: Wow. That. 13 sounds exciting. 14 MS. GALLIER-HOWARD: Thanks. 15 COUNCILWOMAN REYNOLDS BROWN: Any other members have any council for -- any other 16 questions for the Commerce Department? 17 18 (No response.) 19 Well, with that we'll --20 MS. DOWD-BURTON: Councilwoman. 21 COUNCILWOMAN REYNOLDS BROWN: Surely. 22 Ms. Dowd-Burton. 23 MS. DOWD-BURTON: May I just make one 24 comment?

	213
1	COUNCILWOMAN REYNOLDS BROWN: Please.
2	MS. DOWD-BURTON: For the year.
3	COUNCILWOMAN REYNOLDS BROWN: Sure.
4	MS. DOWD-BURTON: This is an
5	acknowledgement. Because the Economic Opportunity
6	Review Committee was established by City Council
7	to enable the Office of Economic Opportunity in
8	collaboration with the African-American Chamber
9	and Hispanic Chambers to have a forum in City
10	Council chambers which enables business owners,
11	consultants, employees potentially of contracting
12	community businesses to get engaged in sharing
13	with us the conditions within the marketplace.
14	And so, I just wanted to thank you and
15	members of City Council for the opportunity to
16	engage the public in that fashion.
17	COUNCILWOMAN REYNOLDS BROWN: Sure.
18	MS. DOWD-BURTON: And then finally in terms
19	of Councilwoman Blackwell, Councilman Goode,
20	Councilman Kenyatta Johnson who have and
21	Councilman Clarke who have had members of their
22	staff serve on Economic Opportunity Oversight
23	Committees. It's extremely important for
24	COUNCILWOMAN REYNOLDS BROWN: It is.

1 MS. DOWD-BURTON: -- for Council to be engaged in that. I just wanted to acknowledge all 2 of you for that. 3 COUNCILWOMAN REYNOLDS BROWN: Surely. And 4 the mission continues. 5 6 MS. DOWD-BURTON: Yes. Thank you. 7 COUNCILWOMAN REYNOLDS BROWN: Thank you 8 very much. 9 With that, we will move to the next 10 department that is due to -- Parks and Recreation, 11 which we know is chaired by Councilwoman Cindy 12 Bass. 13 Thank you very much. 14 15 (At this time, a brief recess was taken.) 16 17 COUNCILWOMAN REYNOLDS BROWN: Good 18 afternoon. I'm not hearing you. Good afternoon. 19 (Audience: "Good afternoon.") 20 We will now resume with Budget Hearings. 21 And we have before us now the leadership for Parks 22 and Recreation. Welcome. Welcome. 23 And let's start with your testimony, 24 please.

> Strehlow & Associates, Inc. (215) 504-4622

1 DEPUTY MAYOR DiBERARDINIS: Okay. Thank 2 you, Councilwoman. And good afternoon, Members of I'm Mike DiBerardinis, Deputy Mayor and 3 Council. Commissioner for the Department of Parks and 4 5 Recreation. With me today are Susan Slawson, First Deputy Commissioner for Recreation and 6 Programs and Mark Focht, First Deputy Commissioner 7 for Parks and Facilities. 8

9 We are very happy to be collaborating with 10 City Councilmembers around the special capital 11 projects and security cameras at our facilities. 12 This ongoing relationship has allowed us to 13 leverage resources to their highest impact and 14 advance a system which is safe, clean and ready to 15 use.

And we would like to thank as well Parks 16 and Recreation Commissioners who -- some of them 17 who may be with us today, members of the 18 Conservancy and the Parks Alliance who we work 19 20 with every day and depend on for continued support 21 and leadership. Much appreciation should be 22 directed towards our dedicated and committed 23 staff. Our Parks and Recreation staff continues 24 to provide the great work in the form of helping

> Strehlow & Associates, Inc. (215) 504-4622

children succeed through high quality programming
 and through the high quality care of the wonderful
 natural resource and assets as well as hundreds of
 our built facilities throughout the city.

5 I appear before you today to present our Proposed Operating Budget for FY15 which includes 6 7 General Fund obligations of \$51,813,537 and Grants Revenue of \$10,459,603. The FY15 General Budget 8 reflects an increase of 500,000 over the FY14 9 10 estimated obligations. From 100 -- the Class 100 11 request of \$40,715,707 sustains the department's authorized level of 701 General Fund full-time 12 positions; \$6,214,525 is proposed for Class 200; 13 and \$2,593,805 in Class 3 and 400; and finally, 14 \$2,298,500 in Class 500. 15

The Mayor's Proposed General Operating 16 Budget in FY15 includes an increase of support for 17 18 our collaborative efforts to expand both the 19 quality and quantity in our program offerings. 20 These programs will help meet the needs of 21 families and their communities by providing the 22 broadest range of programs across age groups and 23 types of activities. This increase will also 24 allow us to build -- continue to build

collaborations within the community and with city
 leadership to create new programming that expands
 possibilities for children and youth.

The dedicated women and men serving in the 4 5 Department of Parks and Recreation represents various backgrounds and diversities. 6 We will continue to foster opportunities for staff 7 8 throughout the department through recruiting, 9 training and career development. The Parks and 10 Recreation Executive Staff is 53 percent women, 11 43 percent -- 47 percent men, 33 percent African-American and 67 percent Caucasian. 12 The full time new hire breakdown for FY14 is 13 31 percent female, 69 percent male, 57 percent 14 15 minority, 47 percent -- 43 percent Caucasian and 5 percent bilingual. 16

The Department of Parks and Recreation is 17 18 committed to supporting the Administration's goal of minority women and disabled-owned business 19 20 participation in City contracting. Based on the 21 available contracting opportunities, the 22 Department's FY15 participation goal is 23 established with OEO is 25 percent. And we are 24 pleased to report that our current participation

is 56 percent for the second quarter of FY14. 1 That concludes my testimony. And we're 2 3 happy to answer questions. COUNCILWOMAN REYNOLDS BROWN: Would anyone 4 5 else like to offer testimony? No? Okay then. Please, Councilwoman Blackwell. 6 7 COUNCILWOMAN BLACKWELL: Thank you. Thank you, Madam Chair. 8 9 COUNCILWOMAN REYNOLDS BROWN: Welcome. 10 COUNCILWOMAN BLACKWELL: I rise today to 11 mention an issue with Kingsessing Center in my 12 district. Many -- we have people who are here representing the center. 13 (Audience: "Yes. Yes. Yes.") 14 15 COUNCILWOMAN BLACKWELL: And they are very concerned because when Wilson School closed --16 this is a result of school closings -- the PAL 17 18 Center left because they were in the school that 19 closed. The closest facility to that and the 20 largest one in my district is Lee -- is certainly 21 Kingsessing Rec. So the issue is, people are here 22 today because they do not want to lose the 23 programs that they have, specifically, a boxing 24 gym that's been there for years, well known,

participates citywide and beyond in boxing 1 And they have been told that if PAL 2 tournaments. comes in, then PAL would supplant the programs 3 4 they already have with their own. And the 5 community feels that they have the right for programs that have existed for many, many years. 6 7 That they have a right to have those programs 8 still exist. And if PAL wants to come in, albeit 9 they bring in resources and money and staff and 10 all of those things, that they should work within 11 the framework that already exists.

That is why they are here today. 12 They are 13 I met with both sides. I've had very upset. community meetings on both sides. We've even had 14 15 PAL there, and I think they are represented here. We would ask if the Chair would ask them to 16 respond to this matter. And -- and we would 17 18 like -- obviously, we would like to have peace. 19 You know, we're not elected to not support the 20 community we represent. And certainly, we want 21 any money that we can get. But we're at an 22 impasse. The community does not want PAL if they 23 can't keep their boxing and other programs. 24 And we met Deputy Mayor DiBerardinis and

Commissioner Sue Slawson. Have tried to work it
 out and meet with the community, as well. So
 therein is the impasse.

4 So, we would like to certainly ask them to 5 comment and ask the PAL people to come forward and 6 comment.

7 COUNCILWOMAN REYNOLDS BROWN: Please,8 leadership, the departments.

9 DEPUTY MAYOR DIBERARDINIS: Thank you,10 Councilwoman.

11 We are committed to maintaining programs. 12 The current programs at Kingsessing as well as expand the program offerings in this process. 13 We realize we have a continued conversation with the 14 15 community. I saw my old friend Tom Henry in the hallway, gave me a piece of his mind. We will be 16 continuing this discussion. But our view right 17 18 now at this current moment is we will, as Councilwoman said was very important, the 19 20 maintenance of the existing programming --21 programs will continue. We believe will do that 22 as well as expand in this move expand the 23 offerings to young people. 24 Susan Slawson has been working on this for

me and for the department can add to the detail to
 that overall view.

3 COUNCILWOMAN REYNOLDS BROWN: Thank you.4 Good afternoon, Commissioner.

5 COMMISSIONER SLAWSON: Good afternoon. And6 thank you for this opportunity to respond.

As City officials an a community member, we value the pulse and the concerns and the desires of the community. And we are doing everything possible to honor their wishes. And we have the responsibility on top of that to be prudent about our decisions and do what's best for all involved.

13 And so, I want to just stress first of all, there has never been a conversation about not 14 15 continuing boxing, not continuing any program in that facility. What we've been discussing the 16 entire time -- because we have had some meetings 17 18 with the community. We have heard some "yeses." We have heard some "not sure." We took a tour 19 20 downstairs with some of the people that are part 21 of the boxing as well as some of the other 22 programs going on there. And one of the meetings 23 we had, everything was fine once we ended the 24 meeting.

1 And so, the Police Athletic League is in three of our facilities currently: Cobbs Creek, 2 Harrowgate as well as Ford PAL. And they've been 3 4 running these programs and we have a great 5 partnership. The Administration has seen much 6 success because of the ability to partner with 7 outside organizations. We partner with a number 8 of other organizations as well as other city 9 organizations. The Police Athletic League is just 10 one of many, such as the Ed Snider Youth Hockey 11 Foundation, Philadelphia Antidrug Antiviolence, 12 Drexel, Department of Human Services, Wells Fargo 13 and the list goes on.

14 Partnering with the Police Athletic League, 15 a nonprofit arm of the Philadelphia Police Department, has provided additional program 16 throughout the City of Philadelphia. The Police 17 18 Athletic League is an independent nonprofit that's 19 willing to come in. And when they come in, our 20 qoal is to add --21 (Audience: "They take over. Thank you.") 22 COMMISSIONER SLAWSON: Our goal is to 23 add --24 COUNCILWOMAN REYNOLDS BROWN: Let me --

allow me please just to state what the protocols 1 This is a wonderful body where we all get a 2 are. 3 chance to have our say. And if you desire to 4 offer testimony, we'll certainly give that to you. 5 In the interim, it's also very important that we 6 show respect and courtesy so that everybody can 7 have their say. So, we are more than willing to 8 have others step to the table as well. But let's 9 allow the Commissioner to offer her testimony 10 which is a part of the Budget Hearing Process. 11 Thank you. 12 COMMISSIONER SLAWSON: Thank you, 13 Councilwoman. The Police Athletic League is currently 14 15 housed in 21 facilities throughout the City of Philadelphia. They were housed in 26 facilities. 16 As a result of the school closings, we have 17 lost -- the City has lost some of those areas 18 where kids were able to go and have their needs 19 20 met after school. What we're trying to do is

21 offer space as a result of a school closing in 22 that immediate area.

PAL is supervised -- the program is run byPhiladelphia Police Officers Monday through

1 Friday. Every program that's offered by the Police Athletic League is free of charge for our 2 young people whether it's athletic, educational, 3 4 cultural, computer. There is no charge for 5 anything that the young people have to do if they are a member of the Police Athletic League. 6 Their goal and intent is not to come and take over. 7 Ιt is come -- it is to come and partner at that 8 9 facility and to offer additional programming.

10 Our goal is to make sure that we expand the 11 resources for our youth, and that's the whole 12 purpose. There are a group of young people that 13 had some somewhere to go. And we're looking to 14 bring those same young people over to Kingsessing.

15 I want to stress there has never been an 16 intent to stop boxing or any other program that is currently running. As a matter of fact, we did 17 18 plan and we're planning to move the boxing ring downstairs in the basement where it was housed for 19 20 many, many years. And we're also planning to 21 purchase a new ring over \$10,000 worth of 22 equipment, redo the basement. Our staff has 23 already begun this process to ensure that everyone 24 that is currently running a program there will

> Strehlow & Associates, Inc. (215) 504-4622

224

1 continue to run their program.

2	So it is I apologize if there has ever
3	been the thought that PAL, one, is coming in to
4	take over; two, that we were going to eliminate
5	any programming because that has never been a part
6	of our conversation. Our our goal and our
7	Deputy Mayor mentioned it in his comments, our
8	responsibility Parks and Recreation is to add
9	programming for our young people. And that's the
10	whole goal. And I'm not sure who wouldn't want
11	the Police Athletic League in their facility.
12	It is about partnering. They don't take
13	over anywhere. It's about us working together to
14	provide a service for our young people.
15	COUNCILWOMAN REYNOLDS BROWN: I would like
16	Councilwoman Jannie Blackwell to comment. And I
17	will echo often what I hear Councilwoman Maria
18	Quinones Sanchez say, it doesn't have to be either
19	or. It sounds like in my first read of this that
20	it can be an "and."
21	So please, Councilwoman, you want to
22	comment and enlighten us further.
23	COUNCILWOMAN BLACKWELL: Thank you.
24	The community is saying they moved their

Strehlow & Associates, Inc. (215) 504-4622 225

boxing program and moved their afterschool 1 2 That is what they are upset about. program. And 3 they are upset that the basement -- the basement is the basement. It's not the big beautiful -- we 4 5 have two big beautiful gyms in that facility. That it -- that it won't allow them to have the 6 7 capacity that they had before.

COUNCILWOMAN REYNOLDS BROWN: 8 I see. And 9 so, anyone else to testify on this issue?

10 COMMISSIONER SLAWSON: If I -- if I can. 11 COUNCILWOMAN REYNOLDS BROWN: Please, 12 Commissioner.

13 COMMISSIONER SLAWSON: So, we've been intentionally keeping numbers, the -- the people 14 15 that are participating in the boxing. The 16 basement, although it is a basement, our staff is 17 going down and they are completely renovating the 18 basement. This isn't the only location. 19 I would like to say that other than one facility, 20 all of our boxing programs are in the basement.

21 We have two beautiful gyms there. And there is an 22 opportunity to provide additional programming. 23 You can't do it in the gym where the boxing is 24 because nothing else goes on there.

> Strehlow & Associates, Inc. (215) 504-4622

Most --

1 We're not interfering with afterschool programming, homework or anything like that 2 because that doesn't go on in the gym. We're only 3 relocating the boxing into the basement that we're 4 5 going to go downstairs. We're not asking for any additional capital fund. We're going to make 6 whatever changes that have to be done down there. 7 And as much as you say it's a basement, that is 8 9 usually where the boxing clubs are in our basements. And it's going to be comfortable, 10 11 convenient and it's going to be brand new. The equipment that they have now is going to be 12 13 replaced at no expense of the boxing group. 14 COUNCILWOMAN REYNOLDS BROWN: Would it be 15 fair to say, Council Lady, that the -- it sounds like to me that negotiations continue. 16 The dialogue hasn't been totally resolved as we sit 17 18 here? COUNCILWOMAN BLACKWELL: Absolutely. 19 We

19 COUNCILWOMAN BLACKWELL: Absolutely. We
20 look forward to having -- the people who are here
21 are the leaders in that area. And we look forward
22 to continuing to have dialogue with them and the
23 Commission of Deputy Mayor so that hopefully in
24 the end, everybody can be satisfied. We would

1 like to have a win-win.

2 COUNCILWOMAN REYNOLDS BROWN: Of course. 3 COUNCILWOMAN BLACKWELL: And, of course, 4 that doesn't exist today. But we're hoping we can work everything out. 5 6 COUNCILWOMAN REYNOLDS BROWN: That's always 7 the goal. Commissioner, did you want to add to that? 8 Mr. DiBerardinis? 9 10 DEPUTY MAYOR DIBERARDINIS: No. 11 COMMISSIONER SLAWSON: I just -- I just 12 wanted to also comment that Councilwoman Blackwell 13 has made it perfectly that she is supporting the community and this is a decision of the 14 Department. She has called and -- and come over 15 and stressed that if the community is saying no, 16 17 she is going to back the community. And we've 18 decided -- and we've decided to move forward 19 because it is an opportunity to offer additional 20 programming for our young people in the community. 21 DEPUTY MAYOR DiBERARDINIS: And just to 22 compose this out, I have talked to them prior to 23 the Hearing. We have agreed to meet with the 24 leadership of the neighborhood to sort of find the

1 win-win.

2 COUNCILWOMAN REYNOLDS BROWN: That's
3 certainly vital seeking to find the common ground.
4 At the end of the day, it's really not about any
5 of us. It's about these kids. Okay. All right
6 then.

Anything else on this matter, Council Lady? 7 8 COUNCILWOMAN BLACKWELL: I don't think so, 9 Madam Chair. I call -- I've been calling daily --10 COUNCILWOMAN REYNOLDS BROWN: Okay. 11 COUNCILWOMAN BLACKWELL: -- on this issue because these folks have been complaining daily. 12 13 COUNCILWOMAN REYNOLDS BROWN: Sure. COUNCILWOMAN BLACKWELL: And I've learned 14 15 you got to pass it on. If you people complain, you have to complain. So, I know that the 16 Commissioner knows. I talked to the Deputy Mayor 17 18 when they came up before. And I been calling the Commissioner daily. And so, it's always my goal, 19 20 you know, to work things out. And I am hopeful 21 that we can. 22 COUNCILWOMAN REYNOLDS BROWN: Very well. 23 COUNCILWOMAN BLACKWELL: Thank you. 24 COUNCILWOMAN REYNOLDS BROWN: So, we will

place a comma on this issue at this hour and look
 to the next Councilmember that might have
 guestions.

Councilwoman Bass.

4

5 COUNCILWOMAN BASS: Thank you. Thank you,6 Madam Chair.

7 I do want to weigh in even though I know we're moving on from that subject. But I did have 8 9 to say that I am glad to hear -- I had the 10 opportunity to meet Mr. Henry in the hallway. And 11 have received several of his emails as well in the 12 past. And I'm happy to hear that the dialogue 13 continues, as I stated in the hallway. I think that this is something that can be resolved. 14 Ι 15 think this is something that we all can work out. And I followed my colleagues lead on this matter 16 as a District Councilperson. And I know that she 17 18 always stands with the community.

But the one thing I just wanted to say as the young lay lady stated that she was in fear that PAL would take over. And I just want to say, nobody takes over in Jannie's district. It just doesn't happen.

24 (Laughter.)

231 1 COUNCILWOMAN REYNOLDS BROWN: Ditto. COUNCILWOMAN BASS: Nobody takes over 2 3 anything in councilwoman Blackwell's district. So 4 that, you know, I have no fear that if she is 5 involved, that no one will be taking over 6 anything. 7 So, I just wanted to state that. 8 COUNCILWOMAN BLACKWELL: Thank you. 9 COUNCILWOMAN BASS: So -- but good 10 afternoon. 11 ("Afternoon.") 12 COUNCILWOMAN BASS: Let me first start by 13 saying what a pleasure and an honor it is to really be the Chair of the Parks and Recreation 14 15 Commission and -- Committee. And the good working relationship that I believe that we have following 16 on the heels of Councilwoman Brown who was the 17 18 prior Chair of this Committee. I think we have 19 gotten a lot accomplished. I think we have a 20 great working relationship. And we're getting 21 things done, and that's what's most important. 22 I just wanted to thank you all for your 23 efforts. 24 DEPUTY MAYOR DiBERARDINIS: Thank you.

1 And also, I wanted to COUNCILWOMAN BASS: 2 let you know that I am very excited about the fact that you are requesting an additional half million 3 4 for the work that you do. I know that it's far 5 short of what it is that we'd like to see, \$5 6 million. I see you waving back there. You know, 7 I see you. And so, we get it. We get it. But 8 where we are right now, we know that there's a lot 9 of need in a lot of different areas. And so, this 10 is a good start. And, of course, if there is an 11 opportunity to receive additional funding, I know that that's something that you're open to and 12 interested in and that we're going to work to 13 maybe happen for you. So, I just wanted to state 14 15 that, as well.

16 Can you talk about the camera project. And 17 we had spoken about this earlier in the budget 18 sessions. You went into some level of detail. And I was hoping that you could revisit that. 19 20 And, you know, we did something that I think is 21 just a wonderful accomplishment in getting every 22 district member to commit to providing a camera 23 system and additional security in every recreation 24 center and playground here in the City of

1 Philadelphia over the next three-year period.

DEPUTY MAYOR DiBERARDINIS: Right.

3 COUNCILWOMAN BASS: And so, I appreciate 4 that there is a focus on the safety, particularly 5 of our young people. And that our playgrounds and 6 rec centers are places that are off limits. We're 7 sending a message, sending a signal that they are 8 off limits to any sort of violent or negative 9 behavior whatsoever.

10 And so, I was hoping that you could --11 could give us an update as to where we are.

12 DEPUTY MAYOR DiBERARDINIS: I certainly Right now we have security cameras in 21 of 13 can. our facilities. And there is hundreds of cameras 14 15 that -- you add them up, 15 to 20 cameras per 16 facility. So there is -- get you out there into 17 the hundreds. We over the course of this year, with funds from the City Council, District capital 18 19 budgets, the ITEF funds, we will schedule to 20 install 26 additional. So, we will double more 21 than --22 COUNCILWOMAN BASS: Twenty-six cameras or

23 26 facilities?

24

2

DEPUTY MAYOR DIBERARDINIS: Sites. It will

1 be 26 new sites. That will more than double what we currently have. And we have additional cameras 2 3 to be installed in 24 sites. So, that gets us up to about 75 sites which is better than half of our 4 5 system. 6 So we are -- we are on a pretty tight time schedule with this. And we've sort of had special 7 8 rela -- arrangement with Public Property to move 9 these projects as fast as we can. So, we are 10 thinking that by the end of this one -- one-year 11 period, calendar year from today, we will have about 75 facilities with cameras. 12 13 COUNCILWOMAN BASS: Okay. DEPUTY MAYOR DiBERARDINIS: And then I 14 15 think this is a three-year program. 16 COUNCILWOMAN BASS: Yes. 17 DEPUTY MAYOR DiBERARDINIS: As you guys 18 that laid it out. And in the subsequent years, we 19 will complete the work. Susan has some more 20 detail --21 COUNCILWOMAN BASS: Okay. 22 DEPUTY MAYOR DiBERARDINIS: To add to that. 23 COMMISSIONER SLAWSON: Just want to give 24 you some of the numbers. We actually have 577

1 cameras in design which is really great. Public Property, our capital unit, they are working 2 really fast to get these done. We have 161 all 3 rec cameras already installed at 42 of our 4 5 facilities currently. So, the process is moving. It's moving quickly. And we like to just thank 6 you for coming up with this idea and working with 7 us to ensure that we can provide an extra layer of 8 9 security for our young people.

10 COUNCILWOMAN BASS: Thank you. Thank you 11 for the work you are doing. And another question 12 while we're on security.

13 So last year we also legislated a 14 requirement that the Department report crime stats 15 so that as District Members we know where to put 16 additional resources. If we need additional 17 cameras or if -- you know, if it's a hot spot, if 18 there's a lot of activity.

Do we have those reports yet? I know that they were scheduled to begin, I think, at the beginning of the Fiscal Year in 2013.

DEPUTY MAYOR DIBERARDINIS: Well,
Councilwoman, I'll be honest. I don't know if we
have that data.

1 COUNCILWOMAN BASS: Will you have it by
2 June 30?

3 DEPUTY MAYOR DIBERARDINIS: We will. We4 certainly will.

COUNCILWOMAN BASS: Okay.

5

6 DEPUTY MAYOR DiBERARDINIS: It's not to say we've neglected this -- the question of safety. 7 We have worked directly with the Police Command to 8 9 establish strategic police presence in our system 10 around adult -- young adult basketball league and 11 in our pool swim season and with ATVs. So, that 12 meeting is about to come up. We have an annual 13 meeting and then we have sub -- in the early spring. And then we sort of have regular 14 15 check-ins to see how we're doing. And on all three of those fronts, we have -- I think we have 16 17 made tremendous progress in keeping violent 18 incidences down to keeping -- to almost 19 eliminating, I hate to brag about this, but gun 20 play at our leagues. 21 And we have -- although we don't have 22 complete information, the experiential and 23 anecdotal information relative to ATVs destroying

24 our facilities and our trails and programs, that

Strehlow & Associates, Inc. (215) 504-4622 236

program has gone way down since Council passed --1 gave the police the authority to confiscate. 2 3 COUNCILWOMAN BASS: Okav. DEPUTY MAYOR DiBERARDINIS: And when they 4 5 gave that ability to confiscate and then recycle, basically get it into a recycle, crush it and move 6 it forward, we have gone a long way in building a 7 real deterrent to that kind of reckless and 8 9 dangerous and damaging activity. 10 So, we will get you those numbers. 11 COUNCILWOMAN BASS: Great. 12 DEPUTY MAYOR DIBERARDINIS: But again, I 13 didn't want to leave the impression that we're not continuing our work. 14 15 COUNCILWOMAN BASS: No. I didn't think that at all. And I think -- I guess the one 16 connection that I would like to make, and I know I 17 18 am out of time. But the one connection that I would like to make is that the idea behind -- the 19 20 idea behind the bill was that as a District 21 Member, I would be able to allocate my capital 22 dollars in a way that will be helpful to you. And 23 so, and helpful to, you know, to protect our 24 children. So, I just wanted to make sure that we

1 are all on the same page for that.

2	DEPUTY MAYOR DIBERARDINIS: So, just to
3	give you some hard data here around the ATV
4	traffic, the Police have confiscated 282 vehicles
5	that were illegally riding on Park and Recreation
6	property. That's a as Mark pointed out here,
7	just between early part of June June 2, '13 to
8	October 20 of '13. Sort of the warm weather
9	months when the problem is most acute.
10	COUNCILWOMAN BASS: Okay. And I will come
11	back around for my second round of questions.
12	Thank you.
13	COUNCILWOMAN REYNOLDS BROWN: That's great
14	news with regards to the the law has provided a
15	deterrent, if you will.
16	DEPUTY MAYOR DiBERARDINIS: We thank you
17	for your sponsorship.
18	COUNCILWOMAN REYNOLDS BROWN: You're
19	certainly welcome. It's good to know when we pass
20	some measures, that they ultimately are making a
21	small difference. And I do want to commend the
22	Councilwoman Bass as well for the idea of putting
23	cameras in our facilities. It amazes even me that
24	we didn't think of it before. And it's a good

1 thing.

2	So, you said that they're in 42 facilities.
3	What's the goal long term? If there are 42 done,
4	what's the balance that need to be done?
5	COMMISSIONER SLAWSON: Well, we have 150
6	facilities. What's going to make this doable is
7	the support that we're getting from the
8	Councilmembers with the funding and them being
9	willing to say, you know what, we recognize this
10	need. And with you pushing this, we will have
11	them all done. It's just a matter of getting them
12	installed and, you know, the whole process.
13	COUNCILWOMAN REYNOLDS BROWN: Sure. Sure.
14	I'm going to squeeze in my questions in between.
15	In past years, I raised the issue with
16	regards to vending machines in rec centers. And
17	the back text of this is a resolution I introduced
18	my first time calling for the elimination of sodas
19	in schools. At the end of the day, the former
20	school board decided that was a good thing.
21	Now with obesity being what it is and
22	most a crisis in communities of color, has the
23	leadership of you considered a similar policy
24	that's been adopted by the School District and

1 that is considering healthy options in vending 2 machines in our rec centers?

3 COMMISSIONER SLAWSON: Yes. As a matter of 4 fact along with the Health Department, we have 5 changed our entire system with our vending machines. We have changed from only having 6 7 options of whatever the sugar sodas are. We have 8 juice. We have water. So, we have gone through 9 the same process that the School District has gone 10 through in all of our facilities. 11 COUNCILWOMAN REYNOLDS BROWN: So, 12 100 percent across the board? 13 COMMISSIONER SLAWSON: Yes. Yes. COUNCILWOMAN REYNOLDS BROWN: That's great 14 15 And contrary to what the prevailing news. 16 argument was, companies would lose money on the 17 purchase of sodas, not so. So, we thank you for 18 that. Because Robert Wood Johnson updates us 19 annually on what's happening with obesity. It's 20 still a national issue. 21 COMMISSIONER SLAWSON: Just to comment even 22 further. Not only did we make changes with our 23 vending machines, we made changes with the summer

24 food and our afterschool program throughout our

1 entire system.

2	COUNCILWOMAN REYNOLDS BROWN: Very good.
3	COMMISSIONER SLAWSON: So our young people
4	now are receiving healthy meals as opposed to a
5	bag of potato chips, they are getting an apple or
6	those little bags of apple apple slices. So it
7	didn't just stop with the vending machines, it's
8	throughout our entire system with our food
9	program.
10	COUNCILWOMAN REYNOLDS BROWN: Fantastic.
11	COMMISSIONER SLAWSON: We have the largest
12	summer food program.
13	COUNCILWOMAN REYNOLDS BROWN: Well, that's
14	something you want to celebrate.
15	COMMISSIONER SLAWSON: Yes. Absolutely.
16	(Applause)
17	DEPUTY MAYOR DiBERARDINIS: Thank you.
18	COUNCILWOMAN REYNOLDS BROWN: So,
19	congratulations. With that, let's now go to
20	Councilman Oh.
21	COUNCILMAN OH: Thank you, Chairwoman.
22	First, let me say I think you're doing such
23	a great job. And I love all the innovative stuff
24	that you do. And certainly, you know, be greatly

1 commended for all that. I do have a couple questions. Some of it just kind of like -- kind 2 of the overall situation. 3 4 So in a city of our size, I see you 5 grabbing your ear. Let me do this. (Councilman moves closer to mic.) 6 7 DEPUTY MAYOR DiBERARDINIS: Thank you. COUNCILMAN OH: In a city of our size with 8 9 as many diverse communities, city neighborhoods 10 and changing demographics, people wanting 11 different things in different areas of the city, 12 is there a comprehensive approach to repairing, funding, developing, modifying the various park 13 areas and recreation centers in our city or 14 15 recreation areas in our city? 16 DEPUTY MAYOR DiBERARDINIS: Well, it's a 17 pretty com -- it's a complicated question only 18 because we have -- there's a couple of folk here 19 that we have to pay attention to. One is with our 20 new construction, you're right. We really have to sort of get on the edge of the best practices in 21 22 the country and around what are the trends that 23 people are looking for about how long do these 24 products last? How do they fit into sustainable

Philadelphia? How do they give the greatest value to the current neighborhood populations? So, I think we do a great job in that. We work with a -- we have a great planning staff in this -- in the department as well as working with landscape architects and designers from all over the place.

In terms of our current facilities, our 7 focus -- we are not doing tons of renovations in 8 9 terms of upgrading, but our focus is to bring them 10 up. And we are still in the process to a higher quality. So we don't run into -- like this 11 winter, I thought we did pretty well. 12 This was a rough winter. But for roofs and heaters, this was 13 an immense demand on our skilled trades. 14 I think 15 we did a good job staying up with that. But the idea is to move the system up to a reliable, 16 qual -- and a high quality day-to-day performance. 17 18 And I think this program that we are 19 currently working with the District Council people 20 to move small projects forward is we are making 21 ground there with roofs and heaters and HVA 22 systems that we would normally contract out, but 23 we do that in-house now. That is helping a lot.

24 So, I mean -- and then there's -- we hope to in

this coming year to do high quality preventative 1 maintenance program, as well. Put those three 2 3 together, high quality innovative design, sort of a consistent investment in our existing 4 5 infrastructure, and then an ability to keep all 6 our major systems up to grade through a 7 preventative maintenance program is sort of where 8 we are.

9 If -- look, if our capital budget was giant and we had our own taxing authority like some 10 11 departments do or bonding authority, I think we 12 would be, you know, in a difference place. Ι 13 think given the substantial but limited capital programs, given our -- what we -- what we have 14 available to us and our fantastic skill trades 15 16 unit, what are approach is I think thoughtful, 17 smart. And in it's own way, futuristic.

COUNCILMAN OH: Thank you. So what you talked about is the lack of funding to do all the things that you may feel is appropriate to do. And I'm not trying to -- we even had this discussion before about various types of things, bonding.

24

And if there was -- if there was a best

Strehlow & Associates, Inc. (215) 504-4622 244

practice in terms of being able to get additional funds to be able to address all the repairs and -and services and maintenance that you would like to do, I mean, is that something that is on the table in terms of your internal discussions in the Administration?

7 DEPUTY MAYOR DiBERARDINIS: Not in the -in the capital program is really -- it's what our 8 9 bonding authority is. I think we did pretty well 10 this year. So given what the pie is, I think the 11 Department in the Capital Program has done very 12 well. And the Administration was generous with us. And particularly in sort of, again, building 13 back to trying to, you know, make -- take care of 14 15 an old. Sort of most of this stuff was built just 16 after World -- most of the system was built before 17 1960.

18 COUNCILMAN OH: Yeah.

DEPUTY MAYOR DiBERARDINIS: So but given the available Capital Program, I think we have done pretty well. And we are happy about that. Our -- our relationship with Council and working with the District Council folks and moving and blending our capital with the district capital

Strehlow & Associates, Inc. (215) 504-4622

physical plan of our system, we're not -- we're

not to the level we want to be, but we're moving

towards a higher level of safety, cleanliness and

build out our skill trades, look, this year, we 9 have -- although we have some hiring challenges, 10 11 we have more skilled trademen and women then we've had in a long time. 12 13 We purchased around 30 -- think of this, 30 new vehicles because of the -- the bump we got in 14 15 Council. And we are better equipped in the -- in the -- in the materials side to do our work. 16 Now, 17 you know, we all have to live within our budgets. 18 And I think we have worked -- we have leveraged our operating dollars and our increases to the 19 20 maximum. Of course, everybody -- we all need more 21 money. But I think around -- advancing the

with outside money, I think we made a pretty 1 good -- made -- done well with that. 2

3 COUNCILMAN OH: I think you've done a great 4 job with that.

5 DEPUTY MAYOR DiBERARDINIS: It is what it Then on the operating side, I think this 6 is. Council did a really -- you know, with the broad 7

support of Council and the broad community to

8

22

23

24

246

1 usability.

2 COUNCILMAN OH: Okay. I know the bell has 3 rung. I will just make a statement because I will 4 have to leave in 15 minutes.

5 I am very concerned about the fact that --I think you are doing a great job within the 6 7 constraints that you have and trying to expand 8 those limitations as much as possible. Otherwise, 9 we are in a system where the squeaky wheel gets 10 the oil. And it's unfortunate, but I think the 11 way Philadelphia is built, so many people are so 12 very disadvantaged when they're in a park area or public space or their recreation area is not 13 maintained. Some of them have dilapidated and 14 15 never replaced. And the community doesn't show up 16 to complain because they are in depressed areas of 17 the city.

18 DEPUTY MAYOR DiBERARDINIS: Sure.

19 COUNCILMAN OH: And it just doesn't seem 20 that under this system there will ever be enough 21 money to -- to really address that problem on a 22 citywide basis. And so, whatever your internal 23 discussions are, I think that's like a very 24 interesting and important, you know, policy issue

1 to move forward.

2	The final thing I will say is that I do
3	note that in your demographic report of how your
4	department is made up ethnically, racially gender
5	based, it does not indicate Asian Americans in
6	there. In looking at the graph, I see you have
7	one Asian American out of 626 employees. I am
8	sure you're going to address that whenever the
9	time. My issue is, is that an accurate number?
10	Because the last department we had I knew that
11	there were more but they had one but there might
12	be three. You know, these numbers, I do think,
13	are important. And and if it's really just
14	one, that's interesting to me. But if there is
15	more, I would like to get an accurate number.
16	DEPUTY MAYOR DIBERARDINIS: Okay. We
17	think and unfortunately, we think that's
18	accurate. If it's not, we will review it again
19	and let you know.
20	COUNCILMAN OH: Okay. Thank you very much.
21	DEPUTY MAYOR DIBERARDINIS: Thank you.
22	COUNCILMAN OH: Thank you, Chairwoman.
23	COUNCILWOMAN REYNOLDS BROWN: You're
24	welcome.

249 1 Of the new vehicles that you purchased, 2 were they green? DEPUTY MAYOR DIBERARDINIS: Some -- this is 3 Mark's world. I would ask him to respond. 4 5 COMMISSIONER FOCHT: Yes, Councilwoman. 6 Some of the vehicle we received are hybrid 7 vehicles, yes. COUNCILWOMAN REYNOLDS BROWN: And so, you 8 9 say some. 10 COMMISSIONER FOCHT: Yeah. The vehicles 11 that are available. So, manufacturers are not 12 making --13 COUNCILWOMAN REYNOLDS BROWN: Okay. COMMISSIONER FOCHT: Many of our vehicles 14 15 are larger equipment vehicles. 16 COUNCILWOMAN REYNOLDS BROWN: Okay. 17 COMMISSIONER FOCHT: Larger -- what are 18 called low boys or dump trucks that are not simply available as hybrid vehicles. Fleet has recently 19 20 given us two rounds. About ten of the Ford C-Max 21 which are hybrid vehicles. And one of them, they 22 just gave us, is an all electric vehicle. 23 COUNCILWOMAN REYNOLDS BROWN: Okay. That 24 explains it then.

250 1 COMMISSIONER FOCHT: We have to find a 2 place to plug it in, but yes. 3 COUNCILWOMAN REYNOLDS BROWN: Terrific. 4 That certainly explains it. Okay. 5 Let me get clarity on the question around 6 soda, and then we are going to go to Councilman 7 Squilla. In -- let me make sure I heard what I 8 9 thought I heard. And that is that there are no 10 sodas in vending machines and the Rec Department, 11 right? 12 COMMISSIONER SLAWSON: That's correct. 13 COUNCILWOMAN REYNOLDS BROWN: Okay. And so, in rec centers -- and I only know of one that 14 15 actually has sodas in the vending machines, should one assume that that is an independent vendor that 16 has a machine in a rec building, period? 17 18 COMMISSIONER SLAWSON: A number of our 19 facilities have advisory councils. And they are 20 responsible for those -- those are their vending 21 machines. 22 COUNCILWOMAN REYNOLDS BROWN: I see. 23 COMMISSIONER SLAWSON: And so, we are in 24 the process of working with them as a result of

the Administration doing a RFP for the entire City 1 2 for vending machines. That's going to have to 3 change, as well. 4 COUNCILWOMAN REYNOLDS BROWN: Okay. 5 COMMISSIONER SLAWSON: But those are not Parks and Rec machines. 6 7 COUNCILWOMAN REYNOLDS BROWN: Okay. Okay. 8 And so if they are in city buildings, we know that 9 we have to lead by example, then the hope is that 10 community advisory boards will philosophically get 11 on board? That's 12 COMMISSIONER SLAWSON: Yes. 13 correct. 14 COUNCILWOMAN REYNOLDS BROWN: Okay, then. 15 Thank you very much. That answers that question. 16 Councilman Squilla. 17 COUNCILMAN SQUILLA: Thank you, Madam 18 Chair. Thank you. 19 Again, I want to reiterate what 20 Councilwoman Bass has said about the work that is 21 done around Parks and Rec and what it means to not 22 only my district but the City of Philadelphia, the 23 growth of the City. And really, the interest that 24 we're receiving from the community surrounding

these parks and how important it is. You see how engaged people are when something in their parks goes not the right way or, you know, they actually live for their parks. People know that that is like another holy place to go to. So, it's very important to them and it's important to us. We thank you for what you did.

8 During last year's budget, the 9 Administration had said they were trying with 10 Public Property, they give them additional dollars 11 for preventive maintenance. And hopefully, that will show the difference in -- by preventing 12 13 maint -- by doing preventive maintenance, you can then hopefully lower the cost of having to upgrade 14 15 these buildings, re -- redo air conditioning systems that fall apart if we can just keep up 16 17 with them. They said that they would do that last 18 year with Public Property and this year with Parks and Rec. 19

20 Have you received additional preventive 21 maintenance capital this year?

DEPUTY MAYOR DIBERARDINIS: Well, in last year's transfer ordinance, \$2.6 million in mid year was appropriated to the department through

the Mayor and Councilmatic action. That's the money that we purchased the vehicles, built out our materials and hired additional skilled trades folks. So, that provided us with the resources to begin the special capital -- small capital projects that we're currently working with each Councilperson in their districts.

8 We have 30 projects cued up. Now these are 9 smaller. These aren't big multimillion dollar, 10 you know, hundreds of thousands of dollars. They 11 are generally under a hundred grand.

12 COUNCILMAN SQUILLA: Like fixing a roof 13 or --

14 DEPUTY MAYOR DiBERARDINIS: Yeah, right.15 You know, a single roof or a small boiler.

16 COUNCILMAN SQUILLA: -- bathroom or 17 kitchens, right.

DEPUTY MAYOR DiBERARDINIS: So, Mark has all that data. But I think the interesting point is this. We just started that in October. We just got it up and running, the transfer ordinance. Then we got positions, materials, vehicles. We are currently in -- in the middle of the first 30 projects. We suspect we will be done

with them in enough to, like, in May come back to you guys and get another 30. So, we hope within this current Fiscal Year to complete 60 small capital projects working with Council. You provide the materials, capital through the capital, we provide the skill trades men and women.

We think -- we know this is faster, so 8 we -- we can do this in six weeks. We can do a 9 10 project six, nine weeks versus six to nine months 11 otherwise. And we think, although we're not 12 certain, but we think we can save up to 25 -- this is big range and Mark might want to correct me. 13 Ι think it's between 25 and 50 percent. We can save 14 15 that money. So anyway, Mark has the more detailed. 16

17 COUNCILMAN SQUILLA: That was leading to my 18 question. Is the City actually probably saving 19 money by having that increase in revenue to Parks 20 and Rec?

21 COMMISSIONER FOCHT: Yes, Councilman. We 22 are substantially saving the City money. So just 23 to give you some of the details as the Deputy 24 Commissioner said, each of the ten district

1 Councilpeople have allocated three projects. So, we have 30 projects which thanks to each of you 2 total, you've allocated \$563,000 between the 30 3 4 projects between the ten of you. Of those we've 5 completed 10 of the 30 projects. So, we're a third of the way through just since November. 6 And also, keep in mind, that a lot of these are roofs 7 and boilers and stuff you don't work on during the 8 9 winter, particularly the winter we had, and 10 plumbing facilities. So again, things you don't 11 necessarily work on in the winter.

We estimate though, Councilman, that this 12 half a million dollar, \$563,000 investment is 13 probably somewhere between one and a half to two 14 15 million dollars if it would have gone through the 16 regular capital process. So, we are probably doing these for 25 to 30 percent of what the costs 17 18 would be to run it through the capital process by 19 using your monies to buy the raw materials and 20 then our skilled trades and equipment to do it. 21 COUNCILMAN SQUILLA: I think that is 22 tremendous. And that just goes to show you. 23 (Applause) 24 Thank you.

1 COMMISSIONER FOCHT: And also, I would add -- I would add, Councilman, that it's been 2 great to see our staff under the leadership of 3 4 Frank Fabey go out and do these projects. They 5 take great pride in their work. And to have them deliver this resource to the communities has been 6 7 really good -- great to see. 8 COUNCILMAN SQUILLA: And I agree, too. Ι 9 know we harassed the hell out of your staff. We 10 get calls from constituents. 11 DEPUTY MAYOR DiBERARDINIS: You show up at all the parties, Mark. 12 13 COUNCILMAN SQUILLA: Yeah. Well, if there's food and drink, I'm there. But --14 15 COUNCILWOMAN REYNOLDS BROWN: Councilman, I am just trying to honor this clock as much as I 16 17 can. 18 COUNCILMAN SQUILLA: All right. I'll come back. 19 20 COUNCILWOMAN REYNOLDS BROWN: Certainly. 21 Please, Councilman Henon. 22 COUNCILMAN HENON: Thank you, Madam Chair. 23 And pools, too, right? 24 DEPUTY MAYOR DiBERARDINIS: Yeah.

> Strehlow & Associates, Inc. (215) 504-4622

1 COUNCILMAN HENON: Pool ceremony jumping 2 in. DEPUTY MAYOR DiBERARDINIS: That's right. 3 He's our Olympian swimmer last year. 4 5 COUNCILMAN HENON: Designated hold my nose 6 and jump, right? 7 All right. So speaking of pools, let me start off with a question on the pools. 8 9 Is there a long term -- because I have a 10 lot of pools in my district. I know they are 11 quite expensive. I understand it has to be a 12 certain time of year to actually do it, you know, 13 because you can't start it now because it won't get finished for -- for -- for the season. 14 15 Has there been an assessment of -- of the -- of the current conditions of the pools. 16 COMMISSIONER FOCHT: Yes, Councilman. 17 We qo -- our skill trades staff go out over the fall 18 19 and winter and when the pools are not covered in 20 snow and try and assess their conditions both 21 interior for the plumbing and exterior for the 22 painting and put together a work order list and 23 start working down through to prepare all the 24 pools for their opening.

COUNCILMAN HENON: Okay. So, you have a
 plan.

3 COMMISSIONER FOCHT: Yeah. Absolutely. COUNCILMAN HENON: We will catch up offline 4 on the district. And, you know, your staff is 5 6 great. You know, I want to say that. From senior staff down to, you know, the people who get a call 7 8 today that, you know, sparks are flying, you know, 9 out of a light for night time soccer and they 10 respond. I mean, they respond quickly. So 11 everybody from the boots on the grounds and you 12 know the generals and -- they are doing an awesome And I really like ingenuity and creativity 13 iob. of some of the programs. 14

15 One of the things, you know I -- you know I was just here talking about how you -- you blend, 16 17 right, the blend program. I mean, I know I'm 18 able, you know, we're able to get a lot more done 19 in everybody's district by, you know, combining 20 the resources that we have or it would just sit in 21 a cube and there would be a purchase order and it 22 won't get to -- to whenever. I mean, it won't get 23 to -- I mean, unfortunately we have a back log on 24 our trees and prunings. I think the maintenance

and repair will be just as long if we didn't -- if we're not able to -- to blend some of our -- our resources. So, I thank you for that.

4 I had a conversation -- thank God we get 5 round two and three here. But the conversation, 6 you know, that we were having about spatial designs of -- of our recs and -- and the 7 8 playgrounds. And it is with the new -- I had some 9 damaged equipment in my district. I have had --10 in Bridesburg I have an old, you know, play area 11 that's going to receive -- I'm investing a lot of 12 money into it and have some partners, you know, with you into that. And the new designs are 13 actually -- they are great. You know, they 14 15 definitely should be a model when we repair and when we -- when we take a look at the new design. 16 17 It costs money. But it's more -- it's such a 18 friendly environment and atmosphere for the kids 19 and for the safety of them and for the monitoring 20 of -- of what types of kids. I mean, you separate the toddlers with the play equipment. You have 21 22 benches around with -- with -- with some greenery, 23 you show, shrub, you know, kind of, you know, 24 aesthetics to it. So, you know, I think that you

have the model. You absolutely have the model.
And we how repurpose some of the equipment that we
have is -- is a challenge. I fully, fully support
the kind of -- you know, the 2014 approach to -to making it more open and friendly place for kids
to play.

And I started a initiative called Philly 7 Started to launch it last year. And like 8 Play. 9 the Councilwoman who has been a stalworth in 10 trying to fight obesity with our children, I have 11 a lot of partners here on City Council. Where, yo 12 know, we are trying to present instead of hey you have to do 15 jumping jacks and 10 burpees every 13 morning to stay healthy, you know, you find a way 14 15 to integrate into a -- into a program where it's called "play." And fitness is included and 16 education and nutrition is all part of play and 17 18 some hands-on training. So, I am -- am -- am 19 enthusiastically looking forward to partnering 20 with Parks and Recs in summer Play, you know, this 21 year.

And you know, I see in the Budget that you said here you have, "the quality and quantity of program offerings." I'm proud to be a part of

that. So if you could, one, tell me a little bit 1 about the programs that you have and not just the 2 summer and -- for the money that's budgeted. 3 And 4 then tell me the possibilities. All right. Let's think outside the box because that's what we're 5 supposed to do here. I mean, we have a box and we 6 have to maintain the box. But we can think 7 8 outside and we can expand. 9 Could you elaborate on with additional 10 resources what you could do. DEPUTY MAYOR DiBERARDINIS: All right. Ι

11 DEPUTY MAYOR DIBERARDINIS: All right. I 12 will let Susan sort of give the rundown, 13 programmatic rundown. And then I will sort of 14 talk about what our hopes are.

15 COMMISSIONER SLAWSON: I am going to -- I 16 am going to give you some numbers, Councilman. And I would like to just congratulate our staff in 17 18 our facilities that actually run the programs and work with community members that come in. 19 Aqain, 20 it's about partnering. Those community members that come in and actually run programs along with 21 22 our staff. But on any given year, this year I 23 think our numbers may have been around the same 24 last year.

1 Our total weekly visits in our facility is 2,441,000. And I think that's tremendous. 2 3 That's -- that's our whole system. But those are 4 the kind of numbers that we get in a year. And 5 weekly our athletic program, we will see approximately 47,000 people that engage each week 6 in over 1,100 programs in our facilities. 7 Our staff runs about 59 percent of those programs. 8 9 And we have outside organizations that run the 10 other 41 percent. And so, our goal is to offer to 11 our community members -- and so, when we are 12 talking about programming, we are not just talking about that 6 to 18. We are talking about 13 everybody in the City of Philadelphia. It's about 14 15 meeting the needs of the community and not just teens and those adolescents. 16 It's everyone in the 17 City of Philadelphia. 18 Of course, you're familiar with our 19 aquatics program as you jumped in that pool last 20 year. 21 COUNCILMAN HENON: Yup. 22 COMMISSIONER SLAWSON: Our pools saw over 23 800,000 people visits at 75 pools. When I say 75 24 pools, 5 of those are indoor pools. The 70 are

1 outdoor pools. And so, we have more than 2,000 people that were engaged in our aquatics training. 2 3 Our goal is to make sure that we are not just 4 opening our pools for young people to come and It's also so we can teach our young people 5 swim. to swim. We also need those young people when 6 they hit 15, 16, 17 to be our instructors. To be 7 8 our pool PMAs, our pool maintenance assistants, and our lifequards. And so, it's important to us 9 10 have that training.

11 We have specialty camps, as well. Our specialty camps -- during the summer we have 12 archery, our basketball, baseball, gymnastics. 13 Gymnastics actually go all year round. We have 14 15 rowing. And one of the things that the Deputy 16 Mayor started once we merged were outdoor 17 programs. And we have some phenomenal outdoor 18 programs.

19 Three of four scheduled Philly skateboard 20 series. And we didn't have this prior to three 21 years ago -- actually two years ago. Attracted 79 22 skateboarding competitors. So we have this 23 beautiful skateboard park right up here on the 24 Parkway. And that was actually one of the sites

1 that we used for one of our competitions.

2 We have what we call the Be Outside Teen 3 Program where we engage teens to come outside. 4 They had opportunities to kayak, hike, bike and 5 zip line. And these are our young people that 6 live right in our communities that are getting 7 these opportunities just being a part of Parks and 8 Recreation. So, I could probably --

9 DEPUTY MAYOR DIBERARDINIS: I think that 10 gives you a flavor.

11 COUNCILMAN HENON: It does give a flavor. 12 I tell you what, until I jumped into it, you know, 13 I wasn't fully aware of the full gamut of -- of 14 programs. So programs that are in the cue, 15 programs that are on the drawing board, programs 16 that are on the chalkboard or white board, things 17 that you would like to do.

18 DEPUTY MAYOR DiBERARDINIS: For us to dream a little bit, here is what we would like -- when 19 20 we dream, here is what we dream about. We dream 21 about having every middle school kid -- this is 22 just a dream. Every middle school kid in the city 23 has a chance to go to an afterschool program of 24 his or her choice. It's not just us. That's all

the DHS providers, that's all the nonprofits, 1 that's the library, the park and rec. 2 If we organize this well enough, we have each kid --3 they may not all come, but at least they have an 4 5 opportunity in their neighborhood to make a choice. They want to play basketball. They want 6 7 to be outside. They want to do dance or drama, 8 they have an opportunity.

9 And that we have some kind of measure. 10 Some base measuring system that makes sense to 11 everybody. Makes sense to you guys, makes sense 12 to us, makes sense to the parents and makes sense to the people providing the service. 13 So, you know, like, something like the kids healthier. 14 15 What are the measures for healthier? There is 16 homework help, so there's a better chance that kid 17 is going to go to school tomorrow. So around 18 truancy, around some basic -- nothing too 19 highfalutin but stuff that is real and people get, 20 the people who are receiving it as well as the 21 people providing the service.

We engage the adults in the neighborhoods. I believe that if we think we are going to make an impact on kids in programs and we are not engaging

> Strehlow & Associates, Inc. (215) 504-4622

large numbers of the adults in those 1 neighborhoods, I don't care what neighborhood we 2 are in. We are going to fail. We have to have a 3 4 program and the process that builds the capacity 5 and the engagement of citizens in that work with the City who is the biggest single provider. 6 Look at the School District, the Library, Parks and Rec 7 8 and DHS. We are the big -- we're the big 9 provider, either funders or providers and 10 everybody else who is doing that work. Sort of 11 get -- get -- sort of move that process forward in 12 a system.

13 And we've been working on this. I mean, we have a Wallace Grant. DHS and Rec have been 14 15 working on this for the last three years. We have 16 quality standards. We have some good data about 17 what is available. And now we are poised to take 18 the next step. So, that's kind of the dream. And 19 that -- there would be some good data, good 20 outcomes, really engage in the community up front and in a serious way, and then a collaborative 21 22 effort not just in the City but the City turns 23 itself out to the big nonprofit and neighborhood 24 I think that would be a big step forward. world.

And we are kind of in the middle of that journey
 right now.

3 That's the dream. I'm sorry. 4 COUNCILWOMAN REYNOLDS BROWN: Well, I have 5 this philosophy. You dream big. And if that 6 doesn't work, then you dream bigger. So -- and to that end, I have heard all of 7 8 the major providers of young people and children. How can we do better when it comes to the School 9 10 District? You do an extraordinary job when it 11 comes to DHS. When we look at the decline of 12 physical fitness in our schools, what -- in that strategic plan that you clearly thought through, 13 what strategies or opportunities are in place to 14 15 intentionally link up with schools so that this dream is realized. 16

17 DEPUTY MAYOR DiBERARDINIS: Well, two 18 things. One is that this Council a couple years 19 ago with the Mayor, we -- we -- we worked to keep 20 the school gyms open in the winter time for extra 21 pro -- we need extra program space. We have 55 22 gyms and we needed double that to -- to meet the 23 demand for our winter indoor program. So, that --24 that was big and that kept the School District in

> Strehlow & Associates, Inc. (215) 504-4622

1 play.

2 COUNCILWOMAN REYNOLDS BROWN: Yes, it did. 3 DEPUTY MAYOR DIBERARDINIS: It was money 4 but not giant money. I think it worked out for 5 the leadership and the Mayor and Council working 6 together to come up with that. They are part --7 they continue to be part of this discussion about 8 out of school time.

9 COUNCILWOMAN REYNOLDS BROWN: Okay. So
10 that's the Reach Program?

DEPUTY MAYOR DIBERARDINIS: They are in the discussion. They are part of the Wallace Grant that's been DHS and now Department of Parks and Rec working together to advance that systematic approach. And they've been part of both the data the collection and the standards.

17 COUNCILWOMAN REYNOLDS BROWN: Okay. 18 Briefly discuss how these programs are -- come to 19 the attention of young people. And I have to --20 this is not an original thought. I got this from 21 one of my interns. Because they are delighted to 22 hear that kind of options exist. But they are 23 unaware of them. So, help us understand how the 24 word gets to young people particularly in our high

1 schools who have the option to travel.

	-
2	DEPUTY MAYOR DIBERARDINIS: I think way it
3	works I will ask Susan or Mark to jump in here.
4	It really works from the center. I mean, it works
5	from a place I mean, at least the way it works
б	best for us, I know there are other newer ways to
7	do it. But you start with the place, the rec
8	center, the neighborhood and the adult leadership
9	in that neighborhood.
10	COUNCILWOMAN REYNOLDS BROWN: Okay.
11	DEPUTY MAYOR DIBERARDINIS: And then from
12	there it pushes out. I know there are other ways
13	that young people communicate these days. We are
14	working hard to catch up with how to communicate
15	electronically and virally with them.
16	COUNCILWOMAN REYNOLDS BROWN: That's good
17	news. They would say that that's good news.
18	DEPUTY MAYOR DIBERARDINIS: We are trying
19	to advance that those possibilities.
20	COUNCILWOMAN REYNOLDS BROWN: Okay.
21	DEPUTY MAYOR DIBERARDINIS: Or those
22	capabilities. I think Susan or Mark if they want
23	to add more to that.
24	COMMISSIONER SLAWSON: Of course, most of

our teenagers are going to go to Twitter, 1 Facebook, something on the computer. We have a 2 wonderful website. We also have Twitter. 3 We have 4 Facebook. But I will say that that age group is -- if it's not something that they have come up 5 with, if it's not something that they are 6 interested in, we work hard to try to get them in 7 8 our facilities. And so, we have to be a little 9 creative. Because teens -- teens have their own 10 minds. And so we are really -- we've been -- Leo 11 and I've been just talking and trying to figure out what we can do. 12

We've been doing some programming as a part of the Mayor's Violence Reduction Program at Martin Luther King Recreation facility. And one of the areas that we are focusing on and we are partnering with PAN as well as Women's Christian Alliance.

19 COUNCILWOMAN REYNOLDS BROWN: Sure. 20 COMMISSIONER SLAWSON: They are offering programs specifically for our teens. And so, that 21 22 is one of the ways we are trying to get the word 23 out. They are going to schools. They are going 24 and giving out flyers. It's word of mouth, but

> Strehlow & Associates, Inc. (215) 504-4622

you have to have somebody on the ground talking 1 about what's going on, pulling teens in, getting 2 3 them involved. Once you get them in the door, you 4 know, we used that carrot of whether it's sports, 5 athletics, basketball, baseball. But we have to figure out how to keep them. And the way we've 6 been doing that is actually just getting programs 7 that work for them. And sometimes it's outside 8 9 providers that come into our facility and actually 10 run those programs for our teens.

11 COUNCILWOMAN REYNOLDS BROWN: For what it's 12 worth, I'm not a market researcher, but I have enormous respect for those who do it well. 13 Beverly Harper being one. And I've learned the 14 15 value of focus groups. Imagine the focus groups of youth where they can tell us how best to reach 16 17 them as a means to deepening the awarn ess of 18 these programs.

19 COMMISSIONER SLAWSON: And that's exactly 20 what we did. We actually did it throughout the 21 City a year and a half ago. And last fall, we did 22 it at Martin Luther King. We had focus groups 23 specifically for teens.

24 COUNCILWOMAN REYNOLDS BROWN: Very good.

1 COMMISSIONER SLAWSON: And we invited them to come in to tell us what can we do, what can we 2 3 offer that would cause you to want this to be your second home. We actually have the data as a 4 5 result of those meetings throughout the City. COUNCILWOMAN REYNOLDS BROWN: 6 Very good. Councilwoman Bass. 7 8 COUNCILWOMAN BASS: Thank you. Just a 9 couple more follow-up questions. 10 So can you talk about tree removals and 11 maintenance of trees? I know that we do have a bit of a backlog on that. I was wondering how 12 13 much are we allocating towards that? How far behind are we? You know, what's that all mean 14 15 right now in your world just because --16 particularly as we get closer to storm season. 17 So, we saw a lot of trees come down during the ice

18 storms. And, you know, that causes power lines to 19 go down and all other kinds of things to happen. 20 So whether there was, you know, that happening or 21 you know you have during hurricane season, a lot 22 of trees that have either fallen down or you have 23 trees that people are concerned about falling down 24 that have been deemed as dead or dangerous that,

273 you know, it takes some time to get to them. 1 2 Can you give us some estimation --DEPUTY MAYOR DIBERARDINIS: 3 Sure. COUNCILWOMAN BASS: -- as to how we are 4 5 doing with that. 6 COMMISSIONER FOCHT: Certainly, Councilwoman. As of the end of March which was 7 8 yesterday -- two days ago, our current backlog for tree removal is 2,013 trees is on our -- is in our 9 10 database across the City. 11 COUNCILWOMAN BASS: 2,013 trees. 12 COMMISSIONER FOCHT: Right, for tree 13 That's a little up from our average but removal. it's not anywhere near our high of several years 14 15 when we were up much closer to 4, 5,000 on our 16 backlog. 17 COUNCILWOMAN BASS: Are the majority of these trees in -- are they on city streets, in 18 neighborhoods? Or does that include trees located 19 20 within the park system, as well. 21 COMMISSIONER FOCHT: This is just the 22 street trees. 23 COUNCILWOMAN BASS: Okay. And so as we 24 plant more tree, do we also include, you know,

1 additional dollars -- do we calculate additional 2 dollars for the maintenance of those trees, as 3 well?

We in the last several 4 COMMISSIONER FOCHT: 5 years have redone our specs for tree planting. And so, we are constantly revising using the best 6 information. The pit size, which is, you know, as 7 much air space and soil space you can give a tree 8 9 to keep it alive, the longer it will last. Our 10 mantra is to make sure we get the right tree in 11 the right place. So, the right species, thin, 12 broad, short, tall will increase the likelihood that it will survive. Getting it in, in the 13 appropriately sized pit and then getting a 14 15 two-year warranty on the tree. 16 COUNCILWOMAN BASS: Okay. 17 COMMISSIONER FOCHT: So, we are constantly revising those specs. 18 Very good. 19 COUNCILWOMAN BASS: Very good. 20 Also, just going back to this winter. I know 21 Parks and Rec like we -- like everybody in the

22 city took a real hit with this weather that we
23 were having. And I just -- I understand that we,
24 the Parks and Rec Department really did help out

with snow removal and ice and, you know, all those
 things that needed to be done.

But I'm wondering if you can comment a 3 little bit about the rec centers themselves during 4 5 that same period. Because we had to allocate 6 Parks and Rec personnel to the Streets Department, basically. And no offense to the Streets 7 8 Department but, you know, there may have been 9 some, you know, needs still or there was some need 10 still within the Parks and Rec system because we 11 were helping out with other things. 12 Can you give some comment on that, as well.

13 COMMISSIONER FOCHT: Sure. Certainly. This year our staff worked on 16 storms, which is 14 15 a significant number over a typical winter for us. 16 We clear about -- we are responsible to clear 17 about 50 miles of roads throughout the park system 18 throughout all of the entire system. Then we also 19 support the Streets Department residential 20 deployment because we tend to have smaller equipment, pickup trucks with smaller plows on, so 21 22 we get what are called grids. 23 COUNCILWOMAN BASS: Right. 24 COMMISSIONER FOCHT: Which are in some of

> Strehlow & Associates, Inc. (215) 504-4622

1 the smaller neighborhoods.

2	COUNCILWOMAN BASS: Is question for you,
3	though. Is there a priority if there is a major
4	snow event and, you know, the Streets Department
5	obviously needs some help. But is there a
6	priority for helping the Streets Department but at
7	the same time making sure the pathway or sidewalks
8	or whatever are clear on, you know, the land
9	surrounding the rec centers first?
10	COMMISSIONER FOCHT: Yes.
11	COUNCILWOMAN BASS: Because that still is
12	land or sidewalks that are used for kids going to
13	school and people who need to get around. And so,
14	I think, you know, some of that may not have been
15	covered during this particular snow event. But I
16	realize that this year was abnormal, to say the
17	least.
18	COMMISSIONER FOCHT: Yes, Councilwoman,
19	there is a priority. We clear our own facilities
20	first. One of the challenges is making sure that
21	we get the right equipment and the right staff to
22	the different facility. Some of our facilities
23	with wider sidewalks can be cleared with a pickup
24	truck, Other ones need snow blowers. We're in the

process of acquiring more snow blowers and also 1 2 working with our recreation advisory councils to 3 purchase more snow blowers so there's actually 4 equipment housed at the facility. COUNCILWOMAN BASS: 5 Okay. 6 COMMISSIONER FOCHT: So we just need to get 7 staff to the facility, not staff and equipment --8 COUNCILWOMAN BASS: Right. I see. 9 COMMISSIONER FOCHT: -- to the facility. 10 COUNCILWOMAN BASS: Okay. 11 COMMISSIONER FOCHT: And just continuing on, a little bit of the stats. We had over 500 12 tree emergencies this winter. So, that's in 13 addition to obviously our snow removal. That is 14 15 our tree crews responding to down trees, again all street trees, down during winter storm. 16 So our 17 total economic impact was about \$265,000 of 18 additional overtime spent on both snow removal and 19 tree emergencies. 20 COUNCILWOMAN REYNOLDS BROWN: Wow. 21 COUNCILWOMAN BASS: Okay. And I know that that's the bell. So, I -- can't ask any more 22 23 questions, but can I make a real quick statement? 24 COUNCILWOMAN REYNOLDS BROWN: Surely.

1 COUNCILWOMAN BASS: I did want to acknowledge also the work that Parks and 2 3 Recreation has done on making sure that our rec 4 centers and playgrounds are places for everyone, 5 that they are intergenerational. So, we worked together to make sure that all of our rec centers 6 7 are places that you can go, you can take your 8 children, you can take your grandchildren and 9 there is something to do.

10 We've -- in my district, we've worked very 11 hard to make sure that every playground that is touched in any sort of way with new equipment and 12 13 so forth, that we include a few components. And those components include making sure that we have 14 15 workout or fitness equipment for adults and for seniors, and also that we have special needs 16 equipment for children with -- particularly with 17 18 developmental disabilities, autism and the like, 19 so that there's a place for everyone to be able to 20 come and to see and to explore playgrounds.

And even with the playground that's in the Northeast, I can't think of the name of right now that was especially built for children with special needs. And I went to the -- the ribbon

> Strehlow & Associates, Inc. (215) 504-4622

1 cutting for that. It's just a wonderful place. 2 And also, a lot of it, you know, the playground 3 you really wouldn't be able to tell exactly what 4 it is that resonates necessarily with a special 5 needs child. But there are certain colors and 6 textures and things of that nature that really do 7 make a difference.

So, I just really wanted to commend you all 8 9 for being so forward thinking. Because, you know, 10 it shouldn't be if you have -- just that 11 playgrounds and rec centers are just for, you know, children who are able to walk into them or 12 who don't need the additional assistance. 13 It should really be an amenity for everyone in our 14 15 City. I just wanted to thank you for that. 16 17 (Applause.) 18 COUNCILWOMAN REYNOLDS BROWN: Agreed. 19 Thank you, Councilwoman Bass. That would be the 20 Chair of the City Council Committee on Parks and 21 Thank you, Councilwoman Bass. Recreation. 22 COUNCILWOMAN BASS: Thank you. 23 COUNCILWOMAN REYNOLDS BROWN: Please, 24 Councilman Squilla.

COUNCILMAN SQUILLA: Thank you, Madam
 Chair. Just two quick questions.

One, briefly before I was elected in the 3 4 office and, I guess, it was like 2010 they had cut 5 the budget dramatically. I think it was like 60 percent, \$4.9 million. We saw what happened 6 when we did that. We saw the decay of the 7 8 buildings. We saw the decay of the programs. And 9 at that time, and I remember back then reading 10 about it and the intense lobbying from park and 11 rec fans about the parking tax. And at that 12 point, parking tax was direct funding into the Parks and Rec. And I know I see Rebecca here and 13 maybe it's a question for her. Now the City is 14 15 getting back up on their feet, the tax that was promised to Parks and Rec, is that something that 16 17 I know you guys can't really speak on but maybe 18 Rebecca can speak on how we can maybe use that funding. 19

MS. RHYNHART: Good afternoon, Councilman. The Parking Tax was originally planned, you're right, before the Great Recession to -- to augment the Parks and Rec Budget. And then as we all know, the biggest recession since the Great

> Strehlow & Associates, Inc. (215) 504-4622

1 Depression hit. And we had to virtually cut every City department. So at this point, while we are 2 doing much better and our tax -- most of our taxes 3 4 are growing quite well, there is still as we have spoken about wage tax is still coming in below 5 projections and there is other economic, the 6 unevenness in the economic recovery that is 7 8 still -- that we are still struggling with.

9 So, I would say that while we are doing 10 better, our fund balance in the Five Year Plan 11 still get down to 25 million, which is well below 12 where they should be. And, I guess, this is a 13 very long way of saying that I don't think there's 14 immediate plans to redirect it all towards Parks 15 and Rec.

16 COUNCILMAN SQUILLA: I expected that 17 answer. But --

18 MS. RHYNHART: Okay. Well, you made me go 19 through that.

20 (Laughter.)

21 COUNCILMAN SQUILLA: Now that we are 22 recovering and in sync there, the Rec source are a 23 source of income that we know will be generated 24 into Parks and Rec since we see what it does to

our City and how it improves our City and what it 1 means to the people and the residents of the City. 2 3 Can we get back to it? That was something that 4 was promised. That was a reason why we did it. 5 That was the reason why we got support for it. 6 Is there a way that you think the 7 Administration can say, you know what, let's get that money back into Parks and Rec? 8 9 MS. RHYNHART: Just to be clear, are you 10 saying the -- the money from the tax? 11 COUNCILMAN SQUILLA: The Parking Tax. I think that we have over 12 MS. RHYNHART: 13 the last few years added additional money back to the Parks and Rec Department. So we added in the 14 Mid Year Transfer Ordinance that Mike DiBerardinis 15 spoke about, about two and a half million dollars. 16 And then we are another \$500,000 for Fiscal '15. 17 18 You know, we are building it up. It's not as fast 19 as many people would hope, but then there is a lot 20 of -- a lot of priorities for the City. And it's 21 hard given our limited resources. But Parks and 22 Rec we have been trying to lift their budget 23 incrementally. 24 COUNCILMAN SQUILLA: And we understand

that. So the answer is, that we will not have a 1 direct source of income from a tax or anything 2 else that would go directly to Parks and Rec the 3 4 way that was planned? There is no plan to have a 5 MS. RHYNHART: direct tax for Parks and Rec. It is similar to 6 7 other departments of the City that they are funded 8 through the General Fund Budget. 9 COUNCILMAN SOUILLA: I know if you look 10 throughout, I mean, municipalities throughout the 11 country, they have some taxes on things or monies 12 that come in that actually fund a department or 13 program. Are you saying that you just want -- that 14 15 this Administration would just want everything to go into a General Fund and then decide where that 16 17 money goes? 18 I would say that we are open MS. RHYNHART:

MS. RHINHARI: I would say that we are open
to any discussion about any proposal that you
might have or that might be of interest to you.
But any tax increase is a tax increase.
COUNCILMAN SQUILLA: Parking tickets?
MS. RHYNHART: The Parking Tax right now is
going into the General Fund.

1 COUNCILMAN SQUILLA: Last year I introduced 2 the parking ticket, an increase, remember that? 3 But it was -- we found out we couldn't do that 4 because that money had to go into the General 5 Fund.

So, I would like to sit down and speak to 6 you, too, to see if we can come up with some way 7 8 to get at least a sustainable funding source that 9 we know that would go in there. And hopefully, 10 that tax as it increases, increases the budget 11 because we see what it does. We see what additional dollars do. We would love to have five 12 13 million extra dollars into the budget. And if we can find a way to do that, I would like to work 14 15 with you to make that happen.

16 MS. RHYNHART: Be happy to talk to you. 17 COUNCILMAN SQUILLA: All right. Thanks. 18 COUNCILWOMAN REYNOLDS BROWN: I was about 19 to say, Councilman Squilla, you have additional 20 Would you like to make a statement? time. 21 COUNCILMAN SQUILLA: No. 22 COUNCILWOMAN REYNOLDS BROWN: You good? 23 COUNCILMAN SQUILLA: Yes. Thank you very 24 much.

COUNCILWOMAN REYNOLDS BROWN: You're
 welcome.

3 COUNCILMAN SQUILLA: I think people know 4 how I feel about the Parks and Rec along with my 5 colleague Councilwoman Bass on the Committee on 6 Parks and Rec. It's an important aspect for all 7 of us.

COUNCILWOMAN REYNOLDS BROWN: 8 Indeed. 9 COUNCILMAN SQUILLA: We need to really 10 improve and look at that and realize when you have 11 a resource that really grows the City and helps the City create more income for itself, I think we 12 13 really need to work more toward making sure that 14 happens. 15 COUNCILWOMAN REYNOLDS BROWN: Okay. 16 COUNCILMAN SQUILLA: Thank you. 17 (Applause) 18 COUNCILWOMAN REYNOLDS BROWN: Thank you Councilman Squilla. 19 20 Councilman Johnson. 21 COUNCILMAN JOHNSON: Thank you, Madam 22 Chair. 23 COUNCILWOMAN REYNOLDS BROWN: You're 24 welcome.

COUNCILMAN JOHNSON: Doing a great job, by
 the way.

3 COUNCILWOMAN REYNOLDS BROWN: Thank you,4 work at it.

5 COUNCILMAN JOHNSON: I want to also echo 6 the sentiment of my colleague from South 7 Philadelphia, Councilman Mark Squilla. One, on 8 the funding side as it relates to on the Parking 9 Tax and the promise that was made to the 10 Department of Parks and Rec.

11 (Applause)

And we do understand that during probably 12 13 one of the worst recessions in our history, it had a significant impact on all of the departments, so 14 15 we do understand that. But as we move forward, we can continue to stay focused on how we go about 16 restoring the funding to the full mil -- to the 17 18 full five million regardless -- I want to be clear when I say this. It's not so much for the crowd. 19 20 Regardless if it's this Administration or the next 21 Administration, we would still remain vigilant in 22 making sure our Parks and Recs are supported. 23 When, Michael, you talk about having the 24 vision of all young people having the opportunity

> Strehlow & Associates, Inc. (215) 504-4622

to go to a quality afterschool program, that was 1 my life as a kid growing up in Point Breeze. 2 So 3 we enjoyed going to Chew playground. Being raised 4 by my grandmother, we had a chance to go to summer 5 programs for free every summer -- you ever had the peanut butter and jelly with the graham cracker? 6 You got to grow up in the neighborhood to know 7 what I'm talking about, right? 8

9 Nevertheless, we want to continue staying 10 focused on that for the long term. And Rebecca is 11 a constituent of mine. She represents the Administration and she's doing a good job. 12 As an 13 elected official representing my constituents from Parks and Rec, we want to remain focused on making 14 15 sure our parks and our recreation facilities have the type of resources that they do need. 16 Because 17 it's a great alternative for young people hanging 18 out on the corner.

19 Couple things I wanted to touch base on. 20 Although, we are giving a 500,000 for programming, 21 and you answered -- Susan gave a very detailed 22 account of how these funds will be utilized from a 23 programming standpoint before the Council 24 President and the other individuals who will be

> Strehlow & Associates, Inc. (215) 504-4622

working with the Administration as, specific our leadership team, I think they are advocating for money beyond the 500,000 will do all of our districts well when it comes to programming, the programming side of how Parks and Rec operate.

On the capital side, I think we are doing a 6 good job. The partnership within my Park 7 Conservancy, we came down and we did a project 8 9 down at FDR Park when I first got elected which is 10 definitely one of the jewels inside my district. 11 Frank and Susan have been outstanding in helping me address a variety of a couple of issues. 12 One, we just came from Myers looking at various 13 improvements that we are going to do there as well 14 15 as me specifically focusing on redoing several basketball courts and playground equipments inside 16 my district. But I think the programming side is 17 18 another way that really engages in the partnerships to get young people, like, off the 19 20 streets and hopefully as we move forward. I think 21 coming outside and hanging out in the park is 22 cool, right, but I also believe engaging young 23 people, right. An afterschool safe haven is 24 probably one of the most important things we can

> Strehlow & Associates, Inc. (215) 504-4622

1 be doing as a City.

2 COUNCILWOMAN REYNOLDS BROWN: Absolutely. 3 COUNCILMAN JOHNSON: I mean, Downtown is But in our local neighborhoods from Point 4 cool. 5 Breeze to Bridesburg needs to have opportunities for young people to come out and get involved. 6 Ι just wanted to come down and state for the record 7 8 that I am supportive of trying to find a way to move beyond the 500,000 to support Parks and Rec 9 10 just because it's something that I believe in.

11 On the public safety side, I do thank Madam 12 Chair of Parks and Rec, the great Councilwoman 13 from the northwest Cindy Bass who I think is doing 14 a fantastic job with making sure that every rec 15 center has a camera, has a video camera now. I 16 think that's a great initiative that we are 17 rolling out.

18 One thing I did want to bring to our 19 attention to pay attention to or ask the question, 20 how often is our playground equipment inspected? 21 Because there is this new -- there is this new --22 want to make sure I find the right words. You 23 have nut jobs who are putting, like, taping razor 24 blades on playground equipment. And why would you

put razor blades on playground equipment. I don't
 understand. That kind of don't make sense.
 Nevertheless, there is this new phenomenon going
 on.

5 Can you give us an idea on how often y'all 6 go out, you do inspections to make sure the 7 playground equipment is equipped?

8 And then two, a constituent also approached 9 me about addressing the issue of your swimming 10 pool policies. Was a young man son passed away in 11 a swimming pool up in Cobbs Creek. Came to me and 12 said, hey, listen, my son couldn't swim. Clearly he had -- we had signatures -- he signed a 13 statement saying he couldn't swim. Four or five 14 15 lifequards in the swimming pool and somehow my son winds up dead. From a public safety standpoint, 16 it was disheartening when I heard about it. 17 And so, I want to find out ways on how are we 18 addressing it to make sure that something like 19 20 that doesn't happen. 21 On the playground equipment side, we are 22 being vigilant in paying attention to the 23 playground equipment so if somebody does decide to

24 take razor blades to playground equipment, we will

catch it before kids actually, you know, play on
 the playground on the equipment.

3 COMMISSIONER FOCHT: Sure. Thank you, 4 Councilman. I will address the playground 5 equipment. We have a playground equipment safety crew that's part of our skill trades unit. 6 And they inspect every one of our -- we have 130 7 8 playgrounds. They inspect each one at a minimum 9 annually. They will go to each site.

10 When they visit that site, they always 11 carry with them -- they have a whole truck 12 equipped with spare parts. So if there is things that they have that are bolts or things like that 13 that they see are missing, they can make repairs 14 15 immediately. They also then have a process to get things as they need to be put on the short term 16 17 repair list or actually if it's a piece of 18 equipment that needs to be repaired through the 19 capital process, it will go into the capital 20 process. 21 In some cases, they actually disable the

21 If some cases, they actually disable the 22 piece of equipment. We don't like to do that. 23 But if it simply can't be repaired in order to 24 make it safe, they will remove a piece of the

> Strehlow & Associates, Inc. (215) 504-4622

291

1 equipment so it's nonfunctional.

2 COUNCILMAN JOHNSON: Who does the soft 3 inspection? Is the rec leader responsible for 4 just going out in the morning just to see what's 5 on the grounds?

6 COMMISSIONER FOCHT: Yes.

7 COUNCILMAN JOHNSON: Look at equipment just 8 to -- I'm not even talking about bolts or stuff 9 broken or replacing equipment. I'm just talking 10 about a soft look at the equipment in general.

11 COMMISSIONER FOCHT: Sure. At each of our staffed facilities, at each of our recreation 12 centers that are staffed, it's the recreation 13 leader or the maintenance leader's responsibility 14 15 to police the grounds every morning when they arrive. And then the remainder of our facilities 16 that are not staffed, so they are not -- there is 17 18 not staff that reports to that site, we have 19 rotating maintenance crews that are operations. 20 They also pick up the trash and do other things. 21 So, they will check on the playground on a daily 22 basis also as far as ground surface. The 23 equipment is a specific crew that inspects 24 equipment on a regular basis.

1 COUNCILMAN JOHNSON: Okay. Mike? DEPUTY MAYOR DiBERARDINIS: Just to add 2 3 that our biggest problem there is the safety 4 surface. We can generally take care of the built 5 stuff, the metal, the -- whatever the construction 6 material is. But we do not have the capacity to fabricate and repair safety surface. That all has 7 8 to be either capital or contracted out. So, 9 that -- that's -- sometimes people see a swingset 10 without a swing, and they don't think we have 11 swings. Is that the safety matting isn't up to 12 standard, so we have to -- we hate to do this, but 13 we have to pull the swing out --14 COUNCILMAN JOHNSON: Let me do this, Commissioner. 15 DEPUTY MAYOR DiBERARDINIS: -- until we can 16 17 do the matting. 18 COUNCILMAN JOHNSON: Let me do this to be 19 more specific then. All right. And the question 20 was already answered basically. I am going 21 specifically to the new phenomenon of putting 22 razor blades on kids playground equipments. 23 Google it this evening. I -- I just read it 24 yesterday. And I read another story about two

weeks ago. And when I read the first time, I'm 1 like, okay, one nut job. It just happened. 2 When 3 I read it again, okay. And nothing happened in 4 either incident. They actually caught it. Ιf it's not on your radar, I think it's probably 5 6 something to pay attention to. I think in Papa 7 Park, nut jobs they burnt down the equipment. Now 8 somebody is going to a next level of putting razor 9 blades on actual -- so regardless of who is 10 responsible for inspecting it, whether it's the 11 rec leader or the crew that you send out, it's 12 just probably something to be aware of. 13 COMMISSIONER FOCHT: Thank you. DEPUTY MAYOR DiBERARDINIS: Thank you. 14 Ι 15 have not been aware of this, but I will be very 16 shortly. 17 COUNCILMAN JOHNSON: I will get you articles. I'll have my staff send it over to you. 18 19 COUNCILWOMAN REYNOLDS BROWN: It was 20 covered on one of the -- several of the news 21 outlets. DEPUTY MAYOR DiBERARDINIS: Then your 22 23 second question. The swimming pools 24 COUNCILMAN JOHNSON:

1 policy.

2	DEPUTY MAYOR DiBERARDINIS: Yeah. That was
3	a very difficult time for the leadership of the
4	department and for the staff, of the program staff
5	in particular at Cobbs Creek. That was a sad and
6	just difficult time for all of us. We, Leo and
7	Susan, Leo's Deputy Commissioner for programs and
8	Susan worked right away not only to process that
9	but the it was it was tough. And Susan was
10	on the scene and almost there for days on end to
11	try be responsible as best we could. But then
12	when we were done grieving and praying, we got
13	right down to trying to figure out what would next
14	year look like. And what
15	COUNCILMAN JOHNSON: What will next year
16	look like?
17	DEPUTY MAYOR DIBERARDINIS: What did we
18	learn. How do we how do we respond to the
19	tragedy. I think we have done at least we are
20	going to test it out this year, I think we have
21	done a thorough review and have adopted a set of
22	standards that far that exceed our past.
23	COMMISSIONER SLAWSON: So if it's okay, I
24	am going to let Leo come and respond to this.

Radu, the father of the young man, was a young man that I used to teach in Sunday school. So, I was very familiar and acquainted. They were friends and family. But our goal is for that to never happen. And hopefully, what we have put together will make all the difference in the world.

7 So, I am going to let Leo answer this. 8 COMMISSIONER DIGNAM: My name is Leo 9 Dignam, I am Deputy Commissioner for Programs. 10 And again, we as Deputy Commissioner and Deputy 11 Mayor said, we were all grieving about the issue 12 at Cobbs Creek. What some people may not know, last year we had 255 outside camps or daycares 13 that used our pools. So, this situation was one 14 15 of those outside daycares. The paperwork that you 16 talked about where the parents identified that the 17 child couldn't swim was given to that daycare, not 18 to us. So, we were unaware of that.

19 So, one of the big changes that we made 20 this year, and it was a practice that we have done 21 with all of our camps. We have 140 camps of our 22 own at our own rec centers. This is an additional 23 255 outside camps or daycares. We will be 24 screening every camper before they get into the

1 pool.

24

2 COUNCILMAN JOHNSON: What does that consist 3 of?

4 COMMISSIONER DIGNAM: That consists of the 5 certified lifeguards making sure that the kids can 6 swim.

7 COUNCILMAN JOHNSON: When I was a kid
8 growing up, before we got in, we had, you know, do
9 some type of drills.

10 COMMISSIONER DIGNAM: Right.

11 COUNCILMAN JOHNSON: Especially if I said I 12 wanted to go in nine feet, oh, well, me and my 13 little crew we had to sit on the side of the pool. 14 And one by one, we had to do something.

15 COMMISSIONER DIGNAM: That's what the 16 screening is. So again, as you can imagine, it 17 takes a long time. And when it's 90 degrees out 18 and people don't want to wait or the kids don't want to wait to get into the pool, it's sometimes 19 20 difficult to do that. But we have made that 21 mandatory at all of our pools. And for all those 22 255 outside day camps and daycares as well as our 23 own 140 camps.

So, all of those kids will be screened the

1 first time they come in. If they can't swim, they will be identified as not being able to swim. 2 And they will be -- we will have roped off a section 3 of the shallow end of the pool and make sure they 4 5 can stay in that area only. They'll be identified on paper as well so that they are -- the staff 6 from the camp or daycare that brings them in, has 7 to be there with them to make sure along with our 8 9 lifequards to make sure that they are safe. 10 That's the first thing we are going to do.

11 The -- the other thing that we are going to do is -- it's a state regulation that these 12 outside daycares and day camps to get funding have 13 to go through water safety training. And now we 14 15 are going to make that mandatory for all those 255 16 daycares and day camps. We are going to provide the training at a low cost \$25 per site to go 17 18 through this. But in order for them to get a 19 permit to go into our pools with our camps and 20 daycares, they are going to have to go through the 21 water safety training.

All of our employees, seasonal employees that work in our camps will also have to go through that water safety training. So that

virtually everybody on deck besides the lifeguard
 who already have that training will have that
 water safety training.

COUNCILWOMAN REYNOLDS BROWN: 4 Good. 5 COMMISSIONER DIGNAM: We also have added signage to all of our facilities about parents 6 7 making sure they are at the -- in the pool with their kids if the kids are under 45 inches or they 8 can't swim. And also, other issues around not 9 10 pretending to hold your breath. That's a big game 11 the kids like to play. That's not allowed in our 12 facilities in our pools anymore. New signage will go up this year to that affect. If anybody is 13 seen doing that, they will be automatically 14 15 checked to make sure they are okay. 16 COUNCILMAN JOHNSON: How many lifeguards 17 per are assigned to individual pools? 18 COMMISSIONER DIGNAM: The minimum is five 19 lifequards for every pool. 20 COUNCILMAN JOHNSON: Who supervises the 21 lifequards? Is there a lifequard --22 COMMISSIONER DIGNAM: There is a lifequard 23 II, which is the head lifeguard at a facility. 24 And then there is four lifequard I at that

facility. But ultimately, there is the supervisor 1 at the pool which is the recreation leader or 2 3 recreation professional. That is the ultimate supervisor of that staff. 4 5 COUNCILMAN JOHNSON: The rec leader supervises the lifeguards? 6 7 COMMISSIONER DIGNAM: Right. On the deck 8 the lifequard II supervises --9 COUNCILMAN JOHNSON: Overall, the rec 10 leader is responsible. 11 COMMISSIONER DIGNAM: Overall, they are responsible. And the director ch -- we have an 12 audit system where each supervisor has to check, 13 qo through a series of safety checks on the pool 14 15 twice a day. We also have district managers who go to every one of their pools twice a week. 16 And we also have water safety instructors that visit 17 18 the pools for those types of --19 COUNCILMAN JOHNSON: During an average day, 20 how often is -- how often are the children pulled 21 out of the pool for inspection? You know how they 22 say time out and everybody has to get out the side 23 of the pool? We sit on the side and wait? 24 COMMISSIONER DIGNAM: Right. Our pools are

open eight hours a day from eleven to seven. 1 We -- it's mandatory that we do hourly chlorine 2 checks to make sure the chlorine is above, you 3 4 know, the level of safety. That is every hour. 5 When you see that, everybody blows the whistle. The kids get out of the pool. That's a chlorine 6 check. 7 8 COUNCILMAN JOHNSON: That's done hourly? 9 COMMISSIONER DIGNAM: Yes. 10 COUNCILMAN JOHNSON: Okay. All right. 11 DEPUTY MAYOR DIBERARDINIS: Just --Councilman, look in the end it's our 12 responsibility. We can have lifequards and we can 13 have day camps coming in and childcare. 14 We want 15 to do that. But in the end, it's our responsibility. So the leader, the district 16 17 manager and ultimately up to the leadership in the 18 department, it's our responsibility. And -- and 19 other people have to help and be part of that, but 20 that's our job. 21 So, I think we have -- I believe anyway and 22 we will keep our fingers crossed, we have 23 adjusted. Significantly changed the way these --24 the way the camps come in and the way we identify

302 and allow young people who can't swim to enjoy the 1 2 pool. They are the two big things that we have 3 change. 4 COUNCILMAN JOHNSON: Madam Chair, if you 5 will allow me --6 COUNCILWOMAN REYNOLDS BROWN: Given the 7 line of questioning and the issue. 8 COUNCILMAN JOHNSON: Okay. I want to a different direction. 9 10 COUNCILWOMAN REYNOLDS BROWN: On this 11 issue? 12 COUNCILMAN JOHNSON: No. Another issue. 13 COUNCILWOMAN REYNOLDS BROWN: Forgive me, I 14 believe you wanted to comment on this issue, did 15 you not? 16 COMMISSIONER DIGNAM: I have one last 17 comment that Deputy Slawson mentioned to me. 18 COUNCILMAN JOHNSON: Yes. 19 COMMISSIONER DIGNAM: That in the past 20 because we have so many outside organizations that want to use our pools, there are certain areas, 21 22 certain pools that would request to open early 23 instead of opening at eleven o'clock open at nine 24 o'clock in the morning. We will not be doing that

anymore because of the effects that it could have 1 on the staff. You know, if you have a lifequard 2 3 that's there for ten hours instead of eight hours, 4 it may have an impact on their ability to stay 5 focused on their --6 COUNCILMAN JOHNSON: You have four 7 lifequards, though, right? COMMISSIONER DIGNAM: Five. Five total 8 9 lifequards, right. But it's over an eight hour 10 period. They have to have hourly breaks. They 11 are constantly moving in and out. We also have a 12 self-imposed ration of lifeguards to children in 13 the pool. 14 COUNCILMAN JOHNSON: Good. 15 COMMISSIONER DIGNAM: We don't allow -- we have a ratio of 30 to 1. There is no other 16 17 standard like that anywhere else. We impose that 18 on ourselves several years ago because on a particularly hot day, you can have 250 kids in the 19 20 pool with five lifequards. That's a 50 to 1 21 ratio. We feel like it's saf -- much safer at a 22 30 to 1. 23 COUNCILMAN JOHNSON: Okay. 24 That is why you may COMMISSIONER DIGNAM:

1 also see we run lines when there is more than 150 kids in the pool. So, you know, they will be in 2 3 for a half hour. The next one 150 come in or however it works out. 4 5 COUNCILWOMAN REYNOLDS BROWN: Wow. COUNCILMAN JOHNSON: And --6 7 COUNCILWOMAN REYNOLDS BROWN: Friendly firm hand. Is it on this issue? If not, then we need 8 9 to continue with the round only because this is 10 going on for -- this line of questioning has gone 11 on for a little while. 12 COUNCILMAN JOHNSON: Madam Chair. 13 COUNCILWOMAN REYNOLDS BROWN: Yes. COUNCILMAN JOHNSON: If you will allow and 14 15 let me indulge in just one last question --16 COUNCILWOMAN REYNOLDS BROWN: Really. 17 COUNCILMAN JOHNSON: -- before I leave if 18 you don't mind. 19 COUNCILWOMAN REYNOLDS BROWN: Go ahead, Councilman Johnson. 20 21 COUNCILMAN JOHNSON: Thank you. In the 22 spirit of Council President Verna. 23 COUNCILWOMAN REYNOLDS BROWN: How does that 24 happen?

1 COUNCILMAN JOHNSON: Fair but firm. Thank 2 you.

3 Last thing. I've been dealing with this issue prior to become elected Councilperson. 4 So 5 Cobbs Creek Parkway. It borders Councilman Jannie Blackwell's district, borders my district. 6 We 7 ride down Cobbs Creek Parkway, looks the Department of Rec -- I don't have a problem being 8 9 supportive. You want more money, that's all great 10 and fine and dandy. But now we going to talk 11 about my district.

12 That area, it's a funeral home. There's a 13 cemetery on the opposite side of the street on the left-hand side of the street. I mean, I been 14 15 emailing, I've been calling about the brick wall 16 when you come from southwest up top. It's still hanging off on the side. I usually don't try to 17 18 put people on blast in public, but I been emailing and calling. You know, so I am like y'all need 19 20 help. 21 DEPUTY MAYOR DiBERARDINIS: This is the 22 retaining wall, right? 23 COUNCILMAN JOHNSON: The retaining wall. 24

> Strehlow & Associates, Inc. (215) 504-4622

Is this the one

DEPUTY MAYOR DiBERARDINIS:

1 we talked about?

2 COUNCILMAN JOHNSON: The one we talked3 about a couple times. Emailed it.

4 One last thing, it's really about -- it's 5 really about the total maintenance to be quite frank with you. It's really about the maintenance 6 of that corridor and just making sure that 7 corridor has a level of attention. I know it's 8 9 not a lot of houses down there, right. But the 10 same area of Cobbs Creek should get the same level 11 of attention as Schuylkill River Trail, FDR Park and other parts of the area where there is 12 significant amount of people that live there. 13

I support y'all getting the type of funding you need to do the things you need to do. But the reality is, that part of my district has to be maintained unless I advocate the opposite moving forward. It is what it is.

COUNCILWOMAN REYNOLDS BROWN: Thank you,
 Councilman Johnson for that very firm statement.
 Councilwoman Jannie Blackwell.

22 COUNCILWOMAN BLACKWELL: Thank you very 23 much. And I appreciate the comments that my 24 colleague made. The redistrict thing, I could

> Strehlow & Associates, Inc. (215) 504-4622

306

have gotten it, but I kind have forgotten about it. But it is an issue because we invested our park dollars into fixing the little gate that goes around. So my side looking okay, but your side -yes.

At any rate. But let me say that every year, if we get it once we get it every couple weeks somebody asks us about extending the swim program before and/or after the current time. Is there any -- is that being looked at? Is there any way that is possible? People asking me all the time.

13 COMMISSIONER SLAWSON: Thank you for that14 question, Councilwoman Blackwell.

15 COUNCILMAN JOHNSON: Is it okay for you to 16 answer my question?

17 DEPUTY MAYOR DiBERARDINIS: We were trying to get in and answer. Madam Chair, I want to go 18 19 look at this with you. But part of this is the 20 streets -- I don't want to lay on some other 21 department. But I think we ought to do this 22 together. It will be us and the Streets 23 Department. And I'm happy to come look at this 24 and figure out how to, together the two

departments and figure this out about whose
 responsibility or how do we just do it. Welcome
 the opportunity now that the weather is kind of
 cooperating.

COUNCILMAN JOHNSON: Okay.

5

6 COMMISSIONER FOCHT: The other organization that needs to be involved in that tour is PennDOT. 7 8 Because Cobbs Creek Parkway is a state highway. 9 They consistently have not worked with us when we've tried to replace the guide rail there at the 10 11 bend of Mount Moriah Cemetery. I know -- we know 12 exactly where you're talking about, Councilman. It's a huge frustration for us. The land on 13 either side is not ours because Mount Moriah 14 15 Cemetery comes right up to the roadway. The 16 roadway is a PennDOT state highway. There is 17 another party here that is also partially 18 responsible that needs to be engaged in this 19 conversation. 20 DEPUTY MAYOR DiBERARDINIS: Let them come along for the ride. Yes. Let's go look at it. 21 22 COUNCILMAN JOHNSON: Thank you. 23 DEPUTY MAYOR DiBERARDINIS: Thank you. 24 COUNCILWOMAN REYNOLDS BROWN: Council Lady

> Strehlow & Associates, Inc. (215) 504-4622

308

1 Blackwell.

2	COUNCILWOMAN BLACKWELL: Thank you very
3	much. I feel sorry for you, Councilman. But yes.
4	COMMISSIONER SLAWSON: Madam Chair, I will
5	respond to Councilwoman Blackwell's question.
6	Our pool budget currently is \$2.4 million.
7	Prior to 2010, it was \$3.2 million. It costs
8	approximately 50 to 60,000 dollars a week to keep
9	a pool open. When you're thinking about the pool
10	staff, when you're talking about the equipments,
11	the chlorine. And one of our other challenges is
12	the lifeguards, a lot of them are college
13	students. And they usually leave around the
14	middle of August to go back to school.
15	But the bigger issue for us would be
16	finding in our budget \$50,000 per pool to keep it
17	open for an additional week.
18	COUNCILWOMAN BLACKWELL: Then that's one
19	week, colleagues, just one week. The only other
20	thing I will say is that I will make myself
21	available. Because in addition to the Kingsessing
22	pool problem, they said there's an afterschool
23	program that was cut. So when we meet, maybe we
24	can talk about that.

310 1 COMMISSIONER SLAWSON: We can talk about 2 that. But we haven't cut anything there. 3 COUNCILWOMAN BLACKWELL: So, it's not you if it's cut. 4 COMMISSIONER SLAWSON: It's definitely not 5 6 us. COUNCILWOMAN BLACKWELL: All right. Thank 7 you that makes it clear for those who are still 8 9 here. Thank you. Thank you, Madam Chair. 10 11 COUNCILWOMAN REYNOLDS BROWN: You're very 12 welcome Council Lady. 13 Okay. Good afternoon. Councilman Henon. COUNCILMAN HENON: Madam Chair, good 14 15 evening -- oh, sorry. We are still in the afternoon. You guys could use a little softball, 16 17 right? 18 DEPUTY MAYOR DiBERARDINIS: Pardon? 19 COUNCILMAN HENON: I said, you guys can use 20 a softball right now. 21 The Keyspots. Can you explain that and can 22 you provide a Keyspot Centers and the six to the 23 Chair for my office. 24 COUNCILWOMAN REYNOLDS BROWN: Can you state

that louder, Councilman? What was the question? 1 2 COUNCILMAN HENON: I'm sorry. Keyspots. 3 DEPUTY MAYOR DiBERARDINIS: So, they are broadband -- we have 19 rec centers that have 4 5 broadband connection and computers. We have -and in this year's budget, there's appropriation 6 to maintain the instructional staff at those 7 8 facilities. So, we will have people -- sometimes 9 you have computers at centers. They can just sit 10 there and not be fully utilized. But this program 11 and what we like about it the most is we have technical staff who can be there to help build 12 commuter literacy, can work with general literacy, 13 help people with job search. So, it really 14 15 becomes --16 COUNCILMAN HENON: I -- I love it. 17 DEPUTY MAYOR DiBERARDINIS: It really 18 becomes an asset when you have not only the 19 technology but then the human capital to go behind 20 the technology. That's what makes, I think, the Keyspots so special. There is five in -- there is 21 22 five facilities in the library system that have 23 the similar program. There is 19 in Parks and 24 Rec. And they're programmed 15 hours a week.

312 1 COUNCILMAN HENON: It's a program. And 2 bigger vision. If that doesn't work, the bigger vision is to have them --3 4 COMMISSIONER SLAWSON: Five days a week. COUNCILMAN HENON: -- where ever possible. 5 6 COMMISSIONER SLAWSON: Where ever possible. 7 But if even if we can start with the Keyspots that 8 we currently have, because we are saying 15 hours 9 a week, if we can bump up those hours to 30 hours a week Monday through Friday for us to have 10 11 someone in those labs available for not just young people but for seniors and adults as well, that 12 would be a great bump for us. 13 COUNCILMAN HENON: Without question. 14 And I 15 think it would -- obviously, it goes tandemly with 16 the types of programs that you have at that particular rec center. So, it utilizes -- in my 17 18 opinion, it utilizes a space that either is 19 underused utilized or it just supplements the --20 the pro -- you know, enhance program with rec 21 centers that we have. I encourage -- I would keep putting it in. 22 23 Submit it in. Submit more money for it. I think 24 technology is what we lack as a City, you know,

and we have for years. We are incrementally 1 2 trying to catch up. We are always going to try to 3 catch up. I think we pull the Band-Aid off and do 4 everything at once is -- is what I would say. Ιt would make us provide better services, provide 5 6 better program, provide better resources, provide 7 better opportunities to serve the public in an efficient way all across the board. 8

9 COMMISSIONER SLAWSON: This was initially a 10 grant that we put in for, the Department put in 11 for. It was only supposed to last for three 12 And the Mayor recognized just how years. important it was for us to continue the system. 13 So he ensured that we had the funding to maintain 14 15 the staff. He made sure -- made sure that was in 16 our budget. So, I am grateful that you recognize 17 how important it is. I am grateful that the Mayor 18 also recognized it was something we needed to 19 maintain in our system.

20 COUNCILMAN HENON: Right. You know, we 21 were constantly talking about although it doesn't 22 bridge the digital divide, but it does offer 23 opportunities for people who may not -- children 24 and adults that may not have the opportunity to,

> Strehlow & Associates, Inc. (215) 504-4622

313

you know, have, you know, to go online or have 1 computers. It's in concert with the school 2 3 programs and in computer centers that we have. 4 So in this year's -- regarding the budget 5 allocation. I believe it's the same as last year regarding the usage of the gyms. So and the 6 last -- I only see \$338,000. Is that -- is that 7 8 enough to support the youths and the selection of our -- the usage of our gyms and the times? 9 10 You did increase an hour in the centers, 11 right? 12 DEPUTY MAYOR DiBERARDINIS: I will let Leo 13 talk about this because he constructed this. But essentially, we economized. So, we have less gyms 14 15 but we extended the hours. COUNCILMAN HENON: Extending the hours, 16 17 brought back the hours. 18 DEPUTY MAYOR DiBERARDINIS: And we put them 19 in the bigger multi-gym facilities. 20 COUNCILMAN HENON: Right. 21 DEPUTY MAYOR DiBERARDINIS: That allowed us 22 to sort of get the best buy for the dollars we 23 invested. But Leo has a much more detailed 24 understanding.

1 COMMISSIONER DIGNAM: This is our second 2 year in the program. We had the same amount of 3 money for the last two years. We have, as Deputy 4 Mayor said, 55 of our own gyms. In the past we 5 had a 120 school gyms. We are down to 20 gyms that are open on Saturdays in extended hours and 6 another 100 that are open from 6:30 to eight 7 8 o'clock at night. So, you know, it's enough to 9 get a group in there.

10 COUNCILMAN HENON: It's working. People 11 are adjusting their schedules?

12 COMMISSIONER DIGNAM: We have not -- yeah. You know, the first year of the program, I think 13 we had a lot more push back from community groups 14 15 that were used to having as many hours as they could find because the School District was very 16 17 generous with that since they had to cut back on 18 that. This year we had very limited complaints. 19 I would say maybe five asked to extend. The 20 School District did not extend those -- those five 21 schools, but we just found room for them in our 22 other gyms that we control. COUNCILMAN HENON: And I do -- switch 23 24 I do like -- because running out of my subjects.

> Strehlow & Associates, Inc. (215) 504-4622

315

1 time. Two last things and they are quick.

The -- the additional staff that they --2 you are putting on your skill trades to, you know, 3 help move forward with some of the repairs and 4 5 little minor installations. That is going well? Are you -- you know your rate of return on that if 6 you would have gone through with the other 7 8 process? I think most of it is to time. It's a 9 time sensitive thing.

10 DEPUTY MAYOR DiBERARDINIS: Yeah. So, we 11 cut the time by some astronom -- you know, like, 12 six weeks instead of six to nine months, so we can get a job done that fast. The savings Mark talked 13 about earlier were projected. These are 14 15 projections because we are really at the initial stages of this work. Our projections are that we 16 17 will save significant dollars. Mark can run 18 through that.

19 COMMISSIONER FOCHT: Yeah. So, Councilman, 20 there are 30 projects through the 10 councilmatic 21 districts that total have committed \$563,000 to 22 the projects. Ten of the 30 have been completed 23 just since November. A lot of the ones that 24 weren't completed were because they were roofs or

boilers or things you don't do during the winter.
We estimate that the -- comparing these to a
capital bid project, this probably was a million
and a half to two million dollars worth of
improvements that is being bought for \$563,000 of
Council ITEF money to buy the materials then
implemented by our staff.

8 COUNCILMAN HENON: Okay. Great. And my 9 last question, do you have an asset management 10 system with the -- with the Department of Parks 11 and Recs?

12 COMMISSIONER FOCHT: We actually have 13 several different outdated management systems from 14 when we were separate departments. We are in the 15 process of combining into one new asset management 16 system that has been used by Public Property for 17 this building.

18 COUNCILMAN HENON: Okay. Great. And I 19 will submit to you -- will submit to you for 20 all -- you know, for Parks and Recs or however you 21 have merged it the question that I've been asking 22 every department.

23 Do we own all the buildings? Are we
24 leasing any buildings? You know, what's our

percentage of usage? How many employees are in 1 there, et cetera, et cetera. The utilities so --2 3 I will -- and the square footage of everything. What I will do is I will submit to you all 4 5 those questions in writing. And you can, you 6 know, just submit that to the Chair, I appreciate 7 it. DEPUTY MAYOR DiBERARDINIS: Great. 8 We will 9 do that. 10 COUNCILWOMAN REYNOLDS BROWN: I have a 11 quick follow up to Councilman Henon's question. 12 Equity in access when it comes to the internet. Could you also provide what it would cost to go to 13 five days a week with the Keyspots. And that 14 15 becomes helpful in our own budget negotiations. COMMISSIONER SLAWSON: Yes, Madam Chair. 16 17 We will get you that information. 18 COUNCILWOMAN REYNOLDS BROWN: Okay, then. 19 Please, Councilman Kenney. 20 COUNCILMAN KENNEY: Thank you, Madam Chair. 21 COUNCILWOMAN REYNOLDS BROWN: You're 22 welcome. 23 COUNCILMAN KENNEY: Just a suggestion on 24 the swimming thing. It was talked about with the

little short kids and we don't know if they can
 swim and lifeguards have to be responsible for
 watching them.

4 Have you ever been to Morey's Piers Waterparks in Wildwood? Well, if you are a 5 certain height or under a certain height, you have 6 to wear a little swimmie that zips up or ties. 7 Ιf we were able to purchase them and have them 8 9 sponsored by ShopRite or CVS or Blue Cross and 10 then when you come in -- I remember swimming in 11 city pools before. They used to give you a bag so 12 you can put your clothes in while you changed -we got changed there for some reason. 13 You put your clothes in and you hang it up. But when you 14 15 left, you to had to go through a line and you had to put the bag back. 16

17 When the 45 inch or shorter person goes in 18 there for their swim time, they automatically have to put on the swimmie. At the end of the day when 19 20 they walk out, they put it in a big container 21 which is what they do at Morey's Pier. Under a 22 certain age you have to wear one. I can't imagine 23 there would be liability issues in us providing a 24 life vest for someone when we're not sure they can

swim. But I assume you -- you have that Law 1 2 Department look on your face. 3 COMMISSIONER DIGNAM: Yeah. I'm not a 4 lawyer. 5 COUNCILMAN KENNEY: Get them up here -- get 6 them up here to tell us, no, it's a bad idea. 7 Can't do it. No way. COMMISSIONER DIGNAM: We've been turned 8 9 down when we asked to use these types of equipment 10 because for liability issues because kids have to 11 be fitted. There's certain sizes don't fit 12 everybody. 13 COUNCILMAN KENNEY: Yeah, I know. 14 COMMISSIONER DIGNAM: Also gives kids a 15 false sense of security. 16 COUNCILMAN KENNEY: But they're not in the 17 ocean, they're in a pool. They can't -- if you 18 push them down, they pop 'em back up. You can't 19 even get them under water. They can't even go 20 under water and hold their breath because they pop 21 back up. 22 COMMISSIONER DIGNAM: Yeah. We can look 23 into it for you. 24 COUNCILMAN KENNEY: But listen -- listen to

where I'm going. This is such a simple solution 1 2 to this problem. You can't necessarily -- you can't drown in a pool with a life vest. So, get 3 them a life vest. And then in the container at 4 5 Morey's Pier, there are different sizes. You try, 6 oh, that don't fit. You put that one and then you 7 go in the pool. You can watch them, but you don't 8 have to go dive in and save them. And if you put 9 a little sticker on the back that's sponsored by 10 Brown ShopRite or by -- we can even get them to 11 pay for it. They can't be that much. They are 12 only rubber.

13 COMMISSIONER DIGNAM: Yeah. I mean, we14 will look into it again.

15 COUNCILMAN KENNEY: You know what you should do, you should buy them and don't ask the 16 Law Department. Just go buy them. And let them 17 18 tell us we can't have them. If I am ever in a 19 position to do that, I am doing it. I'm telling 20 We are just going to go buy stuff. Ah. va. 21 forget it. Don't worry about it. 22

I have one comment and one ser -- and one question. The interaction sometimes with me and the Administration at the table is not always

This is one of the best departments we have 1 qood. 2 in the City Government. 3 DEPUTY MAYOR DiBERARDINIS: Well, thank 4 you. 5 (Applause) 6 COUNCILMAN KENNEY: Without a doubt. Τf 7 you look at the resources -- if you look at the 8 resources that we give you or are given by the 9 Administration and we approve, you do missionary 10 work with the money that you get. I mean, 11 Commissioner and Mark and Leo and Frank Fabey, he's like a CB. Remember the CBs in World War II. 12 13 They didn't have any equipment or anything and they'd build a bridge. That's him. 14 15 I get a wooden basketball floor that floods out, and all the sudden I get this wood. 16 They are 17 finding it from -- they must be stealing it from 18 other gyms. 19 DEPUTY MAYOR DiBERARDINIS: I give him Duct 20 tape when he leaves out. 21 COUNCILMAN KENNEY: I want to just -- I 22 know I don't compliment the Administration a lot. 23 You guys are just super. And not only -- not only 24 the Recreation Department stuff and the Fairmount

Park stuff but all the special events all year
 long. I mean, between Public Property and you
 guys, Welcome America and the Made in the USA, all
 those events all year long, I just got to stand up
 or sit down and clap for you.

6 DEPUTY MAYOR DIBERARDINIS: Thank you, Jim. 7 COUNCILMAN KENNEY: One serious question I 8 ask every year. It's like being here for a long 9 time you get to ask the same question over and 10 over again and usually get the same answer.

11 We talked about building rec centers and 12 other capital projects with the City. We always 13 said that famous 137 steps. Remember the ones that would take us seven years to build Palumbo or 14 15 seven years to build because there was 137 steps? 16 How many of those steps still exist? Do you have 17 any idea? 18 DEPUTY MAYOR DiBERARDINIS: Where is 19 Rebecca?

20 COUNCILMAN KENNEY: Are we down to, like, 21 134?

MS. RHYNHART: I'm sorry. The question was
on the capital process?
COUNCILMAN KENNEY: Yeah. On the matrix of

Strehlow & Associates, Inc. (215) 504-4622 323

things we have to do that takes us seven years to
 build something.

3 MS. RHYNHART: Yes. That was looked at by 4 the capital process working group that Bridget 5 Greenwald headed up and UPS was also involved in and City Council also had a few people on that. 6 And they made certain recommendations about 7 reducing the process. Some of -- some of the 8 9 steps are -- are -- many of the steps are required 10 in terms of getting sign off. And the issue often 11 is having someone push it through the steps so 12 that it doesn't sit anywhere too long.

13 COUNCILMAN KENNEY: I had asked when we talked about this probably -- this is prior to the 14 15 Nutter Administration probably 10, 12 years ago for a matrix of the steps and which are Charter 16 mandated, Code mandated, State mandated or 17 18 whatever to try to start picking them off by either changing the Code, changing the Charter. 19 MS. RHYNHART: 20 Right. 21 COUNCILMAN KENNEY: Ignoring some of them 22 if we are not forced to do them so we streamline 23 the 137 down to 20 or 25. And obviously, you 24 understand money, so you know that when we

1 appropriate something in one year and we open the 2 door with a key seven years later, it's a lot more 3 expensive than it should be.

4 MS. RHYNHART: Right. And also, want to get our projects done. We like you want the 5 6 projects done. Let me speak with Bridget 7 Greenwald, the Property Commissioner because I know that that -- that was one of the things that 8 9 that working group looked at. And I am thinking 10 that there were findings that came out of that 11 working group. And I would like to get that to 12 you.

13 COUNCILMAN KENNEY: But if there are 14 Charter changes needed, we can get it started. If 15 there are Code changes, we can get it started.

16 MS. RHYNHART: Right.

17 COUNCILMAN KENNEY: I mean, just keep whittling down the silly mess that -- I mean, it's 18 19 no ones fault. It's over time, Bureaucracy, the 20 things get where they are. Which steps are longer 21 than they need to be? Is it Planning, Art 22 commission, what are the things -- it's maddening 23 the District Councilpeople and myself At Large, 24 and I'm sure the public at large, that it takes so

1 long to see a project come to fruition.

2 MS. RHYNHART: And it should be. I mean, 3 it's one of the things that are frustrating to us, 4 as well. Yes. I will get that to you, and we 5 will continue the discussion.

6 COUNCILMAN KENNEY: Thank you. And kudos7 again to the Rec Department. Thank you.

8 COUNCILWOMAN REYNOLDS BROWN: I have a 9 couple of follow-up questions to questions already 10 raised, and then we will wrap up.

11 Back to the tragic circumstances regarding 12 the little person. And I commend you. Clearly, you thought very thoroughly and comprehensively 13 about how to put safequards in place. 14 With 15 regards to little people who come through and you 16 keep on paper those who have passed the test, is there additional tracking like wrist bands or the 17 18 likes of that a wrist band in a bright color 19 automatically lets you know that this young person 20 has been through the -- been through the test and 21 been successful? 22 COMMISSIONER SLAWSON: It is something that we are looking into it. We haven't put anything 23

in place yet, but we are looking.

24

1 DEPUTY MAYOR DiBERARDINIS: I mean, it's a 2 serious -- it's a good question and it's a serious 3 question for us. And we talked about this trying 4 to understand would that be a help and could we 5 effectively --6 COUNCILWOMAN REYNOLDS BROWN: Sure. DEPUTY MAYOR DiBERARDINIS: -- sort of 7 8 operate that program. But it could happen. Ι 9 mean, it may happen this year. If not this year, 10 next year. 11 COUNCILWOMAN REYNOLDS BROWN: Sure. 12 DEPUTY MAYOR DIBERARDINIS: We will make a 13 decision soon. 14 COUNCILWOMAN REYNOLDS BROWN: Sure. To the 15 question of trying to grow the next generation of young people who are conscientious in terms of 16 nutrition. What linkages exist with entities like 17 18 Food Trust or Weavers Way where you have -- and 19 towards the Mayor's goal of having farmers 20 markets, gardens and farms accessible to all 21 Philadelphians? 22 To what extent have you talking about --23 spoken about urban farming within parks, et 24 cetera, et cetera?

1 DEPUTY MAYOR DiBERARDINIS: Actually, it's 2 a growing interest in the department. In fact, we are building a small capacity to manage -- to 3 4 manage our, what I think, is a pretty ambitious 5 program. We have now as a youth development program, we have a minimum of 15 sites that have a 6 7 summer program with growing food as that program 8 and young people can have an opportunity to do 9 that.

10 And we are building that out. I think we 11 starting with six or seven. And over the past 12 couple of years, we have built that out. I think 13 this year we will run between 15 and 20 summer 14 youth development programs built around urban 15 gardening.

16 COUNCILWOMAN REYNOLDS BROWN: Okay. And 17 are those locations linked to those parts of the 18 city where we have high incidence of diabetes, 19 high blood pressure, obesity? 20 DEPUTY MAYOR DIBERARDINIS: There is --21 first of all, we need the available land. So if 22 we don't have the usable land to do it, that's the 23 only impediment. But the accessibility and equity 24 are the driving --

COUNCILWOMAN REYNOLDS BROWN: Part of the
 planning.

3 DEPUTY MAYOR DiBERARDINIS: Are the driving4 values of the plan.

COUNCILWOMAN REYNOLDS BROWN: Okay.
 DEPUTY MAYOR DiBERARDINIS: And the only

7 thing that can cut against that is -- does the 8 facility have a spot that makes sense with the 9 light and the available space that we could 10 actually have a successful garden.

11 COUNCILWOMAN REYNOLDS BROWN: Okay. Okav. 12 DEPUTY MAYOR DiBERARDINIS: But that's the 13 only factor that cuts against that. Then we are working with -- on sort of bringing in the 14 15 existing gardens. There is lots of sort of unofficial garden that have been around for, like, 16 17 10, 15, 20 years. We want to legitimize them. 18 COUNCILWOMAN REYNOLDS BROWN: Sure. 19 DEPUTY MAYOR DiBERARDINIS: We are working 20 with both Public Property and RDA to bring them in 21 and have them be official.

22 COUNCILWOMAN REYNOLDS BROWN: Very good.
 23 DEPUTY MAYOR DIBERARDINIS: Give them
 24 business certainty of sorts. So if they maintain

their standards of operation, that land would come 1 2 into the public -- would be part of the public 3 trust. 4 COUNCILWOMAN REYNOLDS BROWN: Okay. 5 DEPUTY MAYOR DiBERARDINIS: And they would 6 be able to have certainty that they are not going 7 to get kicked off because something else is going 8 to happen on the lot. 9 COUNCILWOMAN REYNOLDS BROWN: Okay. 10 DEPUTY MAYOR DiBERARDINIS: We are working very closely with both Public Property and RDA to 11 12 build that program out. 13 COUNCILWOMAN REYNOLDS BROWN: Did you want to add? 14 15 COMMISSIONER FOCHT: Yeah. Councilwoman, 16 I'd like to give you just one very concrete 17 example. Hunting Park in North Philadelphia, when we did the master plan there with the Fairmount 18 19 Park Conservancy in 2008, we mapped all sources of 20 food within a mile of the perimeter so every bodega, every fast food place to identify sources 21 22 of healthy food options. 23 COUNCILWOMAN REYNOLDS BROWN: Very good. 24 COMMISSIONER FOCHT: Sadly, there were very

So, that led to a grand application by the 1 few. Fairmount Park Conservancy to the Robert Wood 2 Johnson Foundation which subsequently led to the 3 4 establishment of a very popular community garden embraced by the community. All the plots were 5 taken in the first year, then which expanded to a 6 So, we planted an Orchard with the 7 orchard. Philadelphia Orchard Project which expanded to a 8 9 summers farmers market with an Amish family coming 10 in and readily embraced by the community in the 11 first weekend. And now has led to the conservancy 12 react looking at a program plan reactivate the refreshment stand associated with our athletic 13 fields and the swimming pool as a place for 14 15 healthy food options. 16 COUNCILWOMAN REYNOLDS BROWN: Very good. 17 Very, very exciting. Very exciting. 18 DEPUTY MAYOR DiBERARDINIS: I would just 19 add that this is a developing --20 COUNCILWOMAN REYNOLDS BROWN: Phenomenon, 21 paradigm? 22 DEPUTY MAYOR DiBERARDINIS: Yeah. We are 23 trying to stay up with the growth, the interest 24 and the possibilities around us in our system and

1 around.

2	COUNCILWOMAN REYNOLDS BROWN: I am often in
3	conversations, discussions with the childcare
4	community. And so the question is, where does
5	Rec still allow childcare centers in some of your
6	rec centers knowing that there is a separate layer
7	of regulations and licensing that comes with
8	childcare centers and knowing also that there is
9	still we are still struggling with quality
10	accessible childcare across the board with
11	children in our city?
12	COMMISSIONER SLAWSON: We currently have 26
13	tot centers. And we service young people two and
14	a half to four and half preparing them for
15	kindergarten. Only one of those two of those
16	sites are state certified.
17	COUNCILWOMAN REYNOLDS BROWN: Is that
18	right?
19	COMMISSIONER SLAWSON: That's it. There's
20	a there's a process that you'd have to go
21	through and we would have to reconfigure our
22	buildings to actually fall under the state
23	certification.
24	COUNCILWOMAN REYNOLDS BROWN: I see.

1 COMMISSIONER SLAWSON: Sou our advisory 2 councils at the other centers, they run the top 3 program for various communities. So we are -- we 4 are actually one of the highest provider for 5 kindergarten to the public school with our top 6 program. It's just that all of our sites are not 7 certified.

8 COUNCILWOMAN REYNOLDS BROWN: And so, are 9 there discussions and dialogue with Devasey to 10 examine how we can move those childcare centers to 11 becoming a state --

12 COMMISSIONER SLAWSON: We have not had 13 those conversations. I've actually had 14 conversations with staff about the whole state 15 process. And it will cost us a considerable 16 capital --

17 COUNCILWOMAN REYNOLDS BROWN: I see.
18 COMMISSIONER SLAWSON: -- increase for us
19 to make that happen within our system.

20 COUNCILWOMAN REYNOLDS BROWN: I see. Okay.
21 That concludes all of my questions unless
22 Councilwoman Bass, anything remaining you would
23 like to share or offer?
24 COUNCILWOMAN BASS: No. But thank you very

1 much for offering me the opportunity.

2	But I did want once again want to reiterate
3	what a pleasure it's been and what a great working
4	relationship that we all have together. You know,
5	we've learned to do more with less. We would like
6	to have more. We are working towards getting
7	more. But in the meantime I think you all do a
8	great job. And I just really wanted to be on
9	record for that.
10	DEPUTY MAYOR DIBERARDINIS: Thank you.
11	COMMISSIONER SLAWSON: Thank you.
12	COMMISSIONER FOCHT: Thank you,
13	Councilwoman.
14	COUNCILWOMAN REYNOLDS BROWN: What I would
15	like to add is how much I have appreciated the
16	fact that you all have attempted to honor the
17	recommendations that were that came out of the
18	Strategic Plan around the merging of these two
19	departments and how I continue to pay attention
20	myself. Since it took us a minute to get that
21	down, but we ended up at a good and obviously just
22	a better place particularly as I hear about the
23	efficiencies that have taken place and both
24	departments have been able to remain whole in

1 their mission while we look to operate more efficiently across government. 2 3 DEPUTY MAYOR DiBERARDINIS: You are paying 4 attention and thank you. 5 COUNCILWOMAN REYNOLDS BROWN: You're 6 welcome. Thank you very, very, very much. 7 Good afternoon. We are going to take a five-minute recess. 8 9 And then we are going to invite the City 10 Representative to come to the table. 11 12 (At this time, a break was taken.) 13 COUNCILWOMAN REYNOLDS BROWN: Good 14 15 afternoon. We will now try to move to the City Rep -- City Representatives Office. 16 17 (Panel approaches the table.) 18 COUNCILWOMAN REYNOLDS BROWN: Welcome to the marathon. 19 20 MS. BELL: Thank you. 21 COUNCILWOMAN REYNOLDS BROWN: And you would 22 know that better than anyone else, right, City 23 Rep? 24 MS. BELL: Yes.

COUNCILWOMAN REYNOLDS BROWN: Okay. So,
 thank you. Please state your name for the record
 and proceed with your testimony.

MS. BELL: Yes. Desiree Peterkin Bell. 4 5 I'm the City Representative. And I am here joined 6 by Margaret Hughes my Deputy and Elka Battle, my 7 other Deputy and a couple members from my team. Ι 8 am pleased to appear before Council on behalf of 9 the Office of City Representative. FY15 Operating 10 Budget request of \$1,005,915. This number 11 represents no change from OCR's Fiscal '14 Budget 12 Appropriation.

13 The Office of the City Rep is committed to 14 supporting a diverse workforce. Of our seven 15 full-time staffers, 6 are female, 4 are Caucasian, 16 2 are African-American with 1 male being 17 Caucasian.

18 COUNCILWOMAN REYNOLDS BROWN: That's19 diverse in the reverse.

20 MS. BELL: Correct. OCR has exceeded the 21 Administrations FY14 goal of 25 percent for 22 M/W/DSBE participation in City contracting with a 23 participation rate of 29 percent. With OCR events 24 such as Wawa Welcome America and the Gore-Tex

Philadelphia Marathon, our participation rate in
 M/W/DSBE mandated goals exceeded the
 Administration's goal for a total of 80 percent.
 We will continue to work to increase our
 participation rate going forward.

OCR serves as a main vehicle of promotion 6 and marketing for the City of Philadelphia. 7 We produce major destination events like Wawa Welcome 8 9 America, Gore-Tex Philadelphia Marathon that 10 attracts tens of thousands of visitors to 11 Philadelphia, and work with internal city departments to coordinate and increase the impact 12 13 of departmental initiatives and ensure an economy of effort through collaboration. 14

15 We work with external marketing agencies such as Visit Philadelphia, PHL CVB to market and 16 brand Philadelphia as a destination to promote 17 18 events that attract businesses, visitors, 19 residents alike while enhancing the quality of our 20 citizens. I have a couple of handouts here for 21 all the Councilmembers who are here. That's just 22 one. And we cooperate with the federal, state and 23 municipal agencies to develop, integrate security 24 procedures -- they can see I only have one. You

1 can hold it up. Sorry.

Our office is media proactive and 2 3 responsive through campaign supporting events such 4 as Wawa Welcome America, the Gore-Tex Philadelphia 5 Marathon and Philadelphia Collection that we've resulted in numerous media placements throughout 6 7 the country. We are very excited when Wawa Welcome America was touted as a summer fashion 8 9 festival destination in the July issue of Voque 10 Magazine. First time we were ever mentioned in 11 Vogue.

12 The opportunity to appear before Council today gives me the perfect occasion to make a 13 special announcement of breaking news for Wawa 14 15 Welcome America, the Philly Fourth of July Jam, the largest free outdoor concert in America will 16 welcome Vicci Martinez to the extraordinary lineup 17 18 of star talent appearing on the Jam main stage this year. We are also in talks with Frankie 19 20 Negron, as well. And the seven day festival, the 21 theme this year will be the 50th Anniversary of 22 the Civil Rights Act of 1964 and the 60th 23 Anniversary of the landmark Brown v. Board of 24 Education decision.

1 In FY14 we secured a three-year title sponsorship for the Philadelphia Marathon and 2 celebrated the marathon's 20th anniversary as the 3 4 Gore-Tex Philadelphia Marathon. We made tremendous strides toward becoming one of the top 5 Green marathons in the country with Gold 6 7 certification for 87.5 percent waste diversion awarded by the Council for Responsible Sport. 8 9 With this award we become one of only three large 10 scale marathons in the nation to receive this 11 designation.

Partnering with the Mayor's Office of 12 Sustainability and the Office of Civic Engagement 13 and Volunteer Service, we debuted a recycling 14 waste diversion initiative, The Waste Watchers 15 Volunteer Core at the 2012 marathon. 16 Waste Watchers has recently been funded through the City 17 18 of Service Impact Volunteering Fund, Blumberg 19 Philanthropies to expand on the marathon model to 20 include events such as the Broad Street Run, 21 Philadelphia International Festival of the Arts 22 and other major public events. 23 We look forward to showcasing Philadelphia

events such as the World Meeting of Families
 coming here in September 2015 and the potential
 visit of Pope Francis to Philadelphia at that
 time.

5 Thank you for your opportunity to testify 6 today, Councilmembers and Chair. I welcome the 7 questions and comments from the Council in 8 response to today's testimony. And if further 9 discussion on any of these matters is required or 10 desired, my staff and I are pleased to meet with 11 Councilmembers at your convenience.

12 COUNCILWOMAN REYNOLDS BROWN: Okay. Well, 13 thank you for your testimony. This is indeed one of my favorite departments because of the 14 interface and the intersection between arts and 15 culture, hospitality, tourism and the economic 16 17 impact that that all brings. So, I try to pay a 18 lot of attention from afar.

19 On page 3 of your testimony you talk about 20 partners. OCR are partners with the hospitality 21 industry, Philadelphia Visitors and Convention 22 Bureau. Are there any changes in your 23 departmental role with the Convention Center since 24 the Convention Center is now under the management

> Strehlow & Associates, Inc. (215) 504-4622

1 of SMG?

2 MS. BELL: To continue to be a strong 3 partner with them and to help them to leverage 4 opportunities to get additional conventions here 5 in the City.

6 COUNCILWOMAN REYNOLDS BROWN: And so what 7 does that look like?

8 MS. BELL: What that looks like is sitting 9 down with them.

10 COUNCILWOMAN REYNOLDS BROWN: Okay.

MS. BELL: And actually seeing what is potentially viable for the City to host and going after them and helping them create collateral materials or packages to see if they actually need that to make the case even stronger and more compelling.

17 COUNCILWOMAN REYNOLDS BROWN: Is that 18 consistent -- was that practice regular as well with the former leadership? The practice of 19 20 sitting down and just collaborating and talking 21 out where the opportunities are? 22 MS. BELL: I believe so. COUNCILWOMAN REYNOLDS BROWN: 23 Okay. 24 Sustainability and trash. We have all these

1 fabulous events. I joined the many who then look 2 with curiosity to see how well we are doing with 3 regards to trash and compost management after such 4 big events like Wawa Welcome America and others.

5 So where does your department fit in that 6 equation in those discussions post event? Is that 7 a part of the planning? Is that left strictly to 8 Streets? Just talk through what that looks like, 9 how that issue of sustainability and -- is 10 addressed.

11 Sure. Well, we're taking a cue MS. BELL: from the Gore-Tex Philadelphia Marathon. 12 And 13 since we were recognized nationally for those efforts and what we've done to make sure that that 14 15 event was Green, we are trying to incorporate the same practices throughout all the other events 16 that we are responsible for actually producing or 17 18 supporting. And so, part of that is sitting down with the Offices of Sustainability and figuring 19 20 out what makes the most sense given the events. 21 Every event is different, but our goal is 22 to try to be Green throughout all the events we 23 produce.

COUNCILWOMAN REYNOLDS BROWN: Sure. The

Strehlow & Associates, Inc. (215) 504-4622

sponsor, are they on board? I missed that in the 1 testimony. Are they on board going forward? 2 3 MS. BELL: A thousand percent. 4 COUNCILWOMAN REYNOLDS BROWN: Okay. 5 Terrific. On page 5 of your testimony you say and I 6 quote, "a formal economic impact study was not 7 commissioned for Made in America celebration held 8 9 over Labor Day Weekend." 10 How do you measure the economic impact? 11 What types of factors do you consider that demonstrate this is well worth doing? 12 MS. BELL: Well, we have a great baseline 13 which is it at least \$10 million from the first 14 year. But a lot of it is just information from 15 the hotel community and the tourism community. 16 17 COUNCILWOMAN REYNOLDS BROWN: Okay. 18 MS. BELL: So for the second straight year, hotels were sold out. 19 20 COUNCILWOMAN REYNOLDS BROWN: I see. That's a good measure. 21 22 MS. BELL: Yes. 23 COUNCILWOMAN REYNOLDS BROWN: On the 24 prepared testimony within the promotion and

marketing budget for professional services, funds
 are allocated for Class 250 purchases for
 professional services.

4 Speak to, if you will, the purpose for5 those funds and the scope of those services.

Sure. Professional services as 6 MS. BELL: 7 defined to actually help support the department around the work that we do every single day. 8 And 9 again, this number is the same, I just want to 10 remind you, that we had last year. So 11 registration, professional development services, we want to be the best at what we do. 12 We are 13 recognized outside of the City as the best. And so, we want to continue to learn. We want to 14 15 continue to support and also make the events that we are responsible for the best. 16

17 So, we already reached national acclaim 18 with Wawa Welcome America. We have 3.5 million 19 folks who now know all across the country that the 20 City owns the Fourth of July.

21 COUNCILWOMAN REYNOLDS BROWN: Right.
22 MS. BELL: We have the Gore-Tex
23 Philadelphia Marathon. We are now being awarded
24 and we are one of the top marathons in the

country. So, a lot of it is making sure that our
 team have the right skill set to continue to do
 what they do.

4 COUNCILWOMAN REYNOLDS BROWN: So, what's on 5 the horizon? You've excelled in the two that you 6 mentioned. Is it premature to talk about DNC 7 2016?

8 MS. BELL: Not premature. We actually sent 9 a letter in, or the Administration sent a letter 10 in, expressing interest. And the Chairwoman was 11 actually here, Debbie Wasserman Schultz was in 12 town supporting her book. So I understand that actually the Mayor and both former Governor Ed 13 Rendell expressed their interest together to the 14 15 Chair. It's something that we are definitely 16 trying and hope to pursue.

17 COUNCILWOMAN REYNOLDS BROWN: Yes. So do a18 lot of us.

19 MS. BELL: Yes.

20 COUNCILWOMAN REYNOLDS BROWN: Anything else 21 you -- any other activities on the drawing board 22 that may be new in nature but hold potential in 23 much the same way Wawa Welcome America has grown 24 and/or the Marathon?

> Strehlow & Associates, Inc. (215) 504-4622

MS. BELL: I think we are hoping to continue to perfect the events that we have. The other event that is out there potentially is Made in America, again around the same time. And again, the big event that we have coming in 2015 is the World Meeting of Families.

7 COUNCILWOMAN REYNOLDS BROWN: We have a 8 little bit of time. Please, just elaborate on 9 that if you will.

10 MS. BELL: Sure. The World Meeting of 11 Families is already coming next year. And so, we are working with a number of other outside 12 partners to try to figure out how best to 13 highlight the City given the fact that we will 14 15 have not just the nation but the world looking at Philadelphia as a destination and as a place that 16 is welcoming, because it is not just a religious 17 18 event. It is an event that will focus on families 19 of all backgrounds and all faiths. 20 COUNCILWOMAN REYNOLDS BROWN: Wonderful. 21 That's exciting, too. MS. BELL: 22 Yes. 23 COUNCILWOMAN REYNOLDS BROWN: Lastly, for 24 your department, oftentimes young people come in

> Strehlow & Associates, Inc. (215) 504-4622

at access point as an assistant or intern or 1 2 whatever. Is there a career path in the 3 department for those who stay around beyond one or two or three administrations where they can grow 4 professionally to be the City Rep? 5 6 MS. BELL: Yes, and I hope so. My role is 7 not to stay here forever. So, we have one example, Amanda Castor who 8 9 actually started, you know, working in Welcome 10 America, working as an intern. She is now the 11 Associate Director of Wawa Welcome America. 12 COUNCILWOMAN REYNOLDS BROWN: Okav. 13 MS. BELL: And so, she is the go-to person, 14 my go-to person specifically around the logistics for Welcome America. 15 16 COUNCILWOMAN REYNOLDS BROWN: Okay. 17 MS. BELL: So she is a great example. 18 COUNCILWOMAN REYNOLDS BROWN: Very good. 19 Anything else you care to put on the 20 record. 21 MS. BELL: We look forward to actually 22 getting some input from the Councilmembers about 23 the parade. I think I mentioned this last year. 24 I actually said that we were looking for some

> Strehlow & Associates, Inc. (215) 504-4622

1 drill teams --

2 COUNCILWOMAN REYNOLDS BROWN: Oh, really? MS. BELL: -- to include so that we can 3 4 highlight various neighborhoods and various talent throughout the parade. 5 COUNCILWOMAN REYNOLDS BROWN: Which parade 6 7 are we talking about just for clarity? 8 MS. BELL: The parade on the Fourth of 9 July. 10 COUNCILWOMAN REYNOLDS BROWN: Okay. In the 11 absence of Councilwoman Maria Quinones-Sanchez, I know she would have a long list --12 MS. BELL: 13 Yes. COUNCILWOMAN REYNOLDS BROWN: -- of those 14 15 from her community that would be guite talented. We have seen them at the Puerto Rican Day Parade. 16 We need to the make sure she's aware of that, as 17 18 well. 19 MS. BELL: Yes. Definitely. 20 COUNCILWOMAN REYNOLDS BROWN: So all of 21 those recommendations should be funneled through 22 your? 23 MS. BELL: Yes. 24 COUNCILWOMAN REYNOLDS BROWN: Okay. And

so, so you have Philadanco II. That is not a 1 drill team. But I know the professional company 2 would not be permitted. Joan Myers Brown wouldn't 3 allow it. 4 5 MS. BELL: Right. 6 COUNCILWOMAN REYNOLDS BROWN: But there may 7 be dance companies, too. MS. BELL: Would love to try and see how we 8 9 can include them. 10 COUNCILWOMAN REYNOLDS BROWN: Would mix 11 that up a little bit for that experience. MS. BELL: Yes. Again, this is a showcase 12 13 of Philadelphia. 14 COUNCILWOMAN REYNOLDS BROWN: Yes. 15 MS. BELL: We already have everyone around the country looking at us. Why not highlight 16 everything that is great about us. 17 18 COUNCILWOMAN REYNOLDS BROWN: Okay. All right then. I know that I have several that I can 19 20 recommend us and forward that to your attention. 21 MS. BELL: Excellent. Thank you. 22 COUNCILWOMAN REYNOLDS BROWN: And 23 Councilman Jones -- is he here? He's on his way 24 Councilman Jones?

350 1 I need to get some clarity on a question. MS. BELL: No problem. 2 3 COUNCILWOMAN REYNOLDS BROWN: This is quite 4 relevant for your department. 5 So in the Los Angeles Times, there is an article that says "Live Nation in talks to bring 6 7 Made in America to LA." 8 Might you be aware of that? Any insight on Because we would love not to lose that. 9 that? MS. BELL: I don't have any direct insight 10 11 except to say that I know we are very interested in having Made in America here. 12 13 COUNCILWOMAN REYNOLDS BROWN: Yes. MS. BELL: It might be, and if I was a 14 15 marketing, you know, person getting lots of money on the other side, I would probably say how great 16 to have M.I.A. east coast/west coast. And so, I 17 would probably say that's probably what they're 18 19 trying to do. That's something I would do if I 20 were marketing the brand. 21 COUNCILWOMAN REYNOLDS BROWN: I see. Okay. 22 MS. BELL: For M.I.A. and Jay-Z. 23 COUNCILWOMAN REYNOLDS BROWN: So, at this 24 hour you are unaware?

1 MS. BELL: I am unaware of the details. But I am aware that we are interested and have 2 3 communicated that. And my understanding is that 4 they are also still very interested. We went through an RFP process this year for a festival 5 6 like M.I.A. And they were the only respondents 7 for that weekend. 8 COUNCILWOMAN REYNOLDS BROWN: Is that 9 right? 10 MS. BELL: Yes. 11 COUNCILWOMAN REYNOLDS BROWN: And the status of that in the pipeline of the decision 12 13 making is what? MS. BELL: So, it was closed yesterday at 14 eleven o'clock. And we are -- since we have one 15 respondent, it shouldn't be too difficult to read 16 and make, you know, ask some questions and make an 17 informed decision. 18 19 COUNCILWOMAN REYNOLDS BROWN: So that would 20 be for Labor Day Weekend? 21 MS. BELL: Correct. 22 COUNCILWOMAN REYNOLDS BROWN: I see. Okay 23 then. I will certain relay those mess -- those answers to Councilman Jones. 24

352 1 Thank you. MS. BELL: COUNCILWOMAN REYNOLDS BROWN: That's it for 2 3 this afternoon. We thank you very, very much. 4 MS. BELL: Thank you very much. Okay. 5 COUNCILWOMAN REYNOLDS BROWN: So, we are going to take a three-minute 6 recess and if we could ask SEPTA to join us at the 7 8 table please. And President Clarke will be on his 9 way back. 10 11 (At this time, a brief recess was taken.) 12 13 (Panel approaches the table.) COUNCIL PRESIDENT CLARKE: Good evening. 14 15 (Panel: "Good evening.") COUNCIL PRESIDENT CLARKE: Sorry about 16 I've been multitasking all day in and out. 17 that. I want to thank the Councilwoman Reynolds Brown 18 for taking over the helm. 19 20 Please proceed with your testimony. 21 MR. CASEY: Good evening, Council President Clarke. 22 COUNCIL PRESIDENT CLARKE: And I got to say 23 24 this is probably your luckiest Budget Process in

the history of the City of Philadelphia. You have only one Councilmember here to ask you questions.

1

2

3 MR. CASEY: Thank you. My name is Joseph 4 Casey, General Manager for SEPTA, Southeastern 5 Pennsylvania Transportation Authority. To my left 6 is Francis Jones, Assistant General Manager for 7 Government Affairs. And to my right is Jeff 8 Knueppel, Deputy General Manager.

9 SEPTA is pleased to submit the following 10 testimony supporting the Authority's Fiscal Year 2015 Operate Budget Request. The City contributes 11 subsidies to SEPTA which is proposed at 12 In the Fiscal Year '15 General 13 \$70.4 million. Fund Budget. The subsidy amount will match the 14 15 estimated State Operating Subsidy as required by Pennsylvania Act 44. 16

In November, this region breathed a 17 collective sigh of relief with the passing of 18 State Transportation Funding Bill that will 19 20 significantly increase SEPTA's capital budget and 21 enable us to tackle many of the stated good repair 22 projects. With a new State Transportation Funding 23 Resources, SEPTA recently outlined a Catching Up 24 Capital Program.

1 Projects we are advancing in the city include City Hall Station, the overhaul of the 2 3 City's concourses, new trolleys as well as 4 stations improvements at Market Orthodox, 40th Street, 15th Street and 5th Street. 5 We are investing in both to improve the amenities for our 6 7 customers as well as preserving the transit system for future generation. 8

9 Of immediate concern is our labor contract 10 with Local PW234. SEPTA is committed to 11 negotiating with all SEPTA unions in reaching agreements that are fair for our employees, our 12 13 customers and those stakeholder who provide subsidy funds for the Authority. Last Thursday 14 15 Transportation Chair Councilman Johnson --Johnson, Majority Leader Councilman Jones and 16 State Representative Harris and I met with TW 17 18 leaders to urge further negotiation. And as a 19 result, the TW is back at the bargaining table. 20 Lastly, I want to thank the Administration 21 and Council for the approval of the SEPTA City 22 Lease Agreement. The result of which will deliver 23 new and improved facilities for our riders and 24 visitors to the -- to the City -- our City. City

Council's recognition and importance of public
 transportation and continued support is greatly
 appreciated.

4 I will be happy to answer any questions5 Council may have.

6 COUNCIL PRESIDENT CLARKE: Thank you so 7 much. And again, to you and your team, I want to 8 thank you all for doing a great job being 9 designated as one of the best transit systems in 10 the country if not the best is a pretty 11 significant achievement. So, I want to thank you.

12 And not only that, just your willingness 13 and ability to have -- to be extremely responsive 14 to Members of Council and staff whenever there is 15 issues. And I want to thank you for that 16 wonderful station at 33rd and Dauphin. It is 17 awesome.

MR. CASEY: Thank you, Council President.
 COUNCIL PRESIDENT CLARKE: Awesome. Couple
 of quick questions.

Your alternative fueling to address transportation costs. And -- have you looked into CNG Fueling for all of its vehicles or a portion of your vehicles?

MR. CASEY: Yes, we have.

1

2 COUNCIL PRESIDENT CLARKE: You have? And 3 can you kind of tell me what the status is and the 4 cost savings projected as a result of that? 5 MR. CASEY: We -- we -- we had an outside 6 firm do an analysis. And to SEPTA, there was no 7 significant cost savings for converting to natural 8 I think the properties that do convert, qas. 9 they're smaller properties. They have a different cost structure than we have. We spend 10 11 significantly less on our fuel costs than they do. 12 And -- and besides that, to convert to CNG would 13 be significant, significant capital investment. And only two of our facilities even have the real 14 15 estate space in order to convert. And that 16 presents problems from a Title VI standpoint. 17 COUNCIL PRESIDENT CLARKE: Okay. 18 MR. CASEY: So -- it's not -- it's not 19 where we are going. But however, we are in the 20 process of doing a CHP Project that will provide 21 electricity for half of our Regional Rail service. 22 That's -- that will be generated through 23 Pennsylvania Gas. And that project we hope to 24 award that late -- late summer, early fall.

> Strehlow & Associates, Inc. (215) 504-4622

357 1 COUNCIL PRESIDENT CLARKE: Have you had any conversation with any of the municipalities in 2 3 your system about them possibly converting and particularly in Philadelphia? 4 MR. CASEY: Converting -- I'm sorry. 5 6 COUNCIL PRESIDENT CLARKE: Utilizing CNG 7 opportunities, converting it -- some of its 8 operations. We have a pretty significant fleet 9 here. 10 MR. CASEY: We haven't had that discussion. 11 I can tell you from a -- from a public transit 12 industry, when I talked to the bus manufacturers, 13 their future -- we actually had one of the bus companies in last week. The future is really in 14 15 electric vehicles. 16 COUNCIL PRESIDENT CLARKE: Okay. 17 MR. CASEY: And that's -- I mean the CNG 18 might even be a stop gap, if you will. 19 COUNCIL PRESIDENT CLARKE: Right. 20 MR. CASEY: But as soon as they get the 21 batteries and more powerful batteries and they can 22 ride the vehicles longer on those batteries, you 23 know, that -- that is the wave of the future. 24 COUNCIL PRESIDENT CLARKE: Okay.

MR. CASEY: That's where the R&D resources
 are being focused.

3 COUNCIL PRESIDENT CLARKE: Okay. We need
4 to look at that. I see Ms. Cutler is in the back.
5 And I know she is very interested in this
6 particular issue.

7 SMART cards, how is that -- how is that8 going? The SMART Card Project?

9 MR. CASEY: It's moving along. It's slower 10 than we're -- we anticipated. But the -- the 11 physical modifications are taking place. You will 12 see a new turn styles on the system. There are some issues on the software side that we are 13 working on, but we are progressing. And, you 14 15 know, we still anticipate by the end of the year to at least have pilots working so we have to test 16 17 the system to make sure it works.

18 COUNCIL PRESIDENT CLARKE: All right.

MR. CASEY: One thing we will not do isroll out a system that does not work.

21 COUNCIL PRESIDENT CLARKE: Right. Well, 22 you should feel some level of comfort in that the 23 systems with the Affordable Healthcare early on 24 appeared that it was never going to work. And,

you know, now they have obviously been successful 1 in getting more than 7 million people. So it can 2 3 happen there, I am sure you quys will figure out a 4 way to correct it on your end. 5 One of my levels of interest, advertising 6 on your vehicles. 7 MR. CASEY: Yes. 8 COUNCIL PRESIDENT CLARKE: And other 9 locations in your inventory. What do you guys up 10 to now in terms of annual income? 11 MR. CASEY: Actually, we will present a new contract to the Board this month. And the minimum 12 guaranteed numbers that the advertising are 13 promised will continue. We are still pursuing 14 15 some naming rights at a couple locations. But the -- those numbers continue to grow. We are 16 17 very optimistic in the future. 18 COUNCIL PRESIDENT CLARKE: All right. So, 19 you don't want to give me the number. Okay. 20 MR. CASEY: I haven't briefed -- I haven't 21 briefed my Board yet. 22 COUNCIL PRESIDENT CLARKE: I don't want to -- okay. That's fine. What about last year? 23 24 I think they were about 12, 13 MR. CASEY:

1 million dollars in total.

2 COUNCIL PRESIDENT CLARKE: Okay. MR. CASEY: And its -- the contracts for 3 4 the next ten years and the numbers are 5 significantly higher than that. COUNCIL PRESIDENT CLARKE: So, long term 6 7 contracts are good. 8 MR. CASEY: Yes. 9 COUNCIL PRESIDENT CLARKE: You know, we 10 obviously -- something that we've been interested 11 in when we call it municipal marketing. It's a little slicker name than advertisement. 12 And I understand that apparently a couple of RFPs have 13 gone out on the City side. 14 15 Now let me understand, when you all did it, you hired -- how -- did you hire a company to 16 17 pretty much manage the entire process? 18 MR. CASEY: Yes. 19 COUNCIL PRESIDENT CLARKE: So you wouldn't 20 get bogged down in the day-to-day minutia --21 MR. CASEY: Yes. COUNCIL PRESIDENT CLARKE: -- of having 22 23 to --24 MR. CASEY: Yes. And the way we structured

> Strehlow & Associates, Inc. (215) 504-4622

1 the bid, we asked for a minimum guarantee. 2 COUNCIL PRESIDENT CLARKE: Okay. 3 MR. CASEY: And the higher the minimum 4 guarantee, there is an incentive for them to not 5 only meet that minimum guarantee but also to exceed that because that is where they make the 6 profit when they actually exceed that. 7 8 COUNCIL PRESIDENT CLARKE: Okay. We 9 actually had proposed that, but I don't think 10 that's a direction we are going. Because we met 11 with probably one of the companies or the company 12 that was providing that contract or that arrangement for you. We thought it was more 13 appropriate for us to go that direction. 14 15 But, you know, being in the Legislative Branch, we don't get to determine that. 16 We can 17 make as many proposals as possible, but the 18 Executive Branch ultimately gets to determine what 19 the RFP would be. But I always thought that was 20 the best way to go, all due respect to some of our 21 municipal employees. To hire somebody that does 22 it for a living is probably the best way to go. 23 MR. CASEY: And it really protected us when 24 the economy had a downturn in 2007/2008. And the

advertising dried up in a lot of the cities, but 1 our revenues continued to be strong in 2 3 Philadelphia. COUNCIL PRESIDENT CLARKE: 4 Great. Okay. I recognize Councilwoman Blackwell. 5 6 COUNCILWOMAN BLACKWELL: Thank you, 7 Mr. President. Good evening. 8 MR. CASEY: Good evening. 9 COUNCILWOMAN BLACKWELL: We appreciate the 10 job that you do. There are a lot of issues we are 11 still dealing with. In fact, we want to give kudos to Frances for coming out to 40th and Market 12 at our senior highrise to talk about 40th Street. 13 And I can't say it too loud, the President might 14 15 hear and think he's supposed to be get my -- my elevator with SEPTA going downstairs with all 16 those seniors. 17 18 But we appreciate it. And the work you have done and the work that Frances has done over 19 20 the years, we'll probably need to have some interaction, you know, with us bringing the Police 21 22 Administration Building to 4601. That's a major 23 El stop. And we had a tour with the Deputy Mayor 24 Gillison two days ago where we talked about the

steps and -- and whether or not there is still a water leak in the corner. Just various issues that I haven't even talked -- I didn't even contact Frances about. I wanted to get it organized such that we are -- our direction is clear.

7 It's been many, many years. We have had a lot of issues over the years and we have survived. 8 9 But we certainly want to thank you and thank 10 Frances, our hands-on person, who -- who has been 11 there through it all through hard times and easier and taking the hits when a lot of other people 12 would have been afraid to do that. 13 So, we appreciate it and want her to continue to work 14 15 with us to get all these things accomplished. MR. CASEY: We certainly want to be 16 17 responsive to you --18 MS. JONES: Thank you. 19 MR. CASEY: -- Councilwoman and any other 20 issues that you might have. 21 COUNCILWOMAN BLACKWELL: Thank you. 22 Thank you. 23 COUNCIL PRESIDENT CLARKE: Thank you, 24 Councilwoman.

1 Question, with respects to the Transportation Bill that was passed, and again 2 3 congratulations, what exactly -- what are the 4 types in -- what kind of revenue can we anticipate 5 being generated here or coming to the City of Philadelphia as a result of the new Transportation 6 7 Because I have had some conversations about Bill? 8 certain things that were allowed, different types 9 of taxes on fuel.

Can you just kind of walk me through that,
what exactly that means to the City of
Philadelphia.

13 MR. CASEY: It's a five year build up. And I believe the first year, at least the money 14 15 coming to SEPTA, is about \$40 million. By the fifth year it will be approximately 16 330/340 million dollars depending on the estimate. 17 18 All that will go to our capital program. Our 19 capital program is currently about \$300 million. 20 By the fifth year it would double -- double that. To us, it's significant. We have so many 21 22 issues on the transit that our stated good repair 23 was just growing and growing and growing. You 24 know, I don't have to tell you about the condition

of City Hall Station. That needs to be done. 1 You 2 know, we certainly want to move on the concourses 3 and improving the concourses and some of the other 4 areas that, you know, they look nice. But the 5 Trolley Fleet out there are well past their useful life. And it's causing us mechanical problems and 6 service interruptions on the street. At the same 7 8 time, they are not ADA accessible. So, those 9 things have to be replaced.

10 And there's many other ca -- you will see a 11 big investment similar to when we had the stimulus. You will see a lot of work. You will 12 13 have that coming. Again, it will be a gradual build up. You will see that in two or three years 14 15 where you have a lot of contracts on the street, a lot of -- creating a lot of jobs and a lot of 16 improvement of the facilities -- transit 17 18 facilities not only in Philadelphia but throughout the region. 19 20 COUNCIL PRESIDENT CLARKE: Okav. Thank I am actually good. You don't have a lot of 21 you. 22 questions from City Council, that means you're 23 doing a good job. 24 MS. JONES: Thank you.

MR. CASEY: It's very late in the evening. COUNCIL PRESIDENT CLARKE: All right. Thank you. Well, thank you very much for your testimony. MR. CASEY: Well, thank you very much. MS. JONES: Thank you. COUNCIL PRESIDENT CLARKE: Thank you. The Committee will stand at recess until Monday, April 7 at 10:00 a.m. At which time, we will reconvene in Room 400, City Hall. Thank you all very much. (At this time, the Hearing recessed and adjourned at 5:18 p.m..) 

	367
1	
2	CERTIFICATION
3	
4	I, hereby certify that the
5	proceedings and evidence noted are
6	contained fully and accurately in the
7	stenographic notes taken by me in the
8	foregoing matter, and that this is a
9	correct transcript of the same.
10	
11	
12	Count Dependent Motore Dublic
13	Court Reporter - Notary Public
14	
15	(The foregoing certification of
16	this transcript does not apply to any
17	reproduction of the same by any means,
18	unless under the direct control and/or
19	supervision of the certifying reporter.)
20	
21	
22	
23	
24	

	1	1		1
A	174:15	209:14	66:10,15 89:10	245:6,12 251:1
abandoned 18:9	accepted 24:8	across-the-city	89:17 148:10	252:9 282:7
<b>abide</b> 83:14	88:21	58:6	158:6 159:5	283:15 286:20
114:11 119:22	access 41:15 60:1	Act 338:22 353:16	160:3,12 194:15	286:21 287:12
ability 33:16	87:17 97:1,4	acting 57:10	206:13 209:21	288:1 321:24
34:12 78:13	200:21,23	action 29:18	222:16 224:9	322:9,22 324:15
85:17 86:7	318:12 347:1	72:19,22 253:1	226:22 227:6	345:9 354:20
176:23 200:11	accessibility	actions 6:10 77:7	228:19 232:3,11	362:22
222:6 237:5	328:23	active 5:22 33:23	232:23 233:20	administrations
244:5 303:4	accessible 327:20	56:15	234:2 235:16,16	18:23 336:21
355:13	332:10 365:8	actively 14:20	245:1 252:10,20	347:4
able 33:10 34:19	acclaim 344:17	88:12 96:17	253:3 261:9	Administration's
36:16 38:3 43:1	accommodated	107:2 189:2	274:1,1 277:18	107:17 217:18
47:22 51:22	42:17	activities 61:10	279:13 282:13	337:3
52:6 54:5 55:3	accomplish 54:6	188:8 216:23	284:12,19	administrative
58:17 59:2	166:4	345:21	296:22 309:17	4:2 6:6
71:21 98:19	accomplished	activity 62:2	316:2 326:17	admit 125:10
121:7 136:22	231:19 363:15	126:8 180:21	341:4	adolescents
142:13 161:4,18	accomplishing	235:18 237:9	Additionally	262:16
166:24 190:24	68:1	actors 20:10	20:12	adopt 2:10,13
191:15 223:19	accomplishment	actual 13:21	address 16:1	10:7
237:21 245:1,2	232:21	294:9	43:12 94:21	<b>adopted</b> 239:24
258:18,18 259:2	account 78:8	acumen 182:15	187:7 206:18	295:21
278:19 279:3,12	287:22	acute 238:9	245:2 247:21	adopting 2:15
298:2 319:8	accountable	<b>AC's</b> 169:6	248:8 288:12	adoption 5:5,12
330:6 334:24	114:23	<b>ADA</b> 365:8	291:4 355:21	adult 159:3,9
<b>abnormal</b> 276:16	accounts 79:23	add 12:9 24:12	addressed 342:10	236:10,10 269:8
<b>absence</b> 348:11	accurate 162:14	40:20 47:11	addresses 75:5	adults 158:24
absolutely 26:5	203:16 205:16	125:13 147:15	76:18	159:6,7,13
26:10 28:10	211:9 248:9,15	178:17 221:1	addressing 290:9	265:22 266:1
31:24 32:10,21	248:18	222:20,23 225:8	290:19	278:15 312:12
115:14 118:12	accurately 367:6	228:8 233:15	adequate 50:3	313:24
119:21 122:17	accuse 28:11	234:22 256:2,2	51:2	advance 6:20 10:3
123:13 151:16	<b>achieve</b> 189:14	269:23 293:2	<b>adjourned</b> 366:14	30:4 31:19
167:17 169:22	achievement	330:14 331:19	adjusted 301:23	46:21 81:24
172:12 207:9	355:11	334:15	<b>adjusting</b> 40:6	215:14 268:14
208:11 227:19	achievements	added 158:7	315:11	269:19
241:15 258:3	92:12	282:13,14 299:5	Admin 89:12	advanced 150:2
260:1 289:2	<b>acknowledge</b> 48:1	adding 148:9	administer 123:1	181:8
absorbed 15:8	214:2 278:2	162:12	administers 123:5	advances 40:11
abstract 165:14	acknowledgem	addition 5:9 6:20	administration	advancing 123:2
AC 169:5,16	213:5	8:1 10:2 20:18 22:19 79:14	3:16 20:11	246:21 354:1
accelerated 140:3	acquainted 296:3	161:9 277:14	24:23 89:11 91:16 92:18	<b>advantage</b> 153:8 176:22 177:17
accept 185:6	acquired 201:15 acquiring 277:1	309:21	113:6,6 140:13	178:10 200:13
acceptable 34:24	acquisition 8:10	additional 8:12	140:14 157:1	208:8
52:8,9	acronym 209:12	11:6 20:23	203:11 222:5	advertisement
acceptance	aci unym 207.12	11.0 20.23	203.11 222.3	
	l			l

360:12	agencies 14:18,20	alike 337:19	<b>Amish</b> 331:9	84:9 88:4
advertising 359:5	22:23 25:9 39:5	alive 274:9	amount 33:14	110:21 135:21
359:13 362:1	130:7 148:14	Allentown 170:5	96:23 99:3	137:16 146:22
advised 121:2	180:17 337:15	alleviate 144:6	130:23 143:5,12	164:12 167:21
adviseu 121.2 advisory 250:19	337:23	<b>Alliance</b> 215:19	150:23 143:3,12	167:23 180:23
251:10 277:2	agency 22:5	270:18	159:12 188:22	187:5 218:3
333:1	122:24 157:9	<b>allocate</b> 237:21	189:10 209:20	281:17 283:1
advocacy 205:2	agenda 79:20,22	275:5	210:22 306:13	296:7 307:16,18
advocate 100:4	80:1 197:11	<b>allocated</b> 23:17	315:2 353:14	323:10 355:4
306:17	ages 97:3	195:18 255:1,3	<b>amounting</b> 117:6	<b>answered</b> 287:21
advocated 184:15	0	344:2	amounts 42:5	293:20
	<b>aggressive</b> 95:2			<b>answers</b> 22:12
advocating 288:2 aesthetics 259:24	<b>ago</b> 12:12 27:12 27:23 114:22	allocating 272:13 allocation 314:5	<b>analysis</b> 38:15 86:22 87:2	
				50:21 251:15
<b>afar</b> 340:18	115:15 118:16	allow 25:4,8 29:3	356:6	351:24
Affairs 4:2 14:2	122:2 125:17	86:22 87:1	<b>analyze</b> 87:6	anticipate 61:3
161:23 353:7	136:23 150:10	216:24 223:1,9	175:22	358:15 364:4
affect 49:12	170:23 171:3	226:6 302:1,5	and/or 55:23	anticipated 137:3
117:10 299:13	181:22 190:18	303:15 304:14	198:8 307:9	358:10
Affordable	263:21,21	332:5 349:4	345:24 367:18	anticipating 4:14
358:23	267:19 271:21	allowed 30:18	anecdotal 236:23	Antidrug 222:11
<b>afraid</b> 363:13	273:8 294:1	63:12 215:12	anecdotally	Antiviolence
<b>Africa</b> 132:7	303:18 324:15	299:11 314:21	131:17	222:11
145:1	362:24	364:8	<b>Angela</b> 91:17	anybody 66:13
<b>African</b> 132:22	<b>agree</b> 80:10 90:3	<b>allows</b> 15:16 31:3	112:2 113:21	69:7 72:11,20
African-Ameri	126:5 256:8	152:6 182:19	115:12 162:10	82:13 299:13
116:23 163:7	agreed 123:12	alternative	188:13	anybody's 43:8
211:4,18 213:8	178:12 228:23	287:17 355:21	Angeles 350:5	77:18 174:3
217:12 336:16	279:18	Amanda 347:8	anniversary	anymore 192:12
African-Ameri	agreeing 184:7	<b>amazes</b> 238:23	338:21,23 339:3	299:12 303:1
45:6	agreement 3:2	<b>amazing</b> 139:15	announce 94:22	<b>anyway</b> 101:24
afternoon 90:21	131:3 354:22	ambitious 328:4	announced 94:20	254:15 301:21
90:22,23 106:17	agreements 133:5	amend 114:9	172:23	<b>apart</b> 14:14 37:13
106:18 127:11	354:12	amendments 6:7	announcement	252:16
127:12 145:9,10	<b>Ah</b> 321:20	52:24 69:15	140:5 174:12	apartment 31:1
187:22,23	ahead 112:23	amenities 354:6	338:14	apologize 118:14
209:22 214:18	169:3 304:19	<b>amenity</b> 279:14	announces 137:9	128:19 137:13
214:18,19 215:2	air 204:18 252:15	<b>America</b> 136:13	<b>annual</b> 8:4 12:4	225:2
221:4,5 231:10	274:8	164:21,22	50:11,11 54:15	apparently
231:11 280:20	Airport 97:5	201:21 323:3	57:20 66:23	360:13
310:13,16 335:7	<b>Airy</b> 19:14	336:24 337:9	74:17 107:14	<b>appeal</b> 86:9
335:15 352:3	<b>Alan</b> 3:23 12:10	338:4,8,15,16	111:18 188:3	<b>appear</b> 216:5
afterschool 226:1	14:14 24:16	342:4 343:8	236:12 359:10	336:8 338:12
227:1 240:24	91:10	344:18 345:23	annually 6:12	appearance 60:5
264:23 287:1	albeit 219:8	346:4 347:10,11	58:20 130:23	appeared 358:24
288:23 309:22	<b>alerts</b> 198:6	347:15 350:7,12	240:19 291:9	appearing 338:18
age 216:22 270:4	<b>align</b> 5:6 6:16	American 248:7	<b>answer</b> 7:1 22:3,9	Applause 241:16
319:22	aligning 175:12	Americans 248:5	24:13 71:10	255:23 279:17
1	-	-	-	-

322:5	appropriate	306:10,12	285:6	attempting 125:8
<b>apple</b> 241:5,6,6	133:20 244:20	areas 13:15 15:19	aspects 26:23	<b>attend</b> 7:8 211:16
applicant 62:22	325:1 361:14	17:1 19:17 30:7	aspirational	attended 18:4
75:7 76:15,19	appropriated	31:11 40:13	109:6	attention 17:13
80:15	252:24	43:7,11 56:5,7	<b>aspire</b> 166:23	71:22 166:6
application 53:11	appropriately	79:8 109:2	aspiring 46:17	242:19 268:19
54:14,15,22	274:14	167:18 223:18	assemble 142:11	289:19,19
68:16 69:15,16	appropriation	232:9 242:11,14	assess 257:20	290:22 294:6
74:7,17 105:12	103:11 311:6	242:15 247:16	assessment 57:20	306:8,11 334:19
105:15 331:1	336:12	270:16 302:21	257:15	335:4 340:18
applications	appropriations	365:4	asset 311:18	349:20
26:24 53:5,7,16	4:10	argument 240:16	317:9,15	<b>attract</b> 92:5 98:19
66:3,5,9,10,11	approval 2:18	<b>arm</b> 5:17 222:15	assets 58:9 216:3	100:16 136:22
74:9 105:18	72:9 78:2	arrangement	assigned 144:3	173:13 177:14
125:15 206:7	354:21	89:19 234:8	299:17	194:22 337:18
applied 54:6,9	approve 53:24	361:13	assist 47:15 55:12	attracted 93:18
<b>apply</b> 28:20 30:21	322:9	arrangements	68:16	263:21
52:21 66:6 74:5	approved 3:4	96:20	assistance 279:13	attracting 136:19
74:6 145:24	53:7 54:8 69:14	arrive 292:16	assistant 347:1	153:11
211:1 367:16	69:17,22 70:6,9	<b>Art</b> 325:21	353:6	attraction 97:15
applying 55:13	70:22 72:11	<b>article</b> 99:6	assistants 263:8	140:20 194:21
73:18	151:20 153:3	137:11 350:6	assisting 66:1,3	198:3 199:15
appointed 76:7	approximately	articles 294:18	66:16 68:20	200:10 202:9
94:22	93:20 103:9	articulating 48:10	Associate 347:11	attractions 96:3
appreciate 17:6	206:4 262:6	<b>arts</b> 126:1 202:4	associated 21:16	attractive 195:19
47:23 85:21	309:8 364:16	202:16 339:21	331:13	<b>attracts</b> 337:10
129:2,22 130:3	<b>April</b> 1:7 137:12	340:15	association	<b>ATV</b> 238:3
131:16 157:15	366:9	Asheville 171:6	141:19 207:15	<b>ATVs</b> 236:11,23
167:12 197:16	<b>aquatics</b> 262:19	<b>Asian</b> 127:19,20	210:11	<b>Audience</b> 214:19
207:8 233:3	263:2	248:5,7	associations	218:14 222:21
306:23 318:6	arbitrarily 113:7	Asian-American	125:2	<b>audit</b> 300:13
362:9,18 363:14	<b>Arch</b> 146:6	45:4 127:18,21	<b>assume</b> 28:24	<b>augment</b> 280:22
appreciated	<b>archery</b> 263:13	211:6,17	29:12 250:16	August 84:12
334:15 355:3	architects 243:6	<b>aside</b> 60:11	320:1	309:14
appreciation	architectural	asked 8:24 9:15	astronom 316:11	Australia 201:14
215:21	202:15	53:1 156:15	<b>athletic</b> 222:1,9	<b>authority</b> 3:1,1,6
approach 123:1	<b>area</b> 29:6 33:20	158:14 192:6	222:14,18	10:5,14 38:6
198:4 242:12	43:16 46:16	203:13 315:19	223:14 224:2,3	110:10,17 111:6
244:16 260:4	56:9 64:16	320:9 324:13	224:6 225:11	111:9,16 237:2
268:15	73:23 101:10	361:1	262:5 331:13	244:10,11 245:9
approached	120:6 175:17	<b>asking</b> 8:19,23	athletics 271:5	353:5 354:14
290:8	185:23 197:13	10:18 17:8 35:1	atmosphere	Authority's
<b>approaches</b> 90:19	201:5 206:12	52:13 61:16	259:18	353:10
187:20 335:17	207:23 223:22	117:16 227:5	attached 60:9	authorized 3:3
352:13	227:21 247:12	307:11 317:21	96:14	216:12
approaching	247:13 259:10	asks 307:8	attempted 168:11	autism 278:18
148:18	298:5 305:12	<b>aspect</b> 42:12	334:16	automatically
		l	I	I

299:14 319:18	B	<b>Band-Aid</b> 313:3	<b>Bass</b> 1:10 43:23	beginning 13:12
326:19		Bank 6:22 11:19	43:24 44:3	16:17 88:11
availability	<b>B</b> 1:16	11:23 12:2,5	47:23 49:17	121:24 235:21
108:24 109:14	<b>back</b> 16:17 18:3 21:18 26:14	15:23 96:16	50:23 51:5,12	begins 5:24
110:4,7 188:19	35:15 36:19,20	<b>Barbara</b> 158:4,10	51:18 53:14,21	<b>begun</b> 5:13
available 80:6	48:14 53:22	bargaining	54:11,17,23	224:23
85:9 86:12,18	65:22 66:20	354:19	55:14,17,19	<b>behalf</b> 25:12
92:15 93:3	69:9 70:23	base 98:23 99:1	56:14 124:16	336:8
124:23 168:22	85:19 88:6	109:16,16 120:6	155:19 193:18	behavior 233:9
189:5 217:21	92:21 123:14,18	136:13 201:20	193:19,22 194:4	beliefs 110:13
244:15 245:20	137:15 138:8	204:7 205:21	194:10 195:16	<b>believe</b> 9:17 25:17
249:11,19	139:1 142:18	265:10 287:19	195:22 196:13	45:21 48:8 49:2
266:17 309:21	148:7 151:14	baseball 263:13	196:20 214:12	53:6 66:8,12
312:11 328:21	154:23 155:12	271:5	230:4,5 231:2,9	69:20 85:16
329:9	155:17 159:11	<b>based</b> 11:20 33:15	231:12 232:1	86:17 88:20
availing 189:7	162:9 163:14	34:8 41:10	233:3,22 234:13	103:4 108:19
Avenue 28:8	167:20 168:5,8	52:23 56:13	234:16,21	109:18,20 110:6
81:23	175:18 184:10	75:5 111:10	235:10 236:1,5	147:14 155:13
avenues 158:22	186:4 187:12	122:4 134:14	237:3,11,15	155:22 172:6
average 206:4	198:2 210:24	147:11 166:16	238:10,22	175:16 180:12
273:13 300:19	228:17 232:6	180:24 204:8	251:20 272:7,8	210:20 220:21
Aviv 164:5 166:2	238:11 239:17	205:15 217:20	273:4,11,17,23	231:16 265:23
169:14	245:14 254:1	248:5	274:16,19	288:22 289:10
avoid 165:24	256:19 258:23	<b>baseline</b> 108:8	275:23 276:2,11	301:21 302:14
166:2,3	274:20 280:9,15	122:4 176:6,10	277:5,8,10,21	314:5 341:22
<b>award</b> 33:18	282:3,8,13	343:13	278:1 279:19,21	364:14
339:9 356:24	309:14 314:17	basement 224:19	279:22 285:5	<b>bell</b> 163:13 247:2
awarded 195:3	315:14,17	224:22 226:3,3	289:13 333:22	277:22 335:20
206:7 339:8	319:16 320:18	226:4,16,16,18	333:24	335:24 336:4,4
344:23	320:21 321:9	226:20 227:4,8	<b>batch</b> 55:13	336:20 341:2,8
awards 125:17	326:11 352:9	basements 227:10	<b>bathroom</b> 253:16	341:11,22
195:24	354:19 358:4	<b>basic</b> 58:24 60:12	<b>batteries</b> 357:21	342:11 343:3,13
<b>aware</b> 26:5 71:14	background	265:18	357:21,22	343:18,22 344:6
96:5 97:18 98:4	158:8 209:21	<b>basically</b> 9:16,17	<b>battle</b> 168:1 336:6	344:22 345:8,19
98:14 116:14	backgrounds	10:13 18:12	bear 47:21 171:24	346:1,10,22
140:17 168:17	217:6 346:19	96:20 195:17	<b>beat</b> 165:16 179:6	347:6,13,17,21
175:10 186:12	<b>backlog</b> 272:12	201:17 237:6	<b>beautiful</b> 189:19	348:3,8,13,19
264:13 294:12	273:8,16	275:7 293:20	226:4,5,21	348:23 349:5,8
294:15 348:17	<b>bad</b> 128:20 320:6	<b>basis</b> 12:4 20:1	263:23	349:12,15,21
350:8 351:2	<b>bag</b> 241:5 319:11	48:671:13	<b>becoming</b> 39:16 78:19 333:11	350:2,10,14,22
<b>awarn</b> 271:17 <b>awesome</b> 25:24	319:16	84:22 86:19 110:13 247:22	339:5	351:1,10,14,21 352:1,4
153:23 258:12	<b>bags</b> 241:6	292:22,24	<b>beer</b> 170:15,24	<b>benches</b> 259:22
355:17,19	<b>balance</b> 239:4	<b>basketball</b> 236:10	171:18,22	benchmarks
<b>awful</b> 202:19	281:10	263:13 265:6	171.18,22	67:18
<b>Axalta</b> 98:7	balances 82:11	271:5 288:16	began 12:12 16:9	<b>bend</b> 308:11
<b>a.m</b> 1:7 366:9	<b>band</b> 326:18	322:15	39:2 54:21	Beneficial 96:16
	<b>bands</b> 326:17		<i>C</i> ,	
	I	I	I	I

	•	•		•
97:12	299:10 302:2	309:18 310:3,7	<b>bodega</b> 330:21	breath 299:10
beneficiaries	319:20 342:4	362:5,6,9	<b>body</b> 93:12 223:2	320:20
160:9	346:5 365:11	363:21	<b>bogged</b> 360:20	breathed 353:17
benefit 161:17	<b>bigger</b> 267:6	Blackwell's 231:3	<b>boiler</b> 253:15	Breeze 287:2
162:3 175:20	309:15 312:2,2	305:6 309:5	boilers 255:8	289:5
191:1	314:19	black/red 36:4	317:1	brewer 201:9
benefitted 118:16	<b>biggest</b> 266:6	blades 289:24	<b>bolts</b> 291:13	breweries 170:12
<b>best</b> 33:8 68:18	280:24 293:3	290:1,24 293:22	292:8	170:13 172:8
96:13 97:18	<b>bike</b> 264:4	294:9	<b>bona</b> 140:10	brewery 172:12
124:23 195:13	bilingual 217:16	blanking 142:8	<b>bond</b> 151:18,18	<b>BRIAN</b> 1:15
195:14 203:16	<b>bill</b> 2:9,9,13,15	145:18	151:20 152:3,7	brick 305:15
221:12 242:21	3:4 31:3 112:24	<b>blast</b> 305:18	153:3,9	Bridesburg
244:24 269:6	123:10 189:18	blasted 79:22	<b>bonding</b> 244:11	259:10 289:5
271:16 274:6	237:20 353:19	80:3,5	244:23 245:9	bridge 177:13
295:11 314:22	364:2,7	<b>blend</b> 157:18	<b>book</b> 345:12	313:22 322:14
322:1 344:12,13	<b>billion</b> 93:21 99:9	258:16,17 259:2	<b>booking</b> 147:8	Bridget 324:4
344:16 346:13	102:6 115:16,18	<b>blended</b> 134:10	books 192:1	325:6
355:9,10 361:20	115:21	blending 245:24	<b>boots</b> 258:11	brief 83:20 91:3
361:22	<b>bills</b> 1:18 2:5,8	<b>blight</b> 9:4 38:1	<b>borders</b> 305:5,6	155:6 188:6
<b>better</b> 13:13	3:9 77:22	41:23	<b>borrow</b> 152:5	203:21 214:15
40:19 42:20	<b>bins</b> 178:7	blighted 36:18	<b>bottom</b> 165:4	352:11
45:16 57:20	<b>bit</b> 14:4 85:16	37:24	bought 317:5	briefed 359:20,21
68:7,9 91:8	94:12 100:3	<b>block</b> 79:8 208:23	<b>bounce</b> 92:21	briefly 104:23
105:4 139:10	150:23 151:3	Blondell 1:11	<b>box</b> 19:12 261:5,6	159:21 198:3
150:13 167:19	165:11 173:5	115:11	261:7	268:18 280:3
171:8 234:4	206:15 261:1	<b>blood</b> 328:19	<b>boxing</b> 218:23	bright 326:18
246:15 265:16	264:19 272:12	<b>blowers</b> 276:24	219:1,23 221:15	<b>bring</b> 13:6 36:19
267:9 281:3,10	275:4 277:12	277:1,3	221:21 224:16	47:21 95:24
313:5,6,6,7	346:8 349:11	<b>blows</b> 301:5	224:18 226:1,15	108:2 157:6
334:22 335:22	Blackwell 1:11	<b>Blue</b> 319:9	226:20,23 227:4	169:10 175:18
Beverly 271:14	26:18,19 27:13	<b>Blumberg</b> 339:18	227:9,13	210:1 219:9
<b>beyond</b> 6:3 9:12	29:20,22 31:22	<b>board</b> 11:24	<b>boys</b> 249:18	224:14 243:9
219:1 288:3	32:1,7,21 34:20	12:23 83:11	<b>brag</b> 236:19	289:18 329:20
289:9 347:3	35:8 44:5 48:10	84:2 116:12	<b>Branch</b> 361:16,18	350:6
<b>bid</b> 123:22 188:18	69:11,12 70:7	117:10 120:2	<b>brand</b> 227:11	bringing 37:22
189:4 192:2	70:12 126:8	141:4 150:22	337:17 350:20	166:4 186:19
317:3 361:1	155:21 156:1,4	191:24 192:4	<b>Brazil</b> 132:6,19	187:4 198:5
<b>bidding</b> 123:18	156:5,8,18	197:3,17 239:20	132:21 144:24	329:14 362:21
<b>bids</b> 125:3 192:3	157:13,20	240:12 251:11	<b>break</b> 49:10 155:3	<b>brings</b> 298:7
<b>big</b> 28:7,7,14 67:2	159:24 197:1,2	264:15,16 313:8	155:4,6 208:21	340:17
67:4,4,6,8	197:9,20 213:19	332:10 338:23	335:12	<b>broad</b> 246:7,8
134:10 136:14	218:6,7,10,15	343:1,2 345:21	breakdown	274:12 339:20
177:7 197:11	225:16,23	359:12,21	207:11 217:13	broadband 311:4
202:5 226:4,5	227:19 228:3,12	<b>boards</b> 191:21	breaking 137:2	311:5
253:9 254:13	229:8,11,14,23	251:10	338:14	broader 92:11
266:8,8,23,24	231:8 306:21,22	<b>Board's</b> 89:11	breaks 170:7	broadest 216:22
267:5,24 296:19	307:14 309:1,2	<b>Bobby</b> 1:12 94:14	303:10	broadly 188:20
	l	l	l	I

broken 137:12	209:1,5,9,18	336:18 338:23	322:14 323:14	139:4 140:19,20
292:9	210:15 211:2,8	340:12 341:6,10	323:15 324:2	141:7 148:18
brought 71:9	211:20 212:2,12	341:17,23	330:12 364:13	159:17 160:17
72:22,22 109:19	212:15,21 213:1	342:24 343:4,17	365:14	162:20 182:15
133:22 168:15	213:3,17,24	343:20,23	building 22:8,8	182:19 189:11
183:14 314:17	214:4,7,17	344:21 345:4,17	22:16 25:1	192:1,7 194:21
Brown 1:11 43:22	218:4,9 220:7	345:20 346:7,20	30:24 31:1,4	195:18 196:4,6
55:18 56:19	221:3 222:24	346:23 347:12	74:23 145:20	196:8,10 198:2
57:1,6,12 58:7	225:15 226:8,11	347:16,18 348:2	157:3 168:2	199:15 200:5
58:10,21 59:6	227:14 228:2,6	348:6,10,14,20	181:14,17 182:5	207:2,15 208:4
59:22 114:18	229:2,10,13,22	348:24 349:3,6	237:7 245:13	210:8,10 213:10
115:11 116:17	229:24 231:1,17	349:10,14,18,22	250:17 282:18	217:19 329:24
117:4,13,18,24	238:13,18	350:3,13,21,23	317:17 323:11	businesses 20:14
118:3,10,20	239:13 240:11	351:8,11,19,22	328:3,10 362:22	30:24 92:5
120:1,8,16	240:14 241:2,10	352:2,5,18	buildings 30:24	94:11 96:5,24
121:1,11,19,22	241:13,18	Brownfield 33:19	31:1 52:1 57:17	97:24 98:17
122:5,9,15,19	248:23 249:8,13	Buck 152:19	57:21 192:22	100:7,9,10,17
123:11,15 124:5	249:16,23 250:3	<b>budget</b> 2:14,16	251:8 252:15	101:20 116:3
125:6,12,19	250:13,22 251:4	4:5,6 8:5 23:8	280:8 317:23,24	120:9 131:23
126:14,18,22	251:7,14 256:15	26:1 50:8,11	332:22	136:5 141:3
127:2,5 135:6	256:20 267:4	91:21 92:1	<b>builds</b> 266:4	163:7 179:12,13
135:10,18	268:2,9,17	93:12 94:21	<b>built</b> 216:4 245:15	179:21 180:18
136:24 137:7,17	269:10,16,20	133:16,16 143:6	245:16 247:11	182:16 186:24
139:19 155:23	270:19 271:11	143:7,13 149:3	253:2 278:23	188:11 190:23
155:24 157:24	271:24 272:6	151:2 194:13	293:4 328:12,14	194:22 196:15
158:1 159:14	277:20,24	214:20 216:6,8	<b>bulk</b> 23:4 146:17	198:5 200:8
160:19 161:20	279:18,23	216:17 223:10	146:17 210:11	201:2,7 206:9
162:8 163:4,9	284:18,22 285:1	232:17 244:9	<b>Bumb</b> 91:13	210:7,19,23
163:11 178:16	285:8,15,18,23	252:8 260:22	129:11	212:7,11 213:12
179:3,14,17	286:3 289:2	280:5,23 282:22	<b>bump</b> 246:14	337:18
180:1,4,7,15,19	294:19 299:4	283:8 284:10,13	312:9,13	Butler 143:11
181:2,12,15	302:6,10,13	309:6,16 311:6	<b>burden</b> 67:23	<b>butter</b> 287:6
182:1,20,23	304:5,7,13,16	313:16 314:4	186:9	<b>buy</b> 20:9 116:6
187:18,21 188:1	304:19,23	318:15 336:10	Bureau 340:22	191:20 196:11
189:1,16,23	306:19 308:24	336:11 344:1	Bureaucracy	255:19 314:22
190:3 191:2,13	310:11,24	352:24 353:11	325:19	317:6 321:16,17
191:17 192:24	318:10,18,21	353:14,20	<b>burnt</b> 294:7	321:20
193:12,16	321:10 326:8	budgeted 88:13	<b>burpees</b> 260:13	<b>buying</b> 110:8
196:24 197:8,18	327:6,11,14	195:5 261:3	bursting 153:21	192:11
197:21 198:17	328:16 329:1,5	budgets 11:3	Burton 162:11	by-right 77:5
198:22 199:17	329:11,18,22	36:16 233:19	<b>bus</b> 357:12,13	
199:22 200:20	330:4,9,13,23	246:17	business 35:20	<u> </u>
201:1 202:2,17	331:16,20 332:2	<b>build</b> 28:9 30:24	39:23 44:18	<b>C</b> 367:2,2
202:24 203:4,18	332:17,24 333:8	56:20 58:15	94:6 100:20	<b>ca</b> 365:10
205:20 206:5	333:17,20	86:21 182:18	101:18 115:5	Cabinet 120:21
207:4,10,18,21	334:14 335:5,14	191:7 216:24,24	116:15 125:2	Cafe 195:2
208:2,6,9,12,15	335:18,21 336:1	246:9 311:12	133:5 138:21	calculate 274:1
		-	•	•

	1	l	l	
calculations	186:17 226:7	353:3,4 355:18	<b>cemetery</b> 305:13	50:14 61:8 84:8
178:7	266:4 293:6	356:1,5,18	308:11,15	97:7 98:14
calendar 88:17	328:3	357:5,10,17,20	census 128:3,19	100:9 105:6
234:11	capital 2:10,14	358:1,9,19	130:1	114:13 118:15
California 171:13	3:11,12,13 8:4,4	359:7,11,20,24	center 9:11 17:11	119:12,16,23
171:14 201:10	8:13 13:11,13	360:3,8,18,21	18:6 20:21	120:13 148:8,11
call 18:8 27:13	13:22,23 25:19	360:24 361:3,23	27:15 30:9	148:23 157:14
30:4 49:4 63:18	47:2 49:20 50:9	362:8 363:16,19	41:12 42:19	161:16 172:10
100:4 180:2,3	50:12,19,19	364:13 366:1,5	91:24 101:21	197:3 206:16
203:10 229:9	58:19 150:15	Castor 347:8	138:6 147:8	218:20 219:20
258:7 264:2	215:10 227:6	catch 258:4	168:20 170:24	220:4 223:4
360:11	233:18 235:2	269:14 291:1	183:8 198:19	229:3 233:12
called 20:1 30:8	237:21 244:9,13	313:2,3	218:11,13,18	236:4 238:19
148:4 203:9	245:8,11,20,24	Catching 353:23	232:24 269:4,8	241:24 250:4
211:12 228:15	245:24 252:21	categories 95:19	289:15 312:17	256:20 273:6
249:18 260:7,16	253:5,5 254:4,5	98:1 110:10,17	340:23,24	275:13 363:9,16
275:22	254:6 255:16,18	categorize 101:2	centers 57:17	365:2
calling 229:9,18	288:6 291:19,19	132:17	60:13 233:6	certainty 329:24
239:18 305:15	293:8 311:19	category 179:21	239:16 240:2	330:6
305:19	317:3 323:12,23	caterers 120:9	242:14 250:14	certification
calls 65:19 147:5	324:4 333:16	Caucasian 217:12	275:4 276:9	180:12 332:23
256:10	353:20,24	217:15 336:15	278:4,6 279:11	339:7 367:15
<b>camera</b> 232:16,22	356:13 364:18	336:17	292:13 296:22	<b>certified</b> 179:22
289:15,15	364:19	caught 294:4	310:22 311:4,9	180:13 297:5
<b>cameras</b> 206:23	captains 79:8	cause 151:24	312:21 314:3,10	332:16 333:7
215:11 233:13	<b>capture</b> 179:10	152:1,2,13	323:11 332:5,6	<b>certify</b> 180:17
233:14,15,22	<b>captured</b> 78:1	272:3	332:8,13 333:2	367:4
234:2,12 235:1	card 57:19 358:8	causes 19:3	333:10	<b>certifying</b> 180:17
235:4,17 238:23	cards 358:7	272:18	centralized 59:11	367:19
camp 298:7	care 49:13 82:13	<b>causing</b> 86:10	<b>cents</b> 159:18	<b>cetera</b> 158:7
<b>campaign</b> 338:3	120:5 216:2	365:6	<b>CEO</b> 172:21	318:2,2 327:24
<b>camper</b> 296:24	245:14 266:2	<b>CB</b> 322:12	211:11,14	327:24
camps 263:11,12	293:4 347:19	<b>CBs</b> 322:12	ceremony 257:1	<b>ch</b> 300:12
296:13,21,21,23	career 202:15	<b>CDBG</b> 103:15 195:5	<b>certain</b> 26:2 57:17	<b>chair</b> 22:3,10 23:9
297:22,23 298:13,16,19,23	217:9 347:2	<b>CDC</b> 210:10	61:20 74:5 78:11 136:17	23:10 26:18 35:12 43:24
301:14,24	<b>carefully</b> 20:16 <b>carrot</b> 271:4	<b>CDR</b> 61:1,18	170:7 193:2	55:17 60:17,19
<b>Campus</b> 156:11	carry 291:11	62:12,15,17		64:2 65:2 67:13
158:12,24 160:1	carry 291:11 case 33:17 83:4	63:4,12 64:6,12	207:1,1 212:3 254:12 257:12	69:10 70:16
160:4,8	83:12 96:19,21	77:3,6 80:2,24	279:5 302:21,22	77:13 85:22
candid 21:10	97:11 150:6,7	81:2,16,17,18	319:6,6,22	106:14 117:15
capabilities	164:16 202:1	81:19,21,24	320:11 324:7	122:21 131:13
269:22	341:15	<b>CDRs</b> 61:16,17	351:23 364:8	145:6 154:8
capacity 15:16	cases 52:14 62:19	ceiling 210:23	certainly 10:1	157:24 163:17
55:9 68:7 83:8	82:20 96:14,18	celebrate 241:14	21:3 33:7,8	172:3,21 173:10
176:21 181:14	291:21	celebrated 339:3	34:11,11 38:2	196:21 218:8
181:17 182:5	Casey 352:21	celebration 343:8	38:13 46:8,9,14	219:16 229:9
101117 10213	2		20112 1010,2,11	
	I	I	I	

230:6 231:14,18	10:2,3 13:3 15:2	Children's 81:22	34:23 35:4	266:6,22,22
251:18 256:22	29:3 31:16	82:3	36:17 37:9 39:8	271:21 272:5
279:20 280:2	46:21 65:21	<b>China</b> 132:6,24	39:10,16,24	273:10,18
285:22 289:12	69:15 77:23	133:2 142:1	40:1,9 41:2 42:1	274:22 279:15
302:4 304:12	227:7 240:22,23	144:24	42:6 44:11	279:20 280:14
307:18 309:4	296:19 325:14	chips 241:5	57:11,14 58:9	281:2 282:1,1,2
310:10,14,23	325:15 340:22	<b>chlorine</b> 301:2,3,6	59:10 75:6,8	282:20 283:7
318:6,16,20	changing 28:15	309:11	78:19 79:21	285:11,12 289:1
340:6 345:15	31:2 39:17 40:6	<b>Cho</b> 140:23	84:10,12 85:1	312:24 319:11
354:15	184:15 242:10	143:10 144:6	87:23 92:4,6,12	322:2 323:12
chaired 24:21	324:19,19	choice 9:7 10:5	93:1 94:4,6,20	324:6 328:18
58:2 214:11	Chapter 123:5	264:24 265:6	95:6 96:13	332:11 335:9,15
Chairwoman	characteristics	choices 200:14	98:17,20 99:1	335:16,22 336:5
127:8 241:21	58:18	<b>choose</b> 96:24	101:19,21	336:9,13,22
248:22 345:10	<b>charge</b> 144:13	101:20	102:11 109:13	337:7,11 339:17
chalkboard	224:2,4	<b>CHOP</b> 99:17	113:1,3,20	341:5,12 344:13
264:16	charter 41:4	CHOP'S 99:6	114:24 115:6	344:20 346:14
challenge 6:2	108:5,10 110:24	CHP 356:20	116:20,21 117:3	347:5 353:1,11
32:20 72:15,24	111:15 324:16	Christian 270:17	122:15 135:16	354:1,2,21,24
73:3 260:3	324:19 325:14	<b>Cindy</b> 1:10	145:21 147:10	354:24,24
challenged 186:3	chartered 8:2	214:11 289:13	148:15 153:13	360:14 364:5,11
212:6,7	<b>cheap</b> 168:1,2	circle 187:12	160:2 166:22	365:1,22 366:10
challenges 21:12	cheaply 152:5	circumstances	168:15 172:7	<b>citywide</b> 5:6,10
21:16 71:7 83:9	check 88:6 292:21	326:11	173:14 175:20	11:15 16:21
246:10 276:20	300:13 301:7	<b>cite</b> 108:16	181:7 182:18	17:5 38:23,24
309:11	checked 299:15	cities 100:20	183:8,18 184:9	123:1 219:1
<b>Chamber</b> 92:19	<b>checks</b> 82:10	201:4,7 362:1	184:16 185:14	247:22
210:10 211:4,5	300:14 301:3	<b>citizen</b> 5:22 55:8	186:5,8 192:2	<b>City's</b> 4:23 6:17
211:17,18,19	<b>check-ins</b> 236:15	84:20	192:18 198:5,8	49:20 50:12
213:8	<b>chemical</b> 98:16	<b>citizens</b> 5:15 6:5	198:16,19	69:24 148:17
chambers 213:9	<b>Chew</b> 287:3	14:22 20:14	200:13,17	151:17,19 154:4
213:10	Chicago 142:9	186:10 266:5	201:18,23,23	205:2 354:3
<b>chance</b> 22:12	152:20	337:20	202:16 204:2	<b>civic</b> 5:1,7,17 7:17
57:13,14 167:19	<b>Chief</b> 76:1 143:10	<b>city</b> 1:2,6 2:18,20	206:19 207:1	20:18 56:8 62:7
223:3 264:23	209:23	3:5,21,22 4:4,13	208:4 212:8	78:5 339:13
265:16 287:4	<b>child</b> 139:18	4:19 5:15,23	213:6,9,15	<b>Civil</b> 338:22
change 25:3 29:9	279:5 296:17	7:15,23 8:5,6,11	215:10 216:4	clap 323:5
29:9,13 65:20	<b>childcare</b> 301:14	9:11,16 11:1,5,9	217:1,20 221:7	clarification
113:7 161:4	332:3,5,8,10	12:14 13:11	222:8,17 223:15	183:22 185:6
251:3 302:3	333:10	14:18,22 15:11	223:18 232:24	clarify 203:22
336:11	<b>children</b> 216:1	15:14,17,20	233:18 242:4,8	clarity 123:12
<b>changed</b> 30:17	217:3 237:24	16:4,15 17:3,11	242:9,11,14,15	163:11 180:5
46:20 52:20	260:10 267:8	17:12 20:2,10	247:17 251:1,8	204:10 209:5
53:4 240:5,6	278:8,17,23	22:5,5 24:11	251:22,23	250:5 348:7
301:23 319:12	279:12 300:20	25:2,9,12,23	254:18,22	350:1 Clarks 1:10 2:2
319:13 abangas 2:22 6:20	303:12 313:23	27:15,18,24	260:11 262:14	<b>Clarke</b> 1:10 2:2
<b>changes</b> 2:22 6:20	332:11	30:7 31:8 34:9	262:17 264:22	3:7,20 7:2,5
		I		I

8:16,22 10:9,12	286:18 310:8	110:24 111:15	combination	comebacker
10:18,24 11:22	363:6	118:22 119:3,7	141:23	159:10
12:8 14:8 16:7	cleared 276:23	123:6,8,9,14	combined 22:24	comebackers
16:23 17:4,6	clearly 114:21	206:18 324:17	24:1	158:17 159:3
21:7,15 26:16	118:17 267:13	324:19 325:15	combining 258:19	<b>comes</b> 22:22
31:24 32:5,8,15	290:12 326:12	codifies 5:2	317:15	33:10 71:21
32:19 35:10	clock 256:16	cohort 139:5	Comcast 99:12	78:23 82:16
60:17,19 69:10	<b>close</b> 94:13	166:21	109:20	118:6 120:8
70:14 77:11,16	126:19 170:22	collaborate 19:6	<b>come</b> 3:17 14:16	121:6 126:2
83:15,21 90:10	closed 74:8	121:13	15:24 17:20	166:1 175:2
90:16,21,24	218:16,19	collaborating	19:3,10 21:18	179:7 190:8
91:5 95:9,18	351:14	215:9 341:20	22:5 26:14	200:18 201:21
99:13 100:22	closely 12:17 38:4	collaboration	27:16 28:3 30:8	219:3 267:9,11
101:1,6,9,22	50:8 53:8,12	148:19 213:8	31:19 36:19	288:4 308:15
102:2,14,18	71:21 115:4	337:14	43:2,18 50:10	318:12 332:7
103:2,6,18,23	121:14 330:11	collaborations	55:6 56:16	<b>comfort</b> 358:22
104:3,8,16,20	<b>closer</b> 46:22 49:20	217:1	58:19 67:16	comfortable
105:11,19 106:3	50:17 170:16	collaborative	68:16,20 69:8	227:10
106:6,9,12	242:6 272:16	158:14 216:18	96:7,8,9 113:7	coming 11:8
145:4 154:24	273:15	266:21	128:18 138:8	32:17 38:13
155:8,16 156:1	closest 218:19	collaboratively	139:1,2,13,14	62:3 67:11 89:6
156:7 157:22	closing 223:21	24:8 25:7	151:14 152:17	94:24 128:3
163:15 171:19	closings 218:17	178:14	152:19 154:23	148:6 164:6
172:1 213:21	223:17	collateral 341:13	155:17 158:4	177:14,15
352:8,14,16,22	clothes 319:12,14	colleague 285:5	159:11 163:14	198:20 201:3,7
352:23 355:6,19	<b>clubs</b> 227:9	286:6 306:24	164:9 165:17,21	201:12 225:3
356:2,17 357:1	clustered 206:12	colleagues 230:16	167:20 168:5	235:7 244:1
357:6,16,19,24	<b>clusters</b> 206:20	309:19	171:10 196:5	281:5 288:21
358:3,18,21	<b>CMX</b> 29:14	collect 116:10,12	197:5 200:4	301:14 331:9
359:8,18,22	CNG 355:23	collected 20:8	209:17 211:14	340:2 346:5,11
360:2,6,9,19,22	356:12 357:6,17	collecting 117:10	219:8 220:5	362:12 364:5,15
361:2,8 362:4	Coalition 161:23	collection 268:16	222:19,19 224:7	365:13
363:23 365:20	coast 97:5 170:21	338:5	224:8,8 228:15	<b>Comm</b> 104:2,4
366:2,7	170:22 171:12	collective 92:7	236:12 238:10	<b>comma</b> 230:1
<b>Class</b> 149:3	201:11 350:17	353:18	254:1 256:18	Command 236:8
208:16 216:10	coast/west 350:17	<b>college</b> 158:20	261:19,21 263:4	commencement
216:13,14,15	<b>coat</b> 165:1	159:2,8 160:10	264:3 265:4	54:4
344:2	<b>Coating</b> 98:7,9	161:11 166:23	268:6,18 270:5	<b>commend</b> 197:14
classes 5:24	<b>Cobbs</b> 222:2	186:2 309:12	271:9 272:2,17	238:21 279:8
<b>clean</b> 103:10	290:11 295:5	<b>colleges</b> 160:4	278:20 283:12	326:12
215:14	296:12 305:5,7	161:9	284:7 289:6,7	commended
cleanliness 60:5	306:10 308:8	colloquy 164:4	295:24 298:1	242:1
246:24	<b>code</b> 4:22 6:7	collusion 28:11	301:24 304:3	<b>comment</b> 8:9,12
<b>clear</b> 40:22 119:9	29:24 30:18	<b>color</b> 239:22	305:16 307:23	35:15 46:7 68:3
187:9 205:14	52:24 61:13	326:18	308:20 319:10	212:24 220:5,6
275:16,16 276:8	64:10 72:19	<b>colors</b> 279:5	326:1,15 330:1	225:16,22
276:19 282:9	86:9 108:14	<b>com</b> 242:17	335:10 346:24	228:12 240:21

275:3,12 302:14	231:15 325:22	215:17	105:7 123:20,23	187:1 192:6
302:17 321:22	commissioned	Commissions	124:3 216:21	202:7 240:16
commentary	343:8	75:3	239:22 242:9	349:7 357:14
24:13	Commissioner	<b>Commission's</b> 4:4	256:6 264:6	361:11
commenting 8:5	215:4,6,7 220:1	4:6 5:16	333:3	<b>company</b> 98:7,8
comments 44:5	221:4,5 222:22	commit 32:8	community 4:8	136:22 139:20
178:18 225:7	223:9,12 226:10	232:22	4:15 5:3,22 6:9	152:20,22
306:23 340:7	226:12,13 228:8	commitment	13:2 28:9 30:9	192:10 201:16
commerce 22:23	228:11 229:17	174:13	30:10 36:4	349:2 360:16
90:17 91:12,14	229:19 234:23	commitments	37:14 39:20	361:11
91:15,18,20	239:5 240:3,13	30:10	44:16 56:1	comparable
92:1 93:18	240:21 241:3,11	committed 33:8	61:21 71:24	186:9
94:14,24 95:15	241:15 249:5,10	34:18 156:22	76:23 90:6	comparables
96:7 99:14	249:14,17 250:1	157:11 195:11	100:2 104:12	154:14
101:16 105:20	250:12,18,23	215:22 217:18	119:23 124:20	<b>compare</b> 154:10
105:21,24 107:1	251:5,12 254:21	220:11 316:21	125:1,3 151:2,3	204:5
122:24 123:17	254:24 256:1	336:13 354:10	160:3,17 180:8	comparing 7:19
126:12 129:14	257:17 258:3	committee 1:3 2:4	180:10 189:11	317:2
129:16 130:5,17	261:15 262:22	3:9 56:24 62:15	191:14 208:18	comparison 186:7
130:23 143:8	269:24 270:20	65:11 106:10	208:19 213:12	compelling
146:6 147:23	271:19 272:1	198:14 202:3	217:1 219:5,14	341:16
156:24 157:4	273:6,12,21	213:6 231:15,18	219:20,22 220:2	competing 124:17
173:2,4 182:9	274:4,17 275:13	279:20 285:5	220:15 221:7,9	126:13,15
190:16 198:19	275:24 276:10	366:8	221:18 225:24	competitions
210:10 211:4,5	276:18 277:6,9	committees 20:13	228:14,16,17,20	264:1
211:6 212:17	277:11 291:3	104:24 105:17	230:18 246:8	competitive 105:1
Commerce's	292:6,11 293:15	105:20 213:23	247:15 251:10	124:7 125:10
102:8	294:13 295:7,23	common 5:8	251:24 261:19	competitors
commercial 12:19	296:8,9,10	229:3	261:20 262:11	263:22
28:8 29:5 40:14	297:4,10,15	commonality	262:15 266:20	compilation
41:21 94:10	299:5,18,22	25:23	315:14 331:4,5	92:13
101:17 104:12	300:7,11,24	Commonwealth	331:10 332:4	complain 229:15
124:9 153:18,19	301:9 302:16,19	92:20	343:16,16	229:16 247:16
153:20 154:2,9	303:8,15,24	communicate	348:15	complaining
194:23	307:13 308:6	87:7,14 269:13	community's 85:3	229:12
commission 3:23	309:4 310:1,5	269:14	<b>commuter</b> 311:13	complaint 73:11
4:13,19 6:21	312:4,6 313:9	communicated	companies 93:19	complaints
10:7,19 11:9	315:1,12 316:19	351:3	95:11 97:3,7,8	315:18
14:19 15:7,20	317:12 318:16	communication	97:16 98:4	complete 5:20
19:9 27:14	320:3,8,14,22	70:22 78:21	100:23 101:11	16:16 41:21
33:10 40:24	321:13 322:11	156:10	116:2,13 136:11	42:18 129:24
41:1 43:5 44:7	325:7 326:22	communities 19:2	137:22 138:1,2	159:11 234:19
44:10 47:14	330:15,24	27:8,9 28:2,18	138:7,10 139:10	236:22 254:3
56:4 58:3 62:14	332:12,19 333:1	29:10 30:4	139:11,13 142:1	completed 5:11
76:17 79:21	333:12,18	31:13,14,15	160:11,11 161:6	15:13 26:23
83:2 84:10 85:6	334:11,12	45:16 64:7	164:10,19 167:9	53:16 80:19
87:24 227:23	Commissioners	67:23 81:8,11	180:13 181:20	93:22 102:23
	-	-	-	-

	_	_	_	-
206:8 255:5	concentrate	261:17	313:21	341:2 344:14,15
316:22,24	169:12	congratulations	constituent	345:2 346:2
completely 66:18	<b>concern</b> 49:19	241:19 364:3	287:11 290:8	359:14,16
127:4 179:20	55:21 64:3	Congressmen	constituents	363:14
226:17	72:23 354:9	37:21	84:24 256:10	continued 61:3
completing	concerned 18:21	conjunction	287:13	83:5 215:20
123:22 159:3	35:22 218:16	183:8	constitute 3:10	220:14 355:2
<b>complex</b> 129:13	247:5 272:23	connect 160:14	constraints 26:2	362:2
171:10	concerning	182:17	247:7	continues 92:21
complexity	156:11	connected 44:14	constructed	94:3 148:21
112:21	concerns 15:19	connection 45:1	314:13	214:5 215:23
compliance 65:18	43:7,11 85:4	48:8 49:2	construction 89:3	230:13
67:16 68:21	221:8	173:20 237:17	93:21,23 102:6	continuing 16:6
71:5,9 72:12	<b>concert</b> 314:2	237:18 311:5	102:21 147:9,13	16:19 40:5,5
80:14 82:12,14	338:16	connections 46:9	182:8 188:15	53:9 150:1
89:24 90:1	concludes 218:2	98:5 141:16,18	242:20 293:5	157:11 220:17
119:24 121:10	333:21	conscientious	<b>consult</b> 20:16	221:15,15
121:14 162:20	concourses 354:3	327:16	64:17	227:22 237:14
complicated	365:2,3	consequences	consultant 181:3	277:11
174:23 242:17	<b>concrete</b> 167:6	184:14	consultants 15:7	contract 33:18
compliment	330:16	conservancy	213:11	34:4 191:19
322:22	<b>concur</b> 27:1	215:19 288:8	consulting 85:15	243:22 354:9
<b>comply</b> 120:15	<b>cond</b> 51:2	330:19 331:2,11	<b>contact</b> 26:11	359:12 361:12
components	condition 51:2	consider 3:9	35:1 57:7 73:23	contracted 293:8
278:13,14	58:8 364:24	57:15,19 125:22	75:9 363:4	contracting
<b>compose</b> 228:22	conditioning	202:9 343:11	contained 367:6	123:22 213:11
composed 20:13	252:15	considerable 42:5	container 319:20	217:20,21
composition	conditions 20:17	333:15	321:4	336:22
116:13,14 120:2	26:2 38:7 40:7	consideration	contaminated	contractor 162:21
120:4 193:9	46:19 213:13	147:7	33:23	182:3
compost 342:3	257:16,20	considered 41:21	contemplating	contractors 28:5
comprehensive	conduct 20:15	239:23	96:6	181:18 182:6,17
4:20 5:6 8:1	Conference	considering 240:1	<b>content</b> 118:19	206:22
16:14,22 38:24	132:20 133:1,3	consist 297:2	continually 109:6	contracts 33:9,14
39:22 41:5 47:5	141:24 142:6	consistent 42:24	<b>continue</b> 3:8 7:16	34:4,15 94:4,6
50:15 123:1	Conferences	59:19 244:4	18:22 62:6 95:2	110:1,10,18
242:12	132:23	341:18	99:19 108:3	111:9,16,17,23
comprehensively	conferencing	consistently 44:8	116:8 143:17,17	112:7,13,15
326:13	165:5	308:9	149:10 156:23	113:2,3 114:11
comprised 4:7	<b>conferring</b> 151:12 <b>confirmed</b> 110:15	consists 297:4	174:7,9 177:3,9	117:11 131:22
129:8		consolidating 58:14 122:8	189:14 216:24	360:3,7 365:15
<b>computer</b> 178:6	confiscate 237:2,5		217:7 220:21	contrary 240:15 contributes
224:4 270:2 314:3	confiscated 238:4 conflict 163:24	consolidation 25:8	225:1 227:16 268:7 286:16	353:11
	confusion 14:5	25:8 constant 26:11	287:9 304:9	contribution
<b>computers</b> 311:5 311:9 314:2	70:20 204:15	constant 20:11 constantly 189:11	313:13 326:5	130:6,18
<b>con</b> 34:3	congratulate	274:6,17 303:11	334:19 337:4	<b>control</b> 315:22
	congratulate	2/7.0,1/ 303.11	557.17 557.4	
	I	l	I	l

367:18	coordinate 36:1	76:17	90:24 91:3,5,9	<b>Councilman</b> 1:12
Controller's	80:17 86:4	corresponds	91:10 92:4.9.9	1:12,13,13,14
175:7,22 176:5	87:10,20 337:12	185:12	92:18 95:9,18	1:14,15,15
controversial	coordinated	<b>corridor</b> 12:20	96:2 99:13	17:16 21:20,21
63:18	68:24 75:11	28:8 40:14	100:2,22 101:1	22:1,11,15 23:6
convened 94:15	199:8	153:20,20 154:2	101:6,9,22	23:22,24 24:7
convenience	coordinating 8:3	306:7.8	102:2,14,18	24:14,18 25:20
340:11	64:19 73:5	corridors 29:5	103:2,6,18,23	26:14,17 60:20
convenient	76:21	35:20 44:18	104:3,8,16,20	60:21 61:15,17
227:11	coordination	94:10 101:18	105:11,19 106:3	62:8,11,23 63:2
<b>Convention</b> 91:24	11:15 97:14	103:10 104:13	106:6,9,12	63:7,11,14,22
147:8 340:21,23	150:18,20 174:8	124:9 125:16	111:2,5,11	64:1,10,13,20
340:24	<b>copied</b> 76:3	153:18 154:9,18	113:20 124:13	64:24 65:4,16
conventions	copy 75:15 118:24	194:23	144:22 145:4	65:24 66:16
341:4	119:10,13	<b>cost</b> 22:21 133:12	148:15 154:24	67:1,5,12,20
convergence	copying 75:7	134:20 144:23	155:8,13,16	68:13,19,23
13:16	<b>Core</b> 144:15	164:8 196:4	156:1,7 157:22	69:2 70:17 71:4
conversation	339:16	204:2 205:24	163:15 171:19	72:2,6,9,21
21:10 35:21	<b>corner</b> 37:13	252:14 298:17	172:1,4 175:12	73:10,17,22
125:21 151:17	178:2,2 287:18	318:13 333:15	182:4 197:4	74:2,14,18,21
161:22 162:6	363:2	356:4,7,10	204:8 206:18	75:13,16,21,24
170:8 174:2	<b>corporate</b> 160:6,7	<b>costs</b> 166:3 196:4	207:19,24	76:5,9,13 77:8
183:14 187:5	Corporation	255:17 259:17	212:16 213:6,10	77:12,13,14,17
190:6 193:14	130:13	309:7 355:22	212:10 213:0,10	78:15 79:3,10
220:14 221:14	corporations	356:11	215:3 227:15	79:17 80:9 81:3
225:6 259:4,5	125:3 159:21	<b>council</b> 1:2,10 2:2	229:7 233:18	81:5,8,17 82:10
308:19 357:2	168:8 190:7	2:18 3:3,7,20,21	237:1 243:19	83:13,16,18,20
conversations	correct 23:17	7:2,5,23 8:6,8	245:22,23 246:7	83:23 84:6,13
23:11 136:8	46:19 65:6	8:16,22 10:9,12	246:8,15 254:4	84:15 85:13,21
150:2 172:14	68:22 69:1 71:2	10:18,24 11:1,9	260:11 267:18	85:24 86:14
180:24 190:1	72:7,8 73:20,21	11:22 12:8 13:1	268:5 279:20	87:4,6,10,13
332:3 333:13,14	74:6 75:2 77:4	14:8 16:7,23	287:23 304:22	88:1,7,10 89:2
364:7	81:3,14 82:23	17:4,6 21:7,15	308:24 310:12	89:22 90:4,11
converses 85:11	88:8 106:20	22:6 26:7,16	317:6 324:6	94:14 106:14,15
convert 356:8,12	111:22 113:9	31:24 32:5,8,9	336:8 338:12	106:19,22 107:2
356:15	120:7 122:14	32:15,19 33:14	339:8 340:7	107:5,23 108:4
converting 356:7	131:9 132:8	35:10 44:11	352:14,16,21,23	108:9,13,17,21
357:3,5,7	140:9,15,21	45:14 47:16,17	354:21 355:5,6	109:3,9,15,24
<b>cool</b> 288:22 289:4	162:15 194:1	56:9,22,23 57:4	355:14,18,19	110:5,9,16,23
<b>Cooper</b> 94:23	250:12 251:13	57:11 60:17,19	356:2,17 357:1	111:2,5,8,12,14
174:4,5	254:13 336:20	60:21 63:5,10	357:6,16,19,24	111:22 112:6,12
<b>cooperate</b> 337:22	351:21 359:4	64:18,18 69:7	358:3,18,21	112:24 113:12
cooperating	367:9	69:10 70:14	359:8,18,22	113:16,24 114:4
308:4	correcting 6:18	75:6,8,9 76:21	360:2,6,9,19,22	114:15,17,19
cooperation 2:24	corrections 7:24	77:11,14,16	361:2,8 362:4	117:13,15,20
3:2 126:11	corrective 10:2	83:15,21 84:12	363:23 365:20	118:2,18,20,22
148:21 149:5	correspondence	90:8,10,16,21	365:22 366:2,7	118:24 119:2,7
		· · · · · · · · · · · · · · · · · · ·	200.22 200.2,1	
	I	I		I

119:10,13,18	187:17 197:24	317:8,18 318:11	44:3,4,5 47:23	197:2,8,9,18,20
121:5 122:18,19	203:19,20 205:5	318:19,20,23	48:10,11 49:17	197:21 198:17
122:21 123:16	205:9,21 211:6	320:5,13,16,24	50:23 51:5,12	198:22 199:17
127:6,7,12	213:19.20,21	321:15 322:6,21	51:18 53:14,21	199:22 200:20
128:1,4,8,16,23	241:20,21 242:6	323:7,20,24	54:11,17,23	201:1 202:2,11
129:2,21 130:2	242:8 244:18	324:13,21	55:14,17,18,19	202:17,24 203:4
130:15,22 131:6	245:18 246:3	325:13,17 326:6	56:14,19 57:1,6	203:7,18 205:20
131:10,15	247:2,19 248:20	349:23,24	57:12 58:7,10	206:5 207:4,4
132:12,16,24	248:22 250:6	351:24 354:15	58:21 59:6,22	207:10,18,21
132:6,10,15,24	251:16,17	354:16	69:11,12 70:7	208:2,6,9,12,15
134:3,16 135:2	253:12,16	councilmatic 60:3	70:12,15,16	208:22 209:1,5
135:5,6,9,20	254:17,21	207:6 253:1	114:18 115:11	209:9,18 210:15
137:19,20,24	255:12,21 256:2	316:20	116:17 117:4,13	211:2,8,20
138:14,17,23	256:8,13,15,18	Councilmember	117:18,24 118:3	212:2,12,15,20
139:16,24 140:4	256:21,22 257:1	60:2 125:20,24	118:10,20 120:1	212:21,12,13,20
140:11,18,24	257:5,17 258:1	139:2 230:2	120:8,16 121:1	212:21 213:1,3
141:11,13,21	258:4 261:16	353:2	121:11,19,22	213:17,19,24
142:6,21,24	262:21 264:11	Councilmembers	122:5,9,15,19	215:2 218:4,6,7
143:14,20,24	279:24 280:1,20	24:20 44:24	123:11,15 124:2	218:9,10,15
144:9,11,20	281:16,21	55:21,23 57:22	124:5,16,19	220:7,10,19
145:3,5,6,7,11	282:11,24 283:9	59:24 92:15	125:6,12,19	221:3 222:24
145:19,23 146:3	283:22 284:1,17	207:8 208:10	126:8,14,18,22	223:13 225:15
146:8,12,16,20	284:19,21,23	215:10 239:8	127:2,5 135:6	225:16,17,21,23
146:23 147:2,18	285:3,9,16,19	337:21 340:6,11	135:10,18,19,22	226:8,11 227:14
147:23 148:11	285:20,21 286:1	347:22	136:24 137:7,17	227:19 228:2,3
148:24 149:12	286:5,7 289:3	<b>Councilor</b> 144:15	155:19,21,23,23	228:6,12 229:2
149:16 150:16	291:4 292:2,7	Councilpeople	155:24 156:4,5	229:8,10,11,13
150:20,24 151:8	293:1,14,18	30:3 37:17	156:8,18 157:13	229:14,22,23,24
151:13,16 153:5	294:17,24	255:1 325:23	157:20,23,24	230:4,5 231:1,2
153:11,18	295:15 297:2,7	Councilperson	157:20,23,21	231:3,8,9,12,17
154:23 155:1,14	297:11 299:16	62:20 68:24	160:19 161:20	232:1 233:3,22
155:15 156:2,3	299:20 300:5,9	69:5 79:4,12	162:8 163:4,9	234:13,16,21
163:17,18,21	300:19 301:8,10	230:17 253:7	163:11,16	235:10,23 236:1
165:5,16,21,24	301:12 302:4,8	305:4	178:16,17 179:3	236:5 237:3,11
166:11 168:4	302:12,18 303:6	Councilpersons	179:5,14,17	237:15 238:10
169:1,4,8,11,23	303:14,23 304:6	62:15	180:1,4,7,15,19	238:13,18,22
170:2 171:1,4	304:12,14,17,20	councils 250:19	181:2,12,15	239:13 240:11
171:15,20 172:3	304:21 305:1,5	277:2 333:2	182:1,20,23	240:14 241:2,10
172:4 173:4	305:23 306:2,20	councilwoman	187:18,21,23	241:13,18
174:5,11,21	307:15 308:5,12	1:10,11,11,16	188:1 189:1,16	248:23 249:5,8
177:2,12,19,22	308:22 309:3	26:18,19 29:20	189:23 190:3	249:13,16,23
178:13 182:24	310:13,14,19	29:22 31:22	191:2,13,17	250:3,13,22
183:2,3,10,13	311:1,2,16	32:1,7,21 34:20	192:24 193:12	251:4,7,14,20
183:17,23 184:5	312:1,5,14	35:8,11,12,13	193:16,18,19,22	256:15,20 260:9
184:11,21 185:1	313:20 314:16	37:20 38:19,22	194:4,10 195:16	267:4 268:2,9
185:5,9 186:13	314:20 315:10	39:6,13 43:3,13	195:22 196:13	268:17 269:10
186:18 187:13	315:23 316:19	43:22,23,24	196:20,24,24	269:16,20
			<b> </b>	
		1		

270:19 271:11	363:19,21,24	<b>co-chaired</b> 173:10	174:7 319:9	309:23 310:2,4
271:24 272:6,7	Councilwoman's	<b>CPI</b> 5:17	crossed 301:22	315:17 316:11
272:8 273:4,7	126:11	cracked 45:23	crowd 210:4,5	329:7
273:11,17,23	<b>Council's</b> 355:1	cracker 287:6	286:19	Cutler 358:4
274:16,19	<b>count</b> 78:9 114:10	cracks 19:16	crunching 7:18	cuts 329:13
275:23 276:2,11	162:13 163:2,5	crafting 55:24	<b>crush</b> 237:6	<b>cutting</b> 10:10
276:18 277:5,8	163:10	crazy 171:9	<b>cube</b> 258:21	279:1
277:10,20,21,24	counted 162:24	create 20:13 24:4	<b>cue</b> 69:8 70:4	<b>CVB</b> 337:16
278:1 279:18,19	counter 28:6	86:4 89:10 92:6	264:14 342:11	<b>CVS</b> 319:9
279:21,22,23	29:24	95:15 100:13	cued 253:8	cycle 16:19
284:18,22 285:1	countries 136:9	195:4 217:2	cultural 125:16	cynical 18:13
285:5,8,15,18	country 164:17	285:12 341:13	125:16 158:22	cynics 18:13
285:23 286:3	172:14 181:6	created 5:1 101:3	171:7 202:4,20	<b>C-Max</b> 249:20
289:2,12 294:19	242:22 283:11	122:24 123:7,10	224:4	
299:4 302:6,10	338:7 339:6	128:9 160:24	<b>culture</b> 100:13	D
302:13 304:5,7	344:19 345:1	169:16	126:2 202:16	daily 229:9,12,19
304:13,16,19,23	349:16 355:10	creating 53:1	340:16	292:21
306:19,21,22	County 52:9	95:12 178:24	cumulative 15:10	damaged 259:9
307:14 308:24	<b>couple</b> 7:5,8	365:16	curiosity 342:2	damaging 237:9
309:2,5,18	21:18 24:19	creation 5:14 6:8	curious 178:19	dance 265:7 349:7
310:3,7,11,24	25:3 44:3 86:1	94:19 144:5	179:8 186:6	<b>dandy</b> 305:10
318:10,18,21	95:10 127:14	154:1 172:20,24	203:8	dangerous 237:9
326:8 327:6,11	129:20 142:14	creative 270:9	current 4:17 8:15	272:24
327:14 328:16	143:3 167:21	creativity 258:13	35:16 94:7	Darrell 1:10 18:8
329:1,5,11,18	179:4 242:1,18	credibility 204:10	154:8 158:20	dashboard 58:18
329:22 330:4,9	267:18 272:9	<b>credit</b> 96:20	217:24 220:12	<b>data</b> 7:18 20:7
330:13,15,23	287:19 288:12	153:22	220:18 243:2,7	25:21 33:13
331:16,20 332:2	306:3 307:7	<b>Creek</b> 33:20	254:3 257:16	37:11 38:6,15
332:17,24 333:8	326:9 328:12	222:2 290:11	273:8 307:9	58:24 59:8,14
333:17,20,22,24	336:7 337:20	295:5 296:12	currently 35:17	59:17 63:23
334:13,14 335:5	355:19 359:15	305:5,7 306:10	58:23 73:20	78:1 86:4,11,23
335:14,18,21	360:13	308:8	87:3,21 93:22	87:2,4 88:2,2,16
336:1,18 340:12	course 28:9 50:7	<b>crew</b> 291:6	94:23 103:11	93:3 116:11,12
341:6,10,17,23	62:22 71:17	292:23 294:11	154:9 159:6	117:10 122:10
342:24 343:4,17	99:11 138:12	297:13	169:18 189:5	135:24 140:8,12
343:20,23	228:2,3 232:10	<b>crews</b> 277:15	209:24 222:2	204:6 235:24
344:21 345:4,17	233:17 246:20	292:19	223:14 224:17	238:3 253:19
345:20 346:7,20	262:18 269:24	<b>crime</b> 235:14	224:24 234:2	266:16,19 268:15 272:4
346:23 347:12	<b>Court</b> 367:12	criminal 186:3	235:5 243:19	database 58:6,23
347:16,18 348:2	<b>courted</b> 96:17	<b>crisis</b> 239:22	253:6,23 309:6	59:11 86:21
348:6,10,11,14	courtesy 223:6	criteria 60:13	312:8 332:12	87:11,19,21
348:20,24 349:6	<b>courts</b> 288:16	critical 89:23	364:19	273:10
349:10,14,18,22	<b>cover</b> 196:3	98:21,23,24	<b>curve</b> 140:3	data-wise 87:15
350:3,13,21,23	<b>covered</b> 257:19	132:2	customer 170:16	date 41:6 71:16
351:8,11,19,22	276:15 294:20	critically 205:12	<b>customers</b> 354:7	72:1 93:19
352:2,5,18	<b>covering</b> 2:20	<b>criticism</b> 166:1,3 <b>cross</b> 172:14	354:13 <b>cut</b> 280:4 281:1	159:8 211:21
362:5,6,9	56:6	Cruss 1/2:14	<b>cut</b> 200:4 281:1	157.0 211.21
	I	l	l	I

212:4	177:9	110:10,17	190:16 212:17	Depression 281:1
dates 73:12	dealing 27:20	defined 344:7	214:10 215:4	depth 47:14
149:14	148:18 305:3	definitely 43:12	217:5,8,17	191:15
daughter 192:11	362:11	66:2 201:10	221:1 222:12,16	Deputy 3:24
Dauphin 355:16	deals 195:14	206:20 259:15	228:15 235:14	12:10 25:5
<b>DAVID</b> 1:14	dealt 125:15	288:10 310:5	240:4 243:5	26:12 84:7,9
day 20:22 30:15	<b>dear</b> 26:8	345:15 348:19	245:11 248:4,10	89:8 90:22 91:2
92:5 118:6	<b>Debbie</b> 345:11	definition 122:22	250:10 252:24	91:6,10,13,15
173:23,23	<b>Deborah</b> 158:11	degree 87:16	268:13 274:24	95:17,23 99:16
182:22 199:9,10	158:19	159:4,12 186:2	275:6,8,19	100:24 101:5,7
199:11 215:20	debuted 339:14	degrees 297:17	276:4,6 281:2	101:12,24
229:4 239:19	decade 190:18	Delaware 40:24	282:14 283:12	102:12,16,20
297:22 298:13	decades 184:10	98:11 130:13	286:10 295:4	103:3,13,20
298:16 300:15	decay 280:7,8	149:4	301:18 305:8	104:1,5,15,18
300:19 301:1,14	<b>decent</b> 164:1,1	delighted 268:21	307:21,23	104:22 105:14
303:19 319:19	decertified 71:18	<b>deliver</b> 256:6	313:10 317:10	105:22 106:4,8
338:20 343:9	decertify 72:20	354:22	317:22 320:2	106:11,17,18,21
344:8 348:16	decertifying	delivered 176:8	321:17 322:24	106:23 107:4,21
351:20 352:17	71:15	delusional 204:23	326:7 328:2	108:1,6,11,15
daycare 296:17	<b>decide</b> 283:16	demand 243:14	342:5 344:7	108:19,23 109:5
298:7	290:23	267:23	346:24 347:3	109:11,18 110:2
daycares 296:13	decided 98:9	demographic	350:4	110:6,12,20
296:15,23	228:18,18	129:4 248:3	departmental	111:1,3,7,10,13
297:22 298:13	239:20	demographically	337:13 340:23	111:20 112:1,9
298:16,20	<b>decision</b> 65:1 85:5	129:8	departments 20:2	112:19 113:10
days 76:16 77:1	85:8 99:15,17	demographics	20:5 22:16,19	113:14,21,24
114:6 269:13	99:18 168:23	242:10	25:19 36:1	114:2,13,16
273:8 295:10	228:14 327:13	demonstrate	49:24 50:4,10	116:9 120:22
312:4 318:14	338:24 351:12	205:1 343:12	51:3 59:10,18	124:1,6 125:7
362:24	351:18	<b>DENNIS</b> 1:14	59:21 106:2	125:18 126:5,17
day-to-day	decisions 37:18	<b>Denver</b> 170:23	121:4 148:20	126:20,24 127:3
243:17 360:20	59:13 64:22	<b>deny</b> 66:19	220:8 244:11	127:9,10,22
<b>DBE</b> 107:18	84:22 204:7	department 10:20		128:2,7,12,17
113:20 179:8	221:12	20:4,4 22:4,20	308:1 317:14	128:24 129:11
<b>DBEs</b> 113:2	deck 74:23 299:1	23:2,2,14 25:4	322:1 334:19,24	129:23 130:12
179:10	300:7	25:11 50:8	337:12 340:14	130:20 131:2,8
DC 152:21	<b>decline</b> 186:1	57:19 90:17	department's	131:14 132:9,14
<b>DEA</b> 149:6	267:11	91:20 93:18	216:11 217:22	132:21 133:2,7
<b>dead</b> 165:17	declining 9:3	94:14 95:15	<b>depend</b> 215:20	133:13,17 134:1
272:24 290:16	decrease 4:11	99:14 101:17	<b>depending</b> 106:4	134:8,24 135:4
<b>deadline</b> 29:1,12	<b>dedicated</b> 89:12	105:21 106:24	162:15 364:17	135:17,21 137:5
52:21 53:14	89:20 144:16	110:15 112:8,15	<b>depends</b> 63:17	137:13,23 138:4
212:3	215:22 217:4	121:12 122:24	162:20	138:15,18,24
<b>deal</b> 7:17 11:2	<b>deemed</b> 272:24	129:7 130:6,17	deplorable 49:1	139:17 140:1,9
19:13 29:14	deepening 117:7	130:23 145:12	deployment	140:16,22 141:9
33:4 36:16	271:17	146:17 173:3,5	275:20	141:12,14 142:3
89:20 148:13	define 12:4	179:9 182:9	depressed 247:16	142:7,22 143:9
	l	I	I	l

143:15,23 144:4	235:22 236:3,6	designation	developers 28:5	235:22 236:3,6
144:10,12 145:2	237:4,12 238:2	339:11	28:16 30:1,19	237:4,12 238:2
145:10,14,17,22	238:16 241:17	designees 76:3	61:12 74:22	238:16 241:17
146:1,4,11,14	242:7,16 245:7	designers 243:6	150:3 168:9,10	242:7,16 245:7
146:19,21,24	245:19 246:5	<b>designs</b> 259:7,13	developing 11:18	245:19 246:5
147:14,21 148:1	247:18 248:16	design-wise	48:7 165:12	247:18 248:16
148:22 149:8,15	248:21 249:3	195:19	242:13 331:19	248:21 249:3
149:18 150:18	252:22 253:14	desirable 150:14	development 4:9	252:22 253:14
150:21 151:5,9	253:18 254:23	<b>desire</b> 84:21	4:15,24 5:3,8,21	253:18 256:11
151:14,23	256:11,24 257:3	223:3	6:11,21 7:15	256:24 257:3
153:10,14	261:11 263:15	<b>desired</b> 340:10	9:10,13 13:5	261:11 264:9,18
154:16 156:17	264:9,18 267:17	<b>Desiree</b> 336:4	31:5,20 36:4	267:17 268:3,11
156:19 157:17	268:3,11 269:2	desires 221:8	39:24 40:2,10	269:2,11,18,21
164:11 165:7,19	269:11,18,21	<b>desk</b> 62:3	40:14 41:16	273:3 282:15
165:23 166:8	273:3 293:2,16	destination 337:8	46:11,15 61:7	293:2,16 294:14
167:16 168:6	294:14,22 295:2	337:17 338:9	62:12 77:6 78:2	294:22 295:2,17
169:3,6,9,20	295:7,17 296:9	346:16	89:3,9 91:11	301:11 305:21
170:1,18 171:2	296:10,10	destroying 236:23	92:11 93:20	305:24 307:17
171:5,17,23	301:11 302:17	detail 12:15 95:13	94:9 95:5 99:4	308:20,23
173:2,7 174:6	305:21,24	105:3 108:2,12	102:5,9 125:3	310:18 311:3,17
174:20 176:4	307:17 308:20	108:16 109:23	130:6,9 147:24	314:12,18,21
177:10,16,20	308:23 310:18	194:15 206:13	149:24 150:13	316:10 318:8
178:12 179:2	311:3,17 314:12	221:1 232:18	151:19 177:6	322:3,19 323:6
183:7,11,16,21	314:18,21 315:3	234:20	182:4 191:5,10	323:18 327:1,7
183:24 184:6,12	316:10 318:8	<b>detailed</b> 254:16	192:20 202:23	327:12 328:1,20
184:23 185:2,7	322:3,19 323:6	287:21 314:23	217:9 328:5,14	329:3,6,12,19
186:11,16	323:18 327:1,7	details 194:12,19	344:11	329:23 330:5,10
187:11,14	327:12 328:1,20	254:23 351:1	developmental	331:18,22
193:21 194:2,6	329:3,6,12,19	deteriorate 36:8	278:18	334:10 335:3
194:17 195:20	329:23 330:5,10	determinations	<b>devoted</b> 101:17	<b>Diego</b> 201:9
198:11,18,23	331:18,22	105:9	144:2	difference 108:24
199:19,23	334:10 335:3	determine 75:11	DHS 121:6 265:1	148:17 238:21
200:22 201:6	336:6,7 353:8	361:16,18	266:8,14 267:11	244:12 252:12
202:10,18 203:2	362:23	deterrent 237:8	268:13	279:7 296:6
203:15 204:20	derelict 42:20	238:15	diabetes 328:18	different 12:20
205:7,18 206:3	describe 95:13	Devasey 333:9	dialogue 125:21	52:14 58:13
206:14 207:19	209:19	develop 13:2	227:17,22	60:9 78:23 98:1
207:22 208:20	<b>deserve</b> 17:13	40:17 89:19	230:12 333:9	116:24 139:14
209:3,8,13,16	design 5:1 23:15	94:16 161:18	Diamond 158:12	162:23 166:10
209:23,24 211:7	23:18 61:23	190:17 337:23	159:24 160:21	178:8 179:21
215:1,3,6,7	62:7 188:15	developed 6:22	162:7	182:14 183:20
219:24 220:9	235:1 244:3	58:20 68:7	DiBERARDINIS	200:21 232:9
225:7 227:23	259:16	194:20	215:1,3 219:24	242:11,11
228:10,21	designated 56:5	developer 27:23	220:9 228:9,10	276:22 302:9
229:17 231:24	75:10 76:20	30:6 82:8 83:4	228:21 231:24	317:13 321:5
233:2,12,24	257:5 355:9	89:24 150:7	233:2,12,24	342:21 356:9
234:14,17,22	designates 64:5	152:16	234:14,17,22	364:8
	-	-		

<b>difficult</b> 29:7 30:2	disabled 179:15	168:20 171:10	31:12 43:7,8	258:12 266:10
30:20 53:17	179:20 180:8,9	district 5:10,11	44:19 51:14,17	270:13 271:7
295:3,6 297:20	180:14,18	5:13 6:17 7:16	56:6 64:3	273:5 281:3,9
351:16	disabled-owned	11:20 12:15,15	167:11 183:9	286:1 287:12
digital 313:22	94:5 217:19	12:16,19 13:11	253:7 288:4	288:6 289:1,13
<b>Dignam</b> 296:8,9	disadvantaged	13:12 14:3,11	316:21	299:14 302:24
297:4,10,15	179:11,19,21,24	14:17 15:18,21	District's 8:13	321:19 342:2
299:5,18,22	180:3 247:12	16:16 19:23	<b>ditto</b> 197:22 231:1	343:12 355:8
300:7,11,24	disconnect 44:9	20:7,12 32:13	<b>dive</b> 321:8	356:20 365:23
301:9 302:16,19	44:21	35:18,19 36:22	diverse 34:23	dollar 99:9 160:1
303:8,15,24	discontinued	36:23 37:1,1,17	41:18 123:3	253:9 255:13
315:1,12 320:3	180:11	43:8,10 44:11	178:9 242:9	dollars 36:5 37:21
320:8,14,22	discrepancy	44:16,23 45:9	336:14,19	37:22 91:22
321:13	129:12	45:13 48:3,9,21	diversion 339:7	114:24 115:16
dilapidated	discuss 7:9 120:21	49:19 50:7,16	339:15	115:21 130:16
247:14	159:21 193:15	50:17 51:6,9	diversities 217:6	159:20 160:3
diligence 120:14	268:18	55:21,24 56:4,6	diversity 115:22	162:2 167:14
<b>direct</b> 49:1,2	discussed 86:20	56:22 57:4,22	117:1 121:18	173:19 186:9
152:2,13 192:21	discussing 112:5	59:24 60:1,2,4	divide 313:22	192:23 197:5
280:12 283:2,6	205:6,8 221:16	62:14 64:18	Division 50:9	237:22 246:19
350:10 367:18	discussion 107:6	68:24 69:3,5	<b>DNC</b> 345:6	252:10 253:10
directed 13:23	107:8 185:21	76:11 77:21	<b>doable</b> 239:6	255:15 274:1,2
215:22	193:10 198:2	78:6,17,22 79:4	document 12:13	282:16 284:12
direction 26:5	199:2 220:17	79:12 80:4	208:13	284:13 307:3
105:16 302:9	244:22 268:7,12	84:24 92:9,9,10	documented 82:9	309:8 314:22
361:10,14 363:5	283:19 326:5	92:13 148:16	documents 192:6	316:17 317:4
directly 96:7	340:9 357:10	153:19 175:1,2	doggone 31:5	360:1 364:17
131:19 175:4	discussions 46:14	193:24 194:11	<b>doing</b> 7:13,13,16	domain 61:23
236:8 283:3	78:10 96:10	198:19 206:18	8:18 10:2 15:4	<b>domestic</b> 166:12
<b>director</b> 3:22,24	245:5 247:23	207:7,7,17	17:7 20:7 22:4	Domestically
4:1,3 12:10 14:1	332:3 333:9	218:12,20	24:2,10,11 33:8	211:12
69:13 91:11,14	342:6	230:17,22 231:3	44:11,12,14,20	<b>Don</b> 120:23
91:15,16,17	disheartening	232:22 233:18	44:22,23 45:24	<b>door</b> 271:3 325:2
94:24 115:12	290:17	235:15 237:20	48:5 50:6 66:24	doors 199:7
140:19 158:10	disparities 45:5	239:24 240:9	74:22 80:8	<b>double</b> 88:5
158:12 300:12	disparity 107:10	243:19 245:23	82:15 105:7	162:24 233:20
347:11	107:14 108:7,20	245:24 251:22	114:24 120:9	234:1 267:22
directories	110:11,18 181:4	254:24 257:10	143:18 149:21	364:20,20
113:20	181:7 188:3	258:5,19 259:9	157:12 161:16	<b>doubt</b> 68:13 322:6
<b>Directors</b> 116:11	disposal 177:18	266:7 267:10,24	180:20 188:6	Dowd-Burton
directory 114:6	disposition 8:11	278:10 288:10	198:20,24	91:17 112:5
<b>Director's</b> 111:24	distance 50:2	288:17 300:15	199:24 201:4	113:10,22
112:14	distribute 170:15	301:16 305:6,6	207:14 221:9	115:10,12
disabilities	distributed	305:11 306:16	235:11 236:15	116:18 117:9,21
179:18 187:2	185:11	315:16,20	241:22 243:8	118:9,12,19,24
278:18	distribution	325:23	247:6 251:1	119:5,9,12,16
<b>disable</b> 291:21	166:19 168:13	districts 17:2	252:13 255:17	119:20 120:7,13
	l	l	I	I
Descent				

	_	_	_	_
120:18 121:10	129:11	130:6,8 147:23	335:2	electronically
121:12,20 122:1	<b>Duct</b> 322:19	151:19 180:11	effort 47:16 58:5	87:14 269:15
122:7,13,17	<b>due</b> 10:22 120:14	181:17 182:10	120:15 127:1	elements 39:22
123:13 162:15	214:10 361:20	184:14 188:13	132:1 137:1	40:17 142:14
163:5,10 179:11	dump 249:18	188:16 189:9	140:12 142:20	elevator 362:16
179:16,19 180:2	duplicate 190:4	194:24 204:1	143:1,6,19,20	eleven 137:21
180:6,9,16,23	<b>DuPont</b> 98:8,10	213:5,7,22	144:19 173:15	301:1 302:23
181:3,13,16	duties 6:6 73:2	277:17 281:6,7	173:16 174:9	351:15
182:2,21 190:1	141:1 144:14	340:16 343:7,10	266:22 337:14	<b>eligible</b> 205:24
190:2 209:15	duty 8:12	economically	efforts 24:19 33:8	208:4
212:20,22,23	<b>DVRPC</b> 43:2	179:23	95:4 98:3 99:24	eliminate 225:4
213:2,4,18		economized	131:16 135:12	eliminating
214:1,6	E	314:14	181:7 216:18	236:19
downstairs	<b>E</b> 367:2	economy 123:4	231:23 342:14	elimination
221:20 224:19	<b>ear</b> 242:5	170:11 337:13	eight 15:13 121:3	239:18
227:5 362:16	earlier 24:3,22	361:24	136:11 180:13	<b>Elka</b> 336:6
<b>downtown</b> 200:15	34:16 145:16	<b>Econsult</b> 181:1	301:1 303:3,9	em 320:18
289:3	183:14 201:8	183:4 187:9	315:7	email 75:17,18
<b>downturn</b> 361:24	232:17 316:14	203:23 204:1	eighth 5:13,24	76:10 79:19,22
draft 8:7	early 32:16	EcoSave 201:14	51:9	88:22
drama 265:7	135:11 136:2	ed 160:3 166:24	eight-week	Emailed 306:3
dramatically	137:2 198:21	222:10 345:13	182:11	emailing 305:15
33:15 100:11	236:13 238:7	edge 242:21	either 17:23 42:9	305:18
280:5	302:22 356:24	edges 19:16	68:20 70:23	emails 230:11
<b>draw</b> 144:18	358:23	eds 159:20 161:15	93:21 96:6	embraced 331:5
151:24 152:1,13	easier 28:16,17	167:13	103:4 142:11	331:10
drawing 143:21	30:2,19 31:10	educated 166:24	166:17 196:6	embracing 45:15
264:15 345:21	32:3 67:22 90:5	education 5:16	225:18 266:9	emergencies
dream 264:18,20	95:5 363:11	159:16 175:3	272:22 293:8	277:13,19
264:20,20,22	east 97:5 99:7	260:17 338:24	294:4 308:14	emphasis 184:18
266:18 267:3,5	165:1 170:22	educational 224:3	312:18 324:19	emphasized 98:15
267:6,16	201:11 350:17	effect 66:4 152:1	<b>El</b> 362:23	employ 116:20
<b>Drexel</b> 222:12	easy 29:10 30:1	152:2,14	elaborate 208:18	167:2
dried 362:1	125:11	effective 53:3	261:9 346:8	employed 93:2,4
drill 348:1 349:2	<b>echo</b> 225:17 286:5	148:5 161:7	Eleanor 3:24 14:1	131:20 160:10
drills 297:9	eCLIPSE 87:18	effectively 6:16	47:11	employee 22:17
drink 256:14	88:1	105:8 327:5	Eleanore 13:24	employees 22:15
drinker 171:24	econometric	effects 92:22	<b>elect</b> 31:6	24:5 25:24,24
<b>drive</b> 166:14,16	204:3,12	303:1	elected 43:16	97:1 129:15,17
167:4	<b>economic</b> 40:14	effectuate 14:21	148:15 219:19	129:18 213:11
drivers 167:13	41:15 42:19	15:1	280:3 287:13	248:7 298:22,22
driving 328:24	62:11 89:9	efficiencies 24:24	288:9 305:4	318:1 354:12
329:3	91:11 92:11	334:23	electric 249:22	361:21
<b>drown</b> 321:3	94:2,9 106:20	efficiency 25:22	357:15	employing 177:23
<b>DRWC</b> 149:17,20	106:24 115:13	201:13	electricity 110:8	185:24
150:15	120:21 121:13	efficient 313:8	356:21	employment
<b>Duane</b> 91:13	122:23 123:2	efficiently 25:6	electronic 79:6,19	123:3 129:14

135:15 183:5	<b>enhance</b> 312:20	227:12 249:15	ethnicities 129:9	60:7 63:20 98:6
185:22 186:21	enhanced 88:2	255:20 259:9,21	<b>Europe</b> 164:20	99:23 124:16
empower 45:16	enhancement	260:2 275:21	evaluate 38:6	126:6 169:2
enable 53:13	141:20	276:21 277:4,7	53:9 105:1	181:13 187:1
159:5 213:7	enhancing 337:19	278:12,15,17	evaluation 40:6	189:19 190:15
353:21	enjoy 302:1	289:20,24 290:1	57:21	192:21 196:9
enables 5:17	enjoyed 287:3	290:7,21,23,24	evening 182:11	199:14 201:12
213:10	enlighten 225:22	291:2,5,5,18,22	293:23 310:15	251:9 330:17
encompassing	enormous 96:23	292:1,7,9,10,23	352:14,15,21	347:8,17
51:16	99:3 159:12	292:24 294:7	362:7,8 366:1	examples 96:15
encourage 312:22	164:18 200:12	320:9 322:13	event 276:4,15	<b>exceed</b> 189:14
encouragement	271:13	equipments	342:6,15,21	295:22 361:6,7
79:11 148:9	<b>ensure</b> 56:23	288:16 293:22	346:3,5,18,18	exceeded 336:20
encourages 40:11	59:11 89:23	309:10	events 139:4	337:2
encouraging 40:7	129:3 224:23	equipped 246:15	147:13 158:22	excelled 345:5
40:7,8,9 62:8,10	235:8 337:13	290:7 291:12	323:1,4 336:23	excellent 58:17
120:3	ensured 313:14	<b>equity</b> 60:4	337:8,18 338:3	349:21
ended 221:23	ensuring 186:23	189:20 190:21	339:20,22 340:1	exception 65:13
334:21	enterprise 190:4	318:12 328:23	342:1,4,16,20	86:10
endorse 212:11	190:8	especially 43:7	342:22 344:15	exceptions 86:6,8
endorsed 210:9	enthusiastically	55:8 97:2	346:2	87:9,22
210:20 212:8	260:19	278:23 297:11	Eventually 199:2	Exchange 20:1
ends 139:22	entire 15:14,17	ess 271:17	everybody 12:12	excited 9:9 23:9
energy 173:20	65:11 221:17	essentially 314:14	27:21 28:11	23:12 24:2,9
engage 55:23	240:5 241:1,8	establish 11:12	59:19 63:9	149:2 178:9
119:23 213:16	251:1 275:18	34:5 56:8	64:11,12 68:6	195:1 232:2
262:6 264:3	360:17	188:11,18 236:9	80:13,18 82:21	338:7
265:22 266:20	entities 327:17	established 6:6	90:5 99:11	exciting 140:3
engaged 10:4	entity 192:15	121:18,23	105:10 129:4	211:3 212:13
11:21 38:11	entrepreneurism	190:21 213:6	141:10 223:6	331:17,17
49:17 158:21	186:23	217:23	227:24 246:20	346:21
189:11 213:12	entry 185:18	establishment	258:11 262:14	<b>exclude</b> 111:9,16
214:2 252:2	environment 24:4	331:4	265:11 266:10	111:18,24 112:7
263:2 308:18	24:9 100:6	estate 8:11 35:23	274:21 299:1	excluded 112:13
engagement 5:17	150:14 259:18	36:13 93:20	300:22 301:5	112:14
79:13 266:5	environmental	102:5,9 356:15	320:12	excludes 110:3
339:13	40:15	estimate 255:12	everybody's	exclusion 110:1
engages 288:18	envision 42:16	317:2 364:17	258:19	111:21
engaging 117:2	envisioning 12:18	estimated 4:12	evidence 367:5	exclusive 34:2
186:22 265:24	envisions 42:13	6:11 216:10	exact 51:15	exclusively 79:6
288:22	<b>EPA</b> 33:19 34:7	353:15	exactly 95:13	excuse 2:9 99:13
<b>engine</b> 164:18	equal 17:13	estimation 273:2	122:1 186:16	151:11
engineering	equation 49:14	et 158:7 318:2,2	271:19 279:3	Executive 3:22,24
139:20 201:16	342:6	327:23,24	308:12 364:3,11	91:17 113:11,12
engineering/ene	equipment 52:3	<b>ethnic</b> 139:14	<b>examine</b> 333:10	115:12 118:23
201:13	196:3,4,11	163:3,6	example 18:6	119:1,4,5,8,11
<b>English</b> 136:21	206:1 224:22	ethnically 248:4	19:14 27:20	119:14,17
	I		l	I

122:22 158:10	experiential	<b>eyes</b> 165:22	41:17 49:3	family 296:4
217:10 361:18	236:22		78:16 81:4 82:2	331:9
exercise 25:11	expert 57:15	<b>F</b>	101:15 121:22	<b>famous</b> 323:13
exist 7:20 12:20	202:12	<b>F</b> 367:2	129:19 146:5	fans 280:11
57:16 101:18	<b>expertise</b> 202:14	Fabey 256:4	167:1 168:10	fantastic 141:21
125:4 219:8	explain 102:7	322:11	176:5 192:10	241:10 244:15
228:4 268:22	113:16 138:19	fabricate 293:7	204:14 224:17	289:14
323:16 327:17	149:5 151:3	fabulous 342:1	232:2 240:4	<b>far</b> 15:13 65:5,10
existed 219:6	209:17 310:21	facade 195:19	247:5 328:2	65:19 67:9 82:5
existing 6:14 7:19	<b>explains</b> 249:24	face 73:3 78:8	334:16 346:14	103:16 121:7
7:19,24 20:16	250:4	79:13,14 320:2	362:11	136:2 157:12
38:6 41:10 66:5	explanation 130:3	Facebook 78:8	factor 202:8	181:9 195:3,11
88:14 177:4	explicitly 114:10	270:2,4	329:13	201:12 210:12
196:6 220:20	<b>explore</b> 59:1 89:9	facilitating 15:1	<b>factors</b> 60:6	212:1 232:4
244:4 329:15	118:17 186:14	facilities 13:18	343:11	272:13 292:22
exists 56:11 58:23	278:20	24:20 39:20	<b>fail</b> 266:3	295:22
219:11	exploring 55:10	47:2 49:21,22	<b>failed</b> 73:5,6	Fargo 222:12
<b>expand</b> 99:17	expressed 345:14	50:3,24 51:1,4,6	<b>fair</b> 100:3 150:23	farmers 327:19
100:6 138:21	expressing 345:10	58:2,18 60:7	164:11 192:22	331:9
182:19 196:6	extend 315:19,20	166:19,19,20	205:3,18 227:15	<b>farming</b> 327:23
197:12 216:18	extended 184:9	215:8,11 216:4	305:1 354:12	<b>farms</b> 327:20
220:13,22,22	314:15 315:6	222:2 223:15,16	fairly 64:22 72:2	<b>fashion</b> 16:2 73:7
224:10 247:7	extending 307:8	233:14,23	142:16 188:21	213:16 338:8
261:8 339:19	314:16	234:12 235:5	201:12	fashioned 79:7
expanded 136:6	Extension 166:15	236:24 238:23	Fairmount	fast 234:9 235:3
331:6,8	166:18	239:2,6 240:10	322:24 330:18	282:18 316:13
expanding 59:1	extensive 138:7	243:7 250:19	331:2	330:21
94:9 196:7,8,10	extent 60:8 97:20	255:10 261:18	faiths 346:19	faster 254:8
expands 217:2	124:10,11 125:4	262:7 270:8	fall 16:20 70:3	father 296:1
expansion 98:24	327:22	276:19,22	97:24 197:23	fault 325:19
133:5 194:21	exterior 257:21	287:15 292:12	252:16 257:18	<b>favor</b> 90:7
<b>expect</b> 72:10	external 94:15	292:16 299:6,12	271:21 332:22	favorite 340:14
207:7	337:15	311:8,22 314:19	356:24	<b>FDR</b> 288:9
expectation	externally 200:4	354:23 356:14	fallen 272:22	306:11
137:11	extra 235:8	365:17,18	falling 37:13	fear 230:20 231:4
expected 195:4	267:20,21	facility 51:23	272:23	featured 210:7,8
281:16	284:13	218:19 221:16	falls 71:5 73:8	February 53:2,6
expenditures	extraordinary	224:9 225:11	false 320:15	54:2,7,7,21 66:6
208:16	139:6 173:16	226:5,19 233:16	familiar 58:12	66:7,12,12
<b>expense</b> 227:13	267:10 338:17	262:1 270:15	61:19 107:19,22	68:15 74:8,8
expensive 257:11	extreme 26:1	271:9 276:22	108:10 152:21	136:16
325:3	extremely 12:22	277:4,7,9	181:5 183:6,11	federal 33:19
experience 30:7	98:20 213:23	299:23 300:1	183:12,20	103:15,22
72:18 160:15	355:13	329:8	262:18 296:3	123:18 179:22
349:11	ex-offenders	facing 154:5	families 216:21	337:22
experiences	169:24	fact 9:9 19:23	340:1 346:6,11	<b>fee</b> 25:17
203:11	<b>eye</b> 164:14 165:17	26:21 38:10	346:18	feed 59:18

[				
feedback 181:4	<b>final</b> 248:2	215:6,7 221:13	365:5	167:2,23 169:15
feel 19:9 35:4	<b>finally</b> 165:10	225:19 231:12	floods 322:15	169:15 170:5
44:21 45:19	213:18 216:14	239:18 241:22	floor 25:1 137:19	173:11 185:22
49:13 244:20	<b>Finance</b> 91:16	253:24 276:9,20	146:5 322:15	185:24 186:1
285:4 303:21	116:12	288:9 294:1	flowing 103:21	187:8 229:12
309:3 358:22	Financial 2:19	298:1,10 315:13	flows 56:13	245:23 253:4
<b>feeling</b> 10:21	<b>find</b> 31:18 33:21	328:21 331:6,11	103:14	344:19
200:16	63:24 115:23	338:10 343:14	flush 59:15	<b>follow</b> 17:14
feels 219:5	133:10,15,16	364:14	flyer 73:23 208:10	43:14 63:2,4
feet 22:17,18	134:19 185:22	<b>firsthand</b> 154:3	flyers 270:24	70:11 76:22
193:7 280:15	197:12 198:23	<b>fiscal</b> 2:11,14,16	flying 258:8	114:20 135:7
297:12	197.12 198.23	2:20,22 3:11,13	<b>FMC</b> 96:15 97:11	205:11 318:11
<b>Fegely</b> 91:14	228:24 229:3	3:13 4:5,11,18	97:12	<b>followed</b> 230:16
105:24 194:8,20	250:1 260:14	6:2 33:17 34:14	<b>Focht</b> 215:7 249:5	following 163:20
105:24 194:8,20	284:14 289:8,22	34:16 89:16		183:2 189:3
,	,		249:10,14,17	
196:17,23	290:18 315:16	91:21 93:19	250:1 254:21 256:1 257:17	231:16 353:9
206:16 207:9,12	<b>finding</b> 151:13	94:7 103:12		<b>follow-up</b> 272:9
208:3,7,11,14	309:16 322:17	107:14 114:7	258:3 273:6,12	326:9
<b>Fegely's</b> 105:16	<b>findings</b> 25:14	151:22 156:12	273:21 274:4,17	<b>food</b> 161:21
<b>fellow</b> 139:19	175:23 325:10	235:21 254:3	275:13,24	240:24 241:8,12
<b>female</b> 139:15	<b>fine</b> 30:11,13	282:17 336:11	276:10,18 277:6	256:14 327:18
217:14 336:15	65:17 88:4	353:10,13	277:9,11 291:3	328:7 330:20,21
<b>festival</b> 338:9,20	221:23 305:10	<b>fit</b> 40:6 49:14	292:6,11 294:13	330:22 331:15
339:21 351:5	359:23	171:7,7 196:4	308:6 316:19	footage 145:15,23
<b>fewer</b> 93:5	fingers 301:22	242:24 320:11	317:12 330:15	318:3
<b>fide</b> 140:10	<b>finish</b> 74:11 171:6	321:6 342:5	330:24 334:12	footnote 125:13
<b>field</b> 115:8	finished 17:8	<b>fitness</b> 260:16	<b>focus</b> 36:21 41:17	footprint 177:7
<b>fields</b> 331:14	54:13 155:14	267:12 278:15	144:13,16 162:9	force 24:20 26:6
<b>fifth</b> 88:21 364:16	257:14	<b>fitted</b> 320:11	173:21 174:15	58:1,2 94:16
364:20	<b>Fire</b> 47:7 48:16	five 2:19 88:18	175:24 186:22	115:3,9 117:6
<b>fight</b> 260:10	48:23,24 50:3	121:3 125:17	233:4 243:8,9	125:14 172:21
figure 36:19 37:7	<b>firm</b> 33:24 169:14	132:6 155:3	271:15,15,22	178:18 179:1
37:7,8 43:12	171:13 193:8	159:10,22	346:18	forced 324:22
45:24 173:13	201:13 304:7	210:19,20 212:1	focused 15:9,12	Ford 222:3
190:11 270:11	305:1 306:20	212:2 281:10	124:20 286:16	249:20
271:6 295:13	356:6	284:12 286:18	287:10,14 303:5	fore 56:17
307:24 308:1	<b>firms</b> 34:8 108:24	290:14 299:18	358:2	forecast 204:3,12
346:13 359:3	189:2	303:8,8,20	focuses 41:9	204:12
figures 95:22,24	first 40:21 57:3	311:21,22 312:4	focusing 17:1	Foreclosures
figuring 112:21	61:2 65:5 68:5,5	315:19,20	49:21 270:16	19:16
342:19	89:4 92:4	318:14 364:13	288:15	foregoing 367:8
<b>file</b> 140:7	107:16 118:13	five-minute 335:8	<b>folded</b> 45:7	367:15
fill 88:8,13,19	124:1 140:5,10	fix 192:13,14	folk 242:18	foreign 136:7,9
128:10	141:5,10 164:7	fixing 253:12	folks 37:2 44:19	163:21,23
<b>filled</b> 64:4 65:3,10	165:13 167:16	307:3	46:3 54:3	forever 347:7
65:10,14 88:20	193:23 194:3,5	flavor 264:10,11	129:19 155:9	forget 36:17 76:2
88:23 89:13	195:1 198:13,24	fleet 249:19 357:8	164:4 166:5,21	321:21
		1	1	

Forgive 117:24	315:21	<b>front</b> 22:5 30:3,21	<b>funding</b> 33:11	gamut 264:13
302:13	foundation 11:13	80:15 82:16	100:5 104:13	<b>gap</b> 177:13
forgotten 307:1	40:2 52:6,12	97:15 99:21	134:7,7,12,14	357:18
form 47:20 74:17	58:15 222:11	112:10 126:16	154:18 156:12	garden 28:1
208:23 215:24	331:3	149:20 167:12	156:21 157:2,3	329:10,16 331:4
formal 32:2 56:12	four 59:3 84:13	195:23 196:5,7	157:5 159:5	gardening 328:15
56:18 199:12	88:19 100:11	200:12 266:20	160:13 210:5	gardens 327:20
343:7	114:21 115:14	fronts 17:2 199:7	232:11 239:8	329:15
formed 104:24	118:10,16 121:3	200:1 236:16	242:13 244:19	Gary 3:21 14:15
158:13	121:21 122:2	front-end 99:24	280:12,19 284:8	48:15 62:1
<b>former</b> 23:10	129:6 135:14	frozen 196:10	286:8,17 298:13	gas 356:8,23
33:22 239:19	199:20 263:19	fruition 326:1	306:14 313:14	gate 307:3
341:19 345:13	290:14 299:24	frustrating 326:3	353:19,22	<b>gender</b> 163:3
formerly 9:6	303:6 332:14	frustration	<b>funds</b> 195:6	248:4
forming 164:18	Fourth 338:15	308:13	233:18,19 245:2	general 4:8,15
<b>forth</b> 70:23	344:20 348:8	fuel 356:11 364:9	287:22 344:1,5	68:3 74:14
278:13	frame 13:12	fueling 355:21,23	354:14	91:23 120:22
forthcoming	42:24 59:4	fulfilling 141:1	funeral 305:12	129:16 133:19
157:3	64:22 102:19	<b>full</b> 207:2 217:13	funnel 202:21	143:8,12 149:9
Fortunately	212:9	264:13 286:17	funneled 348:21	157:1 209:20
17:19	framework 5:9	286:18	funny 89:15	216:7,8,12,16
forty 210:17	11:12 219:11	fuller 51:16	<b>further</b> 164:22	283:8,16,24
forum 205:10	Frances 362:12	fully 6:3 53:13	178:15 184:15	284:4 292:10
213:9	362:19 363:4,10	89:12 260:3,3	206:6 225:22	311:13 353:4,6
forward 3:12,16	Francis 340:3	264:13 311:10	240:22 340:8	353:8,13
3:17 7:14 43:11	353:6	367:6	354:18	generally 68:6
54:20 65:8	frank 256:4	full-time 216:12	furthering 177:5	133:18 139:13
85:24 100:23	288:11 306:6	336:15	<b>future</b> 5:19 12:18	164:21 165:1
101:23 104:21	322:11	<b>fund</b> 4:8,9,10,15	14:7 93:24	167:24 253:11
174:10 194:15	Frankford 33:20	4:16,16 91:23	354:8 357:13,14	293:4
205:1 220:5	Frankie 338:19	103:8 129:16	357:23 359:17	generals 258:12
227:20,21	frankly 11:9 85:1	130:19 133:19	futuristic 244:17	generate 75:4
228:18 237:7	176:22 193:5	138:13 149:9	FY14 216:9	generated 147:6
243:20 248:1	free 25:7 170:7	157:11 216:7,12	217:13 218:1	281:23 356:22
260:19 266:11	224:2 287:5	227:6 281:10	336:21 339:1	364:5
266:24 279:9	338:16	283:8,12,16,24	FY15 103:16	generation
286:15 288:20	freely 56:13	284:5 339:18	147:4 151:4	327:15 354:8
306:18 316:4	frequently 100:19	353:14	216:6,8,17	generous 245:12
337:5 339:23	<b>Friday</b> 224:1	fundamental	217:22 336:9	315:17
343:2 347:21	312:10	60:12		gentrified 27:3
349:20	friend 220:15	<b>funded</b> 6:5 88:15	G	geographical
<b>for-profit</b> 113:3	friendlier 24:8	129:15,17	Gallier-Howard	101:10
115:17 116:2	31:4	133:18,19 134:9	209:22,23	geographically
192:15	friendly 31:6	196:9,14 283:7	210:17 211:10	102:10 206:11
foster 57:9 217:7	259:18 260:5	339:17	211:24 212:5,14	geographilly
			game 19:1,18	
fostering 14.74	304:7	funders 134·2	game 19.1,10	206:10
<b>fostering</b> 14:24 <b>found</b> 17:17 284:3	304:7 <b>friends</b> 296:3	<b>funders</b> 134:2 266:9	121:20 299:10	206:10 Germantown

	•	•		
46:1 124:18	111:15 148:8	320:19 321:7,8	31:10,16 32:4	316:5 321:1,20
getting 28:21 29:5	264:10 320:14	321:17,20	35:5 43:13	330:6,7 335:8,9
51:16 53:22	338:13	332:20 361:14	48:14 54:19	337:5 341:12
109:7 143:4,13	giving 22:12 57:3	361:20,22	63:8 67:11,12	343:2 352:6
149:11,23 154:5	270:24 287:20	364:18	72:12 74:11	356:19 358:8,24
161:5 167:19	glad 26:24 27:8	goal 7:10,11,12	76:15 78:15,17	361:10 362:16
195:13 199:13	30:6,8 80:10	9:8 39:8 41:8	79:10 84:15	<b>Gold</b> 339:6
199:13 207:13	178:13 230:9	56:7 60:4 94:5.8	95:21 98:13	Goldman 138:8
231:20 232:21	global 98:12	107:13,18 108:8	99:4 100:16,17	139:1,3 140:2
239:7,11 241:5	<b>go</b> 16:17 17:20	108:18 109:4,6	101:8,15 104:6	good 2:2 3:20 7:3
264:6 271:2,7	21:11 26:1 27:8	109:15,17	114:9 117:9	7:4 11:19 19:8
274:13,14	27:9 28:5 30:23	114:11 136:19	125:9 137:6,14	21:23,24 24:4
280:15 306:14	31:15 35:15	150:12 190:21	141:4 142:19	27:18 40:1,2,7
324:10 334:6	36:9 37:9 38:1	191:5 210:16,17	143:1 144:17	43:22 44:1,2
347:22 350:15	48:21 52:7,13	217:18,22	148:12 155:2,3	45:11 48:2 51:1
359:2	57:2 75:24 76:1	222:20,22 224:7	155:11,17	51:2 58:10,14
giant 244:9 268:4	80:15 104:11	224:10 225:6,10	157:10 163:22	60:6 72:13
Gillison 362:24	105:3 109:22	228:7 229:19	164:8 167:1	77:24 80:9,18
give 36:12 98:5	112:23 122:11	239:3 262:10	168:4,13 169:10	90:21,22 91:9
99:23 102:10	122:11 123:14	263:3 296:4	171:18 172:11	98:6 106:17,18
106:7 112:10	124:7 127:6	327:19 336:21	172:23 173:1,8	115:10 127:9,12
119:18 120:14	135:24 140:14	337:3 342:21	173:12,14,15,24	145:9,10 151:24
134:4,11 153:22	142:2 150:6,24	goals 5:9 12:4	179:4 180:23	152:10,10 153:2
154:16 166:6	154:6 155:12	25:4 40:12	184:10 186:14	154:20 165:8
169:1 183:1	156:2,20 158:22	107:11,20,24	190:6 192:2,3	172:23 174:20
184:8 188:6	167:7,22 169:3	110:11,19	194:14,15,18	185:11 187:21
194:12,19	170:3,4 184:23	112:18,20 113:2	195:11 196:6	187:23 190:15
203:16 206:15	197:6 207:14	113:9 117:16,22	197:23 199:1,21	195:10 197:8
223:4 233:11	209:6 210:6	166:4 188:18	209:6 221:22	198:11,17,22
234:23 238:3	223:19 224:13	189:13,15	225:4 226:17	201:19 209:22
243:1 252:10	227:3,5 241:19	191:12 337:2	227:5,6,10,11	211:20,21
254:23 261:12	250:6 252:5	goal/implement	227:12 228:17	214:17,18,19
261:16 264:11	256:4 257:18,18	18:1	232:13 239:6,14	215:2 221:4,5
273:2 274:8	263:14 264:23	God 27:23 259:4	248:8 250:6	231:9,15 232:10
275:12 290:5	265:17 270:1	goes 24:3 26:12	251:2 259:11	238:19,24
319:11 322:8,19	272:19 278:7	104:17 152:4,8	261:15,16	239:20 241:2
329:23 330:16	281:18 283:3,16	177:3 188:17	265:17,23 266:3	243:15 246:2
359:19 362:11	284:4,9 286:16	222:13 226:24	270:1,23,23	256:7 266:16,19
given 109:1	287:1,4 290:6	252:3 255:22	271:2 274:20	266:19 269:16
169:21 197:22	291:9,19 297:12	283:17 307:3	276:12 283:24	269:17 271:24
244:13,14	298:14,17,19,20	312:15 319:17	287:3 288:14	272:6 274:19,19
245:10,19	298:23 299:13	going 2:3 11:17	290:3 292:4	280:20 284:22
249:20 261:22	300:14,16	16:5 17:22	293:20 294:8	287:12 288:7
282:21 296:17	304:19 307:18	18:10,18 22:1	295:20,24 296:7	299:4 303:14
302:6 322:8	308:21 309:14	26:10,11 28:18	298:10,11,15,16	310:13,14 322:1
342:20 346:14	311:19 314:1	28:19,20 29:4	298:20 304:10	327:2 329:22
<b>gives</b> 84:20	318:13 319:15	29:11 30:11,13	305:10 313:2	330:23 331:16
L				

	_		_	_
334:21 335:7,14	graduate 156:10	241:23 243:3,4	128:7,12,17,24	202:10,18 203:2
343:21 347:18	158:11,18	246:3 247:6	129:11,23	203:15 204:20
352:14,15,21	160:16 161:10	256:3,5,7 258:6	130:12,20 131:2	205:7,18 206:3
353:21 360:7	182:12	259:14 280:22	131:8,14 132:9	206:14 207:19
362:7,8 364:22	graduated 5:21	280:24 286:1	132:14,21 133:2	207:22 208:20
365:21,23	159:8	287:17 289:12	133:7,13,17	209:3,8,13,16
<b>Goode</b> 1:12	graduation 139:5	289:16 305:9	134:1,8,24	211:7
106:14,15,19,22	181:20	312:13 317:8,18	135:4,17,21	greenery 259:22
107:2,5,23	Grady 174:1	318:8 334:3,8	137:5,13,23	Greenwald 324:5
108:4,9,13,17	187:23 188:9	343:13 347:17	138:4,15,18,24	325:7
108:21 109:3,9	189:2,22 190:14	349:17 350:16	139:17 140:1,9	grids 275:22
109:15,24 110:5	191:3,14 192:16	355:8 362:4	140:16,22 141:9	grieving 295:12
110:9,16,23	193:1,14 197:6	greater 12:14	141:12,14 142:3	296:11
111:2,5,8,12,14	197:16	92:20 96:9	142:7,22 143:9	ground 46:3 52:7
111:22 112:6,12	graham 287:6	130:18,24	143:15,23 144:4	137:2,12 191:9
112:24 113:12	grand 253:11	134:21 161:23	144:10,12 145:2	229:3 243:21
113:16,24 114:4	331:1	greatest 243:1	145:10,17,22	271:1 292:22
114:15,17,19	grandchildren	greatly 241:24	146:1,4,11,14	grounds 258:11
117:14,15,20	278:8	355:2	146:19,21,24	292:5,15
118:2,18,21,22	grandmother	green 132:20,22	147:14,21 148:1	group 69:13
119:2,7,10,13	287:4	249:2 339:6	148:22 149:8,15	115:24 120:17
119:18 122:18	grant 4:9,16 6:4	342:15,22	149:18 150:18	125:14 136:21
122:20,21	10:6 33:11,18	Greenberger 9:1	150:21 151:5,9	162:20 163:3,6
213:19	100:6 103:15	90:22 91:2,6,10	151:14,23	163:10 202:13
Goode's 121:5	105:1 124:22	95:17,23 99:16	153:10,14	224:12 227:13
Google 293:23	149:6 208:24	100:24 101:5,7	154:16 156:17	270:4 315:9
<b>Gore-Tex</b> 336:24	266:14 268:12	101:12,24	156:19 157:17	324:4 325:9,11
337:9 338:4	313:10	102:12,16,20	164:11 165:7,19	groups 54:24 70:8
339:4 342:12	Granting 123:18	103:3,13,20	165:23 166:8	125:8 139:14
344:22	grants 33:16	104:1,5,15,18	167:16 168:6	216:22 271:15
gotten 51:7 65:22	216:7	104:22 105:14	169:3,6,9,20	271:15,22
65:23 193:6	graph 248:6	105:22 106:4,8	170:1,18 171:2	315:14
231:19 307:1	grateful 313:16	106:11,17,18,21	171:5,17,23	grow 139:10
governing 193:10	313:17	106:23 107:4,21	173:2,7 174:6	161:4,12 190:12
government	great 7:17 25:23	108:1,6,11,15	174:20 176:4	287:7 327:15
20:11 94:20	27:13 42:8	108:19,23 109:5	177:10,16,20	347:4 359:16
130:7 141:19	100:18 126:6	109:11,18 110:2	178:12 179:2	growing 42:3,13
179:23 322:2	130:3 135:2	110:6,12,20	183:7,11,16,21	98:16 139:20
335:2 353:7	139:16 146:23	111:1,3,7,10,13	183:24 184:6,12	281:4 287:2
governments	151:20 154:3	111:20 112:1,9	184:23 185:2,7	297:8 328:2,7
159:17	165:12 169:6	112:19 113:10	186:11,16	364:23,23,23
Governor 345:13	170:1 174:21	113:14,21 114:1	187:11,14	grown 100:10
<b>go-to</b> 347:13,14	194:11 197:11	114:2,13,16	193:21 194:2,6	345:23
grabbing 242:5	206:24 215:24	124:1,6 125:7	194:17 195:20	grows 285:11
grade 57:21 244:6	222:4 231:20	125:18 126:5,17	198:11,18,23	growth 7:14
graded 105:3	235:1 237:11	126:20,24 127:3	199:19,23	41:14 45:4
gradual 365:13	238:13 240:14	127:10,22 128:2	200:22 201:6	46:11 94:17
		•	-	

	_	_		
96:6,14 97:17	356:21	47:10 51:18	hear 9:19 26:24	helped 67:15
122:3 140:3	Hall 1:6 354:2	94:22 96:2	44:8 80:10	helpful 55:7 101:6
174:16,17 176:3	365:1 366:10	101:5,12 102:12	81:10 83:11	124:19 165:8,8
202:22 251:23	hallway 220:16	102:16 109:22	113:14 164:14	237:22,23
331:23	230:10,13	113:15 131:12	174:12 192:8	318:15
guarantee 25:21	hand 304:8	143:2 146:21	225:17 230:9,12	helping 8:6 36:11
361:1,4,5	handle 52:14	157:7,18 184:23	268:22 334:22	99:19 116:10
guaranteed	handling 144:1	186:15 187:11	362:15	215:24 243:23
359:13	handouts 337:20	193:14 207:2,13	heard 48:9 83:24	275:11 276:6
<b>Guard</b> 137:7	hands-on 260:18	207:16 215:9	83:24 84:23	288:11 341:13
<b>Guardian</b> 137:4,8	363:10	218:3 230:12	120:2,3 156:9	helps 115:6 153:4
guess 7:9 24:15	hang 319:14	245:21 284:16	211:23 221:18	208:8 285:11
42:12 70:21	hanging 287:17	307:23 355:4	221:19 250:8,9	<b>Henon</b> 1:12 17:16
73:17 132:10	288:21 305:17	harassed 256:9	267:7 290:17	21:20,21 22:1
136:3 152:12	Hankowsky	hard 15:3 64:24	hearing 2:4 9:5	22:11,15 23:6
168:18 203:10	189:18	72:11 135:15	82:7,19 93:12	23:22,24 24:7
237:16 280:4	Hansen 87:12,13	151:24 152:1	94:12 109:20	24:14 25:20
281:12	87:18	168:16 200:1	118:13 214:18	26:14 60:20,21
guide 308:10	happen 12:24	204:16 238:3	223:10 228:23	61:15,17 62:8
guidelines 34:6	14:24 15:9,17	269:14 270:7	366:13	62:11,23 63:2,7
40:18 62:24	29:3 30:16,18	278:11 282:21	hearings 3:8	63:11,14,22
gun 236:19	39:7 83:10 87:2	363:11	38:11 82:5	64:1,10,13,20
<b>guy</b> 174:4	103:5 118:8,8	harder 28:17	183:15 214:20	64:24 65:4,16
<b>guys</b> 18:5,22	142:16 152:4	Harper 271:14	<b>heart</b> 26:8	65:24 66:16
169:8 234:17	166:17 168:17	<b>Harris</b> 354:17	heaters 243:13,21	67:1,5,12,20
254:2 265:11	184:13 230:23	Harrowgate	heels 231:17	68:13,19,23
280:17 310:16	232:14 272:19	222:3	height 319:6,6	69:2 77:13,14
310:19 322:23	284:15 290:20	hate 236:19	held 19:23 20:22	77:17 78:15
323:3 359:3,9	296:5 304:24	293:12	20:23 68:15	79:3,10,17 80:9
<b>gym</b> 218:24	327:8,9 330:8	haven 288:23	82:3 138:5	81:3,5,8,17
226:23 227:3	333:19 359:3	head 111:4 112:4	343:8	82:10 83:13,18
gymnastics	happened 13:7	114:3 127:24	hell 256:9	83:20,23 84:6
263:13,14	68:12 72:10	131:12 170:24	helm 352:19	84:13,15 85:13
<b>gyms</b> 226:5,21	80:23 103:4	299:23	help 12:3,3 35:24	85:21,24 86:14
267:20,22 314:6	126:9 184:17	headed 324:5	36:1 37:3,4,7,9	87:4,6,10,13
314:9,14 315:4	280:6 294:2,3	headquarters	46:10 97:18	88:1,7,10 89:2
315:5,5,22	happening 16:24	98:13 137:9	115:4 124:13,14	89:22 90:4
322:18	35:17,23 42:15	heads 57:3 183:1	139:9 184:16	94:14 145:6,7
TT	192:8 199:1	health 116:9,10	194:18 202:22	145:11,19,23
$\frac{\mathbf{H}}{\mathbf{h} \cdot \mathbf{h} \cdot$	240:19 272:20	151:22 240:4	207:19,24 211:5	146:3,8,12,16
half 49:8 122:3	happens 13:15	healthcare 45:5	216:20 265:16	146:20,23 147:2
130:15 202:15	29:1 41:14 71:1	167:15 358:23	268:23 274:24	147:18,23
232:3 234:4	71:7 81:4	healthier 265:14	276:5 301:19	148:11,24
255:13,14	123:17,20	265:15	305:20 311:12	149:12,16
271:21 282:16	168:15 184:18	healthy 240:1	311:14 316:4	150:16,20,24
304:3 317:4	198:6 285:14	241:4 260:14	327:4 341:3	151:8,13,16
332:14,14	happy 6:24 25:14	330:22 331:15	344:7	153:5,11,18
	l			

154:23 155:15	<b>hike</b> 264:4	254:2 282:19	91:16 138:5	identified 17:23
156:3 172:3,4	hipper 78:19	345:16 347:6	housed 223:15,16	17:24 77:23
173:4 174:5,11	hire 15:6 103:9	356:23	224:19 277:4	162:19 296:16
174:21 177:2,12	162:22,23	hopeful 54:12	houses 19:4 36:13	298:2,5
177:19,22	169:21,23	229:20	306:9	identify 117:1
178:13,17	186:24 187:1	hopefully 10:7	housing 9:13 10:4	301:24 330:21
256:21,22 257:1	217:13 360:16	67:4 72:3	10:13 12:21	identifying 7:20
257:5 258:1,4	361:21	100:14 182:22	38:4 40:14	13:15 19:11
262:21 264:11	hired 253:3	227:23 252:11	41:23	Ignoring 324:21
310:13,14,19	360:16	252:14 284:9	huge 148:3 202:5	<b>H</b> 299:23 300:8
311:2,16 312:1	hiring 246:10	288:20 296:5	202:9 308:13	322:12 349:1
312:5,14 313:20	Hispanic 211:5	hopes 107:6	Hughes 336:6	illegally 238:5
314:16,20	213:9	261:14	human 112:8,16	imagine 111:11
315:10,23 317:8	Hispanic-Amer	hoping 72:5 228:4	116:18 222:12	271:15 297:16
317:18	211:18	232:19 233:10	311:19	319:22
Henon's 318:11	history 286:13	346:1	humble 173:9	immediate 14:11
Henry 220:15	353:1	horizon 16:10	hundred 42:16	15:19 223:22
230:10	hit 34:10 263:7	39:4 40:22 41:2	91:22 98:20	281:14 354:9
hesitation 174:3	274:22 281:1	41:7 345:5	253:11	immediately
hey 260:12 290:12	hits 78:10 363:12	horizontal 176:17	hundreds 216:3	291:15
high 19:17 36:2	hitting 206:24	horse 165:17	233:14,17	<b>immense</b> 243:14
93:10 98:20	Hockey 222:10	179:6	253:10	immensely
126:10 166:24	hold 20:1 54:1	Hospital 81:22	Hunting 330:17	139:20
167:12 169:13	73:5 80:3 81:2	82:3	hurricane 272:21	<b>impact</b> 61:21,22
216:1,2 243:17	198:9 257:5	hospitality 340:16	<b>hurry</b> 54:24	151:22 195:15
244:1,3 268:24	299:10 320:20	340:20	HVA 243:21	215:13 265:24
273:14 328:18	338:1 345:22	host 182:7 341:12	hybrid 249:6,19	277:17 286:14
328:19	holding 71:12	hosted 182:9	249:21	303:4 337:12
higher 148:7	76:23 79:9 82:7	hot 20:22 235:17	hypothetical	339:18 340:17
159:16,20 160:3	114:23	303:19	184:19 204:11	343:7,10
161:15 189:15	holdings 150:8	hotel 147:5,6	205:1	impacted 62:21
195:8 243:10	hole 28:7,14	343:16	<b>Hyundai</b> 131:18	<b>impasse</b> 219:22
246:24 360:5	holy 252:5	hotels 148:3		220:3
361:3	home 272:4	343:19	<u> </u>	impediment
highest 215:13	305:12	hour 49:8,8	ice 272:17 275:1	328:23
333:4	homes 35:24	167:15 230:1	<b>idea</b> 13:13 28:15	impersonal
highfalutin	homework	301:4 303:9	58:17 164:15	165:14
265:19	137:15 227:2	304:3 314:10	201:4 235:7	implement 14:21
highlight 346:14	265:16	350:24	237:19,20	implemented
348:4 349:16	honest 235:23	hourly 301:2,8	238:22 243:16	17:22 181:10
highlighting	honor 221:10	303:10	290:5 320:6	317:7
92:11	231:13 256:16	hours 52:15 301:1	323:17	importance 51:21
highlights 93:17	334:16	303:3,3 311:24	<b>Ideally</b> 59:17	193:11 203:22
<b>highrise</b> 362:13	hope 59:15 77:17	312:8,9,9	ideas 39:13 41:19	355:1
highway 168:2	148:21 153:6	314:15,16,17	100:19	important 12:22
308:8,16	172:13 177:2	315:6,15	identification	13:20 42:12
highways 39:20	243:24 251:9	house 37:13 86:21	141:6	51:20 59:24

98:13 129:5	348:3 349:9	250:16	154:17,20 172:8	inspired 60:2
132:17 163:12	354:2	<b>indicate</b> 185:17	176:6 196:19,21	<b>install</b> 233:20
163:12 180:5	included 74:4	209:10 248:5	205:13 236:22	installation 206:1
182:13 185:23	118:23 119:3,8	<b>indicated</b> 137:11	236:23 274:7	installations
203:1,3,22	260:16	181:7	318:17 343:15	316:5
205:12 213:23	<b>includes</b> 6:7 65:11	indicates 183:17	informational	installed 234:3
220:12 213:23	216:6,17	indicating 76:18	203:10	235:4 239:12
231:21 247:24	<b>including</b> 9:11	indicators 153:7	<b>informed</b> 351:18	<b>instance</b> 56:14
248:13 252:1,6	76:20 101:19	indirectly 131:20	informing 65:20	97:11 124:15
252:6 263:9	141:12 202:14	individual 49:24	infrastructure	133:22 179:7
285:6 288:24	inclusion 32:22	50:16,17 72:23	11:13 39:18	201:8 204:22,24
313:13,17	197:14	84:21 186:9	47:9 188:23	<b>instances</b> 28:4
<b>impose</b> 303:17	<b>inclusive</b> 2:12	202:11 206:2	244:5	99:2 168:12
impression 115:2	inclusiveness 35:6	202.11 200.2	<b>ingenuity</b> 258:13	193:1
237:13	income 36:2	<b>individuals</b> 206:9	inherited 160:23	<b>Institute</b> 5:15 6:5
<b>impressive</b> 188:5	281:23 283:2	210:5,13 211:16	initial 67:5,6,8	55:9 142:8,13
improve 46:9	281.23 283.2 285:12 359:10	287:24	210:22 316:15	institutional 5:7
285:10 354:6	<b>incomplete</b> 70:24	<b>indoor</b> 262:24	initially 54:2	11:14 142:14
improved 354:23	incorporate	267:23	210:3,23 313:9	institutionalize
-	342:15	<b>indulge</b> 304:15	<b>initiated</b> 10:15	4:20 16:14
<b>improvement</b> 14:22 195:24		industrial 33:22	181:17	institutionalizing
365:17	incorporating 2:21	42:5 167:9,10	<b>initiation</b> 191:3	191:11
	<b>increase</b> 34:11	176:21 177:5,6	initiative 178:21	institutions 20:15
<b>improvements</b> 11:16 149:23	62:2 65:8 94:3,4	industry 94:19	178:22 260:7	41:22 99:5
196:2 288:14	98:22 109:6	135:16 173:1	289:16 339:15	159:16 202:20
317:5 354:4		203:5 340:21	<b>initiatives</b> 4:22	
	147:5,7 156:15	357:12	5:14 9:14 179:9	<b>InStore</b> 193:20,21
improves 282:1	157:1,5,14 158:5,14 216:9	<b>inequities</b> 57:16	337:13	193:22,23 194:12,14,20
<b>improving</b> 57:23 93:15 154:11,13	216:17,23	inevitably 105:4	Innovation	194.12,14,20
365:3	254:19 274:12	144:17	160:23	instructed 82:17
incentive 192:21	283:21,21 284:2		<b>innovative</b> 117:2	instructional
194:24 361:4	314:10 333:18	inexpensive 173:20	241:23 244:3	311:7
incentives 192:19	337:4,12 353:20	inform 50:19		instructions
193:3 198:8	<b>increased</b> 107:17	121:7	<b>input</b> 81:12 347:22	76:22
<b>incentivize</b> 97:18	increases 246:19	<b>information</b> 11:7	inroads 192:19	instructors 263:7
149:24 150:12	284:10,10	36:15 37:10,17	<b>inside</b> 116:19	300:17
<b>inch</b> 319:17	,	50:18 53:19	195:20,21,22	instrumental
inches 299:8	increasing 34:18	54:9 55:6 56:12	288:10,16	116:10
	increasingly 78:18		,	
<b>inching</b> 148:6 <b>incidence</b> 328:18	incredible 26:3	56:12 58:12,15	<b>insight</b> 350:8,10 <b>insist</b> 134:12	<b>integrate</b> 6:3
incidences 236:18		59:8,12,20		260:15 337:23
incidences 236:18 incident 294:4	incredibly 41:18	65:15 66:15,21 68:8 70:24 80:2	<b>inspect</b> 291:7,8 <b>inspected</b> 289:20	<b>intend</b> 114:14 <b>intended</b> 144:6
	incrementally		-	
<b>include</b> 132:10	282:23 313:1	80:5,7,19 85:5,8	inspecting 294:10	<b>intense</b> 280:10
152:19 163:7	Independence	112:10 118:15	<b>inspection</b> 292:3 300:21	intent 119:21
179:12 273:19	138:6	118:18 122:8,18 127:23 128:20		224:7,16
273:24 278:13	<b>independent</b> 192:14 222:18		inspections 290:6	<b>intention</b> 16:13
278:14 339:20	192.14 222:18	133:14 140:8,13	inspects 292:23	16:15 21:3
	I	I	I	I

intentionally	internationally	142:2 272:1	78:11 83:8	71:11 72:5,8,17
226:14 267:15	152:9 211:13	involved 8:14	89:21 112:22	77:2,5 78:4 79:2
interaction	<b>internet</b> 318:12	15:22,23 20:3	126:19 154:4	79:5,16,18
321:23 362:21	<b>interns</b> 268:21	21:1 24:19	156:10 173:17	80:21 81:4,7,15
interest 97:20	internships	29:11 36:24	173:18,19,20	81:18 82:24
125:8 126:1	158:21,24 159:1	43:18 64:7	176:16 177:8,11	84:5,8,14 85:15
138:12 140:6	160:14,15,20,22	81:20 82:1,21	186:2 202:23	85:23 86:15
152:23 179:10	161:2,5	97:20 107:3	288:12 299:9	87:8,17 88:5,9
188:2 210:24	interpretation	154:21,22	319:23 320:10	88:15 89:1,16
251:23 283:20	147:16 187:9	221:12 231:5	355:15 358:13	90:3,13
328:2 331:23	interruptions	271:3 289:6	362:10 363:2,8	<b>Jay-Z</b> 350:22
345:10,14 359:5	365:7	308:7 324:5	363:20 364:22	<b>Jeff</b> 353:7
interested 24:1,10	intersection	involvement	<b>ITEF</b> 233:19	jelly 287:6
55:13 97:12	340:15	117:7	317:6	<b>Jersey</b> 96:19
141:4 187:6	<b>introduced</b> 116:1	involves 7:17	item 151:1	jewels 288:10
191:16 232:13	239:17 284:1	14:18	iterative 53:18	<b>Jim</b> 323:6
270:7 350:11	introduction	<b>involving</b> 33:21		<b>Joan</b> 349:3
351:2,4 358:5	70:20	81:22	J	job 26:3 29:7
360:10	introductory	in-depth 202:4	<b>J</b> 1:15	41:14 42:10
interesting	141:13 143:3	<b>in-house</b> 243:23	<b>jacks</b> 260:13	68:9 88:21
170:20 197:9		Israel 132:7 133:8	Jam 338:15,18	96:14 98:24
247:24 248:14	<b>inventory</b> 359:9 <b>invest</b> 160:7	136:2,12 137:24	<b>JAMES</b> 1:13	
253:19	192:23	130.2,12 137.24 144:24 164:16	<b>Jannie</b> 1:11	153:23 167:1,18 174:23 185:4
			225:16 305:5	
interests 126:13	<b>invested</b> 160:2	<b>issue</b> 17:14 33:10	306:21	241:23 243:3,15
126:15 138:16	307:2 314:23	69:19 70:8,19	Jannie's 230:22	246:4 247:6
interface 340:15	investigate 71:24	71:674:23	January 3:4 93:2	258:13 267:10
interference	investing 259:11	78:14 107:7,9	93:4,6,7,22	286:1 287:12
164:23	354:6	121:8 122:10	102:5 136:16	288:7 289:14
interfering 227:1	<b>investment</b> 13:6	126:1 156:8,14	<b>Jastrzab</b> 3:19,21	294:2 301:20
intergenerational	95:4 99:9	166:12 187:7	7:4,12 10:1,11	311:14 316:13
278:5	115:17 135:11	192:17,17	10:16,23 11:11	334:8 355:8
intergovernme	135:14 140:20	197:10 203:22	12:1 16:3,9,24	362:10 365:23
2:24 3:2 4:1	152:10,11 153:1	218:11,21 226:9	, ,	<b>jobs</b> 41:15 42:18
148:20	153:2 154:15	229:11 230:1	17:5 19:22	92:6,23 93:1
interim 32:6	161:15 175:15	239:15 240:20	21:14,24 22:9	95:12,16,19
223:5	175:17 203:9	247:24 248:9	22:14 23:5,21	98:21 101:3,4
interior 257:21	244:4 255:13	290:9 296:11	23:23 24:6,12	123:4 159:1
intern 347:1,10	356:13 365:11	302:7,11,12,14	24:16 29:15,21	169:16 174:20
internal 87:23	investments	304:8 305:4	31:21 32:10,18	174:21,22
94:15 245:5	144:6 154:12	307:2 309:15	33:7 35:7 37:19	175:18 177:24
247:22 337:11	investors 153:17	324:10 338:9	38:2,21,23	178:19 183:19
international	invitations 138:7	342:9 358:6	39:12,15 44:2	184:9 185:15,16
95:3 131:16	invite 43:18 57:8	issued 6:12 32:12	46:8 49:16,18	185:17,19 186:1
132:1,6 140:19	139:2 142:5	issues 13:16 14:12	50:24 51:7,13	195:4 198:10
144:5 182:3	164:7,9 183:2	27:19 45:2	52:23 60:15	199:20 201:17
203:11 209:11	187:18 335:9	46:15,15,23,24	61:5 64:15,21	289:23 294:7
339:21,24	<b>invited</b> 138:11	55:20 56:16	67:6 68:2 71:3	365:16
	l	l		l
Name of the Owner of the Owne				

<b>John</b> 152:19	59:23	311:2,21 312:7	268:22 290:2	55:9 59:24 61:6
174:1 197:5,15	<b>June</b> 54:14,15,19	318:14	307:1 308:3	61:8,11,13
199:9	54:20 55:1,1,2	Keystone 175:8	356:3 364:4,10	64:16,21,23
Johnson 1:13	55:12 66:22,22	176:11	kindergarten	65:2,7,11,12,19
213:20 240:18	74:9,9 131:5	kick 136:18 164:6	332:15 333:5	67:14,22,23
285:20,21 286:1	169:17 236:2	164:7,9	kinds 13:18 46:23	68:8,20 69:2,4
286:5 289:3	238:7,7	kicked 330:7	59:15 80:8	71:10,20 72:2
292:2,7 293:1	justifiable 73:16	kid 201:24 264:21	167:5 170:7	72:19 78:16,18
293:14,18	justify 178:24	264:22 265:3,16	177:11 191:12	78:23,24 79:13
294:17,24		287:2 297:7	272:19	79:14,20,23
295:15 297:2,7	K	kids 223:19 229:5	King 18:5 20:21	80:7,24 81:9,12
297:11 299:16	Karen 91:14	259:18,20 260:5	270:15 271:22	82:20 84:3,10
299:20 300:5,9	105:16,23	265:14,24	Kingsessing	88:11 89:5,6
300:19 301:8,10	151:11 194:7,18	276:12 291:1	218:11,21	90:7 95:20,24
302:4,8,12,18	206:3	293:22 297:5,18	220:12 224:14	99:9 100:2
303:6,14,23	<b>kayak</b> 264:4	297:24 299:8,8	309:21	103:4,16 104:11
304:6,12,14,17	keep 52:16 101:8	299:11 301:6	kitchens 253:17	104:16 105:4
304:20,21 305:1	200:22 219:23	303:19 304:2	kiva 209:11,17	108:4,6,13,17
305:23 306:2,20	244:5 252:16	319:1 320:10,14	210:1,1,2,3	109:19 110:7,22
307:15 308:5,22	255:7 267:19	<b>kilter</b> 13:8	211:11,12,13,14	110:24 112:1,2
331:3 354:15,16	271:6 274:9	kind 10:14 12:13	212:6,6,8	112:3 114:2
<b>join</b> 352:7	301:22 309:8,16	18:1 19:19	knew 28:1 68:8	125:24 127:3,16
joined 336:5	312:22 325:17	22:24 23:9	142:16 207:5	128:4,21 129:6
342:1	326:16	29:18 34:2,9	248:10	129:8 131:11,18
<b>Joining</b> 91:12	keeping 41:5	36:14 38:14	know 9:21 11:3	131:24 132:2
joint 158:16	226:14 236:17	39:4 41:15,24	13:22 16:4,19	134:16,21
jointly 96:11	236:18	42:5 45:7,20	17:10 18:21	137:16 139:18
97:10 198:18	Kenney 1:13	47:3 51:10	19:13,20 21:13	141:7,16 142:18
<b>joking</b> 89:14	156:3 163:17,18	65:21 72:11	26:1,2,7,21 27:5	142:23 143:16
Jonathan 152:21	165:5,16,21,24	78:9,24 79:12	28:18,22 29:15	146:12 147:10
<b>Jones</b> 207:5	166:11 168:4	81:20 87:2	29:15,15 30:11	147:19 148:12
349:23,24	169:1,4,8,11,23	95:21 128:9	30:12,17 31:2,9	148:13,16,17
351:24 353:6	170:2 171:1,4	130:4 134:6,13	31:18,20 32:3,3	149:1,13 151:23
354:16 363:18	171:15 205:21	136:13 139:18	32:4,11,12,13	152:20 153:7,11
365:24 366:6	318:19,20,23	141:13,23	32:17 33:5	153:12,21 154:1
<b>Joseph</b> 353:3	320:5,13,16,24	142:10,15 143:1	34:22 35:2,3	154:4,4,14,19
<b>journey</b> 267:1	321:15 322:6,21	143:3,8 144:7	37:5,23 38:14	157:2 161:10
<b>JR</b> 1:12	323:7,20,24	144:19 151:21	38:15,16 39:19	162:2 164:15,22
<b>juice</b> 240:8	324:13,21	152:23 157:8	40:13 44:12,17	165:10 168:10
<b>July</b> 338:9,15	325:13,17 326:6	166:12 171:24	45:3,11,17,19	168:10,17,19
344:20 348:9	<b>Kenyatta</b> 1:13	176:9,19 177:3	46:1,2,6,14 47:8	169:13 171:2,5
<b>jump</b> 257:6 269:3	213:20	186:6 192:17	47:10 48:9,18	172:6,7,9,15,19
jumped 262:19	<b>kept</b> 267:24	202:21 204:11	48:21 49:2,8,11	172:21 173:17
264:12	<b>key</b> 142:14 176:16	237:8 242:2,2	49:13 50:1 51:3	174:11,14,19
jumping 257:1	325:2 <b>W</b> arran (210) 22	259:23 260:4	51:10,16,19,21	175:3,6,24
260:13	<b>Keyspot</b> 310:22	262:4 265:9	52:3,4,11,14,15	176:3,15 177:6
juncture 56:1	Keyspots 310:21	266:18 267:1	52:19 53:15	177:8,13,14,17
		l		

$\begin{array}{ c c c c c c c c c c c c c c c c c c c$					
$\begin{array}{llllllllllllllllllllllllllllllllllll$	178.4.5.5.7.19	301:4 303:2	lady 43:14 17	83.14 90.1	229:14 271:14
$\begin{array}{ c c c c c c c c c c c c c c c c c c c$					
$\begin{array}{ c c c c c c c c c c c c c c c c c c c$					
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	,	,			
$\begin{array}{ c c c c c c c c c c c c c c c c c c c$	,	,			
$\begin{array}{ c c c c c c c c c c c c c c c c c c c$			8	,	
$\begin{array}{ c c c c c c c c c c c c c c c c c c c$					·
$\begin{array}{ c c c c c c c c c c c c c c c c c c c$			land 4:23 6:17.22		leases 96:6 198:15
$\begin{array}{ c c c c c c c c c c c c c c c c c c c$	,		,		
$\begin{array}{ c c c c c c c c c c c c c c c c c c c$	-		,		
$\begin{array}{ c c c c c c c c c c c c c c c c c c c$	, ,				0
$\begin{array}{ c c c c c c c c c c c c c c c c c c c$			,		leave 28:11
$\begin{array}{ c c c c c c c c c c c c c c c c c c c$				<b>v</b>	
$\begin{array}{ c c c c c c c c c c c c c c c c c c c$			,	lawvers 151:12	
$\begin{array}{ c c c c c c c c c c c c c c c c c c c$	-		,		309:13
$\begin{array}{ c c c c c c c c c c c c c c c c c c c$		,			
$\begin{array}{ c c c c c c c c c c c c c c c c c c c$			,	e e	
$\begin{array}{c c c c c c c c c c c c c c c c c c c $		,			
$\begin{array}{ c c c c c c c c c c c c c c c c c c c$	, ,				
$\begin{array}{ c c c c c c c c c c c c c c c c c c c$	,	364:24 365:2,4		leader 292:3,14	,
$\begin{array}{c c c c c c c c c c c c c c c c c c c $			language 128:18		
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	245:14 246:7,17	0,		300:10 301:16	353:5
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	,	-		354:16	left-hand 305:14
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	,	e	128:14 178:8	leaders 202:7	legal 108:18 110:5
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	251:8 252:3,4	known 80:7 83:3	lap 93:14	227:21 354:18	0
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	253:10,15 254:8	100:13 168:9	-	leadership 214:21	legislated 235:13
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	256:9 257:10,12	218:24	161:11 166:18	215:21 217:2	legislation 7:22
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	258:5,6,7,8,8,12	knows 27:21	177:6 201:13	220:8 228:24	7:23 8:6,7,9
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	258:15,15,17,18	30:13 99:12	266:1 325:23,24	239:23 256:3	53:3 54:21 66:4
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	258:19 259:6,10	124:16 229:17	339:9	268:5 269:8	legislative 4:1
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	259:12,14,23,23	Knox 24:21 58:3	larger 134:14	288:2 295:3	14:2 46:24
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	259:24 260:4,12	Knueppel 353:8	249:15,17	301:17 341:19	361:15
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	260:14,20,22	<b>KOZ</b> 176:20	largest 116:15	leader's 292:14	legislators 11:2
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	264:12 265:14	kudos 326:6	181:5 218:20	leading 7:9	legitimize 329:17
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	269:6,12 271:4	362:12	241:11 338:16	254:17	lending 209:7,19
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	272:11,14,18,20		Lastly 114:8	leads 62:12	210:5
277:18LA 350:7356:24,24 366:1league 222:1,9,14295:24 296:7,8276:14 277:21labor 343:9356:24,24 366:1league 222:1,9,14295:24 296:7,8279:2,9,12351:20 354:9latest 93:3224:2,6 225:11314:12,23280:13,17,24labs 312:11labs 312:11Laughter 230:24236:10Leo's 295:7281:23 282:7,1857:20 77:18281:20leagues 236:20letter 63:21 75:7285:3 287:7244:19 312:24260:8learn 295:18345:9291:1 296:12lacking 53:11law 28:15 29:9344:14letters 82:1	272:21 273:1,24		346:23 354:20	leaflet 79:8	length 52:18
276:14 277:21labor 343:9latest 93:3222:18 223:14314:12,23279:2,9,12351:20 354:9laughs 83:19224:2,6 225:11322:11280:13,17,24labs 312:11laughter 230:24236:10Leo's 295:7281:23 282:7,1857:20 77:18281:20leagues 236:20letter 63:21 75:7285:3 287:7244:19 312:24260:8learn 295:18345:9291:1 296:12lacking 53:11law 28:15 29:9344:14letters 82:1	274:7,20 275:1	,	late 27:12 88:21	208:12	<b>Leo</b> 270:10 295:6
279:2,9,12351:20 354:9laughs 83:19224:2,6 225:11322:11280:13,17,24labs 312:11Laughter 230:24236:10Leo's 295:7281:23 282:7,18lack 13:17 53:19281:20leagues 236:20letter 63:21 75:7283:9 284:957:20 77:18244:19 312:24260:8learn 295:18345:9291:1 296:12lacking 53:11law 28:15 29:9344:14letters 82:1			356:24,24 366:1	league 222:1,9,14	295:24 296:7,8
280:13,17,24       labs 312:11       Laughter 230:24       236:10       Leo's 295:7         281:23 282:7,18       lack 13:17 53:19       281:20       leagues 236:20       letter 63:21 75:7         283:9 284:9       57:20 77:18       244:19 312:24       260:8       learn 295:18       345:9         291:1 296:12       lacking 53:11       lacking 53:11       law 28:15 29:9       344:14       letters 82:1	276:14 277:21		latest 93:3	222:18 223:14	314:12,23
281:23282:7,18lack 13:17 53:19281:20leagues 236:20letter 63:21 75:7283:9284:957:20 77:18launch 210:2,18leak 363:275:14,16 345:9285:3287:7244:19 312:24260:8learn 295:18345:9291:1296:12lacking 53:11law 28:15 29:9344:14letters 82:1	279:2,9,12		laughs 83:19	224:2,6 225:11	322:11
283:9       284:9       57:20       77:18       launch       210:2,18       leak       363:2       75:14,16       345:9         285:3       287:7       244:19       312:24       260:8       learn       295:18       345:9         291:1       296:12       lacking       53:11       law       28:15       29:9       344:14       letters       82:1			0		
285:3 287:7       244:19 312:24       260:8       learn 295:18       345:9         291:1 296:12       lacking 53:11       law 28:15 29:9       344:14       letters 82:1				0	
291:1 296:12         lacking 53:11         law 28:15 29:9         344:14         letters 82:1					· · · · · · · · · · · · · · · · · · ·
297:8 300:21       54:9       64:8 82:18,18       learned 202:6       letting 69:2		_			
	297:8 300:21	54:9	64:8 82:18,18	learned 202:6	letting 69:2

let's 63:18 96:3	167:3	little 14:4 24:12	long 14:6,8,14	347:21 358:4
127:6 150:11	lift 282:22	37:2 67:1,21	16:11 17:18	365:4
164:15 180:8	light 37:12 186:19	70:24 78:20	21:5 27:17	looked 18:16 25:2
185:7 214:23	207:23 258:9	85:16 94:11	55:24 68:19	51:5 307:10
223:8 241:19	329:9	137:14 147:1	69:13,17 83:22	324:3 325:9
261:4 282:7	liked 166:16	151:3 152:3	83:23 148:23	355:22
308:21	likelihood 17:22	155:9 171:8	150:8 179:6	looking 3:12 7:14
level 4:14,17	195:14 274:12	173:5 174:22	237:7 239:3	7:14,18,21
60:11 70:4	likes 201:23	178:1 184:1	242:23 246:12	12:14 14:23,23
109:1 126:10	326:18	194:23 204:15	257:9 259:1	16:11 21:2
152:5 156:12,21	limitations 247:8	206:15 207:23	281:13 287:10	34:11 38:3,4
157:12 165:9	limited 50:12	241:6 261:1	297:17 323:2,4	39:9,17,21 45:8
167:3 171:21	51:10 97:23	264:19 270:8	323:8 324:12	46:2,18 50:22
185:18 216:12	100:5 124:22	273:13 275:4	326:1 348:12	65:1 88:3,8
232:18 246:23	180:10 244:13	277:12 297:13	360:6	115:15 121:4
246:24 294:8	282:21 315:18	304:11 307:3	<b>longer</b> 96:10	125:15 126:7
301:4 306:8,10	limits 233:6,8	310:16 316:5	161:2 274:9	127:16 131:15
358:22	<b>Linda</b> 91:15	319:1,7 321:9	325:20 357:22	132:2 136:12
leveling 115:7	line 121:6 126:16	326:12,15 346:8	look 14:11 17:3	151:6 158:23
levels 148:7 359:5	127:15 130:5	349:11 360:12	23:12 24:24	162:11 181:13
leverage 159:20	152:14 163:20	live 34:22 36:2	25:13 31:23	188:3 224:13
160:2 161:15	177:4 196:8	162:4 246:17	37:24 39:10	242:23 248:6
215:13 341:3	264:5 302:7	252:4 264:6	40:16 42:8 45:1	260:19 288:13
leveraged 246:18	304:10 319:15	306:13 350:6	49:20 50:17	307:4 326:23,24
<b>Lewis</b> 2:7,9 3:10	<b>Linen</b> 169:5,16	lives 14:22 106:24	51:21 57:16	331:12 346:15
liability 319:23	lines 272:18 304:1	living 361:22	78:22 105:6	347:24 349:16
320:10	lineup 338:17	load 144:7	115:3 116:2	looks 39:14
Liberty 189:21,22	link 267:15	loans 97:20 197:5	117:5 119:16,21	103:24 122:16
189:23 190:17	linkages 327:17	210:3,7,21	127:19 129:7	159:23 171:11
Libraries 47:8	linked 328:17	211:1,22	151:7 161:24	178:2,21 192:4
library 265:2	liquor 168:20	lobbying 280:10	163:2 164:13,20	305:7 341:8
266:7 311:22	list 96:2 100:23	local 123:4 289:4	165:17,21	342:8
licensing 332:7	101:14 102:1	354:10	166:11 176:1	look-see 120:2,4
lie 121:9	106:7 107:13	locally 23:4	185:7 187:7	191:21
life 287:2 319:24	124:8 129:24	locate 137:9	190:6,9 194:14	Los 350:5
321:3,4 365:6	146:9 154:8	194:24	204:5 227:20,21	lose 183:18
lifeguard 299:1	206:17,17 207:2	located 22:7	230:1 244:9	218:22 240:16
299:21,22,23,24	222:13 257:22	145:14,20 200:9	246:9 259:16	350:9
300:8 303:2	291:17 348:12	273:19	266:6 267:11	loss 185:4,14
lifeguards 263:9	listed 70:10	location 226:18	283:9 285:10	186:5
290:15 297:5	listen 171:2	locations 328:17	292:7,10 295:14	lost 184:9 185:18
298:9 299:16,19	290:12 320:24	359:9,15	295:16 301:12	223:18,18
299:21 300:6	320:24	locks 15:21	307:19,23	lot 7:18 14:2 15:4
301:13 303:7,9	listening 44:4	log 258:23	308:21 320:2,22	17:20 18:13
303:12,20	lists 79:20	logistics 347:14	321:14 322:7,7	20:18 27:17
309:12 319:2	literacy 186:2	<b>London</b> 164:5	335:1 339:23	29:8 30:2 31:12
lifetime 18:19	311:13,13	166:2	341:7 342:1	36:9,10 41:1
	511110,10	100.2	5 11.7 5 12.1	2012,10 1111
	I	I	I	I

	1		1	1
48:2,21 53:18	Luther 18:5 20:21	252:21 258:24	353:4,6,8	273:7
68:11 70:20	270:15 271:22	263:8 272:11	managers 154:2	Margaret 336:6
84:24 97:6,24	L&I 29:17 32:11	274:2 292:14,19	300:15	margins 116:7
100:10 124:17	62:3 75:3 77:1	306:5,6	managing 25:12	<b>Maria</b> 225:17
126:24 134:9	86:4 87:20	<b>major</b> 4:22 6:2	111:24 112:14	348:11
135:23 142:19	89:18	13:10 31:1,19	116:11 150:15	MARIAN 1:16
143:18,20	L&I's 29:17	41:9 58:4 134:2	150:16	Mark 1:15 136:21
149:11 161:13		148:17 150:7	mandate 41:4	215:7 238:6
173:17 174:7	M	168:8 182:2,17	mandated 8:3	253:18 254:13
175:12 176:6,17	<b>M</b> 180:3	198:16 199:15	324:17,17,17	254:15 256:12
176:20 190:20	machine 250:17	201:9 202:7	337:2	269:3,22 286:7
190:24 191:1,7	machines 239:16	244:6 267:8	mandatory	316:13,17
191:8 192:16	240:2,6,23	276:3 337:8	297:21 298:15	322:11
193:11 202:6,13	241:7 250:10,15	339:22 362:22	301:2	market 62:2
202:19 204:6,7	250:21 251:2,6	majority 116:22	<b>manner</b> 53:23	134:17 164:20
231:19 232:8,9	<b>Madam</b> 43:24	116:23 273:17	mantra 274:10	192:22 271:12
235:18 243:23	55:17 117:15	354:16	manufacture	331:9 337:16
255:7 257:10	122:21 218:8	making 8:7,9,9,10	170:15	354:4 362:12
258:18 259:11	229:9 230:6	15:9,17 20:9	manufacturer	marketing 337:7
260:11 272:17	251:17 256:22	42:20 45:8 51:1	131:19 172:20	337:15 344:1
272:21 279:2	280:1 285:21	64:22 66:10	172:22	350:15,20
282:19,20 306:9	289:11 302:4	80:17 83:10	manufacturers	360:11
309:12 315:14	304:12 307:18	85:8 89:23	249:11 357:12	marketplace
316:23 322:22	309:4 310:10,14	119:23 121:17	manufacturing	116:4 213:13
325:2 330:8	318:16,20	144:22 154:12	94:16,17,19	markets 136:7
340:18 343:15	maddening	157:14 167:14	101:19 167:6	164:21 327:20
345:1,18 362:1	325:22	178:3 195:14	168:14 172:17	<b>Mark's</b> 249:4
362:10 363:8,12	Magazine 338:10	238:20 243:20	172:24 173:13	Martin 18:5
365:12,15,16,16	mail 75:19,19,22	249:12 260:5	175:11,14,18	20:20 270:15
365:16,21	main 127:15	276:7,20 278:3	176:16,23 178:1	271:22
lots 329:15 350:15	337:6 338:18	278:14 285:13	<b>map</b> 102:10	<b>Martinez</b> 338:17
loud 362:14	maint 252:13	286:22 287:14	<b>Maple</b> 56:17	<b>Mary</b> 4:2
louder 311:1	<b>maintain</b> 35:1	289:14 297:5	mapped 330:19	<b>massive</b> 96:19
love 24:16 170:3	36:7,11 37:23	299:7 306:7	mapping 47:18	171:9
241:23 284:12	78:7 95:15	345:1 351:13	maps 6:17 7:24	master 330:18
311:16 349:8	261:7 311:7	<b>male</b> 139:14	27:5 39:20	match 161:1
350:9	313:14,19	217:14 336:16	marathon 335:19	196:1 353:14
low 33:6 34:23	329:24	Mall 56:18	337:1,9 338:5	matched 190:9
97:20 168:11	<b>maintained</b> 247:14 306:17	man 290:10 296:1	339:2,4,16,19	matching 141:6
185:19 249:18		296:1	342:12 344:23	material 293:6
298:17	<b>maintaining</b> 59:20 220:11	manage 328:3,4	345:24	materials 22:18
lower 10:8 93:11	<b>maintains</b> 41:2	360:17	marathons 339:6	66:20 68:10
252:14 Landian 27:12	maintenance 6:8	management	339:10 344:24	246:16 253:3,22
Lucien 27:13	37:15 40:8	59:14 182:8,13	marathon's 339:3	254:5 255:19
luckiest 352:24	220:20 244:2,7	317:9,13,15	March 53:3 54:3	317:6 341:14
Luke 143:11	245:3 252:11,13	340:24 342:3	54:10,21 66:4	math 109:21
lunch 49:11	273.3 232.11,13	manager 301:17	70:21 72:7	Matlock-Turner
	l	I	I	I

161:22	128:2,7,12,17	200:22 201:6	345:13 362:23	365:22 367:17
matrix 323:24	128:24 129:11	202:10,18 203:2	Mayors 133:1,3	measurable 9:13
324:16	129:23 130:12	203:15 204:20	141:23 142:6	151:21
Matt 48:1 56:15	130:20 131:2,8	205:7,18 206:3	Mayor's 25:5,5	measure 57:24
matter 83:21,23	131:14 132:5,9	206:14 207:19	120:20 175:13	78:4,5,13
167:1 219:17	132:14,21 133:2	207:22 208:20	216:16 270:14	111:18 265:9
224:17 229:7	132:14,21 133:2	209:3,8,13,16	327:19 339:12	343:10,21
230:16 239:11	134:1,8,24	209:24 211:7	<b>MBE/WBE</b> 115:1	measured 77:22
240:3 367:8	135:4,17,21	215:1,3 219:24	118:6 162:10,12	measurements
mattered 179:1	137:5,8,13,23	220:9 225:7	179:7 180:21	67:18
matters 121:14	137.5,8,15,25	227:23 228:10	188:4 192:8	measures 3:11
340:9	139:6,17 140:1	228:21 229:17	MBE/WBEs	77:24 78:1
matting 293:11	140:9,16,22	231:24 233:2,12	115:7 117:8	117:5 238:20
293:17	140.9,10,22	233:24 233:2,12	190:9	265:15
<b>Mattleman</b> 158:4	141.9,12,14 142:3,7,22	233.24 234.14 234:17,22	<b>meals</b> 241:4	
	, ,	,		measuring 265:10
158:9,10	143:9,15,23	235:22 236:3,6	mean 9:8,8 10:1	mechanical 365:6
maximize 37:8	144:4,10,12,24	237:4,12 238:2	11:1,11 16:5	med 166:24
176:2	145:2,10,14,17	238:16 241:17	17:7 18:19,22	<b>media</b> 78:10,20
<b>maximum</b> 246:20	145:22 146:1,4	242:7,16 245:7	39:9,16 49:5,18	79:6,14,19
<b>Mayor</b> 2:23 3:4	146:11,14,19,21	245:19 246:5	49:21 51:8 61:6	338:2,6
8:8 26:12 84:7,9	146:24 147:14	247:18 248:16	65:6 72:6,10	<b>medium</b> 21:5
89:8 90:22 91:2	147:21 148:1,22	248:21 249:3	79:2,5 80:10	meds 167:13
91:6,11 94:21	149:8,15,18	252:22 253:1,14	87:11,17 88:3	meet 27:10 36:3
95:17,23 99:16	150:18,21 151:5	253:18 256:11	89:3 105:12	43:6 60:13
100:24 101:5,7	151:9,14,23	256:24 257:3	146:1 147:19	61:13,19 120:19
101:12,24	153:10,14	261:11 263:16	149:18 150:21	120:20,20,22
102:12,16,20	154:16 156:17	264:9,18 267:17	162:17 165:8	165:10 188:16
103:3,13,20	156:19 157:17	267:19 268:3,5	167:12 168:6	216:20 220:2
104:1,5,15,18	164:11 165:7,19	268:11 269:2,11	169:23 170:13	228:23 230:10
104:22 105:14	165:23 166:8	269:18,21 273:3	175:19 187:4	267:22 309:23
105:22 106:4,8	167:16 168:6	293:2,16 294:14	196:18 204:21	340:10 361:5
106:11,17,18,21	169:3,6,9,20	294:22 295:2,17	243:24 245:4	meeting 18:7
106:23 107:4,21	170:1,18 171:2	296:11 301:11	258:10,17,22,23	20:20 30:8,9
108:1,6,11,15	171:5,17,23	305:21,24	259:20 261:6	37:14 43:15
108:19,23 109:5	172:20 173:2,7	307:17 308:20	266:13 269:4,5	64:12 73:5,6,12
109:11,18 110:2	174:6,20 176:4	308:23 310:18	272:14 283:10	73:24 76:23
110:6,12,20	177:10,16,20	311:3,17 313:12	289:3 305:14	79:3,9,21 80:2,4
111:1,3,7,10,13	178:12 179:2	313:17 314:12	321:13 322:10	81:2,22,24 82:4
111:20 112:1,9	183:7,11,16,21	314:18,21 315:4	323:2 325:17,18	82:22 83:5
112:19 113:10	183:24 184:6,12	316:10 318:8	326:2 327:1,9	104:11 116:1
113:14,21,24	184:23 185:2,7	322:3,19 323:6	357:17	118:17 120:19
114:2,13,16	186:11,16	323:18 327:1,7	Meaning 63:10,11	221:24 236:12
116:9 120:23	187:11,14	327:12 328:1,20	meaningful 97:6	236:13 262:15
124:1,6 125:7	193:21 194:2,6	329:3,6,12,19	means 57:23 62:4	340:1 346:6,10
125:18 126:5,17	194:17 195:20	329:23 330:5,10	80:6 159:23	<b>meetings</b> 7:9 18:4
126:20,24 127:3	198:11,18,23	331:18,22	251:21 271:17	19:24 20:1,2,23
127:9,10,22	199:19,23	334:10 335:3	282:2 364:11	57:5 61:1,6
			1	1

[				
78:6,6 80:19,24	189:17 219:13	<b>minds</b> 17:18	358:11	months 9:18 59:3
81:1,20 83:2	219:24 223:20	124:21 270:10	modifying 242:13	59:16 238:9
104:12 117:6	354:17 361:10	mine 287:11	moment 49:11	254:10 316:12
136:11 199:12	metal 293:5	<b>minimize</b> 184:17	101:14 135:7	morale 25:23
207:15 219:14	<b>method</b> 166:10	minimized 41:23	166:12 220:18	Morey's 319:4,21
221:17,22 272:5	metropolitan	minimum 32:16	moms 44:17	321:5
meets 120:17	41:12	86:6 291:8	<b>Monday</b> 69:22	<b>Moriah</b> 308:11,14
member 7:8	mic 242:6	299:18 328:6	223:24 312:10	morning 2:2 3:20
38:10 44:11	<b>Michael</b> 94:23	359:12 361:1,3	366:9	6:24 7:3,4 21:23
126:3 144:16	139:19,21	361:5	money 19:11	21:24 43:22
221:7 224:6	286:23	minor 316:5	25:19 36:9 92:1	44:1,2 91:9 99:5
232:22 237:21	<b>micro</b> 172:12	minority 94:3,5	97:19 100:6	115:10 119:6
members 3:21	209:7,19 211:22	116:3 162:13,14	103:12,13,19,21	127:9,10,13
5:23 24:21	Microphone	162:17,18,22	105:8,10 124:22	260:14 292:4,15
45:13,13 91:9	156:19	163:5,6 179:12	132:1,3,3	302:24
92:4,10 126:15	mid 14:13 16:11	181:18 182:4,6	134:10 147:17	Morton 4:2
127:17 148:15	252:23 282:15	188:10 190:22	149:9 152:5,7	motivated 206:22
160:7 163:2	<b>middle</b> 74:20	196:15,16 197:6	152:17 157:7	<b>Mount</b> 19:13
175:12 203:7	136:3 171:9	217:15,19	206:2 208:24	308:11,14
212:16 213:15	253:23 264:21	<b>minute</b> 167:20	219:9,21 240:16	mouth 206:21
213:21 215:2,18	264:22 267:1	168:5 334:20	246:1,21 247:21	270:24
235:15 261:19	309:14	minutes 73:6,12	253:2 254:15,19	move 26:4 43:10
261:20 262:11	midst 25:10	112:11 159:22	254:22 259:12	65:8 99:17
336:7 355:14	<b>Mike</b> 174:3,4,5	164:19 247:4	259:17 261:3	121:16 123:16
membership	215:3 282:15	<b>minutia</b> 360:20	268:3,4 282:8	157:7,18 174:9
134:15 160:6	293:1	mismatches 7:20	282:10,13	196:5 214:9
<b>men</b> 163:7 167:14	<b>mil</b> 286:17	missed 88:10	283:17 284:4	220:22 224:18
217:4,11 254:6	<b>mile</b> 330:20	343:1	288:3 305:9	228:18 234:8
mention 46:4	miles 275:17	missing 55:6	312:23 315:3	237:6 243:16,20
48:13 101:14	million 91:22,23	129:18 291:14	317:6 322:10	248:1 266:11
218:11	92:2 110:1	mission 133:9	324:24 350:15	286:15 288:20
mentioned 11:17	112:13,15	140:10 141:20	364:14	289:9 316:4
14:15 16:13	130:16 131:23	141:24 142:2	monies 104:6	333:10 335:15
35:22 46:17	147:5 151:4,10	161:24 214:5	255:19 283:11	365:2
49:15 56:15	185:12 208:17	335:1	<b>monitor</b> 71:20	moved 121:8
197:10 208:21	232:3,6 252:23	missionary 322:9	78:10 85:16,17	225:24 226:1
225:7 302:17	255:13,15 280:6	missions 140:7	monitoring 26:10	<b>movement</b> 120:11
338:10 345:6	281:11 282:16	143:4	61:9,10 80:21	<b>moves</b> 242:6
347:23	284:13 286:18	mix 176:19 202:1	80:22 259:19	<b>moving</b> 33:5
merged 263:16	309:6,7 317:3,4	349:10	Montgomery	36:13,14 65:19
317:21	343:14 344:18	mixed 143:8,10	52:9	201:17 230:8
merging 334:18	353:13 359:2	model 259:15	month 5:12 6:1	235:5,6 245:23
<b>merit</b> 125:22	360:1 364:15,17	260:1,1 339:19	10:8 53:2,5	246:23 303:11
mess 325:18	364:19	models 153:24,24	55:12 74:12	306:17 358:9
351:23	<b>mind</b> 52:16 153:3	<b>modern</b> 176:16	150:9 359:12	<b>MPS</b> 137:4,9
message 233:7	220:16 255:7	modernized 4:23	monthly 23:3	<b>Mullin</b> 184:3
<b>met</b> 82:2,3,8 83:4	304:18	modifications	32:12	multimillion
L				

253:9	nationals 153:12	341:14 348:17	37:16,23 38:7	103:18 104:6
<b>multiple</b> 22:21,23	<b>natural</b> 216:3	350:1 358:3	40:10,12,19	118:6 132:1,3,4
40:12,12 64:15	356:7	362:20	41:18,20,24	135:15 140:12
130:11 148:19	<b>nature</b> 49:22	needed 13:3 98:9	42:18 45:17	140:24 143:1
199:7	279:6 345:22	123:24 128:22	46:12 47:6 48:6	147:9,9 152:22
multitasking	naval 101:17	128:24 160:17	48:15 50:5 57:3	162:4 164:23
352:17	188:7	196:11 267:22	125:11 129:1	165:1 168:20
multitude 14:16	Navy 167:10	275:2 313:18	242:9 265:22	178:18,20,22,24
<b>multi-gym</b> 314:19	190:18 200:12	325:14	266:2 273:19	192:8 195:4
municipal 5:7	201:15	needle 121:8,16	276:1 289:4	196:5,9,11
337:23 360:11	near 26:8 76:18	needs 9:23 37:3	348:4	198:5 217:2,13
361:21	93:23 273:14	44:24 155:4	neighboring	224:21 227:11
municipalities	nec 64:2	162:21,22	196:7	234:1 242:20
180:21 181:6	necessarily 21:9	216:20 223:19	neighbors 35:21	246:14 249:1
283:10 357:2	28:17 255:11	262:15 275:9	36:11 37:9 74:1	259:8,13,16
MW/DSBEs	279:4 321:2	276:5 278:16,24	75:5 76:18	278:12 289:21
123:2	necessary 38:16	279:5 289:5	<b>net</b> 4:11	289:21 290:3
Myers 288:13	90:4 143:5	291:18 308:7,18	network 98:5	293:21 299:12
349:3	need 27:4,5,9	365:1	networking 136:6	317:15 345:22
<b>M.I.A</b> 350:17,22	31:18,20 33:4	negative 233:8	141:16 178:7	353:22 354:3,23
351:6	36:14 37:4,4,5,5	neglected 236:7	networks 139:10	358:12 359:11
<b>M/WBE</b> 186:20	37:6,10,10,11	negotiating	161:12 200:3	364:6
M/W/DSBE	37:17 45:3	354:11	never 19:1,1	newer 269:6
336:22 337:2	52:11 58:5 62:6	negotiation 192:5	39:15 71:16	news 151:20
	70:24 85:13,13	354:18	72:19 77:19	172:23 185:11
Ν	86:21 120:10	negotiations	122:11 163:24	238:14 240:15
N 367:2	122:6,10 124:3	227:16 318:15	167:3 168:22,23	269:17,17
name 115:11	124:7 136:14	<b>Negron</b> 338:20	179:6 221:14	294:20 338:14
142:8 209:23	149:13 160:11	neighborhood	224:15 225:5	<b>nice</b> 19:15 174:2
278:22 296:8	161:3,17 164:13	10:6 20:14	247:15 296:4	187:24 188:1
336:2 353:3	164:14 165:3	21:17 35:18	358:24	365:4
360:12	167:3,13,17	36:3 37:3,22	Nevertheless	Nicetown 46:1
named 139:19	169:12 170:6,21	40:8 47:4 50:2	132:15 287:9	night 70:2 88:22
201:14	178:10 187:5	56:16 94:8	290:3	89:14 258:9
names 150:6	190:11 194:23	103:10 185:24	new 4:22 6:5,8	315:8
naming 359:15	196:9 199:3	194:22 195:15	9:13 13:22	nights 27:23
<b>narrow</b> 116:6	201:11 209:17	200:15 228:24	27:21 29:24	nine 121:3 254:10
narrowly 176:1	210:9 232:9	243:2 265:5	32:4 42:16	254:10 297:12
nat 153:9	235:16 239:4,10	266:2,23 269:8	47:18 53:1,5	302:23 316:12
nation 339:10	246:20 263:6	269:9 287:7	65:20 66:4,6	<b>node</b> 98:10,16
346:15 350:6	267:21 275:9	neighborhoods	68:3,21 69:14	nomenclature
national 240:20	276:13,24 277:6	5:19 9:2,3,6,6	70:20 72:3 74:5	14:5
339:24 344:17	279:13 285:9,13	9:22 10:5,21	74:12 87:18	nonfunctional
nationalities	287:16 291:16	11:4,16 13:6	91:14,15 95:1	292:1
129:10	304:8 305:19	15:12 17:12	95:16 96:19	<b>nonprofit</b> 113:3
nationally 152:8	306:15,15	19:15 21:11	97:1,13,24 98:4	115:15 119:23
152:24 342:13	325:21 328:21	35:17 36:7,8,17	98:8,20 103:12	130:8 209:11
	525.21 520.21	55.17 50.7,0,17	20.0,20 102.12	150.0 207.11
	I	I	I	I

<b></b>				
212:6 222:15,18	NREA 152:20	153:15 192:18	56:10,22 64:18	141:11,13,21
266:23	nuance 205:14	193:10 219:18	64:18 75:23	142:6,8,21,24
nonprofits 112:18	nuanced 184:8	276:5 277:14	76:3 77:18 89:8	143:14,20,24
113:9 114:21,23	number 29:2	312:15 324:23	89:8 91:18 94:2	144:9,11,20
115:4,19,20	32:20 58:12	334:21 359:1	94:8,19 95:1	145:3,22 151:5
116:7,8,15	67:14 77:22	360:10	106:19,23	151:10 153:10
117:17,22 118:5	78:9 86:7 91:12	occasion 80:24	111:24 112:14	163:21 179:5
120:22,24	120:5 121:17	338:13	115:13 116:9,12	182:24 183:2,3
121:23 265:1	161:4,6,11	occasions 85:2,2,3	121:13 122:23	183:10,13,17,23
normal 39:23,24	181:5 200:8	occupancy 58:9	126:11 144:5	184:5,11,21
normally 159:10	201:2 203:5,5	148:2	150:17 153:19	185:1,5,9
243:22	204:18 208:22	occupies 146:5,6	163:20 172:24	186:13,18
North 10:8 42:7	211:21 212:3	occur 40:3 61:7,8	175:7,13 176:5	187:13,17
136:13 164:20	222:7 248:9,15	77:3 81:1	180:10 181:16	197:24 199:2
164:22 167:10	250:18 275:15	occurrences	182:10 188:13	203:7,19,20
201:21 330:17	336:10 344:9	147:12	188:16 189:8	205:5,9 206:3
northeast 36:22	346:12 359:19	occurs 39:24,24	193:7 204:1	211:6 241:20,21
166:15,18	numbers 32:23	41:16 83:5	213:7 280:4	242:8 244:18
278:22	33:1,4 34:23	ocean 320:17	310:23 335:16	245:18 246:3
northwest 289:13	35:3 148:3	<b>OCR</b> 336:20,23	336:9,13 338:2	247:2,19 248:20
nose 257:5	162:12 188:4	337:6 340:20	339:12,13	248:22 297:12
Notary 367:12	226:14 234:24	OCR's 336:11	<b>Officers</b> 223:24	310:15 321:6
note 34:14 248:3	237:10 248:12	October 238:8	offices 168:8	348:2
noted 367:5	261:16,23 262:4	253:20	197:22 342:19	<b>OHCD</b> 10:14 20:3
<b>notes</b> 367:7	266:1 359:13,16	<b>OEO</b> 34:5,7 90:17	official 287:13	38:5
<b>notice</b> 6:10 23:16	360:4	91:18 122:23	329:21	<b>oil</b> 247:10
30:21 70:22	<b>numerous</b> 338:6	123:4 217:23	officials 43:16	<b>OIT</b> 58:24 59:4
73:19 75:3 77:1	<b>nut</b> 289:23 294:2	offense 275:7	221:7	86:24
142:12	294:7	offer 50:4 88:21	<b>offline</b> 74:13	<b>okay</b> 8:16 10:11
noticed 23:8	<b>nutrition</b> 260:17	159:1 174:14	189:24 258:4	10:23 22:14
notification 6:13	327:17	183:22 198:8	oftentimes 126:3	23:5,6 26:16
29:19 32:16	<b>Nutter</b> 137:8	218:5 223:4,9	202:7 346:24	39:6 54:11
62:19 77:2	324:15	223:21 224:9	<b>oh</b> 1:14 66:18	55:14 56:19
89:21	0	228:19 262:10	67:5 123:16	57:1,6 58:7
notifications 6:12		272:3 313:22	127:6,7,12	59:22 61:15
notified 30:22	<b>O</b> 367:2	333:23	128:1,4,8,16,23	64:13 68:13
64:11 74:24	<b>Oak</b> 19:14	offered 224:1	129:2,21 130:2	69:8 72:21
76:14 79:4	<b>obesity</b> 239:21 240:19 260:10	offering 96:19	130:15,22 131:6	74:21 76:5,9,13
138:2		270:20 334:1	131:10,15	77:8 79:17
notify 62:19,20	328:19	offerings 216:19	132:12,16,24	83:14 84:1
	abjective 201.6			05.71 00.1
75:6,676:19	objective 204:6	220:13,23	133:6,10,15,24	85:21 88:1
77:6 78:8	objectives 12:4	260:24	134:3,16 135:2	100:22 101:22
77:6 78:8 <b>notifying</b> 64:5	<b>objectives</b> 12:4 47:5 191:12	260:24 office 20:3 25:5,5	134:3,16 135:2 135:5,7,9,19,20	100:22 101:22 102:2 103:2,6
77:6 78:8 notifying 64:5 November 136:3	<b>objectives</b> 12:4 47:5 191:12 <b>obligations</b> 4:12	260:24 office 20:3 25:5,5 26:6 44:13	134:3,16 135:2 135:5,7,9,19,20 137:19,20,24	100:22 101:22 102:2 103:2,6 103:23 104:22
77:6 78:8 <b>notifying</b> 64:5 <b>November</b> 136:3 136:3 137:10	<b>objectives</b> 12:4 47:5 191:12 <b>obligations</b> 4:12 149:3 216:7,10	260:24 office 20:3 25:5,5 26:6 44:13 45:23 46:10,23	134:3,16 135:2 135:5,7,9,19,20 137:19,20,24 138:14,17,23	100:22 101:22 102:2 103:2,6 103:23 104:22 106:3 107:5
77:6 78:8 <b>notifying</b> 64:5 <b>November</b> 136:3 136:3 137:10 255:6 316:23	<b>objectives</b> 12:4 47:5 191:12 <b>obligations</b> 4:12 149:3 216:7,10 <b>obviously</b> 7:13	260:24 <b>office</b> 20:3 25:5,5 26:6 44:13 45:23 46:10,23 47:2,16,18,19	134:3,16 135:2 135:5,7,9,19,20 137:19,20,24 138:14,17,23 139:16,24 140:4	100:22 101:22 102:2 103:2,6 103:23 104:22 106:3 107:5 108:13 109:3,24
77:6 78:8 <b>notifying</b> 64:5 <b>November</b> 136:3 136:3 137:10	<b>objectives</b> 12:4 47:5 191:12 <b>obligations</b> 4:12 149:3 216:7,10	260:24 office 20:3 25:5,5 26:6 44:13 45:23 46:10,23	134:3,16 135:2 135:5,7,9,19,20 137:19,20,24 138:14,17,23	100:22 101:22 102:2 103:2,6 103:23 104:22 106:3 107:5

[				
111:13 112:23	317:8,18 318:18	267:20 283:18	341:4,21 357:7	252:23 253:22
114:4 117:20,20	328:16 329:5,11	301:1 302:22,23	opportunity 4:3	282:15
117:21 119:20	329:11 330:4,9	309:9,17 315:6	6:23 20:24	organization 5:23
121:19 124:5	333:20 336:1	315:7 325:1	21:10 71:18	128:22 130:10
127:6 130:15,22	340:12 341:10	opened 66:3,5	94:2 106:20,24	130:11 308:6
131:10,11,14	341:23 343:4,17	opening 66:21	115:13 120:21	organizations 5:3
132:12,16,24	347:12,16	91:3 169:17	121:13 122:23	6:9 53:12 56:9
133:6,10,15	348:10,24	193:2 257:24	123:24 162:1	92:19 103:9
135:4 137:17	349:18 350:21	263:4 302:23	174:18 176:11	124:17 130:8
138:23 140:18	351:22 352:5	opens 54:14	180:11 181:17	134:9 210:13
141:21 143:14	356:17 357:16	operate 49:23	182:10,16	211:16 222:7,8
144:11,20 145:2	357:24 358:3	152:24 190:11	188:14,15,16,17	222:9 262:9
146:8,11,23	359:19,23 360:2	288:5 327:8	189:6,9 190:20	302:20
147:18 149:12	361:2,8 362:4	335:1 353:11	191:4 204:2	organize 265:3
150:4 151:5,10	365:20	operating 2:16	207:24 213:5.7	organized 115:3
154:23 159:14	old 32:3 79:7 98:8	3:11 4:5,6 50:10	213:15,22 221:6	124:4,11,14
161:20 162:8,16	171:21 192:9	91:21 121:12	226:22 228:19	125:5,9 143:13
163:4 168:4,6	220:15 245:15	151:2 216:6,16	230:10 232:11	363:5
172:1 179:3	259:10	246:6,19 336:9	265:5,8 286:24	organizing 48:7
180:1,9,15	<b>older</b> 60:10	353:15	308:3 313:24	original 72:18
181:2,15 183:13	Olympian 257:4	operation 12:5	328:8 334:1	268:20
184:21 187:17	once 14:14 27:5,6	100:4 136:20	338:12 340:5	originally 280:21
193:16 194:11	27:6 54:13 70:5	149:9 171:18	opposed 241:4	Orthodox 354:4
195:16 196:13	74:18 221:23	201:11,17 330:1	opposite 305:13	ought 307:21
196:20,23	263:16 271:3	operational 20:5	306:17	outcome 98:24
198:11 202:24	307:7 313:4	operations 11:19	opposition 84:20	outcomes 98:22
203:18 205:5	334:2	116:19 136:13	optimistic 359:17	117:7 266:20
206:5 207:18	ones 27:10 54:8,9	158:6 176:18,18	<b>option</b> 269:1	outdated 317:13
208:2 209:1,8	66:6 96:16	201:20 292:19	options 25:13	outdoor 263:1,16
215:1 218:5	101:2,4 141:18	357:8	59:1 240:1,7	263:17 338:16
229:5,10 234:13	142:14 154:20	opinion 154:11	268:22 330:22	Outfitters 191:23
234:21 236:5	154:21 196:16	163:23 165:15	331:15	192:10,20
237:3 238:10	200:9 276:24	174:16 312:18	orchard 331:7,7,8	outlets 294:21
247:2 248:16,20	316:23 323:13	opinions 175:23	Orchestra 142:15	<b>outline</b> 62:24
249:13,16,23	325:19	opportunities	order 13:3,20	outlined 353:23
250:4,13 251:4	one-year 234:10	7:21 42:8 81:12	58:15 113:11,12	outlook 103:1
251:7,7,14	ongoing 136:8	100:21 113:4	118:6,23 119:1	183:5
258:1 268:9,17	215:12	117:2 123:2,3	119:4,6,8,11,14	outmoded 6:19
269:10,20	online 67:10 70:1	123:19,22 133:4	119:17 122:22	output 13:10,22
273:23 274:16	160:22 314:1	135:16 169:12	123:5 142:17	outputs 12:16
277:5,10,21	<b>open</b> 42:10 45:24	174:23 175:9	161:4 204:6	outreach 7:17
281:18 285:15	46:13 47:1	177:5,13 185:21	210:8 212:8	20:19 78:5
293:1 294:2,3	55:20 71:13	189:3,4,12	257:22 258:21	79:15 179:8
295:23 299:15	74:9 88:18	191:6,7,10	291:23 298:18	181:14 198:21
301:10 302:8	138:5 195:2	199:16 217:7,21	356:15	outside 15:18
303:23 307:4,15	199:7 204:14	264:4,7 267:14	<b>ordinance</b> 2:10,13	19:12 43:8
308:5 310:13	232:12 260:5	289:5 313:7,23	2:15 3:3 114:5	57:10 98:10

Strehlow & Associates, Inc. (215) 504-4622

144:3 196:2	208:15 209:6,9	parks 47:7 149:21	partially 308:17	124:8,13 132:18
222:7 246:1	238:1 340:19	214:10,21 215:4	participants 78:9	141:17 144:3
261:5,8 262:9	343:6	215:8,16,19,23	191:15	153:16 165:9
264:2,3 265:7	paid 131:22	217:5,9,17	participate 19:6	177:20 188:10
271:8 288:21	160:20,21 204:3	225:8 231:14	38:9 43:19	188:14,22 200:9
296:13,15,23	204:17 206:8	251:6,21 252:1	63:15 189:6	233:4 245:13
297:22 298:13	paint 98:9	252:2,4,18	participated 26:6	255:9 268:24
302:20 344:13	painting 257:22	254:19 260:20	63:9 155:22	272:16 278:17
346:12 356:5	PAL 218:17 219:2	264:7 266:7	172:22 206:9	303:19 334:22
outstanding	219:3,8,15,22	268:13 274:21	participates	357:4
67:17 288:11	220:5 222:3	274:24 275:6,10	219:1	<b>parties</b> 82:21
overall 24:1	223:23 225:3	278:2 279:20	participating	133:19 190:5
111:18 205:2	230:21	280:13,16,23	6:21 10:13	256:12
221:2 242:3	<b>Palumbo</b> 323:14	281:14,24 282:8	11:18 12:2	partly 42:23
300:9,11	<b>PAN</b> 270:17	282:14,21 283:3	47:16 61:9	189:10
overarching	panel 83:19 84:3	283:6 285:4,6	191:16 226:15	<b>partner</b> 10:4,16
12:13	85:11 90:19	286:10,22	participation 5:2	12:6 124:24
overhaul 354:2	335:17 352:13	287:14,15 288:5	33:3 34:6,12,16	222:6,7 224:8
overlooked 126:4	352:15	289:9,12 311:23	34:17 78:2.5	341:3
overseas 141:15	<b>Papa</b> 294:6	317:10,20	94:3,6 107:11	<b>partnered</b> 209:10
144:23	paper 106:22	327:23	107:18,20,24	partnering
oversee 14:2 83:7	298:6 326:16	<b>Parkway</b> 25:1	107:10,20,24	222:14 225:12
106:19 146:20	paperwork	263:24 305:5,7	110:19 111:18	260:19 261:20
oversight 80:13	296:15	308:8	112:18 113:2	270:17 339:12
118:14 150:17	par 42:1 148:5	parody 35:5	117:22 118:7	partners 94:15
150:17 213:22	parade 347:23	<b>parse</b> 105:9	134:13 163:3	160:5 161:11
overtime 277:18	348:5,6,8,16	part 11:19 19:22	190:22 196:15	259:12 260:11
owned 25:2	paradigm 331:21	29:24 39:12	197:7 217:20,22	340:20,20
179:12 180:18	parallel 97:11	40:23 47:4,4	217:24 336:22	346:13
182:6 196:16	paramedic 49:4	50:6 56:23 57:4	336:23 337:1,5	partnership
owners 213:10	<b>Pardon</b> 310:18	62:18 83:8	participatory	92:17 94:13
ownership 112:22	parents 265:12	97:21,22 98:18	78:24	182:3 189:20
ownership 112.22 owns 145:21	296:16 299:6	99:10 100:9	particular 19:7	190:14 191:10
344:20	park 50:1 238:5	125:20 134:17	32:13 33:11	210:1 222:5
<b>O'BRIEN</b> 1:14	242:13 247:12	153:16 163:8	34:3,5,7 45:3,14	288:7
<b>O'Brien's</b> 37:1	263:23 265:2	167:9,10 174:3	48:24 51:23	partnerships
o'clock 302:23,24	273:20 275:17	190:21 191:11	64:17 78:14	161:13 162:3,3
315:8 351:15	280:10 288:7,9	198:12 201:16	102:9 125:23,24	162:4 190:13
<b>O'NEILL</b> 1:15	288:21 294:7	204:15 205:15	143:7 144:2	199:5 288:19
	306:11 307:3	221:20 223:10	153:15 154:17	parts 4:7 42:6
Р	323:1 330:17,19	225:5 238:7	164:16 201:24	170:20 291:12
packaged 133:3	331:2	260:17,24 264:7	204:22,24	306:12 328:17
packages 341:14	<b>parking</b> 280:11	268:6,7,12,15	276:15 295:5	party 308:17
packed 18:6	280:12,21	270:13 291:6	312:17 358:6	party 500.17 pass 229:15
page 20:6 102:4	282:11 283:22	301:19 306:16	particularly 7:10	238:19
103:7 151:1,6,8	283:23 284:2	307:19 329:1	96:12,18 97:2	passed 92:3 237:1
151:10 188:3	286:8	330:2 342:7,18	98:12 99:1	290:10 326:16
		22012 2 1211,10	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
	I	1	I	I

364:2 passes 130:24144:18 146:13 148:16 152:19115:20 116:21 166:21 205:24159:15,18 201:22passing 353:18152:23 164:13217:10,11,11,11personally 81:19	
passes 130:24         148:16 152:19         166:21 205:24         201:22	180:20 181:8
	183:18 200:13
	200:17 201:18
pass-through 167:14 169:17 217:12,14,14,14 136:10	210:2,2,14
91:24 130:14,16 172:9 174:16 217:15,15,16,23 <b>personnel</b> 275:6	211:15 222:11
147:16,20 157:8 177:22 178:3 218:1 240:12 <b>persons</b> 187:2	222:15,17
path 347:2 197:5 200:4 254:14 255:17 perspective 17:19	223:16,24 233:1
pathway 276:7 202:13,19 208:7 262:8,10 280:6 61:24 67:23	243:1 247:11
pattern 65:9 218:12,21 220:5 336:21,23 337:3 126:2 147:19	251:22 262:14
Paulson 142:8,12         220:23 221:20         339:7 343:3         206:15	262:17 286:7
<b>pay</b> 138:16 224:3,5,12,14 <b>percentage</b> 93:11 <b>persuaded</b> 166:10	330:17 331:8
159:16 210:23 225:9,14 226:14 111:17,23 112:7 <b>Petals</b> 194:2,4	337:1,7,9,11,16
242:19 289:19 227:20 228:20 148:2 318:1 195:2	337:17 338:4,5
294:6 321:11 229:15 233:5 <b>perfect</b> 170:12 <b>Peterkin</b> 336:4	339:2,4,21,23
334:19 340:17 235:9 241:3 338:13 346:2 <b>petroleum-relat</b>	340:3,21 342:12
paying 22:20 242:10,23 perfectly 228:13 98:16	344:23 346:16
98:21 134:4 243:19 247:11 <b>performance phenomenal</b>	349:13 353:1
160:5 290:22 252:2,4 258:7 105:7 243:17 139:11 263:17	357:4 362:3
335:3 262:6,23 263:2 <b>performed</b> 6:13 <b>phenomenon</b>	364:6,12 365:18
PCPC 6:14         263:4,5,6 264:5         performing 61:11         290:3 293:21         1	Philadelphians
<b>peace</b> 219:18 265:13,19,20,21 71:22 73:2 331:20	5:18 93:2,5,6,8
<b>peanut</b> 287:6 267:8 268:19,24 <b>performs</b> 123:6 <b>Philadanco</b> 349:1	99:1 174:17,24
pending 54:8         269:13 272:23         perimeter 9:10         Philadelphia 1:2	177:23 327:21
66:14         276:13 282:2,19         330:20         1:6 2:19,20 4:21         1	Philadelphia's
PennDOT 308:7         285:3 286:24         period 54:22         9:11 10:4,8 11:5	45:4 170:12
308:16         287:17 288:19         60:13 66:23         17:12 38:5 41:3	183:5
	Philadelphia2035
2:24 131:21 293:9 296:12 250:17 275:5 42:17 45:2	5:5,10 6:4 12:11
353:5,16 356:23 297:18 301:19 303:10 81:23 92:20,21	14:5 16:3 21:1
people 17:11 18:4         302:1 305:18         periodic 19:24         92:23 93:1	40:21
	Philanthropies
19:3 20:24 21:1     311:8,14 312:12     129:18     98:12,17 100:11	339:19
	<b>Philly</b> 27:16
28:13 29:4       324:6 326:15       74:23 298:19       123:6,8,14	156:11 158:12
30:15,21 31:3,6       327:16 328:8       permits 28:6,7,20       130:18,24	159:1 160:1,4,8
31:19 32:17 332:13 346:24 29:5,23 30:22 131:19,24	169:5 175:18
36:13         37:5,5         359:2         363:12         30:23         32:12         132:19         134:21	260:7 263:19
41:14     42:16     people's 17:18     89:4     136:5,15,20	338:15
	philosophically
46:12 49:3 52:8 33:2,3,6 34:8,15 <b>person</b> 57:13 147:10 152:17	190:7 251:10
	philosophy
52:13 57:8     34:17 93:9,10     74:22 76:7,8     153:2 156:11	159:15 267:5
52:13 57:834:17 93:9,1074:22 76:7,8153:2 156:11J63:15 67:994:7,8 107:18164:2 165:4158:11,18,23	<b>DIT</b> 100 4
52:13 57:834:17 93:9,1074:22 76:7,8153:2 156:11163:15 67:994:7,8 107:18164:2 165:4158:11,18,2373:18 82:12107:19 108:18319:17 326:12160:24 161:10	<b>PHL</b> 100:4
52:13 57:834:17 93:9,1074:22 76:7,8153:2 156:11163:15 67:994:7,8 107:18164:2 165:4158:11,18,2373:18 82:12107:19 108:18319:17 326:12160:24 161:10100:8,18 104:12108:22 109:4,5326:19 347:13161:23 167:11	337:16
52:13 57:8 63:15 67:934:17 93:9,10 94:7,8 107:1874:22 76:7,8 164:2 165:4153:2 156:11 158:11,18,2373:18 82:12 100:8,18 104:12107:19 108:18 108:22 109:4,5319:17 326:12 326:19 347:13160:24 161:10 161:23 167:11105:24 128:9,13109:9,11,12,15347:14 350:15168:20 170:14	337:16 <b>physical</b> 5:8 49:22
52:13 57:834:17 93:9,1074:22 76:7,8153:2 156:11163:15 67:994:7,8 107:18164:2 165:4158:11,18,2373:18 82:12107:19 108:18319:17 326:12160:24 161:10100:8,18 104:12108:22 109:4,5326:19 347:13161:23 167:11105:24 128:9,13109:9,11,12,15347:14 350:15168:20 170:14131:20 138:11109:16,17363:10170:24 175:5,9	337:16 <b>physical</b> 5:8 49:22 50:24 75:16
52:13 57:8 63:15 67:934:17 93:9,10 94:7,8 107:1874:22 76:7,8 164:2 165:4153:2 156:11 158:11,18,2373:18 82:12 100:8,18 104:12107:19 108:18 108:22 109:4,5319:17 326:12 326:19 347:13160:24 161:10 161:23 167:11105:24 128:9,13109:9,11,12,15347:14 350:15168:20 170:14	337:16 <b>physical</b> 5:8 49:22

406

358:11	243:6 244:12	<b>planning</b> 3:22 4:4	259:21 260:6,8	76:8,14 87:24
<b>pick</b> 16:8 91:7	250:2 252:5	4:13,19,21 5:15	260:16,17,20	98:15 118:18
102:22 152:24	260:5 267:14	5:16,20 6:4,5	265:6 268:1	122:18 127:4
153:6 292:20	269:5,7 274:11	8:2 10:5,19,20	291:1 299:11	128:6 131:17
picked 44:13	278:19 279:1	11:8 12:10 14:7	played 99:15,18	138:8 139:1
picking 324:18	326:14,24	14:11,17,19	playground	153:15 154:1
pickup 275:21	330:21 331:14	15:7,18,20,22	232:24 278:11	165:22 168:19
276:23	334:22,23	16:15,22 19:9	278:21 279:2	172:7,8,9,18
<b>picture</b> 93:15	346:16 358:11	19:23 22:22	287:3 288:16	180:17 187:15
<b>PIDC</b> 92:19 94:23	placements 338:6	25:10 27:14	289:20,24 290:1	205:2,3,19
96:8,12 129:17	places 13:13	33:12,12,12	290:7,21,23,24	253:19 280:12
129:19 130:20	27:24 29:6 42:7	36:22,24 37:15	291:2,4,5	281:2 287:2
131:1 148:19	42:10 58:13	39:2,5 40:5,23	292:21 293:22	289:4 347:1
169:4 174:8	124:14,18 233:6	40:24 41:10	playgrounds	<b>pointed</b> 62:1
183:1 187:19	278:4,7	43:5,9 44:7,10	233:5 259:8	238:6
188:4 192:7	placing 200:11	44:12,15,15,20	278:4,20 279:11	<b>points</b> 93:11
197:14 198:19	plan 2:19 3:13 5:6	47:14,15 48:6	291:8	200:21,23
199:6	5:12,13 6:17,20	48:17 51:20	playing 115:7	poised 266:17
<b>PIDC's</b> 197:3	6:22 8:20 9:5,15	55:9 56:3 57:18	please 2:7 40:20	<b>police</b> 47:7 48:16
pie 245:10	9:18,20,21 10:3	58:3 75:3 76:17	108:3 113:23	48:23 50:3
piece 37:2 92:11	10:7 11:4,18,20	79:21 84:10	125:22 135:7	222:1,9,14,15
92:14 128:20	14:3 15:13 16:4	85:6 87:23 89:5	155:10 187:19	222:17 223:14
220:16 291:17	17:21,22 18:1	145:13 146:5	207:21 209:21	223:24 224:2,6
291:22,24	19:18,19 20:7	186:21 224:18	213:1 214:24	225:11 236:8,9
pieces 55:5	20:12,23 21:2	224:20 243:4	213:1 214:24	237:2 238:4
pier 149:21 150:8	23:18 25:18	325:21 329:2	223:1 225:21	292:15 362:21
150:11 184:10	27:15 35:18,24	342:7	226:11 256:21	<b>policies</b> 290:10
319:21 321:5	36:6,15 37:2	plans 5:11 7:13	279:23 318:19	<b>policy</b> 12:13
<b>Piers</b> 319:4	38:20,24 39:23	7:16 11:21	336:2 346:8	239:23 247:24
<b>pilot</b> 24:10	41:5,6 42:13	12:16 15:13,15	352:8,20	295:1
<b>pilots</b> 358:16	43:1 45:7,18	16:16,18 17:20	pleased 174:12	politicians 11:2
pipeline 159:9	46:22 47:5 50:7	18:24,24 19:10	217:24 336:8	pool 236:11 257:1
175:3 199:18,19	50:11,12,15	20:15 21:4 40:6	340:10 353:9	262:19 263:8,8
351:12	51:9 56:22 57:4	43:11 45:8	pleasure 231:13	290:10,11,15
<b>pipes</b> 191:9	78:7 80:4 104:2	49:19 50:16,19	334:3	297:1,13,19
pit 274:7,14	104:4 121:21	77:21 78:3	<b>plenty</b> 153:15	298:4 299:7,19
<b>pitch</b> 136:14	224:18 246:22	96:11 137:9	plots 331:5	300:2,14,21,23
164:14 165:2,3	258:2 267:13	281:14	plows 275:21	301:6 302:2
pitching 206:22	281:10 283:5	<b>plant</b> 167:5	plug 250:2	303:13,20 304:2
place 9:20 30:15	329:4 330:18	273:24	<b>plumbing</b> 255:10	309:6,9,9,16,22
39:18,23 41:13	331:12 334:18	<b>planted</b> 331:7	257:21	320:17 321:3,7
59:19 69:3	planned 93:23	planting 274:5	<b>plus</b> 141:24	331:14
102:9 104:13	97:17 280:21	<b>platform</b> 160:23	208:17	pools 256:23
117:5,11 130:1	283:4	161:1 210:4	<b>PMAs</b> 263:8	257:7,8,10,16
146:3 152:9,10	<b>Planner</b> 56:6	play 58:19 99:16	point 9:4 29:11	257:19,24
164:8 189:20	planners 5:22	99:19 176:23	31:7,17 45:11	262:22,23,24,24
200:11 230:1	56:4	236:20 259:10	52:5 72:13 76:6	263:1,4 294:24
				,
	1	1	1	1

296:14 297:21	posting 86:18	257:23	160:1 162:9	231:18 263:20
298:19 299:12	161:6	prepared 34:9	163:15,19	305:4 309:7
299:17 300:16	pot 134:10	43:10 77:22	171:19 172:1,5	324:14
300:18,24	potato 241:5	84:11 172:13	197:4 287:24	priorities 282:20
302:21,22	potential 19:11	343:24	304:22 352:8,14	priority 157:2
319:11	193:13 340:2	preparing 8:4	352:16,21,23	175:11 276:3,6
<b>pop</b> 44:17 74:19	345:22	68:10 332:14	355:6,18,19	276:19
320:18,20	potentially 25:8	preponderance	356:2,17 357:1	private 5:7 11:14
<b>Pope</b> 132:14	42:9 213:11	13:17	357:6,16,19,24	149:24 150:3,13
340:3	341:12 346:3	presence 236:9	358:3,18,21	173:11
<b>Pope's</b> 132:19	poverty 166:21	present 1:9 4:4	359:8,18,22	<b>pro</b> 176:19 267:21
popular 331:4	power 139:9	6:24 46:4 216:5	360:2,6,9,19,22	312:20
population 42:14	272:18	260:12 359:11	361:2,8 362:4,7	proactive 5:18
45:5	powerful 357:21	presentation 3:18	362:14 363:23	181:9 338:2
populations 243:2	practical 152:4	presents 356:16	365:20 366:2,7	probably 55:11
portfolio 115:15	practice 67:1	preservation	pressure 328:19	74:11 85:19
<b>portion</b> 36:23	125:23 190:15	177:4	pretending	99:8 108:1
96:4 190:17	245:1 296:20	preserving 354:7	299:10	142:22 149:19
355:23	341:18,19	President 1:10	pretty 8:17 19:17	154:19,19 166:5
<b>posed</b> 184:19	practices 242:21	2:2 3:7,20 7:2,5	33:15,20 34:1,1	169:20 176:24
<b>position</b> 4:16	342:16	8:16,22 10:9,12	125:4 139:7	195:11 199:14
18:18 62:17	pray 30:12	10:18,24 11:22	143:11 190:16	199:24 202:15
63:12 89:11,13	praying 295:12	12:8 14:8 16:7	199:8,24 234:6	203:8 254:18
96:13 110:21	preceded 18:23	16:23 17:4,6	242:17 243:12	255:14,16 264:8
141:1 321:19	predicated	21:7,15,22 26:7	245:9,21 246:1	286:12 288:24
<b>positions</b> 4:14,15	149:22	26:16,20 27:2	328:4 355:10	294:5,12 317:3
4:16 62:16 88:7	predictability	31:22,24 32:5,8	357:8 360:17	324:14,15
4.10 02.10 88.7 88:12,13,16,18	4:24	32:15,19 34:22	<b>prevailing</b> 240:15	350:16,18,18
88:19,22 89:17	predictable 62:23	35:2,9,10,14	preventative	352:24 361:11
216:13 253:22	67:22	60:14,17,19,22	244:1,7	361:22 362:20
<b>possibilities</b> 217:3	predicted 185:18	69:7,10 70:13	preventing	<b>problem</b> 15:10
261:4 269:19	predicting 185:4	70:14,18 77:11	252:12	27:4 30:5 32:14
331:24	- 0	77:15,16 83:15		205:4 238:9
	<b>prediction</b> 184:20 <b>predicts</b> 183:18	83:21 90:8,10	<b>preventive</b> 36:10 252:11,13,20	247:21 293:3
<b>possibility</b> 168:19 171:12	predominantly	90:16,21,24	previous 141:18	305:8 309:22
<b>possible</b> 60:8	35:19	90:10,21,24 91:3,5,9 95:9,18	152:15 154:10	303.8 309.22
101:2,10 107:8	preliminary 130:5	99:13 100:3,22	<b>pride</b> 256:5	<b>problems</b> 199:1 356:16 365:6
126:10 136:9		101:1,6,9,22	<b>primarily</b> 131:24 185:18	
157:15,18	<b>premature</b> 345:6	102:2,14,18		procedure 5:2
221:10 247:8	345:8	103:2,6,18,23	<b>primary</b> 49:19	procedures
307:11 312:5,6	prement 36:10	104:3,8,16,20	160:12,14 161:8	337:24
361:17	preparation	105:11,19 106:3	prime 162:21	proceed 336:3
<b>possibly</b> 188:20	175:3	106:6,9,12,16	182:22	352:20
357:3	preparations	144:22 145:4,8	<b>printers</b> 120:9	proceedings
post 342:6	141:3	154:24 155:8,16	<b>prior</b> 55:12 140:7	367:5
posted 69:18	prepare 21:3	156:1,7 157:21	140:13 141:8	process 4:21 5:1,4
<b>poster</b> 139:18	79:20 80:1	157:22 158:2,3	148:14 228:22	5:21 6:4 7:16
	-	-		Ī

10:17 12:3,7,11	115:1 146:16	283:13 287:1	180:22 236:17	<b>proper</b> 52:3,4
12:21,22 13:4,6	188:17	295:4 307:9	progressing	properties 36:11
13:9 14:11,17	produce 337:8	309:23 311:10	358:14	77:23 176:20
15:5,22 16:6,10	342:23	311:23 312:1,20	project 33:12	356:8,9
16:15 19:23	producing 342:17	313:6 315:2,13	62:21 63:17,18	property 18:9
20:7 21:4 26:12	products 116:5	327:8 328:5,6,7	64:17 76:20,24	23:10,10 25:11
27:7 29:1,3 39:1	242:24	328:7 330:12	87:18 99:20	26:8 50:9 59:20
39:2 40:5 43:9,9	professional	331:12 333:3,6	149:16 162:19	189:22 190:17
50:20 52:20	193:7 202:3	353:24 364:18	193:23 232:16	234:8 235:2
53:1,16,18 54:1	300:3 344:1,3,6	364:19	254:10 288:8	238:6 252:10,18
54:7,14,16 55:3	344:11 349:2	programmatic	317:3 326:1	317:16 323:2
55:8 56:18,23	professionally	261:13	331:8 356:20,23	325:7 329:20
57:5 58:13	204:13 347:5	programmed	358:8	330:11
61:18 62:7,13	professionals	311:24	projected 147:7	proposal 10:15
62:19 63:9,15	19:21	programming	149:14 316:14	11:7 19:4,7
64:7 65:19	proficiency	50:20 216:1	356:4	81:23 283:19
66:13 67:13,16	128:13,18	217:2 220:20	projection 16:2	proposals 99:6
68:4,5,17 71:15	<b>profile</b> 141:20	224:9 225:5,9	projections 147:4	105:2,4,15
72:10 73:18	169:21	226:22 227:2	147:11 281:6	125:16 138:19
74:3 75:2 77:3	profiles 92:7	228:20 262:12	316:15,16	361:17
81:9 90:5 95:5	<b>profit</b> 361:7	270:13 287:20	projects 6:11	proposed 2:21
99:8,20 104:9	program 2:11	287:23 288:4,5	60:24 61:8,19	3:10 4:4,6 103:8
105:13,15 141:2	3:12 6:16 8:4,5	288:17	61:22 62:3	216:6,13,16
141:6 149:21	8:13 46:18 50:9	programs 27:17	93:21 95:6	353:12 361:9
168:18,23	58:19 138:9,11	56:1 115:22	149:11,20	proposing 6:19
186:21 189:6	139:1 140:2	117:1 121:18	150:15 162:24	7:22
195:12 220:13	160:6 180:12	178:6 181:8	182:14 208:18	protect 237:23
223:10 224:23	181:18,19,19	196:14 208:3	208:19 215:11	protected 361:23
235:5 239:12	182:6,8,8,11,12	215:7 216:20,22	234:9 243:20	protocols 55:22
240:9 243:10	182:13 194:13	218:23 219:3,6	253:6,8,24	223:1
250:24 255:16	194:18 195:6,17	219:7,23 220:11	254:4 255:1,2,4	proud 197:3
255:18 266:4,11	195:24 196:3	220:12,21	255:5 256:4	260:24
277:1 291:15,19	206:22 211:12	220:12,21	316:20,22	<b>provide</b> 6:9 22:2
291:20 295:8	216:19 220:13	226:20 236:24	323:12 325:5,6	22:10 51:3,22
316:8 317:15	221:15 222:16	244:14 258:14	353:22 354:1	64:1 65:2 67:13
323:23 324:4,8	223:23 224:1,16	261:2,18,21	<b>prominent</b> 96:16	85:5,22 86:7
332:20 333:15	223.23 224.1,10	262:7,8 263:17	<b>promise</b> 286:9	96:2 100:5,5
351:5 352:24	226:1,2 234:15	263:18 264:14	<b>promised</b> 280:16	116:5 134:22
356:20 360:17	237:1 240:24	264:14,15,15	282:4 359:14	146:9 154:7,14
processed 66:11	241:9,12 243:18	265:24 268:18	promote 41:12	158:4 182:15
processes 14:3	244:2,7 245:8	270:21 271:7,10	46:10 188:18,19	210:6 215:24
15:18 105:1	245:11,20	271:18 280:8	337:17	225:14 226:22
188:12	258:17 260:15	287:5 295:7	<b>promotes</b> 4:24	235:8 254:5,6
processing 54:13	260:24 262:5,19	296:9 312:16	promoting 123:3	298:16 310:22
74:10	264:3,23 266:4	314:3 328:14	153:12 187:3	313:5,5,6,6
procurement	267:21,23	progress 86:13,14	promotion 190:20	318:13 354:13
23:1 109:12	268:10 270:14	86:15 153:5	337:6 343:24	356:20
	200.10 270.11	30.10 100.0	20710010121	200120
	I	I	I	I

provided 48:19	333:5 339:22	142:13,20	110:21 114:20	333:21 340:7
88:16 175:15	355:1 357:11	149:19 153:19	114:22 124:21	351:17 353:2
176:5 189:9	367:12	173:14 184:1	130:4 134:18	355:4,20 365:22
192:19 193:3	<b>publicize</b> 142:4	190:10 191:8	135:8 142:19,24	quick 155:2,3
222:16 238:14	publicized 142:1	200:12 203:12	143:3 144:1	193:20 277:23
253:4	publicly 85:9	205:12203:12	145:12 152:1,3	280:2 316:1
provider 121:16	86:11,17	235:15 244:2	153:3 164:3,12	318:11 355:20
266:6,9 333:4	<b>Puerto</b> 348:16	257:22 290:1	184:3 189:24	quickly 55:4 98:2
providers 265:1	<b>pull</b> 162:10	291:16 296:5	191:18 193:20	235:6 258:10
266:9 267:8	293:13 313:3	305:18 313:10	197:24 198:12	quiet 155:10
271:9	pulled 89:5	313:10 314:18	199:4 203:13	Quinones 225:18
provides 41:1	115:19,24	319:12,13,16,19	235:11 236:7	Quinones-Sanc
94:10 176:12	162:13 204:17	319:20 321:6,8	242:17 250:5	348:11
182:16 205:23	300:20	326:14,23	251:15 254:18	quite 85:1 103:5
providing 2:17	pulling 271:2	347:19	257:8 276:2	178:9 188:5
7:22 52:13	pulse 221:8	<b>putting</b> 174:16,17	280:14 289:19	193:5 257:11
97:13 158:21	purchase 23:3,3,4	238:22 289:23	293:19 294:23	281:4 306:5
177:12 216:21	146:18,24	293:21 294:8	304:15 307:14	348:15 350:3
232:22 265:13	224:21 240:17	312:22 316:3	307:16 309:5	quote 84:16 86:3
265:21 319:23	258:21 277:3	<b>PW234</b> 354:10	311:1 312:14	343:7
361:12	319:8	<b>p.m</b> 366:14	317:9,21 318:11	
provision 40:9	purchased 98:8	<b></b>	321:23 323:7,9	R
47:3	246:13 249:1	Q	323:22 327:2,3	<b>R</b> 367:2
provisions 86:9	253:2	qual 243:17	327:15 332:4	racially 248:4
119:22	purchases 23:1,4	qualifies 162:11	350:1 364:1	<b>RACP</b> 97:19
prudent 221:11	344:2	quality 49:12 52:2	questioning 121:6	radar 294:5
prunings 258:24	purchasing 23:2	165:14 216:1,2	145:12 163:21	Radu 296:1
public 2:4 3:8 5:1	<b>pure</b> 133:8 147:15	216:19 243:11	302:7 304:10	rail 148:15 149:1
6:10 12:17,23	<b>purpose</b> 136:23	243:17 244:1,3	questions 7:1,6	308:10 356:21
13:21 23:9,10	224:12 344:4	260:23 266:16	17:8 18:2 21:19	raise 201:24
25:11 26:8	pursuant 3:1	287:1 332:9	22:2 26:15 44:4	raised 239:15
42:10 50:9 57:5	<b>pursue</b> 345:16	337:19	52:17 55:19	287:3 326:10
59:20 61:22,23	pursuing 123:21	quantity 216:19	74:15 77:20	raising 114:22
71:14 76:23	162:21 187:3	260:23	80:11 84:9,13	<b>ramp</b> 46:17
78:2,6,13 79:9	199:16 359:14	quarter 61:2 65:5	86:1 91:4 93:16	ramping 6:15
80:2,4 81:21	pursuit 95:3	89:4 125:16	95:7,10 107:13	<b>ran</b> 168:23
82:4 140:5	100:20	218:1	127:14,15	random 125:8
149:23 150:13	<b>purview</b> 57:11	quarterly 120:20	144:21 146:9,10	range 14:6 41:23
190:19 205:10	73:8	quarters 200:18	146:17 167:22	94:15 216:22
213:16 234:8	<b>push</b> 168:15	Quest 116:16	178:15 179:4	254:13
235:1 247:13	315:14 320:18	<b>question</b> 8:23,24	186:20 205:22	ranges 97:16
252:10,18	324:11	17:15 24:3,13	209:7 212:17	rare 191:7
289:11 290:16	<b>pushes</b> 269:12	28:24 32:22	218:3 230:3	rarely 49:10,10
305:18 313:7	pushing 200:1	39:7 50:22 71:9	238:11 239:14	49:11
317:16 323:2		72:13 84:16,23	242:2 272:9	rate 25:22 33:3
	212:5,10 239:10		242.2 272.9	
325:24 329:20	<b>put</b> 33:23 92:14	89:7 104:10	277:23 280:2	34:12,16,17
	,			
325:24 329:20	<b>put</b> 33:23 92:14	89:7 104:10	277:23 280:2	34:12,16,17

r				
111:19 122:3	67:24 344:17	140:2,10 142:4	218:21 233:6	362:5
154:8 166:21	reaching 140:6	142:5,9,11	235:4 239:16	recognized 53:13
195:6 307:6	354:11	156:24 168:16	240:2 250:10,14	313:12,18
316:6 336:23	react 331:12	170:2 179:1	250:17 251:6,21	342:13 344:13
337:1,5	reactivate 331:12	186:3,22 188:7	252:19 254:20	recognizes 26:18
rates 148:5	read 2:7 3:10	189:7 191:4	265:2 266:7,14	35:12 60:19
168:12	84:15 119:2,5	194:24 195:13	268:14 269:7	69:10 70:16
rating 151:18,20	137:1 184:22	201:21 208:7	274:21,24 275:4	77:13 106:14
152:3,7 153:3,9	185:9 188:2	212:9 229:4	275:6,10 276:9	145:6 157:24
ratings 151:18	225:19 293:23	231:14 235:1,3	278:3,6 279:11	163:17 172:3
ratio 303:16,21	293:24 294:1,3	242:20 245:8	280:11,13,16,23	recommend
ration 303:12	351:16	246:7 247:21	281:15,22,24	349:20
raw 255:19	<b>readily</b> 331:10	248:13 251:23	282:8,14,22	recommendation
razor 289:23	readiness 173:19	256:7 258:13	283:3,6 285:4,6	89:7 161:21
290:1,24 293:22	reading 65:7	266:20 269:4	286:10 287:14	recommendatio
294:8	185:16 280:9	270:10 274:24	288:5 289:9,12	6:18 8:8,10 13:4
<b>RCO</b> 52:19,22	ready 28:9 43:6	279:3,6,8,14	289:14 292:3	13:10,19 14:13
53:1,13,19 54:6	47:22 55:1,2	280:17 285:9,11	294:11 296:22	14:16,21 16:12
55:5,10 62:16	215:14	285:13 288:18	300:5,9 305:8	20:8,17 21:6
64:5,5,19 68:21	real 8:11 9:5	304:16 306:4,5	311:4,24 312:17	24:22 38:8
70:19 71:1,5,6,8	17:24 19:10,11	306:6 311:14,17	312:20 323:11	40:17 50:18
71:12,17,22	19:12 27:4,4	316:15 334:8	326:7 332:5,6	84:1,18 86:3
72:14,16 73:5,9	35:23 36:12	348:2 357:14	recall 205:10	94:18 181:10
74:3,7,12,20	93:20 102:5,9	361:23	<b>receive</b> 33:11 49:3	324:7 334:17
75:9,10,11	106:22 114:8	realm 61:23	89:17 114:23	348:21
76:21 81:1 82:8	117:6 237:8	reapplication	192:21 232:11	reconfigure
82:9 83:2,4	265:19 274:22	70:21	259:11 339:10	332:21
84:20 89:21	277:23 356:14	reapplied 67:15	received 33:18	reconvene 155:9
<b>RCOs</b> 26:22 27:6	reality 13:4 14:10	68:8 72:7	53:7 66:8,10,11	155:12 366:10
27:20 52:18	152:15 306:16	<b>reapply</b> 53:2 71:2	206:7 210:21	<b>record</b> 78:16 86:2
53:2 55:11,23	realize 172:9	71:19	230:11 249:6	158:5 186:3
61:6,10,13	177:22 220:14	<b>reason</b> 74:4 96:24	252:20	190:10 203:13
62:13,20 63:6	276:16 285:10	101:21 158:5	<b>receives</b> 185:14	289:7 334:9
63:20 64:15	realized 115:16	160:12 161:8	receiving 140:6	336:2 347:20
65:18 66:5	267:16	186:19 282:4,5	156:14 241:4	recorded 86:11
67:14 68:4,6,16	realizing 21:16	319:13	251:24 265:20	recovering
68:20 70:23	really 13:20 15:3	reasonable	recess 214:15	281:22
72:18 73:19	16:24 17:21	124:24 175:15	335:8 352:7,11	recovery 281:7
74:7 75:1,8,19	18:17 19:15	reasons 82:16	366:8	recreation 13:18
76:20 80:12,14	25:12 27:9 29:6	136:15 157:2	recessed 366:13	47:7 60:7
82:1 89:21,24	33:1 37:3 44:19	158:15 202:6	recession 92:22	214:10,22 215:5
<b>RDA</b> 329:20	45:10,11,12,15	203:1	148:8 280:22,24	215:6,17,23
330:11	49:21 52:6,9	<b>Rebecca</b> 280:13	recessions 286:13	217:5,10,17
reach 25:3 78:13	68:6 97:15	280:18 287:10	reckless 237:8	225:8 231:14
136:7 268:10	102:22 108:9	323:19	recognition 355:1	232:23 238:5
271:16	118:13 128:20	rec 18:5 20:21	recognize 21:20	242:14,15
<b>reached</b> 9:4 62:14	129:6 139:5,15	57:17 60:13	239:9 313:16	247:13 264:8

270:15 277:2	107:23 112:17	related 89:21 99:3	<b>remind</b> 344:10	represent 30:14
278:3 279:21	114:20 156:10	99:24 113:3	reminding 129:12	109:4 219:20
287:15 292:12	178:18 314:4,6	144:14 199:5	removal 273:9,13	representative
292:13 300:2,3	326:11	<b>relates</b> 19:1 91:23	275:1 277:14,18	71:23 335:10
322:24	regardless 286:18	91:24 121:5,17	removals 272:10	336:5,9 354:17
recruit 174:24	286:20 294:9	188:9 286:8	removals 272.10 remove 291:24	representatives
recruited 210:13	regards 14:15	relation 185:20	renaissance	106:1 335:16
recruiting 210:13	114:24 121:8	relationship 56:8	172:11 175:10	represented 63:5
217:8	137:1 180:20	56:11 57:9	<b>Rendell</b> 345:14	115:20 129:10
recs 259:7 260:20	203:6 238:14	215:12 231:16	<b>renewal</b> 131:5	219:15
286:22 317:11	239:16 326:15	231:20 245:22	renovating	representing
317:20	342:3	334:4	226:17	218:13 287:13
recycle 237:5,6	<b>region</b> 41:3,13,14	relationships	renovations 243:8	represents 108:21
recycling 167:5	42:19 134:17	47:17 56:13,21	<b>Rep</b> 335:16,23	108:23 109:24
339:14	353:17 365:19	144:14 182:18	336:13 347:5	217:5 287:11
redevelop 192:23	regional 40:23,24	relative 236:23	repair 259:1,15	336:11
redevelopment	41:6 43:1	relatively 91:15	291:17 293:7	reproduction
7:21 38:5 42:11	356:21	140:24 142:12	353:21 364:22	367:17
redirect 281:14	register 165:15	relay 351:23	repaired 291:18	reps 153:13
redistrict 306:24	registered 6:9	<b>release</b> 107:10	291:23	repurpose 260:2
redo 224:22	53:10 67:10	released 175:7		request 4:8,9,10
252:15	70:1	relevant 62:20	repairing 242:12 repairs 245:2	37:20 75:19
<b>redoing</b> 288:15	registration 34:8	82:20 350:4	291:14 316:4	84:21 85:9
redone 274:5	66:21,23 68:3	reliable 243:16		91:21 144:22
reducing 324:8	344:11	relief 353:18	<b>repeat</b> 113:23 <b>replace</b> 308:10	145:15,18,19
reduction 185:13	registry 6:8 53:1		replaced 227:13	156:23 157:14
185:16 270:14		<b>religious</b> 346:17 <b>reloc</b> 202:8	247:15 365:9	216:11 302:22
reference 52:18	regs 73:1	<b>reloc</b> 202:8 <b>relocate</b> 202:8	replacing 292:9	336:10 353:11
referenced 18:16	<b>regular</b> 48:6 71:13 86:19	relocated 116:19	report 33:1 57:19	
20:20 58:1	120:19 188:12	201:15	84:11 94:18	requested 81:24 86:8
referencing	120.19 188.12 188:22 189:10	<b>relocating</b> 201:3	175:7,13,22	requesting 34:21
123:18	236:14 255:16	227:4	176:7,9 183:4,6	232:3
referred 100:1	292:24 341:18		183:13,17,20	
referring 58:16	regularly 38:9	<b>rely</b> 128:22 202:21	183.13,17,20	<b>requests</b> 87:22,22 138:10 199:13
172:6	59:12 61:7	remain 286:21	185:17 187:8	require 114:10
reflects 175:4	190:16	287:14 334:24	203:16,23,24	required 29:19,20
216:9		<b>remainder</b> 292:16	203.10,23,24 204:4,10,13,17	-
refreshment	regulation 298:12			29:21,23 68:9
331:13	<b>regulations</b> 4:23 53:4 71:11 75:6	<b>remaining</b> 205:22 333:22	205:13,16 217:24 235:14	80:19 81:1,1 324:9 340:9
<b>refusal</b> 75:4 82:8	332:7	<b>remap</b> 31:11	248:3	353:15
refused 76:15	332:7 regulatory 99:20	-	248:3 reported 60:23	<b>requirement</b> 6:13
	99:22 177:8	<b>remapping</b> 6:16 27:22 28:23	-	82:24 113:1
<b>regard</b> 31:23 113:19 121:14	reimbursements	32:2 46:18	<b>reporter</b> 367:12 367:19	235:14
113:19 121:14	205:23	remember 49:5	reports 32:12	requirements
regarding 2:5 8:8	<b>reiterate</b> 47:14	114:21 280:9	183:9 204:5,6,9	53:24 82:22
8:10 44:6 47:2	251:19 334:2	284:2 319:10	235:19 292:18	193:8
78:6,14 107:20	rela 234:8	322:12 323:13	reposition 98:10	requires 52:19
/0.0,14 10/.20	1 <b>CIA</b> 204.0	544.12 545.15	1 cposition 20.10	1 cyun cs 52.19
	I	I	l	I

61:14	respondent	results 136:1	37:15	218:4,9 220:7
requiring 61:12	351:16	141:7	Reynolds 1:11	221:3 222:24
117:12	respondents	resume 214:20	43:22 55:18	225:15 226:8,11
research 158:17	351:6	resuming 125:23	56:19 57:1,6,12	227:14 228:2,6
158:19 159:15	responding	resurgence	58:7,10,21 59:6	229:2,10,13,22
159:17	277:15	172:11 175:10	59:22 114:18	229:24 231:1
researcher	response 65:21	<b>retain</b> 96:13	115:11 116:17	238:13,18
271:12	77:18 212:18	100:18 160:9	117:4,13,18,24	239:13 240:11
residential 35:19	340:8	176:22 198:8	118:3,10,20	240:14 241:2,10
275:19	responses 22:2	retained 93:18	120:1,8,16	241:13,18
residents 47:4	responsibilities	95:11 96:4	121:1,11,19,22	248:23 249:8,13
71:24 116:21	8:3 123:7	101:4	122:5,9,15,19	249:16,23 250:3
120:6 282:2	responsibility	retaining 95:12	123:11,15 124:5	250:13,22 251:4
337:19	11:23 12:1,6	305:22,23	125:6,12,19	251:7,14 256:15
resolution 2:6,8	28:23 49:23	<b>retaken</b> 60:17	126:14,18,22	256:20 267:4
2:17 239:17	73:8 121:9	retention 140:21	127:2,5 135:6	268:2,9,17
RESOLUTIONS	173:23 221:11	198:3	135:10,18	269:10,16,20
1:18	225:8 292:14	retracted 95:11	136:24 137:7,17	270:19 271:11
<b>resolve</b> 107:6,7	301:13,16,18	<b>return</b> 25:22	155:24 158:1	271:24 272:6
resolved 107:9	308:2	135:11,14	159:14 160:19	277:20,24
227:17 230:14	responsible 76:19	175:15 193:4	161:20 162:8	279:18,23
resonates 279:4	188:23 250:20	203:9 316:6	163:4,9,11	284:18,22 285:1
<b>resource</b> 216:3	275:16 292:3	reuse 33:23 42:4	178:16 179:3,14	285:8,15,18,23
256:6 285:11	294:10 295:11	<b>Rev</b> 148:4	179:17 180:1,4	286:3 289:2
resources 5:8	300:10,12	<b>revenue</b> 4:10,16	180:7,15,19	294:19 299:4
11:15 15:1	308:18 319:2	216:8 254:19	181:2,12,15	302:6,10,13
17:23 19:12	339:8 342:17	364:4	182:1,20,23	304:5,7,13,16
41:1 43:2 47:21	344:16	<b>revenues</b> 147:6 186:8 362:2	187:18,21 188:1	304:19,23 306:19 308:24
50:13 51:11 89:10 101:16	<b>responsive</b> 338:3 355:13 363:17	reverse 336:19	189:1,16,23	
157:4,7 166:7	rest 9:16 92:2	review 5:1 8:12	190:3 191:2,13 191:17 192:24	310:11,24 318:10,18,21
137.4,7100.7	97:4	16:17 20:6	191:17 192:24 193:12,16	326:8 327:6,11
215:13 219:9	<b>restate</b> 145:18	29:17 61:19,22	195.12,10	320.8 527.0,11
213.13 219.9	restatement	62:7 68:10 84:2	190.24 197.8,18	329:1,5,11,18
253:4 258:20	118:4	84:18 105:17	197.21 198.17 198:22 199:17	329:1,5,11,18
259:3 261:10	restoration	192:5 195:12	198.22 199.17	330:13,23
282:21 287:16	149:22	213:6 248:18	201:1 202:2,17	331:16,20 332:2
313:6 322:7,8	restoring 286:17	295:21	201:1202:2,17	332:17,24 333:8
353:23 358:1	result 18:3 49:1	reviewed 29:17	202:24 203:4,10	333:17,20
respect 2:22	94:4 164:3	reviews 198:15	207:4,10,18,21	334:14 335:5,14
10:22 223:6	178:20 201:18	Revised 2:19	208:2,6,9,12,15	335:18,21 336:1
271:13 361:20	218:17 223:17	revising 274:6,18	209:1,5,9,18	336:18 340:12
respects 364:1	223:21 250:24	revisit 113:15	210:15 211:2,8	341:6,10,17,23
respond 156:16	272:5 354:19,22	232:19	211:20 212:2,12	342:24 343:4,17
219:17 221:6	356:4 364:6	revitalisation	212:15,21 213:1	343:20,23
249:4 258:10,10	resulted 188:21	40:15	213:3,17,24	344:21 345:4,17
295:18,24 309:5	338:6	revitalization	214:4,7,17	345:20 346:7,20
, <u></u>		-		

	1	1	1	1
346:23 347:12	128:16 129:2,20	359:15	routine 188:12	Sanchez 225:18
347:16,18 348:2	130:2 133:24	rigorous 34:1	rowing 263:15	sandwiches
348:6,10,14,20	134:3 137:20	ring 42:6 224:18	<b>rubber</b> 321:12	196:11
348:24 349:6,10	138:17 139:24	224:21	rule 65:13 82:6,6	sat 173:17 211:3
349:14,18,22	140:22 141:11	rise 218:10	rules 40:1 113:7	satisfied 227:24
350:3,13,21,23	144:9 145:20	river 9:12 17:1	<b>run</b> 67:2 107:12	Saturday 35:21
351:8,11,19,22	147:2,4 155:11	130:13 149:4,20	173:23 182:5	70:1
352:2,5,18	155:14,20 156:2	167:11 306:11	223:23 225:1	Saturdays 315:6
<b>rezone</b> 31:11	157:10,13 160:9	road 39:3	243:11 255:18	save 164:8 254:12
<b>rezoning</b> 27:22,22	166:9 167:17	roads 275:17	261:18,21 262:9	254:14 316:17
28:23 32:2	170:19 171:15	roadway 308:15	271:10 304:1	321:8
<b>RFP</b> 251:1 351:5	171:22 172:2	308:16	316:17 328:13	saving 254:18,22
361:19	174:4,24 195:22	<b>Robert</b> 240:18	333:2 339:20	savings 316:13
<b>RFPs</b> 360:13	196:17 199:16	331:2	rundown 261:12	356:4,7
rhetorical 191:19	204:8 206:16	robust 59:2 86:21	261:13	saw 152:16
RHYNHART	219:5,7 220:17	87:19	<b>rung</b> 163:13	220:15 262:22
280:20 281:18	229:5 232:8	role 5:18 58:4	247:3	272:17 280:6,7
282:9,12 283:5	233:2,13 242:20	95:14 99:15,17	running 195:2,8	280:8
283:18,23	250:11 252:3	99:18,19,21	222:4 224:17,24	saying 38:12
284:16 323:22	253:14,17	102:8 340:23	253:21 315:24	73:14 107:12
324:3,20 325:4	256:18,23 257:3	347:6	runs 194:18 262:8	113:11 126:7
325:16 326:2	257:6,7 258:17	roll 358:20	<b>R&amp;D</b> 358:1	134:5 150:3
ribbon 278:24	261:4,11 263:23	rolling 11:6		185:6 206:4
<b>Rican</b> 348:16	264:6 267:2	289:17	S	225:24 228:16
<b>ride</b> 305:7 308:21	272:15 273:12	<b>Rome</b> 132:10,18	Sachs 138:9 139:3	231:13 281:13
357:22	274:10,11,11	145:1 166:2	sad 295:5	282:10 283:14
riders 354:23	275:23 276:21	<b>roof</b> 253:12,15	Sadly 330:24	290:14 312:8
<b>Ridge</b> 28:1	276:21 277:8	<b>roofs</b> 243:13,21	<b>saf</b> 303:21	says 73:1 110:14
<b>riding</b> 238:5	278:22 280:22	255:7 316:24	safe 169:18	122:23 127:18
<b>right</b> 11:1,4 16:23	283:23 284:17	<b>room</b> 1:6 18:6	215:14 288:23	184:8,9 187:16
18:7,9,11 19:5	287:8 288:22,23	20:22 148:5	291:24 298:9	192:1 350:6
21:7 26:4,4	289:22 293:19	315:21 366:10	SafeCam 205:23	scale 190:12
31:10 32:17,18	295:8,13 297:10	rooms 147:9	206:2	339:10
45:20 46:3 52:5	300:7,24 301:10	148:10	safeguards	scarcely 152:16
52:6 58:11 63:3	303:7,9 305:22	roped 298:3	326:14	scene 171:8 202:5
64:20 70:11	306:9 308:15	<b>Rose</b> 152:21	safer 303:21	295:10
73:10,17 74:2	310:7,17,20	194:2,4 195:1	safety 28:14 233:4	schedule 51:15
75:13 77:8,19	313:20 314:11	rotating 292:19	236:7 246:24	80:3 233:19
78:17 79:16	314:20 324:20	<b>Rotem</b> 131:18	259:19 289:11	234:7
81:10 82:15	325:4,16 332:18	rough 243:13	290:16 291:5	scheduled 5:12
84:3,17,23 91:4	335:22 344:21	roughly 65:6	293:3,7,11	235:20 263:19
104:8 106:13	345:2 349:5,19	round 26:15	298:14,21,24	schedules 315:11
109:20 110:2	351:9 353:7	155:22 159:22	299:3 300:14,17	school 8:13 48:22
114:16 115:14	357:19 358:18	163:14 238:11	301:4	175:1,2 218:16
119:14,19	358:21 359:18	259:5 263:14	sake 187:5	218:17,18
122:17 126:17	366:2	304:9	sales 136:9	223:17,20,21
126:20 127:24	rights 338:22	rounds 249:20	San 201:9	239:20,24 240:9
120.20 127.2 F		1 Junus 2 17.20		200.20,21210.0
	I	I	I	I

	•	•		
264:21,22	215:11 232:23	153:1 341:11	179:14,20	117:22 131:22
265:17 266:7	233:13 235:9,12	seek 190:4 198:7	259:20 317:14	138:7 189:13,14
267:9,20,24	320:15 337:23	seeking 123:4	332:6	295:21 345:2
268:8 276:13	see 14:12 18:17	229:3	SEPTA 352:7	sets 108:7
296:2 309:14	18:19 19:8,15	seen 17:20 42:14	353:4,9,12,23	setting 107:10,20
314:2 315:5,16	19:20 33:13	60:3 152:18	354:10,11,21	107:24 108:18
315:20 333:5	38:17 52:20	222:5 299:14	356:6 362:16	112:17 113:9
schools 161:14,19	57:16 62:6 65:1	348:16	364:15	114:11 191:5
239:19 267:12	65:8 89:4,18	segment 170:10	SEPTA's 353:20	seven 23:19 76:16
267:15 269:1	103:24 104:1	<b>seize</b> 135:7	September 340:2	77:1 121:3
270:23 315:21	117:5 120:11	select 64:19 92:19	ser 321:22	149:20 301:1
Schultz 345:11	122:6,10 127:17	96:9 130:18,24	series 59:13 79:19	323:14,15 324:1
Schuylkill 81:23	136:18 139:11	133:22 134:4,21	188:12 263:20	325:2 328:11
99:7 306:11	141:18 143:2,16	selected 34:1	300:14	336:14 338:20
Schwarz 120:23	148:16 154:3	190:17	serious 107:7	shallow 298:4
scope 344:5	161:24 162:6	<b>selection</b> 104:9,23	150:4,10 173:8	shape 47:20
scored 105:2	166:17 175:22	105:12 106:10	173:12 266:21	shaping 5:18
screened 297:24	176:2,2 178:23	314:8	323:7 327:2,2	share 23:20,21,22
screening 296:24	178:23 180:4	selections 138:22	serve 64:16 94:24	23:23,24 24:1
297:16	181:21 187:24	self-determining	161:13,14,18	25:14 55:22
Sean 76:4,5	188:1 189:4	31:14	213:22 313:7	93:17 207:3
search 311:14	191:1 202:17	self-imposed	served 47:7 48:15	333:23
season 236:11	203:24 205:21	303:12	125:13	shared 25:18 92:7
257:14 272:16	209:1 226:8	sell 192:22 206:23	serves 5:6 98:21	shares 161:24
272:21	232:5,6,7	206:23	337:6	sharing 213:12
seasonal 298:22	236:15 242:4	semester 5:24	<b>service</b> 52:2,7	Sharmain 161:22
seat 62:15 91:7	248:6 250:22	send 63:20 75:7	159:18 225:14	Sharpe 3:24 14:1
second 41:17	252:1 256:3,7	75:14 76:17,24	265:13,21	14:1,9 23:19
116:1 151:11	260:22 262:5	95:21 294:11,18	332:13 339:14	43:5 47:13
193:24 194:6,8	277:8 278:20	sending 233:7,7	339:18 356:21	53:17,22 54:12
218:1 238:11	280:13 281:24	senior 91:13,13	365:7	54:18 55:2,16
272:4 294:23	284:7,11,11	91:18 258:6	services 4:3 37:8	56:3,20 57:2,7
315:1 343:18	291:14 292:4	362:13	37:21 40:9	62:18 63:1,4,10
Secretary 123:17	293:9 301:5	seniors 278:16	41:22 44:18	63:13,16,24
section 118:22	304:1 314:7	312:12 362:17	47:3 48:18 49:3	64:9,11,14 65:3
119:3,7 123:7,9	326:1 332:24	sense 9:23 43:19	50:4 51:3,22	65:13,23 66:2
151:11 298:3	333:17,20	50:13 86:18	112:8,16 116:5	66:18 67:3,8,19
sections 207:1	337:24 341:14	136:17 165:11	116:19 186:5	68:14,22 69:1
sector 11:14,14	342:2 343:20	265:10,11,11,12	193:8 222:12	69:20 70:11
99:3 170:10	349:8 350:21	265:12 290:2	245:3 313:5	73:1,15,21 74:1
173:11 178:1	351:22 358:4,12	320:15 329:8	344:1,3,5,6,11	74:7,16,19 75:2
sectors 175:14	365:10,12,14	342:20	serving 217:4	75:15,18,23
177:1 207:1	<b>seed</b> 100:5	sensibly 168:14	sessions 232:18	76:2,6,12,16
<b>secure</b> 33:16,16	seeing 10:22	sensitive 316:9	set 27:10 40:1	77:4,10 81:16
89:10 198:9	11:10 19:1 61:4	sent 138:6 345:8,9	59:9 68:1 87:1	83:7 86:13,24
secured 339:1	62:2 126:18	sentiment 286:6	107:13 109:1,17	87:5,9,12,16
<b>security</b> 206:23	148:2,4 150:3	separate 87:5	112:20 117:16	88:14,24 90:15

Sharswood 10:6	<b>sign</b> 81:13 324:10	233:24 234:1,3	241:15 250:12	<b>soil</b> 274:8
<b>Shinjoo</b> 140:23	signage 299:6,12	234:4 263:24	250:18,23 251:5	sold 343:19
Shipyard 188:7	signal 152:8 233:7	328:6 332:16	251:12 261:15	sole 202:12
ShopRite 319:9	signatures 290:13	333:6	262:22 269:24	solicitation
321:10	signed 290:13	sitting 341:8,20	270:20 271:19	190:19
<b>short</b> 14:13 16:11	significance 17:10	342:18	272:1 295:23	<b>solution</b> 321:1
18:18 21:5	significant 9:10	situated 180:21	302:17 307:13	solutions 14:12
64:23 91:7 92:7	12:16 21:12	situation 125:10	309:4 310:1,5	solve 32:13
132:3 142:12,17	143:12 175:17	126:13 193:6	312:4,6 313:9	somebody 72:14
232:5 274:12	184:14 275:15	242:3 296:14	318:16 326:22	72:15 73:11
291:16 319:1	286:14 306:13	six 2:11 121:3	332:12,19 333:1	76:7,21 80:12
<b>shorter</b> 319:17	316:17 355:11	125:17 127:19	333:12,18	80:12 165:10
shortly 11:6	356:7,13,13	127:20 132:11	334:11	173:22 174:14
294:16	357:8 364:21	132:12 144:23	<b>slices</b> 241:6	174:15 177:14
show 51:19	significantly	149:19 159:10	slicker 360:12	186:12 204:17
119:14,19 153:7	301:23 353:20	254:9,10,10	slower 358:9	205:8 271:1
223:6 247:15	356:11 360:5	310:22 316:12	small 20:22 36:23	290:23 294:8
252:12 255:22	silly 325:18	316:12 328:11	94:11 101:18	307:8 361:21
256:11 259:23	silos 190:11	<b>six-month</b> 181:19	139:3,13 182:15	somewhat 50:23
showcase 349:12	<b>similar</b> 161:24	six-year 50:12	238:21 243:20	129:13 183:12
showcasing	187:15 239:23	94:1 102:19,21	253:5,15 254:3	191:19
339:23	283:6 311:23	103:1	328:3	son 290:10,12,15
<b>showed</b> 29:18	365:11	size 242:4,8 274:7	smaller 195:24	soon 25:13 53:23
63:20	similarly 180:20	sized 274:14	253:9 275:20,21	70:3 172:15
shows 64:12	<b>simple</b> 84:13	sizes 320:11 321:5	276:1 356:9	327:13 357:20
<b>shrub</b> 259:23	114:9 164:12	Skanska 181:24	smart 244:17	sophisticated
side 9:11 89:18	174:22 201:22	skateboard	358:7,8	123:21
99:7 103:15,22	321:1	263:19,23	SMG 341:1	sorry 10:10 101:8
115:17 129:17	simply 149:19	skateboarding	<b>smooth</b> 67:9	107:21 112:3
129:19 130:21	249:18 291:23	263:22	smoother 13:5	113:22 145:17
136:10 148:14	simulation 178:6	skill 244:15 246:9	<b>snail</b> 75:19	151:11 165:19
149:1 170:17	simultaneous	254:6 257:18	<b>Snider</b> 222:10	209:3 211:24
246:6,16 286:8	43:9	291:6 316:3	<b>snow</b> 257:20	267:3 309:3
288:5,6,17	single 253:15	345:2	275:1 276:4,15	310:15 311:2
289:11 290:21	266:6 344:8	skilled 243:14	276:24 277:1,3	323:22 338:1
297:13 300:22	sir 77:16 155:18	246:11 253:3	277:14,18	352:16 357:5
300:23 305:13	sit 37:11 173:1	255:20	soccer 258:9	sort 12:22 14:6
305:14,17 307:4	197:3 227:17	skills 33:24 34:2	social 78:10,20	32:5,15 40:21
307:4 308:14	258:20 284:6	182:12	79:13,14	45:20 48:18
350:16 358:13	297:13 300:23	<b>Skype</b> 165:6,12	socially 179:23	49:11 52:4 57:8
360:14	311:9 323:5	Slawson 215:5	<b>soda</b> 250:6	97:9,10 135:24
<b>sides</b> 127:1 136:4	324:12	220:1,24 221:5	sodas 239:18	138:12 152:12
166:17 219:13	site 29:16 78:8	222:22 223:12	240:7,17 250:10	152:24 165:10
219:14	181:12 210:5,6	226:10,13	250:15	171:7 187:12
sidewalks 103:10	210:8 291:9,10	228:11 234:23	soft 292:2,10	195:8 198:14
276:7,12,23	292:18 298:17	239:5 240:3,13	<b>softball</b> 310:16,20	199:7 210:4
<b>sigh</b> 353:18	sites 170:22	240:21 241:3,11	software 358:13	228:24 233:8
	Į		Į	

234:7 236:14	159:19 201:1	<b>spirit</b> 189:17	staff 6:14 7:8,18	57:24 266:16
238:8 242:21	204:4 280:17,18	304:22	8:6 15:4,8 38:10	268:16 295:22
244:3,7 245:13	284:6 325:6	<b>spite</b> 116:6	38:10 47:15	330:1
245:15 261:12	344:4	<b>spoke</b> 43:15 137:8	56:3,10,21 58:3	standing 80:18
261:13 266:10	speaking 11:9	282:16	76:1 80:22 83:1	198:14
266:11 278:12	68:6 83:1	<b>spoken</b> 178:8	83:2,2 91:13,19	standpoint 90:5
314:22 327:7	172:17 257:7	232:17 281:5	97:2 103:9	287:23 290:16
329:14,15	speaks 208:13	327:23	127:18 143:11	356:16
sorting 178:7	special 17:1,2	sponsor 343:1	143:21 144:2,16	stands 230:18
sorts 13:16	27:14 38:3,15	sponsored 141:19	158:7 161:12,17	star 338:18
329:24	43:6 44:18	319:9 321:9	162:10 198:4	start 2:3 3:18
<b>Sou</b> 333:1	54:22 86:5,8,10	sponsorship	209:24 213:22	16:17 31:4
<b>sought</b> 4:20	87:9,22 215:10	238:17 339:2	215:23,23 217:7	36:18 95:3 96:3
<b>sounds</b> 8:17	234:7 253:5	<b>Sport</b> 339:8	217:10 219:9	100:2,4,6
143:21 157:9	278:16,24 279:4	<b>sports</b> 271:4	224:22 226:16	107:12,15
211:2 212:13	311:21 323:1	<b>spot</b> 64:4 65:9,10	243:4 256:3,9	136:20 139:4
225:19 227:15	338:14	235:17 329:8	257:18 258:5,7	145:11 149:14
source 170:19	specializes 209:19	spotlight 339:24	261:17,22 262:8	164:18 198:20
281:22,23 283:2	specialty 263:11	<b>spots</b> 65:4	275:14 276:21	214:23 231:12
284:8	263:12	<b>spouse</b> 201:23	277:7,7 292:18	232:10 257:8,13
sources 103:15	species 274:11	spreading 144:7	294:18 295:4,4	257:23 269:7
330:19,21	specific 12:6	spring 28:1	298:6 300:4	312:7 324:18
South 27:15 42:7	46:15,15 95:22	236:14	303:2 309:10	started 59:5 92:6
131:19 132:22	95:24 138:9	square 22:17,17	311:7,12 313:15	102:22 145:13
286:6	202:12 288:1	145:15,23 193:7	316:2 317:7	154:5 253:20
Southeastern	292:23 293:19	318:3	333:14 340:10	260:7,8 263:16
353:4	specifically 81:19	squeaky 247:9	355:14	325:14,15 347:9
southwest 169:5	92:24 93:7	squeeze 197:24	staffed 292:12,13	starting 19:15
305:16	100:12 121:5	239:14	292:17	51:9 52:5
<b>space</b> 22:17,18	136:24 192:17	<b>Squilla</b> 1:15 70:16	staffer 89:20	136:16,17
23:13,14,18	218:23 270:21	70:17 71:4 72:2	staffers 336:15	328:11
24:24 25:2,7,9	271:23 288:15	72:6,9,21 73:10	staffing 4:14,17	starts 9:13
25:10,18 42:10	293:21 347:14	73:17,22 74:2	staffs 199:10	<b>start-up</b> 100:13
97:13 146:13	specifics 115:22	74:14,18,21	stage 192:5	state 16:4 21:2,4
149:23 193:7	<b>specs</b> 274:5,18	75:13,16,21,24	338:18	39:15 40:4
223:21 247:13	spectacular 99:11	76:5,9,13 77:8	stages 316:16	71:12 77:21
267:21 274:8,8	<b>spectrum</b> 139:12	250:7 251:16,17	stakeholder	78:15 97:19
312:18 329:9	speed 54:3	253:12,16	354:13	144:21 168:18
356:15	<b>spend</b> 50:12	254:17 255:21	stakeholders	168:18,22
span 49:8	143:11 150:22	256:8,13,18	20:14 44:17	170:13,17,20
spare 291:12	356:10	279:24 280:1	151:2,4	176:12 223:1
sparks 258:8	spending 3:11	281:16,21	stalworth 260:9	231:7 232:14
spatial 23:14	13:11,14,23	282:11,24 283:9	stand 323:4	289:7 298:12
259:6	58:9 115:18	283:22 284:1,17	331:13 366:8	308:8,16 310:24
speak 11:13 63:8	<b>spent</b> 115:16	284:19,21,23	standard 39:4	324:17 332:16
69:21 78:17	133:11 194:14	285:3,9,16,19	293:12 303:17	332:22 333:11
81:18 135:13	277:18	286:7	standards 24:9	333:14 336:2
	l	I		l

337:22 353:15	323:15,16 324:9	305:14 339:20	292:8 293:5	190:5 326:21
353:19,22	324:9,11,16	354:5,5,5	321:20 322:24	329:10 359:1
354:17	325:20 363:1	362:13 365:7,15	323:1	<b>sudden</b> 196:9
stated 102:4	<b>Steve</b> 184:3	streets 20:3 39:19	styles 358:12	322:16
230:13,20	sticker 321:9	191:8 273:18	sub 236:12	sue 114:15 209:14
353:21 364:22	stickiest 160:15	275:6,7,19	subcontract	220:1
statement 55:19	Sticking 65:17	276:4,6 288:20	113:4	sugar 240:7
91:4,6 247:3	<b>stimulus</b> 365:12	307:20,22 342:8	subcontractors	suggest 59:23
277:23 284:20	stipulated 120:11	strengths 41:10	182:21	93:13,15
290:14 306:20	stop 224:16 241:7	stress 221:13	subject 65:20	suggested 98:11
statements 27:2	357:18 362:23	224:15	106:5 177:7	suggesting 99:14
states 96:18	stopped 81:5	stressed 228:16	230:8	suggesting 99.14 suggestion 318:23
100:14 107:17	storage 22:18	strictly 342:7	subjects 315:24	suggestion 518.25 summaries 92:13
206:6	store 178:2,2	strides 339:5	<b>subjects</b> 315.24 <b>submit</b> 73:6	summarize 91:1
stating 82:2	195:23 196:5,7	strive 15:3	138:12 312:23	98:2 198:3
stating 02.2 station 49:6 354:2	<b>storefront</b> 196:1	strong 41:12,18	312:23 317:19	summer 240:23
355:16 365:1	<b>stores</b> 44:17	124:24 341:2	317:19 318:4,6	241:12 260:20
stations 48:23,24	storm 272:16	362:2	353:9	261:3 263:12
354:4	277:16	stronger 41:19	submitted 2:23	287:4,5 328:7
statistics 63:23	storms 272:18	42:3 45:1	33:14 67:9	328:13 338:8
85:18 92:22	275:14	341:15	196:21	356:24
128:11	stormwater	strongest 124:3	submitting 91:20	summers 331:9
stats 235:14	177:11	176:24	113:19	Sunday 296:2
277:12	story 97:21,22	structure 129:14	subsequent 59:7	super 322:23
<b>status</b> 72:16	136:4 137:1,5,8	184:16 193:10	234:18	supervised
149:13 183:5	153:4,16 157:10	205:3 356:10	subsequently	223:23
351:12 356:3	169:7 171:6	structured 56:4	66:9 331:3	<b>supervises</b> 299:20
stay 15:20 34:21	293:24	360:24	subsidiary 167:8	300:6,8
71:8 89:10	straight 28:19	struggle 185:24	subsidies 353:12	supervision
96:24 158:23	52:15 111:4	struggling 281:8	subsidies 353.12 subsidy 353:14,15	367:19
260:14 286:16	343:18	332:9	354:14	<b>supervisor</b> 300:1
298:5 303:4	strategic 6:22	students 158:20	substantial	300:4,13
331:23 347:3,7	11:18,20 55:24	159:2 160:10,14	244:13	supplant 219:3
stayed 97:8	236:9 267:13	161:1,5,14,18	substantially	supplements
staying 96:21	334:18	309:13	254:22	312:19
243:15 287:9	strategies 179:9	studies 38:3	substantiate	supplier 115:22
steady 185:16	205:15 267:14	study 24:23 33:12	25:21	117:1 121:15,17
stealing 322:17	strategy 9:2 11:8	33:19,21 34:7	substantive 37:18	182:4
steering 20:13	17:24 32:6	36:12 107:10,14	<b>substantive</b> 37.18 <b>subtle</b> 184:1	support 68:14,17
56:24	94:17 187:6	108:7,20 110:11	204:23	79:11 84:20
Stenographer	stream 13:8	110:18 181:4	subtlety 109:21	94:9 95:3
155:4	streamline 13:9	186:7 188:3	<b>suburban</b> 200:16	130:21 149:9
stenographic	95:4 324:22	343:7	<b>suburbs</b> 200:10	177:3 178:24
367:7	streams 154:18	stuff 19:19 29:14	succeed 216:1	180:10 186:5
step 223:8 266:18	street 18:10 37:12	177:11 204:23	success 168:11	197:16 215:20
266:24	126:9 273:22	241:23 245:15	186:23 222:6	216:17 219:19
steps 59:7 323:13	277:16 305:13	255:8 265:19	successful 116:4	239:7 246:8
500p557.7525.15	277.10 303.13	255.0 205.17	Succession 110.T	<i>237.1 2</i> +0.0
	I	I	I	I I

260:3 275:19	195:13 197:13	sustainable	systematic 268:14	144:18 159:10
282:5 289:9	199:22 203:13	242:24 284:8	systems 39:19	161:13 162:6
306:14 314:8	204:3 208:9,14	sustained 127:1	98:7,9 243:22	230:22 231:2
344:7,15 355:2	213:3,17 221:19	157:15	244:6 252:16	273:1 297:17
supported 181:24	224:10 225:10	sustains 216:11	317:13 355:9	324:1 325:24
286:22	229:13 237:24	swim 236:11	358:23	talent 97:1 158:13
supporting	239:13,13	263:5,6 290:12		160:11 338:18
217:18 228:13	247:18 248:8	290:14 296:17	T	348:4
336:14 338:3	250:8 263:3	297:6 298:1,2	<b>T</b> 367:2,2	talented 348:15
342:18 345:12	270:19 273:3	299:9 302:1	table 90:19	talk 9:8 10:12
353:10	274:10 275:13	307:8 319:2,18	125:20 126:3	18:15 19:11
supportive 289:8	276:7,20 278:3	320:1	183:2 187:19,20	21:12 37:11,21
305:9	278:6,11,14	swimmer 257:4	223:8 245:5	48:16 55:6
<b>supports</b> 40:10	285:13 286:22	swimmie 319:7,19	321:24 335:10	94:11 96:12
131:21	287:15 289:14	swimming 290:9	335:17 352:8,13	104:9 132:1
supposed 113:1,8	289:22 290:6,19	290:11,15	354:19	150:11 167:23
114:6 125:1	291:3 292:11	294:24 318:24	tackle 353:21	170:5,11 171:22
261:6 313:11	297:5 298:4,8,9	319:10 331:14	take 5:18 10:20	175:1 180:8
362:15	299:7,15 301:3	swing 293:10,13	31:17 49:20	187:8 199:3
sure 20:24 24:14	306:7 313:15,15	swings 293:11	51:18 69:18	206:10 232:16
29:16 30:1	319:24 325:24	swingset 293:9	72:19 74:13	261:14 272:10
37:19 39:18,21	327:6,11,14	switch 315:23	78:22 92:12	284:16 286:23
47:6,13 48:17	329:18 342:11	<b>Sylvie</b> 209:23	95:7 101:13	305:10 309:24
49:24 50:21	342:14,24 344:6	sync 281:22	127:4 143:18	310:1 314:13
51:1,12,15,15	345:1 346:10	synergy 162:1	151:7 155:2,3	340:19 342:8
53:21 57:10	348:17 358:17	<b>Synterra</b> 189:21	166:24 173:15	345:6 362:13
61:10 64:6	359:3	system 59:2,9	173:22 176:1,4	talked 9:1 28:13
67:19,20,24	Surely 212:21	67:21 68:17	176:17,22	95:10 102:19
69:5 76:6 77:19	214:4 277:24	69:24 79:24	177:17 178:10	103:8 115:21
80:13,17,22	surety 109:8	86:5,6 87:1,18	198:12 208:7	166:5 184:3
83:6,10,13	surface 292:22	87:19 88:3	222:21 224:7	201:8 228:22
85:18 89:23	293:4,7	103:14 186:4	225:4,12 230:21	229:17 244:19
94:11 95:17,22	surrounding	199:8 215:14	245:14 256:5	296:16 306:1,2
100:24 102:12	61:21 251:24	232:23 234:5	259:16 266:17	316:13 318:24
103:5 104:13	276:9	236:9 240:5	278:7,8 290:24	323:11 324:14
106:8 110:20	survive 274:13	241:1,8 243:16	293:4 323:14	327:3 357:12
119:24 121:17	survived 363:8	245:16 246:22	335:8 352:6	362:24 363:3
125:6 128:7	Susan 215:5	247:9,20 262:3	taken 93:14	talking 9:19 18:2
134:22 135:17	220:24 234:19	265:10 266:12	105:15 147:7	18:8,14 29:16
146:19,21	261:12 269:3,22	273:20 275:10	155:6 172:12	33:3 43:20 46:2
149:10,15 151:6	287:21 288:11	275:17,18	203:12 214:15	170:19 184:22
156:17 170:14	295:7,8,9	300:13 311:22	331:6 334:23	199:9,10,11
171:13 173:7	suspect 253:24	313:13,19	335:12 352:11	203:24 258:16
176:7 179:2	sustainability	317:10,16	367:7	262:12,12,13
182:20,23 185:3	25:6 40:15	331:24 333:19	takes 31:12,12	270:11 271:1
187:14 188:9	46:11 339:13	354:7 357:3	50:16 83:22	287:8 292:8,9
192:24 194:17	341:24 342:9,19	358:12,17,20	142:19 143:20	308:12 309:10
	•	•		•

	1	1		
313:21 327:22	311:12	316:22 360:4	209:10 214:23	225:23 229:23
341:20 348:7	technology 79:1	tend 53:24 123:23	218:2,5 223:4,9	230:5,5 231:8
talks 338:19	100:1,9 101:20	123:23 176:13	336:3 340:8,13	231:22,24 235:6
350:6	311:19,20	275:20	340:19 343:2,6	235:10,10
tall 274:12	312:24	tendency 166:13	343:24 352:20	238:12,16
tandemly 312:15	<b>Teen</b> 264:2	166:13	353:10 366:4	240:17 241:17
tangible 19:2	teenagers 270:1	tens 337:10	text 239:17	241:21 242:7
tape 322:20	teens 262:16	ten-minute 155:2	textures 279:6	244:18 248:20
taping 289:23	264:3 270:9,9	155:3	thank 3:7,19 6:23	248:21,22
target 34:7,10	270:21 271:2,10	ten-year 161:1	7:2 17:4,7,8	251:15,17,18
targeted 13:14	271:23	<b>term</b> 14:13,13,14	21:21 26:13,16	252:7 255:24
100:12	tee'd 83:17	16:11,11,12	26:19 27:23	256:22 259:3,4
<b>Tasco</b> 1:16 35:12	155:18,18	18:18 21:5,5,5	31:21 32:7 35:8	272:8 279:16,19
35:13 37:20	<b>Tel</b> 164:5 166:2	55:24 96:11	35:10,13 43:21	279:21,22 280:1
38:19,22 39:6	169:14	239:3 257:9	43:24 55:14,17	284:23 285:16
39:13 43:3,13	televised 205:11	287:10 291:16	60:14,15,21	285:18,21 286:3
48:11	tell 8:22 18:3	360:6	69:6,9,12 70:12	289:11 291:3
<b>Tasco's</b> 44:5	27:12 37:5	terms 25:2 33:5	70:14,17 77:9	294:13,14
task 24:20 26:6	45:23 48:20,23	34:14 35:5,16	77:10,11,14	304:21 305:1
58:1,2 94:16	54:24 96:23	42:14 48:4	83:14,15 90:9	306:19,22
115:2,9 117:6	102:14 104:23	53:15 58:24	90:10,11,13,14	307:13 308:22
120:16 125:14	108:11,16	59:13 60:5	90:15 91:5 92:4	308:23 309:2
172:20 178:18	131:13 135:11	61:20 68:14	95:8,9 102:2	310:7,9,10
178:24 198:4	135:24 139:21	93:20 101:3	106:15 114:17	318:20 322:3
<b>tat</b> 176:9	140:1 148:13	115:7 117:7	114:18 127:7	323:6 326:6,7
<b>tax</b> 96:19 98:23	149:12 173:5	121:10 135:15	131:10 132:12	333:24 334:10
147:5,6 170:7	192:4 196:13,17	141:2,22,22	135:3,18,20	334:11,12 335:4
184:15 186:9	196:18 200:8	144:23 194:13	137:20 140:4	335:6,20 336:2
205:2 280:11,12	202:10 261:1,4	196:15 199:9	145:3,4,7	340:5,13 349:21
280:15,21 281:3	264:12 271:16	213:18 243:7,9	154:24 155:9,11	352:1,3,4,18
281:5 282:10,11	272:2 279:3	245:1,5 324:10	156:5,18,20	353:3 354:20
283:2,6,21,21	320:6 321:18	327:16 359:10	157:20,21 158:1	355:6,8,11,15
283:23 284:10	356:3 357:11	terrific 58:21	158:9 162:7	355:18 362:6
286:9	364:24	169:4 250:3	163:12,15,18	363:9,9,18,21
taxes 132:4	telling 21:8	343:5	171:19,20 172:2	363:22,23
185:13 281:3	321:19	<b>test</b> 209:6 295:20	172:4,19,19	365:20,24 366:3
283:11 364:9	<b>Temple</b> 182:5	326:16,20	178:16 183:3	366:3,5,6,7,10
taxing 244:10	temporarily	358:16	187:17 191:9	<b>thanks</b> 4:3 26:6
teach 263:5 296:2	_156:20	testified 93:11	193:16,19	92:17 197:15
team 288:2 336:7	<b>Temporary</b> 95:19	testify 226:9	196:22 197:2,20	212:14 255:2
345:2 349:2	ten 38:1 92:13	340:5	197:23 203:20	284:17
355:7	121:3 137:24	testimony 60:23	205:17,18 209:2	theme 338:21
teams 348:1	152:15 190:23	90:12 91:1	213:14 214:6,7	<b>theory</b> 13:5
<b>tech</b> 166:24	195:3,7,10	102:4 103:7	214:13 215:1,16	thereof 175:8
167:12 169:14	196:14 199:15	104:2 107:16	218:7,7 220:9	<b>they'd</b> 322:14
<b>technical</b> 33:21	249:20 254:24	127:17 155:12	221:3,6 222:21	thin 144:8 204:18
55:11 68:14	255:4 303:3	206:6 208:16	223:11,12	274:11
	I	I	l	I

thing 12:24 48:11	24:3,11 25:16	238:24 241:22	203:21 225:3	52:18 55:11
98:13 133:21	26:3,4 27:3	243:3,14,18	243:12 250:9	59:4 64:21,22
139:9 150:14	36:21 46:23	244:11,13,16	267:13 268:20	68:5,23 71:5
163:1 165:13	47:18 48:10,12	245:9,10,20	326:13 361:13	74:6 80:15
168:7,8 174:9	51:7,20 52:11	246:1,3,6,13,18	361:19	82:14 101:15
182:13 184:19	56:5 58:16 62:1	246:21 247:6,10	thoughtful 244:16	102:18 117:23
187:16 200:16	63:17,19 68:2,3	247:23 248:12	thoughts 44:6	118:13 128:6
230:19 239:1,20	68:9,11,11 69:3	248:17,17	thousand 42:16	140:6 141:5,10
248:2 289:18	69:4,21,23 70:1	253:19 254:8,11	79:22 147:9	142:11 143:12
298:10,11 305:3	73:1 76:2,3,7	254:12,14	343:3	143:18 150:4,8
306:4,24 309:20	85:18 87:23	255:21 258:24	thousands 253:10	150:10,23 155:6
316:9 318:24	88:17 89:22	259:24 261:5,7	337:10	165:12,13
329:7 358:19	90:2 93:24 97:3	261:23 262:2	three 4:7,21 28:4	173:18 175:21
things 8:14 13:18	99:5 100:8	264:9 265:23	41:9 59:3 68:15	184:10 188:14
15:24 16:1 23:8	111:20 116:14	266:24 268:4	82:1 121:3	204:23 212:9
23:11 24:24	117:9 118:9,12	269:2,22 276:14	122:2 127:24	214:15 217:13
41:24 42:11	127:24 129:20	278:22 280:5	129:6 136:23	221:17 234:6
44:8 45:6,8	131:2,4 132:22	281:13 282:6,12	164:19 203:5	237:18 239:18
51:19 58:5	133:8,20 141:17	285:3,12 288:2	205:22 210:18	246:12 248:9
59:15 78:12,21	147:21 150:2,4	288:6,17,20	222:2 236:16	257:12 258:9
79:7 80:8,20	150:10 152:14	289:13,16	244:2 248:12	267:20 268:8
102:23 103:3	154:2,11,13	293:10 294:5,6	255:1 259:5	273:1 276:7
105:6 110:3	159:16 164:12	295:10.29 1.3,0	263:19,20	280:9 284:20
124:19 126:21	164:14,21,23,24	301:21 307:21	266:15 313:11	294:1 295:3,6
142:15 144:1	164:24 165:1,4	311:20 312:15	339:9 347:4	297:17 298:1
152:4 168:14	165:13,13,24	312:23 313:3	365:14	300:22 307:9,12
200:2,4,7	166:20 167:18	315:13 316:8	three-minute	316:1,8,9,11
201:22,22	169:12,21 170:3	328:4,10,12	352:6	319:18 323:9
207:12 219:10	170:3,9 171:13	334:7 346:1	three-year 233:1	325:19 335:12
229:20 231:21	173:7 175:24,24	347:23 356:8	234:15 339:1	338:10 340:4
242:11 244:20	176:10,12,23	359:24 361:9	thresholds 61:20	346:4,8 352:11
244:22 255:10	177:16 184:17	362:15	62:5	365:8 366:9,13
258:15 263:15	184:18 185:10	thinking 19:12	<b>thrown</b> 73:14	timeline 58:22
264:16 267:18	188:9,20 189:7	57:22 200:5	thumb 82:6	137:3,3
272:19 275:2,11	189:9,12,18	234:10 279:9	<b>Thursday</b> 182:10	timely 16:1 53:23
279:6 283:11	190:14,23	309:9 325:9	354:14	73:6
287:19 288:24	191:11 192:16	thinks 201:19	ticket 284:2	<b>times</b> 53:18 74:6
291:12,13,16	193:1,24 199:15	third 5:14 42:4	tickets 283:22	131:20 139:7
292:20 302:2	201:9,23 202:22	117:10 148:12	ties 319:7	166:15 306:3
306:15 316:1	204:20,21,24	255:6	<b>tight</b> 234:6	314:9 350:5
317:1 324:1	205:12 208:20	thorough 295:21	tighten 195:12	363:11
325:8,20,22	208:22 219:15	thoroughly	time 3:15 15:11	<b>Tioga</b> 46:1 47:19
326:3 363:15	229:8 230:13,15	326:13	15:15 16:9	<b>tires</b> 136:18 164:6
364:8 365:9	231:18,19	thought 117:15	17:18 29:3 38:2	164:7,9
think 8:24 10:19	232:20 234:15	161:21 171:7,8	38:3 39:2,4 41:3	<b>tit</b> 176:9
11:7,11 13:20	235:20 236:16	174:1 184:2	42:24 45:23	<b>title</b> 339:1 356:16
17:20 19:9 21:9	237:15,16	185:3 195:8,9	49:12 51:14	titles 2:7
	,	,		
1		8	8	I

i				
today 3:8,23	362:23	367:16	<b>trip</b> 132:10,15,18	40:16 53:11
14:24 45:18	toured 178:5	transfer 252:23	132:22,24 133:2	54:3 55:7 56:20
91:12 94:21	tourism 340:16	253:21 282:15	133:8 136:1,2	66:19 67:17,21
107:6 169:19	343:16	transit 39:19	137:21,22,24	68:17 71:20
187:5 215:5,18	tournaments	354:7 355:9	137:21,22,21	86:24 124:20
216:5 218:10,22	219:2	357:11 364:22	139:22 140:2	128:2 173:12
219:12 228:4	touted 338:8	365:17	141:8,24 142:4	185:22 189:13
234:11 258:8	town 150:7	transmitted 84:11	trips 132:6 133:9	194:22 223:20
338:13 340:6	152:16,17	transportation	134:2,5,12,20	244:21 245:14
today's 340:8	153:17 168:2	40:13 47:9	135:13,23	247:7 252:9
toddlers 259:21	171:18 172:10	166:20 353:5,19	141:23 142:20	256:16 260:10
told 69:14,17 70:3	199:15 201:16	353:22 354:15	143:13 144:17	260:12 269:18
70:9 92:2 157:5	202:20 203:5	355:2,22 364:2	166:1,12	270:11,22
192:11 219:2	345:12	364:6	<b>Trolley</b> 365:5	282:22 289:8
Tom 24:21 58:3	track 86:7 87:21	trash 292:20	trolleys 354:3	295:13 307:17
220:15	88:2 181:21	341:24 342:3	truancy 265:18	313:2 327:3,15
<b>tomorrow</b> 14:24	tracked 86:12	travel 57:14	truck 167:4,13	331:23 342:15
45:18 265:17	tracking 86:5,16	163:22,23	276:24 291:11	345:16 350:19
tons 243:8	86:16,20 114:22	172:15 269:1	<i>trucks</i> 249:18	<b>turn</b> 17:15 54:4
tool 45:16 176:11	122:3 326:17	tree 272:10 273:9	275:21	55:4 69:21 75:4
176:21 177:17	trade 133:9 140:7	273:12,24 274:5	<b>True</b> 184:14	358:12
194:21	140:10 141:19	274:8,10,15	truly 166:9	turned 320:8
tools 97:23 178:11	141:24 142:2	274.8,10,13	trust 165:12	<b>Turner</b> 182:7
top 56:16 112:4	143:3	trees 258:24	172:16 327:18	<b>Turnpike</b> 166:15
114:3 115:19	trademen 246:11	272:11,17,22,23	330:3	170:4
127:24 131:12	trades 243:14	272:11,17,22,23	<b>trustee</b> 210:9	turns 97:6 266:22
221:11 305:16	244:15 246:9	273:22 274:2	trustees 210:12	<b>TW</b> 354:17,19
333:2,5 339:5	253:3 254:6	277:15,16	210:14 211:19	<b>twelve</b> 60:24
344:24	255:20 257:18	tremendous	210:14 211:19	121:4
tot 332:13	291:6 316:3	175:19,20	try 38:17 55:4,5	<b>Twenty</b> 14:9
total 25:16 66:10	<b>traffic</b> 166:17	236:17 255:22	57:2,9 59:4	Twenty-six
67:14 105:23	238:4	262:2 339:5	74:11 88:12	233:22
131:6 144:23	tragedy 295:19	tremendously	98:1 105:9	twenty-three 61:2
186:8 205:24	tragic 326:11	13:9	109:6 112:19	65:5
255:3 262:1	trail 149:22	trend 42:15 61:3	114:8 167:8	<b>twice</b> 66:24 69:21
277:17 303:8	306:11	184:17	168:13 175:18	70:2 120:19,23
306:5 316:21	trails 236:24	trending 65:7	188:18,19 191:5	164:9 300:15,16
337:3 360:1	train 131:18	trends 117:5	199:6 257:20	<b>Twitter</b> 78:8
totally 227:17	174:18	178:23 242:22	270:7 295:11	270:1,3
touch 34:21	training 5:16	tried 54:4 117:1	305:17 313:2	<b>two</b> 12:16 15:5,15
205:21 287:19	217:9 260:18	138:19 188:11	321:5 324:18	27:23 29:2 54:5
touched 278:12	263:2,10 298:14	192:18 220:1	335:15 340:17	56:7 63:6 71:3,4
touches 159:12	298:17,21,24	308:10	342:22 346:13	92:16 96:16
tough 31:11 32:1	299:2,3	trigger 198:6	349:8	115:18,21 121:2
126:12,12,14	transaction	triggered 6:10	trying 11:12	123:16 129:6
295:9	162:16,18 163:1	77:3	16:14 17:3	131:7,8 136:4
<b>tour</b> 221:19 308:7	transcript 367:9	triggering 62:4	33:21 36:19	152:2,4 158:13
<b></b> <i>22</i> 1.17 <i>3</i> 00.7		····55·····6 02.7	55.21 50.17	152.2,7 150.15
		Ī	Ī	Ī

159:18 160:2	136:1,12 137:1	unfortunate	<b>Urek</b> 3:23 8:21	42:20
162:23 170:23	137:21 144:24	247:10	12:9,10 23:20	<b>Valley</b> 40:24
171:3 173:11	ultimate 300:3	unfortunately	24:18 26:13	value 126:23
178:17 181:12	ultimately 7:22	17:17 248:17	40:20 58:1,8,11	138:20 175:8
181:22 203:5	110:13 160:8	258:23	58:23 59:9	192:22 221:8
208:17 225:4	161:17 166:1	<b>unified</b> 124:21	61:16,18 62:10	243:1 271:15
226:5,21 249:20	182:18 238:20	uniformity 60:12	90:14	<b>values</b> 329:4
255:14 259:5	300:1 301:17	unions 354:11	<b>urge</b> 162:5 354:18	variance 84:21
263:21 267:17	361:18	<b>unit</b> 49:6 89:11	urgency 9:23	86:10 87:22
273:8 280:2	<b>un</b> 60:11	140:21 235:2	<b>USA</b> 323:3	variances 82:19
282:16 290:8	<b>unaware</b> 268:23	244:16 291:6	usability 247:1	86:5,8
293:24 302:2	296:18 350:24	<b>United</b> 100:14	<b>usable</b> 328:22	<b>varies</b> 33:15
307:24 315:3	351:1	<b>units</b> 19:5	<b>usage</b> 314:6,9	variety 14:18
316:1 317:4	uncertainty 84:19	unity 124:24	318:1	15:23 40:13
332:13,15	understand 21:8	universities 160:5	<b>USB</b> 28:10	136:15 288:12
334:18 345:5	26:21 38:12	university 142:9	<b>use</b> 4:23 6:18 7:19	various 3:9 20:10
347:4 356:14	84:22 111:5	142:15 161:10	12:18 42:20	30:7 50:10
362:24 365:14	115:5 118:5	182:5	78:12 79:6,6	91:18 129:9
two-plus 99:8	129:21 132:5,20	unofficial 329:16	87:21 164:15	208:17,18 217:6
<b>two-thirds</b> 101:16	134:3 137:21	unresponsive	209:20 215:15	242:13 244:22
<b>two-year</b> 131:3	147:19 204:14	85:3	280:18 302:21	288:13 333:3
274:15	204:16 205:6,13	<b>update</b> 16:18,18	310:16,19 320:9	348:4,4 363:2
type 9:5 11:7	257:11 268:23	115:9 188:6,7	<b>useful</b> 365:5	vary 55:10
42:11 148:20	274:23 282:24	233:11	usefulness 45:12	vehicle 249:6,22
179:8 188:23	286:12,15 290:2	updated 59:12	45:12	337:6
190:4,8,13	324:24 327:4	128:6	uses 50:18,18	vehicles 238:4
191:4 287:16	345:12 360:13	updates 240:18	<b>usual</b> 173:15	246:14 249:1,7
297:9 306:14	360:15	<b>upfront</b> 196:3	usually 106:1	249:10,14,15,19
types 12:20 13:19	understandably	upgrade 153:9	227:9 305:17	249:21 253:2,23
129:9 147:12	9:20	252:14	309:13 323:10	355:23,24
193:3 216:23	understanding	upgrading 57:23	<b>utilities</b> 22:20,21	357:15,22 359:6
244:22 259:20	5:20 7:7 13:21	243:9	318:2	vending 239:16
300:18 312:16	17:9,9 83:1,11	<b>upload</b> 69:21 70:4	utility 191:8	240:1,5,23
320:9 343:11	314:24 351:3	uploaded 69:23	utilization 188:10	241:7 250:10,15
364:4,8	understands	ups 95:3 324:5	<b>utilize</b> 23:13	250:20 251:2
typical 191:4	12:12 129:4	<b>upset</b> 28:10	utilized 287:22	vendor 250:16
196:1 275:15	<b>Understood</b> 21:14	219:13 226:2,3	311:10 312:19	vendors 120:10
typically 13:14	undertake 179:10	upstairs 45:22	utilizes 312:17,18	Verna 304:22
15:5,14 65:3	underused 312:19	uptick 61:1 62:9	utilizing 23:13	versus 181:22
103:14 116:6	underway 190:6	89:2 147:12	357:6	186:8,9 254:10
123:23 160:21	undeveloped	148:2,4 153:6		vertical 176:18
	176:14	up-to-date 41:4	V	vest 319:24 321:3
U	unemployed 93:6	113:20 114:6	<b>v</b> 338:23	321:4
<b>Uh-huh</b> 75:15	93:8 169:19	<b>urban</b> 161:23	vacancies 63:14	Vet 171:21,22
76:12 106:11	unemployment	191:23 192:10	63:16	<b>VI</b> 356:16
137:23	93:9	192:20 327:23	vacancy 154:8	viability 37:16
<b>UK</b> 132:6 133:7	unevenness 281:7	328:14	vacant 13:17	viable 36:7
	•	•	•	

Strehlow & Associates, Inc. (215) 504-4622

149:10 161:2	wage 185:13,19	237:13 238:21	29:20,21,22	271:6 278:12
341:12	281:5	241:14 246:23	125:14 171:23	281:13 282:6
vibrant 153:21	wait 36:18 69:8	251:19 254:13	264:13	283:4 284:7,14
Vicci 338:17	297:18,19	258:6 265:6,6,7	Wasserman	286:2 288:18
vicinity 102:24	300:23	269:22 272:3	345:11	289:8 301:23,24
victory 93:14	waiting 66:14,20	278:1 283:14,15	waste 339:7,15,15	301:24 307:11
video 289:15	66:20	286:5,18 287:9	339:16	313:8 320:7
<b>view</b> 187:15	walk 279:12	287:14 289:18	watch 321:7	327:18 345:23
220:17 221:2	319:20 364:10	289:22 290:18	Watchers 339:15	349:23 352:9
vigilant 286:21	walking 50:2	297:18,19	339:17	359:4 360:24
290:22	wall 305:15,22,23	301:14 302:8,21	watching 319:3	361:20,22
Violence 270:14	Wallace 266:14	305:9 307:18,20	water 20:4 240:8	ways 33:21
violent 233:8	268:12	322:21 325:4,5	298:14,21,24	116:24 192:16
236:17	want 7:15 17:8	329:17 330:13	299:3 300:17	269:6,12 270:22
virally 269:15	18:15 19:13	334:2,2 344:9	320:19,20 363:2	290:18
virtually 281:1	22:9,11 23:12	344:12,14,14	Waterfront 17:10	<b>WBE</b> 162:14
299:1	24:17 31:14,15	352:18 354:20	130:13 149:4	163:9,10 180:3
vision 5:10 14:6	31:19 35:15	355:7,11,15	Waterfronts 42:6	wear 319:7,22
42:22 116:16	37:12,24 39:7	359:19,22	Waterparks	weather 238:8
286:24 312:2,3	41:12,13 45:19	362:11 363:9,14	319:5	274:22 308:3
<b>visit</b> 132:19	46:9 47:11,13	363:16 365:2	wave 357:23	Weavers 327:18
136:17 141:5	47:24 49:24	wanted 27:15	waving 232:6	<b>website</b> 69:24
291:10 300:17	57:5 64:6 65:8	30:1 42:24	<b>Wawa</b> 336:24	70:10 78:11,21
337:16 340:3	67:24 69:4,16	45:10 46:4,6	337:8 338:4,7	79:15 86:19
visited 164:5	69:20 81:10	48:12 49:14	338:14 342:4	189:4 270:3
visiting 49:6	90:24 104:18	52:20 98:18	344:18 345:23	web-based 210:4
visitors 138:6	107:5,8 112:19	211:8 213:14	347:11	Wednes 69:23
337:10,18	115:5 124:12	214:2 228:12	way 9:24 19:4,10	Wednesday 1:7
340:21 354:24	127:14 132:9	230:19 231:7,22	25:3 27:17	week 69:22 70:2,5
<b>visits</b> 78:21	138:8 143:16,17	232:1,14 237:24	31:18 32:3,4	92:16 175:7
133:11 144:23	152:12,13 153:1	279:8,16 287:19	36:22 45:19,21	181:19 262:6
262:1,23	154:5 161:15	289:7 297:12	47:20 49:23	300:16 309:8,17
<b>Vista</b> 128:14	163:24 166:7	302:14 334:8	50:13 52:1,8	309:19,19
<b>vital</b> 229:3	170:6 171:22	363:4	79:7 97:17	311:24 312:4,9
<b>Vogue</b> 338:9,11	172:18,18	wanting 242:10	115:6 139:23	312:10 318:14
voluntarily 128:9	174:24 176:8,21	wants 201:10,20	147:3 148:17	357:14
voluntary 128:21	177:17 191:20	219:8	149:11,21,24	weekend 331:11
volunteer 128:10	192:1,2,7	War 322:12	157:6 161:7	343:9 351:7,20
339:14,16	197:14 200:22	warehouse 59:17	173:9 176:7	weekly 262:1,5
Volunteering	200:23 201:24	167:4,14	189:13 192:10	weeks 54:5 254:9
339:18	203:12 205:20	warehousing	197:11 199:2	254:10 294:1
voted 31:2	207:6 208:7	166:18	200:7,23 204:22	307:8 316:12
<b>votes</b> 204:8	218:22 219:20	warm 238:8	210:3 237:1,7	weigh 83:8 230:7
205:14	219:22 221:13	warranty 274:15	237:22 244:17	weight 84:19
	224:15 225:10	Washington	247:11 252:3	welcome 55:16
$\overline{\mathbf{W}}$ 1:12	225:21 228:8	152:21	255:6 260:14	77:16 156:7
VV 1.12	230:7,21 234:23	<b>wasn't</b> 16:24	266:21 269:2,5	157:22 172:16
	l	l	l	l

214:22,22 218:9	55:20 57:10	319:24 342:11	winter 243:12,13	words 134:19
238:19 248:24	62:1 66:14,21	358:10	255:9,9,11	289:22
285:2,24 308:2	66:23 71:21	we've 20:8 50:14	257:19 267:20	work 5:13 8:2,15
310:12 318:22	79:8 80:5,6,8	50:15 51:7 53:7	267:23 274:20	13:1 14:10,20
323:3 335:6,18	82:15 84:10	61:4 65:23	275:15 277:13	15:8 23:1 24:7
336:24 337:8	85:15 86:18,24	71:16 88:18	277:16 317:1	25:6 26:1 28:2
338:4,8,15,17	89:18 96:5	100:3 116:24	win-win 228:1	30:10 34:10
340:6 342:4	97:13,17 100:16	120:1 151:17	229:1	36:10 38:14,17
344:18 345:23	100:17 101:14	156:9 181:9	wishes 221:10	38:18 41:10
347:9,11,15	115:18 117:9	194:13 207:14	witness 164:1	44:9,10,22,23
welcoming	122:3 132:2,3	219:14 221:16	187:20	46:10 47:10,21
346:17	134:7 143:2	226:13 228:17	witnessed 148:24	48:2,4,5 50:7,14
Wells 222:12	146:4 148:1,3	228:18 234:7	woman 162:22	51:9 53:11 55:5
went 18:5 66:4	151:12 153:8	236:7 246:11	woman-owned	59:4 67:11
125:17 137:22	151.12 155.8	255:4 266:13	162:19	86:13,14,15,24
138:1 139:22	154.11,21 155.2	270:10,13 271:6	women 94:5	92:5,7,18 97:19
164:4 185:2	157:18 159:7	278:10,10	116:22 129:9	97:20 100:3
232:18 278:24	160:13,22 161:3	308:10 320:8	162:14,17 163:6	110:13 116:8
351:4	161:16 167:1	334:5 338:5		121:15 125:2
<b>weren't</b> 70:10	168:13 170:18	342:14 360:10	163:8,8,8 179:12 181:18	121:13 123:2
135:22 316:24	171:9,11,17	whatnot 132:4	182:6 191:23	149:22 158:19
west 9:11 19:14	172:13 173:8,12	whatsoever 82:20	196:16 217:4,10	159:6 160:9,14
170:21 171:12	173:14,24 176:6	233:9	217:19 246:11	161:3,13,16
<b>we'll</b> 11:5 16:16	178:13 187:3,15	wheel 247:9	254:7	165:6 166:14
46:22 54:15	193:6,14 194:21	whistle 301:5	Women's 270:17	167:4,4,5
151:14 170:9	194:24 195:10	white 163:8	women-owned	168:21 169:4,15
175:1 212:19	195:13 199:12	264:16	116:3 188:11	174:17,17
223:4 362:20	199:13,16,20,24	whittling 325:18	190:22	188:19,22,23
<b>we're</b> 6:15 7:13	200:1 201:4	widely 185:10	wonder 127:22	189:3,10,19
7:13 9:9 10:3	203:24 205:9,10	wider 276:23	128:5,8	190:24 197:22
11:1,11,17,17	207:12,13,16	widgets 178:3	<b>wonderful</b> 216:2	210:11 215:19
11:21,21 12:6	209:6,24 212:9	Wildwood 319:5	223:2 232:21	215:24 219:10
13:15 15:22,23	212:10 218:2	willing 28:2 31:8	270:3 279:1	220:1 228:5
16:6 17:2 20:9	219:19,21	38:13,17 43:6	346:20 355:16	229:20 230:15
26:24 27:7	223:20 224:13	47:22 138:16	wondering 72:15	232:4,13 234:19
30:22 34:10,18	224:18,20 227:1	222:19 223:7	127:16 175:21	235:11 237:14
34:18,19 38:11	227:3,4,5,6	239:9	272:12 275:3	243:3 246:16
38:11,13,17	228:4 230:8	willingness	wood 56:17	251:20 255:8,11
39:21 43:19	231:20 232:13	355:12	240:18 322:16	256:5 257:22
45:8,14,15	233:6 235:12	Wilson 1:12	331:2	261:19 266:5,10
46:13,13 47:9	236:15 237:13	218:16	wooden 322:15	267:6 270:7
47:10,18 48:5	239:7 246:22,22	win 167:24 168:1	Woodland 28:8	271:8 278:2
49:16,18,21	246:23 251:24	170:9	word 15:6 57:20	284:14 285:13
50:22,22 51:8,8	253:6 254:11	window 66:22	206:20,21	286:4 298:23
51:8,13,13,22	255:5 258:18	74:8 94:1	207:13,24	311:13 312:2
52:12,12,24	259:2 261:5	102:19,21	268:24 270:22	316:16 322:10
53:8,8,9 54:13	266:8 276:24	winds 290:16	270:24	337:4,11,15

Г				
344:8 358:20,24	workout 278:15	Y	120:19,23 131:3	152:15,18
362:18,19	works 14:19	<b>ya</b> 321:20	148:12 151:17	154:10,10
363:14 365:12	116:18 124:23	<b>Yard</b> 167:10	156:12 178:22	156:22 159:11
worked 27:24	158:18 160:4	190:18 200:12	181:21 182:7	168:9 170:23
34:5 38:4 122:2	210:3 269:3,4,4	201:15	188:8 192:9	171:3 181:11,22
203:17 236:8	269:5 304:4	yeah 32:5,6,15	195:5,9 201:2	190:24 202:6
246:18 267:19	358:17	49:16,18 52:23	203:6,14 210:19	210:18 218:24
268:4 275:14	workshop 55:11	63:1 67:3 68:2	212:10 213:2	219:6 224:20
278:5,10 295:8	211:15	73:15 79:5	233:17 234:11	234:18 239:15
308:9	workshops 68:15	84:14 91:2	235:13,21 244:1	263:21,21
workers 116:21	world 97:4 100:15	101:12 102:20	245:10 246:9	266:15 267:18
123:4 128:15	153:23 162:4	101:12 102:20	252:18,18,21,24	273:14 274:5
131:21	164:13 176:24	125:18 128:1,12	254:3 257:4,12	282:13 303:18
workforce 116:13	245:16 249:4	128:23 135:2	260:8,21 261:22	313:1,12 315:3
117:3 120:4	266:24 272:15	141:14 142:7	261:22,24 262:4	323:14,15 324:1
173:18 175:4	296:6 322:12	145:22 146:4	262:20 263:14	324:15 325:2
178:9 193:9	340:1 346:6,10	148:1 149:18	271:21 275:14	328:12 329:17
336:14	346:15	150:19,21 151:9	276:16 281:10	360:4 362:20
working 10:14	worry 321:21	151:9 153:10	282:15 284:1	363:7,8 365:14
12:17 15:16	worst 286:13	171:17 183:21	295:14,15,20	year's 93:12
26:22 32:9,10	worth 112:13,15	185:5 186:18	296:13,20	135:12 252:8,23
46:13,22 47:1	176:12 224:21	206:14 207:9	299:13 307:7	311:6 314:4
47:18 53:8	271:12 317:4	208:20 211:7	314:5 315:2,13	yeses 221:18
56:17 57:9 58:4	343:12	245:18 249:10	315:18 323:1,4	yesterday 19:24
58:24 66:19	worthwhile 96:22	253:14 256:13	323:8 325:1	63:5 81:21 82:4
79:7 88:12,19	wouldn't 52:8	256:24 258:3	327:9,9,10	184:3 273:8
89:18 92:10	72:3 97:10	295:2 315:12	328:13 331:6	293:24 351:14
94:13 99:7	225:10 279:3	316:10,19 320:3	338:19,21	yield 13:5 178:21
150:23 158:20	349:3 360:19	320:13,22	343:15,18	203:8
159:7 160:13,22	wound 171:6	321:13 323:24	344:10 346:11	<b>yo</b> 260:11
161:1,3,9	<b>Wow</b> 208:6	330:15 331:22	347:23 351:5	<b>yogurt</b> 196:10
178:14 188:13	212:12 277:20	vear 2:16,19,22	353:10,13	<b>York</b> 152:22
210:1 212:9,10	304:5	3:13,14 4:18 6:2	358:15 359:23	164:24 165:2
220:24 225:13	wrap 326:10	8:15,17,24 9:15	364:13,14,16,20	<b>young</b> 43:14,17
231:15,20 235:2	wrapped 170:24	14:9 24:21	yearly 23:3	100:18 220:23
235:7 243:5,19	wrist 326:17,18	33:15,15 50:7	103:21	224:3,5,12,14
245:22 250:24	write 22:12	54:17,18,19	years 2:11,20	225:9,14 228:20
253:6 254:4	writing 318:5	61:4 63:8 66:24	12:12 15:5	230:20 233:5
257:23 266:13	written 96:1	71:2 72:17	16:21 27:12	235:9 236:10
266:15 268:5,14	wrong 6:19 46:21	74:18,20 84:2	38:1 39:3 42:15	241:3 263:4,5,6
269:14 277:2	65:7 127:23	84:11,18 88:17	60:9 71:3,4	264:5 267:8
288:1 315:10	134:6 208:23	91:21 92:8,24	100:12 114:21	268:19,24
324:4 325:9,11	<b>Wysong</b> 48:1	93:17,19 94:7	115:14 118:11	269:13 286:24
329:14,19	56:15	96:17 104:14	118:16 121:21	287:17 288:19
330:10 334:3,6		107:14 108:7	122:2 124:18	288:22 289:6
346:12 347:9,10	$\mathbf{X}$	114:7 115:17,18	125:17 131:7,9	290:10 296:1,1
358:14,16	<b>X</b> 212:3	117:10,11	135:14 136:23	302:1 312:11
L				

	_		_	_
326:19 327:16	<b>\$2,272,534</b> 4:8	<b>060855(A)</b> 112:24	<b>140146</b> 1:18 2:6	233:15 238:8
328:8 332:13	<b>\$2,298,500</b> 216:15	<b>09</b> 34:17	2:15	315:5 324:23
346:24	<b>\$2,593,805</b> 216:14		<b>140159</b> 1:18 2:6	328:13 329:17
younger 78:19	<b>\$2.4</b> 309:6	1	2:17	<b>20th</b> 339:3
youth 217:3	<b>\$2.6</b> 252:23	<b>1</b> 4:16 53:3 54:3,7	<b>141</b> 2:9	200 208:16 216:13
222:10 224:11	<b>\$200,000</b> 131:3	54:10,14 55:2	<b>15</b> 34:8 107:14	<b>2003</b> 92:24
271:16 328:5,14	<b>\$25</b> 298:17	66:4,6,12,22	167:14 233:15	<b>2004</b> 160:24
youths 314:8	<b>\$265,000</b> 277:17	74:8,9 303:16	247:4 260:13	<b>2006</b> 118:13
Yup 262:21	<b>\$280,000</b> 4:9	303:20,22	263:7 282:17	123:10
y'all 290:5 305:19	<b>\$3</b> 147:5	336:16	311:24 312:8	2007/2008 361:24
306:14	\$3,000 206:4	<b>1,100</b> 262:7	328:6,13 329:17	<b>2008</b> 4:19 93:7
	<b>\$3,164,107</b> 4:7	<b>1,500</b> 6:11 19:4	353:13	330:19
Z	<b>\$3.2</b> 309:7	159:8	<b>15th</b> 28:1 354:5	<b>2009</b> 93:4
<b>Z</b> 82:6	<b>\$3.5</b> 92:2	<b>10</b> 34:7 52:15	<b>150</b> 239:5 304:1,3	<b>2010</b> 180:12
<b>ZBA</b> 38:10 80:16	<b>\$30,000</b> 25:17	255:5 260:13	<b>150,000</b> 30:14	185:15 280:4
80:17,23 81:14	<b>\$300</b> 364:19	316:20 324:15	<b>1515</b> 146:6	309:7
82:5,6,14,17,17	<b>\$300,000</b> 195:5	329:17	1563-A 3:5	<b>2011</b> 102:22
82:19 83:7,11	<b>\$338,000</b> 314:7	<b>10,000</b> 139:3	<b>16</b> 263:7 275:14	181:16
84:20,22 85:2,5	<b>\$4.9</b> 280:6	211:1	<b>161</b> 235:3	<b>2011/12</b> 181:23
86:9 87:7,20	<b>\$40</b> 364:15	<b>10:00</b> 366:9	<b>17</b> 66:13 92:15	<b>2012</b> 188:2 339:16
89:12	\$40,715,707	<b>10:29</b> 1:7	103:9 263:7	<b>2013</b> 33:2 60:24
<b>zero</b> 210:24	216:11	<b>100</b> 115:19 216:10	<b>17-1500</b> 123:7,9	92:23 93:22
<b>zip</b> 206:18 211:11	<b>\$400,000</b> 131:7	216:10 240:12	<b>17-1600</b> 123:5	102:5 137:10
211:12,14 264:5	134:4,11	315:7	<b>170</b> 66:8 169:16	181:24 235:21
<b>zips</b> 319:7	<b>\$450,000</b> 195:10	<b>12</b> 34:14 52:15	169:17	<b>2014</b> 1:7 2:22
Zones 176:11	<b>\$47</b> 112:15	324:15 359:24	<b>175</b> 53:7 67:10	4:12 24:9 63:8
<b>zoning</b> 4:22 5:20	<b>\$5</b> 232:5	<b>12th</b> 146:7	<b>18</b> 5:10 16:16	93:2,19 137:2
6:7,10,16,17,18	<b>\$5,000</b> 210:22,24	<b>12,000</b> 95:12	56:5 151:11	137:12 156:13
6:19 7:20,24 8:6	<b>\$50,000</b> 309:16	101:3	262:13	182:7 186:7
8:7 10:2 13:2,8	<b>\$500,000</b> 130:7	<b>120</b> 315:5	<b>19</b> 311:4,23	260:4
13:22 14:15	149:4 282:17	<b>125</b> 201:17	<b>1960</b> 245:17	2015 2:14,16,21
29:9,18,22,24	<b>\$51,813,537</b> 216:7	<b>13</b> 32:23,24 33:3,6	<b>1964</b> 186:8 338:22	3:12,13 4:5,13
30:18 39:20	<b>\$52</b> 112:13	178:8 238:7,8	<b>1970</b> 185:15	6:27:11,159:21
46:18,19,20,21	<b>\$563,000</b> 255:3,13	359:24	<b>1992</b> 3:4	18:15,16 89:16
52:24 61:13	316:21 317:5	<b>13th</b> 146:7		91:21 94:7
72:18 73:18,19	<b>\$6,214,525</b> 216:13	<b>130</b> 291:7	2	340:2 346:5
74:22 76:10	<b>\$611,573</b> 4:10	<b>134</b> 323:21	<b>2</b> 1:7 151:10	353:11
77:23 82:7,21	<b>\$7,000</b> 23:16	<b>137</b> 323:13,15	238:7 336:16	<b>2015-2020</b> 2:11
84:2 86:9 89:7	<b>\$7.5</b> 93:21	324:23	<b>2,000</b> 19:5,5 159:8	2016 9:21 345:7
	<b>\$70.4</b> 353:13	<b>14</b> 33:2,17 103:12	193:7 263:1	<b>2017</b> 102:24
\$	<b>\$71,000</b> 204:2	154:18 336:11	<b>2,013</b> 273:9,11	2019 2:21
<b>\$1,005,915</b> 336:10	<b>\$8,000</b> 196:1	<b>14th</b> 146:5	<b>2,441,000</b> 262:2	<b>2020</b> 3:14
<b>\$10</b> 343:14	<b>\$8,182</b> 4:11	<b>140</b> 296:21 297:23	<b>2.6</b> 151:10	<b>2021</b> 183:19
<b>\$10,000</b> 224:21		<b>140144</b> 1:18 2:5	<b>2.9</b> 151:4	2035 7:7,8,10 9:19
<b>\$10,459,603</b> 216:8	0	2:10	<b>20</b> 7:12 44:13	9:19,24 14:23
<b>\$150</b> 110:1 131:23	<b>0312</b> 119:6	<b>140145</b> 1:18 2:5	111:21 137:12	16:2,5,8 18:2,9
<b>\$151</b> 185:12	<b>06</b> 113:5	2:13	160:7 167:8,14	18:14,20 21:13
<b>\$19</b> 91:23				, , , , , , , , , , , , , , , , , , ,
L	l	1	1	1

				42
27:2,3,21 38:21	109:16 236:2	273:15	<b>701</b> 216:12	
38:22 39:1,3,8	246:13,13 253:8	<b>5:18</b> 366:14	<b>75</b> 234:4,12	
39:10,14 41:20	253:24 254:2	<b>50</b> 167:8 205:24	262:23,23	
42:17,22 44:7	255:2,3,5,17	254:14 275:17	<b>75,000</b> 183:19	
44:13,22 45:11	303:16,22 312:9	303:20 309:8	184:9 185:4	
45:22 46:2 48:5	316:20,22	<b>50th</b> 338:21	<b>79</b> 263:21	
<b>21</b> 223:15 233:13	<b>300</b> 131:20	<b>500</b> 149:3 159:7		
<b>210</b> 5:21	300,000 195:9	199:20 216:15	8	
<b>219,000</b> 185:15	<b>31</b> 160:4 161:9	277:12	<b>8</b> 52:14 188:3	
<b>220</b> 53:6 66:11	217:14	<b>500,000</b> 216:9	<b>8.9</b> 93:9	
<b>23,000</b> 177:23,24	<b>32</b> 4:14	287:20 288:3	<b>80</b> 115:20 116:2	
<b>24</b> 234:3	<b>32nd</b> 27:24	289:9	116:21 337:3	
<b>25</b> 16:10 39:3	325,000 156:15	<b>517</b> 130:5	<b>800,000</b> 262:23	
94:8 107:18	<b>33</b> 217:11	<b>52</b> 34:15	<b>81</b> 112:12	
108:18,21	<b>33rd</b> 355:16	<b>52nd</b> 126:9	<b>85</b> 115:20	
109:17 212:7	<b>330/340</b> 364:17	<b>53</b> 217:10	<b>87.5</b> 339:7	
217:23 254:12	<b>35</b> 38:20 211:22	<b>55</b> 267:21 315:4		
254:14 255:17	<b>37</b> 4:14 88:7,24	<b>56</b> 218:1	9	
281:11 324:23	89:1 181:20	<b>57</b> 151:1,8,10	<b>90</b> 297:17	
336:21	<b>38</b> 178:3	208:15 217:14	<b>92</b> 206:6	
<b>25-year</b> 16:10		<b>57,000</b> 93:7	<b>97.5</b> 112:6	
40:22 41:2,7	4	<b>577</b> 234:24		
<b>250</b> 303:19 344:2	<b>4</b> 4:15 273:15	<b>58</b> 172:8		
<b>250,000</b> 192:3	336:15	<b>589,000</b> 93:4		
<b>2500-mile</b> 172:14	<b>4th</b> 207:17	<b>59</b> 262:8		
<b>255</b> 296:13,23	<b>4,000</b> 159:7			
297:22 298:15	<b>40</b> 104:2 127:17	6		
<b>26</b> 33:2 166:21	211:15	<b>6</b> 5:10 262:13		
206:7 210:12	<b>40th</b> 354:4 362:12	336:15		
223:16 233:20	362:13	<b>6th</b> 148:16		
233:23 234:1	<b>400</b> 1:6 216:14	<b>6:30</b> 315:7		
332:12	366:10	<b>60</b> 254:3 280:6		
<b>28</b> 54:7 66:7,12	<b>41</b> 262:10	<b>60th</b> 338:22		
74:8	<b>42</b> 235:4 239:2,3	<b>60,000</b> 309:8		
<b>282</b> 238:4	<b>43</b> 217:11,15	<b>625,000</b> 156:13,22		
<b>29</b> 336:23	<b>44</b> 353:16	<b>626</b> 248:7		
	<b>45</b> 114:6 299:8	<b>64</b> 34:17 206:7,8		
3	319:17	<b>65</b> 195:4		
<b>3</b> 3:4 93:10,10	<b>4601</b> 362:22	<b>650,000</b> 103:8		
102:5 216:14	<b>47</b> 217:11,15	<b>666,000</b> 93:1		
340:19	<b>47,000</b> 262:6	<b>67</b> 217:12		
<b>3.5</b> 344:18		<b>69</b> 217:14		
<b>30</b> 54:15 66:22	5	7		
74:9 93:19 94:7	<b>5</b> 103:7 209:6,9			
95:10 100:23	217:16 262:24	<b>7</b> 359:2 366:9		
107:19 109:4,5	343:6 54b 254:5	<b>7.5</b> 102:5		
109:9,11,12,15	5th 354:5	<b>70</b> 116:1 262:24		
	<b>5,000</b> 131:21	<b>700</b> 81:23 171:21		