# COUNCIL OF THE CITY OF PHILADELPHIA COMMITTEE OF THE WHOLE 

Room 400, City Hall Philadelphia, Pennsylvania Monday, May 2, 2016 10:3 a.m.

PRESENT:

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COUNCIL PRESIDENT DARRELL L. CLARKE
COUNCILWOMAN CINDY BASS
COUNCILWOMAN JANNIE L. BLACKWELL
COUNCILMAN ALLAN DOMB
COUNCILMAN DEREK S. GREEN
COUNCILMAN WILLIAM K. GREENLEE
COUNCILWOMAN HELEN GYM
COUNCILMAN CURTIS JONES, JR.
COUNCILMAN DAVID OH
COUNCILWOMAN CHERELLE L. PARKER
COUNCILWOMAN BLONDELL REYNOLDS BROWN
COUNCILMAN MARK SQUILLA
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BILLS 160170, 160171, and 160172
RESOLUTION 160180

COUNCIL PRESIDENT CLARKE: Good morning. We're going to start. Sorry for being a little late. Try to make it up as quick as possible. This is public hearing, the Committee of the Whole regarding bills number 160170, 160171, 160172, and resolution number 160180 .

Mr. Stint, please read the titles of the bills and resolution.

THE CLERK: Bill number 160170. An ordinance to adopt a capital program for the six fiscal years 2017 through 2022, inclusive.

Bill number 160171. An ordinance to adopt a fiscal 2017 capital budget.

Bill number 160172. An ordinance adopting the operating budget for fiscal year 2017 .

Resolution number 160180.
Resolution providing for the approval by the Council of the City of Philadelphia of a revised five-year financial plan for the City of Philadelphia covering fiscal years 2017
through 2021, and incorporating proposed changes with respect to fiscal year 2016, which

1 is to be submitted by the Mayor to the
2 Pennsylvania Intergovernmental Cooperation
3 Authority (the "Authority") pursuant to the
4 Intergovernmental Cooperation Agreement,
5 authorized by an ordinance of this Council
6 approved by the Mayor on January 3, 1992 (Bill
7 No. 1563-A), by and between the City and the 8 Authority.

Today we continue the public
hearing of the Committee of the Whole to consider the bills read by the clerk that constitute proposed operating and capital spending measures for fiscal 2017, a capital program and a forward-looking capital plan for fiscal 2017 through fiscal 2022.

Today we will hear testimony from the following departments: Airport, Water Department, Streets, Free Library and Parks and Recreation. First person to testify, Mr. Stint is --

THE CLERK: Chellie Cameron, chief Executive Officer of the Airport.

2 you, sir.

COUNCIL PRESIDENT CLARKE: Thank

Good morning.
MS. CAMERON: Good morning. Good morning, Council President Clarke and good morning to the other members of City Council. My name is Chellie Cameron and I am the Chief Executive Officer of Philadelphia International Airport. Seated with me this morning is Tracy Borda, our Chief Financial Officer.

I am honored to be before the Committee today for the first time in my new role to present testimony on behalf of the Division of Aviation fiscal year 2017 operating budget.

I have identified three goals which are my top priority as CEO. One, improving customer service by enhancing the passenger experience through robust customer engagement. Two, improving existing airport facilities. And three, pursuing facility expansion opportunities that will strengthen the Airport's regional position as a world-class hub.

As you know, the Airport is a self-sustaining entity which operates without the use of local tax dollars. While the Airport does not require local funds to operate, it is still one of the largest economic drivers in the Philadelphia region. Yearly, PHL helps to generate an estimated 14.4 billion dollars in spending and accounts for more than 141,000 jobs within the region. With respect to operations during calendar year 2015 alone, PHL accommodated 31.4 million passengers on more than a 411,000 aircraft take-offs and landings. Our passenger levels have continued an upward trajectory over the past few years, with activity now near pre-economic downturn levels. These numbers also make PHL the nineteenth busiest Airport in the United States in terms of passenger travel, and the twelfth busiest when it comes to operations.

PHL is growing in other ways as well. The Airport has taken on several new improvement projects to support the goals of increasing our capacity and the overall customer experience. We are nearly ready to

1 unveil our new baggage claim facilities in
2 Terminal F. This outstanding facility, which
3 is scheduled to open later this year, is the 4 result of a strong partnership with American

5 Airlines and will now connect all terminals and 6 increase Airport accessibility for arriving

7 passengers looking to catch connecting flights.
8 We anticipate this facility will open with lead
9 gold status, the second highest ranking Council.

We are also progressing well with the 190 million dollar project to extend runway nine bright 27 left and improve numerous taxiways, which will allow for more efficient operations on the airfield.

In addition to our projects on the ground, we are continuing to explore potential new domestic and international air service in order to connect our region to new locations. Direct service to Asia is a top priority moving forward, and we will continue discussions with a number of major foreign carriers as we move throughout this year.

Serving our passengers is an important job and it is accomplished by a highly skilled and diverse workforce. At PHL we take great pride in promoting diversity within the Division of Aviation staff. As of February 2016, the Division of Aviation had 748 permanent employees of which 71 percent were minority and 31 percent were female. Our staff also boasts 66 permanent and 37 temporary bilingual employees, which collectively speak at least 50 different languages to aid our diverse passenger base.

The Airport is also actively engaged in setting and monitoring participation goals for the City's program for minority women and disabled-owned businesses, as well as administering and monitoring two federal disadvantage business enterprise programs. I know from my meetings with many of you how important this issue is to you. As I begin my tenure as CEO at Philadelphia International Airport, I want to assure you that this work is equally important to me. Our newly-named Office of Business Diversity focuses solely on

1 these issues and is spearheaded by Kathy
2 Padilla. She is here today to field any
3 questions members may have around our efforts.

1 for us to fulfill our mission. For fiscal year
2 2017, the Airport's operating budget request
3 totals 468.9 million dollars, which supports
4 operations and maintenance requirements at both
5 Philadelphia International and Philadelphia
6 Northeast Airports. This request is an
7 increase of 44.3 million over fiscal year 2016
8 estimated obligations, primarily due to higher
9 salaries and benefits, ongoing engineering

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13 costs related to our capital program, expanded customer service programs, increased maintenance requirements due to new and expanded facilities, and additional debt service payments.

Our operating budget request includes 193.6 million for the Division of Aviation, 139.6 million for debt service, 26.9 million for utilities, and 108.8 million for appropriations directly related to the police, fire, fleet management, technology, public property, sustainability, law, risk management and finance departments.

In summary, PHL continues to be engaged both internationally and nationally so

1 that we can ensure passenger safety, expand our 2 passenger base, and improve our overall quality 3 of service. And in doing so, continue to be a positive and an active member of the Philadelphia regional and economic community. It is also important to note that the airlines and concession managers are continuing to take necessary efforts to ensure workers are receiving a living wage. We support this effort and any effort that compensates workers in accordance with Council's Living Wage Ordinance.

Before I finish, I would like to recognize the outstanding employees behind me to my left and your right that are going through our Stars and Leads programs. These programs focus on professional development for administrative and entry to mid-level staff to prepare them for future leadership roles.

I have a number of my staff here to help answer questions. Thank you again for offering me the opportunity to testify and I'll be happy to start with those questions.

COUNCIL PRESIDENT CLARKE: Thank

1 you very much. I have a couple questions. I'm
2 going to start. The theme, with respect to
3 participation, I notice in your testimony you
4 indicated the importance of it as it relates to
5 assuring that we have demographics within the
6 City's workforce that reflect the demographics
7 of the City.

MS. CAMERON: Yes.
COUNCIL PRESIDENT CLARKE: Just want to correct -- starting out with the exempt employees which are employees that are not a part of the civil service system, so essentially the department head, has the ability to hire directly or the Mayor or whomever ultimately makes that decision.

MS. CAMERON: Correct.
COUNCIL PRESIDENT CLARKE: Your numbers are seven exempts?

MS. CAMERON: Seven executive staff. I think there are 12 exempt positions total.

COUNCIL PRESIDENT CLARKE: And two of minority out of the seven?

MS. CAMERON: That's correct. And
three women.
COUNCIL PRESIDENT CLARKE: And how
many exempts do you have total?
MS. CAMERON: I believe it's 12.
COUNCIL PRESIDENT CLARKE: Does
that include the seven?
MS. CAMERON: It does. It's
inclusive of the seven.
COUNCIL PRESIDENT CLARKE: And of the 12, what's the minority count?

MS. CAMERON: Let me look. We're looking for the notes. I apologize, I thought I had that at my fingertips. Of the executive staff, I mean I have the numbers off the top of my head. We're looking for the 12 exempts.

COUNCIL PRESIDENT CLARKE: All
right. You can have somebody look for it. Before you leave here, you can give it to us.

MS. CAMERON: Okay.
COUNCIL PRESIDENT CLARKE: I'm
saying you can have someone look for it.
Before you leave, if you can give us that number, please.

MS. CAMERON: Absolutely.

COUNCIL PRESIDENT CLARKE: In your
testimony, you also stated the Airport consistently has hiring challenges, which is likely the reason why you had 109 vacant positions as of February 2016. But for FY17, you're looking to increase the number of budgeted positions by 50, even given challenges associated with filling the position you already had budgeted for.

Can you talk to me about basically why? If you already have a number, a significant number of budgeted vacancies and you're looking to add additional positions, can you tell me, is there a game plan in filling the existing positions and then subsequently the additional budgeted positions?

MS. CAMERON: Understood. I'm going to ask Sade Olanipekun-Lewis to come up. She's going to help me with this question. But the first thing I would like to point out is that we are normally at 790 , much closer to 800. And so we have lost a number of folks in a number of the disciplines that turn over in a big way during the course of the year. We have

1 a lot of trouble holding custodial folks in
2 those positions and a lot of the skilled
3 trades, once somebody leaves, we have a lot of
4 trouble recruiting qualified folks to come in
5 and fill in those positions.
COUNCIL PRESIDENT CLARKE: If you
can just explain to us why. One thing City Council, we have more people knocking on our door, you can imagine and understand, you know, it's a different position and maybe requires certain technical skills that we don't have here in City Council, but employment is a big issue.

MS. CAMERON: Absolutely.
COUNCIL PRESIDENT CLARKE: Can you
kind of tell me why we are having challenges?
MS. OLANIPEKUN-LEWIS: Good
morning, Council President. Sade
Olanipekun-Lewis.
COUNCIL PRESIDENT CLARKE: Good to see you again.

MS. OLANIPEKUN-LEWIS: Same here,
sir. Always good to see you, sir. In addition
to what Chellie Cameron was sharing, we also

1 are requesting additional 50, because we have
238 individuals who are in the DROP program.
3 And these are in custodial and the skilled
4 worker areas. And because once you're in DROP,
5 that four-year window, you can leave at any
6 time. And so one of the things that we want to
7 ensure is that we're able to backfill those
8 positions in a timely manner, as well as
9 provide for session planning. With respect to

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11
12 the skilled labor force, a lot of the barriers to entry is just being able to identify candidates who have the basic requirements to even test for the civil servant position. And so we want a little bit of a lead time to be able to prepare for the inevitable departure of these folks. We also tend to have a high turnover in our custodial workforce as well, so we're always trying to backfill that.

COUNCIL PRESIDENT CLARKE: And thank you for hosting the job fair up at Temple University. Got a lot that responded. So DROP is a four-year program, traditionally?

MS. OLANIPEKUN-LEWIS: Yes. COUNCIL PRESIDENT CLARKE: So

1 understanding the nature of DROP, the whole
2 point was to have a sense of when people will
3 be leaving so you can prepare for that.

4

MS. OLANIPEKUN-LEWIS: Yes, sir.
COUNCIL PRESIDENT CLARKE: Did we wait -- and I know you just got there in that position -- until we realize that people are leaving or did we prepare for that in terms of, you know, getting a list of individuals on the list in anticipation of the departure with the significant number?

MS. OLANIPEKUN-LEWIS: As you know, before we are aware of a person's entering in DROP, they have to fill out an application. And once that is done, the department is made aware that the employee plans to --

COUNCIL PRESIDENT CLARKE: Are you saying that these people will be in DROP or -MS. OLANIPEKUN-LEWIS: No. These 38 --

COUNCIL PRESIDENT CLARKE: Are they leaving now?

MS. OLANIPEKUN-LEWIS: These 38
individuals have applied for DROP and they can

1 leave any time within the four-year window.
2 Meaning that you can leave the day after DROP
3 or within the four years. So we want to plan
4 for that.

COUNCIL PRESIDENT CLARKE: Yeah. But I'm trying to understand why do we have 109 vacancies. What relationship DROP has with that. You're telling me that we lost people

MS. OLANIPEKUN-LEWIS: DROP, the fact that we have challenges with high turnover in the custodial positions, as well as trying to properly fill the skilled workers. Many of the folks who apply for these positions, we have challenges in terms of them not having the basic requirements to test for these skilled worker positions, such as carpenters and the like. And so these are all civil service positions. So these aren't exempts and they have to test into that. In addition, we have competition with other departments where these folks are applying for. The pay is not market pay, so some of them even come in and they choose not to come.

COUNCIL PRESIDENT CLARKE: I hate to keep jumping in because employment is like an issue. So you said -- what are the disciplines? I mean, what are -- I'm just trying to help you. If you're telling me that we have challenges getting people engaged for employment and we need to know that because we will -- I know a member of my staff and former Councilman Goode actually has been working real hard on developing the appropriate registries so we have a list of individuals. So if it calls for us to get engaged and funnel people to you for those positions, please give us that list and the requirements.

MS. OLANIPEKUN-LEWIS: Sure.
COUNCIL PRESIDENT CLARKE: And the specifications for those job opportunities. I mean, $I$ just can't believe that we can't fill the positions.

MS. OLANIPEKUN-LEWIS: Sure. Absolutely.

COUNCIL PRESIDENT CLARKE: I mean,
if you're telling me that we're having difficulty hiring pilots, all right. Okay. I

1 can kind of understand that, but --

MS. CAMERON: Two of the disciplines that are particularly difficult are HVAC mechanics. Trying to find folks that are trained at the right level to be able to take care of the seven terminals and the very large Airport complex. We have a number of different systems in place as well. So those folks have to have a lot of technical skills. The custodians are just a high turnover area. And so at any one time, we'll recruit and establish a list of, say, 60, a hundred people. And we'll interview them all and start getting them through the process to get them hired. But as we do that, some drop out. It's just a very difficult discipline to hire for.

One of the other things I want to mention about the custodial staff is that if we focus on customer service and the passenger experience, it's really everything that a passenger sees and feels and hears and smells as they go through the terminal. So we're trying to make sure that our terminal is spit-spot clean. And so we're trying to beef

1 up our custodial staff to make sure that at 2 night when it's not as busy, we can do some of

3 those deep cleanings and make the passenger 4 experience better. This is something that's 5 important to us and also important to the 6 airline.

MS. OLANIPEKUN-LEWIS: Council
President, two other things I failed to mention is that because we're at the Airport and we have to have a security clearance, many of these individuals who do satisfy the civil service requirements, may not pass a medical or security background clearance and that's another challenge, another barrier to staffing adequately.

COUNCIL PRESIDENT CLARKE: Meaning they can't pass the urine test?

MS. OLANIPEKUN-LEWIS: Some, yes.
Or background checks, sir, yes.
MS. CAMERON: Custodians require an airport badge to get behind security to do their job, and so they have to pass a criminal history background check. It's required by the Federal Government.

COUNCIL PRESIDENT CLARKE: All
right. I don't want to belabor this. But can we follow up with you so -- this is, I mean, a hundred jobs. I mean, I know at least 2,000 people prepared to take those jobs as we speak. So I really would like to help you on that to ensure that we move ahead.

MS. CAMERON: And we would welcome that help. Thank you.

COUNCIL PRESIDENT CLARKE: Please. Should I follow up with Ms. Lewis on that? MS. CAMERON: Yes. MS. OLANIPEKUN-LEWIS: Yes. COUNCIL PRESIDENT CLARKE: Thank you. I used up all my time on one question. I'm going to sneak one in real quick. With respect to the expansion and construction projects, relatively quick, can you just give us a sense of where we are with that? I know it was a big issue earlier on in terms of whether or not we were going to proceed in full force. I know the airlines were balking at the willingness to participate in the full expansion and we didn't really hear

1 much else about it. You know, we were -- me 2 and Council, we bought into this notion that we 3 were ready to add another runway and we took a 4 relatively difficult vote in proceeding and we 5 did everything we were going to do, and then after this issue gets resolved and the contracts got resolved and then we're told that there's a possibility that we won't have the full expansion.

MS. CAMERON: Well, I think it's not a matter of if, but a matter of when, when it comes to the new runway. When we took a look at operational levels at the Airport, so takeoffs and landings over the last ten years, those are down by 23 percent. And it's really the activity that drives delays, delays drive additional costs for the airlines, which ultimately drive them to approve projects to move forward. So the new runway with a 23-percent drop in takeoffs and landings isn't needed quite as urgently today as it was before. We are still committed, however, to making progress on that project. If we were to start today, that project would take anywhere

1 from 10 to 12 years to complete. And so we
2 think that it would be prudent and make sense
3 on our part to actually continue to move
4 forward with enabling projects that have innate
5 value in and of themselves.
So for example, the FAA air traffic control tower that is in the way of the new runway is over 30 years old and needs to be replaced, regardless of whether the new runway gets built in the next couple years or not. So we are trying to pursue moving forward with projects like that. We are in discussions with the airlines to talk about what comes next with this program. But if you look at passenger levels, which are only down by three percent over that same ten-year period, as compared to the 23-percent decrease in landings and takeoffs, it starts to drive the decisions towards doing terminal work, as opposed to the new runway.

Again, the master plan that we developed that -- ten years ago that was announced five years ago, is still a really good master plan. It's just a simple matter of

1 what comes when and resequencing and
2 re-prioritizing. There are some projects that
3 are still moving forward and one was the one I
4 talked about, the 109-million-dollar runway
5 extension and taxiway work.
COUNCIL PRESIDENT CLARKE: Okay.
7 I'll come back. But I do -- I can speak for
8 myself. The support for the merger was based
9 on the belief that there was going to be this massive expansion of the Airport. And I kind of feel like $I$ was dooped a little bit because we did that -- and I'm not blaming you because you were in your current role. We supported that and then we're told by those people who asked for the level of support that, oh, by the way, we're not going to do the massive -- I'm not even going to ask you for an answer. It's just how I feel.

MS. CAMERON: There are two things
I would throw into that mix though. One is that we do have 1.6 billion dollars worth of authorized projects. The second is the use and lease agreement that you were part of helping us negotiate, does include a deadline of

1 December of this year for the airlines to make
2 a choice on moving forward with one, two or all
3 three of a set of pre-identified projects. So
4 we should know by the end of the year as to
5 what moves forward.
COUNCIL PRESIDENT CLARKE: Okay.
Thank you.
Chair recognizes Councilman
Greenlee.
COUNCILMAN GREENLEE: Thank you, Mr. President. Good morning, everyone. Ms. Cameron, you talked right in the beginning, the whole customer experience, enhancing the customer experience. Just had kind of two related questions. One I know you probably can't do a whole lot about. We read about, because of security issues, the longer lines that are -- people going through with security. And we understand that with all the things going on in the world. So I was wondering if you could comment on that. What interaction you have with the Federal Government, whatever, to try to address that as best as you can. And I guess just generally, is there anything else

1 -- you mentioned the baggage area. Is there
2 anything else that you are working on maybe in
3 the future that will better that customer
4 experience?

1 all of our passengers that they should arrive
2 at the airport well in advance of their flight.
3 So hopefully that will help a bit. You know,
4 there are a lot of behind-the-scenes things
5 that we're doing as well with baggage claim.
6 And, you know, I think that as we talk to the 7 airlines about what to move forward with next

8 when it comes to terminal work, baggage,
9 security and the efficient handling of baggage

COUNCILMAN GREENLEE: It's the world we live in. I get. All right. Thank you. Thank you very much. Thank you, Mr. President.

COUNCIL PRESIDENT CLARKE: Thank you, Councilman.

Chair recognizes Councilwoman
Parker.
COUNCILWOMAN PARKER: Thank you, Mr. President, and good morning to each of you. I think when I had the opportunity to talk with you all briefly sometime ago, I told you that $I$ was excited about the level of estrogen involved in leadership at the Airport. And with that in mind, my first question is in regards to the issue of a gender breakdown regarding airport employees, and currently it's 69 percent male and 31 percent female. Tell us, what are you doing to sort of bring some level of equity or parody there with the number of women who are employed there? And I'm looking at your testimony. You note that in 2015, you hired 44 new employees and 45 percent were female. So obviously we see that there was some effort. But tell me, this current administration under your leadership, what's your plan?

MS. CAMERON: Well, when there's civil service positions, we're clearly subject to the Rule of Two. And so, you know, all of

1 our hiring managers understand how important
2 diversity is to the City and to this
3 organization. So if they make hiring decisions
4 between that choice of two for civil service
5 positions, that's a top of mind. When it comes
6 to exempt positions that Council President
7 Clark asked about earlier, I'm very happy to
8 say that of the folks that I recommended for
9 exempt positions and have hired, they include Sade, Tracy, Kathy Padilla, who is back here, and then there are a couple of existing exempt position folks that were kept. Leah Douglas, who manages our art program and is our chief image person, and Maryanne Mahoney, who is our Director of Legislative Government Affairs. COUNCILWOMAN PARKER: And so I want to go back to the portion of your response associated with civil service and our Councilwoman at Large, Blondell Reynolds Brown, has surely been a leader in the area of working to address the issue of the Rule of Two and I understand all of the civil service regs. But when you look across the country, what we see is that respective departments and agencies in

1 different cities across the country are in
2 communication with their civil service
3 departments to figure out what creative
4 strategies within the rules and regs governing
5 the overall process, how can you, through
6 innovation, through sort of creative outreach
7 in where we're trying to recruit. Have you
8 engaged in any of those conversations with any
9 Of our civil service commission?

MS. CAMERON: Oh, absolutely.
We're working hand in glove with him on addressing anything that we can with the Rule of Two or in those creative opportunities. Some of the things I can point out that we in the Airport specifically do is we're members of a number of national and local organizations like WTS, Women Transportation Society, where we actively go out as a senior team and our management team goes out and talks to women who are in college, in high school, talk to them about careers in transportation. We're a member of COMTO, The Conference of Minority Transportation Officials. And we're active with them both at the local level and the

1 national level, and that's a way we can recruit
2 minorities and women to be interested in
3 applying for jobs that the Airport might have 4 open.

1 houses the Airport, has been a huge proponent
2 of ensuring that that happens. So I want to
3 commend you all for that.

1 established by this City, and to talk about the 2 number of contracts, if you gave us an overall

3 number of the amount of business that is being
4 done. Give us a breakdown in terms of MBE, WBE
5 and so forth.
MS. CAMERON: Okay. Let me take
that in two parts. I'll talk about the living wage first, and then I'll call Kathy Padilla to the table to talk about our participation in the award of contracts.

So when it comes to the Living Wage Ordinance that was passed by Council, of course the Division of Aviation employees are compliant. There are two real main groups that I want to address when it comes to that ordinance and that law. The first are subcontractors to the airlines. When we signed a new use and lease agreement with the airlines that was effective July 1st of last year and, in fact, that was a document that was worked on by the Council and the airlines and the Airport together, the airlines agreed to make all of their subcontractors compliant with a living wage. We went a step further and we requested

1 compliance statements from those
2 subcontractors, and we have received them and
3 so have the airlines. And so that is, at this 4 point, what I can say about the subcontractors 5 to the airlines.

When it comes to the concession program, and that's another large group that was largely noncompliant with the living wage -- or not noncompliant. I shouldn't say that. They weren't necessarily paying a living wage before the ordinance went into effect. The way the ordinance applies to that group is that we have a master lease with Marketplace. They're the master concession operator at the Airport. And they are the ones that do sublease agreements with, I think it's around, 56 vendors for about 170 restaurants and retail shops in the airport. Those retail shops and restaurants turn over on a staggered basis. So we'll have a set of them that are coming up for release every year. The average term is somewhere around seven years. As a sublease comes up for renewal or to turn over to a new operator, those operators for the new lease are

1 required to be compliant with the living wage.
2 The only -- and, again, I say living wage and
3 it's the Living Wage Ordinance and the way it's
4 spelled out in the ordinance.

6 question -- my time is up, but you were asked
7 for the overall number in terms of contracts.

1 OEO program, our goal was 30 percent. In 2015
2 we achieved 25.2 percent. And thus far in 2016
3 we're achieving 31.3 percent. So we're
4 exceeding all of our goals and when we exceed
5 our goals, we seek to raise them.
COUNCIL PRESIDENT CLARKE: Thank
you, Councilwoman.
Chair recognizes Councilman Domb. COUNCILMAN DOMB: Thank you, Council President. Good morning. MS. CAMERON: Good morning. COUNCILMAN DOMB: I have five brief questions, so keep the answers to a minute so I get them all in. The first question is a financial question on page three of your testimony. If I'm reading the numbers correctly, from fiscal 2015 to fiscal 2016, in the financial summary by class Division of Aviation, we're going up about 45 percent. And in the bottom category financial summary by class for the full aviation fund, we're going up about 26 percent. That seems like big increases from '15 to '16. MS. BORDA: Good morning,

1 Councilman. My name is Tracy Borda. I'm the
2 Chief Financial Officer at the Airport. Make
3 sure I -- I want to make sure I heard you
4 right. You talked about debt service?
COUNCILMAN DOMB: I'm talking about page three. Huge increases. In the middle of the page, financial summary by class has to do with -- the big areas are purchases of services which went up a lot.

MS. BORDA: Yes, I can speak to that first.

COUNCILMAN DOMB: Payments to other funds.

MS. BORDA: Okay. So in the purchase of services category, you're primarily dealing with contracts. We have a 1.6-billion-dollar capital program, so we're putting more effort into planning design contracts to fulfill that 1.6-billion-dollar capital program. In addition, we have increased our contracts for maintenance of new systems and terminal facilities. We have a couple different things happening. One, we have the new Terminal $F$ bag claim facility that

1 will be coming online this year. So that has
2 to be maintained. There are systems within
3 that facility as well that need to be
4 maintained. In addition, we just have aged
5 infrastructure. We're an older Airport and so
6 we sort of see increasing maintenance costs
7 through the years. Those are the two big
8 categories within contracts. I guess the third
9 category would be with Chellie coming onboard, and being the new CEO at the airport we have a new focus on the passenger experience, and we're putting some efforts into passenger satisfaction surveys and assessment of our facilities and looking -- just with that renewed focus trying to make sure that the passenger experience is a top-notch at Philadelphia International.

COUNCILMAN DOMB: In the bottom category on page three of your testimony, much employee compensation went up 25 percent. Is that a union negotiation, or why was that increase so dramatic?

MS. BORDA: Well, one of the issues that we did budget for is the three-percent

1 increase for DC47 that is happening. COUNCILMAN DOMB: This is 25
percent. An increase is three or four maybe. MS. BORDA: Well, I think it goes -- there's a couple different things in there. One was the three-percent increase for DC47 employees. We also built in a contingency in case DC33, should have a settlement during the year. We also have allotted for overtime for special events, especially the DNC coming. And then lastly, we did do an increase in positions that we discussed earlier with Council President Clarke.

COUNCILMAN DOMB: It seems like a big number, 25 million dollars. And in the purchase of services that we were referring to before that was going up 40 million from 97 to 137. Bottom category. Purchase of services. We spent 97 million last year. We planned to spend a 137 million last year. Seem like big increases.

MS. BORDA: Okay. So that involves all the other City departments for whom we also fund. Those would be OIT, Police, Fire, Public

1 Property, Fleet Management. So we are -- there
2 is money within each one of those. I can get
3 back to you with details.

7 and --

9 compensation and payment of other funds. Just
COUNCILMAN DOMB: Employee give me the breakdown of last year, how we paid it, versus this year.

Here's my other question. You have a lot vacancies and the Council President was pointing out. I just did a quick search on Indeed. In the City of Philadelphia, there's 133 jobs right now for HVAC people, which means it's a tough spot probably to fill. But we do have technical schools in Philadelphia that do these kinds of thing. I heard of one called Orleans Technical and there's other ones on North Broad and all over the City. Have you approached these schools and tried to bring them in the fold to help us get people for these jobs?

MS. BORDA: We'll bring back up Sade to help answer that question.

MS. OLANIPEKUN-LEWIS: Good morning, Councilman. Sade Olanipekun-Lewis. I've just been informed that we are aware of the schools. They just don't offer those technical specialities that we need for at the Airport.

COUNCILMAN DOMB: So is it possible for you to contact the schools, tell them what you need and ask them to train for those jobs?

MS. OLANIPEKUN-LEWIS: We can make inquiry of that, yes, sir. And ask them if they can offer that.

COUNCILMAN DOMB: One other
comment. There are 26 vacancies of retail locations coming up at the Airport this year. Is that normal?

MS. CAMERON: Yes. Yes.
Absolutely. We turn over a certain number every year.

COUNCILMAN DOMB: So that means
there's 26 opportunities for entrepreneurs in the City to open locations?

MS. CAMERON: That's correct. We are doing an outreach session to recruit businesses to come in and operate those locations this Thursday at the Airport.

COUNCILMAN DOMB: One other comment. Recently I went to Florida for the day. Left in the morning, came back at night on a Saturday. Went to Terminal C. There was a 40-minute wait, as Councilman Greenlee is talking about. 40-minute wait in Terminal C. I walked over to Terminal B. It was 10 minutes. Is there a way to have on your board that shows the gates and so forth, the waiting times at each gate for security. So it says Gate B is 10 minutes, Gate $C$ is 40 minutes, so I know which gate to go to?

MS. CAMERON: Two things. One, there is a TSA app that we would be happy to show you that does monitor wait times at the different locations at different airports.

COUNCILMAN DOMB: Yeah. But I'm talking about to put it right on your board so a Philadelphia resident can say let me go to B versus C. Just improves that customer service.

MS. CAMERON: That's right. And that's the other thing we're looking at this summer in partnering with TSA. One will be to help us manage it actively with people. The second will be to introduce the technology or just the information system that will allow people to see --

COUNCILMAN DOMB: All you got to do is tell people go to B, don't go to $C$ and you have solved the issue.

MS. CAMERON: Yes.
COUNCILMAN DOMB: Okay. Thank very much.

MS. CAMERON: Sure.
COUNCIL PRESIDENT CLARKE: Thank you, Councilman.

Chair recognizes Councilman Jones.
COUNCILMAN JONES: Thank you, Mr. President. Thank you and welcome. I can't help on the estrogen end, but I'll try to give some good testosterone comments. First of all, I want to thank you for being -- I have been in many airports. Some of them I had the distinction of having to sleep overnight in and

1 it's no fun. In my Airport in Philadelphia, I
2 get good service. I haven't experienced some
3 of the things my colleagues have experienced.
4 But the reason I get good service is because of
5 good employees. And good employees both in the 6 official Airport City worker end, but also some 7 of your subcontractors go out of their way and 8 often are in post $9 / 11$ on point with the 9 security. When Councilwoman Blackwell dealt with the Ebola crisis, they had to go on those planes fearlessly and make sure that we were okay as passengers. And so it was not a heavy list when Councilman Goode, former Councilman Goode fought for a living wage.

My question is twofold. How did we communicate the executive order first and then our interest in having a living wage to those subcontractors? That's my first question. And are they in compliance?

MS. CAMERON: Okay. So the answer to your first question, it was -- when we signed the new use and lease agreement with the airlines, that's the first group of subcontractors, it was in the use and lease

1 agreement that the airlines had to be compliant 2 with that ordinance. So it's right there in 3 the contract, if you will, the use and lease 4 agreement. We also talked to them about it and 5 received letters -- a letter from American 6 Airlines on behalf of the other airlines that 7 they would be compliant with that.

COUNCILMAN JONES: So today, all of the subcontractors are in compliance with our living wage ordinance.

MS. CAMERON: We have received letters of compliance from all of the subcontractors. I can ask Deputy Mayor Lazer to come forward and talk a little bit about what they're doing to ensure compliance as well.

When it comes to the second group of subcontractors, which are the concession operators, when we signed a new concession agreement that Council also approved about a year and a half ago, it was written into that agreement that they would be compliant with the living wage as those subleases turned over. COUNCILMAN JONES: I know what our

1 intent was. What has been the impact?

MS. CAMERON: Yes. Go ahead.
MR. LAZER: Rich Lazer, Deputy
Mayor for Labor. Councilman, just so -- we came in -- so prevailing labor standards falls under my office. So when we came in we asked -- I asked Perry at Labor Standards to do an audit of the ground handling folks at the Airport. So we have conducted a numerous amount of interviews with workers. Our city investigator went into the Airport, did interviews with workers and we also looked at certified payrolls through the airlines. And at this moment, there are no violations at the Airport when it comes to wage issues.

COUNCILMAN JONES: So my former colleague and now mayor, Mayor Kenney, was a firm advocate and supporter of this. Can you explain to me why we are still having job interruption, protests and things like that, and how can you assure this body that we're not going to have that right at the time when we're showing off our City to the DNC?

MR. LAZER: Yes. So we are in

1 every-day conversations with workers at the
2 Airport, specifically SCIU and United to try to
3 address any concerns they have. We are in
4 constant communication with the Airport to try
5 to mediate the best effort on how we can try to
6 calm -- the Mayor wants labor harmony, labor
7 peace at the Airport. That's our goal. So
8 we're working through with our partners at the
9 Airport to try to get to that part. I mean, 10 we're meeting regularly about it and we're

11 trying to come up with solutions to try to not have work stoppages.

COUNCILMAN JONES: See, my feeling
is that we own that Airport. We are the job owner. They are subcontractors. We pass the law. That law was designed so that we didn't have black eyes on national T.V. I'm just uncomfortable about how we -- not with the Airport management. I'm going to say that three times. Not with the Airport management. Not with the Airport management. But where is the incentive for these subcontractors not to have us in a position where -- and when people look at it on national T.V., they're not going

1 to say oh, that's a subcontractor. They're
2 going to say the City of Philadelphia has not
3 done labor peace. And we are actively looking
4 for other opportunities to put us on a world
5 stage. We had the Pope, now the DNC. There
6 are other big-ticket items we want to add, and
7 one of the reasons we won the Pope concession
8 was the fact that we had relatively labor peace
9 and that is a concern of mine as we try to get

10
11
12
13 more revenues, more flights, more conventions, more visitors coming through that Airport expeditiously and not on the backs of labor. I know I'm preaching to the choir.

MR. LAZER: We definitely agree with that and we're working internally to try to, like I said, not have any work stoppages at the Airport and have labor peace. That's the number one priority, especially from my office, as we move forward.

COUNCILMAN JONES: I know you're for it. I know the Mayor is for it. What are we doing though? Give me a specific -- are they meeting? What are we doing?

MR. LAZER: Yes. We are working to

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-- we are --
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COUNCILMAN JONES: You're going to say we're on it.

MR. LAZER: No, we're definitely on it. It's a main priority for us to have labor peace.

COUNCILMAN JONES: With the who of the labor but the what the impact is. And finally, we are prepared -- I'll wait for the next round, Mr. President. I'll wait.

COUNCIL PRESIDENT CLARKE: Okay. All right, Councilman. Thank you.

Chair recognizes Councilman Green.
COUNCILMAN GREEN: Thank you,
Council President. I just wanted to follow up on some of the questions you asked earlier regarding the capacity expansion program at the Airport. Because of the CP program, the Airport was not able to go to market in reference to bonds. So I understand they're going to be doing a significant commercial paper program, I believe, this year. Can you provide some more information about that, as well as your outreach in reference to vendors

1 of color, especially in the professional
2 service sector, and $I$ can help in that effort.

MS. BORDA: Good morning,
Councilman. Tracy Borda speaking. Yes, the CP program that we have, we currently have a 350-million-dollar CP program which offers a ton of benefits when you have a large capital program such as ours. First and foremost, it provides flexibility with just-in-time funding. It's an amazing -- the lower interest cost that you pay on this program, that's probably the second most important. We have been able to date pay only about 1.2 million in interest costs. Whereas if we had done a large fix funding when we originally went out, we probably would have paid closer to 35 million dollars in interest costs. So overall, the program has been very beneficial to us.

With regard to your second question, which is how are we reaching out to the professional services minority community, minority and women-owned community, I'll start off -- and I don't know if Chellie or Kathy want to add on, but we -- I guess last fall we

1 had an economic opportunity forum -- I'm sorry,
2 I don't remember the exact date. But we
3 reached out to --

MS. BORDA: Thank you, Chellie. It was in October. I believe we had over -- was it 350 or 500 ?

MS. CAMERON: Almost 500.
MS. BORDA: Over 500 attendees at that program. What we did during that day was, we talk about the way you can locate contracting opportunities with the City, the way you can register on the City's Website to be notified of those opportunities. We walked them through the upcoming opportunities that we would have in the next year, professional service and non-professional service contracting opportunities. It was a really well-attended event and I think -- we also provided time for meet and greets between prime and subcontractors, which was very beneficial to the minority and women-owned businesses in the room.

COUNCILMAN GREEN: It's my understanding you're going to expand the $C P$

1 program next year as well.

MS. BORDA: Right now we're in discussions with the City Treasurer's Office about strategies going forward. That would be one option to potentially expand the program. Another option would be to take out the CP program with the fixed rate deal and then re-up the CP program so that, again, it becomes a revolving availability, but take out what we have spent to date. To date we have spent about 190 million dollars in CP. We're going to monitor where our spend is and there could be a deal as needed as early as the spring. We're not quite sure. But we work closely with the --

COUNCILMAN GREEN: I know PGW also, because they're also going to market because of potential sales of the CP program, and it's my understanding this fall they will be taking out CP to do a fixed. So it seems like you're looking at both options as potential, and going into spring you'll be making some type of decision.

MS. BORDA: Yes. Yes, we are.

COUNCILMAN GREEN: Also in
reference to 8(a). You still do 8(a) certifications at the Airport?

MS. BORDA: I'm sorry, I'm not familiar --

COUNCILMAN GREEN: You still do the $8(a)$ certifications at the Airport?

MS. CAMERON: No, we don't do those any longer.

COUNCILMAN GREEN: Another point in reference to autism. I know the airport has done a very good job over the years providing opportunities for families and children on the spectrum. And some years ago, I participated in a program with my son with Dr. Wendy Ross and Autism Inclusion Resources at the Airport. My understanding is you're still continuing those type initiatives and if you could speak on that.

MS. BORDA: Yes. You're talking about the Airport's Autism Access Program. It is a great program. In fact, I think we were first in the nation to institute it. And I do recall you participating in the program. It's

1 a great program that allows any autistic
2 individual or families with autistic children
3 to come to the airport to basically experience 4 what it is like, all the sites and sounds that

5 go along with getting onto a flight. So they
6 make their way through ticketing, through
7 security and actually board a plane. The only
8 thing that is missing is actual takeoff. But we do have them taxi around the airfield so they sort of get more comfortable with that experience and hopefully become future passengers of the Airport. So our next event is actually May 10th in the evening. And we're working with several families right now to have another good event at the Airport.

COUNCILMAN GREEN: As a follow-up to looking at your budget testimony, when you provided information on the top ten domestic origination and destination destinations, as well as top five international origination and destination destinations. What steps are we taking to try to grow the Airport? I know because some of the changes in the industry, carriers are putting more people on planes and

1 actually that's part of the reason why there's
2 been changes in the CEP program. But are we
3 trying to use the DNC to strategically leverage
4 opportunities for growth at the Airport? I
5 know I have had a similar conversation with
6 PIDC in reference to the Navy Yard. Such a
7 large number of people coming through the
8 Airport for this event, how we're trying to
9 leverage that opportunity to grow the Airport

13 both domestically and internationally.

MS. CAMERON: I don't know that we look at the DNC as an opportunity to really leverage additional destinations. But we work that constantly with both existing domestic and international partners, airlines that serve the Airport today, as well as folks that we don't have. We do -- we participate in a number of domestic and international conferences where we meet with them. We put together business cases to try and show that if an airline that is not currently at the Airport where to come and serve us, how they could be profitable. All sorts of stuff that at the end of the day, it's really about the bottom line to them. They

1 want to make sure if they devote a very
2 expensive asset or set of assets, planes to a 3 route in Philadelphia, that it's going to be

4 profitable. On the domestic side, we have been
5 successful this year. We have service to --
6 from three carriers to 17 new additional
7 cities. Two of those are brand new cities that we didn't have service to before. So we're very excited about that. We're also continuing to work the international angle.

COUNCILMAN GREEN: Just to wrap up. My time is up. One, to get some perspective on, who would you say are your main competitors in reference to trying to grow on domestic side, international, especially considering changes in the industry over the past couple of years?

MS. CAMERON: Who the competitors of the Airport are? We have competitors really in two groups, Councilman. One is regionally. So the folks in Philadelphia in some ways are lucky because they can travel to Newark, to New York or down to Washington, D.C. to get on airplanes. We need to make sure that our

1 flights offer great service to a large number
2 of cities and that they're competitive in
3 price. The main way we can assure price
4 competitiveness is to have more than one
5 airline flying a route. And we're happy to say
6 that on our top 15 routes, the most traveled
7 routes at the Airport, we do have more than one
8 airline flying them. So that's one way we can
9 address the competition and it's regional. The second group of competitors is really the other American Airlines hubs. American Airlines carries three quarters of our passengers and, you know, we're about, what, 55 percent origination and destination, folks who get on and off airplanes and stay in Philadelphia, and 45 percent connecting. They just get off a plane and get on another one and fly out. That connecting traffic is vulnerable, if you will, because American can choose to connect that traffic through any one of their hubs. So we have to make sure that we maintain a competitive posture with the other American Airlines hubs in terms of cost and in terms of efficiency of operations.

COUNCILMAN GREEN: Thank you.
COUNCILMAN GREENLEE: Thank you, Councilman.

Councilwoman Bass.
COUNCILWOMAN BASS: Thank you, Mr. Chairman. Just a couple quick questions. Good morning, ladies. How are you today? I just had a couple of questions -- actually, more statements and I was hoping that you could discuss the Airport a little bit further, picking up sort of on Councilman Green's question about competitiveness in the region and just knowing what a tight airspace we have here in Philadelphia. It's very, very congested. We have, by my count, and correct me if I'm wrong, you have got LaGuardia, J.F.K., Newark, Baltimore, Dulles and Regan?

MS. CAMERON: That's correct.
COUNCILWOMAN BASS: Okay. And so that's six other airports in the region, all that, you know -- as you said, we're very fortunate that we have quite a selection to choose from, but there's no place like home.

MS. CAMERON: That's right.

## COUNCILWOMAN BASS: And

Philadelphia International does such a great job. One of the things that $I$ noticed from your testimony, and I'll beat you up just a little bit. And I remember saying the same thing to Mark Gill when he was here, is that we don't promote the great things that we do enough. I just really don't feel that in our testimony. It speaks to the Airport, the amount of competitiveness that we have in this region and what we do with the small amount of land that we have. We have a very small parcel of land. I kind of liken it to if you have an envelope, a letter-size envelope, and you have a stamp on that envelope, the stamp is about the amount of land that we have to work with, versus the entire envelope almost for many of these other airports. And so when I read that we have accommodated 31.4 million passengers last year alone, and 400,000 tons of freight and mail annually, it's enormous. It's huge. And, again, we do it with a very small amount of land. We make it work. So, you know, I just really would like to see us talk a little

1 bit more and promote ourselves with all of the
2 good things that we do. Philadelphia is ahead
3 of the curve. Philadelphia International
4 Airport, I should say, is ahead of the curve on
5 so many different things. I do want to
6 acknowledge also Kathleen Padilla who, you
7 know, is your first transgender appointee and 8 is doing a wonderful, wonderful job and really

9 appreciate you being here and support you a 10 thousand percent. And when you talk about, 11 again, being ahead of the curve, you know, 12 let's promote all of the things that we do that 13 are way out there, way ahead of the curve and 14 that really do speak to how, you know, we're forward thinking in Philadelphia.

MS. CAMERON: Point taken. I can talk -- I could probably talk for hours about all of the things that we do well at the Airport. I would just highlight, too, for you right now, one is our award-winning arts program. We have a number of displays throughout the Airport. They're all done by local artists. We have permanent art displays and we have temporary ones and, you know, it's

1 something that really calms the passenger and 2 gives them something to smile about as they 3 come through the Airport.

8 employees. There are approximately 20,000
9 Airport employees that have to get a badge.
10 And when the employees go in to get their
11 badge, they will have to view this five-minute
12 video on customer service. And it's really
13 going to reinforce some of the great things
14 that we do today. It has little vignettes of
15 great examples of customer service and not so
16 great examples. But it will bring to the top
17 of everyone's mind the issue of how we need to
18 treat our customers and our passengers each and
19 every day. We have lots of things. I'll come
20 and spend some more time with you and talk
21 about that, but point taken for next year.
COUNCILWOMAN BASS: Thank you. Can you speak just a little bit about the amount of congestion that we have in this region, air

1 congestion I mean? Because I remember a few 2 years ago being on a flight coming into

3 Philadelphia, and I remember the pilot making a 4 statement, you know, we're delayed. Oh, it's

5 Philadelphia again. You know. And I wanted
6 to, you know -- now you can't say anything bad
7 about pilots or whatever, but it was really
8 inappropriate. It was highly inappropriate and
9 very unprofessional to make a statement about
10 Philadelphia being the cause of what was
11 happening in the air. Where, as you know,
12 because of the amount of congestion, if you
13 have a storm in New York or you have a storm in
14 -- you know, to the south in D.C., or of course
15 here in Philadelphia, there's a ripple effect.
16 There's an effect on what happens not just here
17 in Philadelphia, but somehow we end up getting
18 the brunt of the blame for, you know, the
19 operations throughout the region.
MS. CAMERON: We do. And, you
know, delays are really -- there are really three things that can ultimately start to solve the delay problem. One is pavement on the ground. And that was on -- you know, the new

1 runway and some of the airfield improvements
2 that we're making. It's not just the new
3 runway though. By adding additional taxiways,
4 giving airplanes additional ways to get to the
5 runways to cue up for the flight will
6 ultimately allow it to operate more
7 efficiently. We're doing that taxiway work,
8 some of it now, even without the new runway.
9 The decline in operations has really reduced 10 the delays at Philadelphia. It's not near as

11 bad as it was. You know, it's been going down
12 by the past 10 year. It's down by 23 percent.

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14

COUNCILWOMAN BASS: So what's
happening there? Is it that we're not accepting as many smaller planes? Are they going to Northeast Philadelphia Airport or other places? Is that what --

MS. CAMERON: Two main reasons. One is that the airlines are updating their fleet. They're flying larger aircraft with more seats. So that is exactly one of the reasons. The second is that the load factor, so the number of people, the percent full of each plane is going up as well.

COUNCILWOMAN BASS: Okay.
MS. CAMERON: So both of those factors contribute to the fact that operations, takeoffs and landings are down by 23 percent, but passenger levels are only down by three percent and actually on the rise. So we're serving just as many passengers almost, but a lot fewer operations, which helps to reduce the delays.

There are two other things that can help reduce delays. One, as you said, we're in a very busy part of the country, and so it's the airspace above us that's controlled by the FAA. And an airspace redesign is another issue that can help. Not really completely in our control but something that we talked to them about. And then the third is technology. You may have heard about NextGen. It's aircraft technology that will help more precisely locate the position of aircraft and allow more operations to happen in a shorter period of time.

COUNCILWOMAN BASS: Thank you very much. Thank you, ladies.

COUNCIL PRESIDENT CLARKE: Thank
you, Councilwoman.
Chair recognizes Councilman
Squilla.
COUNCILMAN SQUILLA: Thank you, Mr.
President. Good morning, ladies.
MS. CAMERON: Good morning.
MR. SQUILLA: It's great to see a very professional woman leading the Airport.

MS. CAMERON: Thank you.
MR. SQUILLA: My issue, too, is that obviously we're still trying to grow. So we want to attract airlines, direct flights and we talked about Asia and some other places. Is that something that is a top priority for the Airport and what can we do to help?

MS. CAMERON: It absolutely is a top priority for the Airport. It's one of our missing links in our network, that we don't have direct service to Asia. So I think some of our biggest opportunities exist with other One World Alliance partners. So American Airlines, when USAirway merged with American it became the new American. They became part of

1 the One World Alliance. And there are some One
2 World carriers that we are redoubling our
3 efforts to try and attract to come in, because
4 if they're part of the alliance, it helps with
5 baggage connections. They can sell the same
6 tickets. That sort of thing. They can work
7 together more seamlessly to provide that direct
8 service. So, you know, one that comes to mind
9 that flies to one of our top underserved cities 10 in Asia is Japan Airlines to Tokyo. So that's

11 one that we're talking about.
When it comes to putting those business cases together, anything that we can do as a region, as a Council, as an Airport to show that there are business folks who are going to get on those planes and buy those business class seats and first class seats and then visitors to help fill up economy, anything we can do to make that case is helpful. And I would be happy to talk with you further about how we might be able to work together to do that.

MR. SQUILLA: I mean, that's great.
I know we're working with Commerce, too, on

1 that avenue.
MS. CAMERON: Yes.
MR. SQUILLA: Because I think once
the Asian population realizes Philadelphia's
geographic location to everything else and
comes here, to me there's no turning around,
because we're situated in such a great location
from New York and Baltimore and D.C. We're
right in the middle of everything. It's better
to fly here than to fly there. I mean, it is
frustrating. We want to fly out of
Philadelphia, when sometimes people go overseas
they drive to another airport to go. And I
think Philadelphia, being the City that it is,
don't want to give up to another city what we
could be doing here.
like to point out that we are -- the Airport is
actually aligned under the Commerce Department
now under this administration. So that makes
us natural partners to work on those
initiatives together and we are absolutely

MR. SQUILLA: That makes a lot of

1 sense and knowing that we're here to help. So
2 whatever we can do also to encourage that type
3 of development and working relationship, I
4 think would go a long way to, you know, let the
5 people know that we really want to encourage
6 them to be here, and whatever we can do to help
7 them get here, we're on board. So thank you
8 very much.
9 MS. CAMERON: Right. Thank you.

11 MS. CAMERON: Oh, okay. All right. I can do that. COUNCIL PRESIDENT CLARKE: I'll tell you what, on your way out, just slip it to me.

MS. CAMERON: I will do that.
Thank you.

COUNCIL PRESIDENT CLARKE: All
right. Thank you. Thank you all for your testimony.

MS. CAMERON: Thank you, sir. COUNCIL PRESIDENT CLARKE: Good morning.

MS. MCCARTY: Good morning.
COUNCIL PRESIDENT CLARKE: You can proceed.

MS. MCCARTY: Good morning, Council
President Clarke and members of the City Council. I am Debra McCarty, Commissioner of the Water Department. With me today are Melissa LaBuda, our Deputy Commissioner of Finance, and Donna Schwartz, our Deputy Commissioner of Operations.

Thank you for the opportunity to present testimony on the Water Department's fiscal year 2017 operating budget. I'd like to highlight several initiatives the Water Department has begun or continued over the past year. All three of our water pollution control plants achieved at least five years of a hundred percent compliance with our federal

1 Clean Water Act requirements. We bid and
2 awarded the East Park Reservoir project, a 3 78-million-dollar contract, with 15 percent 4 minority and 10 percent women participation.

5 We began implementing what we call quality of 6 life of specs in our public works contract to 7 help improve neighbors' experience during water 8 main and construction projects. We moved

9 closer to our virtual merger of the Water Department and Water Revenue call centers, which when complete, will provide a seamless customer experience and improve response efficiencies. We implemented self-serve meter read appointments, which has improved customer service and decreased the phone time required of our meter shop staff, allowing them more time to service water meters and other assignments. We continue to meet our Clean Water Act stormwater compliance under the Green City Clean Waters program. We are on target to meet our first five-year target of 744 green acres by June 30th. We worked with the

Schuylkill Navy to install two new water
fountains along Kelly Drive. The Department is

1 currently looking to install more water
2 fountains across the City and is in the R5
3 process for such a program.

9 build our workforce inclusion by continuing our
apprenticeship and PowerCore programs. Our
vendor participation rate in fiscal '16 is projected to be 30 percent, with state and local businesses making up 89 percent of our capital projects. We have also continued engaging in the vendor community by publishing the TakePart newsletter three times per year and hosting educational seminars, with the most recent held a few weeks ago at Venice Island, which welcomed over 120 companies representing both prime and disadvantaged firms. Also, we amended our regulations to allow for no-interest loans to customers to replace their lead service lines and to provide a fifty-dollar bill credit for customers who

1 participate in our lead sampling program.
2 These programs are projected to be available
3 July 1st of this year.

1 and labor and workforce costs.

COUNCIL PRESIDENT CLARKE: Thank you. Good morning.

MS. MCCARTY: Good morning. COUNCIL PRESIDENT CLARKE: A couple questions. One in particular. Page two of your testimony reveals a total operating budget of 418 and for '17, which is a 32-million increase over '16. However, the FY '16 you originally appropriated three million, but expected to spend approximately 386 , which is, you know, relatively low, by the end of '16. So there's a pattern of underspending, which is, you know, government not normal. It's a good thing. But given that pattern of
underspending and proposed rate increases of 6.2 in FY17 and 55 in FY '18, can you please detail how these savings factor into the form of the proposed rate? So you're spending less money than you're budgeted for, but yet you want a rate increase. Can you tell me -MS. MCCARTY: Well, $I$ can give you the short answer, but then I'll defer to my CFO. But basically, the rates aren't set to meet a hundred percent of our budget. Because we do factor in that, unfortunately we can't spend a hundred percent of our budget. As you mentioned, it's actually not almost probably even feasible. But we work very hard, because the money we're asking for we truly believe we need. But we don't always --

COUNCIL PRESIDENT CLARKE: Why do you need it, though, if you're not spending it to the level of prior year's budget?

MS. MCCARTY: We would maybe budget for say $\$ 100,000$ in parts. And maybe we don't -- and maybe not purchase all those parts throughout the fiscal year, or maybe there are challenges in getting them within that fiscal

1 year, ordering them, things like that. So you
2 have to budget because you anticipate that
3 need. But you won't always --

9 have a fund balance. We don't call them
10 surpluses around here. You have a fund balance
11 and now you ask for a six-percent increase in
12 rates. I don't quite understand that. Why do

13

14
we need such a significant increase in rates when we're not spending to the level of our budgeted amount?

MS. LABUDA: Good morning, Council President. Melissa LaBuda. If I may try to answer your question. So as Commissioner McCarty mentioned, we don't set rates to cover a hundred percent of our budget. We set rates to cover approximately 90 percent of our budget. Which means the gap between budgetary appropriation and rates is about 76 to 77 million dollars, which is for unforeseen or

1 unanticipated expenses and I'll give you an
2 example. Electricity demands. We have
3 approximately 80 percent of our electricity
4 demands hedged to be in the energy office and
5 the 20 percent is procured in the spot market
6 or the day-to-day market. We have to
7 anticipate those costs to have irregular
8 patterns and not be at the hedge rate. So we
9 have additional appropriation to cover that 20

MS. LABUDA: We actually held our electricity total appropriation budget flat to fiscal year '16. What it means is, there's about four million dollars of additional appropriation to cover additional emergency needs related to electricity. It's the same capacity we ask for on chemicals. There could be conditions in the river that changes the turbidity levels of the conditions in the river that requires us to treat the water that -- the

1 drinking water that we provide to our customers
2 with additional chemicals. There's been

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additional appropriation --
COUNCIL PRESIDENT CLARKE: Has
``` there been a change in the regulations that require that or --

MS. MCCARTY: Well, no. In fact, complying with the existing regulations. So a few fiscal years ago, we had to add --

COUNCIL PRESIDENT CLARKE: So we're not now complying?

MS. MCCARTY: We are complying but

COUNCIL PRESIDENT CLARKE: So why do you need additional money for --

MS. MCCARTY: Chemical costs are one of our highest line items. They do vary as you go through the years. We work very hard to get the best rates we can, but if the river conditions change where we have to add more chemicals, for instance, ferric chloride or activated carbon -- activated carbon happens to be very expense -- one of our more expensive chemicals, and we had to do so a few years ago,

1 we have the funds to do that. If we had not
2 been able to add that additional chemical, we
3 would not have necessarily complied with our
4 regulations.
COUNCIL PRESIDENT CLARKE: Okay. So say you get your increase, and obviously we hope you don't, so you have a significant cushion and you come in under your budgeted amount, any potential cost in utility, i.e. electric and chemical purchases don't -- they come in below expectations, basically maintain a stable level, are you going to give that money back to the customer?

MS. LABUDA: So, in fact, our current rate increase doesn't cover the total water fund budget. We have offered a proposed rate increase that does, in fact, utilize reserved funds to bridge the differential between estimated spend rates and revenues. So we are anticipating our rate stabilization fund to bridge the differential in '17.

COUNCIL PRESIDENT CLARKE: Say that again.

MS. LABUDA: So when we submitted

1 our rate increase, we contemplated using the
2 rate stabilization fund to bridge the
3 differential between rates or revenues and 4 expenses.

1 consistent. But now there's, like, new
2 response. So I'm kind of like --

MS. MCCARTY: Well, I think.
COUNCIL PRESIDENT CLARKE: --
somewhat skeptical.
MS. MCCARTY: I hear you. But the fact is that consumption is going down and it continues to decrease and that's because of conservation, as well as the fixtures that people are installing, toilets need less water, you know, and that's -- we're gradually seeing that over time take effect.

COUNCIL PRESIDENT CLARKE: I gave your response to me. All right. MS. MCCARTY: I'm sorry, what? COUNCIL PRESIDENT CLARKE: I said I gave you a softball. I gave you a response to my question.

MS. LABUDA: Thank you.
COUNCIL PRESIDENT CLARKE: Real quick. As relates to cost of doing business and, you know -- have you all, particularly since we've gotten involved with the energy authority, have you all looked at being able to

1 generate additional revenue or reducing costs
2 internally, i.e. if your electricity costs,
3 your utility costs are increasing based on some
4 information -- sometimes politicians, when we
5 get information, we're dangerous -- that
6 there's actually an opportunity to generate
7 internally energy for purposes of the water
8 department? Is there an approach to that
9 method?

MS. MCCARTY: Well, yeah. We do have -- we augment our electricity consumption at our Southeast Wastewater Plant. We have solar panels. At our Northeast plant, we have a cogeneration facility which takes the gas produced from the wastewater treatment process, generates electricity. It basically can take the entire load of that facility, as a matter of fact. Also at our Southwest plant, we are using that gas as fuel for the heat drier that processes our sludge.

COUNCIL PRESIDENT CLARKE: All right. So can you lay out -- not now, but can you give me -- because we're going to be very aggressive on this solar energy issue, you

1 know, the City -- well, put it on myself until
2 we create the ten thousand jobs. But I jumped
3 out there and said we're going to create ten
4 thousand jobs by virtue of energy retrofit. A
5 significant part of that cost savings and
6 creating alternative sources of energy are
7 based on some of the issues with the Water
8 Department. We're looking at something up at
9 the Art Museum now. Are you all in that?
MS. MCCARTY: Are you talking about the heat recovery from the sewer? I'm not sure.

COUNCIL PRESIDENT CLARKE: No. Okay. You're not in that. All right. Okay. So can you just forward to us the list of proposed energy savings and efficiencies relating to your operation? We really do -- we really want to get aggressive. I understand consumption is going down and that's a good thing. But there's also ways of saving money internally so that we don't pass that lack of consumption as a rate increase to the customers. We should be able to bring those costs down internally.

MS. MCCARTY: I mean, what I can tell you is that for many years that has been on our radar. I think maybe we're even ahead of the curve in some respects. We control when we pump the water from the rivers so it doesn't -- it's not during peak demand periods. We work very hard to make sure we can conserve energy throughout all of our facilities using Energy Star motors, things like that. So it is something that has been in the forefront, \(I\) can say, probably for over 20 years for us. And we're constantly looking for opportunity to reduce cost, reduce energy, reduce chemical costs, things like that. But yeah, we can get you something.

COUNCIL PRESIDENT CLARKE: Yeah. I just want to, you know, finish up and I have to turn it over to my colleagues. I mean, there was a time when we talked about creating energy authority. I know you were around. I'm not sure if you were in the meetings. We were talking about using the river to generate electricity. And Barry -- was it Barry Davis, I think, at the time, was working with us from

1 the law department and he had a series of
2 initiatives. It made a whole lot of sense.
3 And I would just like to know what your
4 department is doing with respect to that,
5 creating some innovative ideas about those
6 particular processes.

9 Thank you. Blackwell.

MS. MCCARTY: Okay.
COUNCIL PRESIDENT CLARKE: Okay.

Chair recognizes Councilwoman

COUNCILWOMAN BLACKWELL: Thank you, Mr. President. I understand about this excess fund that you all like to have, but I would certainly like to know how it registers in terms of emergency problems in our City. Specifically all of you know about the pipe that broke in the street on North 52nd Street between Westminster and Wyalusing, and all of you know that these things happen from time to time in our City so this could effect all of us here. And as you also know, it happened on June 14th, and the last time I talked to the Mayor's representative about a month ago, they

1 said that there were 34 people who were not
2 taken care of. And I mean, there were issues
3 like they had to check on water, on mold in
4 properties on many of them. And then they were
5 saying well, we're near ready to settle with
6 someone. I mean, June 14th. And pretty soon
7 we'll be at June again. And yet you talk about
8 having the reserve funds, but that's very, very
9 -- very, very disconcerting that we have people 10 -- and as you see, I didn't contact them. I 11 didn't ask them to come and. We try to be fair but from June until now. We're at May again. For people to still have mold from last June 14th, for people to be sick, for people to not be compensated for the issues that happened when water came up to their kitchens, it's unconscionable.

I have told everybody that I would not mention this every single week in Council, but you all knew I had to mention this today and ask you where you are in terms of making sure that we're -- where are you? The Mayor's office gave me the list even of 34 people about two weeks ago. So where are you with regard to

1 helping those people? I'm sure you're going to
2 tell me it's all resolved.

MS. MCCARTY: Councilwoman, I
surely wish I could tell you that. What I can tell you is that 66 claimants have been, you know, paid to date. There have been 12
releases. So payment is pending for those folks. And then currently there are 16
releases that are --
COUNCILWOMAN BLACKWELL: Say that again. You said -- say that again.

MS. MCCARTY: So 66 claimants have received checks.

COUNCILWOMAN BLACKWELL: 66 claimants received checks. So they just gave in. All right.

MS. MCCARTY: 12 releases have been
issued. So payment is pending, essentially.
COUNCILWOMAN BLACKWELL: 12
releases. So what does that mean?
MS. MCCARTY: Well, you have to sign the release to get the check cut.

COUNCILWOMAN BLACKWELL: And when will that be cut? We waited months and months.

1 When you say you agree that checks will be cut,
2 what does that mean?

9 get it any time. That takes us up to 78. And 10 what was the first --

MS. MCCARTY: Well, I can't speak for risk, but I can tell you that I believe it's imminent. We can check on that and get back to you.

COUNCILWOMAN BLACKWELL: Yeah, I knew releases did not mean they were going to

MS. MCCARTY: And then there are 16 that are pending.

COUNCILWOMAN BLACKWELL: Pending based on what?

MS. MCCARTY: Pending on -basically we're in the last stages of settling all these claims. They're working on connecting with some of the claimants to get the releases signed, things like that.

COUNCILWOMAN BLACKWELL: So you all --

MS. MCCARTY: What I can tell you
also is that of the claimants, the 66 that I initially mentioned -- if you recall, we did a

1 lot of partial payments to folks because they
2 needed to get, you know, their car fixed or
3 whatever that might be. So some of the 12 and
416 that I mentioned, the 12 releases and the 16
5 pending, some are duplicate people. So you
6 can't add those numbers up and get the total
7 number of claimants, but you can add those
8 numbers up and get the total number --
COUNCILWOMAN BLACKWELL: I don't know what that means. If you tell me that from 66 claimants that were not resolved --

MS. MCCARTY: No. No. No. I'm saying that 66 claimants have been paid. Some of those folks have additional claims because we did a partial. If you recall, you had urged us to attempt to resolve many of those issues and risk management was able to make partial claims to many of the folks.

COUNCILWOMAN BLACKWELL: So how many? How many of --

MS. MCCARTY: So there are 16, one six pending right now.

COUNCILWOMAN BLACKWELL: So the one six pending are part of the 66, but they

1 haven't gotten all their money?

MS. MCCARTY: Some of them, correct.

COUNCILWOMAN BLACKWELL: And then
-- so we have 12 releases that we think will come before June.

MS. MCCARTY: Right. Payment is in the process, right.

COUNCILWOMAN BLACKWELL: So that is still -- that means that out of nearly a hundred people, and maybe more --

MS. MCCARTY: I actually think it's more like 78.

COUNCILWOMAN BLACKWELL: Yeah, I heard that. And then heard at another hearing it was a different amount. You did tell us before it was 68, but then we hear different amounts from your department as well. So where do you get the number 66, if you admit there were 78?

MS. MCCARTY: So 66 have been paid
already. Some of those 66 have additional claims. Those additional claims are included in the 12 that releases have been signed and

1 the 16 who are pending to get their releases 2 signed.

\section*{COUNCILWOMAN BLACKWELL: Mr.}

President, I cannot support this part of our budget process. I cannot support the Water Department. I cannot complain about it without us having this issue resolved. We always get all these different numbers. You know, we had -- I won't go through the individual cases anymore. But I will say that for you to even know you're coming here, know we have these people who have been sick, who have been displaced, people we were paying carfare for and food, knowing how they were treated, but to say you have money you have to put aside just in case there's a problem is unconscionable.

Mr. President, I would hope that when we have our callbacks, we would like them to call back and we expect them to have my issues resolved. And I ask my colleagues to beware. This could happen to any of you. Look at all the holes we have in the streets now that are not fixed from last year. And -- but that we expect this issue to be resolved.

So we will expect you to come back when we have budget callbacks. We always do as long as any of us has a concern and we expect this to be resolved. I don't know how else I can say it. I scream so much at the meetings, you know, you just -- and nothing seems to work. I met with the Mayor on it at least three times. He assigned staff to it and we still don't have it resolved. So I don't know what I'm supposed to do except maybe go out -maybe we got to do old fashioned demonstrating or something. I don't know what's required. But I know I do not expect June 14 th to be here again and these issues still exist. It's unconscionable. It's unfair, it's immoral. It doesn't show that we care at all about the people who pay our salaries and the people who live and work here. It's so unfair and this isn't an area -- a rich area. This is an area where people are struggling. And they still -they still -- so what we get is that you have money put aside. You have put aside in case things happen. Well, I don't know what you want to happen. But it's unconscionable that

1 you treat our citizens this way. We will not 2 accept it. We will never accept it. And we 3 expect this issue to be resolved before this 4 budget pass.

1 their hands right now.

COUNCIL PRESIDENT CLARKE: If you
want me to bring risk management, then we'll bring them in and we'll have both of you at the table. Is that okay?

MS. MCCARTY: That's fine by me. But, you know, I would like to emphasize, my understanding is that we're in the final stages. It's just connecting with these 16 last people to get the releases signed.

COUNCIL PRESIDENT CLARKE: Okay. I mean, this is kind of like our only opportunity to have this level of dialogue. And this has been going on for --

MS. MCCARTY: I'm always happy to have a dialogue with you, Council President.

COUNCIL PRESIDENT CLARKE: Yeah.
But, you know, when we're discussing your budget, we tend to get different responses than a traditional, you know, informational area. All right.

Councilwoman, we'll make sure -we'll get that letter. Ask our budget people to sit down with your staff and craft a letter,

1 direct request. Thank you, Councilwoman.

Chair recognizes Councilman Green. COUNCILMAN GREEN: Thank you, Council President. First, I want to commend the Water Department for the high quality of water they provide for the citizens of the City of Philadelphia. I know over the past number of weeks and months there's been a lot of concern in reference to water quality, especially in reference to the devastating situation in Flint, Michigan. However, the real challenge in the City of Philadelphia has been not so much from the water quality but from the actual means that water is delivered to citizens in the City by the lead pipes that may be in their homes. I know we've had ongoing conversations in this body and various hearings regarding replacement of lead pipes. And based on page four of your testimony, you are providing a no-interest loan program, and I know there was some outreach you have done to try to get more people to participate in the program, the existing program you have and also you talk about the new programs starting July

11 .

What type of efforts are you taking to get the word out in reference to this new initiative starting in the beginning of the fiscal year?

MS. MCCARTY: We sent out to all
the RCOs in the City, all the Registered Community Organizations, e-mails offering to come to their community meetings and present on the issue. Some of them have taken us up on it already and I believe we have been to at least one meeting so far. We are constantly tweaking our web page. We have a whole page on lead and improving it, hopefully. We are trying -- you know, working with, hopefully, any leads that City Council can provide us to just reach out to the community, any fairs or anything like that. We're always happy to attend and try to share the information with the public and get the word out.

COUNCILMAN GREEN: Are you also
putting information in the water bills themselves in reference to the program? Is that something you will be doing come July 1
and later?
MS. MCCARTY: We can -- we are -oh, right. And I was just reminded of our annual drinking water quality report. We send out the postcards for folks and that's available online. And if someone wants a hard copy, they can get that as well. So we're trying many different avenues. But yes, the water, sewer and stormwater bill as well. COUNCILMAN GREEN: Has there been any discussions in talking with any of the commercial entities in the City of Philadelphia, public service announcements from television or media to try and see if they'd be willing to provide this information to their networks as well?

MS. MCCARTY: We have issued press releases, but we haven't pursued public service announcement. So that's a good idea.

COUNCILMAN GREEN: Well, I guess I was thinking that considering that the water issue has been such a prominent issue and not just in Michigan but across the country, that various media outlets may be more interested in

1 hearing some of the steps that the City is
2 taking to address this issue, especially
3 considering that our bigger issue is the lead 4 pipes in homes and not the water itself. And I

5 know CBS 3 did a story. I know Councilman Gym
6 has been very involved in this issue as well.
7 But I think it's being a little more proactive
8 in using some of those opportunities to get the
9 word out, especially considering the real issue
10 is the lead pipes in someone's home and not
11 necessarily the water that's going into their
12 pipes.

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MS. MCCARTY: Right.
COUNCILMAN GREEN: On a somewhat related -- a different matter. I know we have had conversations regarding water laterals, which I know when I worked with Councilman Tasker that was an issue for some of the constituents in her district, and as well as other council members. And the water Department was looking at various steps in reference to what they're going to do in that regard. Has that decision been made or are they still evaluating what steps they're going

1 to do in reference in coming up with a program
2 to address water laterals?

MS. MCCARTY: You're not talking about the health loan?

COUNCILMAN GREEN: I'm sorry?
MS. MCCARTY: You're talking about the lead --

COUNCILMAN GREEN: I have moved from the lead service line to actual water laterals, in reference to what steps the Water Department will be taking to help -- although those are owned by the homeowner, what steps the Water Department is taking to provide some assistance for people to address their lateral.

MS. MCCARTY: Well, there is the help loan. So if your lateral fails, then you can get a zero-interest, five-year loan to get it replaced. I mean, that's the assistance program we provide for basically the water and the wastewater side of customers' pipes.

COUNCILMAN GREEN: Okay. So you're saying you're not taking any other initiatives? Because I thought there was some conversation about some other programs. I know National

1 League of Cities have been involved in various
2 programs and some conversations in that regard.

COUNCILMAN GREEN: Do you have any type of timeline on making a decision in reference to if you are going to issue an RFE or not?

MS. MCCARTY: I would think in the next couple months we'd figure it out.

COUNCILMAN GREEN: Okay. So sometime --

MS. MCCARTY: This summer.
COUNCILMAN GREEN: At the end of the summer. Okay. Also I know that you are doing a second generation advanced metering infrastructure system which is part of our capital program. Can you give us some perspective on that program in reference to, is there a pilot AMI system in Philadelphia? And,

1 you know, who are some of the vendors that are
2 being utilized?

9 different vendors' product. And it will help 10 inform our RFP, which we hope to go out this 11 fall.

COUNCILMAN GREEN: This fall.
Okay. And my understanding is that infrastructure system uses a technology that allows kind of a low frequency wireless network. Is this a network that can be used by other departments in the City of Philadelphia? Is that capability available? MS. MCCARTY: Not that I'm aware of.

COUNCILMAN GREEN: I know my time is up. Are you aware of what other cities have done with this type of low frequency wireless network in reference to allowing other

1 departments outside of water to participate or
2 to use that technology?

MS. MCCARTY: We've looked at what other cities and municipalities are doing. I am not aware of using the same frequency -using the same frequency to transmit information for other utilities. There is sharing of maybe a pole where the base station would be, but I'm not aware of sharing the frequency.

COUNCILMAN GREEN: I'll come back with some more questions. Thank you.

COUNCILMAN GREENLEE: Thank you, Councilman.

Councilman Domb.
COUNCILMAN DOMB: Thank you, Mr. Chairman Greenlee. Good morning. Thanks, by the way, for answering my questions on a separate letter that I had sent you guys. Appreciate those answers.

I have four quick questions. I
want to try to keep it in the time frame. On page nine of your testimony, \(I\) just had a question. It's a chart that shows the

1 department's performance. And in the middle it
2 talks about the average time to repair a water
3 main break, and it said in fiscal year '15 the
4 actual was 5.7, but in '17 our targets is less
5 than eight. I'm just trying to understand why
6 we set a higher time frame than we're
7 achieving.

MS. MCCARTY: You know, it's funny you mentioned that, because I looked at it and was thinking we should probably reduce that. Our goal has been five to eight hours. But I agree that we have been outperforming our goal. Probably worth looking at.

COUNCILMAN DOMB: So maybe you can just adjust that. Because I hate to see us performing and then set goals that are less performing.

Second question. I just want to verify. Are we still -- I know this isn't revenue, but are we still about 125 to 150 million dollars of delinquent water and sewer bills, roughly?

MS. LABUDA: As of the close of
fiscal year '15, that would be the accurate

1 number. I would need to check with my
2 colleagues to give you an exact number year to
3 date. I think on the advanced metering infrastructure system. And it's a 90-million-dollar cost in the budget. What is the payback that we're anticipating for that system in years?

MS. MCCARTY: Well, we believe that there are savings. I mean, that will be part of our analysis, whether it makes sense to go forward with AMI or not. So I don't know that we have a number for you right now. We're still evaluating whether it makes sense to move forward. We want a budget, because we know that the \(A M R\) is coming to an end and we're probably going to have to do something.

COUNCILMAN DOMB: I mean, the system sounds great and what it can do sound phenomenal. And other utilities should have the same ability to shut off remotely systems or trickle the water when people aren't paying their bills, and all those benefits that you

1 will have available.

MS. MCCARTY: Right.
COUNCILMAN DOMB: But I just want to make sure there's a payback of a certain amount of time associated with it.

MS. MCCARTY: Right.
COUNCILMAN DOMB: But I think we should go full steam ahead and look at that system.

Let me go back to Councilwoman Blackwell's comments about this problem at 52 nd Street, I guess it is. She just gave me a sheet that was from a month ago that shows different residents of the City still waiting on mold estimates that occurred 11 months ago.

MS. MCCARTY: I'm sorry, waiting on what?

COUNCILMAN DOMB: Mold estimates.
MS. MCCARTY: Well, I'm not
familiar with that sheet, but what I can tell you is, \(I\) know that we were in there a few times to do mold remediation. There may well still be the need. This is something that risk management has been managing. And I'm not sure

1 of the status of the mold remediation at this
2 time.

COUNCILMAN DOMB: Here's my concern. Mold is not something you play around with.

MS. MCCARTY: Correct.
COUNCILMAN DOMB: As soon as we have a leak anywhere, you immediately do a mold test within a day or two or three days, whatever, just to make sure. This has been 10 or 11 months. So what I'm asking is, we can't go back, but how do we set a date now that we're going to resolve these issues, get these tests done and make sure these areas are safe for our residents.

MS. MCCARTY: Well, \(I\) do know that tests have been done at properties of concern through risk management for mold. And so -- as I said, I know that a lot of the properties, mold remediation did occur. I'm not sure which specific properties.

COUNCILMAN DOMB: On this sheet from a month ago, there's still eight or nine properties waiting for a mold estimate. That

1 means the test was done and you're waiting for
2 the cost of remediation?

MS. MCCARTY: Not any longer. COUNCILMAN DOMB: We need to either get it done, subcontract it out or get it done quickly. This cannot wait. This is unacceptable from June of 2015. It's now May of 2016 and we're still waiting on this stuff. We got to get this done. Anyway, thank you very much. Thank you, Mr. Chairman.

COUNCILMAN GREENLEE: Thank you, Councilman.

Councilman Jones.
COUNCILMAN JONES: Thank you, Mr. Chairman. A couple of things. First of all, I appreciate the work that is done by the Water Department. I have always said they're the smart -- one of the smart departments and has been very helpful in the Fourth. I echo my colleague's concern that whenever there's a

1 tragedy like this, it's the small people that 2 wind up getting the worst of it. So whatever 3 you can do to deal with that, I echo their 4 concern.

On to a different thing. How are we doing with our EPA resolution we had about five, ten years ago? Are we making headway with dealing with the Federal Government's concerns about some of our lateral systems and rainwater runoff?

MS. MCCARTY: So we're in -- this June 30 th we're finishing our fifth year of the long-term control plan, the Clean Water Act mandated, EPA-mandated requirements to reduce our runoff. And we're on target -- other folks actually know it as Green City Clean Waters. But we're on target to hit our 744 green acres and 600 million gallons of reduction in flow to our waterways.

COUNCILMAN JONES: That's progress, so I'm happy about that. That includes the plan to do bio retention, rain gardens and things like that. How are we doing on that?

MS. MCCARTY: Yes. So it's -- our

1 program, we like -- we believe we're leaders in 2 the industry, so to speak. And so the bulk of

3 our program is around green infrastructure. So
4 the retention basins, green stormwater
5 bump-outs, things like that. So yes, that's 6 moving forward.

COUNCILMAN JONES: How is the Water Department with the School to Work Program, working with some of our young people, getting them into civil service jobs like the old Cedar Program, or how are we -- are we making headway with that?

MS. MCCARTY: Yes. We have been working with a few schools, Mastbaum, Randolph, and I can't remember the third. But trying to -- you know, getting folks from high school and starting to work with us and then hopefully becoming full-time employees with us. We also -- PowerCore is another awesome source of youth at risk to get full-time jobs with the Water Department and that's been very successful as well.

COUNCILMAN JONES: Do you have numbers as to how many -- so we asked the

1 Police Department, we asked the Fire
2 Department, we asked each department. We want

MS. MCCARTY: Yes. So our
apprenticeship program where we used Edison, Mastbaum and Randolph, our first year we had three students and two are now permanent Water Department employees. Our second year in 2015, we had three students again. All three are ready to start into what we call phase three of utility maintenance training which makes them become permanent employees. And then this year we have six students and they're transitioning into phase two, what we call -- and we'll -- as vocational school interns when they graduate from high school.

COUNCILMAN JONES: So I'm going to consider that data testing that it can work.

1 But I need ten times that many a year in order
2 to make a dent into -- when we have the water
3 breakages that we have, we have to create that
4 path. So to whatever degree we can do that
5 tenfold, that will be -- it's a good start,
6 shows it can happen. But I really, really need
7 us to consider our own Philadelphia stimulus
8 package by hiring these young people to have
9 life-long careers. I mean, City jobs are 10 meaningful.

COUNCILMAN JONES: You should have lead with that.

MS. MCCARTY: I was trying to.
That's a great program as well. We also work with Cobbs Creek and working with those young folks. And then we also have summer internship workforce program, and the goal is to increase our diversity in the professional, like

1 engineering, things like that. And so this is
2 our third year of doing that as well.

COUNCILMAN JONES: You should have lead with the first one. You get good marks for that. As we increase that ability, we also have personnel needs with people in DROP, people finding employment in the private sector because sometimes it pays better. That steady farm team, if you would, is the kind of thing.

MS. MCCARTY: Right.
COUNCILMAN JONES: Finally, where are we at on Smart meters?

MS. MCCARTY: So the AMI, we're in the midst of piloting the AMI technology, different vendors at approximately 60 to 100 homes per vendor. And that will help inform our request for proposals that we hope to get out this fall.

COUNCILMAN JONES: So we have a commitment to making that happen. And why is it beneficial to the City to get these Smart meters?

MS. MCCARTY: It will -- should
increase the -- well, reduce the cost

1 associated with rolling trucks to go check on
2 things. You won't be driving around picking up
3 the pings off the AMR. We will be able, as
4 Councilman Domb noted, will be able to
5 potentially shut off remotely with the trickle 6 of life.

COUNCILMAN JONES: I don't like the shut-off part, but --

MS. MCCARTY: I hear you. But there are a lot of features that will help improve our collections, hopefully.

COUNCILMAN JONES: My final question is speaking to President Clarke's earlier question. The number one cost in producing fresh water is electric, is that correct?

MS. MCCARTY: Electricity and chemicals.

COUNCILMAN JONES: So electricity
is high and, in fact, number one. Are we moving to solar power alternative energy to produce those water in any way? I know we had a demonstration project. In fact, now Mayor Kenney went out with us and that moved to scale

1 in any of our other water treatment plants.

MS. MCCARTY: Well, yes, we have solar panels at the Southeast wastewater plant and we were able to get a grant for that to offset some of those costs. Unfortunately, the state and their credits, that's made solar not necessarily the most cost effective way to go anymore. But it is something that we are always looking at. We have a whole team of folks that meet monthly on how we can save energy, what technologies are out there, what makes sense for the utility and the ratepayers. COUNCILMAN JONES: So our former state reps, Parker and Johnson, and others might be of use to you trying to navigate that in Harrisburg to try to get some support for that. You might want to reach out to them to see what's the best way to do it.

Thank you, Mr. President.
COUNCIL PRESIDENT CLARKE: Thank
you, Councilman.
Chair recognizes Councilwoman
Reynolds Brown.
COUNCILWOMAN BROWN: Good morning,

Mr. President.
COUNCIL PRESIDENT CLARKE: Good morning and afternoon.

COUNCILWOMAN BROWN: Good morning.
MS. MCCARTY: Good morning.
COUNCILWOMAN BROWN: I have a long list of questions here, and so I'll ask to try to keep your answers tight so I can get through as many of them. And I do want to underscore the concerns raised by Councilwoman Blackwell only because too often constituents do not have someone to vouch for them, champion for them, the government to move swiftly. So that brings me to my question. What is the protocol for handling the type of crisis that Councilwoman Blackwell has spoken to and the subsequent question raised by Councilman Domb? For emergencies within the department, what is the ticker, what is the trigger that says we need to move to protocol B, which is different, remember, from a normal circumstance?

MS. MCCARTY: So the Water
Department has some in-house claims adjusters that would respond and did respond on June

1 14th. Large incidents like that where there 2 are many claimants, risk management -- well,

3 they're always the oversight. But risk
4 management provides claims adjusters as well,
5 and has been very involved with us in settling
6 the claims.
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principal departments that are immediately
responsible for the fix of these type of
constituent emergencies are water and risk
management?
MS. MCCARTY: Correct.
COUNCILWOMAN BROWN: Okay. And no
way to -- and no way to suggest or in no way to
suggest this is a flat, what is similar in the
circumstance is the appearance of the lagging
of get it done quickly. And so it's been 15
months or more. What is your immediate next
step to address immediately the concerns
raised by Councilwoman Blackwell? Because this
could be the seedling of bigger issues.
MS. MCCARTY: Well, I should
mention that when the break occurs, our
immediate response of course is to stop the

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1 water main.

COUNCILWOMAN BROWN: Yes.
MS. MCCARTY: But the next part is to get people's homes livable again. Get people back in their homes. And that all occurred. Some folks, it took a little longer than we would have liked and we have learned from this, unfortunately. But we have learned that maybe we need to have hotels available, figure out something with hotels for people. And truthfully, \(I\) can say that we could have done better on our response that first day.

COUNCILWOMAN BROWN: So then there is now a new blueprint or a new manual or a new SOP, which in my office \(I\) call standard operating procedural amendment, that says should ever this happen again, this is the new way we'll be dealing with this kind of crisis.

MS. MCCARTY: Yes. We'll work with other agencies as well that assist with the response.

COUNCILWOMAN BROWN: So Councilwoman Blackwell's concern is, let's just tie a little knot in this quickly, let's put a

1 period at the end of this crisis and get it
2 done.

MS. MCCARTY: I would love to.
COUNCILWOMAN BROWN: So we'll look forward to the return of your department and your designees during the callbacks.

Let me thank you for the seemingly improvement in progress with regards to what your organization looks like. Since you know there's a prevailing pride that we make sure we have a government that looks like Philadelphia. I was looking for the grid that you sent us and I notice that that department is well represented with women, and that people of color have moved to positions of leadership and responsibility. Of course I can't find it now. And so those at your executive level -terrific. Thank you. Those at your executive level, according to this chart, includes seven women and seven people of color, correct? According to this chart.

MS. MCCARTY: At the executive
level?
COUNCILWOMAN BROWN: That's what it

1 says according to this chart. Is that not so?

MS. MCCARTY: Are you on page five of the testimony or -COUNCILWOMAN BROWN: Demographics. FY16 staff demographics. That's a part of your testimony. The grid that breaks down what your department -- how well it looks like Philadelphia.

While you look for that, let's go to the bilingual, which is an area that Councilwoman Sanchez and Councilwoman Gym would be concerned about. So you have one bilingual person in a city that's --

MS. MCCARTY: No, we have 119
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bilingual and they speak 37 languages.

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COUNCILWOMAN BROWN: Forgive me, what did you say?

MS. MCCARTY: 119 bilingual
employees. And we determine this -- they have to share that. We can't demand that they tell us they're bilingual. But they have self-reported -- 119 employees have self-reported that they are bilingual and the languages that those 119 speak, there are 37
different languages.
COUNCILWOMAN BROWN: That's
encouraging. I was looking at the executive staff here. Okay.

MS. MCCARTY: The other thing I can share is that we very much use the language line and those services. I have even been able to use it on one occasion and carry my card. I have my card at all times, my language line card, wherever it is in here somewhere. That -- it's my reference so I can use our department number and call the language line. We push that out to the field units. This is something we take very seriously and think it's very important.

COUNCILWOMAN BROWN: Okay. I'm going to circle back to the demographic of staff because that bell is about to ring and I want to get a couple more questions in. So one program I continue to be very excited about and hope that we can expand is PowerCore.

MS. MCCARTY: Yes.
COUNCILWOMAN BROWN: What's the future relationship of PowerCore with the Water

Department?
MS. MCCARTY: Well, we are hoping that we can continue with that program. We very much support it. We support it financially, as well as -- we have had 87 participants in the PowerCore. So we -- it's an awesome program, actually.

COUNCILWOMAN BROWN: It is, in that it gives people who might not ordinarily have a chance to learn about what you do a chance to a real job. So you say we hope to. What does that mean?

MS. MCCARTY: Well, as long as the program continues, we're going to support it. I mean, it's not our program.

MS. LABUDA: Our fiscal '17 budget does contemplate approximately 230,000 in funding for the program again, as it did in prior years.

COUNCILWOMAN BROWN: And that will capture how many young people?

MS. LABUDA: I'll have to get back to you because I'm unsure of that metric.

COUNCILWOMAN BROWN: Okay. So you

1 can do that today while we're waiting for the 2 next round. And I will wait for the next round 3 to ask subsequent questions about PowerCore. 4 Thank you, Mr. President.

COUNCIL PRESIDENT CLARKE: Thank
you, Councilwoman.
Chair recognizes Councilwoman Parker.

COUNCILWOMAN PARKER: Thank you, Mr. President and good afternoon.

MS. MCCARTY: Good afternoon.
COUNCILWOMAN PARKER: Let me start with the issue that Councilman Green talked about that doesn't ever seem to go away. Ten years for me here as a staffer, this is one of the number one infrastructure structures in the ninth councilmanic district. Left here for ten years and went to the Pennsylvania House and held meetings, and it was still the number one infrastructure issue in the ninth councilmanic district and that was the water main replacements with the water laterals.

You don't have to give me an answer now on the record, but when you go back to the

1 department, please forward to the Council
2 President for our review an actual schedule of
3 ninth district and probably for all of the
4 district council members -- I'm sure they would
5 be interested for their respective regions -- a
6 list of scheduled water main replacements,
7 water lateral replacements, and our schedule
8 for coordination with other City departments.
9 It has really been, you know, a challenge and I
know you all have done better with coordinating the activity between streets and water over the years, and I do commend both departments for doing this. But every now and again, the questions that we get are one, when were we going to be notified about it -- I'm talking about residents on the block. Well, the water main replacement took place, but then right after that, you know, something happened with the Streets Department. And it's very rare, we don't get it as often as we used to years ago because you have strategically done better with your planning. But we will get it every now and again. So if you could get that
information to the Council President for all

1 district council members, that would be
2 extremely helpful and we can communicate that
3 directly to our constituency as we're having
4 various meetings throughout the season.

COUNCILWOMAN PARKER: And the reason why that was very helpful, what you just mentioned, if when you send that information to the Council President you can put the actual

1 street, you know, so the first notification by
2 this date, you know, second notification by
3 this date. Because obviously for us, we will
4 want to, as the district council members, have
5 that information in advance and you literally
6 can check. So when those calls -- and you know
7 they do get -- the volume increases
8 tremendously as you move sort of block by
9 block. So if we could have that up and just be 10 able to have at each of our desks to be able to 11 communicate when the public calls our office, 12 that will be very helpful. So thank you for 13 noting that.

MS. MCCARTY: Yeah. I mean -we're not going to know that when we send the list because it's depending upon when we bid the job. But we could add you to the -- when we send it to your constituents, I think we can probably add you to that list every time your constituents gets a letter saying we're going to be there in six months, we can make sure you can get that. If that's what you would like.

COUNCILWOMAN PARKER: Great. Yes. That would be helpful for us, but it would also

1 be great if you could get it to us -- if you're 2 planning, you know, and you're about to mail it

3 to them, if you could give the district council
4 person just a tad bit of advanced notice
5 because it helps us when we're preparing. So
6 if the notices -- we know that we're planning
7 and it's electronically being produced to go
8 out to 200 residents in a particular area, I
9 think you could -- I think your guys may know at least a week before, you know, you're about to send out those 200 notices that they're going to take place. So if we could get that in advance, that would be helpful.

I want to get to the next portion of my questioning and, you know, I sort of walked into this as it related to the storm water management process. And so we have tree trenches and then we have the water basins. And there have been three locations in the ninth councilmanic district in particular as it relates to the above ground. Now, there is one site in particular, they have three underground and they have two aboveground. And so what is the process for notifying the public when a

1 water basin, particularly something that is
2 aboveground? Because that's when aesthetically
3 it does impact the community at large. And let
4 me give you an example. One institution has
5 two aboveground basins. One is situated on the 6 corner, a very well-traveled corner. And the 7 other about a hundred feet away in the middle 8 of their property but right near a school. And 9 so residents on each side of the street and those driving by have to physically look at these sites. And we know that there's a financial incentive to those individual private owners who participate in our program.

In this case, I think this private owner has received like an \(\$ 1,100\) per month, like, savings, at least that's what was communicated to me. And I think that is great because I want to encourage as much participation as possible in the program. The challenge is this. Because it's on private property, but although physically and aesthetically in the view of homeowners, there are questions regarding a mosquito -- potential mosquito beds and rodents. And the physical

1 aesthetic appearance of it when it's new, it 2 doesn't look as aesthetically pleasing as it 3 will when the flowers grow or whatever is 4 there, and people are extremely upset about it. 5 And so \(I\) want to know how can we -- not how can

6 we. I'm asking you, will you or can you
7 include in that process for the private owner a 8 requirement that they have to have a meeting 9 similar to what we would do with the RCO or, 10 you know, something of -- or an entity needing 11 a variance with zoning, that you have to have a 12 meeting with residents in the surrounding 13 community. Because in this instance, they met with the community, but only after, after they had entered into the agreement.

And I'm going to come back around, Mr. President, with the line of questioning on this one because we have to be able to do that. And so now when they see it, they call the office of the district council person and say how did you let this sort of take place and occur without a formal notification and/or meeting having them require to take place in which we were invited. And as I checked with

1 the staff of Councilwoman Tasker. Again, these
2 were done prior to my being sworn in. I was
3 informed that the entity had a meeting and
4 didn't organize the meeting in conjunction with
5 the Council office, put together something
6 independently. Who they contacted -- we have
7 got to develop specs for all of that because
8 it's really becoming a problem. It's moved
9 from the northwest section of Philadelphia over to Lawncrest and Lawndale now. I'm starting to get questions and concerns about that from those who weren't able to attend the meeting that was organized recently, and we have got to find a way to do better and it can't be after the decision has been made. The community has to be educated before.

COUNCIL PRESIDENT CLARKE: Thank you, Councilwoman.

Chair recognizes Councilman Green.
COUNCILMAN GREEN: Thank you,
Council President. I wanted to follow up on some of my questions regarding AMI. My understanding that AMI -- I want to focus on some of the customer service aspects of it. It

1 will be able to prevent water leaks going
2 forward, as well as stopping some of the high
3 bills that customers may receive?
4

7 your monthly bill. You'll be able -- we're
8 trying to collect the data now when customers
9 call in Water Revenues collecting e-mails and
10 -- working on collecting e-mails and phone
11 numbers so there's a contact when and if we do
12 go to AMI, they can be alerted that it looks
13 like you have a leak in your property, you may
14 want to check. So that will reduce those high

MS. MCCARTY: Yes. It should help customers be able to detect if there's a leak in their property. Right now you find out in bills, surprises and things like that.

COUNCILMAN GREEN: Because that's been a bone of contention, I know, from some of the issues I have been involved in over the years where a customer didn't know -especially didn't know that the water was leaking. There's a dispute between the customer and the Water Department regarding the source of the leak.

Now, also, under AMI, will you need

1 to replace every meter, especially those meters
2 that may have lead?
MS. MCCARTY: No. Well, our meters are not an issue -- should not be an issue. We do not need to replace the meters as part of the AMI. We have done testing on the meters and found that they are going -- they're going to last a lot longer than necessarily anticipated, which has made this project more affordable and reduced the cost of it.

COUNCILMAN GREEN: And I know you're going through a pilot right now, but the vendor that's ultimately selected, will that vendor manage the entire network?

MS. MCCARTY: We're not sure how we're going to do that. That's one of the things we're learning right now.

COUNCILMAN GREEN: As part of the pilot process. I understand. And also going through AMI, my understanding is there's going to be a significant savings. And can you kind of give us a perspective of the type of savings? Is this going to be a reduction of vehicle costs, a reduction of some of the

1 issues regarding service? Can you give us some
2 perspective on the savings?

MS. MCCARTY: One of the things that we'll be able to more quickly know is SEPTA service. So there should be some savings there if we should be getting a report. Right now, again, it's a monthly -- we find out about that customer on a monthly basis. Someone has taken the meter offline or things like that. So that's a savings. A savings of rolling a truck, as you mentioned. There are savings in there not having to roll trucks. To be more targeted in how we address what the problems are and things like.

COUNCILMAN GREEN: So considering this investment, about 90 million dollars, have you been able to quantify what the amount of the savings will be from AMI, especially in those categories we just discussed?

MS. MCCARTY: We're still looking at, again, the business end if this makes sense, as Councilman Domb had requested.

COUNCILMAN GREEN: And just one
last point. You earlier were talking about

1 solar with Councilman Jones and talking about
2 S-regs and credits. And although I know the 3 credits are no longer as valuable as they were, 4 especially during Governor Rendell's

5 administration when we had Growing Greener I 6 and II. However, technology has dramatically

7 changed the cost of doing solar. So although
8 the credits are not as valuable as they were at
9 one point, the other side of the equation is

10

11 that the cost of doing solar has dramatically come down. I know we have had hearings in this body regarding solar panels on school buildings and that's something the School District investigated. So I would encourage you to look at solar again and talk about it in some of the buildings you currently have, because although the credits are not as valuable like they were, the cost of doing solar from a technology perspective has come down dramatically and provided more opportunities.

MS. MCCARTY: Yes, it's very
exciting. I mean, I remember when I was going to school in the '70s, solar was the latest and the greatest and have been very disappointed

1 that it kind of fell off the face of the earth, 2 and now it's back with a vengeance. Again, we

3 have an energy committee that looks at these
4 things and looks at what makes the most sense
5 for our ratepayers. So solar is definitely in
6 our radar for sure.

COUNCILMAN GREEN: Thank you.
COUNCIL PRESIDENT CLARKE: Thank you, Councilman.

Chair recognizes Councilwoman Blackwell.

COUNCILWOMAN BLACKWELL: Thank you, Mr. President. Two short issues. One is -and we spoke before on lead in the water. And I know the Water Department said they would be happy to work with the citizens on some loans for another problem they didn't create. I do not agree and I would hope that Council would also agree, we just can't make people pay for everything. They'll probably hit the same people, they won't fix their pipes now and then tell them they owe something else because there's lead in there. Very, very unfair.

Also, we passed legislation that

1 will allow for homeowner properties to have an 2 agreement with the Water Department with bills

3 they cannot pay so that they could maintain
4 water service and be able to pay on back bills.
5 My staff just reminded me, they have been
6 asking about it two years. So I would hope
7 that the status of that program is available so
8 that people can keep their water on and pay on
9 back bills. Where are we?
MS. MCCARTY: You're talking about the IWRAP program?

COUNCILWOMAN BLACKWELL: I don't know what you call it.

MS. MCCARTY: Right now customers can get into payment agreements with the Water Revenue Bureau. But there's a program, affordable rates program, that we have requested the rate board approve and it's based on the federal poverty level. Three different tiers. And it's in the rate board's hands. We have requested and believe that it's a very good program. And we should know in June, hopefully, if it's supported.

COUNCILWOMAN BLACKWELL: Thank you.

1 Okay, Mr. President.

COUNCIL PRESIDENT CLARKE: Thank
you, Councilwoman.
Chair recognizes Councilwoman
Reynolds Brown.
COUNCILWOMAN BROWN: Can we please shift our thinking to our online bill pay? And I have learned that those who opt to pay online are also required to pay a four-dollar fee. So if a person's average bill is \(\$ 30\) per month, this fee essentially equates to a 13 percent additional charge. So the question is -- I don't want a yes or no. Give your perspective on why this approach versus promoting online bill pay. Because in some ways, some might argue that taxing people who choose to utilize this efficient and, quite frankly, environmentally-friendly option might seem incongruent.

MS. MCCARTY: Yes. I mean, we're not fond of that fee either. There is a paperless way to do it and that is through -COUNCILWOMAN BROWN: You said there's a what kind of way to do it?

MS. MCCARTY: There's a paperless way to do it and I can't -- I just went brain dead on the -- I'm in Zip Check. I'm in the program. I'm in Zip Check. So you can sign up for Zip Check. Unfortunately not a lot of customers do. But it would be automatically withdrawn from your account. You still get the bill before that money is withdrawn from your account, so if there are issues you can contact the Water Revenue Bureau to get that addressed beforehand. But we are working with Water Revenue on how they can do an Epay program.

COUNCILWOMAN BROWN: So whose decision was that then?

MS. MCCARTY: The three dollars or four dollars, I guess -- I think it's \$3.95 or something like that.

COUNCILWOMAN BROWN: Yes. MS. MCCARTY: I believe that's the cost that is imposed by the vendor for the City. I don't know enough about it to really address it though. COUNCILWOMAN BROWN: So it's a vendor of the City that's getting an

1 additional --

MS. LABUDA: Good morning.
COUNCILWOMAN BROWN: Pull your mic up, please.

MS. LABUDA: Sure. Good morning. I apologize for not being closer to the mic. The Revenue Bureau selected the vendor. We would have to contact our colleagues at the Water Revenue Bureau because we don't collect nor bill for our rates and charges. We need to seek the answers from the WRB. I apologize for not being able to answer your question.

COUNCILWOMAN BROWN: No worries. On the callback, make sure there's a paragraph devoted to the answer to that question and why.

Adequate discussion has been given to smart water meters. What are the current

1 sustainability initiatives the Water Department
2 is participating in? Just as an update, my
3 staff and I went to visit one of the -- oh, my
4 gosh -- the watershed simply to learn about
5 what that is and what it looks like and the
6 like. So just update us on a couple other
7 initiatives that are maybe in the pipelines as
8 relates to sustainability.
MS. MCCARTY: So you're talking about our Green City Clean Waters program and we are very -- we're honing in on June 30th pretty quickly, about two months away, where we'll have our first five years in of that program, and we are meeting our goals of 744 green acres, which results in a reduction of 600 million gallons of combined sewage getting into our waterways. So we're very excited about that milestone. But we're still continuing to look at ways to improve how we do that work and how others do that work as well.

COUNCILWOMAN BROWN: When you say we, what does that mean? Is that a task force within Water? Is that a number of professionals across City departments that are

1 looking for ways to work smarter around
2 sustainability? What does we mean?

MS. MCCARTY: Well, we is the Water Department. We're always looking for other's ideas, good ideas. And it's not to say that we don't use consultants to bring ideas from elsewhere. But it's a federal mandate for us to reduce our combined sewer overflow. So it's -- the onus falls on the Water Department at the end of the day.

COUNCILWOMAN BROWN: Okay. The bell has rung. I'll wait until the next round. I just have a few more left. Thank you.

COUNCIL PRESIDENT CLARKE: Thank you, Councilwoman.

Chair recognizes Councilwoman Parker.

COUNCILWOMAN PARKER: Thank you, Mr. President. I just want to go back to the line of questioning regarding the water basins and just ask you if you have any comment in regards to the notification process. And if you could just state for the record how it works now.

MS. MCCARTY: On private property as you were referring to?

COUNCILWOMAN PARKER: Yes.
MS. MCCARTY: Basically, if someone wants to improve the capture or reduce the runoff from, you know -- storm water from their property, to comply with our regulations or to reduce their bill, they have to submit what they're going to do for review. And one of the things we look at, and you noted of concern, is making sure that the water infiltrates quickly so as not to harbor mosquitoes, which is obviously an issue all the time, of concern all the time. But we, on private property, really don't have too much authority. We do inspect to make sure that if you're getting the stormwater credits, you are complying and maintaining that stormwater infrastructure. But --

COUNCILWOMAN PARKER: Let me just interrupt you there. So it's on private property and we don't have that much authority. Does the Water Department have the authority to be able to tell any private citizen interested

1 in participating in this program in the specs
2 for it that if you want to participate in this
3 program, it is contingent upon your -- off the
4 checklist, the checklist of all of these things
5 that you have to do in order to participate,
6 adding a line that says you must have a
7 community meeting with residents who are within
8100 to 200 feet of this location? Does the
9 Water Department have the authority to make 10 that a requirement?

MS. MCCARTY: If they are receiving a grant from the Department, \(I\) think it is something we can look into.

COUNCILWOMAN PARKER: Okay. So
when we talk about -- I just wanted to state for the record when we talked about our authority. Because those who are participating and one of the things our law says, that the Department participates in is the financial incentive. It's extremely important and it's actually been effective in encouraging private owners to participate. So I want to just ask us to make sure that we've done that and just made it a requirement just from a notification
perspective.
MS. MCCARTY: We can look at that.
COUNCILWOMAN PARKER: Thank you.
And please keep us updated on that.
The next question -- and you may have talked about this and \(I\) just did not hear the response. On page eight of your testimony, you note that the Water Department has 15 apprentices. Describe the apprenticeship program. What's the length, capacity, the type of positions? How does an individual apply? How is an individual selected?
A. Well, the apprenticeship program is done through the School District. So we're working with Edison, Mastbaum and Randolph. And it's a growing program. We are targeting skills such as electricians, HVAC mechanics, building maintenance mechanics, engineering and instrumentation technicians.

COUNCILWOMAN PARKER: So one, obviously I was extremely excited when I saw the program. But Council President Clarke, given the announcement that you just made last Thursday about Temple University's agreement

1 with our local laborers' district council here,
2 I want to request that Water immediately, if at
3 all possible, find out about that arrangement
4 between Temple University, along with the
5 laborers that the Council President worked for
6 a very long time to put together, to see how we
7 can include young people who are participating
8 in that program from the laborers to
9 potentially participate in this apprenticeship program. That will be great.

MS. MCCARTY: I'm sorry, I'm not familiar with that program.

COUNCILWOMAN PARKER: Temple
University -- Council President, and you feel free to interject -- has entered into an agreement, I believe you just described, with the laborers' district council.

COUNCIL PRESIDENT CLARKE: Yes, they're going to build -- and I'm kind of stealing their thunder, but I did run off at the mouth the other day. They're going to be building a new training facility on North Broad, Girard. They're moving the training facility that's currently in Exton,

1 Pennsylvania, moving it to North Broad Street.
2 It's going to be state of the art. So it will
3 be training individuals in all aspects of
4 certain levels of construction. So it's a sign
5 that, you know, clearly we're responding to the
6 need to create more opportunities for people in
7 the City. One of the things they found
8 inhabited in Exton, it was challenging for
9 people who, frankly speaking, had to take care

COUNCIL PRESIDENT CLARKE: So the fact that the Water Department, as Councilwoman said, is right here, our ability to enter a similar approach would be quite significant.

MS. MCCARTY: We would love to work with Temple and how we can hire someone for sure. What's the timing on that? The timing on them getting that going, do you know?

COUNCIL PRESIDENT CLARKE: I mean, hopefully sooner rather than later.

MS. MCCARTY: Okay. I hear you.
COUNCIL PRESIDENT CLARKE: I'm,

1 like, blowing all of the announcements and
2 they're going to kill me for this. But there's
3 going to be a big announcement.
4
5 don't know.
COUNCIL PRESIDENT CLARKE: But they
7 want to move sooner rather than later.

MS. MCCARTY: Thank you.
COUNCIL PRESIDENT CLARKE: You're welcome.

MS. MCCARTY: Thanks for that tip, Councilwoman.

COUNCILWOMAN PARKER: Thank you.
Now, the next question is in regards to the AMI. And I think you talked a little bit about the savings. But I wanted to know if you could talk about who's going to manage the network, just so we understand. Will a vendor manage the network? Will the City potentially manage the network? And are there any other utilities in the City that have the network like PECO? And so when \(I\) think about cost savings, I immediately say to myself wait a minute, not just Philadelphia Water Department, but PGW.

1 But tell us if there is any precedent for that.

MS. MCCARTY: Well, we're -- we still haven't figured out what that is going to look like, what makes the most sense. Some of it will be based upon what the responses to the RFP are as to what makes the most sense. I think we want to get the most cost effective program we can, and by leaving it somewhat open in the RFP will help us do that. It will give us the opportunity to get the best system at the lowest rate, one would hope. But right now, I believe -- you know, again, we're still in the early stages, so \(I\) can't give any definitive answers on who will do what at this time.

COUNCILWOMAN PARKER: And the last question was, are there any other utilities that have such a city-wide wireless network like PECO? I mean, does PECO or PGW have this kind of network?

MS. MCCARTY: PECO does. COUNCILWOMAN PARKER: PECO does.

Does PGW have this kind of network? MS. MCCARTY: No, not right now.

2 you, Mr. President. you, Councilwoman. let's see if you can find it. eBills. bills.

COUNCILWOMAN PARKER: Okay. Thank

COUNCIL PRESIDENT CLARKE: Thank

Chair recognizes Councilman Domb.
COUNCILMAN DOMB: Thank you, Council President. This is a question I have asked before. I feel like -- remember the Johnny Carson Carnac? Remember that? I'm going to give you the answer and I'm going to hold my head to the piece of paper. And the answer is, how do we save three million dollars? I can give you the question, but

MS. LABUDA: I think the answer is

COUNCILMAN DOMB: What's that?
MS. LABUDA: I think it's
electronic bills, because we spend three to four million dollars a year annually on mailing

COUNCILMAN DOMB: So my question
is, can we get done? What's the time frame?
You know, we mail out, what, five million

1 pieces of water and sewer bills a year? 2 600,000 real estate tax bills. We have a much better system. We can computerize both and we would save a lot of money, postage, et cetera. And probably something we should be doing this year. My question is, have we made any progress in that area?

MS. MCCARTY: Well, it is on the -it is something that we have met with Water Revenue's consultant that manages the billing system and it is on the list. And it is something we have been pushing for. They know it is a high priority. I can't tell you the current status of it, but it is a high priority.

COUNCILMAN DOMB: Who do I have to talk to to make sure this happens?

MS. MCCARTY: Well, it will happen, but the time frame -- I mean -- Michelle Bethel, the deputy at the Water Revenue Bureau, so it's really under her jurisdiction. But we work with them collaboratively to try to make sure initiatives like this are moved forward.

COUNCILMAN DOMB: It's a quick

1 savings. Three to four million dollars, quick.
2 Anyway, thank you very much. Thanks, Council
3 President.

5 you, Councilman.
Chair recognizes Councilwoman
Reynolds Brown.
COUNCILWOMAN BROWN: Thank you, Mr. President.

So help me understand, as a
follow-up to Councilman Domb's question, where is the dilemma? Where is the blocker, what is the impediment?

MS. MCCARTY: For the eBill?
COUNCILWOMAN BROWN: Yes.
MS. MCCARTY: Programming.
Programming the billing system. There are many different things that need to be done with the billing system and some are a higher priority, of course, than others. This is, as I said, a high priority, but it's a matter of getting the resource -- making sure --

COUNCILWOMAN BROWN: It's a matter of what?

MS. MCCARTY: Making sure the resources are dedicated to getting the programming done.

COUNCILWOMAN BROWN: I really am having a difficult time hearing you. So if we had to look at a time frame, are we looking -by next year's budget session a year from now, what do you anticipate the answer will be to Councilman Domb's question if it is a high priority?

MS. MCCARTY: I would like to consult with the Water Revenue and get back to you on that, if I may. There are many billing system changes on the horizon. For instance, if we are successful with the affordability program that we have asked the Rating Board for, we have a very tight time frame to get that done and that is a very, very high priority. So that's a programming initiative that will have to occur over a 12 -month period.

COUNCILWOMAN BROWN: That actually goes to my next follow-up question. When you say you'll get back to us, what does that mean? That you'll have the answer during callbacks?

1 Are you going to have the answer a month from
2 now?

MS. MCCARTY: No, I hope to be able to consult with Water Revenue and get back to you --

COUNCILWOMAN BROWN: During
callbacks?
MS. MCCARTY: Oh, yeah. Oh, yeah.
COUNCILWOMAN BROWN: Well, we have to be specific because --

MS. MCCARTY: I'm sorry. Sorry.
It's not an endless --
COUNCILWOMAN BROWN: So the
affordability legislation, the work of Councilwoman Sanchez. Articulate for us -- let me get this right. So I understand that the Water Department currently maintains more than 300,000 aged residential liens worth more than 200 million dollars and you expect to collect only a small portion of that debt.

What is your perspective with
regards to the new water -- the affordability legislation sponsored by Councilwoman Sanchez and how that's going to help the department

1 collect those debts in a far more aggressive
2 way?

MS. MCCARTY: I think the -- we fully support and are looking forward to the affordability program, IWRAP as it's known. It will help customers -- we believe will help customers pay their current bill. The penalties for past payment and fees would be waived.

COUNCILWOMAN BROWN: Effective when?

MS. MCCARTY: When they would enter into an IWRAP agreement, if you will, for lack of a better of way of stating it.

COUNCILWOMAN BROWN: And so then we have to assume that efforts are underway in the department to help citizens understand that they can avoid foreclosure and sheriff's sale by learning about the provisions of this legislation, is that fair to say? Because what we're hearing is an increased effort with regards to foreclosures and sheriff's sales. What do we do to mitigate and sort of calm the fears of citizens that they're not going to end

1 up in front -- sheriff's sale and foreclosure?

MS. MCCARTY: Well, I mean, customers can always enter into a payment agreement. As long as they stay current, that should keep any sheriff's sales from occurring. And that's today, right now, it's just not a program that we have asked the rate board to approve. But there is a -- called WRAP, Water Revenue Assistance Program. And if you can enter -- you know, you can enter into that payment agreement with the Water Revenue Bureau. That should keep, you know, your property off of sheriff's sale.

COUNCILWOMAN BROWN: So what I have learned the hard way is that if you don't make new legislative initiatives, what \(I\) call dummy proof, you end up with citizens who still have a rope around their neck looking at foreclosure or sheriff's sale. So what marketing strategies are underway for citizens who are going to end up in a bad place if they don't know that this piece of legislation is designed to save them?

MS. MCCARTY: I mean, that is one

1 of the initiatives we need to undertake once we 2 know whether it's approved by the stormwater 3 board. So once that rate board in June gives 4 their decision and we know what that program 5 they've approved looks like, then we'll be out 6 reaching to the public. But it will not be 7 immediately available because we have to make 8 the programming changes in the billing system. 9 But that will give us time to hire the staff 10 needed, Water Revenue time to hire the staff 11 needed. And also advertise, push it out, get 12 it to community organizations, let folks know 13 about it. Because we believe it is a really 14 good program and will help those in need for

COUNCILWOMAN BROWN: So if you know it's coming and you know that there's going to be some kind of positive yield for citizens, why do you have to wait on affirmative action by this board you talked about with regards to preparing for staffing up and having marketing materials, at least in draft form, ready to roll once the tweaks are made based on the decisions of this board? I simply don't get

1 why government can't walk and chew gum at the 2 same time.

MS. MCCARTY: If they don't approve it, then we have done all of that for naught.

COUNCILWOMAN BROWN: Okay. So what impediments or hurdles would suggest they might not approve it if the Water Department indeed supports this in the way you just articulated?

MS. MCCARTY: You know, this is a new rate process. We have never gone before the board before. So there are a lot of uncertainties. Just because we support it doesn't mean they're going to rule in our favor. There are others that, you know, maybe don't agree and, you know, \(I\) can't speak for the board.

COUNCILWOMAN BROWN: Can I -- it doesn't look like there is anyone else -unless it's you, Mr. President.

COUNCIL PRESIDENT CLARKE: You're the only one teed up.

COUNCILWOMAN BROWN: Okay. Thank
you. So who sits on this board? Are they citizens of Philadelphia?

MS. MCCARTY: Yes, that's one of the requirements. They all have to reside in the City of Philadelphia.

COUNCILWOMAN BROWN: How many are on this board?

MS. MCCARTY: Five. Mike Chapman
of Chapman Ford, by the way. Folasade Olanipekun-Lewis.

COUNCILWOMAN BROWN: I'm sorry, let me ask different. Any women on that board?

MS. MCCARTY: Sade and -- yes, Sade. She's the only one, unfortunately.

COUNCILWOMAN BROWN: Okay. They're all Philadelphia residents. There are women on the board and there are people of color on the board, Sade. Okay. Who are the other two members?

MS. MCCARTY: So Lee Huang, Bernie
Brunwasser, and Sonny Popowsky.
COUNCILWOMAN BROWN: Okay. All
right then. Let me make sure I have wrapped up here. For FY16, you showed current participation level 29 percent. What strategies are in place or is the Department

1 thinking about to institute to move to the
2 number to the administration's goal of 35

MS. MCCARTY: So while it shows we're at 29 percent for '16, we believe -- we believe and hope that we're going to hit 30 percent this fiscal year. And we are continuing on many fronts, one is contractor seminars. There was one a couple weeks ago at Venice Island. 120 folks showed up, contractors showed up, which was really good. I was there. It was a really good event.

COUNCILWOMAN BROWN: Where was it?
MS. MCCARTY: At Venice Island.
COUNCILWOMAN BROWN: At where?
MS. MCCARTY: The theater on Venice Island on Main Street. Councilman Jones's district. It was a nice venue. There's an auditorium there, so we were able to fit a lot of folks in there. And it's right by the river too. It's nice. But we have quarterly updates in our TakePart publication. And we work on maintaining relationships with the building trades and -- the building trades and the
unions. Coordinate with businesses and education programs, workshops.

COUNCILWOMAN BROWN: Can you please make sure that Council members get notices of anything you're doing around MBE, WBE participation so that we can assist you in casting the net even wider for those people to do business? Can you just make that a regular protocol in your department to notify Council members? There are many of us that pay attention to that type of information and would be pleased to pass it on.

MS. MCCARTY: That would be
awesome. Thank you. Thank you.
COUNCILWOMAN BROWN: The last question is, speak in a bit more detail about the Biosolids Services contract that you have, the 22-million-dollar contract you have with them. How long is it? And just provide some detail for the record.

MS. MCCARTY: Yes. That contract is a 25-year contract.

COUNCILWOMAN BROWN: 25 years?
MS. MCCARTY: Yes. The first year

1 was in 2008 and they -- it's saving the
2 Department a lot of money and thus our
3 ratepayers a lot of money. They are taking our
4 solids, our sludge from our three wastewater
5 treatment plants and thickening it and then
6 heat drying it. And it makes these little
7 black pellets which are moved by rail to
8 Florida for the orange groves, it fertilizes
9 the orange groves. It's also used on farmland in this area, Jersey, Pennsylvania, Maryland, as well as -- one of the issues I really get a kick out of is Lehigh Cement uses it as fuel, and then any of the inorganics left, the residual is used as part of the aggregate added to the cement. So that's zero waste -- I mean, it's all zero waste, but that one I'm particularly fond of.

COUNCILWOMAN BROWN: How long have you been in the Department?

MS. MCCARTY: Since 1982.
COUNCILWOMAN BROWN: Okay. All right. Thank you very much. MS. MCCARTY: You're very welcome. COUNCIL PRESIDENT CLARKE: Thank

1 you, Councilwoman. Thank you, Commissioner.
2 We're going to take a break until 2:15.

> (Lunch break.)

COUNCILMAN GREENLEE: Good
afternoon, everybody. Sorry for the delay here. We're going to get started. Get in our hearing. Next department up is the Department of Streets. Commissioner and whoever else lost the short straw and has to come up with you.

Good afternoon, everybody. Please identify yourself and proceed.

MR. CARLTON: Good afternoon, Council President Clarke and Councilman Greenlee. I am Donald D. Carlton, Streets Commissioner.

Good afternoon, President Clarke and President Greenlee and members of City Council. I am Donald D. Carlton, Commissioner of the Streets Department. Joining me today are Carlton Williams, Deputy Commissioner of Sanitation, Michael Carroll, Deputy

Commissioner of Transportation and Christopher

1 Newman, Deputy Commissioner of Administration.
2 I am pleased to provide testimony on the
3 Streets Department's fiscal year 2017 operating 4 budget. removal.

The Streets Department employees have done an outstanding job during recent years fulfilling our mission, despite significant changes, including an aging transportation infrastructure, a volatile recycling market, uncertainty in state and federal funding and an aging vehicle fleet. This year alone, we continue to maintain our curbside recycling rate and tonnage at historically high levels. Our anti-litter and community engagement efforts, including Philly Spring Clean Up and Philadelphia More Beautiful, have yielded unprecedented volunteers and clean-up projects citywide, and our special public event cleaning efforts were particularly highlighted during the Department's exceptional work as part of the Papal visit and the Villanova parade clean-up.

We also continue to embark on strides that we hope will create a safer and more efficient multi-modal municipal transportation network for all users of the public right-of-way. Maintaining the momentum of the last several years, multiple and varied

1 projects are underway to improve traffic
2 safety, expand alternative transportation modes for bicyclists, pedestrians and manage traffic throughout the City. Our state-of-the-art Traffic Operations Center opened this past fall establishing the City's first centralized and integrated traffic control system, and we are continuing our ambitious plan to modernize the City-owned street and alley lights and also upgrade with energy-efficient LED lighting.

This winter the Streets Department employees, in partnership with those in other City departments and agencies, historically managed the historic blizzard of 2016. We dropped nearly two feet of snow on Philadelphia during the Mayor's third week in office. All primary streets and nearly 80 percent of all residential streets were cleared within 24 hours of the end of the storm. The government stayed open through the regular business hours on Friday, January 22 nd, when the storm initially arrived, the government stayed open throughout the business day and was one of -and was the first major city open for business

1 on Monday.

The Department has a number of critical strategic priorities planned for fiscal 2017. City streets and roadways must be repaved and maintained at an optimal life cycle interval in order to maintain the local street network in a state of good repair. The Department is therefore embarking on a long-term plan to significantly increase paving over the next several years. The Department is also engaged in a strategic approach to the City's overall safe and complete streets transportation network that includes significant infrastructure improvements and multi-modal and comprehensive focus on traffic, pedestrian and bicycle safety. The work performed directly reflects the Mayor's vision of zero fatalities by implementing traffic calming and resign measures to prevent speeding, provides greater refuge to vulnerable pedestrians and bicyclists and focuses on the most dangerous parts of the City's transportation network. The use of LED lighting to enhance visibility and increase

1 traffic safety and create a sense of overall
2 public safety is a significant component of
3 this overall effort.

4
5
6

On the sanitation side, Streets is implementing a major recycling initiative targeting residential multi-family structures where recycle participation has traditionally been a challenge. The initiative will include a city-wide outreach and have a particular focus on the lowest performing recycling neighborhoods throughout the City. We believe this initiative will significantly increase recycling participation during the City's solid waste street -- excuse me. Only this time when overall recycling market is stabilizing and as a result we want to greatly reduce the amount of refuge in the City's solid waist stream.

The Department also plans to conduct a feasibility study on organics as part of the recycling efforts and to expand the availability and use of larger compacting recycling bins with the intent of adding more recyclable material. Our Department has embarked and has a remarkable track record of

1 consistently delivering exceptional levels of 2 sanitation and transportation service. We will

MR. CARLTON: Thank you very much. COUNCILMAN GREENLEE: Let me ask you, you talked about the Papal visit. I guess that had some impact on overtime. We've got

1 the Democratic National Convention this summer, 2 which I'm personally glad to see. What kind of

3 impact would that have on overtime costs?

COUNCILMAN GREENLEE: Well, you can talk about the Papal visit, but then I was thinking about, have you forecast what the DNC, the convention will have?

MR. CARLTON: That's kind of hard
to forecast originally because a lot of the plan hasn't come together exactly what the DNC wants, exactly what it's expecting. A lot of that information is still forthcoming, so it will be kind of hard to give an exact amount. That's based on the service requested.

COUNCILMAN GREENLEE: How about the Papal visit, what was the --

MR. CARLTON: That was about \$600,000.

COUNCILMAN GREENLEE: Was there any
reimbursement on that or was that -MR. CARLTON: That was totally
reimbursed, correct, Chris?

MR. NEWMAN: Yes.
MR. CARLTON: All of it was
reimbursed.
COUNCILMAN GREENLEE: All of it.
Okay. All right. Sounds good. Just a couple quick questions and I know Councilman Domb has some questions. On street repair, on resurfacing. And I know there's steps to this. You mill, then you cut around the utility boxes or whatever, and then you pave or resurface. We get a lot of calls about it, seems it takes a fairly long time on some streets to do. We did some checking on other cities and at least we're told, if we're being told the truth, that New York, Boston, you know, cities like that, it only takes a couple weeks for the whole process. To be fair, I think I have seen it take, at least in my neighborhood, about six to eight weeks for the total. Have you looked at ways to try to quicken that pace a little bit? Because, you know, it's sometimes difficult for cars to travel on those milled streets obviously.

MR. CARLTON: It's actually a

1 shared process with some of the milling being
2 done by private industry and the paving being
3 done by City employees. I'll let my Deputy
4 Commissioner of Transportation, Michael Carroll
5 talk, about that.
MR. CARROLL: Hi. This is Michael
Carroll, I'm the Deputy for Transportation in the Philadelphia Department of Streets.

COUNCILMAN GREENLEE: A little closer to the mic, if you could.

MR. CARROLL: So last year we had some challenges with a couple of the contractors in particular given the means and methods that they were using in order to prepare the streets to be paved. Just to summarize, their strategy was to prepare a long stretch of street and go back and take care of the little details without creating a street or block that was ready to pave until everything was done. So we have been in conversations with those contractors and we've asked them to provide us a constant stream of blocks that are ready to be paved this season, and so far they have been agreeable and we have seen the amount

1 that they're prepping for us so we can come
2 back and finish the paving and put the line
3 striping is coming in a steady stream of blocks
4 so that we can keep up with it. Our goal is to
5 get it done in 15 days from preparation --
COUNCILMAN GREENLEE: The whole
process?
MR. CARROLL: That's our goal. COUNCILMAN GREENLEE: That sounds good.

MR. CARROLL: And thus far this year, our average is about seven or eight days and --

COUNCILMAN GREENLEE: Really.
MR. CARROLL: -- this last period we had a little bit of a bump with the weather but we were, on average, able to get it done in about ten days. So we understand that there was an issue last year. We're doing everything we can now to make sure that that does not recur.

COUNCILMAN GREENLEE: Okay. I
appreciate that. Because I've said, that was something. And since it was in my

1 neighborhood, I had a whole lot of people
2 telling me. They knew where to find me. Just
3 one more thing on -- this is Council
4 President's question. As far as utility
5 ditches, fixing plumbers' ditches, I guess, is
6 the best way to say. What coordination is
7 there with either utilities or, say, a private
8 plumber to know they've dug up the street and
9 -- how does that work, I guess, is the general

10

11 way? Because sometimes that seems like they sit there for a little while too.

MR. CARROLL: Yeah. And we have had similar issues because of the volume of work that's going on. The situation is a little bit different from the plumbers and the utilities. The utilities work with the Streets Department and typically they're involved in doing a temporary restoration, in which case we'll come back and do a permanent restoration when their work is complete. Similar with the plumbers as well. One of the things that we're trying to do in order to fix that situation as well as coordinating with the Water Department. And so what they have agreed to do is to see if

1 they can have inspectors out in the field to 2 make sure that the connections are good. And 3 those inspectors can also keep us informed to 4 make sure that that temporary restoration is 5 adequate when we need to come back, or if we 6 need to come back and do more work or get out 7 to the plumbers.

COUNCILMAN GREENLEE: That's what I was thinking. They're supposed to take out a permit with the Water Department. So if the Water Department and the Streets Department communicate, maybe that can move things along. Again, is there a time frame when you first get a complaint -- I guess it depends on the issue -- how long it takes to fix a plumber's ditch.

MR. CARROLL: So we try and get back within four to five days when the permit is issued. You know, we can respond to these things as they're coming in as \(3-1-1\) calls as well. So sometimes the time frame is a little bit tighter if it's something that was supposed to have been taken care of and we need to go back from when the call comes in.

COUNCILMAN GREENLEE: Is there any

1 priority given as far as being a bus route or a
2 major street? Because I know often times when
3 it's a large ditch, a bus has to be rerouted 4 and people trying to figure out where to catch

5 the bus and all that. Is there any priority or 6 is it kind of first come, first serve.

MR. CARROLL: Well, we're trying to keep that standard consistent throughout the City. But, of course, if there's a bus route, it's likely that we're getting more complaints, so it will come to our attention a little bit faster.

COUNCILMAN GREENLEE: Okay. Not that I don't want the small streets filled since I live on one.

MR. CARLTON: One thing also,
Councilman. If there's a safety issue and we can visibly see that there's a safety issue, we're going to try to address that as soon as possible.

COUNCILMAN GREENLEE: Okay.
MR. CARROLL: And I should also add
to that. I mean, there are standards of
restoration which are temporary and then

1 there's the permanent ones. So we always try
2 and make sure that it's made safe as quickly as
3 possible, like the Commissioner said.

1 hiring stream throughout the year where we
2 staff up in the summer and we -- in the winter
3 and then staff up back in the summer. So
4 that's consistent with the amount of tonnage
5 that's on the ground.
COUNCILMAN DOMB: Okay. And the second question is, do you have an idea -- I'm looking at your employee compensation in the middle of page three. In 2015 it was roughly 80.4 million dollars. And we're projecting in '17 to be 72.7. Down about eight million dollars. Any reasons why that would be down?

MR. NEWMAN: Chris Newman, Deputy Commission for Administration. Most of that was overtime associated with the compactor shortage and also with regard to snow events during that year. So that would be overtime associated with other endeavors that the Streets Department was engaged in. Did you say 2015?

COUNCILMAN DOMB: 2015 was eight million higher than what you projected.

MR. NEWMAN: So that would be snow events for that year.

COUNCILMAN DOMB: Ballpark, what do you think the overtime costs are this past year?

MR. NEWMAN: We're going to probably get to about 14 million.

COUNCILMAN DOMB: How much?
MS. OLANIPEKUN-LEWIS: 14 million by the end of the year.

COUNCILMAN DOMB: 14 million.
MR. NEWMAN: That's what we project, yes, by the end of this fiscal year. COUNCILMAN DOMB: So that's 20 percent of your payroll is overtime. That's a big number.

MR. NEWMAN: Yes.
COUNCILMAN DOMB: I mean, overtime
is either time and a half or double time on Sundays, correct?

MR. NEWMAN: Correct.
COUNCILMAN DOMB: So we could, at
least, probably save five or six million dollars of that if we had it staffed without overtime, I guess, right?

MR. NEWMAN: Well, in most cases,

1 overtime is actually cheaper than staff. And
2 it depends what the overtime is for. So in our
3 case, this year most of that overtime was
4 associated snow cost, as well as our compactor 5 shortage.

9 correct? So we shouldn't have that issue this
COUNCILMAN DOMB: If you bought new equipment this year -- I think you're buying new equipment for the compactor problem, year.

MR. CARLTON: We shouldn't have that issue, Councilman. And also, when you're looking at the staffing shortages, one thing we try to do is compensate for the overtime is keep our staffing levels at a certain level. If I don't have the compactor to put them on the street, we weren't going to do the hiring. So you'll see higher overtime and less staff because we simply didn't have the compactors or trucks to collect the trash. So that's why you see high overtime and you see a very low staffing number.

COUNCILMAN DOMB: Okay. The LED bulbs that you guys are putting in, I notice

1 you're doing that, what's the cost of that?
2 Was probably before my time. And what was the 3 payback? And is that something that's strictly

4 done in an overtime mode?

6 you mean?

9 Was it two years, five years? What was the

MR. CARROLL: The cost of the labor

COUNCILMAN DOMB: In other words, the investment in LEDs, what was the payback? payback period?

MR. CARROLL: No, it's a little bit longer than that. I would have to get back to you with the precise number. But, you know, it's more on like a five to ten-year time frame. It depends on the LED bulb. I assume you mean in terms of energy savings.

COUNCILMAN DOMB: I think it's great. We invest in LEDs. What was our total upfront cost? What's our payback period? Can you get me that information after this?

MR. CARROLL: I can. And just so you know, it's going to be variable because there's a few factors to include in this. We have different wattages of LED just like we do

1 other kinds of bulbs. We have the opportunity
2 to increase the light, the amount of light with LED, and there have been requests in some places to do that, which has benefits in terms of security and safety. But it does sort of degrade a little bit of energy savings. Also, some of the LED products were actually adding more light into the pedestrian scale lighting for the aesthetic effect and also to support some of the businesses and things like that. But I can have that all broken down and get back to you on that.

COUNCILMAN DOMB: Is that a program that's done on the weekends versus during the week?

MR. CARROLL: There have been some projects which we have done the work during the night and the weekends. Some of the LED replacements are done in the course of regular maintenance. So since we're going out, we're changing bulbs in a certain block. When we get to a certain threshold of bulbs that need to be replaced, we'll just do the whole block in LED in the course of the maintenance we would be

1 doing otherwise.

COUNCILMAN DOMB: One last
question. Page three, \(I\) just don't understand what this is. It's M/W/DBE. And I'm asking the question, because in fiscal year '16 it was down to 14 million and fiscal year ' 15 it was 22 million and 14 it was 23 million. Any reason why -- what that is and why it went down? It's good. I'm just curious what it is. Page three of your testimony, budget. Total amount M/W/DBE.

MR. NEWMAN: That would be the amount of payments to contractors that were M/W/DBE participants at that time.

COUNCILMAN DOMB: Is that minority contractors?

MR. NEWMAN: Yes. Minority -COUNCILMAN DOMB: Why did it go down so much?

MR. NEWMAN: Are you talking about for this year?

COUNCILMAN DOMB: In 16 , year. It dropped eight million dollars from '15.

MR. NEWMAN: That is representing

1 where we're at for the first two quarters of
2 the year. The other years are the entire
3 fiscal year.

4

COUNCILMAN DOMB: So that's not a full year?

MR. NEWMAN: Correct.
COUNCILMAN DOMB: All right. Thank you very much.

COUNCILMAN GREENLEE: Thank you, Councilman.

Councilman Squilla.
MR. SQUILLA: Thank you, Mr. Chair. Good afternoon, guys, and thank you for being here. I do want to say before I start, I really appreciate the ability of the Streets Department to reach out to us and our staff. We get a ton of calls and requests, and I know through 3-1-1 and our offices and I have to say Streets is very receptive, responsive. So thank you very much. We don't say that about all of the departments. We appreciate what you do.

> I have just a couple questions.

One is lighting. Are we increasing the budget

1 to do more of the changeover to LEDs, or how
2 are we going through that process and how can
3 we get that done in areas that really request
4 it?
MR. CARROLL: Over a five-year period, we are seeking some increases in the budget. We have not had an increase in budget this time, but we are pursuing grants and that's been the thing that we have been able to do is to find grants that are funding different types of multi-modal projects and to use some of that funding to pay for LED improvements.

MR. SQUILLA: As we install more and more of the LED lights, we do have -- some people love the brightness and some people don't like the brightness. And I guess there's different colors. Maybe a yellow LED or a dimmer LED compared to a brighter one. Is that -- who weighs that decision and if we do put a certain light up there that is not received well by the community, is there a way to easily change that or no?

MR. CARROLL: One of the things that we really want to take into consideration

1 with the color of the light, or what we call
2 the temperature of the light, is the ability
3 for police cameras to be able to differentiate
4 between different colors at nighttime. And so
5 the color that we're trying to -- the
6 temperature of the color, kind of the color
7 that we're trying to hit is ideal for them to
8 be able to pick out and distinguish colors
9 accurately as if it was daytime with the police

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13 cameras that are out there. So that's been a major concern. We do have the opportunity to work with different communities though to figure out how the spread of the light is directed. And sometimes some of the issues that people have with glare or the brightness, it has to do with the way that the light is directed off a sidewalk or maybe directed onto the buildings. We've had issues where people felt like they had to get new blinds or curtains because it was shining into their house. But we can adjust that and it makes a big improvement for people.

MR. SQUILLA: We just recently had a hearing with Verizon and they have commented

1 that it seems like lately there's been very
2 good permitting, helping permitting for them
3 to, I guess, finish out their build out. I
4 think they had said they were requesting 72
5 permits and weren't receiving them. Is that
6 something that we can work with them to get
7 them done? I guess we can't open all the
8 streets all at the same time or every street
9 might all be blocked. But is that something
10 that we could do to enhance their ability to
11 build out more?

MR. CARROLL: Well, you know, Verizon has made some changes this year which has made it a lot easier for us to get the information from them that we need to get from them in order to issue their permits. So we're encouraged by the changes that Verizon made and the higher level of engagement that they have had in the process that we have had in place in order to issue the permits.

MR. SQUILLA: That's good. That's good to hear. I mean, and we were also willing to help them to continue that and we have to work together, obviously, to make these things

1 happen. And plus, also understanding the
2 neighbors and the people on the streets that
3 are being dug up, and if we have five streets
4 in one area dug up at the same time, it could
5 really cause a big hardship.

7 did -- Councilman Johnson introduced a
8 resolution about open streets type program, or
9 I guess special events that is done in other

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14 areas and I know they're looking to do one in Philadelphia. Is that going to be under the purview of Streets, obviously, but is it going to be under the new complete streets or is it going to be under -- how is that going to work? Who is going to be in charge of that?

MR. CARLTON: Well, initially, right now, it's just the one event planned in October. I think this will be more of a conversation that we would have to take up with the Office of Transportation Infrastructure of how it's going to be organized moving forward. But we do have the one planned open streets in October, and I guess taking that and then building from that event, it will be something

1 that we have to talk to the Office of
2 Transportation Infrastructure about how we'll
3 handle that moving forward.

MR. SQUILLA: It seems like it's a pretty neat idea and, you know, I'm curious to see -- it's going to affect a lot of people, so hopefully the businesses and communities are involved in the process and, you know, maybe we can learn from it as the first one rolls out and decide how to do it again in the future.

We're also talking, obviously, you hear the conversation always about bike lanes and things that are going on throughout the district. Is there more money that's going to be put in -- I know there's so many streets that get done each year. Is that something that also goes into the formulas for how many I guess redoing streets and bike lanes will be added to that at the same time?

MR. CARLTON: We always try and integrate all forms of multi-modal when you're thinking about resurfacing a street. Resurfacing a street we're thinking about bike lanes. We're also thinking about what other

1 safety impacts we can take from a traffic
2 calming measure. And as of right now, we plan
3 on 17 more miles of additional bike lanes in
4 this upcoming year and as we resurface we do
5 try and evaluate where bike lanes would be most
6 beneficial. But also Deputy Commissioner --

MR. SQUILLA: Okay. Great. And I know my time is up but I have one last

1 question, if you don't mind, Mr. Chair. my colleague has her questions. We get a lot of complaints -- I mean the recycling program is great in the City. It seems like everybody is really used to it now understanding, you know, the process. And, you know, the single stream aspect of it really works well to get people to do it. But on windy days and days where we have some really bad weather, sometimes it adds to some of the litter throughout the City. Is it possible for us to come up with some type of feature or some type of lid or something that we can do on our recycling days or recycling bins? And I know when we do it the lids break, but there's got to be some way to try to keep some of this trash in the bins before they get picked up. Because they seem to blame sanitation when it's mostly the weather that's actually causing the problem.

MR. CARLTON: Yes, we do understand that without a lid there can be litter conditions created. The issue with that is you get into the bin replacement business, as we talked about before where we're giving lids -lid replacement business, where we're giving lids out. Individuals aren't maintaining their lids. But we're also looking at larger bins. We're looking at trying to somehow either put an RFP together or find some kind of revenue where we're able to give bins out with lids. This is something that we've talked about and discussed in the preliminary stages. We did do an evaluation of how it would help the recycling stream if we had larger bins. So the carts are something that we're looking at. Unfortunately we do not have the money on hand to purchase them. But if there is an opportunity where we can do an RFP or something of that nature. We're in the early stages of considering that.

MR. SQUILLA: Thank you.
COUNCILMAN GREENLEE: Thank you, Councilman.

Councilwoman Bass.
COUNCILWOMAN BASS: Thank you.
Good afternoon.
MR. CARLTON: Good afternoon, Councilwoman.

COUNCILWOMAN BASS: How are you?
MR. CARLTON: Good. Good. Good.
COUNCILWOMAN BASS: How is
everybody doing today? I just wanted to first start out by saying -- I want to give you a big thank you because -- particularly to sanitation. Because I know how hard the job is. I see your folks, your guys and your girls out morning, noon and night. I see them on the weekend throughout my district. And, you know, but the fact of the matter is we have a real, real trash dumping problem and situation in the City of Philadelphia. And no matter how hard they work or how much they're doing to try to get the City cleaned up, you know -- and you and I there's a couple of sites in particular in my district where I'll call you, you'll send your people right out, they'll handle it and within a day or two someone else has dumped

1 again and it just goes on and on and on. And
2 so I think that dumping is one of the most
3 significant problems that we have in the City
4 of Philadelphia. Of course it doesn't rate
5 with crime and education and those sorts of
6 things. But there is a relationship, I think,
7 between communities where you have higher crime
8 rate and communities where you have lower
9 educational attainment. And almost like the

MR. CARLTON: This problem is a

1 multi-agency problem. When you're talking
2 about the contractors itself, you talk about
3 the illegal dumping, and you're talking about
4 the clean-up process, that's the police, L\&I,
5 and Streets Department issue. It's something
6 that we have to work together to try and get
7 ahead of. As you know, we approach it from an 8 enforcement standpoint. We approach it from a 9 service standpoint, as you know. But we also

1 simply don't care, that's something that --
2 it's just a -- it's an enormous task to put a
3 rope around these particular individuals. So
4 we're trying to fight it from every aspect.
5 But, again, we haven't found a solution, but
6 it's not something that we're not focusing on. COUNCILWOMAN BASS: Right. No, I'm not saying that you're not focusing on it. You know, it becomes frustrating and I know you're frustrated with it as well and Commissioner Williams has been, you know, at this for a long time. I know we all feel a level of frustration with the dumping and the trash and trying to figure out how do we address it in our neighborhoods. And it's not in every neighborhood. You know, there's certain neighborhoods you can go to -- for example, I represent from Chestnut Hill to Broad and Lehigh. As you know, it's a huge amount of land in between those two locations. And you just don't see dumping in Chestnut Hill. And that's a wonderful thing. But just like it's unacceptable to not happen in Chestnut Hill, it shouldn't be acceptable or -- you know, it just

1 shouldn't be happening down in the North
2 Philadelphia, Germantown, Nicetown, Logan,
3 Olney. It's not acceptable anywhere. So just
4 changing that mindset is just really, really --
5 you know, it's been a source of frustration.
6 No matter how many Philly Clean Up Days we do,
7 no matter how many Comcast Cares Days, you
8 know, this is a problem that's significant and
9 just trying to get in front of it is a bit of 10 an issue.

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MR. WILLIAMS: Thank you,
Councilwoman. Carlton Williams, Deputy
Commissioner for the Streets Department. I concur as obviously something that's unacceptable. We have to have a focused effort. Commissioner Carlton last year launched a new campaign called Pick It Up Philly, which is to remind residents how to report these issues when they come up. The best way to combat it is to try to prevent it from happening in the first place. If we see contractors without permits, for example, that should be reported to the Department. Ultimately those hot spots, we try to rotate

1 those cameras around the City of Philadelphia.
2 Not publicly announcing it, but we want to make 3 sure that we address it. But I want to concur

4 with the things that you said. Without
5 stricter enforcement, it's going to be very,
6 very difficult to try to curb that behavior.
7 So we're looking forward to working with your
8 office to try to come up with stronger
9 enforcement strategies to prevent these things from happening in the first place.

COUNCILWOMAN BASS: Oh, great. Because I have some idea. So I'll be in touch.

On another matter, I just wanted to check in with you. Last year we introduced a bill, I introduced a bill that was scheduled to raise about 3.4 million dollars through increases in -- slight increases in vehicle registration fees. Very slight increase. So those moneys were to be spent on safety initiatives with the Streets Department, speed bumps, you know, things of that nature, street repaving, pedestrian safety matters. So I just wanted to see if you can give us an idea of how much has been received so far and how that's

1 going.

MR. CARLTON: I would like to thank you for your hard work on the legislation.

COUNCILWOMAN BASS: We had a great legislative assistant. Kamere was his name.

MR. CARLTON: You guys did a great job. Thank you. Well, as of right now we have not received any funds. But June of 2016 will be the first installment. It will only be a partial. We'll receive 190,000 this June. But June of 2017 we should receive 3.4 million moving forward. But, again, these funds are all going towards road resurfacing and safety issues along our roadways. So that's all the money is dedicated to. But, again, the initial 3.4 will not be here until next June. This June we're expecting 190,000 because of the -when the actual fee went in place.

COUNCILWOMAN BASS: Okay.
MR. CARROLL: That sums it all up.
COUNCILWOMAN BASS: And that's
including speed bumps too?
MR. CARLTON: Yes.
COUNCILWOMAN BASS: All right.

1 I'll come back after Councilwoman Blackwell.

COUNCILMAN GREENLEE: Thank you, Councilwoman.

Councilwoman Blackwell.
COUNCILWOMAN BLACKWELL: Thank you. How can I thank you for all that you do when we call you every day? I was late coming because I was checking on some potholes. And, in fact, we appreciate the work being done because I don't think we caught up last year, and I don't think it was you all obviously because you always take care of us. But \(I\) don't know what the administration's rules were. Now we're getting calls again about people who are asking for trash cans again. I know the rule used to be that if you put in more trash cans, then somebody has to take out the bags on trash day. I don't know what the -- how you all see it this year and I wanted to ask you that.

MR. CARLTON: You're talking about the wire baskets, right, Councilwoman? Are you talking about the wire baskets?

COUNCILWOMAN BLACKWELL: Yes.
MR. CARLTON: We do have the Adopt

1 a Basket program which goes through the
2 Philadelphia More Beautiful committee where 3 they can request a basket and the individuals 4 do service it. But the one issue that we do 5 experience in a lot of neighborhoods is just

6 illegal dumping. Individuals think that this
7 wire basket is their personal trash can. They
8 know that it's being serviced and they tend to
9 bring their household trash around these wire 10 baskets on a regular basis. So we still

11 encourage the Adopt a Basket program, but we 12 are very particular as to when we put a basket 13 up and where we put it up, because in many

14 cases residents are calling us to come get
15 them. We asked you for the basket, two months
16 later, come get it. Come get it. And that's
17 just the issue. When you have -- especially on
18 some business corridors when you have
19 apartments with overcrowding. You have
20 apartments with no storage. People know that
21 that truck is coming every day. So instead of
22 keeping it in their apartment or keeping it
23 somewhere where it may attract rodents, they
24 tend to take advantage of the wire baskets.

1 And we're ending up having to service these
2 baskets not just for the basket itself, but the
3 material just dumped all around it. I have a
4 photo album, Councilwoman, about this thick,
5 and the worst I saw was someone had a toilet
6 next to the wire basket and then that
7 individuals started putting trash inside the
8 toilet. So the toilet became an additional
9 trash can next to the wire basket. So we just
10 have to really be strategic about where we
11 place them and if it's really benefitting the
12 neighborhood.
COUNCILWOMAN BLACKWELL: Thank you.
So that might work out in some areas.
MR. CARLTON: Yes. Yes.
COUNCILWOMAN BLACKWELL: And you
will dump them when you dump others?
MR. CARLTON: Yes.
COUNCILWOMAN BLACKWELL: Thank you.
Thank you very much.
COUNCILMAN GREENLEE: Thank you,
Councilwoman. Just quickly I want to say, I certainly understand what you're saying, Commissioner, because there was some put up in

1 my area and I quickly got calls saying please
2 get this thing out of here. People are dumping
3 garbage, dog feces, everything else. It's a 4 plus and minus, I guess is the best way to say 5 it. happens. Sure.

Councilwoman Parker.
COUNCILWOMAN PARKER: Thank you, Mr. Chair, and good afternoon to each of you. I just walked in from a meeting, so I don't know if this was said earlier but I wanted to commend you all for the job you did with the snow. It was tough. You all were on it. Every street -- as we got calls, we called you and as soon as we called you, you got it on the list. And it was done decently and in order. And if it wasn't, I would be on the record saying it wasn't. So it was and I needed to give credit where credit is due so thank you.

MR. CARLTON: Thank you very much, Councilwoman.

COUNCILWOMAN PARKER: Listen, the first question for me and \(I\) don't know if it came up, is this issue of the larger capacity recycle bins. And we have seen them piloted in other neighborhoods. And then they call, you know, our office, they go visit the district office and say we want those, we need those. You know, what's happening with the pilot? Has it ended? Can we expand it? What's the status?

MR. CARLTON: Well, as of right now -- we did the pilot in one neighborhood in Northeast and one neighborhood in the Northwest. And we did not plan on extending the pilot because we got great results from the pilot. Now we're just trying to find how do we get the revenue to increase this to other neighborhoods. These containers, if we were to go citywide, would be about 30 million dollars if we bought one for every house. So that's an issue in itself. But we're in the early stages of talking about putting an RFP together to try

1 to see if we can do something to make these
2 cans interesting to someone else where they can
3 end up purchasing them for the City of
4 Philadelphia.

MR. CARLTON: We had about a 30 -percent increase on the two pilot routes.

COUNCILWOMAN PARKER: So it's a 30-percent increase. So not only does it make good environmental sense for us and economic sense from that matter, but we know it can be investment. If it's worth taxpayer dollars, it makes sense.

MR. CARLTON: Yes.
COUNCILWOMAN PARKER: 30 million
dollars?
MR. CARLTON: Well, these cans are about \(\$ 40.00\) a piece, and when you talk about the number of households throughout the City and then there's some other issues with

1 constructing a can and delivery, around 30
2 million dollars.

COUNCILWOMAN PARKER: Okay. Well, I would be very interested in seeing how the department sort of unveils, unrolls a plan or any kind of strategy you can come up with where we can work to make that be standard operating procedure for the City of Philadelphia. It worked and now when you have something that works and you have to go back to people and tell them \(I\) know you saw it and you want it but, you know, you can't have it. You know, that's something we would like to do.

MR. CARLTON: I understand. That's something that we definitely want to pursue moving forward. We're just trying to figure out a way how we can fiscally do that.

COUNCILWOMAN PARKER: The old trash cans that are replaced by the BigBelly trash cans, are they in storage somewhere? Like we have had some old trash cans and they were replaced by BigBelly trash bins. Where are they now?

MR. CARLTON: A lot of those wire

1 baskets were not in great condition. But many
2 of them we use for special events. When you
3 see baskets lined along the Parkway or baskets
4 lined along Broad Street, a lot of those
5 baskets are used during special events.
COUNCILWOMAN PARKER: And I heard
7 you, Commissioner, you know, mention sort of
8 the woes associated with the wire bins because
9 you're right, I have seen in some regions where
10 they are used and they become a magnet for
11 short dumping. But then on some corridors like

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14 on Wadsworth Avenue and on Burning Road and on Rising Sun Avenue and then on Old York Road, they can become an asset for us. So if we don't work in conjunction with your department, particularly for those that -- where you have them in storage, maybe we can work on a corridor-by-corridor basis to conduct some sort of assessment with the expertise of your department to see whether or not on the trial basis we could put some of them back to work.

MR. CARLTON: We're definitely
willing to work with you. But one thing to keep in mind though, Councilwoman, is these

1 baskets require extra service. So the more
2 baskets I put up, that's actually additional
3 staff needing to service these baskets. Some
4 of these baskets need to be serviced up to
5 three times a day. The BigBellies actually
6 saved us approximately million dollars in
7 Center City when we went from the 17 collection
8 a day to down about four a week. So expanding
9 our wire basket network -- which right now we 10 have over a thousand BigBellies, we have over

11600 wire baskets throughout the City.
12 Expanding that on a massive level will require
13 additional staff to service these baskets
14 because they're not on the same day as collection day through the week, so the crew that exists won't be able to service those baskets. There will have to be some other kind of infusion to ensure that these baskets are serviced timely.

COUNCILWOMAN PARKER: So I wouldn't suggest sort of an additional investment. I'm just talking about what we have in stock and storage right now, right, that we have taken off the street because it has been replaced by

1 BigBelly. Because I'm a BigBelly advocate, 2 right. But I don't think we enough BigBellies

3 for every commercial corridor in the City of
4 Philadelphia, right? So where we don't have
5 enough, if it's possible that we could get the
6 Commerce Department, Streets, and particularly
7 if it's any kind of community development
8 corporation or in many instances it may not be,
9 but there is a business association. If we 10 could just sit down and sort of talk about a 11 strategy corridor by corridor, that would be

12

13 extremely helpful.

MR. CARLTON: That sounds good. COUNCILWOMAN PARKER: Final
question and help me here so they'll know I asked this for the record. It's the issue of speed bumps. Now I traveled through and I used to represent the 200 Legislative District, which is the 9th Ward, the 22 nd Ward, and the 50th Ward. And I would get people in the 50th Ward who would say to me -- now in the 50th Ward, just so you know, is the area where when people bought their home they were buying in Mt. Airy. So it was Mt. Airy, it was East Mt.

1 Airy, and then it was West Mt. Airy. But when
2 there's a shooting, it's called Cedarbrook.
3 Just want you to be clear about the region I'm
4 talking about. In addition to that what they
5 will say is if I am traveling to take my son to
6 school and in preschool you can drive up a
7 block that has the speed bump, right? It has a
8 speed bump. And then I'll have someone from
9 another region who will say to me, well, why
10 can't we have a speed bump at this location.
11 And we will say speed bumps are illegal in the
12 City of Philadelphia. You can't put a speed
13 bump or get a speed bump on this block. Is
14 there a certain criteria or -- I can't be the only one who sees speed bumps in some neighborhoods and not in others. Is there a criteria? Is it illegal? What's the state of it?

MR. CARLTON: I'm going to turn this over to my Deputy Commissioner of Transportation, Mr. Michael Carroll.

MR. CARROLL: Hi. Yeah, so just to start, we don't use speed bumps on the street. You probably don't see them anywhere but

1 shopping centers. So speed bumps are the
2 narrow ones that are real high. So the term we
3 use is either speed hump, which we really don't
4 use anymore or speed --
COUNCILWOMAN PARKER: Say that again. Speed bumps -- wait. You got to help me. And Mr. Chairman, please grant me some latitude here because I want to get the jargon.

COUNCILMAN GREENLEE: This is important, I think. Go ahead.

COUNCILWOMAN PARKER: Bumps are in the commercial --

MR. CARROLL: Yeah. They're real narrow. Maybe one foot wide and then tall. So when you hit them, you go up real sharp and then you come down.

COUNCILWOMAN PARKER: So that's a bump. Now what's on the street?

MR. CARROLL: In some cities you'll
find what they call speed humps, which are about maybe four, five, six-feet wide. And then they're about the same height. So it's a little more gradual. So if you're going about 25, 30 miles per hour, you won't feel it quite

1 so badly. In Philadelphia, what we decided to
2 use what we call speed cushions.
COUNCILWOMAN PARKER: Speed cushions.

MR. CARROLL: So they're like the little pillow shapes that you see in the street that have a gap in between them so that the fire department, police department, ambulance can aim their tires for those gaps and they won't get that bump effect or that undulation in the vehicle, and then can proceed on their way at a little bit higher speed. So speed cushions are not illegal in the City of Philadelphia. It's a traffic calming measure that we prefer to use when we're trying to slow down traffic on local streets. We can work with PennDOT, but PennDOT is a lot more resistant to putting them on the arterial streets, and especially the state routes that they have control over. The process for getting traffic calming on a block is on the Streets Department Website. We have a little FAQ and a lot of information on the Website for people. Typically what we're doing is we're

1 either working with the Council people to
2 identify the locations where they should go in
3 or asking the residents to do a petition. And
4 then get back to us with about -- I think we
5 have about 75 percent of the folks on a given
6 block that we want to agree to get them in
7 place. The thing people need to know about the
8 speed cushions is that, you know, there's pros
9 and cons to them. Some people feel like having
10 them in their neighborhood or having them in
11 front of their house is a detriment to them
12 because for heavier vehicles there can be a
13 noise associated with them. And some people
14 just don't like them. They don't want them on
15 their block. They feel like the traffic in a 16 given situation is fine the way it is and they 17 think it's an intrusion to have them on their 18 streets.

COUNCILWOMAN PARKER: So Deputy
Commission, you just gave us a good answer.
And Mr. Chairman, I think we have been asking the wrong question. So there's bumps and humps and cushions.

MR. CARROLL: Cushions. them know that. outside. be.

COUNCILWOMAN PARKER: Okay. All
right. So my people have been asking for the wrong thing. So one, we'll make sure we'll let

And quickly, is there a timeline for the -- how long does it take to apply for the cushion, get the -- how long should I tell them if I'm at a meeting and I'm sharing this

MR. CARROLL: We have to go out and do a little research and we try and turn around in about a month or so, maybe six weeks on the

COUNCILWOMAN PARKER: Mr. Chairman and colleagues, thank you so much for the latitude. Thank you for your patience.

COUNCILMAN GREENLEE: Thank you,
Councilwoman. It's an important question. And just on that, I assume -- you mentioned noise. I would assume on a small street that can be a little bit annoying, right?

MR. CARROLL: It can be. It can

COUNCILMAN GREENLEE: I think

1 people need to know that part of it. Yeah.
2 Yeah. Just let me jump in here with a quick
3 question, if I could.

In your Class 285, you talk about proposed decrease for this year in what's called rents. Could you tell me why there was a spike last year? And if I'm right, I think snow removal is categorized as rent. And I'm trying to figure that one out.

MR. NEWMAN: That rent actually corresponds to our snow contracts for our snow disposal and plowing operations that are contracted out. And we paid about eight million dollars, a little over eight million dollars this year. We were budgeted for 5.2. So that amount you're seeing is what we are getting this year that we're not going to be getting next year. Next year we'll be budgeted at 5.2 million dollars again.

COUNCILMAN GREENLEE: And you're not getting it next year because why? Just so I'm clear.

MR. NEWMAN: We typically wouldn't need it. So that --

COUNCILMAN GREENLEE: You're being

MR. NEWMAN: We needed it this year.

COUNCILMAN GREENLEE: Did you check with the meteorologist on this or what?

MR. NEWMAN: So that average goes -- on five-year average in terms of the amount of actual money we spend. And we budget out. So that 5.2 million corresponds to a five-year average of how much we spend for our snow contracts.

COUNCILMAN GREENLEE: What are you renting though, just so I'm clear? When you say rent, what are you renting?

MR. NEWMAN: Vehicles and equipment for plowing operations and disposal operations. We actually have contractors that do that work for us.

COUNCILMAN GREENLEE: Okay. All
right. Thank you. Thank you very much.
MR. CARLTON: Councilman, when we talk about this last storm that we had, when you look at the cost of what -- we actually

1 expect to spend and what we did spend. When
2 you look at the blizzard of 2016 the plowing
3 operation became a lifting operation. So you
4 had to have more equipment that was actually
5 lifting the snow out of these City streets,
6 more so than just plowing. So there was a
7 higher need for various type of equipment to
8 clear the streets, which you wouldn't have with
9 a normal eight to ten-inch storm.
COUNCILMAN GREENLEE: I got you.
So it was -- I got you. Thank you.
Councilman Domb.
COUNCILMAN DOMB: Thank you,
Chairman Greenlee. Two last questions. Quick ones. In 2013, I want to go back to the overtime. Our overtime was 11 million. In 2015 it was 16 million and projecting for 2017, 17 million, which is a 57 percent increase. Can you explain why it's increasing at this level?

MR. CARLTON: Well, the one thing I can talk about on my end and I'll pass it on to Chris. Is again, the compactor issue got increasingly worse as the years went on. At

1 our worst, we were short 40 compactors. Just
2 to give you an example, a compactor services up
3 to a thousand households per day. So if I'm
4 short 40 compactors, that's 40,000 houses that
5 have to pick up on overtime. So that's what
6 caused the spike, the overtime over the last
7 few years having to pick up 40,000 houses on
8 average through some areas on overtime every
9 day. Simply, if we had those 40 compactors,
10 the trash would have been up on regular time, 11 at least 96 percent of it which is our normal 12 on-time rate, 96 percent when we have our full 13 compliment of trash compactors.

COUNCILMAN DOMB: I would ask you this question then. Why did it take us four or five years to get the compactors if we're going to spend all this extra money on overtime?

MR. CARLTON: Well, again, we -our department, we don't purchase compactors. We understand what we need. We have an agreement with what we need. But in fact, we have not had the ability to purchase compactors in the past. But moving forward, we do have a line item on our capital budget where we should

1 have a replacement of 30 compactors per year 2 which should get us in a state of good repair.

3 How many years, Chris? In eight years.

COUNCILMAN DOMB: Who do you go to when you need equipment like that? Who is responsible for that?

MR. CARLTON: Who purchases our equipment?

COUNCILMAN DOMB: In 2013 to '14 is when we have the big jump. Over four million dollars in overtime. It's probably because of the compactors. Who decides whether or not we get the compactors at that point?

MR. CARLTON: Again, we talk to fleet about what our needs are and whatever their budget is, I don't know who they speak with. But we are in constant conversation with fleet about what we need and they understand what we need, and I don't know what line items they may have or not have, so I couldn't say.

COUNCILMAN DOMB: I'm just trying to figure out why it took us four or five years to figure out we needed more compactors.

MR. CARLTON: It didn't take us

1 that long.

COUNCILMAN DOMB: But that's what
it took from the increases --
MR. CARLTON: When we're looking
what we saw, what we needed, what's in the budget, we in advance know what we need on the street. So in turn, when we get the compactor is when we're able to utilize them. That process in between of us saying what we need and when they're delivered is something that's beyond our control.

COUNCILMAN DOMB: Okay. One other question. Other cities, Atlanta is one of them, are using -- and so are a lot of our buildings in Philadelphia by the way. They're using the rooftops, the water towers, the tops of lighting poles municipalities for cellar companies to gain revenue from municipalities. I think -- I was informed that you guys, the Streets Department, shoot an R5 to wireless companies to explore leasing some of our fixtures. Is that accurate?

MR. CARROLL: That's correct.
COUNCILMAN DOMB: Do you have any

1 idea -- I think it's a great idea and I applaud
2 you for it. Do you have any idea what the
3 potential revenue might be for that?
MR. CARROLL: We haven't worked that out yet, but we expect when we get the responses to the R 5 we should be able to come up with some figures.

COUNCILMAN DOMB: Do you have somebody on staff, a consultant who is an expert in this area who can help us?

MR. CARROLL: We have -- you know, we have the expertise with respect to other fees, but we don't necessarily have expertise for, you know, cellar data in particular. But within the R5, what we are going to ask people is whether they have expertise. So we may put out an RFP at some point to contract with someone to help us figure this out.

COUNCILMAN DOMB: I have somebody
if you need help who would do it for free to help the City who is an expert in this area. So if you need help with this, just call me. I'd be happy -- do it for free just to help the City. So just let me know. Thanks.

MR. CARROLL: Thank you.
COUNCILMAN DOMB: Thank you.
COUNCILMAN GREENLEE: Thank you, Councilman.

Councilman Squilla.
MR. SQUILLA: Thank you, Mr. Chair.
I know that our Bike Share program has been very positive for the use of bikes in the City, I know we're expanding that. Is there additional resources being put into the budget to expand Bike Share? Is that coming through grants or is that coming through the regular City budget?

MR. CARROLL: The Bike Share
program is run through the Office of Transportation and Infrastructure Services -the Bicycle Share program is run through the Office of Transportation Infrastructure Services. Streets Department plays a role in advising them about the citing of the stations and also we're involved in prying extra bike lanes with facility to service stations. They might be better to answer those questions, but I do know that the idea is that Bike Share is

1 more or less self-sustaining. So as the system 2 expands, the operator who has an agreement with 3 the City is able to pay for the cost of keeping 4 it up and running.

MR. SQUILLA: Okay. And I know this administration has a big interest in a lot of construction that is going on within the City. So I mean, the permitting of sidewalk closures and street closures is being looked at. Do we see that as a -- since all the development that is happening a bigger issue within the Streets Department and should we look to increase the resources to that department to be able to keep up to speed with the amount of permits that are being issued and I guess the amount of, I guess, work, as far as checking on those to make sure that they are done properly?

MR. CARLTON: This fiscal year we do have additional bodies being added to our Right of Way unit. We currently have three additional bodies. Again, with the building boom in the City and ensuring that we do have the permits are properly applied for, it's

1 going to take an effort from the Streets
2 Department and not just the Right of Way unit
3 but the Streets Department as a whole.

1 sort of multiply our ability to address the
2 volume that we see which is very significant
3 and it's increasing experientially, as you
4 know.

MR. SQUILLA: Yes. I also want to congratulate you on the work with L\&I now that, I guess, Commissioner Perry, who came from Streets now and \(L \& I\), or back to \(L \& I\), understands the working relationships that are necessary. And instead of pointing fingers at each other, we're there to say whoever's job it is, one of us will get it done and work together to do that. It's not an easy job. But I got to say that your leadership, Commissioner, and leadership of L\&I willing to work together, making the changes necessary are important to move the City forward. So thank you for everything you've done so far. Really appreciate it.

MR. CARLTON: We're thankful to Commissioner Perry. We also want to ensure that regardless of what the service is, if it's something that we can do as a group or a combined effort, we're willing to do so.

MR. SQUILLA: Keep up the great work and it's been fun working with you guys. Thank you.

MR. CARLTON: Thank you. COUNCILMAN GREENLEE: Councilman O'Neill.

COUNCILMAN O'NEILL: Thank you. Good afternoon, Commissioner. MR. CARLTON: Good afternoon. COUNCILMAN O'NEILL: I want to congratulate the Streets Department on a couple of broader issues and then talk about one specifically. The Streets Department continues to be -- and it started a few years ago but you've continued it and it is being more community oriented. Going out, talking to people, meetings in the evening, being available whether it be yourself, deputies, somebody at the level that is the right level to talk, listen, get back. I find when I'm talking to members of your staff, they know a lot more about what I'm talking about than I anticipated, which is a good thing. It's usually a learning curve to explain things and

1 just there's a culture that has developed that
2 I'm glad you are continuing where the Streets
3 Department and neighborhoods are becoming partners in all this. So that's one piece of good news. And your deputies, your top-level managers, \(I\) mean they all get it, I think. And I know that's what the Mayor is trying to do and I think he's achieving it in the Streets Department. I just wanted to say that to you. MR. CARLTON: Thank you. COUNCILMAN O'NEILL: Also on a very positive note. I thought the blizzard more than anything else showed our capacity to really dig in, work our butts off, and as a City -- as a City force. And you and I have had this conversation. I have had it with Mayor Kenney. I think the amount of money we spent on the private sector, which I think at a certain point gets weaker and weaker in its production, we could much better handle by increasing our capacity, particularly with equipment. I think we have the manpower. I think it's an equipment issue. And I was just wondering if there's anything in this budget

1 that lends itself to that. Is there any
2 smaller equipment, better equipment, newer
3 equipment, equipment that we found to be useful
4 whether we borrowed it from the Parking
5 Authority or somebody else, that we would have 6 in our inventory and they would be helping us 7 but we would have more capacity just within our 8 own?

1 equipment outside of what we have, you may not 2 have the people to operate it at this point.

3 So as of right now, we have not had the
4 investment to fight snow with certain equipment
5 on its own, but we are investing in our
6 equipment that does serve multi-purposes where
7 it is providing our core service, but we still
8 are able to use it for snow fighting.

1 done their snow removal. It's around the
2 complexes, sidewalks and things and we can put
3 them out on the street. I don't know if you
4 have looked at any of that coordination. Even
5 if there's a payment that transfers between
6 Streets and one of -- you know, City and one of
7 the agencies. Just seems like an opportunity 8 to do that.

1 and we're getting ready to reissue the contract 2 that we work with the private sector on, and we

COUNCILMAN O'NEILL: I think the more we can shift some of that five million dollars that the Mayor announced after the blizzard over to our own ongoing efforts that are built in as part of our institutional capacity would really be great. But thank you. I'm glad you're doing that.

COUNCILMAN GREENLEE: Thank you, Councilman.

Councilwoman Bass.
COUNCILWOMAN BASS: Thank you again. And \(I\) just had a question. I don't know if you actually have the answer to this question. But it's along the lines of equipment as Councilman O'Neill was just discussing about, the technology that's available and, you know, where we are on the

1 spectrum, which is pretty far back, that could
2 make it easier, save the City money, you know, 3 adjust or address workers' compensation issues 4 and people being out because they have injured

5 themselves. And I'm just wondering, as I
6 understand it in different places there's the
7 technology where, you know, sanitation
8 technicians don't have to lift, you know, like
9 a trash can or, you know, a container. That it 10 can actually be picked up. And that would be 11 helpful in the sense that you wouldn't have to worry about, again, injury. So \(I\) don't know if that's something that is, you know, ever in the sights of the Streets Department.

MR. CARLTON: I have actually
explored this a number of times. There are about five factors that come into that. When you're looking at the mechanical service, they add between seven and 18 seconds to each lift. The average sanitation crew picks up about two houses in 11 seconds. These particular pieces of equipment service about 800 households per day. But that's only one can, one household. You pick the can up, put it down, move to the

1 next household, pick it up, put it down, move
2 to the next household. That's not including
3 the sofas, the mattresses, the box springs that
4 you get to put out. And we allow up to eight
5 bags and four cans. And so if you just looked
6 at the time frame that it would take --

COUNCILWOMAN BASS: How many
seconds did you say it adds?
MR. CARLTON: It takes us to service two households on average with two laborers, approximately 11 seconds.

COUNCILWOMAN BASS: But with this new type of equipment, how much longer -- how many seconds --

MR. CARLTON: It's going to add anywhere between seven and 18 seconds. But depending on the proximity --

COUNCILWOMAN BASS: Seven to 18?
MR. CARLTON: Exactly. Seven to 18
seconds, depending on the proximity of the trash receptacle. And one issue is we would have to change our regs of what we accept at the curb, which could lead to more illegal dumping. Because if you're only picking up

1 that one can, that's all you're allowed to put 2 out in these municipalities.

MR. WILLIAMS: Councilwoman, just on a comparison, we did do a study on recycling a couple of years ago and on average it took a toter system with a lifting device 23 seconds from curb to truck. Where it takes us 11 seconds with a three-man crew. The commissioner is right. Some of the challenges that we face with toter size system that can be used in some of our suburban partner areas have to do with spacing requirements. So that system wouldn't work in tight-knit areas like South Philadelphia, North Philadelphia, West Philadelphia. But it may work in other parts of wide open spaces because parking restrictions, open lanes and so forth. Those are the challenges that we face in a city like Philadelphia.

COUNCILWOMAN BASS: But when we did our study, did we look at the extra time, maybe the additional manpower, versus the cost of injury? Did it -- you know, did we look at how many people we have injured out at any given

1 time, how that affects collections as well?
2 I'm assuming that that was a part of whatever
3 analysis was done.
MR. CARLTON: I'll have to read it back with our safety office and take a look at it. But, again, when we looked at -- as much as it looks, conducive, some of our driveways have low-hanging wires which I think -- I forget, is 12 feet or 14 feet. These lifts -we actually have photos. I'll show them to you. Where we went through the driveways, these actual lifts were higher and actually getting tangled on some wires. Again, the parking restrictions. And, again, they say they approved technology where it doesn't take as long. Took a few years ago. We brought them back out and looked at it again. But it was still increasing our loading time where we would probably have to have 35 to 40 percent more trucks on the street just to service what we're doing now with the two-man crews.

COUNCILWOMAN BASS: So we could hire more people.

MR. CARLTON: You only get one

1 person on that truck, so actually -- you're
2 going to be almost even, just more trucks.

COUNCILWOMAN BASS: Oh, okay.
Okay. So you only need one person, plus one driver.

MR. CARLTON: One laborer. But you have 40 percent more trucks on the street. So you're really not seeing much of a savings, but you're paying upfront with those vehicles.

COUNCILWOMAN BASS: Okay. How old is this study that was done? Recently or --

MR. CARLTON: A year and a half ago, Keith? A little less than two years go. COUNCILWOMAN BASS: Okay. One last question. Going back to the speed bumps. So I have some -- a few blocks in my district that that have -- that need to be resurfaced. And speed bumps were placed in position but the street is just all kinds of -- I mean, it just really needs to be resurfaced. And so I can't understand -- you know, is there some sort of criteria, was there some thought process that went into saying okay, well -- I'll give you an example. Here on East Gravers Lane in Chestnut

1 Hill, the unit block of East Gravers Lane,
2 there are potholes for days, but at the same
3 time there are speed bumps. And so it would
4 seem as if we wouldn't need speed bumps because
5 the potholes are a natural speed bump. They
6 have become a natural sort of speed bump. And
7 so before we put down speed bumps, is there a
8 criteria that we look at and say this street is
9 not in condition to receive -- because, you
10 know, it's a lot of money and at some point
11 you're going to have to repave that street. I
12 hope sooner rather than later. I use that
13 street as an example for a reason. But I'm
14 hoping that at some point soon you'll repave
15 it, but then the money that went into providing
16 speed bumps for that neighborhood, it was a
17 waste.

MR. CARROLL: Well, you should know that it is possible to pave between the speed cushions. So we don't have to destroy the speed cushion in order to complete the paving. There will be a seam that's formed. But, you know, that's something we can manage. I think the East Gravers Lane there was a Water

1 Department shut off there. So there might have
2 been some coordination that we could have
3 undertaken that could have made the situation
4 better. But it was sort of out of our control
5 when Water had to go in and do some work there.
6 We do try and take that into account. But that
7 is something that we are keeping our eye on and
8 ideally we are trying to put in the cushion
9 after the paving has taken place. But there is 10 a balance because there is a desire usually in

11 these neighborhoods to have that stuff in there right away. So we want there to be a few years that go by before we're back paving. But we do have some opportunity to do the paving after the cushions are in place.

COUNCILWOMAN BASS: Okay. Well, if we could take a look at East Gravers Lane, that would be great. Thank you very much.

COUNCILMAN GREENLEE: Thank you,
Councilwoman. And I asked to remind the Committee that we are well beyond. We still have two more departments to come. MR. SQUILLA: Last question. Just on the speed bumps issue because every district

1 gets inundated with requests, especially for
2 small streets. But the cushions or pillow or 3 whatever it may be. But does it also have a 4 problem when we're plowing these streets when 5 you have these cushions or bumps involved?

MR. CARROLL: Our specification for the design of the speed cushion is such that it does not create a problem for plowing.

MR. SQUILLA: Even if there's little sections where like the wheels go through? When you go to plow it, wouldn't that leave that part?

MR. CARROLL: Well, \(I\) mean if we're looking at the one narrow gap being filled with some snow or maybe a pack, you should be able to drive a vehicle through there. You would have to aim for the cushion in that case and not the gap. But, you know, in the course of salting --

MR. SQUILLA: Who would decide -if we get requests from some of these streets to put a cushion in, is that something that Streets Department would say no, that's not in our purview or how does that work?

MR. CARROLL: Well, when the request comes in, what we try and do is to do an investigation just to be sure that the cushion is the right solution. Because there's other things that we can do often to address the problem. And so if we determine that that's the best solution, then we'll try to put a project together and work with --

MR. SQUILLA: My fear is, once you have one of these on one street, everybody is going to ask for it on their street.

MR. CARROLL: That's right. So one of the things that we look at is whether or not we're pushing traffic on the parallel streets or whether there's going to be significant impact on the block upstream or downstream where the cushion is being put in. And as we go back and look at the policy that we have in place, one of the things that we're considering is how to notify these other neighborhoods or these other blocks that there's potentially an impact that could take place on that block.

MR. SQUILLA: We saw that sort of happen with permit parking. One street would

1 get it and people would go park -- they would 2 just constantly go all over. So I have a

3 feeling that once this starts, proliferates, I
4 don't know what the policy will be or how
5 they're regulate it but we'll be inundated with requests.

MR. CARROLL: Yeah. I mean, that kind of issue is something we do take into account when we're doing our investigation. We have got a good year under our belt with the most recent -- you know, the most recent speed cushion program, traffic calming program. And what we found was that, like you say, there initially was a big -- a large amount of interest in it. But \(I\) think people are starting to weigh the pros and cons and so this year we haven't had a ton of requests come in for these speed cushions. So I think it's going to meet some sort of equilibrium. Some people will want them on \(a\) block and some people will know they have driven on them in other neighborhoods and maybe say this is something we should think about a little more carefully.

MR. SQUILLA: Thank you very much. COUNCILMAN GREENLEE: Thank you, Councilman.

Councilwoman Parker.
COUNCILWOMAN PARKER: Thank you, Mr. Chair. And we'll be very brief. I want to thank you for your response about the traffic calming because you're absolutely right. What happens is a resident in one section of the City of Philadelphia who is on the block where, you know, traffic is zooming. You all have come out just like you make a determination whether or not we should have a stop sign and/or a traffic light after you have conducted your engineering study. I would think that you would come out when we make the request for the cushion and conduct a similar study to see if it was appropriate. But when people travel throughout our City of Philadelphia and they go and see something in another region and they come back to think it will make our street safer or calm traffic on our street, you can't fault a resident from trying to find a way to make their street safe. So I want to thank you

1 for your response to that question.

My final question is in regards to page two of your testimony where you talk about the department embarking on a long-term plan to significantly increase paving over the next several years. And with that being said, I won't ask you to answer it now. But obviously, you know, you all will have a plan for paving and each District Council person, obviously this is an issue of major importance to each of them because they get the requests and the calls. Why not my street. This street is paved. So if you could find a way to work directly with the District Council people to make sure that when you sort of, you know, work to develop your plan, that we know and that we can communicate, you know, what we see, you know, happening in the future in our respective neighborhoods throughout our district.

MR. CARLTON: We do try and work with Council President and Council when putting our paving plan together for each upcoming year. So we definitely want to keep that relationship going where you guys are aware of

1 what your constituents need and we're aware of 2 what City needs so we can come together to work 3 on a common cause and deliver the service where 4 it's most needed.

COUNCILMAN GREENLEE: Thank you, Councilwoman. Thank you all very much. Thank you for what you do. Have a good day.

MR. CARLTON: Thank you.
COUNCILMAN GREENLEE: Our next
department is the Free Library.
Good afternoon. Please, whoever is
testifying, please identify yourself and proceed. If I could ask the folks that are leaving to please leave quietly so we can keep moving here, I'd appreciate it. Please, whoever -- Your Honor, whoever.

MS. DEMBE: Good afternoon. I'm Pamela Dembe. I'm here in front of you this time as a President of the Board of Trustees of the Free Library. And I want to start first of all by thanking the Councilwoman for raising the East Gravers Lane and those speed cushions don't work. Aside from that, I want to thank Council. You have consistently been great friends and supporters of the Library, so I know that I'm preaching to the choir. I also know that you have some tough choices to make in terms of how we spread our very thin finances. But \(I\) think there are a few things I would like to remind you about with respect to the Library when you make those decisions.

1 First of all, six million people a year walk
2 through our doors, our 61 operations that are 3 all over the City. There's no other agency or 4 anything else that that many people voluntarily

5 come to every year, year after year. And we
6 have millions more web hits, so there's that
7 whole expanding area of community engagement
8 and contact. We have a thousand free computers
9 for people to use and we have Internet, free

10

11

1 money and our money. We have developed
2 something called a stress test where we take
3 programs and evaluate whether we should even
4 start them, whether we should change them or
5 whether we should kill them. And we're
6 applying that to all kinds of different
7 programs because as we all know, a lot of
8 things sound like a good idea when you're
9 kicking it around for the first time, like
10 maybe speed cushions. I really have it in for
11 speed cushions. I think I'm going to stop
12 there. Certainly be glad to take questions,
13 but I think Siobhan is really going to give you
14 the detail. But we need your help. We need to get our kids reading. We need to get jobs for our adults. We need English for our new Americans. And we're the ones who are doing it and we desperately need your help. So thank you.

COUNCILMAN GREENLEE: Thank you.
Ms. Reardon, we have your written testimony, but if you would like to summarize, we'd appreciate it. Thank you.

MS. REARDON: Yes. Much more brief

1 than what's in your package. I just want to
2 acknowledge the fact that we have quite a
3 number of our friends joining us today in our
4 member -- and appreciate their support of the
5 Free Library --
COUNCILMAN GREENLEE: We saw their signs.

MS. REARDON: So as Pam said, the Library has hit the ground running as the backbone agency of the Read by Fourth campaign. We have brought on more than 80 partner organizations, both public and private to make sure that all Philadelphia school children are reading on grade level by the time they enter the fourth grade. The campaign will annually increase the number of third graders reading on grade level beginning with a thousand students in the \(2015 / 16\) academic year, and an additional 200 students each successive year. Separate from our backbone agency responsibility, the Library is one of the 80 partner agencies. We have partnered with the Philadelphia School District to engage in Building Bridges with Books for the \(2015 / 16\) school year. We host ten

1 priority schools at 19 neighborhood libraries
2 for biweekly visits and have created a brand new curriculum for monthly family engagement programs to invite the children and families of our partner schools to participate together in fun and hands-on delivery skill building. This partnership has strengthened our relationship with the School District and has provided a solid platform for us to build off more collaborative efforts.

To improve economic opportunities for all Philadelphians, we are involved in multiple programs to assist job seekers. One is in partnership with nine community agencies where we will develop a model for how public libraries can fully integrate their work with the broader systems of workforce development and adult education. This is a collective impact approach emphasizing mutually reinforcing activities shared and measurement systems and continuous communication to drive social change. We will center our attention in the Paschalville Library neighborhood in Southwest Philadelphia which is characterized

1 by extreme poverty, high unemployment and low
2 levels of educational attainment. The project
3 will have special focus on serving the needs of
4 residents from immigrant refugee communities or
5 those who have a history of incarceration.
6 Building on our prior plan, the Free Library
7 and its partners will share the model
8 nationally with the library profession and the
9 social service sector.

10

11

In partnership with the prisons, we continue ongoing Libraries in Cell Blocks program and have added a new program called Stories Alive. Stories Alive brings together incarcerated moms and dads with their children and family members for teleconferencing story times in neighborhood libraries. Up to six families gather at the Frankford Kensington or Widener Libraries each Saturday to read stories and visit with the their parents via Skype. The families also receive library cards and free books to take home. Once released, the inmates who have participated will also receive a resource guide and temporary library cards. Our plan is to grow this program over the next
few years.
In just a month from now the South Philadelphia Branch will reopen at Broad and Morris, along with the Children's Hospital of Philadelphia Primary Care Clinic, a recreation facility and a City healthcare center. This unique partnership is the first of its kind and we are delighted to be part of it and hope to be integral in forming many similar partnerships in the future. I hope you can make the opening in June for other Libraries, Lovett, Logan, Lillian Marrero and Tacony have closed and construction will begin by the fall. Although the libraries are closed, nearby branches have extended hours at Tacony. We will have a shared satellite location with Mural Arts on Torresdale Avenue. And thanks to Councilman Henon for making that happen. These libraries will be modernized with new furniture, computers and plug-in stations and will be fully ADA accessible. This transformation will create an innovative library environment that anticipates and accommodates the dynamic nature of Libraries,

1 information transfer and the needs of the
2 public. This work on the neighborhood Library
3 should be completed by October 2017.

> On a final note, we are in full support of the Mayor's rebuild initiative as we recognize the impact it would have on our libraries. The physical improvements I mentioned above our only representative of a very small percentage of what makes up the Library system. In total, we have 49 neighborhood libraries and three regionals, all of which could use much-needed attention. We suffer with leaking roofs, malfunctioning air and heating systems, old plumbing and electrical systems, worn out furniture and most importantly, with do have several libraries that are not fully ADA accessible. Last summer we had eight libraries closed all summer long due to either roof leaks or damage or HVAC failure. Rebuild takes into account our needs and the needs of all Philadelphians and will boost our capability to serving the City. We remain committed to working on bringing the citizens of Philadelphia the best

1 service that we possibly can and I would take
2 this opportunity to thank all the members of
3 Council for their support of the Free Library 4 and look forward to working with you in the

5 future and would be happy to answer any 6 questions.

COUNCILMAN GREENLEE: I just have one quick question. Thank you, both of you. Judge Dembe mentioned computers early on and just looking at the little chart you provided on page seven of the written testimony shows a little decline in what's called total computer use. Is there any particular reason why you --

MS. REARDON: On the projection?
COUNCILMAN GREENLEE: Yes.
MS. REARDON: Is everything to do with the fact that we have five libraries closed right now for -- some of the busiest libraries will no longer have, so that takes about 50 computers out of use.

COUNCILMAN GREENLEE: Makes sense.
MS. REARDON: Those computers, however, have been relocated to other libraries to handle the infusion of adults.

COUNCILMAN GREENLEE: And they'll be used at those libraries. I got you.

MS. REARDON: Yes.
COUNCILMAN GREENLEE: Thank you.
Councilwoman Blackwell.
COUNCILWOMAN BLACKWELL: Thank you, Mr. Chairman. Thank you both, Your Honor and thank you Ms. Reardon. I know that the Lucien E. Blackwell Library is supposed to be closed. Give me an update on that and an update on the George Library.

MS. REARDON: So I will talk to George first. The George Institute Library is at the top of the list of the rebuild initiative and --

COUNCILWOMAN BLACKWELL: I ask for it every year. She says I'm at the top of the list. I had to ask since she gave back money.

MS. REARDON: I don't know who
wants it more, you or me. But yes, that is a library that needs to be reopened and of course the plan is to turn it into a digital resource center, or as we say an enormous hot spot to train the people in the Lancaster and 52nd

Street area digital literacy skill sets. And I'm going to have Joe Benford, my head of Public Services, answer your question on where we are on Blackwell.

COUNCILWOMAN BLACKWELL: Mr. Chairman, the Lucien E. Blackwell Library is my favorite. It's a regional library.

COUNCILMAN GREENLEE: I wonder why.
I can't even guess why that is.
Sir, if you could identify yourself and proceed.

MR. BENFORD: Hi. I'm Joe Benford, Deputy Director of Customer Engagement for the Free Library.

Councilwoman, currently Public Property is working on the Blackwell project. It's getting a new HVAC system.

COUNCILWOMAN BLACKWELL: It's getting what?

MR. BENFORD: It's a new heating and air conditioning system. And after that it will also get a new roof. And we're expecting -- the last time I checked on this, we were expecting them to reopen probably in

1 either September or October.

\section*{COUNCILWOMAN BLACKWELL: Okay.}

Thank you. Thank you.
MR. BENFORD: You're welcome.
COUNCILMAN GREENLEE: Thank you
very much. Thank you, Councilwoman.
Councilman Squilla.
MR. SQUILLA: Thank you, Mr. Chair.
Good afternoon. Thank you guys for coming in. Libraries are a big part of Philadelphia and something that we cherish. I know that the rebuild is on everybody's mind. I met with some library advocates and making sure that we have resources to fix some of our libraries. Obviously, preventative maintenance is something that hasn't been done in a long time and we really need to work at it and get it done. Libraries shouldn't be closed for. They should be simple fixes that are maintained all along instead of redoing the whole library like we end up, rec centers also.

And as our advocates, I mean, I know myself and I'm sure every council district would like to know the needs of each Library.

1 What it is that libraries in our district need
2 from a roof to bathrooms to things like that.
3 I think it's important for us to know because
4 we could also help advocate for the repairs.
5 And obviously if we get the additional
6 resources this year for the rebuild, we will
7 have to put them as our priorities to get done.
8 I mean, I think most of the council members
9 would love to work with you by having the
10 people, the advocates and the friends go out
11 there and get that information to us so we
12 could also push to get these things done.
13 Because it's very important to make sure we
14 maintain our libraries.
MS. REARDON: As part of the
rebuild program over the past number of months
that we have been working on this, every single
library has been surveyed and there is a list of what -- sort of on the primary level of what's needed to make the facility safe and accessible. And then there's the
transformational piece of it. So yes, every single library has been assessed.

MR. SQUILLA: And you have the

1 information what each library needs?

MS. REARDON: Yes.
MS. DEMBE: Can I add something to that?

MR. SQUILLA: Sure.
MS. DEMBE: You should be aware that even if we can get all the mechanicals in place, you're not going to see your libraries opened as much as you want. If we take a three-percent haircut this year, 85 percent of our budget, like many other agencies, is personnel. And City contracts require any library personnel who work on weekends get paid overtime. And Saturdays and Sundays are when people need their library. So no money, no --

MR. SQUILLA: Are you requesting additional funds then? We support the additional funds.

MS. DEMBE: Thank you.
MR. SQUILLA: Thank you. Thank you, Chair.

COUNCILMAN GREENLEE: Thank you, Councilman.

Councilwoman Bass.

COUNCILWOMAN BASS: Thank you, Mr. Chairman. Hi ladies. How are you? Number one, I wanted to thank you all for being here and, you know, like so many others, libraries have played such a huge role in my life. I grew up practically in the Widener Branch Library on Lehigh Avenue. So I just really want to thank you for all that you have done. I still remember going and picking out books and how excited I was about them. And even at school where you could order books and get them and take them home. You know, it's like Christmas every time you were able to get a few books in your hands. And so \(I\) just really want to thank you because I have such a deep appreciation for books. I don't get a chance to do much reading now, except for this. But I just know that I wouldn't have the opportunity to be here if it wasn't for the Philadelphia Free Library system. So I just want to tell you how appreciative I am.

MS. DEMBE: Thank you.
COUNCILWOMAN BASS: A couple of
questions really quickly. The Joe Coleman

1 Branch in Germantown seems to chronically be on
2 of those locations that has issues with
3 heating, air conditioning, closing for large --
4 long periods of time. Can you give us an
5 update? Do we need to tear down and start
6 over?

9 extremely -- there are chronic issues in that

MS. REARDON: I'm going to have Joe take the -- that is a building that is Library.

MR. BENFORD: Yeah. We had some serious HVAC problems in that building over the summer and it had to do with some -- the way the original HVAC system was put together by different subcontractors and they used the wrong width pipe from the condensers to the whatevers and overloaded both the units and blew it out. That's been totally corrected. So we don't expect that problem. At least all the units have been replaced. So we're hoping maybe another ten years out of those -- out of that HVAC system. My fingers are crossed. COUNCILWOMAN BASS: Okay. Long-term should we be planning a new Library

1 in that location or nearby or --

> MS. REARDON: Oh, I'm wide open.

COUNCILWOMAN BASS: Okay. All
right. Very good. Very good. And also I just really wanted to commend you on the work that's being done on Lovett Library on Germantown Avenue in Mt. Airy. It really has taken on a

1 new vibe and a feeling in the community. Right
2 now we do the movie nights there every summer
3 on Friday nights. And you have to get there
4 early or else you just can't even find a place
5 to stand, let alone sit down with a chair. And
6 it's family oriented, it's intergenerational,
7 it's at the library, right outside of the
8 library. And there's being extensive work done
9 to make it even more comfortable for the
10 families and connected to the inside of the
11 library space. So I just really wanted to
12 thank you for the work that you're doing there.
13 It really means so much. I go. I take my
14 daughter. We thoroughly enjoy it and so I just really -- I wanted to say thanks.

MS. REARDON: Pleasure. That's an exciting project because that's a -- that's a building and the whole concept of place making, including Mt. Airy USA and the rec center nearby, I do think that that whole concept of creating a civic commons and that will be sort of a -- we'll benchmark that amongst other libraries across the country too, which is kind of the genius of the project in the first

1 place.

COUNCILWOMAN BASS: Thank you very much. Thank you all.

COUNCILMAN GREENLEE: Thank you, Councilwoman.

Councilwoman Blackwell.
COUNCILWOMAN BLACKWELL: Thank you, Mr. Chair. I forgot to mention Walnut West, Mary Goldman and friends of Walnut West were here and left. And we all know Mary Goldman.

MS. REARDON: We all know Mary Goldman. We all know Cathy Wheeler.

COUNCILWOMAN BLACKWELL: That's right. So I wanted to check on what the status is. They were telling me something while I was rushing.

MS. REARDON: So that's a build -that's another building that has complex problems with its heating and boiler and HVAC system. But that's a building that's also -on the positive side, it's about to celebrate its hundredth anniversary. So we do hope that you come by for the very intense celebration that's been planned there.

COUNCILWOMAN BLACKWELL: Oh, that's right. The 21 st.

MS. REARDON: Yes. Yes. Right. But it is a building that has been plagued with problems, particularly in its system. And that's -- you know, that's one of the biggest issues among all of the City's assets is it's an aging infrastructure that as Councilman Squilla was saying that maintaining these systems in the first place is what needs to be the first order of business. But really building an infrastructure that is a modern 21st Century and representative of a 21 st Century city that \(I\) think is important in the whole rebuild initiative and I think leadership communities -- Philadelphia deserves to be a leadership community in this.

COUNCILWOMAN BLACKWELL: Yes. It's a lovely little library. Really adds to the neighborhood.

Do you all work much with WePAC?
MS. REARDON: Yes. I'm actually on the board of WePAC.

COUNCILWOMAN BLACKWELL: Oh, that's

1 good. Yeah, we like that organization and try
2 to support them as much as we can.

MS. REARDON: So for those of you
who don't know what WePAC is, it is the West
Philadelphia Alliance for Children and it is a not-for-profit organization using volunteers.

Reopens long closed Libraries and public
schools in West Philadelphia.
COUNCILWOMAN BLACKWELL: It's great.

COUNCILMAN GREENLEE: West
Philadelphia.
COUNCILWOMAN BLACKWELL: That's
right. Thank you.
COUNCILMAN GREENLEE: Third
Councilmanic District. Thank you. We have a couple lights start flashing and people aren't sitting there, so that was a little scary. But other than that, no further questions. Thank you all very much. Thank you for all you do. Libraries are a great asset.

COUNCILMAN GREENLEE: Our final department of the day is Parks and Recreation. And I have a feeling the chair of the committee

1 will have some questions or comments. Good
2 afternoon, Commissioner. We got you up there
3 before it's good evening. How's that?

> MS. LOVELL: Sounds good.

COUNCILMAN GREENLEE: Welcome.
MS. LOVELL: Thank you.
COUNCILMAN GREENLEE: First, if I could ask everybody that's leaving, please do so quietly. And the record will reflect there are signs held up for you guys too. So Libraries weren't the ones.
Please identify yourself and proceed.

> MS. LOVELL: Thank you. Good
afternoon. Councilman Greenlee, Council President Clarke, members of Council, I am Kathryn Ott Lovell, Commissioner of the Parks and Recreation Department. With me today are Susan Slawson, First Deputy Commissioner for Recreation Programs; Marissa Washington, our Deputy Commissioner for Administration; Aparna Palantino, Deputy Commissioner for Capital Infrastructure and Natural Lands; Susan Buck, Deputy Commissioner for Operations. It's a

1 great pleasure to be here today for my first
2 budget testimony.

COUNCILMAN GREENLEE: Please
proceed. I thought you were finished already. I was going to say that was really short.

MS. LOVELL: I would like to begin by thanking the staff at Parks and Recreation, many of whom are with us here today for their extraordinary dedication to the department, our assets and programs and the constituent we serve each day. I have been serving in this position for 96 illuminating days. I have spent much of that time meeting with programs and operations staff, visiting facilities, attending community meetings and meeting with many of you. I have also put much thought and effort into building our new leadership team in the department and I'm confident that the women sitting alongside me today will help build a department that is responsive, high functioning, dynamic and compassionate. We will put the needs of citizens first and we will work to provide optimal service and a rewarding and meaningful experience for each

1 and every Parks and Recreation user.


1 to children annually and through our new Farm
2 Philly program those same children are now food
3 producers as well, growing over one thousand 4 pounds of fruits and vegetables at gardens in

5 our facilities, that are then distributed in
6 their own communities. Our workforce
7 development program continues to grow and Parks
8 and Recreation is currently the largest
9 employer of seasonal jobs for young adults ages
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14 to 24 in Philadelphia. This year we contracted with Philadelphia Youth Network to support 1600 children, ages 14 to 18, through work ready summer jobs. We also worked with the Center for Employment Opportunities to provide jobs to 90 returning citizens, ages 18 to 24, who worked alongside our operations staff throughout parks.

In FY17, we will launch our new career advancement project, an industry pipeline model designed to connect young adults to permanent careers in our department and beyond. Our parks and open spaces continue to draw national attention, with many new and exciting projects on the immediate horizon,

1 including the transformation of Love Park, the 2 extension of the Schuylkill Trail to Bartrum's

3 Mile, the Discovery Center in East Fairmount
4 Park, the Centennial Commons in West Fairmount
5 Park, the Reading Viaduct Rail Park, the
6 circuit trails and neighborhood park
7 transformations such as Stinger Square,
8 Weccacoe, Wissinoming Park, Conestoga and Smith
9 Playground. Major efforts will be launched
10 this year to improve the core functions of our
11 department's better care for our natural lands

12

13 and facilities. The recently implemented pro forma work order management system has already enhanced our ability to respond to maintenance requests and ultimately will help us better manage our labor force. Likewise, our standards and inspections program is enabling us to evaluate and score our basic care and maintenance efforts in our facilities and includes a robust training program on sustainable practices for operations staff. We are using a new high-resolution technology to inventory our dead and hazards streets trees for the first time, an initiative will enable

1 us to be proactive in our efforts to remove
2 trees before citizens call them to our
3 attention.

The dedicated men and women serving Philadelphia Parks and Recreation represent various backgrounds and diversities. The Parks and Recreation executive staff are 78 percent women, 22 percent men, 44 percent African American, 44 percent white and 11 percent Asian. The full-time new hire breakdowns for FY16 is 42 percent female, 58 percent male, 45 percent minority, 55 percent while and 12 percent bilingual.

While there is so much great work happening in our department, over the past three months I have been deeply struck by the need for significant capital improvements in our facilities. I am also saddened by the inequity that exists throughout our system and the acute difference of the condition of our facilities in certain communities versus others. It is our single greatest deficiency as a department, our most critical challenge and our paramount opportunity. It has

1 reinforced for me every day for the past 96
2 days the importance of Mayor Kenney's rebuilt
3 initiative. It presents more than just the
4 opportunity to fix the leaky roofs, the missing
5 swings, the broken windows, the torn up fields,
6 the crumbling sidewalks that all of you know
7 too well. It is our chance to reinvest in what
8 makes our residents most proud, what unites our
9 neighborhoods, creates our leaders, changes

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13 lives. It is our chance to show our children that good enough is no longer good enough for them. I thank each of you for your careful consideration of the rebuild initiative and of our FY17 operating budget. Should any Council member wish to engage in further discussion on these matters, my staff and I are ready, willing and able to meet with you at your convenience. Thank you for this opportunity to discuss our department with you today. I look forward to your questions and in closing, let me congratulate and thank Susan Slawson for 29 years of service to the City of Philadelphia. She is retiring next month and we will miss her dearly. This month.

COUNCILWOMAN BLACKWELL: Thank you. Thank you very much. Certainly you beat me to it, but \(I\) was going to certainly recognize Commissioner Slawson for all that she has done over the years for the City, from the Police Department, to Recreation to Parks and Recreation. And I have to say, I see Barry Bessler back there. He is usually my contact when we have questions of Fairmount Park. He somehow keeps taking my phone calls. I don't know. So thank you.

One question and I know a couple other council members have questions. Page seven you state the Special Projects Initiative. It says functioning for over 30 months. The project team has completed over 102 work orders, totaling 2.9 million and saving 3.4 million in capital funding. We like to hear about savings. But given that, you know, are there plans to ramp up this program at all? What's the future, \(I\) guess, for the -MS. LOVELL: Sure. Well, we love the program and I have to give a huge kudos to Frank Fabe who is our wonderful director of

1 skilled traders and special projects and
2 engineering and magic. And so a special thanks
3 to Frank for his work on the specials capital 4 project.

It's been a wonderful program. We have been able to do so much with it. I think we could certainly expand the program if given the resources. But it's really become not just a cost savings for the Department and the City, but also a time saver. The amount of time that it would take to do some of these capital projects would be far, far more than the amount of time we're able to do by having our own skilled trades staff perform them. So we have been able to be really much more responsive in terms of completing some of these smaller capital projects while also saving an incredible amount of money for the City.

COUNCILMAN GREENLEE: Okay. Thank you. Let me first recognize Councilwoman Bass.

COUNCILWOMAN BASS: Thank you, Mr. Chairman.

Good afternoon, ladies. Well, as the Chair of Parks and Recreation, it's really

1 been my pleasure to work with you all. You
2 know, I just had such a good working
3 experience. We call you, you respond. You
4 know we're able to get things done. We're like
5 minded in the sense that, you know, this is not 6 just a job by anyone that \(I\) have encountered in

7 Parks and Recreation. This is really a
8 mission. It's about our children, about our
9 young people in particular. And I just really
10 want to thank you. I want to thank in
11 particular Frank Fabe for all of his hard work.
12 You know, my constituents call me and I call
13 either Frank or Sue. And I just wanted to say
14 I don't care what they stay about you Frank, I
15 like you. You're all right with me. But I
16 want to thank him for all of his hard work and
17 being so responsive. And of course to Sue
18 Slawson, my girl who, you know, I'm really just
19 going to miss. I'm trying not to get emotional
20 over here, but, you know, Sue is near and dear
21 to my heart and she has been such a wonderful, 22 wonderful person to work with. And so I don't 23 know what the City of Philadelphia is going to 24 do without you. I really don't. As it was

1 mentioned earlier, from your work with the
2 Police Department and now your work with Parks 3 and Recreation for so long as commissioner and 4 in so many different roles. And, again, I just 5 want to say thank you and my hat is off to you 6 for all that you have done because, you know, I

7 can't imagine what our Parks and Recreation
8 Department would look like if you had not been
9 there at the table with a say and holding it 10 down, you know, as the youngins say, holding us 11 down. So I just really wanted to thank you for

12 all the work that you have done and you'll 13 surely be missed.

And with that said, I probably have like one minute left. But I do want to ask just a couple of questions. And the first is that, you know, I have a new bill which I introduced a few weeks ago which would be somewhat attached to the effort that we have planning to make spaces -- you know, to rebuild our playgrounds and recreation centers. And my bill actually would make spaces much more intergenerational and family friendly and disabled friendly, friendly for disabled

1 children and adults. Every playground that we
2 touched in the 8th District since I have been
3 in Council we really worked to have those
4 things at the forefront. And so for every rec
5 center or playground that we touch, we've made
6 sure that there was playground equipment that
7 was not just for children who did not have
8 developmental delays but for those who did as
9 well. So whether you were on the autism

10
spectrum or whatever it may be, you know, there
are different colors and textures and things of
that nature that resonate with children who
have those delays. So, you know, I got the
idea actually from Councilman O'Neill's
district where he has a playground -- I can't
think of the name of it. It's on Verree Road,
I believe. And, you know, it's a playground
that looks like any other playground, but
because of the colors and the textures, it
really is a welcoming place for those who have
those delays. And we've worked to try to get
those in our district as well with every
playground that we touch. So, you know, we
would like to see that go citywide essentially.

1 And that's what the bill would do. As we
2 rebuild our playground, we need to make sure we
3 write everybody in and make sure that people
4 who have been left out all have an opportunity
5 to come in and there's something there for them
6 to do. A reporter asked me well, is this
7 about, you know, ADA and I said well, yes and
8 no. It's really not about ADA as much because
9 you can get into a rec center, but is there 10 anything for you to do once you get inside.

11 And so I really wanted to get your thoughts on
12 that

13

14

MS. LOVELL: I'm going to let my colleague, Aparna Palantino --

MS. PALANTINO: Councilwoman
Bass --

COUNCILMAN GREENLEE: Will you
identify yourself just for the record. I don't think you have.

MS. PALANTINO: Aparna Palantino,
Deputy Commissioner of Parks and Recreation.
Councilwoman Bass, actually through your
initiative several years ago, starting with some of the parks such as Vernon Park and

1 Pleasant Playground where you had asked for
2 some of those measures to be incorporated, we
3 actually took it upon ourselves to start
4 implementing those measures at all of the
5 playgrounds that we have designed in
6 conjunction with the Department of Public
7 Property. So thank you for that. And going
8 forward, that's been an initiative in spite of
9 the bill and we're actually glad to see it come 10 in. But that's something we have taken upon

11 ourselves to implement.

COUNCILWOMAN BASS: I'm glad to
hear it. But in particular, one of the things that I'd like to see more of, there are swings that are designed for children who may be wheelchair bound.

MS. LOVELL: Yes.
COUNCILWOMAN BASS: Who a
traditional swing probably would not be comfortable and would not work. And so we would like to see more of those. You know, if I have a child with special needs, I don't have to drive all the way out to Verree Road, which is quite a way. So I'm glad to hear that

1 you're already doing that.

Can you talk a little bit further about the adult exercise component to it? Because that's the other component that we included in all of our play spaces. Because it would be nice if -- I have a six-year-old daughter so it would be nice if mommy could do a little something while -- you know, my daughter is very close by. I can keep an eye on her but, you know, I could work it out as well as we promote exercise and healthy life-styles in Philadelphia.

MS. PALANTINO: Absolutely.
Actually, I know most of the projects we work on in conjunction with your office we -- you have asked us to install the adult fitness equipment. Subsequently, a lot of the other council members have also asked for that to be installed and it's something that we have been trying, if space permits. We have also been using it at various locations in the park. So I think it's something going forward similar to the initiative for inclusive play that we would also at least ensure that there's -- if space

1 permits, that there's some sort of adult
2 facility at every playground as well.
COUNCILWOMAN BASS: Okay. So I
didn't even need to do my bill.
MS. PALANTINO: No, we were doing
it. Yes.
COUNCILWOMAN BASS: All right. Now
a few years ago, I also passed an ordinance that would require Parks and Recreation to update Council members on criminal activity surrounding playgrounds and recreation centers. And I'm just wondering how is that? I know that we had a little bit of trouble getting it up off the group and it's something that as a district Council member, if I see that I have a particular playground or rec center that is problematic, I may want to put additional resources there or additional programs. We do a lot of outside activities, particularly during the warm weather months throughout my direct and that would be a place that I would target so that we can bring back a positive vibe to the neighborhood and to the community. So can you give us an update on that as well?

MS. SLAWSON: Susan Slawson, First
Deputy Commissioner for Programs and Recreation. Thank you so much for your kind words, Councilwoman Bass. Ditto. We did get that information for you initially. The police department would prefer to provide you with that information because depends on what you're asking for specifically, they want to tailor it to that particular area and to whatever specific crimes because it could be read differently. And so if you provide me with the information again, I'll forward it to the police department and they'll give it back. But they would prefer to provide you with that information and not --

COUNCILWOMAN BASS: That's fine with me. I don't have a preference in terms of who actually provides it, as long as we can get it so we can act on it. Do you need a -- what do you need?

MS. SLAWSON: Nothing. They're amenable to doing it. I'll get the information again and let them know that it's for you and I'm sure it won't be a problem.

COUNCILWOMAN BASS: Okay. Thank you very much.

COUNCILMAN GREENLEE: Thank you, Councilwoman. I should -- before I recognize Councilwoman Blackwell, I see Stephanie Craighead back there. Stephanie, thank you for all you have done in various ways with Fairmount Park.

Councilwoman Blackwell.
COUNCILWOMAN BLACKWELL: Thank you
very much. Thank you, Mr. Chairman. I too would like to honor and thank Sue Slawson for all that she's done. And, in fact, \(I\) will mention because this all happened when she was commissioner, I wanted to ask about the moneys that were in the budget under even the last administration. For me, we have been talking about issues like Mill Creek and West Mill Creek, about, you know, the Lucien E. Blackwell Community Center supposed to happen. I've been fighting on that. I don't know whether it's been since 2000 or 2003, but this shared project with Mill Creek and the Lucien E. Blackwell. So, you know, I thought I would

1 mention these as backups because all of this
2 has been in. Friends of Malcom X. Park, that
3 wasn't major. But still, issues like this, we
4 have had a hard time. That and even
5 Kingsessing even getting grass planted along
6 the walkways. And Larson's Skate House in
7 Cobbs Creek Park, we have been trying to get a 8 sign, as you know. And I mean, they still have

9 that paper sign they made up. And we want to
10 thank Stephanie Marsh and her sorority.
11 They're going to help us with the Clayborn
12 Lewis Park and Intech has helped us with
13 several parks in the past. And I know that we're working on Cobbs Creek Center. So we want to check up on that at 48th and Woodland. So we have those issues. And as you know, when we started with Lee Cultural Center, we had a hole, oh, I don't know, about this big. Now the hole is -- you can walk through it. We have been asking every year. And all of these areas -- I liked it when we toured with the Commissioner and we could see it and we put the money in. The money just wasn't spent. But it's embarrassing. It looks like some big

1 ghetto right there at 42nd and Haverford
2 because we haven't fixed it. Drexel was
3 willing to do it. It would have cost us, I
4 don't know, a thousand or two more. But we
5 were told we can get it done more cheaply, but
6 we haven't had anything done. And so these are
7 just a few of the things. You know, you keep
8 it on the top of your mind. And now we have
9 been dealing with this since last summer. Now

10

11 we got summer coming again and they are things that were already budgeted. So I'm asking if we can get these things done before the summer or at least the status as to why we can't, because we have the money under the last administration. And, finally, if the President doesn't mind, I would like to ask him about the Love Park that I love so much and to ask what's happening with that?

COUNCIL PRESIDENT CLARKE: Nothing
Council. Please be free.
COUNCILWOMAN BLACKWELL: Thank you.
So can you all give me a status on Love Park? MS. LOVELL: Sure. Thank you,

Councilwoman. I will let Aparna talk to you

1 specifically about the Lucien Blackwell
2 Community Center and give an update on Love.
3 But I think it would be great if we went on a 4 tour again, you and I, and took a look at some 5 of these sites again. Some of them are very 6 easy fixes. I also met with the advisory 7 council at Larson. The sign should be an easy 8 situation to fix. I agree, they need a new 9 one.

COUNCILWOMAN BLACKWELL: Thank you.
I'll make myself available when you're free.
MS. LOVELL: Great. And also agreed on the wall at Lee Cultural Center. We need to get that fixed as well. So we'll certainly look into that and work with your office and then we'll plan a tour for sometime this spring.

COUNCILWOMAN BLACKWELL: Thank you.
MS. PALANTINO: Councilwoman
Blackwell, I'm pleased to announce actually that we have been working closely with PHA. They have selected a contractor and are ready to issue a notice to proceed for design to begin on the Lucien Blackwell Rec Center. So

1 design will start this month and construction
2 is expected to start by fall.

COUNCILWOMAN BLACKWELL: The money has already been there.

MS. PALANTINO: Yes, it has been.
COUNCILWOMAN BLACKWELL: So when you said the end of the year --

MS. PALANTINO: They will go through the public bid process. So they will go into procurement actually by next month. They'll go to the public bidding process and then upon conformance of contracts probably start in the fall or early winter.

And to answer the question about Love Park. As you can see, they started demolition. Investigative work is being done. As you know, part of that park sits over the parking garage but the other part sits over SEPTA. So we're working with SEPTA to address any issues, concerns that they have about, you know, the work that we're doing over the concourse area. So we have to do it very carefully and very skillfully so as to not cause any damage below. That project once demolition is complete will go into construction. Is expected to be completed by May of next year for reopening.

COUNCILWOMAN BLACKWELL: What will
it be? What will you construct?
MS. PALANTINO: It will be a park. It will still have some of the elements that were requested by the public as a whole. We had gone through an extensive process of community engagement, held several meetings with community. And based on the input, we received one of the things -- or some of the things that the community or the public as a

1 whole had asked for was to maintain the
2 monumental fountain. Not many cities in the 3 world will throw that much water up in the air. 4 So they will have a fountain. They will have

5 another fountain feature. Much more green
6 space. It will have gardens. The Love
7 sculpture of course will be maintained. We
8 will have places to continue the lunchtime
9 activities that are there in the summer, concerts, the line dancing, all of that. One on the most important features that the new park will have is that it will be completely accessible. Currently with the levels, many people with disabilities can't get to every area. So the park will be completely accessible to all patrons. It will be a much secure and safe park. The Welcome Center also will be renovated to provide public restrooms in the lower level, with other activities on the first floor.

COUNCILWOMAN BLACKWELL: Thank you. That's one of my favorite places in all of the City because it is good for people, visitors to our City, people take pictures in front of the

1 Love statue, people have lunch there. I was
2 also okay with homeless people. I know nobody
3 wants to hear that, but you all know I love my
4 homeless people as well. So people from all
5 walks of life, all places, all races,
6 everything. It's just the most exciting place.
7 And I'm glad to hear you'll do more than --
8 you'll have restrooms which will be monitored
9 as part of the contract, I'm sure. And so I'm
10 glad to hear that it will be a great place.

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I remember once -- once when the late great Lucien Blackwell was alive and we were in Sweden and we were jogging in the morning. Of course he was jogging. I was trying to walk. And I needed to use the restroom and we were going down into the subway and I said Lou, I am not going there. And I fussed and fumed, but I couldn't help it, I had to go. And we went down there. Everything was clean and spotless and soap and tissues. I was amazed that underground restrooms could be like that that \(I\) felt ashamed for doubting it. So I'm glad that we'll have that and that, Mr. President, they're going to maintain it so they

1 will be nice and clean for people who need to 2 use it. Thank you. Thank you all.

COUNCILMAN GREENLEE: Thank you, Councilwoman. Councilwoman Parker.

COUNCILWOMAN PARKER: Thank you, Mr. Chair. Let me start by saying good afternoon to each of you and welcome. I have got to start by lending my voice to the choir about you Sue Slawson. I was talking to a group of University of Pennsylvania folks probably about three weeks ago, Councilwoman Blackwell. We said the Mann. We were having a conversation about the Mann. And everybody knew about the Mann. They knew what the Mann was. Talked about this great Mann. This Mann, Mann, Mann. I said that's wonderful. And then someone said well, what's the Robin Hood Dell. What's the Robin Hood Dell. No one knew about the Dell. And I told them to take a drive by the Dell and to look at the Dell and they drove by and they -- they got out the car and they could see what they could see and when they looked at that work I said that's Sue Slawson. You helped to make sure that Philadelphians,

1 the Dell and that it represented the same kind
2 of quality that the people who patronize the

Dell should be accustomed to and that is a very strong legacy to leave here in the City of Philadelphia. And you should be proud to have been at the helm of making it happen. And I want you to know \(I\) won't ever forget it.

Madam Commissioner, when you came and we had gotten started with these budget hearings, you know, for me, I'm a newcomer here. You know, my Councilwoman Blackwell and Council President Clarke, they're all veterans and, you know, they're lists and they know their centers by heart. They know when the request for improvement were put. I mean, they know it, right? And I got here and I was as green as green comes. And, you know, you can't make a decision without data and having the information. And it must have seemed like a perfect storm because \(I\) wanted it all right there, you know, immediately. And very meticulously, your office made sure that we received that information so that when \(I\) went to each of -- several I was familiar with

1 obviously because I had represented them as a
2 legislator. But there were a whole lot I
3 didn't know about it and your office provided
4 with with the history of those and that
5 mattered to me. So I need to say thank you
6 because if you hadn't given it to me, this
7 would have been a whole lot different remember
8 right now. So thank you very so much.
Let me talk to you about something I care very deeply about. Trees. I'm a lover of trees. I think trees are a part of what lets you know when you leave the city and you walk into the burbs, people say what's the first thing that you notice that's different. It is trees. And while I am a lover of trees, we have a lot that need to be pruned, right? And maintained. Talk to us, if you will, about the pruning and/or removal of the dangerous trees -- what does our backlog look like? When someone calls, what's the wait?

MS. LOVELL: Yeah. That's an excellent question and I thank you very much for being a tree champion. We will remember that. It's great to have that passion about it

1 because we feel very deeply about it as well.
2 So we currently have a removal backlog of 2,784
3 trees. They have been on the list for up to
4 three years. And with our current funding
5 facility, it would take about two years to get
6 through the backlog. That said, there is some
7 good news on the horizon, in that through our 8 great leadership in the department, Stephanie

9 Craighead and John Pillar in her department, 10 our team has been working with special software

11

12 called CycloMedia. Which is a high-resolution street-level imagery software that they're actually able to goal for the first time ever, street by street, through the City, sitting at a computer with seasonal employees, these wonderful young guys who are going through and able to zoom in on trees on streets and actually tell if they are dead and hazardous. For years what we had to do is rely on citizens to call us and tell us when a tree -- you know, when they thought a tree was dead or hazardous. And then we would send an arborist out to confirm that and then it would be added to the list and then we would have to take time due to

1 the funding and capacity to remove the tree.
2 But what this will allow us to do is we've 3 actually done two council districts so far. We 4 did Councilwoman Bass and Councilman Squilla

5 and we're working our way down the list to
6 actually provide a map of all of the dead and
7 hazardous trees in every district and a dollar
8 amount for what it would cost to remove those
9 trees which we could do in six months for each district. And I want to give a shout out to Councilwoman Bass, although she left, because she was our guinea pig and the first person I sat down with last month when we had this information and gave her, you know, the map and the price and she said let's do it and it was a big number. But it will not only help us be proactive in terms of removing, but it will also help us with that backlog because many of those trees are on the backlog. It will also really help us in terms of storm events and emergency events because, you know, when a storm event happens, some of those dead trees will be the first to fall. So if we're able to remove them, you know, then we won't have to go

1 and clean up after a storm event. It will
2 really help on that end in terms of our
3 operations and management of that.

MS. LOVELL: That's a good question.

COUNCILWOMAN PARKER: How long did it take you to do those two districts?

MS. LOVELL: It took a few months to do those two districts. So we're confident that we can probably get through the rest of the districts --

MS. PALANTINO: Actually, based on the time frame for which we have the software, we have to complete the data collection by July. We lose the ability to use the software at almost no charge until July. So we have been working and -- at this point we're getting to almost seven days a week to be able to get all of this. Because after July 1st, that software becomes incredibly expensive and we'd rather not incur that cost.

MS. LOVELL: You have to see these
two guys who sit at their computer. I just went and congratulated them after our meeting with Councilwoman Bass because it's a thankless job of sitting at this computer and going through. You know, it's like a Google maps. It's like a Google maps on speed. And they just go through and click and they have to zoom in on the tree and they have to determine. And then our arborist will go out to confirm that. But eventually if we're able to secure the capital dollars from each council member, then we can send contractors out with that targeted list of trees to remove them.

COUNCILWOMAN PARKER: Let me, on behalf of my fellow district Council members who are not here, say if July is the time, whatever you have to do in order to get those two guys some help so that each District Council person you're sitting down with and they have to make those same decisions about getting that done, please do everything that you can do so that the end of July when we no longer have access to it, we're not saying that

1 there was a section of the City that got left
2 behind. Because if all neighborhoods matter, 3 you know, all neighborhoods should be able to 4 benefit from the technology. So you did, 5 that's exciting. That's good news to be able 6 share with our constituents.

1 be three days, depending on the site who is
2 work -- has that center opened, is
3 trouble-shooting issues with the machines, you
4 know, is working with citizens when they come
5 in and want to do a resume or look up college
6 scholarships or whatever it might be. There's
7 a resource there. So that's why KEYSPOTS
8 really works, because there's staffing as well
9 as the computers. And I am happy to say that I
10 just learned today that OIT has agreed to
11 replace all the computers in the KEYSPOTS
12 because at this point they're about five years 13 old, so there's a real need to replace those 14 computers.

In terms of expanding the program, that is something we would love to look into. I can get you the information about how much it would be. I don't have that off the top of my head, how much it would be to expand the program and to include it in more centers. I know when Kevin Hart came and donated those computers, it enabled us it fill out some more of those slots. Those were added to a lot of our rec centers.

COUNCILWOMAN PARKER: Help me just
-- and Mr. Chairman, if you will grant me the latitude. Thank you so much. So one, how were the existing 19, they were selected from within the department? MS. LOVELL: That's a good question. I'm not sure about that. Susan might have that information.

MS. SLAWSON: Susan Slawson.
Councilwoman Parker, there was an opportunity to put in for a federal grant under President Obama and they were specific to communities where the poverty level was really high. And we had to present information to determine whether or not we could choose certain facilities. And unfortunately, your particular neighborhood did not -- because one of the things that \(I\) always try to do is to make sure I can put whatever we're trying to do in at least one in each Council person's district. Yours did not fall under the criteria. They were looking for neighborhoods that young people would not be able to go anywhere in the neighborhood and find a computer. So we had to

1 specifically look for neighborhoods that were 2 extremely poor where there weren't libraries

3 really close. And that's how they were
4 identified. So we went throughout the district
5 and throughout all the districts and we
6 identified specific neighborhoods where it fell
7 under the criteria that the grant pointed out. COUNCILWOMAN PARKER: Well, so let me just say so, one, I think they're fantastic and I think they're great. I get that you were probably required to use the federal -- if it was a federal grant, then there were federal poverty lines and I understand that. But Council President, I'm glad you are sitting here and you hear this message because once again, it reaffirms, you know, a tickle in my throat that \(I\) have about this idea that people who make a nickel over the guidelines are not eligible for participation. Actively engaged citizens, you know, they're paying taxes and we should find a way to help all of those in need because they're -- but for the grace of God though each of us, but for those people who are just -- they make a nickel above. They have a

1 pension. They just happen to work, right, and
2 it's as if when you talk to them, they don't
3 find themselves being eligible for some of the
4 awesome programs that are offered in the City
5 of Philadelphia. And so as we move forward and
6 if we can potentially have a discussion about
7 trying to ensure that there is no neighborhood
8 that is not benefitting -- because although you
9 can have a neighborhood that has a library,
10 that may have access, the library is usually
11 open when the -- and the rec center is open but
12 the library is closed and that rec center is
13 open for programming. And our kids are using
14 that rec center. Where we're getting ready to,
15 for example, lose Azura who is our -- I'm happy
16 that she is being promoted. I will tell you
17 that I am -- I'm not so sure how I'm really
18 feeling about her leaving because we depend on
19 her so much. But in areas like that when there 20 is a mix. You know, if we don't find a way to

21 help stem the tide now, things can evolve and
22 take a turn for the worse. So I would clearly
23 like to work with you on trying to establish
24 some other key spots. So if there's anything

1 that we can do to be helpful. And that tree
2 pruning list, I had to say it on the record
3 because I couldn't go out to another town hall
4 meeting without being able to tell my
5 constituents that \(I\) made sure that tree pruning
6 and the removal of dead and dangerous trees
7 were on the list.

MS. LOVELL: We'll do your district next. I promise.

COUNCILWOMAN PARKER: I want you
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to --

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MS. LOVELL: You just got bumped up.

COUNCILWOMAN PARKER: The Council
President will tell you, I will come find you. Okay. Thank you so very much.

MS. LOVELL: Thank you.
COUNCIL PRESIDENT CLARKE: Good
afternoon.
MS. LOVELL: Good afternoon.
COUNCIL PRESIDENT CLARKE: Real
quick. Special projects initiative. Does that incorporate only the Department of Recreation employees or is it also Public Property
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employees?

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MS. PALANTINO: It's only our --
it's Parks and Recreation.
COUNCIL PRESIDENT CLARKE: Only the Department of Rec. How many people are in that workforce?

MS. PALANTINO: 28.
MS. LOVELL: 28.
COUNCIL PRESIDENT CLARKE: 28. All
of those individuals have a specific
trade/skill?
MS. LOVELL: Yes.
COUNCIL PRESIDENT CLARKE: And
meaning that they're -- are they like journeymen?

MS. LOVELL: They might be roofers.
They might be electricians. They might be plasters.

COUNCIL PRESIDENT CLARKE: But
they're journeymen? You have to say yes because --

MS. LOVELL: Yes.
COUNCIL PRESIDENT CLARKE: Thank
you. So basically they are union carpenters?

MS. LOVELL: Correct.
COUNCIL PRESIDENT CLARKE: Roofers and all that?

MS. LOVELL: Yes.
COUNCIL PRESIDENT CLARKE: And right now is there a limitation on what -- how much work or the level of capital work that they can do?

MS. PALANTINO: So not in monetary value, but in the extent of the work. So for example, if you have a roof that's leaking, if it requires a patch or it's not a very large roof, our Special Projects can do it. If it's a very large roof and you require a manufacturer's warranty for the product, you have to be a certified installer. So that --

COUNCIL PRESIDENT CLARKE:
Certified installer?
MS. PALANTINO: Yes.
COUNCIL PRESIDENT CLARKE: And the
City of Philadelphia is not a certified installer?

MS. PALANTINO: No. There are
certain contractors that are pre-qualified by

1 various manufacturers to do certain work. So 2 while we can do it, we wouldn't be able to -3 certain warranties and things like that, we 4 would not be eligible for. But that's again -5 sorry.

COUNCIL PRESIDENT CLARKE: If we're the workforce, aren't we the warrant guarantee?

MS. PALANTINO: No. So on a roof, by example, when you go to a manufacturer, they have certain details you have to follow and they --

COUNCIL PRESIDENT CLARKE: No. But I'm saying if we do the roof, it's our building, wouldn't we guarantee the work?

MS. PALANTINO: We could guarantee the labor. The material, if there's a deficiency found later, which does happen. In the material itself, for example the adhesion is not there or the product that the manufacturer may have supplied was defective, if we don't use a certified installer, then they wouldn't give us that 20 -year warranty on the roof.

COUNCIL PRESIDENT CLARKE: Because

1 of the material.

MS. PALANTINO: Right.
COUNCIL PRESIDENT CLARKE: And the material is installed with labor -- a labor force that is what? Because you said they're union.

MS. PALANTINO: They're not certified installers. We can look into if a manufacturer would review our installation procedures and give us a warranty. I'm not a hundred percent certain that they would do, but we can look into that. Because this program has been very successful and just based on the savings that we have been able to achieve over the past three years, I think it's a worthwhile next step to do that to see if we're able to expand our workforce and get them the training that they need to be able to get these certifications. I think --

COUNCIL PRESIDENT CLARKE: I think this is a case where we don't know. I mean -you have a certified union roofer and they install material. I don't know how -- it's because we don't belong to a private company.

MS. PALANTINO: And all companies aren't certified by all manufacturers. That does happen. We've been through some bad roofs ourselves with qualified installers. So we would -- we have to reach out to the manufacturers and see --

COUNCIL PRESIDENT CLARKE: Same thing with plumbing? Because I assume we have plumbers on --

MS. PALANTINO: Plumbing is not as much of a problem. Most of the plumbing installations can be done ourselves. The only other large installation that may pose some problem is the HVAC, the heating, ventilation, air conditioning.

COUNCIL PRESIDENT CLARKE: Do we have HVAC employees?

MS. PALANTINO: We do. We do.
COUNCIL PRESIDENT CLARKE: So we basically have all of the trades in-house?

MS. PALANTINO: Yes, we do. The only thing that we could not currently do ourselves is installation of control systems. It's a very complicated, complex --

COUNCIL PRESIDENT CLARKE: Which
one?
MS. PALANTINO: The HVAC control systems.

COUNCIL PRESIDENT CLARKE: Okay.
MS. PALANTINO: But system installations we can do. Our guys and Frank's guys do them all the time.

COUNCIL PRESIDENT CLARKE: Okay. And I'm assuming based on the -- they're all District Council 33 employees?

MS. LOVELL: Yes.
COUNCIL PRESIDENT CLARKE: And they're all City employees, so it's probably likely that it's a pretty diverse workforce? Yes? No?

MS. LOVELL: It's a diverse workforce.

COUNCIL PRESIDENT CLARKE: All
right. Okay. We all know that there's this issue about rebuild and one of the most significant issues to me is the lack of diversity with respect to the current capital programs and projects outside of the City's

1 workforce. So would it make any sense to
2 entertain increasing the City's capacity as
3 relates to capital projects, so one, we can get
4 it done; two, we can deal with the workforce
5 issues?

MS. PALANTINO: Absolutely.
MS. LOVELL: I think that's a really interesting idea and we could certainly investigate it as part of the rebuild initiative.

COUNCIL PRESIDENT CLARKE: Okay.
MS. LOVELL: I think we're really proud of the skilled trades workforce and agree that we should --

COUNCIL PRESIDENT CLARKE: Okay. All right. I'm going to leave it at that and give some people some time to think that may not necessarily be in this room. Okay. Thank you very much for your testimony. There will be no other questions. We're good.

MS. LOVELL: Thank you.
(Hearing adjourned 4:56 p.m.)

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