

**CITY OF PHILADELPHIA**

**ORGANIZATION CHART (ALL FUNDS) BY PROGRAM**

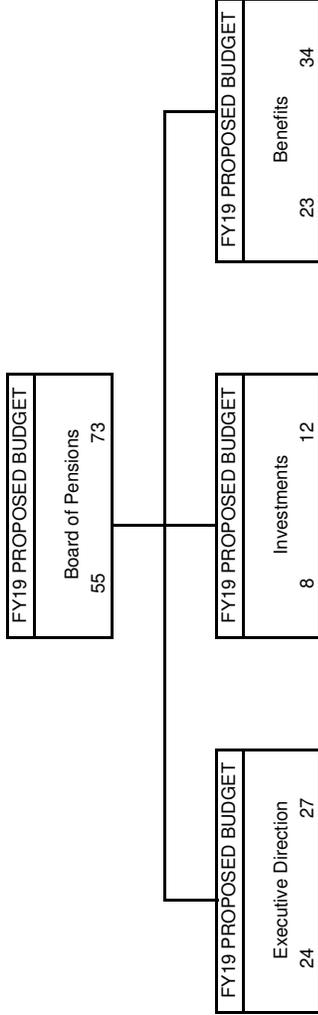
**FISCAL 2019 OPERATING BUDGET**

Department

Board of Pensions and Retirement

No.

53



FY19 PROPOSED BUDGET	
ORGANIZATION	
FY18 FILLED POS. 11/17	FY19 BUDGETED POSITIONS



**CITY OF PHILADELPHIA**

**DEPARTMENTAL SUMMARY BY FUND**

**FISCAL 2019 OPERATING BUDGET**

Department								No.
Board of Pensions and Retirement								53
No. (1)	Fund (2)	Class (3)	Description (4)	Fiscal 2017 Actual Obligations (5)	Fiscal 2018 Original Appropriation (6)	Fiscal 2018 Estimated Obligations (7)	Fiscal 2019 Proposed Budget (8)	Increase or (Decrease) (9)
390	Pension Fund	100	Employee Compensation					
		a)	Personal Services	3,292,841	3,931,000	3,931,000	4,195,000	264,000
		b)	Employee Benefits	3,572,599	3,713,000	3,713,000	3,918,000	205,000
		200	Purchase of Services	2,188,352	2,267,000	2,280,000	2,194,000	(86,000)
		300	Materials and Supplies	58,209	125,000	125,000	95,000	(30,000)
		400	Equipment	2,388	13,000	22,000	70,000	48,000
		500	Contributions, etc.					
		800	Payments to Other Funds	88,709	125,000	103,000	90,000	(13,000)
			Total	9,203,098	10,174,000	10,174,000	10,562,000	388,000
		100	Employee Compensation					
		a)	Personal Services					
		b)	Employee Benefits					
		200	Purchase of Services					
		300	Materials and Supplies					
		400	Equipment					
		500	Contributions, etc.					
		800	Payments to Other Funds					
		Total						
		100	Employee Compensation					
		a)	Personal Services					
		b)	Employee Benefits					
		200	Purchase of Services					
		300	Materials and Supplies					
		400	Equipment					
		500	Contributions, etc.					
		800	Payments to Other Funds					
		Total						
		100	Employee Compensation					
		a)	Personal Services					
		b)	Employee Benefits					
		200	Purchase of Services					
		300	Materials and Supplies					
		400	Equipment					
		500	Contributions, etc.					
		800	Payments to Other Funds					
		Total						
		100	Employee Compensation					
		a)	Personal Services					
		b)	Employee Benefits					
		200	Purchase of Services					
		300	Materials and Supplies					
		400	Equipment					
		500	Contributions, etc.					
		800	Payments to Other Funds					
		Total						
	Departmental Total All Funds	100	Employee Compensation					
		a)	Personal Services	3,292,841	3,931,000	3,931,000	4,195,000	264,000
		b)	Employee Benefits	3,572,599	3,713,000	3,713,000	3,918,000	205,000
		200	Purchase of Services	2,188,352	2,267,000	2,280,000	2,194,000	(86,000)
		300	Materials and Supplies	58,209	125,000	125,000	95,000	(30,000)
		400	Equipment	2,388	13,000	22,000	70,000	48,000
		500	Contributions, etc.					
		800	Payments to Other Funds	88,709	125,000	103,000	90,000	(13,000)
		Total	9,203,098	10,174,000	10,174,000	10,562,000	388,000	

71-53B (Program Based Budgeting Version)

CITY OF PHILADELPHIA				DEPARTMENTAL SUMMARY		
FISCAL 2019 OPERATING BUDGET				INCREASES AND DECREASES		
				ALL FUNDS		
Department						No.
Board of Pensions and Retirement						53
Budget Comments (1)	Class 100 (2)	Class 200 (3)	Class 300/400 (4)	Class 500 (5)	Other Classes (6)	Total (7)
Full Staffing Requirements	264,000					264,000
Fringe Benefits for Full Staffing	205,000					205,000
Reduction in IT Contracting		(86,000)				(86,000)
Telephone System Upgrade			18,000			18,000
Payment to General Fund Reduction					(13,000)	(13,000)
Total	469,000	(86,000)	18,000		(13,000)	388,000

**CITY OF PHILADELPHIA**  
**FISCAL 2019 OPERATING BUDGET**

**DEPARTMENTAL SUMMARY**  
**PERSONAL SERVICES**

Department Board of Pensions and Retirement	No. 53
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Line No.	Category	Fiscal 2017		Fiscal 2018			Fiscal 2019		Increase (Decrease) in Pos. (Col. 8 less 5)	Increase (Decrease) in Requirements (Col. 9 less 6)
		Actual Positions 6/30/17	Actual Obligations	Budgeted Positions	Estimated Obligations	Increment Run -PPE 11/26/17	Budgeted Positions	Department Request		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)

**A. Summary by Object Classification - All Funds**

1	Lump Sum		19,705		41,000			32,550		(8,450)
2	Full Time	57	3,237,468	73	3,857,912	55	73	4,137,159		279,247
3	Bonus, Gross Adj.		26,885		22,088			20,582		(1,506)
4	PT, Temp/Seas, Bd , SCG				2,000			1,709		(291)
5	Overtime		8,025		7,000			3,000		(4,000)
6	Holiday Overtime		754		1,000					(1,000)
7	Shift/Stress		4							
8	H&L, IOD, LT-Sick									
9										
Total		57	3,292,841	73	3,931,000	55	73	4,195,000		264,000

**B. Summary of Uniformed Personnel Included in Above - All Funds**

1	Lump Sum									
2	Full Time - Uniform									
3	Bonus, Gross Adj.									
4	PT, Temp/Seas, Bd , SCG									
5	Overtime - Uniform									
6	Unused Uniform Leave									
7	Shift/Stress									
8	H&L, IOD, LT-Sick									
9										
Total										

**C. Summary by Object Classification - General Fund**

1	Lump Sum									
2	Full Time									
3	Bonus, Gross Adj.									
4	PT, Temp/Seas, Bd, SCG									
5	Overtime									
6	Holiday Overtime									
7	Shift/Stress									
8	H&L, IOD, LT-Sick									
9										
Total										

**D. Summary of Uniformed Personnel Included in Above - General Fund**

1	Lump Sum									
2	Full Time - Uniform									
3	Bonus, Gross Adj.									
4	PT, Temp/Seas, Bd , SCG									
5	Overtime - Uniform									
6	Unused Uniform Leave									
7	Shift/Stress									
8	H&L, IOD, LT-Sick									
9										
Total										

71-53D (Program Based Budgeting Version)

<b>CITY OF PHILADELPHIA</b>	<b>PROGRAM SUMMARY - ALL FUNDS</b>
<b>FISCAL 2019 OPERATING BUDGET</b>	

Department Board of Pensions and Retirement	No. 53	Program Executive Direction and Administration	No. 03
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**Program Description**

The Board of Pensions and Retirement was charged under the Philadelphia Home Rule Charter with the creation and maintenance of an actuarially-sound Retirement System providing benefits for all City employees. This program is responsible for ensuring that the Board's day-to-day operations fully support this Charter-stated mission and for selecting and retaining expert consultants for actuarial analysis.

**Program Objectives**

- Increase 457 participation to 22,500.
- Increase rate of EFT (direct deposit) recipients to 94.5%.

**Performance Measures**

Description (1)	Fiscal 2017 Year-End (2)	Fiscal 2018 Target (3)	Fiscal 2018 Year-to-Date 12/31/17 (4)	Fiscal 2019 Target (5)
Number of 457 Plan deferred compensation participants	21,547	22,000	21,786	22,500
Percentage of recipients receiving benefits electronically	93.6%	94.0%	93.9%	94.5%

**Summary by Fund**

Fund No. (1)	Fund (2)	Fiscal 2017 Actual Obligations (3)	Fiscal 2018 Original Appropriations (4)	Fiscal 2018 Estimated Obligations (5)	Fiscal 2019 Proposed Budget (6)	Increase or (Decrease) (7)
390	Pension	5,293,145	4,817,000	5,383,000	5,540,000	157,000
	Total	5,293,145	4,817,000	5,383,000	5,540,000	157,000

**Summary of Full Time Positions by Fund**

Fund No. (1)	Fund (2)	Actual Positions 6/30/17 (3)	Fiscal 2018 Budgeted (4)	Increment Run PPE 11/26/17 (5)	Fiscal 2019 Budgeted (6)	Inc. / (Dec.) (Col. 6 less 4) (7)
390	Pension	24	27	24	27	
	Total Full Time	24	27	24	27	

71-53E (Program Based Budgeting Version)



CITY OF PHILADELPHIA			PROGRAM SUMMARY			
FISCAL 2019 OPERATING BUDGET						
Department		No.	Program		No.	
Board of Pensions and Retirement		53	Executive Direction and Administration		03	
Fund		No.				
Pension		390				
<b>Summary by Class</b>						
Class	Description	Fiscal 2017 Actual Obligations	Fiscal 2018 Original Appropriations	Fiscal 2018 Estimated Obligations	Fiscal 2019 Proposed Budget	Increase or (Decrease)
(1)	(2)	(3)	(4)	(5)	(6)	(7)
100	Employee Compensation					
a)	Personal Services	1,417,752	1,692,000	1,692,000	1,823,000	131,000
b)	Employee Benefits	1,537,735	1,583,000	1,583,000	1,690,000	107,000
200	Purchase of Services	2,188,352	1,309,000	1,858,000	1,772,000	(86,000)
300	Materials and Supplies	58,209	104,000	125,000	95,000	(30,000)
400	Equipment	2,388	4,000	22,000	70,000	48,000
500	Contributions, Indemnities and Taxes					
700	Debt Service					
800	Payments to Other Funds	88,709	125,000	103,000	90,000	(13,000)
900	Advances and Misc. Payments					
Total		5,293,145	4,817,000	5,383,000	5,540,000	157,000
<b>Summary of Positions</b>						
Code	Category	Actual Positions 6/30/17	Fiscal 2018 Budgeted Positions	Increment Run PPE 11/26/17	Fiscal 2019 Budgeted Positions	Increase or (Decrease)
(1)	(2)	(3)	(4)	(5)	(6)	(7)
101	Full Time - Civilian	24	27	24	27	
105	Full Time - Uniform					
Total		24	27	24	27	
<b>Selected Associated Non-Tax Revenues by Type</b>						
Description	Fiscal 2017 Actual Revenues	Fiscal 2018 Original Budget	Fiscal 2018 Estimate	Fiscal 2019 Proposed Budget	Increase or (Decrease)	
(1)	(2)	(3)	(4)	(5)	(6)	
Local						
Federal						
State						
Other Governments						
Other Funds						

71-53F (Program Based Budgeting Version)

**CITY OF PHILADELPHIA**  
**FISCAL 2019 OPERATING BUDGET**

**SCHEDULE 100**  
**LIST OF POSITIONS**  
**BY PROGRAM**

Department	No.	Program	No.
Board of Pensions and Retirement	53	Executive Direction and Administration	03
Fund	No.		
Pension	390		

Line No. (1)	Class Code (2)	Title (3)	Salary Range (in dollars) (4)	Fiscal 2017 Actual Pos. 6/30/17 (5)	Fiscal 2018 Budgeted Positions (6)	Increment Run -PPE 11/26/17 (7)	Fiscal 2019 Budgeted Positions (8)	Annual Salary 7/1/18 (9)	Increase (Decrease) (Col. 8 less Col. 6) (10)
1	2A06	Accountant	40,637 - 52,251	1	1	1	1	52,876	
2	2A05	Accountant/Revenue Examiner/Contr Auditor	40,231 - 45,260		1				(1)
3	2A11	Accounting Section Supervisor	62,578 - 80,457	1	1	1	1	72,143	
4	2L10	Administrative Assistant Non-Confidential	37,764 - 48,548	2	1	2	2	96,849	1
5	2L20	Administrative Officer	49,321 - 63,412	1	1	1	1	65,037	
6	2N03	Administrative Services Director 1	67,091 - 86,256	1	1	1	1	88,081	
7	A251	Application Developer	83,809 - 85,000	1	1	1	2	168,809	1
8	A451	Assistant City Solicitor	57,188	1	1	1	1	57,188	
9	A455	Assistant City Treasurer	70,000	1	1	1	1	70,000	1
10	A620	Assistant to the Director of Finance	89,538	1	1	1	1	89,538	
11	A528	Assistant to the Executive Director of Pensions	90,000			1	1	90,000	1
12	1A04	Clerk 3	38,634 - 42,156	1	2	1	1	41,155	(1)
13	1A11	Clerk Typist 1	30,043 - 32,078	1	4	1	2	60,086	(2)
14	1A12	Clerk Typist 2	32,688 - 35,342	1	1	1	1	33,531	
15	2E08	Departmental Procurement Specialist	42,652 - 53,556	1	1	1	1	55,181	
16	D325	Deputy Director of Finance	125,000	1	1	1	1	125,000	
17	D580	Divisional Deputy City Solicitor	90,194	1	1	1	1	90,194	
18	E700	Executive Director	204,740	1	1	1	1	204,740	
19	1A20	Executive Secretary	33,131 - 42,595	1	1	1	1	44,020	
20	2H31	Instructor	43,718 - 48,038		1				(1)
21	7L03	Office Equipment Operator	35,281 - 38,348	1	1	1	1	39,173	
22	2H41	Pension Counselor 2	48,822 - 53,847	1		1	1	53,462	1
23	1E78	Programmer Analyst Project Leader	61,052 - 78,495	1	1				(1)
24	S201	Senior Attorney	84,276	1	1	1	1	84,276	
25	1A37	Service Representative	35,281 - 38,348	1	1	1	2	71,595	1
26	T077	Technical Program Manager	91,598	1	1	1	1	91,598	
<b>Total</b>				<b>24</b>	<b>27</b>	<b>24</b>	<b>27</b>	<b>1,844,532</b>	

71-531 (Program Based Budgeting Version)

CITY OF PHILADELPHIA				SCHEDULE 100						
FISCAL 2019 OPERATING BUDGET				LIST OF POSITIONS BY PROGRAM						
Department			No.	Program			No.			
Board of Pensions and Retirement			53	Executive Direction and Administration			03			
Fund			No.							
Pension			390							
Line No. (1)	Class Code (2)	Title (3)	Salary Range (in dollars) (4)	Fiscal 2017 Actual Pos. 6/30/17 (5)	Fiscal 2018 Budgeted Positions (6)	Increment Run -PPE 11/26/17 (7)	Fiscal 2019 Budgeted Positions (8)	Annual Salary 7/1/18 (9)	Inc. (Dec.) (Col. 8 less Col. 6) (10)	
		Total Full Time		24	27	24	27	1,844,532		
		Lump Sum Payment						16,110		
		Bonus/Gross Adjustment						4,000		
		Overtime - Civilian						1,000		
Total Gross Requirements				24	27	24	27	1,865,642		
Plus: Earned Increment								7,150		
Plus: Longevity								208		
Less: (Vacancy Allowance)								(50,000)		
Total Budget Request								1,823,000		
Summary of Personal Services										
Line No. (1)	Category (2)	Fiscal 2017		Fiscal 2018			Fiscal 2019		Inc. / (Dec.) in Require. (Col. 9 less Col. 6) (10)	Inc. / (Dec.) in Bud. Pos. (Col. 8 less Col. 5) (11)
		Actual Positions 6/30/17 (3)	Actual Obligations (4)	Budgeted Positions (5)	Estimated Obligations (6)	Increment Run -PPE 11/26/17 (7)	Budgeted Positions (8)	Department Request (9)		
1	Lump Sum		8,482		20,000			16,110	(3,890)	
2	Full Time - Civilian	24	1,393,486	27	1,661,000	24	27	1,801,890	140,890	
3	Full Time - Uniform									
4	Bonus, Gross Adj.		11,572		5,000			4,000	(1,000)	
5	PT, Temp/Seas, Bd, SCG									
6	Overtime - Civilian		3,454		5,000			1,000	(4,000)	
7	Overtime - Uniform									
8	Holiday Overtime - Civilian		754		1,000				(1,000)	
9	Unused Uniform Leave									
10	Shift/Stress		4							
11	H&L, IOD, LT-Sick									
12										
Total		24	1,417,752	27	1,692,000	24	27	1,823,000	131,000	

71-53J (Program Based Budgeting Version)



CITY OF PHILADELPHIA			SCHEDULE 300 - 400			
FISCAL 2019 OPERATING BUDGET			MATERIALS, SUPPLIES & EQUIPMENT BY PROGRAM			
Department		No.	Program		No.	
Board of Pensions and Retirement		53	Executive Direction and Administration		03	
Fund		No.				
Pension		390				
Code	Description	Fiscal 2017 Actual Obligations	Fiscal 2018 Original Appropriations	Fiscal 2018 Estimated Obligations	Fiscal 2019 Departmental Request	Increase or (Decrease)
(1)	(2)	(3)	(4)	(5)	(6)	(7)
<b>Schedule 300 - Materials &amp; Supplies</b>						
301	Agricultural & Botanical					
302	Animal, Livestock & Marine					
303	Bakeshop, Dining Room & Kitchen					
304	Books & Other Publications	1,047	1,000	3,000	3,000	
305	Building & Construction					
306	Library Materials					
307	Chemicals & Gases					
308	Dry Goods, Notions & Wearing Apparel					
309	Cordage & Fibers					
310	Electrical & Communication					
311	General Equipment & Machinery					
312	Fire Fighting & Safety					
313	Food	2,774	6,000	6,000	6,000	
314	Fuel - Heating & Cooling					
316	General Hardware & Minor Tools		1,000	1,000	1,000	
317	Hospital & Laboratory	8				
318	Janitorial, Laundry & Household					
320	Office Materials & Supplies	17,510	11,000	30,000	25,000	(5,000)
322	Small Power Tools & Hand Tools					
323	Plumbing, AC & Space Heating					
324	Precision, Photographic & Artists	10,756	10,000	10,000	10,000	
325	Printing	26,114	75,000	75,000	50,000	(25,000)
326	Recreational & Educational					
328	Vehicle Parts & Accessories					
335	Lubricants					
340	#2 Diesel Fuel					
341	Compressed Natural Gas (CNG)					
342	Liquid Propane Gas (LPG)					
345	Gasoline					
399	Other Materials & Supplies (not otherwise classified)					
Total		58,209	104,000	125,000	95,000	(30,000)
<b>Schedule 400 - Equipment</b>						
405	Construction, Dredging & Conveying					
410	Electrical, Lighting & Communications			10,000	60,000	50,000
411	General Equipment & Machinery					
412	Fire Fighting & Emergency					
417	Hospital & Laboratory					
420	Office Equipment	728	2,000	6,000	5,000	(1,000)
423	Plumbing, AC & Space Heating					
424	Precision, Photographic & Artists					
426	Recreational & Educational					
427	Computer Equipment & Peripherals	1,660	2,000	5,000	4,000	(1,000)
428	Vehicles					
430	Furniture & Furnishings			1,000	1,000	
499	Other Equipment (not otherwise classified)					
Total		2,388	4,000	22,000	70,000	48,000

71-53L (Program Based Budgeting Version)



CITY OF PHILADELPHIA			SUPPORTING DETAIL: PROFESSIONAL SERVICES AND CARE OF INDIVIDUALS, BY PROGRAM			
FISCAL 2019 OPERATING BUDGET						
Department		No.	Program		No.	
Board of Pensions and Retirement		53	Executive Direction and Administration		03	
Fund		No.				
Pension		390				
Class (1)	Description (2)	Fiscal 2017 Actual Obligations (3)	Fiscal 2018 Original Appropriation (4)	Fiscal 2018 Estimated Obligations (5)	Fiscal 2019 Department Request (6)	Increase or (Decrease) (7)
250s	Professional Services (250-254, 257-259)	887,652	966,000	924,000	827,000	(97,000)
290	Payments for Care of Individuals					
Minor Object Code	Name of Contractor or Provider	Fiscal 2017 Actual Obligations	Fiscal 2018 Original Appropriation	Fiscal 2018 Estimated Obligations	Fiscal 2019 Department Request	Describe purpose or scope of service provided. Include, if applicable, unit cost of service.
250	Cheiron	256,547	300,000	300,000	300,000	Actuary
250	David Knox MD	12,000	5,000	4,000	4,000	Medical Panel Specialist
250	Dr. Martin Rosenzweig	10,000	5,000	15,000	10,000	Medical Panel Specialist
250	Eastern PA Orthopedic Associates	33,500	30,000	32,000	32,000	Medical Panel Specialist
250	Katz Bennett Levin	4,000	3,000			Medical Panel Specialist
250	Managed Medical Review Organization	50,000	75,000	75,000	75,000	Medical Panel Co-Director
250	Marquette Associates	1				General Investment Consultant
250	Pension Benefit Information	11,000	13,000	12,000	12,000	Death Audit
250	Reconstructive Orthopedic Associates	3,000				Independent Medical Exams
250	Rittenhouse Eye Associates	1,000	3,000			Medical Panel Specialist
250	Sterling Infosystems Inc	1,500	1,000	1,000	1,000	New Hire Background Checks
250	Weinerman Pain and Wellness LLC	45,000	50,000	45,000	45,000	Medical Panel Co-Director
250	TrueBallot, Inc.	74,911				Board Election Consultant
250	Petty Cash	34				AT&T
250	Petty Cash	99				License Renewal for 1099R Program
250	Petty Cash	315				Fax Services
250	Petty Cash	326				Notary
251	Michael Anthony Associates	215,000	225,000	207,000	175,000	IT Consultant
251	Metasource Holdings, LLC	8,419				City Scanning Services
252	CliftonLarsonAllen LLP	85,000	88,000	88,000	90,000	Pension Fund Audit
253	Archer and Greiner		8,000			Pension Legal Services
253	Dilworth Paxson LLC	70,000	150,000	135,000	75,000	Pension Legal Services
258	Strehlow	6,000	10,000	10,000	8,000	Court Reporters
	<b>Total</b>	<b>887,652</b>	<b>966,000</b>	<b>924,000</b>	<b>827,000</b>	

71-53N (Program Based Budgeting Version)

**CITY OF PHILADELPHIA**

**PROGRAM SUMMARY - ALL FUNDS**

**FISCAL 2019 OPERATING BUDGET**

Department Board of Pensions and Retirement	No. 53	Program Benefits	No. 04
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**Program Description**

This program is responsible for establishing, recording, and reviewing for accuracy and timeliness all pension contributions received from active employees and all benefit payments disbursed to eligible recipients.

**Program Objectives**

- Provide education programs for 1,100 members.

**Performance Measures**

Description (1)	Fiscal 2017 Year-End (2)	Fiscal 2018 Target (3)	Fiscal 2018 Year-to-Date 12/31/17 (4)	Fiscal 2019 Target (5)
Member education (count of attendees)	1,086	1,100	437	1,100

*Comments: Six of the Board's 14 educational sessions are held from September to December. The remaining eight sessions are held from January to June.*

**Summary by Fund**

Fund No. (1)	Fund (2)	Fiscal 2017 Actual Obligations (3)	Fiscal 2018 Original Appropriations (4)	Fiscal 2018 Estimated Obligations (5)	Fiscal 2019 Proposed Budget (6)	Increase or (Decrease) (7)
390	Pension	2,370,494	3,487,000	3,072,000	3,271,000	199,000
Total		2,370,494	3,487,000	3,072,000	3,271,000	199,000

**Summary of Full Time Positions by Fund**

Fund No. (1)	Fund (2)	Actual Positions 6/30/17 (3)	Fiscal 2018 Budgeted (4)	Increment Run PPE 11/26/17 (5)	Fiscal 2019 Budgeted (6)	Inc. / (Dec.) (Col. 6 less 4) (7)
390	Pension	25	35	23	34	(1)
Total Full Time		25	35	23	34	(1)



CITY OF PHILADELPHIA			PROGRAM SUMMARY			
FISCAL 2019 OPERATING BUDGET						
Department		No.	Program			No.
Board of Pensions and Retirement		53	Benefits			04
Fund		No.				
Pension		390				
<b>Summary by Class</b>						
Class	Description	Fiscal 2017 Actual Obligations	Fiscal 2018 Original Appropriations	Fiscal 2018 Estimated Obligations	Fiscal 2019 Proposed Budget	Increase or (Decrease)
(1)	(2)	(3)	(4)	(5)	(6)	(7)
100	Employee Compensation					
a)	Personal Services	1,136,307	1,358,000	1,358,000	1,460,000	102,000
b)	Employee Benefits	1,234,187	1,292,000	1,292,000	1,389,000	97,000
200	Purchase of Services		817,000	422,000	422,000	
300	Materials and Supplies		15,000			
400	Equipment		5,000			
500	Contributions, Indemnities and Taxes					
700	Debt Service					
800	Payments to Other Funds					
900	Advances and Misc. Payments					
Total		2,370,494	3,487,000	3,072,000	3,271,000	199,000
<b>Summary of Positions</b>						
Code	Category	Actual Positions 6/30/17	Fiscal 2018 Budgeted Positions	Increment Run PPE 11/26/17	Fiscal 2019 Budgeted Positions	Increase or (Decrease)
(1)	(2)	(3)	(4)	(5)	(6)	(7)
101	Full Time - Civilian	25	35	23	34	(1)
105	Full Time - Uniform					
Total		25	35	23	34	(1)
<b>Selected Associated Non-Tax Revenues by Type</b>						
Description	Fiscal 2017 Actual Revenues	Fiscal 2018 Original Budget	Fiscal 2018 Estimate	Fiscal 2019 Proposed Budget	Increase or (Decrease)	
(1)	(2)	(3)	(4)	(5)	(6)	
Local						
Federal						
State						
Other Governments						
Other Funds						

71-53F (Program Based Budgeting Version)

**CITY OF PHILADELPHIA**  
**FISCAL 2019 OPERATING BUDGET**

**SCHEDULE 100**  
**LIST OF POSITIONS**  
**BY PROGRAM**

Department Board of Pensions and Retirement	No. 53	Program Benefits	No. 04
Fund Pension	No. 390		

Line No. (1)	Class Code (2)	Title (3)	Salary Range (in dollars) (4)	Fiscal 2017 Actual Pos. 6/30/17 (5)	Fiscal 2018 Budgeted Positions (6)	Increment Run -PPE 11/26/17 (7)	Fiscal 2019 Budgeted Positions (8)	Annual Salary 7/1/18 (9)	Increase (Decrease) (Col. 8 less Col. 6) (10)
1	2L10	Administrative Assistant Non-Confidential	37,764 - 48,548	1	1	1	1	49,973	
2	2L08	Administrative Services Supv Confidential	38,708 - 49,761	2	2	1	1	51,386	(1)
3	2L01	Administrative Technician	33,277 - 42,793	1	1	1	1	44,218	
4	A528	Assistant to the Executive Director of Pensions	90,000				1	90,000	1
5	1A04	Clerk 3	38,634 - 42,156	5	8	8	8	334,169	
6	1A11	Clerk Typist 1	30,043 - 32,078	1	6		6	180,258	
7	1A12	Clerk Typist 2	32,688 - 35,342	3	3	2	4	133,343	1
8	1D41	Data Services Support Clerk	35,281 - 38,348	1	2	1	2	75,687	
9	2H40	Pension Counselor 1	43,718 - 48,038	1	1	1	2	90,300	1
10	2H41	Pension Counselor 2	48,822 - 53,847	4	5	3	3	162,843	(2)
11	2H45	Pension Counselor 3	50,371 - 55,592	1	1	1	1	56,616	
12	2H39	Pension Counselor Trainee	39,669 - 43,331	3	3	2	2	79,338	(1)
13	2H43	Pension Program Administrator	67,091 - 86,256	1	1	1	1	87,681	
14	1A37	Service Representative	35,281 - 38,348	1	1	1	1	37,335	
<b>Total</b>				<b>25</b>	<b>35</b>	<b>23</b>	<b>34</b>	<b>1,473,147</b>	<b>(1)</b>

71-531 (Program Based Budgeting Version)

<b>CITY OF PHILADELPHIA</b>  <b>FISCAL 2019 OPERATING BUDGET</b>	<b>SCHEDULE 100</b> <b>LIST OF POSITIONS</b> <b>BY PROGRAM</b>
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Department Board of Pensions and Retirement	No. 53	Program Benefits	No. 04
Fund Pension	No. 390		

Line No. (1)	Class Code (2)	Title (3)	Salary Range (in dollars) (4)	Fiscal 2017 Actual Pos. 6/30/17 (5)	Fiscal 2018 Budgeted Positions (6)	Increment Run -PPE 11/26/17 (7)	Fiscal 2019 Budgeted Positions (8)	Annual Salary 7/1/18 (9)	Inc. (Dec.) (Col. 8 less Col. 6) (10)
		Total Full Time		25	35	23	34	1,473,147	(1)
		Lump Sum Payment						15,000	
		Bonus/Gross Adjustment						14,582	
		Part Time/Temp/Seasonal						1,709	
		Overtime - Civilian						2,000	
Total Gross Requirements				25	35	23	34	1,506,438	(1)
Plus: Earned Increment								3,027	
Plus: Longevity								535	
Less: (Vacancy Allowance)								(50,000)	
Total Budget Request								1,460,000	

**Summary of Personal Services**

Line No. (1)	Category (2)	Fiscal 2017		Fiscal 2018			Fiscal 2019		Inc. / (Dec.) in Require. (Col. 9 less Col. 6) (10)	Inc. / (Dec.) in Bud. Pos. (Col. 8 less Col. 5) (11)
		Actual Positions 6/30/17 (3)	Actual Obligations (4)	Budgeted Positions (5)	Estimated Obligations (6)	Increment Run -PPE 11/26/17 (7)	Budgeted Positions (8)	Department Request (9)		
1	Lump Sum		6,807		20,000			15,000	(5,000)	
2	Full Time - Civilian	25	1,118,413	35	1,319,000	23	34	1,426,709	107,709	(1)
3	Full Time - Uniform									
4	Bonus, Gross Adj.		9,288		15,000			14,582	(418)	
5	PT, Temp/Seas, Bd, SCG				2,000			1,709	(291)	
6	Overtime - Civilian		1,799		2,000			2,000		
7	Overtime - Uniform									
8	Holiday Overtime - Civilian									
9	Unused Uniform Leave									
10	Shift/Stress									
11	H&L, IOD, LT-Sick									
12										
Total		25	1,136,307	35	1,358,000	23	34	1,460,000	102,000	(1)

71-53J (Program Based Budgeting Version)





CITY OF PHILADELPHIA FISCAL 2019 OPERATING BUDGET				SUPPORTING DETAIL: PROFESSIONAL SERVICES AND CARE OF INDIVIDUALS, BY PROGRAM			
Department Board of Pensions and Retirement		No. 53	Program Benefits			No. 04	
Fund Pension		No. 390					
Class (1)	Description (2)	Fiscal 2017 Actual Obligations (3)	Fiscal 2018 Original Appropriation (4)	Fiscal 2018 Estimated Obligations (5)	Fiscal 2019 Department Request (6)	Increase or (Decrease) (7)	
250s	Professional Services (250-254, 257-259)		372,000	412,000	412,000		
290	Payments for Care of Individuals						
Minor Object Code	Name of Contractor or Provider	Fiscal 2017 Actual Obligations	Fiscal 2018 Original Appropriation	Fiscal 2018 Estimated Obligations	Fiscal 2019 Department Request	Describe purpose or scope of service provided. Include, if applicable, unit cost of service.	
251	CIBER		362,000	402,000	402,000	OnePhilly IT Consultant - Imaging	
251	Metasource LLC		10,000	10,000	10,000		
	<b>Total 251's</b>		<b>372,000</b>	<b>412,000</b>	<b>412,000</b>		

71-53N (Program Based Budgeting Version)

CITY OF PHILADELPHIA		PROGRAM SUMMARY - ALL FUNDS				
FISCAL 2019 OPERATING BUDGET						
Department	No.	Program	No.			
Board of Pensions and Retirement	53	Investments	05			
Program Description						
This program is responsible for managing the assets of the Pension Fund; acting with skill and care in investing the Fund's assets; arranging for safe custody of and accounting for the Fund's assets; managing the Fund on an actuarially-sound basis; selecting and retaining expert consultants for investment advice; adopting, and modifying as needed, investment strategies designed to achieve the Board's obligations and objectives; selecting and retaining competent external investment managers; and monitoring and reporting on investment performance.						
Program Objectives						
<ul style="list-style-type: none"> <li>• Maintain investment ratio (fees to assets under management) of less than 0.34%.</li> <li>• Achieve investment return of at least the current earnings assumption (7.7% currently).</li> </ul>						
Performance Measures						
Description	Fiscal 2017 Year-End	Fiscal 2018 Target	Fiscal 2018 Year-to-Date 12/31/17	Fiscal 2019 Target		
(1)	(2)	(3)	(4)	(5)		
Investment ratio	0.32%	< 0.37%	N/A	< 0.34%		
<i>Comments: This is an annual measure. This measure is calculated by taking fees divided by assets under management. The goal is to continue to reduce fees.</i>						
Investment return	12.90%	at least 7.70%	4.60%	at least 7.70%		
Summary by Fund						
Fund No.	Fund	Fiscal 2017 Actual Obligations	Fiscal 2018 Original Appropriations	Fiscal 2018 Estimated Obligations	Fiscal 2019 Proposed Budget	Increase or (Decrease)
(1)	(2)	(3)	(4)	(5)	(6)	(7)
390	Pension	1,539,459	1,870,000	1,719,000	1,751,000	32,000
	Total	1,539,459	1,870,000	1,719,000	1,751,000	32,000
Summary of Full Time Positions by Fund						
Fund No.	Fund	Actual Positions 6/30/17	Fiscal 2018 Budgeted	Increment Run PPE 11/26/17	Fiscal 2019 Budgeted	Inc. / (Dec.) (Col. 6 less 4)
(1)	(2)	(3)	(4)	(5)	(6)	(7)
390	Pension	8	11	8	12	1
	Total Full Time	8	11	8	12	1



CITY OF PHILADELPHIA			PROGRAM SUMMARY			
FISCAL 2019 OPERATING BUDGET						
Department		No.	Program		No.	
Board of Pensions and Retirement		53	Investments		05	
Fund		No.				
Pension		390				
<b>Summary by Class</b>						
Class	Description	Fiscal 2017 Actual Obligations	Fiscal 2018 Original Appropriations	Fiscal 2018 Estimated Obligations	Fiscal 2019 Proposed Budget	Increase or (Decrease)
(1)	(2)	(3)	(4)	(5)	(6)	(7)
100	Employee Compensation					
a)	Personal Services	738,782	881,000	881,000	912,000	31,000
b)	Employee Benefits	800,677	838,000	838,000	839,000	1,000
200	Purchase of Services		141,000			
300	Materials and Supplies		6,000			
400	Equipment		4,000			
500	Contributions, Indemnities and Taxes					
700	Debt Service					
800	Payments to Other Funds					
900	Advances and Misc. Payments					
Total		1,539,459	1,870,000	1,719,000	1,751,000	32,000
<b>Summary of Positions</b>						
Code	Category	Actual Positions 6/30/17	Fiscal 2018 Budgeted Positions	Increment Run PPE 11/26/17	Fiscal 2019 Budgeted Positions	Increase or (Decrease)
(1)	(2)	(3)	(4)	(5)	(6)	(7)
101	Full Time - Civilian	8	11	8	12	1
105	Full Time - Uniform					
Total		8	11	8	12	1
<b>Selected Associated Non-Tax Revenues by Type</b>						
Description	Fiscal 2017 Actual Revenues	Fiscal 2018 Original Budget	Fiscal 2018 Estimate	Fiscal 2019 Proposed Budget	Increase or (Decrease)	
(1)	(2)	(3)	(4)	(5)	(6)	
Local						
Federal						
State						
Other Governments						
Other Funds						

71-53F (Program Based Budgeting Version)

**CITY OF PHILADELPHIA**  
**FISCAL 2019 OPERATING BUDGET**

**SCHEDULE 100**  
**LIST OF POSITIONS**  
**BY PROGRAM**

Department Board of Pensions and Retirement	No. 53	Program Investments	No. 05
Fund Pension	No. 390		

Line No. (1)	Class Code (2)	Title (3)	Salary Range (in dollars) (4)	Fiscal 2017 Actual Pos. 6/30/17 (5)	Fiscal 2018 Budgeted Positions (6)	Increment Run -PPE 11/26/17 (7)	Fiscal 2019 Budgeted Positions (8)	Annual Salary 7/1/18 (9)	Increase (Decrease) (Col. 8 less Col. 6) (10)
1	2L08	Administrative Services Supv-Confidential	38,708 - 49,761		1		1	50,786	
2	2L01	Administrative Technician	33,277 - 42,793	1		1			
3	A620	Assistant to the Director of Finance	60,000 - 80,000	2	2	2	2	140,000	
4	A528	Assistant to Executive Director of Pensions	70,000 - 100,000	3	4	3	4	345,000	
5	C151	Chief Investment Officer	175,000	1	1	1	1	175,000	
6	1A11	Clerk Typist 1	30,043 - 32,078		1		2	60,086	1
7	1A12	Clerk Typist 2	32,688 - 35,342		1		1	32,688	
8	D161	Deputy Chief Investment Officer	125,000	1	1	1	1	125,000	
		<b>Total</b>		<b>8</b>	<b>11</b>	<b>8</b>	<b>12</b>	<b>928,560</b>	<b>1</b>

71-531 (Program Based Budgeting Version)

<b>CITY OF PHILADELPHIA</b>  <b>FISCAL 2019 OPERATING BUDGET</b>	<b>SCHEDULE 100</b> <b>LIST OF POSITIONS</b> <b>BY PROGRAM</b>
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Department Board of Pensions and Retirement	No. 53	Program Investments	No. 05
Fund Pension	No. 390		

Line No. (1)	Class Code (2)	Title (3)	Salary Range (in dollars) (4)	Fiscal 2017 Actual Pos. 6/30/17 (5)	Fiscal 2018 Budgeted Positions (6)	Increment Run -PPE 11/26/17 (7)	Fiscal 2019 Budgeted Positions (8)	Annual Salary 7/1/18 (9)	Inc. (Dec.) (Col. 8 less Col. 6) (10)
		Total Full Time		8	11	8	12	928,560	1
		Lump Sum Payment						1,440	
		Bonus/Gross Adjustment						2,000	
Total Gross Requirements				8	11	8	12	932,000	1
Plus: Earned Increment									
Plus: Longevity									
Less: (Vacancy Allowance)								(20,000)	
Total Budget Request								912,000	

**Summary of Personal Services**

Line No. (1)	Category (2)	Fiscal 2017		Fiscal 2018			Fiscal 2019		Inc. / (Dec.) in Require. (Col. 9 less Col. 6) (10)	Inc. / (Dec.) in Bud. Pos. (Col. 8 less Col. 5) (11)
		Actual Positions 6/30/17 (3)	Actual Obligations (4)	Budgeted Positions (5)	Estimated Obligations (6)	Increment Run -PPE 11/26/17 (7)	Budgeted Positions (8)	Department Request (9)		
1	Lump Sum		4,416		1,000			1,440	440	
2	Full Time - Civilian	8	725,569	11	877,912	8	12	908,560	30,648	1
3	Full Time - Uniform									
4	Bonus, Gross Adj.		6,025		2,088			2,000	(88)	
5	PT, Temp/Seas, Bd, SCG									
6	Overtime - Civilian		2,772							
7	Overtime - Uniform									
8	Holiday Overtime - Civilian									
9	Unused Uniform Leave									
10	Shift/Stress									
11	H&L, IOD, LT-Sick									
12										
Total		8	738,782	11	881,000	8	12	912,000	31,000	1

71-53J (Program Based Budgeting Version)



CITY OF PHILADELPHIA FISCAL 2019 OPERATING BUDGET			SCHEDULE 300 - 400 MATERIALS, SUPPLIES & EQUIPMENT BY PROGRAM			
Department Board of Pensions and Retirement		No. 53	Program Investments		No. 05	
Fund Pension		No. 390				
Code (1)	Description (2)	Fiscal 2017 Actual Obligations (3)	Fiscal 2018 Original Appropriations (4)	Fiscal 2018 Estimated Obligations (5)	Fiscal 2019 Departmental Request (6)	Increase or (Decrease) (7)
<b>Schedule 300 - Materials &amp; Supplies</b>						
301	Agricultural & Botanical					
302	Animal, Livestock & Marine					
303	Bakeshop, Dining Room & Kitchen					
304	Books & Other Publications		2,000			
305	Building & Construction					
306	Library Materials					
307	Chemicals & Gases					
308	Dry Goods, Notions & Wearing Apparel					
309	Cordage & Fibers					
310	Electrical & Communication					
311	General Equipment & Machinery					
312	Fire Fighting & Safety					
313	Food					
314	Fuel - Heating & Cooling					
316	General Hardware & Minor Tools					
317	Hospital & Laboratory					
318	Janitorial, Laundry & Household					
320	Office Materials & Supplies		4,000			
322	Small Power Tools & Hand Tools					
323	Plumbing, AC & Space Heating					
324	Precision, Photographic & Artists					
325	Printing					
326	Recreational & Educational					
328	Vehicle Parts & Accessories					
335	Lubricants					
340	#2 Diesel Fuel					
341	Compressed Natural Gas (CNG)					
342	Liquid Propane Gas (LPG)					
345	Gasoline					
399	Other Materials & Supplies (not otherwise classified)					
	Total		6,000			
<b>Schedule 400 - Equipment</b>						
405	Construction, Dredging & Conveying					
410	Electrical, Lighting & Communications					
411	General Equipment & Machinery					
412	Fire Fighting & Emergency					
417	Hospital & Laboratory					
420	Office Equipment		2,000			
423	Plumbing, AC & Space Heating					
424	Precision, Photographic & Artists					
426	Recreational & Educational					
427	Computer Equipment & Peripherals		1,000			
428	Vehicles					
430	Furniture & Furnishings		1,000			
499	Other Equipment (not otherwise classified)					
	Total		4,000			

71-53L (Program Based Budgeting Version)

