

<u>Large Professional Services Contracts</u>	<u>Contract Value</u>	<u>MBE</u>	<u>WBE</u>	<u>DBE</u>	<u>Total</u>
Schrader Group Architecture LLC	\$1,999,372	27.4%	2.1%		29.5%
Harmelin Media	\$1,300,000		100.0%		100.0%
HDR Architects	\$1,264,377	24.0%	8.0%		32.0%
Greyhawk North America	\$719,240				0.0%
Johnson, Mirmiran & Thompson Inc	\$509,575	12.0%	10.0%	2.0%	24.0%
Deaf-Hearing Communications	\$358,819			100.0%	100.0%
Grant Thornton	\$142,459	10.0%			10.0%

Minority Recruitment Efforts

RFPs sent to Chambera (African American, Asian American, Hispanic, Greater Philadelphia)

Advertise in Phila Sun, Tribune, Al Dia

Notices sent to Minority Business Development Agency, Eastern Minority Supplier Development Council, WBENC, UAC

For major construction projects - hold Open Houses - for CATC was at The Enterprise Center in conjunction with City's OEO (Office of Economic Opportunity);

EOP (Economic Opportunity Plan) registered with City, CMs & Architects involved in recruitment efforts

Purchasing Office involved with:

Minority Women Business Development Group of the Institutional Supply Management organization.

Minority Business Development Agency Business Center of Pennsylvania (The Enterprise Center)

PACC (Philadelphia Area Collegiate Cooperative)

ISM-Philadelphia (Institute of Supply Management- Philadelphia)

EMSDC - Eastern Minority Supplier Development Council

NAEP (National Association of Educational Procurement)

Urban Affairs Coalition