

AN ORDINANCE

Amending Title 21 of The Philadelphia Code, entitled “Miscellaneous,” by adding a new Chapter 21-3100, entitled “Reporting of Settlements of Civil Actions,” to establish a system of quarterly reporting and evaluation of means to reduce future liability; all under certain terms and conditions.

THE COUNCIL OF THE CITY OF PHILADELPHIA HEREBY ORDAINS:

SECTION 1. Title 21 of The Philadelphia Code is hereby amended to read as follows:

TITLE 21. MISCELLANEOUS.

* * *

CHAPTER 21-3100. REPORTING OF SETTLEMENTS OF CIVIL ACTIONS.

* * *

§ 21-3101. Reporting of City Settlements.

(1) Reporting of City Settlements and Judgments

(a) On or before January 31, April 30, July 31, and October 31 of each year, the Law Department shall submit a quarterly written report to the Chief Clerk of Council. Council further calls upon the Law Department to file a copy of such report with the Department of Records and publish such report on the Law Department’s official website.

(b) Each report required by § 21-3101(1)(a) shall include the following information for the three-month period ending one month prior to the submission deadline:

(.1) a list of closed civil actions or claims that had been filed against a City agency, department, board, or commission, or individual employees or members of a City agency, department, board, or commission, or both, that either:

- (a.) resulted in payment by the City exceeding \$20,000 or*
- (b.) included allegations of discrimination, harassment, or employee misconduct, regardless of amount of payment.*

(.2) for each such action or claim:

- (a.) the date the civil action or claim was filed;*
- (b.) the time period for the underlying actions or incident;*
- (c.) the City agency, department, board, or commission to which the case pertains;*

- (d.) a brief description of the central allegations;*
- (e) the manner in which the case was resolved;*
- (f) whether the resolution included a payment to the plaintiff by the City and, if so, the amount of such payment; and*
- (g) any other nonmonetary or injunctive relief, if applicable.*

(.3) Nothing in this section shall be construed to require any City agency, department, board, or commission to provide any information or documents relating to ongoing criminal, civil, or administrative investigations or proceedings, or information that is subject to attorney-client privilege or protection as work product.

(2) Evaluation of and recommendations from Reports of Settlements and Judgments.

- (a) An interagency group shall regularly convene to make recommendations with respect to the reports required under this Section 21-3101 with the goal of preventing or addressing any systemic patterns of misconduct and future liability. The group shall include representatives or designees from the Law Department, the Office of Risk Management, the Managing Director's Office, City Council, the Commission on Human Relations, any civil complaint review board, and such other departments, boards, or commissions as the Managing Director determines appropriate to participate in these meetings.*

SECTION 2. Effective Date. This Ordinance shall be effective immediately.