



Philadelphia District Attorney's Office
Philadelphia City Council Budget Testimony – Fiscal Year 2020
Lawrence S. Krasner, Philadelphia District Attorney

April 24, 2019

Introduction

Good morning President Clarke and Members of City Council. I am Larry Krasner, District Attorney, joining me today are:

- Carolyn Engel Temin, First Assistant District Attorney;
- Robert Listenbee, First Assistant District Attorney;
- Arun Prabhakaran, Chief of Staff;
- Keith Daviston, Chief Financial Officer;
- Mike Lee, Supervisor of Government Affairs;
- Cecilia Madden, Assistant Director of Administration; and
- Ben Waxman, Director of Communications.

I am pleased to provide testimony on District Attorney's Fiscal Year 2020 Operating Budget.

Department Mission & Plans

Mission: The Philadelphia District Attorney's Office (DAO) applies individual justice principles to prosecute and prevent crime, to heal the victims of crime, and to promote public safety through a fair and just criminal justice system. Employing more than 600 people, including nearly 300 attorneys, the DAO is the largest prosecutor's office in Pennsylvania, and is one of the largest in the nation, serving the 1.5 million citizens of Philadelphia twenty-four hours a day, seven days a week. The DAO handles approximately 40,000 cases annually distributed among eight divisions: Executive/Administrative, Pre-Trial, Trials, Investigations, Juvenile, Law, Gun Violence and Drug Trafficking, Community Engagement and Victim and Witness Services.

Plans for Fiscal Year 2020: The FY20 budget builds upon the successes of the last year. The DAO is preparing to advance these gains by increasing staff diversity and inclusion, expanding DAO intelligence gathering abilities of the Investigative Units, and identifying potential savings created by criminal justice reforms. Our mission to seek justice through a more fair and balanced criminal justice system and improve public safety continues. To achieve our mission, my top priorities are to:

- Build a 21st Century prosecutor's office – diverse, talented, and technologically savvy – through attracting, recruiting, training and retaining the next generation of prosecutors.
- Improve technology and infrastructure.
 - Equipment for courtroom efficiency. For example, computer tablets for ADAs, allowing them to video stream evidence, Skype, remotely access work product, and increase the effectiveness of their courtroom presentations;
 - Additional geospatial technology including a mapping technique called risk terrain modeling, which incorporates features of the environment with other risk factors;
 - Continued stabilization of our network infrastructure by upgrading existing physical hardware and cloud-based services; and
 - Collection of public survey data and analytics that will improve our responsiveness to the communities we serve.
- Revamp and strengthen our Investigative Units, making it a champion for everyday Philadelphians through a range of efforts, including prosecuting economic crime and drug trafficking.
 - Expand the Economic Crime Unit to protect victims of deed theft by investigating and prosecuting complex, multiple-defendant organizations as well as individual bad actors.
 - Expand the Conviction Integrity Unit. Use more DNA testing to solve cold cases especially homicides and rapes. Furthermore, the Conviction Integrity Unit's expansion includes the development of a new Civil Rights Unit. To begin, this unit will review claims of illegal stop and frisk because members of the Clergy have repeatedly raised concerns with the lack of redress.
 - Expand the Dangerous Drug Offenders Unit's intelligence gathering ability through additional bi-lingual detectives and ADAs. Focusing prosecutorial resources on surveillance tools will allow us to prosecute more drug traffickers.
- Evaluate major reforms to Cash Bail, Sentencing, Supervision, and Juvenile Justice to measure the economic cost savings of reducing mass supervision and mass incarceration. These cost savings can then be reinvested in our most pressing needs: education, jobs, housing, and public health and safety.

On behalf of the entire staff of the District Attorney's Office, thank you for inviting me to testify today, and for your consideration and approval of our FY20 budget request. We look forward to continuing to collaborate with this Council and all other Criminal Justice stakeholders.

Proposed Budget Overview

Proposed Funding Request:

The proposed Fiscal Year 2020 General Fund Budget totals \$44,932,544, an increase of \$3,100,349 over Fiscal Year 2019 estimated obligation levels. This increase is primarily due to pension and salary adjustments, mandated Union and FOP adjustments, expansion of our Investigative Units, and technology investments.

The proposed budget includes:

\$39,229,378 in Class 100, a \$2,621,000 increase over FY19. This funding supports the mandated DC33 union increases, the mandated DC47 salary increases and the 3.75% FOP salary increases. In FY19, the DAO adjusted compensation levels for ADAs and support staff. The DAO also funded the pension offset for all employees. This Class 100 increase is necessary to fund the mandated increases, salary adjustments, and expansion of the Investigative Units.

\$3,874,856 in Class 200, a \$380,560 increase over FY19. This funding increase is related to the development of the DAO website, funding for DNA testing, and laptop/tablet licenses for ADAs.

\$1,828,310 in Class 300/400, a \$98,789 increase over FY19. The DAO believes that investing in the proper investigation methods and trial presentation equipment can improve the integrity of convictions, lower appellate costs, and increase the public's faith in the criminal justice system. This funding will support the stabilization of network infrastructure and equipment necessary to support investigative efforts.

Staffing Levels

The DAO is requesting 631 budgeted positions for FY20, an increase of 42 positions over the FY19 staffing level. Eight of the positions are FY19 newly funded grant positions and 34 positions are related to an increase in the general fund headcount. The requested positions, as previously mentioned in our Testimony, are essential to revamp and strengthen the Investigative Units and Diversion Unit's work.

Language Access

- 1. Has your leadership received language access training?**
Key senior staff have received language access training.
- 2. Do you currently have a language access coordinator?**
Yes, Quetcy Lozada, our Senior Director of Community Engagement.
- 3. Has your department written a language access plan and is it posted online?**

The District Attorney's Office in partnership with the Office of Immigrant Affairs (OIA) has completed a language access plan. The plan is posted on the DAO and the OIA's websites.

- 4. Explain what your department has done to improve language access services over the past year.**

Prior to completion of the language access plan, DAO staff were provided with information needed to access language line services. In addition, posters have been strategically placed throughout the Office with key information relative to accessing assistance and support.

Staff Demographics Summary (as of November 2018)				
	Total	Minority	White	Female
Number of Full-Time Staff	569	188	381	315
Number of Exempt Staff	456	134	322	255
Number of Executive Staff (deputy level and above)	7	3	4	2
Average Salary, Full-Time Staff	\$66,544	\$59,932	\$69,806	\$62,185
Average Salary, Exempt Staff	\$67,915	\$62,130	\$70,322	\$65,693
Average Salary, Executive Staff	\$146,715	\$160,000	\$149,093	\$145,317
Median Salary, Full-Time Staff	\$63,000	\$55,704	\$65,000	\$60,000
Median Salary, Exempt Staff	\$63,369	\$60,000	\$64,000	\$62,000
Median Salary, Executive Staff	\$150,000	\$150,000	\$148,221	\$145,317

Employment Levels (as of November 2018)		
	Budgeted in FY19	Filled as of the Increment Run (11/18)
Number of Full-Time Positions	589	569
Number of Part-Time Positions	4	7
Number of Exempt Positions	466	456
Number of Executive Positions (deputy level and above)	8	7
Average Salary of All Full-Time Positions	\$65,012	\$66,544
Median Salary of All Full-Time Positions	\$58,845	\$63,000

General Fund Financial Summary by Class						
	FY18 Original Appropriations	FY18 Actual Obligations	FY19 Original Appropriations	FY19 Estimated Obligations	FY20 Proposed Appropriations	Difference: FY20-FY19
Class 100 - Employee Compensation	\$34,686,670	\$32,249,281	\$37,168,476	\$36,608,378	\$34,416,343	(\$2,192,035)
Class 200 - Purchase of Services	\$2,594,296	\$2,461,832	\$4,094,296	\$3,494,296	\$3,367,172	(\$127,124)
Class 300/400 - Materials, Supplies & Equipment	\$529,521	\$522,017	\$529,521	\$1,729,521	\$525,021	(\$1,204,500)
Class 500 - Contributions		\$225,000				\$0
	\$37,810,487	\$35,458,130	\$41,792,293	\$41,832,195	\$38,308,536	(\$3,523,659)

Contracts Summary (Professional Services only)						
	FY14	FY15	FY16	FY17	FY18	FY19 YTD (Q1 & Q2)
Total amount of contracts	\$1,332,992	\$1,417,457	\$1,468,761	\$1,671,457	\$1,243,687	\$1,523,987
Total amount to M/W/DSBE		\$60,000	\$60,000	\$60,000	\$130,000	\$125,000
Participation Rate	0%	4%	4%	4%	10%	8%

Total M/W/DSBE Contract Participation Goal (Public Works; Services, Supplies & Equipment; and Professional Services combined)			
	FY18	FY19	FY20
M/W/DSBE Contract Participation Goal	NA	NA	NA

New Hires (from 7/1/2018 to 11/25/18)										
	Total Number of New Hires	Arabic	Bengali	French	Hebrew	Hindi	Krio	Malayam	Punjabi	Spanish
Black or African American	26						1			
Asian	5		1			1		1	1	
Hispanic or Latino	6									2
White	51	1		1	1					4
Other	1									
Total	89	1	1	1	1	1	1	1	1	6

New Hires (from 11/26/2018 to 3/29/19)												
	Total Number of New Hires	Arabic	Bengali	French	Hebrew	Hindi	Krio	Malayam	Punjabi	Spanish	Korean	Haitian/Creole
Black or African American	7											
Asian	4									1	1	
Hispanic or Latino	3											
White	23			1						1		
Other												
Total	37	0	0	1	0	0	0	0	0	2	1	0

M/W/DSBE Participation on Large Professional Services Contracts with For-Profit Vendors											
Top Five Largest Contracts over \$34,000 for FY19											
Vendor Name	Brief Description of Service Provided	Dollar Amount of Contract	RFP Issue Date	Contract Start Date	Ranges in RFP	% of M/W/DSBE Participation Achieved	\$ Value of M/W/DSBE Participation	Total % Participation - All DSBES	Total \$ Value Participation - All DSBES	Is This a Local Business? (principal place of business located within City limits) [yes / no]	Does the Vendor Have a Waiver for Living Wage Compliance? [yes / no]
GRM Information Management Services	File storage and management services	\$172,500	NA*	7/1/2018	MBE: 0		\$0	0%	\$0	Yes	No
					WBE: 0		\$0				
					DSBE: 0		\$0				
Stellar Services, Inc.	Technology Consultant for ediscovery and case management system	\$175,000	11/27/2017	4/1/2018	MBE: Best Efforts	100%	\$175,000	100%	\$175,000	No	No
					MBE:		\$0				
					WBE:		\$0				

*The DAO contracted with GRM before using City systems and was granted a grace period (contract plus 3 renewals) before having to go out to bid. We have over 40,000 boxes stored with GRM.

Non-Profit Vendor Demographics		
Anti-Violence Partnership	Minority %	Female %
Workforce	67.00%	73.00%
Executive	57.00%	86.00%
Board	38.00%	50.00%
Center City Crime Victim Services	Minority %	Female %
Workforce	80.00%	100.00%
Executive	0.00%	0.00%
Board	80.00%	90.00%
Council of Spanish Speaking Org.	Minority %	Female %
Workforce	96.00%	93.00%
Executive	99.00%	99.00%
Board	100.00%	40.00%
JEVS Human Services	Minority %	Female %
Workforce	77.00%	69.00%
Executive	7.00%	46.00%
Board	9.00%	35.00%
Northeast Victim Services	Minority %	Female %
Workforce	100.00%	25.00%
Executive	100.00%	0.00%
Board	36.00%	0.00%
North Central Victim Services	Minority %	Female %
Workforce	100.00%	80.00%
Executive	100.00%	0.00%
Board	71.00%	30.00%
Northwest Victim Services	Minority %	Female %
Workforce	100.00%	100.00%
Executive	100.00%	100.00%
Board	77.00%	54.00%
Support Center for Child Advocates	Minority %	Female %
Workforce	16.00%	86.00%
Executive	0.00%	0.00%
Board	13.00%	53.00%
Victim Services of South Philadelphia	Minority %	Female %
Workforce	88.00%	63.00%
Executive	0.00%	100.00%
Board	50.00%	40.00%
Women Against Abuse	Minority %	Female %
Workforce	70.00%	85.00%
Executive	33.00%	92.00%
Board	29.00%	83.00%

Staff Demographics (as of November 2018)						
Full-Time Staff				Executive Staff		
	Male	Female	Non-Binary		Male	Female
	African-American	African-American	African-American		African-American	African-American
<i>Total</i>	47	83	0	<i>Total</i>	2	0
<i>% of Total</i>	36%	64%	0%	<i>% of Total</i>	100%	0%
<i>Average Salary</i>	\$66,229	\$53,355	\$0	<i>Average Salary</i>	\$160,000	\$0
<i>Median Salary</i>	\$62,000	\$45,000	\$0	<i>Median Salary</i>	\$160,000	\$0
	White	White	White		White	White
<i>Total</i>	186	194	1	<i>Total</i>	2	1
<i>% of Total</i>	49%	51%	0%	<i>% of Total</i>	67%	33%
<i>Average Salary</i>	\$74,035	\$65,699	\$80,000	<i>Average Salary</i>	\$152,870	\$120,633
<i>Median Salary</i>	\$71,500	\$62,000	\$80,000	<i>Median Salary</i>	\$152,870	\$120,633
	Hispanic	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	8	18	0	<i>Total</i>	0	0
<i>% of Total</i>	31%	69%	0%	<i>% of Total</i>	#DIV/0!	#DIV/0!
<i>Average Salary</i>	\$73,985	\$61,495	\$0	<i>Average Salary</i>	\$0	\$0
<i>Median Salary</i>	\$60,000	\$64,000	\$0	<i>Median Salary</i>	\$0	\$0
	Asian	Asian	Asian		Asian	Asian
<i>Total</i>	10	18	0	<i>Total</i>	1	0
<i>% of Total</i>	36%	64%	0%	<i>% of Total</i>	100%	0%
<i>Average Salary</i>	\$64,789	\$65,398	\$0	<i>Average Salary</i>	\$160,000	\$0
<i>Median Salary</i>	\$57,978	\$65,056	\$0	<i>Median Salary</i>	\$160,000	\$0
	Other	Other	Other		Other	Other
<i>Total</i>	2	2	0	<i>Total</i>	0	0
<i>% of Total</i>	50%	50%	0%	<i>% of Total</i>	#DIV/0!	#DIV/0!
<i>Average Salary</i>	\$36,043	\$65,000	\$0	<i>Average Salary</i>	\$0	\$0
<i>Median Salary</i>	\$36,043	\$65,000	\$0	<i>Median Salary</i>	\$0	\$0
	Bilingual	Bilingual	Bilingual		Bilingual	Bilingual
<i>Total</i>	21	29	1	<i>Total</i>	0	0
<i>% of Total</i>	41%	57%	2%	<i>% of Total</i>	#REF!	#REF!
<i>Average Salary</i>	\$69,675	\$59,875	\$80,000	<i>Average Salary</i>	\$0	\$0
<i>Median Salary</i>	\$62,000	\$62,000	\$80,000	<i>Median Salary</i>	\$0	\$0
	Male	Female	Non-Binary		Male	Female
<i>Total</i>	253	315	1	<i>Total</i>	5	2
<i>% of Total</i>	44%	55%	0.18%	<i>% of Total</i>	71%	29%
<i>Average Salary</i>	\$71,918	\$62,185	\$80,000	<i>Average Salary</i>	\$157,148	\$145,317
<i>Median Salary</i>	\$70,000	\$60,000	\$80,000	<i>Median Salary</i>	\$160,000	\$145,317