

**CITY OF PHILADELPHIA**

**FISCAL 2020 OPERATING BUDGET**

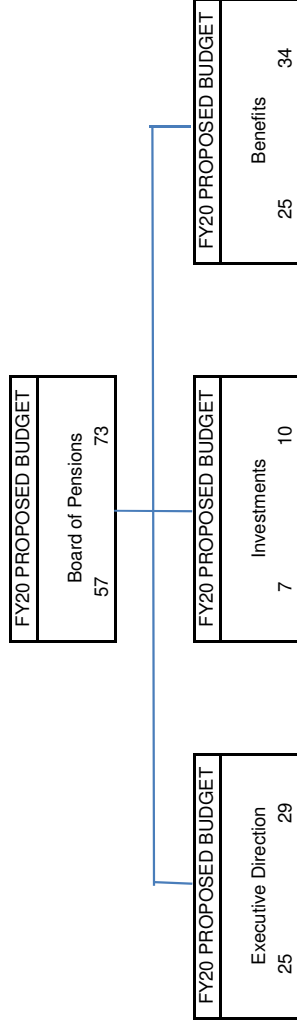
**ORGANIZATION CHART (ALL FUNDS) BY PROGRAM**

Department

Board of Pensions and Retirement

No.

53



FY20 PROPOSED BUDGET	
ORGANIZATION	
FY19 FILLED POS. 11/18	FY20 BUDGETED POSITIONS

71-53A (Program Based Budgeting Version)



**CITY OF PHILADELPHIA**

**DEPARTMENTAL SUMMARY BY FUND**

**FISCAL 2020 OPERATING BUDGET**

Department								No.
Board of Pensions and Retirement								53
No. (1)	Fund (2)	Class (3)	Description (4)	Fiscal 2018 Actual Obligations (5)	Fiscal 2019 Original Appropriation (6)	Fiscal 2019 Estimated Obligations (7)	Fiscal 2020 Proposed Budget (8)	Increase or (Decrease) (9)
39	Pension	100	Employee Compensation					
		a)	Personal Services	3,607,303	4,195,000	4,093,000	4,355,000	262,000
		b)	Employee Benefits	4,089,893	3,918,000	4,641,000	4,938,000	297,000
		200	Purchase of Services	2,413,081	2,194,000	2,439,000	2,478,000	39,000
		300	Materials and Supplies	58,305	95,000	95,000	80,000	(15,000)
		400	Equipment	13,061	70,000	70,000	12,000	(58,000)
		500	Contributions, etc.					
		800	Payments to Other Funds	67,834	90,000	90,000	80,000	(10,000)
			Total	10,249,477	10,562,000	11,428,000	11,943,000	515,000
		100	Employee Compensation					
		a)	Personal Services					
		b)	Employee Benefits					
		200	Purchase of Services					
		300	Materials and Supplies					
		400	Equipment					
		500	Contributions, etc.					
		800	Payments to Other Funds					
			Total					
		100	Employee Compensation					
		a)	Personal Services					
		b)	Employee Benefits					
		200	Purchase of Services					
		300	Materials and Supplies					
		400	Equipment					
		500	Contributions, etc.					
		800	Payments to Other Funds					
			Total					
		100	Employee Compensation					
		a)	Personal Services					
		b)	Employee Benefits					
		200	Purchase of Services					
		300	Materials and Supplies					
		400	Equipment					
		500	Contributions, etc.					
		800	Payments to Other Funds					
			Total					
		100	Employee Compensation					
		a)	Personal Services					
		b)	Employee Benefits					
		200	Purchase of Services					
		300	Materials and Supplies					
		400	Equipment					
		500	Contributions, etc.					
		800	Payments to Other Funds					
			Total					
Departmental Total All Funds		100	Employee Compensation					
		a)	Personal Services	3,607,303	4,195,000	4,093,000	4,355,000	262,000
		b)	Employee Benefits	4,089,893	3,918,000	4,641,000	4,938,000	297,000
		200	Purchase of Services	2,413,081	2,194,000	2,439,000	2,478,000	39,000
		300	Materials and Supplies	58,305	95,000	95,000	80,000	(15,000)
		400	Equipment	13,061	70,000	70,000	12,000	(58,000)
		500	Contributions, etc.					
		800	Payments to Other Funds	67,834	90,000	90,000	80,000	(10,000)
			Total	10,249,477	10,562,000	11,428,000	11,943,000	515,000

71-53B (Program Based Budgeting Version)

CITY OF PHILADELPHIA				DEPARTMENTAL SUMMARY		
FISCAL 2020 OPERATING BUDGET				INCREASES AND DECREASES		
				ALL FUNDS		
Department						No.
Board of Pensions and Retirement						53
Budget Comments (1)	Class 100 (2)	Class 200 (3)	Class 300/400 (4)	Class 500 (5)	Other Classes (6)	Total (7)
<u>Pension Fund</u>						
Full Staffing & Fringe Related Costs	559,000					559,000
One Philly Increased Costs		39,000				39,000
Elimination of Non-Recurring FY19 Costs			(73,000)			(73,000)
Reduction in appropriations to align with costs					(10,000)	(10,000)
Total	559,000	39,000	(73,000)		(10,000)	515,000

**CITY OF PHILADELPHIA**  
**FISCAL 2020 OPERATING BUDGET**

**DEPARTMENTAL SUMMARY**  
**PERSONAL SERVICES**

Department Board of Pensions and Retirement	No. 53
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Line No.	Category	Fiscal 2018		Fiscal 2019			Fiscal 2020		Increase (Decrease) in Pos. (Col. 8 less 5)	Increase (Decrease) in Requirements (Col. 9 less 6)
		Actual Positions 6/30/18	Actual Obligations	Budgeted Positions	Estimated Obligations	Increment Run -PPE 11/25/18	Budgeted Positions	Department Request		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)

**A. Summary by Object Classification - All Funds**

1	Lump Sum		24,569		53,110			30,272		(22,838)
2	Full Time	56	3,522,362	73	3,983,890	57	73	4,300,276		316,386
3	Bonus, Gross Adj.		57,898		43,000			19,452		(23,548)
4	PT, Temp/Seas, Bd , SCG				2,000			2,000		
5	Overtime		2,474		11,000			3,000		(8,000)
6	Holiday Overtime									
7	Shift/Stress									
8	H&L, IOD, LT-Sick									
9										
Total		56	3,607,303	73	4,093,000	57	73	4,355,000		262,000

**B. Summary of Uniformed Personnel Included in Above - All Funds**

1	Lump Sum									
2	Full Time - Uniform									
3	Bonus, Gross Adj.									
4	PT, Temp/Seas, Bd , SCG									
5	Overtime - Uniform									
6	Unused Uniform Leave									
7	Shift/Stress									
8	H&L, IOD, LT-Sick									
9										
Total										

**C. Summary by Object Classification - General Fund**

1	Lump Sum									
2	Full Time									
3	Bonus, Gross Adj.									
4	PT, Temp/Seas, Bd, SCG									
5	Overtime									
6	Holiday Overtime									
7	Shift/Stress									
8	H&L, IOD, LT-Sick									
9										
Total										

**D. Summary of Uniformed Personnel Included in Above - General Fund**

1	Lump Sum									
2	Full Time - Uniform									
3	Bonus, Gross Adj.									
4	PT, Temp/Seas, Bd , SCG									
5	Overtime - Uniform									
6	Unused Uniform Leave									
7	Shift/Stress									
8	H&L, IOD, LT-Sick									
9										
Total										

71-53D (Program Based Budgeting Version)

CITY OF PHILADELPHIA		PROGRAM SUMMARY - ALL FUNDS				
FISCAL 2020 OPERATING BUDGET						
Department	No.	Program	No.			
Board of Pensions and Retirement	53	Executive Direction and Administration	03			
Program Description						
The Board of Pensions and Retirement was charged under the Philadelphia Home Rule Charter with the creation and maintenance of an actuarially-sound Retirement System providing benefits for all City employees. This program is responsible for ensuring that the Board's day-to-day operations fully support this Charter-stated mission and for selecting and retaining expert consultants for actuarial analysis.						
Program Objectives						
<ul style="list-style-type: none"> <li>- Increase the percentage of recipients receiving monthly benefits via direct deposit to 95.5%.</li> <li>- Increase the number of participants in the 457 Plan to 24,000.</li> </ul>						
Performance Measures						
Description	Fiscal 2018 Year-End	Fiscal 2019 Year-to-Date (Q1 + Q2)	Fiscal 2019 Target	Fiscal 2020 Target		
(1)	(2)	(3)	(4)	(5)		
Number of 457 Plan deferred compensation participants	22,085	22,995	22,500	24,000		
Percentage of recipients receiving benefits electronically	94.60%	94.70%	95.00%	95.50%		
Summary by Fund						
Fund No.	Fund	Fiscal 2018 Actual Obligations	Fiscal 2019 Original Appropriations	Fiscal 2019 Estimated Obligations	Fiscal 2020 Proposed Budget	Increase or (Decrease)
(1)	(2)	(3)	(4)	(5)	(6)	(7)
390	Pension	5,931,764	5,540,000	6,035,000	6,389,000	354,000
	Total	5,931,764	5,540,000	6,035,000	6,389,000	354,000
Summary of Full Time Positions by Fund						
Fund No.	Fund	Actual Positions 6/30/18	Fiscal 2019 Budgeted	Increment Run PPE 11/25/18	Fiscal 2020 Budgeted	Inc. / (Dec.) (Col. 6 less 4)
(1)	(2)	(3)	(4)	(5)	(6)	(7)
390	Pension	24	27	25	29	2
	Total Full Time	24	27	25	29	2

71-53E (Program Based Budgeting Version)



CITY OF PHILADELPHIA			PROGRAM SUMMARY			
FISCAL 2020 OPERATING BUDGET						
Department		No.	Program		No.	
Board of Pensions and Retirement		53	Executive Direction and Administration		03	
Fund		No.				
Pension		390				
<b>Summary by Class</b>						
Class	Description	Fiscal 2018 Actual Obligations	Fiscal 2019 Original Appropriations	Fiscal 2019 Estimated Obligations	Fiscal 2020 Proposed Budget	Increase or (Decrease)
(1)	(2)	(3)	(4)	(5)	(6)	(7)
100	Employee Compensation					
a)	Personal Services	1,913,415	1,823,000	1,878,000	2,070,000	192,000
b)	Employee Benefits	2,169,025	1,690,000	2,130,000	2,347,000	217,000
200	Purchase of Services	1,710,124	1,772,000	1,772,000	1,800,000	28,000
300	Materials and Supplies	58,305	95,000	95,000	80,000	(15,000)
400	Equipment	13,061	70,000	70,000	12,000	(58,000)
500	Contributions, Indemnities and Taxes					
700	Debt Service					
800	Payments to Other Funds	67,834	90,000	90,000	80,000	(10,000)
900	Advances and Misc. Payments					
Total		5,931,764	5,540,000	6,035,000	6,389,000	354,000
<b>Summary of Positions</b>						
Code	Category	Actual Positions 6/30/18	Fiscal 2019 Budgeted Positions	Increment Run PPE 11/25/18	Fiscal 2020 Budgeted Positions	Increase or (Decrease)
(1)	(2)	(3)	(4)	(5)	(6)	(7)
101	Full Time - Civilian	24	27	25	29	2
105	Full Time - Uniform					
Total		24	27	25	29	2
<b>Selected Associated Non-Tax Revenues by Type</b>						
Description	Fiscal 2018 Actual Revenues	Fiscal 2019 Original Budget	Fiscal 2019 Estimate	Fiscal 2020 Proposed Budget	Increase or (Decrease)	
(1)	(2)	(3)	(4)	(5)	(6)	
Local (Non-Governmental)						
Federal						
State						
Other Governments						
Other Funds of the City						
Total						

71-53F (Program Based Budgeting Version)



**CITY OF PHILADELPHIA**  
**FISCAL 2020 OPERATING BUDGET**

**SCHEDULE 100**  
**LIST OF POSITIONS**  
**BY PROGRAM**

Department	No.	Program	No.
Board of Pensions and Retirement	53	Executive Direction and Administration	03
Fund	No.		
Pension	390		

Line No. (1)	Class Code (2)	Title (3)	Salary Range (in dollars) (4)	Fiscal 2018 Actual Pos. 6/30/18 (5)	Fiscal 2019 Budgeted Positions (6)	Increment Run -PPE 11/25/18 (7)	Fiscal 2020 Budgeted Positions (8)	Annual Salary 7/1/19 (9)	Increase (Decrease) (Col. 8 less Col. 6) (10)
1	2A06	Accountant	44,595 - 57,339	1	1				(1)
2	2A11	Accounting Section Supervisor	77,856 - 100,107	1	1				(1)
3	2A12	Accounting Section Supervisor	77,856 - 100,107			1	1	95,166	1
4	2L10	Administrative Assistant Non-Confidential	41,065 - 52,791	2	2	3	2	108,032	
5	2L20	Administrative Officer	53,633 - 68,955	1	1	1	1	70,580	
6	2N03	Administrative Services Director 1	72,956 - 93,796	1	1	1	1	95,621	
7	A251	Application Developer	87,550	2	2	1	1	87,550	(1)
8	A451	Assistant City Solicitor	67,980	1	1	1			(1)
9	A452	Assistant City Solicitor 2	67,980				1	67,980	1
10	A455	Assistant City Treasurer	72,100	1	1	1	1	72,100	
11	A620	Assistant to the Director of Finance	92,225	1	1	1	1	92,225	
12	A528	Assistant to the Executive Director of Pensions	103,000	2	1	2	2	206,000	1
13	1A04	Clerk 3	39,793 - 43,420	1	1	2	2	84,438	1
14	1A11	Clerk Typist 1	30,944 - 33,043		2	1	4	123,776	2
15	1A12	Clerk Typist 2	33,668 - 36,402	1	1	1	2	69,762	1
16	2E08	Departmental Procurement Specialist	45,294 - 58,238	1	1	1	1	59,863	
17	D210	Deputy City Solicitor	87,550	1		1	1	87,550	1
18	D325	Deputy Director of Finance	128,750	1	1	1	1	128,750	
19	D580	Divisional Deputy City Solicitor	90,194		1				(1)
20	E700	Executive Director	210,882	1	1	1	1	210,882	
21	1A20	Executive Secretary	33,131 - 42,595	1	1				(1)
22	2A09	Financial Accountant	58,286 - 74,924			1	1	67,227	1
23	I633	IT Manager	96,000			1	1	96,000	1
24	7L03	Office Equipment Operator	36,340 - 39,498	1	1	1	1	40,323	
25	2H41	Pension Counselor 2	50,286 - 55,462	1	1	1			(1)
26	2H45	Pension Counselor 3	51,882 - 57,259				1	58,284	1
27	1E78	Programmer Analyst Project Leader	66,390 - 85,357				1	75,873	1
28	S201	Senior Attorney	92,700	1	1	1	1	92,700	
29	1A37	Service Representative	35,282 - 38,348	1	2				(2)
30	T077	Technical Program Manager	91,598		1				(1)
		<b>Total</b>		<b>24</b>	<b>27</b>	<b>25</b>	<b>29</b>	<b>2,090,682</b>	<b>2</b>

71-531 (Program Based Budgeting Version)

<b>CITY OF PHILADELPHIA</b>  <b>FISCAL 2020 OPERATING BUDGET</b>	<b>SCHEDULE 100</b> <b>LIST OF POSITIONS</b> <b>BY PROGRAM</b>
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Department Board of Pensions and Retirement	No. 53	Program Executive Direction and Administration	No. 03
Fund Pension	No. 390		

Line No. (1)	Class Code (2)	Title (3)	Salary Range (in dollars) (4)	Fiscal 2018 Actual Pos. 6/30/18 (5)	Fiscal 2019 Budgeted Positions (6)	Increment Run -PPE 11/25/18 (7)	Fiscal 2020 Budgeted Positions (8)	Annual Salary 7/1/19 (9)	Inc. (Dec.) (Col. 8 less Col. 6) (10)
		Total Full Time		24	27	25	29	2,090,682	2
		Lump Sum Payment						14,420	
		Bonus/Gross Adjustments						3,056	
		Overtime - Civilian						1,000	
Total Gross Requirements				24	27	25	29	2,109,158	2
Plus: Earned Increment								10,090	
Plus: Longevity								752	
Less: (Vacancy Allowance)								(50,000)	
Total Budget Request								2,070,000	

**Summary of Personal Services**

Line No. (1)	Category (2)	Fiscal 2018		Fiscal 2019			Fiscal 2020		Inc. / (Dec.) in Require. (Col. 9 less Col. 6) (10)	Inc. / (Dec.) in Bud. Pos. (Col. 8 less Col. 5) (11)
		Actual Positions 6/30/18 (3)	Actual Obligations (4)	Budgeted Positions (5)	Estimated Obligations (6)	Increment Run -PPE 11/25/18 (7)	Budgeted Positions (8)	Department Request (9)		
1	Lump Sum		15,119		16,110			14,420	(1,690)	
2	Full Time - Civilian	24	1,860,909	27	1,855,890	25	29	2,051,524	195,634	2
3	Full Time - Uniform									
4	Bonus, Gross Adj.		34,913		5,000			3,056	(1,944)	
5	PT, Temp/Seas, Bd, SCG									
6	Overtime - Civilian		2,474		1,000			1,000		
7	Overtime - Uniform									
8	Holiday Overtime - Civilian									
9	Unused Uniform Leave									
10	Shift/Stress									
11	H&L, IOD, LT-Sick									
12										
Total		24	1,913,415	27	1,878,000	25	29	2,070,000	192,000	2

71-53J (Program Based Budgeting Version)



CITY OF PHILADELPHIA			SCHEDULE 300 - 400			
FISCAL 2020 OPERATING BUDGET			MATERIALS, SUPPLIES & EQUIPMENT BY PROGRAM			
Department		No.	Program		No.	
Board of Pensions and Retirement		53	Executive Direction and Administration		03	
Fund		No.				
Pension		390				
Code	Description	Fiscal 2018 Actual Obligations	Fiscal 2019 Original Appropriations	Fiscal 2019 Estimated Obligations	Fiscal 2020 Departmental Request	Increase or (Decrease)
(1)	(2)	(3)	(4)	(5)	(6)	(7)
<b>Schedule 300 - Materials &amp; Supplies</b>						
301	Agricultural & Botanical					
302	Animal, Livestock & Marine					
303	Bakeshop, Dining Room & Kitchen					
304	Books & Other Publications	878	3,000	3,000	2,000	(1,000)
305	Building & Construction					
306	Library Materials					
307	Chemicals & Gases					
308	Dry Goods, Notions & Wearing Apparel					
309	Cordage & Fibers					
310	Electrical & Communication					
311	General Equipment & Machinery					
312	Fire Fighting & Safety					
313	Food	1,996	6,000	6,000	5,000	(1,000)
314	Fuel - Heating & Cooling					
316	General Hardware & Minor Tools	290	1,000	1,000	1,000	
317	Hospital & Laboratory	14				
318	Janitorial, Laundry & Household					
320	Office Materials & Supplies	20,510	25,000	25,000	20,000	(5,000)
322	Small Power Tools & Hand Tools					
323	Plumbing, AC & Space Heating					
324	Precision, Photographic & Artists	13,455	10,000	10,000	10,000	
325	Printing	21,162	50,000	50,000	42,000	(8,000)
326	Recreational & Educational					
328	Vehicle Parts & Accessories					
335	Lubricants					
340	#2 Diesel Fuel					
341	Compressed Natural Gas (CNG)					
342	Liquid Propane Gas (LPG)					
345	Gasoline					
399	Other Materials & Supplies (not otherwise classified)					
	<b>Total</b>	<b>58,305</b>	<b>95,000</b>	<b>95,000</b>	<b>80,000</b>	<b>(15,000)</b>
<b>Schedule 400 - Equipment</b>						
405	Construction, Dredging & Conveying					
410	Electrical, Lighting & Communications	9,326	60,000	60,000	4,000	(56,000)
411	General Equipment & Machinery					
412	Fire Fighting & Emergency					
417	Hospital & Laboratory					
420	Office Equipment		5,000	4,000	4,000	
423	Plumbing, AC & Space Heating					
424	Precision, Photographic & Artists	2,595				
426	Recreational & Educational					
427	Computer Equipment & Peripherals	1,140	4,000	4,000	4,000	
428	Vehicles					
430	Furniture & Furnishings		1,000	2,000		(2,000)
499	Other Equipment (not otherwise classified)					
	<b>Total</b>	<b>13,061</b>	<b>70,000</b>	<b>70,000</b>	<b>12,000</b>	<b>(58,000)</b>

71-53L (Program Based Budgeting Version)



CITY OF PHILADELPHIA			SUPPORTING DETAIL: PROFESSIONAL SERVICES AND CARE OF INDIVIDUALS, BY PROGRAM			
FISCAL 2020 OPERATING BUDGET						
Department		No.	Program		No.	
Board of Pensions and Retirement		53	Executive Direction and Administration		03	
Fund		No.				
Pension		390				
Class (1)	Description (2)	Fiscal 2018 Actual Obligations (3)	Fiscal 2019 Original Appropriation (4)	Fiscal 2019 Estimated Obligations (5)	Fiscal 2020 Department Request (6)	Increase or (Decrease) (7)
250s	Professional Services (250-254, 257-259)	778,750	827,000	827,000	830,000	3,000
290	Payments for Care of Individuals					
Minor Object Code	Name of Contractor or Provider	Fiscal 2018 Actual Obligations	Fiscal 2019 Original Appropriation	Fiscal 2019 Estimated Obligations	Fiscal 2020 Department Request	Describe purpose or scope of service provided. Include, if applicable, unit cost of service.
250	ABSO	1,500				Background Checks
250	Cheiron	293,423	300,000	300,000	300,000	Actuary
250	David Knox MD	3,100	4,000			Medical Panel Specialist
250	Dr. Martin Rosenzweig	7,000	10,000	10,000	10,000	Medical Panel Specialist
250	Eastern PA Orthopedic Associates	26,500	32,000	28,000	20,000	Medical Panel Specialist
250	Jurisolutions, Inc.			25,000	43,000	Medical Panel Specialist
250	Managed Medical Review Organization	111,910	75,000	30,000		Medical Panel Specialist
250	Marco Consulting Group	1				Proxy Consultant
250	Mitchell International, Inc.			25,000	43,000	Medical Panel Specialist
250	Pension Benefit Information	10,000	12,000	10,000	12,000	Death Audit
250	Petty Cash	119				Express Licenses
250	Reconstructive Orthopedic Associates			25,000	20,000	Medical Panel Specialist
250	Sterling Infosystems Inc		1,000	1,000	1,000	New Hire Background Checks
250	Weinerman Pain and Wellness LLC	30,000	45,000	25,000	30,000	Medical Panel Co-Director
251	Michael Anthony Associates	140,000	175,000	175,000	175,000	IT Consultant
251	Metasource Holdings, LLC	8,602				City Scanning Services
252	CliftonLarsonAllen LLP	87,500	90,000	90,000	93,000	Pension Fund Audit
253	Dilworth Paxson LLC	50,000	75,000	75,000	75,000	Pension Legal Services
258	Strehlow	4,600	8,000			Court Reporters
258	Precision Reporting	4,000		8,000	8,000	Court Reporters
259	Sheraton City Center Hotel	495				Arbitration Fees
	<b>Total</b>	<b>778,750</b>	<b>827,000</b>	<b>827,000</b>	<b>830,000</b>	

71-53N (Program Based Budgeting Version)

<b>CITY OF PHILADELPHIA</b>  <b>FISCAL 2020 OPERATING BUDGET</b>	<b>PROGRAM SUMMARY - ALL FUNDS</b>
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Department Board of Pensions and Retirement	No. 53	Program Benefits	No. 04
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**Program Description**

This program is responsible for establishing, recording, and reviewing for accuracy and timeliness all pension contributions received from active employees and all benefit payments disbursed to eligible recipients.

**Program Objectives**

- Provide defined benefit plan educational programs to 1,150 members.
- Provide 457 plan and defined contribution plan educational programs to 6,700 members.

**Performance Measures**

Description (1)	Fiscal 2018 Year-End (2)	Fiscal 2019 Year-to-Date (Q1 + Q2) (3)	Fiscal 2019 Target (4)	Fiscal 2020 Target (5)
Member education (count of attendees)	N/A	2,984	7,625	7,850

*Comments: This is a new measure for FY19, so FY18 data is not available. Six of the Board's 14 educational sessions are held from September to December. The remaining sessions are held from January to June. This measure includes attendees at educational sessions for members of 457, defined contribution, and defined benefit plans.*

**Summary by Fund**

Fund No. (1)	Fund (2)	Fiscal 2018 Actual Obligations (3)	Fiscal 2019 Original Appropriations (4)	Fiscal 2019 Estimated Obligations (5)	Fiscal 2020 Proposed Budget (6)	Increase or (Decrease) (7)
390	Pension	3,030,717	3,271,000	3,509,000	3,992,000	483,000
Total		3,030,717	3,271,000	3,509,000	3,992,000	483,000

**Summary of Full Time Positions by Fund**

Fund No. (1)	Fund (2)	Actual Positions 6/30/18 (3)	Fiscal 2019 Budgeted (4)	Increment Run PPE 11/25/18 (5)	Fiscal 2020 Budgeted (6)	Inc. / (Dec.) (Col. 6 less 4) (7)
390	Pension	25	34	25	34	
Total Full Time		25	34	25	34	





CITY OF PHILADELPHIA			PROGRAM SUMMARY			
FISCAL 2020 OPERATING BUDGET						
Department		No.	Program		No.	
Board of Pensions and Retirement		53	Benefits		04	
Fund		No.				
Pension		390				
<b>Summary by Class</b>						
Class	Description	Fiscal 2018 Actual Obligations	Fiscal 2019 Original Appropriations	Fiscal 2019 Estimated Obligations	Fiscal 2020 Proposed Budget	Increase or (Decrease)
(1)	(2)	(3)	(4)	(5)	(6)	(7)
100	Employee Compensation					
a)	Personal Services	1,090,933	1,460,000	1,332,000	1,553,000	221,000
b)	Employee Benefits	1,237,118	1,389,000	1,510,000	1,761,000	251,000
200	Purchase of Services	702,666	422,000	667,000	678,000	11,000
300	Materials and Supplies					
400	Equipment					
500	Contributions, Indemnities and Taxes					
700	Debt Service					
800	Payments to Other Funds					
900	Advances and Misc. Payments					
Total		3,030,717	3,271,000	3,509,000	3,992,000	483,000
<b>Summary of Positions</b>						
Code	Category	Actual Positions 6/30/18	Fiscal 2019 Budgeted Positions	Increment Run PPE 11/25/18	Fiscal 2020 Budgeted Positions	Increase or (Decrease)
(1)	(2)	(3)	(4)	(5)	(6)	(7)
101	Full Time - Civilian	25	34	25	34	
105	Full Time - Uniform					
Total		25	34	25	34	
<b>Selected Associated Non-Tax Revenues by Type</b>						
Description	Fiscal 2018 Actual Revenues	Fiscal 2019 Original Budget	Fiscal 2019 Estimate	Fiscal 2020 Proposed Budget	Increase or (Decrease)	
(1)	(2)	(3)	(4)	(5)	(6)	
Local (Non-Governmental)						
Federal						
State						
Other Governments						
Other Funds of the City						
Total						

71-53F (Program Based Budgeting Version)

**CITY OF PHILADELPHIA**  
**FISCAL 2020 OPERATING BUDGET**

**SCHEDULE 100**  
**LIST OF POSITIONS**  
**BY PROGRAM**

Department Board of Pensions and Retirement	No. 53	Program Benefits	No. 04
Fund Pension	No. 390		

Line No. (1)	Class Code (2)	Title (3)	Salary Range (in dollars) (4)	Fiscal 2018 Actual Pos. 6/30/18 (5)	Fiscal 2019 Budgeted Positions (6)	Increment Run -PPE 11/25/18 (7)	Fiscal 2020 Budgeted Positions (8)	Annual Salary 7/1/19 (9)	Increase (Decrease) (Col. 8 less Col. 6) (10)
1	2L10	Administrative Assistant Non-Confidential	41,065 - 52,791	1	1	1	1	51,285	
2	2L08	Administrative Services Supv Confidential	42,091 - 54,111	1	1	1	1	55,736	
3	2L01	Administrative Technician	36,185 - 46,534	1	1	1	1	47,959	
4	A528	Assistant to the Executive Director of Pensions	92,700 - 103,000	2	1	2	2	195,700	1
5	1A04	Clerk 3	39,793 - 43,420	7	8	8	9	385,284	1
6	1A11	Clerk Typist 1	30,944 - 33,043	1	6	1	6	185,664	
7	1A12	Clerk Typist 2	33,668 - 36,402	3	4	3	4	140,077	
8	1D41	Data Services Support Clerk	36,340 - 39,948	1	2	1	1	40,523	(1)
9	2H40	Pension Counselor 1	45,029 - 49,479	3	2	1	2	96,754	
10	2H41	Pension Counselor 2	50,286 - 55,462	3	3	4	4	221,573	1
11	2H45	Pension Counselor 3	51,882 - 57,259	1	1	1	1	58,244	
12	2H39	Pension Counselor Trainee	40,860 - 44,630		2	1	2	81,720	
13	2H43	Pension Program Administrator	70,832 - 91,065		1				(1)
14	1A37	Service Representative	35,282 - 38,348	1	1				(1)
<b>Total</b>				<b>25</b>	<b>34</b>	<b>25</b>	<b>34</b>	<b>1,560,519</b>	

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CITY OF PHILADELPHIA				SCHEDULE 100						
FISCAL 2020 OPERATING BUDGET				LIST OF POSITIONS BY PROGRAM						
Department			No.	Program			No.			
Board of Pensions and Retirement			53	Benefits			04			
Fund			No.							
Pension			390							
Line No. (1)	Class Code (2)	Title (3)	Salary Range (in dollars) (4)	Fiscal 2018 Actual Pos. 6/30/18 (5)	Fiscal 2019 Budgeted Positions (6)	Increment Run -PPE 11/25/18 (7)	Fiscal 2020 Budgeted Positions (8)	Annual Salary 7/1/19 (9)	Inc. (Dec.) (Col. 8 less Col. 6) (10)	
		Total Full Time		25	34	25	34	1,560,519		
		Lump Sum Payment						14,574		
		Bonus/Gross Adjustment						14,396		
		Temp/Seasonal						2,000		
		Overtime - Civilian						2,000		
Total Gross Requirements				25	34	25	34	1,593,489		
Plus: Earned Increment								9,144		
Plus: Longevity								367		
Less: (Vacancy Allowance)								(50,000)		
Total Budget Request								1,553,000		
Summary of Personal Services										
Line No. (1)	Category (2)	Fiscal 2018		Fiscal 2019			Fiscal 2020		Inc. / (Dec.) in Require. (Col. 9 less Col. 6) (10)	Inc. / (Dec.) in Bud. Pos. (Col. 8 less Col. 5) (11)
		Actual Positions 6/30/18 (3)	Actual Obligations (4)	Budgeted Positions (5)	Estimated Obligations (6)	Increment Run -PPE 11/25/18 (7)	Budgeted Positions (8)	Department Request (9)		
1	Lump Sum		9,450		35,000			14,574	(20,426)	
2	Full Time - Civilian	25	1,068,151	34	1,250,000	25	34	1,520,030	270,030	
3	Full Time - Uniform									
4	Bonus, Gross Adj.		13,332		35,000			14,396	(20,604)	
5	PT, Temp/Seas, Bd, SCG				2,000			2,000		
6	Overtime - Civilian				10,000			2,000	(8,000)	
7	Overtime - Uniform									
8	Holiday Overtime - Civilian									
9	Unused Uniform Leave									
10	Shift/Stress									
11	H&L, IOD, LT-Sick									
12										
Total		25	1,090,933	34	1,332,000	25	34	1,553,000	221,000	

71-53J (Program Based Budgeting Version)



CITY OF PHILADELPHIA FISCAL 2020 OPERATING BUDGET				SUPPORTING DETAIL: PROFESSIONAL SERVICES AND CARE OF INDIVIDUALS, BY PROGRAM		
Department Board of Pensions and Retirement		No. 53	Program Benefits		No. 04	
Fund Pension		No. 390				
Class (1)	Description (2)	Fiscal 2018 Actual Obligations (3)	Fiscal 2019 Original Appropriation (4)	Fiscal 2019 Estimated Obligations (5)	Fiscal 2020 Department Request (6)	Increase or (Decrease) (7)
250s	Professional Services (250-254, 257-259)	366,795	412,000	331,000	342,000	11,000
290	Payments for Care of Individuals					
Minor Object Code	Name of Contractor or Provider	Fiscal 2018 Actual Obligations	Fiscal 2019 Original Appropriation	Fiscal 2019 Estimated Obligations	Fiscal 2020 Department Request	Describe purpose or scope of service provided. Include, if applicable, unit cost of service.
251	CIBER	366,795	402,000	331,000	342,000	OnePhilly
251	Metasource LLC		10,000			IT Consultant - Imaging

71-53N (Program Based Budgeting Version)

**CITY OF PHILADELPHIA  
FISCAL 2020 OPERATING BUDGET**

**SUPPORTING DETAIL:  
CLASSES OTHER THAN  
250s AND 290, BY PROGRAM**

Department Board of Pensions and Retirement	No. 53	Program Benefits	No. 04
Fund Pension	No. 390		

Minor Object Code	Name of Contractor or Provider	Fiscal 2018 Actual Obligations	Fiscal 2019 Original Appropriation	Fiscal 2019 Estimated Obligations	Fiscal 2020 Department Request	Describe purpose or scope of service provided. Include, if applicable, unit cost of service.
266	Mythics, Inc.	335,871		336,000	336,000	Oracle Software Maintenance

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CITY OF PHILADELPHIA		PROGRAM SUMMARY - ALL FUNDS				
FISCAL 2020 OPERATING BUDGET						
Department	No.	Program	No.			
Board of Pensions and Retirement	53	Investments	05			
Program Description						
This program is responsible for managing the assets of the Pension Fund; acting with skill and care in investing the Fund's assets; arranging for safe custody of and accounting for the Fund's assets; managing the Fund on an actuarially-sound basis; selecting and retaining expert consultants for investment advice; adopting, and modifying as needed, investment strategies designed to achieve the Board's obligations and objectives; selecting and retaining competent external investment managers; and monitoring and reporting on investment performance.						
Program Objectives						
<ul style="list-style-type: none"> <li>- Conclude FY20 with a ratio of fees to assets between 0.33% and 0.38%.</li> <li>- Achieve an Investment Return of at least 7.60%.</li> </ul>						
Performance Measures						
Description	Fiscal 2018 Year-End	Fiscal 2019 Year-to-Date (Q1 + Q2)	Fiscal 2019 Target	Fiscal 2020 Target		
(1)	(2)	(3)	(4)	(5)		
Investment Ratio	0.33%	N/A	Between 0.33% and 0.38%	Between 0.33% and 0.38%		
<i>Comments: This is an annual measure, and FY19 data will be available at year-end. This measure is calculated by taking fees divided by assets under management. The goal is to continue to reduce fees.</i>						
Investment Return	9.60%	-5.60%	at least 7.60%	at least 7.60%		
Summary by Fund						
Fund No.	Fund	Fiscal 2018 Actual Obligations	Fiscal 2019 Original Appropriations	Fiscal 2019 Estimated Obligations	Fiscal 2020 Proposed Budget	Increase or (Decrease)
(1)	(2)	(3)	(4)	(5)	(6)	(7)
390	Pension	1,286,996	1,751,000	1,884,000	1,562,000	(322,000)
	Total	1,286,996	1,751,000	1,884,000	1,562,000	(322,000)
Summary of Full Time Positions by Fund						
Fund No.	Fund	Actual Positions 6/30/18	Fiscal 2019 Budgeted	Increment Run PPE 11/25/18	Fiscal 2020 Budgeted	Inc. / (Dec.) (Col. 6 less 4)
(1)	(2)	(3)	(4)	(5)	(6)	(7)
390	Pension	7	12	7	10	(2)
	Total Full Time	7	12	7	10	(2)





CITY OF PHILADELPHIA			PROGRAM SUMMARY			
FISCAL 2020 OPERATING BUDGET						
Department		No.	Program		No.	
Board of Pensions and Retirement		53	Investments		05	
Fund		No.				
Pension		390				
<b>Summary by Class</b>						
Class	Description	Fiscal 2018 Actual Obligations	Fiscal 2019 Original Appropriations	Fiscal 2019 Estimated Obligations	Fiscal 2020 Proposed Budget	Increase or (Decrease)
(1)	(2)	(3)	(4)	(5)	(6)	(7)
100	Employee Compensation					
a)	Personal Services	602,955	912,000	883,000	732,000	(151,000)
b)	Employee Benefits	683,750	839,000	1,001,000	830,000	(171,000)
200	Purchase of Services	291				
300	Materials and Supplies					
400	Equipment					
500	Contributions, Indemnities and Taxes					
700	Debt Service					
800	Payments to Other Funds					
900	Advances and Misc. Payments					
Total		1,286,996	1,751,000	1,884,000	1,562,000	(322,000)
<b>Summary of Positions</b>						
Code	Category	Actual Positions 6/30/18	Fiscal 2019 Budgeted Positions	Increment Run PPE 11/25/18	Fiscal 2020 Budgeted Positions	Increase or (Decrease)
(1)	(2)	(3)	(4)	(5)	(6)	(7)
101	Full Time - Civilian	7	12	7	10	(2)
105	Full Time - Uniform					
Total		7	12	7	10	(2)
<b>Selected Associated Non-Tax Revenues by Type</b>						
Description	Fiscal 2018 Actual Revenues	Fiscal 2019 Original Budget	Fiscal 2019 Estimate	Fiscal 2020 Proposed Budget	Increase or (Decrease)	
(1)	(2)	(3)	(4)	(5)	(6)	
Local (Non-Governmental)						
Federal						
State						
Other Governments						
Other Funds of the City						
Total						

71-53F (Program Based Budgeting Version)

**CITY OF PHILADELPHIA**  
**FISCAL 2020 OPERATING BUDGET**

**SCHEDULE 100**  
**LIST OF POSITIONS**  
**BY PROGRAM**

Department Board of Pensions and Retirement	No. 53	Program Investments	No. 05
Fund Pension	No. 390		

Line No. (1)	Class Code (2)	Title (3)	Salary Range (in dollars) (4)	Fiscal 2018 Actual Pos. 6/30/18 (5)	Fiscal 2019 Budgeted Positions (6)	Increment Run -PPE 11/25/18 (7)	Fiscal 2020 Budgeted Positions (8)	Annual Salary 7/1/19 (9)	Increase (Decrease) (Col. 8 less Col. 6) (10)
1	2L08	Administrative Services Supv-Confidential	40,866 - 52,535		1				(1)
2	2L10	Administrative Assistant - Non- Confidential	41,065 - 52,791	1		1	1	54,216	1
3	A620	Assistant to the Director of Finance	65,000 - 92,700	2	2	2	2	157,700	
4	A528	Assistant to Executive Director of Pensions	60,000 - 77,250	2	4	2	2	137,250	(2)
5	C151	Chief Investment Officer	180,250	1	1	1	1	180,250	
6	1A11	Clerk Typist 1	30,944 - 33,043		2		2	61,888	
7	1A12	Clerk Typist 2	33,668 - 36,402		1		1	33,668	
8	D161	Deputy Chief Investment Officer	128,750	1	1	1	1	128,750	
		<b>Total</b>		<b>7</b>	<b>12</b>	<b>7</b>	<b>10</b>	<b>753,722</b>	<b>(2)</b>

71-531 (Program Based Budgeting Version)

<b>CITY OF PHILADELPHIA</b>  <b>FISCAL 2020 OPERATING BUDGET</b>	<b>SCHEDULE 100</b> <b>LIST OF POSITIONS</b> <b>BY PROGRAM</b>
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Department Board of Pensions and Retirement	No. 53	Program Investments	No. 05
Fund Pension	No. 390		

Line No. (1)	Class Code (2)	Title (3)	Salary Range (in dollars) (4)	Fiscal 2018 Actual Pos. 6/30/18 (5)	Fiscal 2019 Budgeted Positions (6)	Increment Run -PPE 11/25/18 (7)	Fiscal 2020 Budgeted Positions (8)	Annual Salary 7/1/19 (9)	Inc. (Dec.) (Col. 8 less Col. 6) (10)
		Total Full Time		7	12	7	10	753,722	(2)
		Lump Sum Payment						1,278	
		Bonus/Gross Adjustment						2,000	
Total Gross Requirements				7	12	7	10	757,000	(2)
Plus: Earned Increment									
Plus: Longevity									
Less: (Vacancy Allowance)								(25,000)	
Total Budget Request								732,000	

**Summary of Personal Services**

Line No. (1)	Category (2)	Fiscal 2018		Fiscal 2019			Fiscal 2020		Inc. / (Dec.) in Require. (Col. 9 less Col. 6) (10)	Inc. / (Dec.) in Bud. Pos. (Col. 8 less Col. 5) (11)
		Actual Positions 6/30/18 (3)	Actual Obligations (4)	Budgeted Positions (5)	Estimated Obligations (6)	Increment Run -PPE 11/25/18 (7)	Budgeted Positions (8)	Department Request (9)		
1	Lump Sum				2,000			1,278	(722)	
2	Full Time - Civilian	7	593,302	12	878,000	7	10	728,722	(149,278)	(2)
3	Full Time - Uniform									
4	Bonus, Gross Adj.		9,653		3,000			2,000	(1,000)	
5	PT, Temp/Seas, Bd, SCG									
6	Overtime - Civilian									
7	Overtime - Uniform									
8	Holiday Overtime - Civilian									
9	Unused Uniform Leave									
10	Shift/Stress									
11	H&L, IOD, LT-Sick									
12										
Total		7	602,955	12	883,000	7	10	732,000	(151,000)	(2)

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