



DEFENDER ASSOCIATION FISCAL YEAR 2019 BUDGET REQUEST

Our Fiscal Year 2018 request was \$2.4 million. This request was intended to fund a step towards salary parity with the District Attorney's Office.

In Fiscal Year 2018, we received \$1.6 million. This increase we received allowed us to create a salary structure and decrease the disparity between Defender Association attorney salaries and the salaries of Assistant District Attorneys.

What we received was \$800,000 less than our needs to fulfill our first year payment towards parity.

Category	Defender Association		District Attorney Office*	
	Low Salary	High Salary	Low Salary	High Salary
Attorney 1	51,000	52,000	51,956	92,000
Attorney 2	53,300	63,700	73,073	96,000
Attorney 3	62,600	70,700	73,073	105,929

The structure we created is still not in parity with the District Attorney's Office salaries as shown by this chart.

We request the \$800,000 that we did not receive last year. Furthermore, in order to simply maintain this salary structure and not lose ground, we are requesting a \$258,450 increase for Fiscal Year 2019. The \$258,450 will fund the small step increases our attorneys are scheduled to receive as they move within our salary structure.

*District Attorney salaries obtained from
<https://www.opendataphilly.org/dataset/employee-salaries-overtime>