



## City Council of Philadelphia

### Budget Hearing Information for May 8th, 2017 (Licenses and Inspection, Commerce/OEO)

### Department Workforce Demographics from Prior Fiscal Years (FY14-FY16), as Reported by the Administration

*\*Statistics for FY17 will be reported in this year's Budget Hearing Testimonies*

#### Licenses and Inspections

Full-Time Staff (Non-Exec.)									
	African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male	80	6	10	3	97	99	196	63.64%	
FY14 - Female	73	2	9	0	28	84	112	36.36%	
<b>Total</b>	<b>153</b>	<b>8</b>	<b>19</b>	<b>3</b>	<b>125</b>	<b>183</b>	<b>308</b>	<b>100.00%</b>	
Percentage	49.68%	2.60%	6.17%	0.97%	40.58%	59.42%	100.00%		
FY15 - Male	88	5	13	3	115	109	224	66.87%	5.07%
FY15 - Female	77	2	9	0	23	88	111	33.13%	-8.88%
<b>Total</b>	<b>165</b>	<b>7</b>	<b>22</b>	<b>3</b>	<b>138</b>	<b>197</b>	<b>335</b>	<b>100.00%</b>	
Percentage	49.25%	2.09%	6.57%	0.90%	41.19%	58.81%	100.00%		
Change from Prior Year	-0.85%	-19.55%	6.46%	-8.06%	1.50%	-1.03%			
FY16 - Male	88	6	9	3	108	106	214	64.85%	-3.02%
FY16 - Female	83	2	9	1	21	95	116	35.15%	6.09%
<b>Total</b>	<b>171</b>	<b>8</b>	<b>18</b>	<b>4</b>	<b>129</b>	<b>201</b>	<b>330</b>	<b>100.00%</b>	
Percentage	51.82%	2.42%	5.45%	1.21%	39.09%	60.91%	100.00%		
Change from Prior Year	5.21%	16.02%	-16.94%	35.35%	-5.11%	3.58%			
Pct. 3-Year Average	50.25%	2.37%	6.06%	1.03%	40.29%	59.71%			

Executive Staff									
	African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male	2	0	0	0	5	2	7	63.64%	
FY14 - Female	2	0	0	0	2	2	4	36.36%	
<b>Total</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>4</b>	<b>11</b>	<b>100.00%</b>	
Percentage	36.36%	0.00%	0.00%	0.00%	63.64%	36.36%	100.00%		
FY15 - Male	5	0	1	0	4	6	10	76.92%	20.88%
FY15 - Female	1	0	0	0	2	1	3	23.08%	-36.54%
<b>Total</b>	<b>6</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>6</b>	<b>7</b>	<b>13</b>	<b>100.00%</b>	
Percentage	46.15%	0.00%	7.69%	0.00%	46.15%	53.85%	100.00%		
Change from Prior Year	26.92%	-	100.00%	-	-27.47%	48.08%			
FY16 - Male	1	0	1	0	4	2	6	50.00%	-35.00%
FY16 - Female	2	0	0	0	4	2	6	50.00%	116.67%
<b>Total</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>8</b>	<b>4</b>	<b>12</b>	<b>100.00%</b>	
Percentage	25.00%	0.00%	8.33%	0.00%	66.67%	33.33%	100.00%		
Change from Prior Year	-45.83%	-	8.33%	-	44.44%	-38.10%			
Pct. 3-Year Average	35.84%	0.00%	5.34%	0.00%	58.82%	41.18%			

#### Department of Commerce/OEO

Full-Time Staff (Non-Exec.)									
	African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male	4	0	0	0	12	4	16	40.00%	
FY14 - Female	16	1	3	0	4	20	24	60.00%	
<b>Total</b>	<b>20</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>16</b>	<b>24</b>	<b>40</b>	<b>100.00%</b>	
Percentage	50.00%	2.50%	7.50%	0.00%	40.00%	60.00%	100.00%		
FY15 - Male	3	1	0	0	12	4	16	41.03%	2.56%
FY15 - Female	15	1	3	0	4	19	23	58.97%	-1.71%
<b>Total</b>	<b>18</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>16</b>	<b>23</b>	<b>39</b>	<b>100.00%</b>	
Percentage	46.15%	5.13%	7.69%	0.00%	41.03%	58.97%	100.00%		
Change from Prior Year	-7.69%	105.13%	2.56%	-	2.56%	-1.71%			
FY16 - Male	4	2	2	1	11	9	20	28.57%	-30.36%
FY16 - Female	23	3	5	7	12	38	50	71.43%	21.12%
<b>Total</b>	<b>27</b>	<b>5</b>	<b>7</b>	<b>8</b>	<b>23</b>	<b>47</b>	<b>70</b>	<b>100.00%</b>	
Percentage	38.57%	7.14%	10.00%	11.43%	32.86%	67.14%	100.00%		
Change from Prior Year	-16.43%	39.29%	30.00%	100.00%	-19.91%	13.85%			
Pct. 3-Year Average	44.91%	4.92%	8.40%	3.81%	37.96%	62.04%			

Executive Staff									
	African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male	0	0	0	0	3	0	3	75.00%	
FY14 - Female	0	0	0	0	1	0	1	25.00%	
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>100.00%</b>	
Percentage	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%		
FY15 - Male	0	0	0	0	3	0	3	50.00%	-33.33%
FY15 - Female	1	0	0	0	2	1	3	50.00%	100.00%
<b>Total</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>1</b>	<b>6</b>	<b>100.00%</b>	
Percentage	16.67%	0.00%	0.00%	0.00%	83.33%	16.67%	100.00%		
Change from Prior Year	100.00%	-	-	-	-16.67%	100.00%			
FY16 - Male	1	0	0	0	1	1	2	33.33%	-33.33%
FY16 - Female	1	0	1	0	2	2	4	66.67%	33.33%
<b>Total</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>6</b>	<b>100.00%</b>	
Percentage	33.33%	0.00%	16.67%	0.00%	50.00%	50.00%	100.00%		
Change from Prior Year	100.00%	-	100.00%	-	-40.00%	200.00%			
Pct. 3-Year Average	16.67%	0.00%	5.56%	0.00%	77.78%	22.22%			