



City Council of Philadelphia

Budget Hearing Information for May 3rd, 2017 (FJD, DAO, Law Department, Defender Association) Department Workforce Demographics from Prior Fiscal Years (FY14-FY16), as Reported by the Administration

**Statistics for FY17 will be reported in this year's Budget Hearing Testimonies*

First Judicial District

Full-Time Staff (Non-Exec.)		African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male		217	8	37	13	624	275	899	38.87%	
FY14 - Female		528	13	66	18	789	625	1414	61.13%	
	Total	745	21	103	31	1413	900	2313	100.00%	
	Percentage	32.21%	0.91%	4.45%	1.34%	61.09%	38.91%	100.00%		
FY15 - Male		262	7	42	16	651	327	978	39.10%	0.61%
FY15 - Female		590	17	68	25	823	700	1523	60.90%	-0.39%
	Total	852	24	110	41	1474	1027	2501	100.00%	
	Percentage	34.07%	0.96%	4.40%	1.64%	58.94%	41.06%	100.00%		
	Change from Prior Year	5.77%	5.69%	-1.23%	22.32%	-3.52%	5.53%			
FY16 - Male		219	6	33	15	591	273	864	38.04%	-2.71%
FY16 - Female		522	14	65	20	786	621	1407	61.96%	1.74%
	Total	741	20	98	35	1377	894	2271	100.00%	
	Percentage	32.63%	0.88%	4.32%	1.54%	60.63%	39.37%	100.00%		
	Change from Prior Year	-4.22%	-8.23%	-1.89%	-5.99%	2.88%	-4.13%			
	Pct. 3-Year Average	32.97%	0.92%	4.39%	1.51%	60.22%	39.78%			

Executive Staff		African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male		4	0	1	0	18	5	23	58.97%	
FY14 - Female		2	0	0	0	14	2	16	41.03%	
	Total	6	0	1	0	32	7	39	100.00%	
	Percentage	15.38%	0.00%	2.56%	0.00%	82.05%	17.95%	100.00%		
FY15 - Male		4	1	1	0	15	6	21	60.00%	1.74%
FY15 - Female		2	0	0	0	12	2	14	40.00%	-2.50%
	Total	6	1	1	0	27	8	35	100.00%	
	Percentage	17.14%	2.86%	2.86%	0.00%	77.14%	22.86%	100.00%		
	Change from Prior Year	11.43%	100.00%	11.43%	-	-5.98%	27.35%			
FY16 - Male		5	1	1	1	19	8	27	61.36%	2.27%
FY16 - Female		3	0	0	0	14	3	17	38.64%	-3.41%
	Total	8	1	1	1	33	11	44	100.00%	
	Percentage	18.18%	2.27%	2.27%	2.27%	75.00%	25.00%	100.00%		
	Change from Prior Year	6.06%	-20.45%	-20.45%	100.00%	-2.78%	9.38%			
	Pct. 3-Year Average	16.90%	1.71%	2.56%	0.76%	78.06%	21.94%			

District Attorney, Office of

Full-Time Staff (Non-Exec.)		African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male		31	11	3	0	163	45	208	38.81%	
FY14 - Female		83	18	12	0	215	113	328	61.19%	
	Total	114	29	15	0	378	158	536	100.00%	
	Percentage	21.27%	5.41%	2.80%	0.00%	70.52%	29.48%	100.00%		
FY15 - Male		40	9	3	0	166	52	218	39.93%	2.89%
FY15 - Female		80	16	15	0	217	111	328	60.07%	-1.83%
	Total	120	25	18	0	383	163	546	100.00%	
	Percentage	21.98%	4.58%	3.30%	0.00%	70.15%	29.85%	100.00%		
	Change from Prior Year	3.34%	-15.37%	17.80%	-	-0.53%	1.28%			
FY16 - Male		46	8	5	0	185	59	244	42.36%	6.10%
FY16 - Female		81	19	19	0	213	119	332	57.64%	-4.05%
	Total	127	27	24	0	398	178	576	100.00%	
	Percentage	22.05%	4.69%	4.17%	0.00%	69.10%	30.90%	100.00%		
	Change from Prior Year	0.32%	2.38%	26.39%	-	-1.50%	3.51%			
	Pct. 3-Year Average	21.77%	4.89%	3.42%	-	69.92%	30.08%			

Executive Staff		African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male		3	0	0	0	4	3	7	50.00%	
FY14 - Female		1	1	0	0	5	2	7	50.00%	
	Total	4	1	0	0	9	5	14	100.00%	
	Percentage	28.57%	7.14%	0.00%	0.00%	64.29%	35.71%	100.00%		
FY15 - Male		3	0	0	0	5	3	8	61.54%	23.08%
FY15 - Female		0	1	0	0	4	1	5	38.46%	-23.08%
	Total	3	1	0	0	9	4	13	100.00%	
	Percentage	23.08%	7.69%	0.00%	0.00%	69.23%	30.77%	100.00%		
	Change from Prior Year	-19.23%	7.69%	-	-	-7.69%	-13.85%			
FY16 - Male		4	0	1	0	4	5	9	64.29%	4.46%
FY16 - Female		0	0	0	0	5	0	5	35.71%	-7.14%
	Total	4	0	1	0	9	5	14	100.00%	
	Percentage	28.57%	0.00%	7.14%	0.00%	64.29%	35.71%	100.00%		
	Change from Prior Year	23.81%	-100.00%	100.00%	-	-7.14%	16.07%			
	Pct. 3-Year Average	26.74%	4.95%	2.38%	-	65.93%	34.07%			

Law Department

Full-Time Staff (Non-Exec.)									
	African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male	9	0	1	0	65	10	75	38.07%	
FY14 - Female	41	5	7	1	68	54	122	61.93%	
Total	50	5	8	1	133	64	197	100.00%	
Percentage	25.38%	2.54%	4.06%	0.51%	67.51%	32.49%	100.00%		
FY15 - Male	10	3	3	1	88	17	105	38.18%	0.29%
FY15 - Female	68	5	8	5	84	86	170	61.82%	-0.18%
Total	78	8	11	6	172	103	275	100.00%	
Percentage	28.36%	2.91%	4.00%	2.18%	62.55%	37.45%	100.00%		
Change from Prior Year	11.75%	14.62%	-1.50%	329.82%	-7.36%	15.29%			
FY16 - Male	11	6	3	1	96	21	117	41.34%	8.28%
FY16 - Female	72	6	9	3	76	90	166	58.66%	-5.11%
Total	83	12	12	4	172	111	283	100.00%	
Percentage	29.33%	4.24%	4.24%	1.41%	60.78%	39.22%	100.00%		
Change from Prior Year	3.40%	45.76%	6.01%	-35.22%	-2.83%	4.72%			
Pct. 3-Year Average	27.69%	3.23%	4.10%	1.37%	63.61%	36.39%			

Executive Staff									
	African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male	0	0	0	0	2	0	2	25.00%	
FY14 - Female	3	1	0	0	2	4	6	75.00%	
Total	3	1	0	0	4	4	8	100.00%	
Percentage	37.50%	12.50%	0.00%	0.00%	50.00%	50.00%	100.00%		
FY15 - Male	0	0	0	0	2	0	2	25.00%	0.00%
FY15 - Female	3	1	0	0	2	4	6	75.00%	0.00%
Total	3	1	0	0	4	4	8	100.00%	
Percentage	37.50%	12.50%	0.00%	0.00%	50.00%	50.00%	100.00%		
Change from Prior Year	0.00%	0.00%	-	-	0.00%	0.00%			
FY16 - Male	1	0	0	0	3	1	4	50.00%	100.00%
FY16 - Female	1	1	0	0	2	2	4	50.00%	-33.33%
Total	2	1	0	0	5	3	8	100.00%	
Percentage	25.00%	12.50%	0.00%	0.00%	62.50%	37.50%	100.00%		
Change from Prior Year	-33.33%	0.00%	-	-	25.00%	-25.00%			
Pct. 3-Year Average	33.33%	12.50%	-	-	54.17%	45.83%			

Defender Association of Philadelphia

Full-Time Staff (Non-Exec.)									
	African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male	57	5	16	4	120	82	202	39.69%	
FY14 - Female	77	9	14	8	199	108	307	60.31%	
Total	134	14	30	12	319	190	509	100.00%	
Percentage	26.33%	2.75%	5.89%	2.36%	62.67%	37.33%	100.00%		
FY16 - Male	56	5	13	4	107	78	185	37.68%	-5.06%
FY16 - Female	82	8	16	10	190	116	306	62.32%	57.04%
Total	138	13	29	14	297	194	491	100.00%	
Percentage	28.11%	2.65%	5.91%	2.85%	60.49%	39.51%	100.00%		
Change from FY14 (FY15 Unavailable)	6.76%	-3.74%	0.21%	20.94%	-3.48%	5.85%			
Pct. 2-Year Average	27.22%	2.70%	5.90%	2.60%	61.58%	38.42%			

Executive Staff									
	African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male	5	0	1	0	11	6	17	50.00%	
FY14 - Female	4	1	0	0	12	5	17	50.00%	
Total	9	1	1	0	23	11	34	100.00%	
Percentage	26.47%	2.94%	2.94%	0.00%	67.65%	32.35%	100.00%		
FY16 - Male	3	1	1	0	12	5	17	39.53%	-20.93%
FY16 - Female	7	1	0	0	18	8	26	60.47%	20.93%
Total	10	2	1	0	30	13	43	100.00%	
Percentage	23.26%	4.65%	2.33%	0.00%	69.77%	30.23%	100.00%		
Change from FY14 (FY15 Unavailable)	-12.14%	58.14%	-20.93%	-	3.13%	-6.55%			
Pct. 2-Year Average	24.86%	3.80%	2.63%	-	68.71%	31.29%			