



## City Council of Philadelphia

### Budget Hearing Information for April 4, 2017

#### Department Workforce Demographics from Prior Fiscal Years (FY14-FY16), as Reported by the Administration

*\*Statistics for FY17 will be reported in this year's Budget Hearing Testimonies*

#### Managing Director's Office

Full-Time Staff (Non-Exec.)									
	African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male	67	2	16	2	86	87	173	64.31%	
FY14 - Female	50	2	8	3	33	63	96	35.69%	
<b>Total</b>	<b>117</b>	<b>4</b>	<b>24</b>	<b>5</b>	<b>119</b>	<b>150</b>	<b>269</b>	<b>100.00%</b>	
Percentage	43.49%	1.49%	8.92%	1.86%	44.24%	55.76%	100.00%		
FY15 - Male	69	0	15	2	65	86	151	59.22%	-7.92%
FY15 - Female	55	2	12	2	33	71	104	40.78%	14.28%
<b>Total</b>	<b>124</b>	<b>2</b>	<b>27</b>	<b>4</b>	<b>98</b>	<b>157</b>	<b>255</b>	<b>100.00%</b>	
Percentage	48.63%	0.78%	10.59%	1.57%	38.43%	61.57%	100.00%		
Change from Prior Year	11.80%	-47.25%	18.68%	-15.61%	-13.13%	10.41%			
FY16 - Male	70	3	18	3	86	94	180	54.88%	-7.33%
FY16 - Female	61	3	15	6	63	85	148	45.12%	10.64%
<b>Total</b>	<b>131</b>	<b>6</b>	<b>33</b>	<b>9</b>	<b>149</b>	<b>179</b>	<b>328</b>	<b>100.00%</b>	
Percentage	39.94%	1.83%	10.06%	2.74%	45.43%	54.57%	100.00%		
Change from Prior Year	-17.87%	133.23%	-4.98%	74.92%	18.20%	-11.36%			
Pct. 3-Year Average	44.02%	1.37%	9.86%	2.06%	42.70%	57.30%			

Executive Staff									
	African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male	1	0	1	0	1	2	3	42.86%	
FY14 - Female	4	0	0	0	0	4	4	57.14%	
<b>Total</b>	<b>5</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>6</b>	<b>7</b>	<b>100.00%</b>	
Percentage	71.43%	0.00%	14.29%	0.00%	14.29%	85.71%	100.00%		
FY15 - Male	1	0	1	1	1	3	4	57.14%	33.33%
FY15 - Female	3	0	0	0	0	3	3	42.86%	-25.00%
<b>Total</b>	<b>4</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>6</b>	<b>7</b>	<b>100.00%</b>	
Percentage	57.14%	0.00%	14.29%	14.29%	14.29%	85.71%	100.00%		
Change from Prior Year	-20.00%	-	0.00%	-	0.00%	0.00%			
FY16 - Male	2	0	1	0	5	3	8	53.33%	-6.67%
FY16 - Female	2	0	1	0	4	3	7	46.67%	8.89%
<b>Total</b>	<b>4</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>9</b>	<b>6</b>	<b>15</b>	<b>100.00%</b>	
Percentage	26.67%	0.00%	13.33%	0.00%	60.00%	40.00%	100.00%		
Change from Prior Year	-53.33%	-	-6.67%	-100.00%	320.00%	-53.33%			
Pct. 3-Year Average	51.75%	0.00%	13.97%	4.76%	29.52%	70.48%			

#### Mayor's Office

Full-Time Staff (Non-Exec.)									
	African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male	6	0	1	0	6	7	13	30.95%	
FY14 - Female	10	0	3	3	13	16	29	69.05%	
<b>Total</b>	<b>16</b>	<b>0</b>	<b>4</b>	<b>3</b>	<b>19</b>	<b>23</b>	<b>42</b>	<b>100.00%</b>	
Percentage	38.10%	0.00%	9.52%	7.14%	45.24%	54.76%	100.00%		
FY15 - Male	7	0	1	1	5	9	14	29.17%	-5.77%
FY15 - Female	15	0	3	5	11	23	34	70.83%	2.59%
<b>Total</b>	<b>22</b>	<b>0</b>	<b>4</b>	<b>6</b>	<b>16</b>	<b>32</b>	<b>48</b>	<b>100.00%</b>	
Percentage	45.83%	0.00%	8.33%	12.50%	33.33%	66.67%	100.00%		
Change from Prior Year	20.31%	-	-12.50%	75.00%	-26.32%	21.74%			
FY16 - Male	8	0	2	0	11	10	21	45.65%	56.52%
FY16 - Female	6	4	4	0	11	14	25	54.35%	-23.27%
<b>Total</b>	<b>14</b>	<b>4</b>	<b>6</b>	<b>0</b>	<b>22</b>	<b>24</b>	<b>46</b>	<b>100.00%</b>	
Percentage	30.43%	8.70%	13.04%	0.00%	47.83%	52.17%	100.00%		
Change from Prior Year	-33.60%	-	56.52%	-100.00%	43.48%	-21.74%			
Pct. 3-Year Average	38.12%	2.90%	10.30%	6.55%	42.13%	57.87%			

Executive Staff									
	African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male	5	0	1	0	2	6	8	40.00%	
FY14 - Female	3	0	2	1	6	6	12	60.00%	
<b>Total</b>	<b>8</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>8</b>	<b>12</b>	<b>20</b>	<b>100.00%</b>	
Percentage	40.00%	0.00%	15.00%	5.00%	40.00%	60.00%	100.00%		
FY15 - Male	5	0	1	0	2	6	8	32.00%	-20.00%
FY15 - Female	6	0	1	2	8	9	17	68.00%	13.33%
<b>Total</b>	<b>11</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>10</b>	<b>15</b>	<b>25</b>	<b>100.00%</b>	
Percentage	44.00%	0.00%	8.00%	8.00%	40.00%	60.00%	100.00%		
Change from Prior Year	10.00%	-	-46.67%	60.00%	0.00%	0.00%			
FY16 - Male	5	0	2	0	5	7	12	48.00%	50.00%
FY16 - Female	2	2	1	0	8	5	13	52.00%	-23.53%
<b>Total</b>	<b>7</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>13</b>	<b>12</b>	<b>25</b>	<b>100.00%</b>	
Percentage	28.00%	8.00%	12.00%	0.00%	52.00%	48.00%	100.00%		
Change from Prior Year	-36.36%	-	50.00%	-100.00%	30.00%	-20.00%			
Pct. 3-Year Average	37.33%	2.67%	11.67%	4.33%	44.00%	56.00%			

### City Representative

Full-Time Staff (Non-Exec.)									
	African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male	0	0	0	0	1	0	1	14.29%	
FY14 - Female	2	0	0	0	4	2	6	85.71%	
<b>Total</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>2</b>	<b>7</b>	<b>100.00%</b>	
Percentage	28.57%	0.00%	0.00%	0.00%	71.43%	28.57%	100.00%		
FY15 - Male	0	0	0	0	1	0	1	14.29%	0.00%
FY15 - Female	2	0	0	0	4	2	6	85.71%	0.00%
<b>Total</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>2</b>	<b>7</b>	<b>100.00%</b>	
Percentage	28.57%	0.00%	0.00%	0.00%	71.43%	28.57%	100.00%		
Change from Prior Year	0.00%	-	-	-	0.00%	0.00%			
FY16 - Male	0	0	0	0	0	0	0	0.00%	-100.00%
FY16 - Female	2	0	0	0	5	2	7	100.00%	16.67%
<b>Total</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>2</b>	<b>7</b>	<b>100.00%</b>	
Percentage	28.57%	0.00%	0.00%	0.00%	71.43%	28.57%	100.00%		
Change from Prior Year	0.00%	-	-	-	0.00%	0.00%			
Pct. 3-Year Average	28.57%	0.00%	0.00%	0.00%	71.43%	28.57%			

Executive Staff									
	African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male	0	0	0	0	0	0	0	0.00%	
FY14 - Female	1	0	0	0	1	1	2	100.00%	
<b>Total</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>100.00%</b>	
Percentage	50.00%	0.00%	0.00%	0.00%	50.00%	50.00%	100.00%		
FY15 - Male	0	0	0	0	0	0	0	0.00%	-
FY15 - Female	1	0	0	0	1	1	2	100.00%	0.00%
<b>Total</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>100.00%</b>	
Percentage	50.00%	0.00%	0.00%	0.00%	50.00%	50.00%	100.00%		
Change from Prior Year	0.00%	-	-	-	0.00%	0.00%			
FY16 - Male	0	0	0	0	0	0	0	0.00%	-
FY16 - Female	1	0	0	0	2	1	3	100.00%	0.00%
<b>Total</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>100.00%</b>	
Percentage	33.33%	0.00%	0.00%	0.00%	66.67%	33.33%	100.00%		
Change from Prior Year	-33.33%	-	-	-	33.33%	-33.33%			
Pct. 3-Year Average	44.44%	0.00%	0.00%	0.00%	55.56%	44.44%			

### Commerce Department

Full-Time Staff (Non-Exec.)									
	African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male	4	0	0	0	12	4	16	40.00%	
FY14 - Female	16	1	3	0	4	20	24	60.00%	
<b>Total</b>	<b>20</b>	<b>1</b>	<b>3</b>	<b>0</b>	<b>16</b>	<b>24</b>	<b>40</b>	<b>100.00%</b>	
Percentage	50.00%	2.50%	7.50%	0.00%	40.00%	60.00%	100.00%		
FY15 - Male	3	1	0	0	12	4	16	41.03%	2.56%
FY15 - Female	15	1	3	0	4	19	23	58.97%	-1.71%
<b>Total</b>	<b>18</b>	<b>2</b>	<b>3</b>	<b>0</b>	<b>16</b>	<b>23</b>	<b>39</b>	<b>100.00%</b>	
Percentage	46.15%	5.13%	7.69%	0.00%	41.03%	58.97%	100.00%		
Change from Prior Year	-7.69%	105.13%	2.56%	-	2.56%	-1.71%			
FY16 - Male	4	2	2	1	11	9	20	28.57%	-30.36%
FY16 - Female	23	3	5	7	12	38	50	71.43%	21.12%
<b>Total</b>	<b>27</b>	<b>5</b>	<b>7</b>	<b>8</b>	<b>23</b>	<b>47</b>	<b>70</b>	<b>100.00%</b>	
Percentage	38.57%	7.14%	10.00%	11.43%	32.86%	67.14%	100.00%		
Change from Prior Year	-16.43%	39.29%	30.00%	-	-19.91%	13.85%			
Pct. 3-Year Average	44.91%	4.92%	8.40%	3.81%	37.96%	62.04%			

Executive Staff									
	African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male	0	0	0	0	3	0	3	75.00%	
FY14 - Female	0	0	0	0	1	0	1	25.00%	
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>100.00%</b>	
Percentage	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%		
FY15 - Male	0	0	0	0	3	0	3	50.00%	-33.33%
FY15 - Female	1	0	0	0	2	1	3	50.00%	100.00%
<b>Total</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>1</b>	<b>6</b>	<b>100.00%</b>	
Percentage	16.67%	0.00%	0.00%	0.00%	83.33%	16.67%	100.00%		
Change from Prior Year	-	-	-	-	-16.67%	-			
FY16 - Male	1	0	0	0	1	1	2	33.33%	-33.33%
FY16 - Female	1	0	1	0	2	2	4	66.67%	33.33%
<b>Total</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>6</b>	<b>100.00%</b>	
Percentage	33.33%	0.00%	16.67%	0.00%	50.00%	50.00%	100.00%		
Change from Prior Year	100.00%	-	-	-	-40.00%	200.00%			
Pct. 3-Year Average	16.67%	0.00%	5.56%	0.00%	77.78%	22.22%			