



## City Council of Philadelphia

### Budget Hearing Information for April 25, 2017 (CAO, Public Property, Procurement, Human Resources, Fleet) Department Workforce Demographics from Prior Fiscal Years (FY14-FY16), as Reported by the Administration

*\*Statistics for FY17 will be reported in this year's Budget Hearing Testimonies*

#### Chief Administrative Officer

Full-Time Staff (Non-Exec.)								
	African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage
FY16 - Male	0	0	0	0	1	0	1	10.00%
FY16 - Female	2	0	1	0	6	3	9	90.00%
<b>Total</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>7</b>	<b>3</b>	<b>10</b>	<b>100.00%</b>
Percentage	20.00%	0.00%	10.00%	0.00%	70.00%	30.00%	100.00%	

Executive Staff								
	African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage
FY16 - Male	0	0	0	0	0	0	0	0.00%
FY16 - Female	1	0	1	0	3	2	5	100.00%
<b>Total</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>5</b>	<b>100.00%</b>
Percentage	20.00%	0.00%	20.00%	0.00%	60.00%	40.00%	100.00%	

#### Department of Public Property

Full-Time Staff (Non-Exec.)									Change From Prior Year
	African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	
FY14 - Male	33	2	6	0	59	41	100	80.65%	
FY14 - Female	7	1	1	2	13	11	24	19.35%	
<b>Total</b>	<b>40</b>	<b>3</b>	<b>7</b>	<b>2</b>	<b>72</b>	<b>52</b>	<b>124</b>	<b>100.00%</b>	
Percentage	32.26%	2.42%	5.65%	1.61%	58.06%	41.94%	100.00%		
FY15 - Male	37	3	7	0	65	47	112	82.35%	2.12%
FY15 - Female	10	1	3	2	8	16	24	17.65%	-8.82%
<b>Total</b>	<b>47</b>	<b>4</b>	<b>10</b>	<b>2</b>	<b>73</b>	<b>63</b>	<b>136</b>	<b>100.00%</b>	
Percentage	34.56%	2.94%	7.35%	1.47%	53.68%	46.32%	100.00%		
Change from Prior Year	7.13%	21.57%	30.25%	-8.82%	-7.56%	10.46%			
FY16 - Male	39	1	7	1	69	48	117	80.69%	-2.02%
FY16 - Female	13	1	3	2	9	19	28	19.31%	9.43%
<b>Total</b>	<b>52</b>	<b>2</b>	<b>10</b>	<b>3</b>	<b>78</b>	<b>67</b>	<b>145</b>	<b>100.00%</b>	
Percentage	35.86%	1.38%	6.90%	2.07%	53.79%	46.21%	100.00%		
Change from Prior Year	3.77%	-53.10%	-6.21%	40.69%	0.22%	-0.25%			
Pct. 3-Year Average	34.23%	2.25%	6.63%	1.72%	55.18%	44.82%			

Executive Staff									Change From Prior Year
	African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	
FY14 - Male	0	0	0	0	3	0	3	60.00%	
FY14 - Female	0	0	0	0	2	0	2	40.00%	
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>5</b>	<b>100.00%</b>	
Percentage	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%		
FY15 - Male	0	0	0	0	3	0	3	60.00%	0.00%
FY15 - Female	0	0	0	0	2	0	2	40.00%	0.00%
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5</b>	<b>0</b>	<b>5</b>	<b>100.00%</b>	
Percentage	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%		
Change from Prior Year	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%			
FY16 - Male	0	0	0	0	4	0	4	66.67%	11.11%
FY16 - Female	0	0	0	0	2	0	2	33.33%	-16.67%
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>0</b>	<b>6</b>	<b>100.00%</b>	
Percentage	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%		
Change from Prior Year	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%			
Pct. 3-Year Average	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%			

## Procurement

Full-Time Staff (Non-Exec.)		African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male		1	0	0	0	12	1	13	25.49%	
FY14 - Female		24	2	2	1	9	29	38	74.51%	
<b>Total</b>		<b>25</b>	<b>2</b>	<b>2</b>	<b>1</b>	<b>21</b>	<b>30</b>	<b>51</b>	<b>100.00%</b>	
Percentage		49.02%	3.92%	3.92%	1.96%	41.18%	58.82%	100.00%		
FY15 - Male		3	0	0	0	11	3	14	29.79%	16.86%
FY15 - Female		21	1	2	1	8	25	33	70.21%	-5.77%
<b>Total</b>		<b>24</b>	<b>1</b>	<b>2</b>	<b>1</b>	<b>19</b>	<b>28</b>	<b>47</b>	<b>100.00%</b>	
Percentage		51.06%	2.13%	4.26%	2.13%	40.43%	59.57%	100.00%		
Change from Prior Year		4.17%	-45.74%	8.51%	8.51%	-1.82%	1.28%			
FY16 - Male		4	0	0	0	8	4	12	29.27%	-1.74%
FY16 - Female		22	0	0	0	7	22	29	70.73%	0.74%
<b>Total</b>		<b>26</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>15</b>	<b>26</b>	<b>41</b>	<b>100.00%</b>	
Percentage		63.41%	0.00%	0.00%	0.00%	36.59%	63.41%	100.00%		
Change from Prior Year		24.19%	-100.00%	-100.00%	-100.00%	-9.50%	6.45%			
Pct. 3-Year Average		54.50%	2.02%	2.73%	1.36%	39.40%	60.60%			

Executive Staff		African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male		1	1	0	0	0	2	2	40.00%	
FY14 - Female		0	0	0	0	3	0	3	60.00%	
<b>Total</b>		<b>1</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>5</b>	<b>100.00%</b>	
Percentage		20.00%	20.00%	0.00%	0.00%	60.00%	40.00%	100.00%		
FY15 - Male		0	0	0	0	2	0	2	40.00%	0.00%
FY15 - Female		1	1	0	1	0	3	3	60.00%	0.00%
<b>Total</b>		<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>5</b>	<b>100.00%</b>	
Percentage		20.00%	20.00%	0.00%	20.00%	40.00%	60.00%	100.00%		
Change from Prior Year		0.00%	0.00%	0.00%	0.00%	-33.33%	50.00%			
FY16 - Male		0	0	0	0	2	0	2	66.67%	66.67%
FY16 - Female		0	0	1	0	0	1	1	33.33%	-44.44%
<b>Total</b>		<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>100.00%</b>	
Percentage		0.00%	0.00%	33.33%	0.00%	66.67%	33.33%	100.00%		
Change from Prior Year		-100.00%	-100.00%	100.00%	-100.00%	66.67%	-44.44%			
Pct. 3-Year Average		13.33%	13.33%	11.11%	6.67%	55.56%	44.44%			

## Human Resources

Full-Time Staff (Non-Exec.)		African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male		15	5	0	1	12	21	33	40.24%	
FY14 - Female		33	0	3	2	11	38	49	59.76%	
<b>Total</b>		<b>48</b>	<b>5</b>	<b>3</b>	<b>3</b>	<b>23</b>	<b>59</b>	<b>82</b>	<b>100.00%</b>	
Percentage		58.54%	6.10%	3.66%	3.66%	28.05%	71.95%	100.00%		
FY15 - Male		15	4	0	2	12	21	33	38.82%	-3.53%
FY15 - Female		36	1	3	3	9	43	52	61.18%	2.38%
<b>Total</b>		<b>51</b>	<b>5</b>	<b>3</b>	<b>5</b>	<b>21</b>	<b>64</b>	<b>85</b>	<b>100.00%</b>	
Percentage		60.00%	5.88%	3.53%	5.88%	24.71%	75.29%	100.00%		
Change from Prior Year		2.50%	-3.53%	-3.53%	60.78%	-11.92%	4.65%			
FY16 - Male		15	3	0	1	10	19	29	34.94%	-10.00%
FY16 - Female		35	1	3	3	12	42	54	65.06%	6.35%
<b>Total</b>		<b>50</b>	<b>4</b>	<b>3</b>	<b>4</b>	<b>22</b>	<b>61</b>	<b>83</b>	<b>100.00%</b>	
Percentage		60.24%	4.82%	3.61%	4.82%	26.51%	73.49%	100.00%		
Change from Prior Year		0.40%	-18.07%	2.41%	-18.07%	7.29%	-2.39%			
Pct. 3-Year Average		59.59%	5.60%	3.60%	4.79%	26.42%	73.58%			

Executive Staff		African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male		1	0	0	0	5	1	6	46.15%	
FY14 - Female		5	0	0	0	2	5	7	53.85%	
<b>Total</b>		<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>6</b>	<b>13</b>	<b>100.00%</b>	
Percentage		46.15%	0.00%	0.00%	0.00%	53.85%	46.15%	100.00%		
FY15 - Male		1	0	0	0	6	1	7	41.18%	-10.78%
FY15 - Female		6	0	0	1	3	7	10	58.82%	9.24%
<b>Total</b>		<b>7</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>9</b>	<b>8</b>	<b>17</b>	<b>100.00%</b>	
Percentage		41.18%	0.00%	0.00%	5.88%	52.94%	47.06%	100.00%		
Change from Prior Year		-10.78%	0.00%	0.00%	0.00%	-1.68%	1.96%			
FY16 - Male		1	0	0	0	4	1	5	31.25%	-24.11%
FY16 - Female		7	0	0	1	3	8	11	68.75%	16.88%
<b>Total</b>		<b>8</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>7</b>	<b>9</b>	<b>16</b>	<b>100.00%</b>	
Percentage		50.00%	0.00%	0.00%	6.25%	43.75%	56.25%	100.00%		
Change from Prior Year		21.43%	0.00%	0.00%	6.25%	-17.36%	19.53%			
Pct. 3-Year Average		45.78%	0.00%	0.00%	4.04%	50.18%	49.82%			

## Fleet Management

Full-Time Staff (Non-Exec.)		African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male		90	10	15	5	202	120	322	94.43%	
FY14 - Female		13	0	0	0	6	13	19	5.57%	
<b>Total</b>		<b>103</b>	<b>10</b>	<b>15</b>	<b>5</b>	<b>208</b>	<b>133</b>	<b>341</b>	<b>100.00%</b>	
Percentage		30.21%	2.93%	4.40%	1.47%	61.00%	39.00%	100.00%		
FY15 - Male		92	11	18	5	196	126	322	94.43%	0.00%
FY15 - Female		14	0	0	0	5	14	19	5.57%	0.00%
<b>Total</b>		<b>106</b>	<b>11</b>	<b>18</b>	<b>5</b>	<b>201</b>	<b>140</b>	<b>341</b>	<b>100.00%</b>	
Percentage		31.09%	3.23%	5.28%	1.47%	58.94%	41.06%	100.00%		
Change from Prior Year		2.91%	10.00%	20.00%	0.00%	-3.37%	5.26%			
FY16 - Male		91	12	17	6	181	126	307	93.03%	-1.48%
FY16 - Female		17	0	0	0	6	17	23	6.97%	25.09%
<b>Total</b>		<b>108</b>	<b>12</b>	<b>17</b>	<b>6</b>	<b>187</b>	<b>143</b>	<b>330</b>	<b>100.00%</b>	
Percentage		32.73%	3.64%	5.15%	1.82%	56.67%	43.33%	100.00%		
Change from Prior Year		5.28%	12.73%	-2.41%	24.00%	-3.86%	5.55%			
Pct. 3-Year Average		31.34%	3.26%	4.94%	1.58%	58.87%	41.13%			

Executive Staff		African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male		0	1	0	0	4	1	5	100.00%	
FY14 - Female		0	0	0	0	0	0	0	0.00%	
<b>Total</b>		<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>1</b>	<b>5</b>	<b>100.00%</b>	
Percentage		0.00%	20.00%	0.00%	0.00%	80.00%	20.00%	100.00%		
FY15 - Male		0	1	0	0	2	1	3	100.00%	0.00%
FY15 - Female		0	0	0	0	0	0	0	0.00%	0.00%
<b>Total</b>		<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>100.00%</b>	
Percentage		0.00%	33.33%	0.00%	0.00%	66.67%	33.33%	100.00%		
Change from Prior Year		0.00%	66.67%	0.00%	0.00%	-16.67%	66.67%			
FY16 - Male		0	1	0	0	2	1	3	100.00%	0.00%
FY16 - Female		0	0	0	0	0	0	0	0.00%	0.00%
<b>Total</b>		<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>100.00%</b>	
Percentage		0.00%	33.33%	0.00%	0.00%	66.67%	33.33%	100.00%		
Change from Prior Year		0.00%	0.00%	0.00%	0.00%	0.00%	0.00%			
Pct. 3-Year Average		0.00%	28.89%	0.00%	0.00%	71.11%	28.89%			