



## City Council of Philadelphia

### Budget Hearing Information for April 18, 2017

#### Department Workforce Demographics from Prior Fiscal Years (FY14-FY16), as Reported by the Administration

*\*Statistics for FY17 will be reported in this year's Budget Hearing Testimonies*

#### Police

Full-Time Staff (Non-Exec.)									
	African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male	1474	96	391	13	3288	1974	5262	72.47%	
FY14 - Female	1112	22	181	13	671	1328	1999	27.53%	
<b>Total</b>	<b>2586</b>	<b>118</b>	<b>572</b>	<b>26</b>	<b>3959</b>	<b>3302</b>	<b>7261</b>	<b>100.00%</b>	
Percentage	35.61%	1.63%	7.88%	0.36%	54.52%	45.48%			
FY15 - Male	1500	94	390	13	3284	1997	5281	65.44%	-9.70%
FY15 - Female	1488	25	207	24	1045	1744	2789	34.56%	25.53%
<b>Total</b>	<b>2988</b>	<b>119</b>	<b>597</b>	<b>37</b>	<b>4329</b>	<b>3741</b>	<b>8070</b>	<b>100.00%</b>	
Percentage	37.03%	1.47%	7.40%	0.46%	53.64%	46.36%			
Change from Prior Year	3.96%	-9.26%	-6.09%	28.04%	-1.62%	1.94%			
FY16 - Male	1447	103	401	12	3246	1963	5209	72.85%	11.33%
FY16 - Female	1052	23	184	12	670	1271	1941	27.15%	-21.45%
<b>Total</b>	<b>2499</b>	<b>126</b>	<b>585</b>	<b>24</b>	<b>3916</b>	<b>3234</b>	<b>7150</b>	<b>100.00%</b>	
Percentage	34.95%	1.76%	8.18%	0.34%	54.77%	45.23%			
Change from Prior Year	-5.60%	19.51%	10.60%	-26.79%	2.10%	-2.43%			
Pct. 3-Year Average	35.86%	1.62%	7.82%	0.38%	54.31%	45.69%			

Executive Staff									
	African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male	3	0	0	0	2	3	5	71.43%	
FY14 - Female	1	0	0	0	1	1	2	28.57%	
<b>Total</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>4</b>	<b>7</b>	<b>100.00%</b>	
Percentage	57.14%	0.00%	0.00%	0.00%	42.86%	57.14%			
FY15 - Male	3	0	0	0	1	3	4	57.14%	-20.00%
FY15 - Female	1	0	0	0	2	1	3	42.86%	50.00%
<b>Total</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>4</b>	<b>7</b>	<b>100.00%</b>	
Percentage	57.14%	0.00%	0.00%	0.00%	42.86%	57.14%			
Change from Prior Year	0.00%	-	-	-	0.00%	0.00%			
FY16 - Male	2	0	0	0	2	2	4	50.00%	-12.50%
FY16 - Female	1	0	0	0	1	1	2	50.00%	16.67%
<b>Total</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>3</b>	<b>6</b>	<b>100.00%</b>	
Percentage	75.00%	0.00%	0.00%	0.00%	25.00%	75.00%			
Change from Prior Year	31.25%	-	-	-	-41.67%	31.25%			
Pct. 3-Year Average	63.10%	0.00%	0.00%	0.00%	36.90%	63.10%			

#### Fire

Full-Time Staff (Non-Exec.)									
	African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male	564	12	146	7	1338	729	2067	90.82%	
FY14 - Female	101	0	8	0	100	109	209	9.18%	
<b>Total</b>	<b>665</b>	<b>12</b>	<b>154</b>	<b>7</b>	<b>1438</b>	<b>838</b>	<b>2276</b>	<b>100.00%</b>	
Percentage	29.22%	0.53%	6.77%	0.31%	63.18%	36.82%			
FY15 - Male	532	14	146	5	1287	697	1984	89.57%	-1.37%
FY15 - Female	118	0	14	0	99	132	231	10.43%	13.57%
<b>Total</b>	<b>650</b>	<b>14</b>	<b>160</b>	<b>5</b>	<b>1386</b>	<b>829</b>	<b>2215</b>	<b>100.00%</b>	
Percentage	29.35%	0.63%	7.22%	0.23%	62.57%	37.43%			
Change from Prior Year	0.44%	19.88%	6.76%	-26.60%	-0.96%	1.65%			
FY16 - Male	595	16	179	12	1394	802	2196	88.55%	-1.14%
FY16 - Female	138	0	31	0	115	169	284	11.45%	9.81%
<b>Total</b>	<b>733</b>	<b>16</b>	<b>210</b>	<b>12</b>	<b>1509</b>	<b>971</b>	<b>2480</b>	<b>100.00%</b>	
Percentage	29.56%	0.65%	8.47%	0.48%	60.85%	39.15%			
Change from Prior Year	0.72%	2.07%	17.23%	114.35%	-2.76%	4.61%			
Pct. 3-Year Average	29.37%	0.60%	7.49%	0.34%	62.20%	37.80%			

Executive Staff									
	African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male	4	0	0	0	3	4	7	87.50%	
FY14 - Female	0	0	0	0	1	0	1	12.50%	
<b>Total</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>4</b>	<b>4</b>	<b>8</b>	<b>100.00%</b>	
Percentage	50.00%	0.00%	0.00%	0.00%	50.00%	50.00%			
FY15 - Male	4	0	0	0	2	4	6	75.00%	-14.29%
FY15 - Female	1	0	0	0	1	1	2	25.00%	100.00%
<b>Total</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>5</b>	<b>8</b>	<b>100.00%</b>	
Percentage	62.50%	0.00%	0.00%	0.00%	37.50%	62.50%			
Change from Prior Year	25.00%	-	-	-	-25.00%	25.00%			
FY16 - Male	4	0	0	0	2	4	6	75.00%	0.00%
FY16 - Female	1	0	0	0	1	1	2	25.00%	0.00%
<b>Total</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>5</b>	<b>8</b>	<b>100.00%</b>	
Percentage	62.50%	0.00%	0.00%	0.00%	37.50%	62.50%			
Change from Prior Year	0.00%	-	-	-	0.00%	0.00%			
Pct. 3-Year Average	58.33%	0.00%	0.00%	0.00%	41.67%	58.33%			

## Prisons

Full-Time Staff (Non-Exec.)									
	African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male	732	113	95	9	251	949	1200	52.20%	
FY14 - Female	918	5	65	7	104	995	1099	47.80%	
<b>Total</b>	<b>1650</b>	<b>118</b>	<b>160</b>	<b>16</b>	<b>355</b>	<b>1944</b>	<b>2299</b>	<b>100.00%</b>	
Percentage	71.77%	5.13%	6.96%	0.70%	15.44%	84.56%	100.00%		
FY15 - Male	744	117	96	7	250	964	1214	52.69%	0.95%
FY15 - Female	928	3	65	4	90	1000	1090	47.31%	-1.03%
<b>Total</b>	<b>1672</b>	<b>120</b>	<b>161</b>	<b>11</b>	<b>340</b>	<b>1964</b>	<b>2304</b>	<b>100.00%</b>	
Percentage	72.57%	5.21%	6.99%	0.48%	14.76%	85.24%	100.00%		
Change from Prior Year	1.11%	1.47%	0.41%	-31.40%	-4.43%	0.81%			
FY16 - Male	739	123	103	5	259	970	1229	52.72%	0.06%
FY16 - Female	941	4	65	2	90	1012	1102	47.28%	-0.07%
<b>Total</b>	<b>1680</b>	<b>127</b>	<b>168</b>	<b>7</b>	<b>349</b>	<b>1982</b>	<b>2331</b>	<b>100.00%</b>	
Percentage	72.07%	5.45%	7.21%	0.30%	14.97%	85.03%	100.00%		
Change from Prior Year	-0.69%	4.61%	3.14%	-37.10%	1.46%	-0.25%			
Pct. 3-Year Average	72.14%	5.26%	7.05%	0.49%	15.06%	84.94%			

Executive Staff									
	African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male	4	0	0	0	6	4	10	71.43%	
FY14 - Female	3	0	0	0	1	3	4	28.57%	
<b>Total</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>7</b>	<b>14</b>	<b>100.00%</b>	
Percentage	50.00%	0.00%	0.00%	0.00%	50.00%	50.00%	100.00%		
FY15 - Male	5	0	1	0	7	6	13	61.90%	-13.33%
FY15 - Female	6	0	0	0	2	6	8	38.10%	33.33%
<b>Total</b>	<b>11</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>9</b>	<b>12</b>	<b>21</b>	<b>100.00%</b>	
Percentage	52.38%	0.00%	4.76%	0.00%	42.86%	57.14%	100.00%		
Change from Prior Year	4.76%	-	-	-	-14.29%	14.29%			
FY16 - Male	3	0	1	0	7	4	11	57.89%	-6.48%
FY16 - Female	5	0	0	0	3	5	8	42.11%	10.53%
<b>Total</b>	<b>8</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>10</b>	<b>9</b>	<b>19</b>	<b>100.00%</b>	
Percentage	42.11%	0.00%	5.26%	0.00%	52.63%	47.37%	100.00%		
Change from Prior Year	-19.62%	-	10.53%	-	22.81%	-17.11%			
Pct. 3-Year Average	48.16%	0.00%	3.34%	0.00%	48.50%	51.50%			