



## City Council of Philadelphia

### Budget Hearing Information for April 11, 2017

#### Department Workforce Demographics from Prior Fiscal Years (FY14-FY16), as Reported by the Administration

*\*Statistics for FY17 will be reported in this year's Budget Hearing Testimonies*

#### Planning and Development - Office of Housing and Community Development

Full-Time Staff (Non-Exec.)									
	African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male	6	1	1	0	10	8	18	31.03%	
FY14 - Female	22	0	8	0	10	30	40	68.97%	
<b>Total</b>	<b>28</b>	<b>1</b>	<b>9</b>	<b>0</b>	<b>20</b>	<b>38</b>	<b>58</b>	<b>100.00%</b>	
Percentage	48.28%	1.72%	15.52%	0.00%	34.48%	65.52%	100.00%		
FY15 - Male	0	0	0	0	0	0	0	-	-
FY15 - Female	0	0	0	0	0	0	0	-	-
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>
Percentage	-	-	-	-	-	-	-	-	-
Change from Prior Year	-	-	-	-	-	-	-	-	-
FY16 - Male	6	1	2	0	7	9	16	34.04%	-
FY16 - Female	18	0	7	0	6	25	31	65.96%	-
<b>Total</b>	<b>24</b>	<b>1</b>	<b>9</b>	<b>0</b>	<b>13</b>	<b>34</b>	<b>47</b>	<b>100.00%</b>	
Percentage	51.06%	2.13%	19.15%	0.00%	27.66%	72.34%	100.00%		
Change from Prior Year	-	-	-	-	-	-	-	-	-
Pct. 3-Year Average	-	-	-	-	-	-	-	-	-

Executive Staff									
	African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male	0	0	0	0	0	0	0	0.00%	
FY14 - Female	1	0	0	0	2	1	3	100.00%	
<b>Total</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>100.00%</b>	
Percentage	33.33%	0.00%	0.00%	0.00%	66.67%	33.33%	100.00%		
FY15 - Male	0	0	0	0	0	0	0	-	-
FY15 - Female	0	0	0	0	0	0	0	-	-
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>-</b>	<b>-</b>
Percentage	-	-	-	-	-	-	-	-	-
Change from Prior Year	-	-	-	-	-	-	-	-	-
FY16 - Male	0	0	0	0	0	0	0	0.00%	-
FY16 - Female	0	0	0	0	1	0	1	100.00%	-
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>100.00%</b>	
Percentage	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%		
Change from Prior Year	-	-	-	-	-	-	-	-	-
Pct. 3-Year Average	-	-	-	-	-	-	-	-	-

#### Planning and Development - Planning Commission

Full-Time Staff (Non-Exec.)									
	African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male	1	0	1	0	16	2	18	56.25%	
FY14 - Female	5	1	0	0	8	6	14	43.75%	
<b>Total</b>	<b>6</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>24</b>	<b>8</b>	<b>32</b>	<b>100.00%</b>	
Percentage	18.75%	3.13%	3.13%	0.00%	75.00%	25.00%	100.00%		
FY15 - Male	1	0	0	0	17	1	18	52.94%	-5.88%
FY15 - Female	5	2	0	0	9	7	16	47.06%	7.56%
<b>Total</b>	<b>6</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>26</b>	<b>8</b>	<b>34</b>	<b>100.00%</b>	
Percentage	17.65%	5.88%	0.00%	0.00%	76.47%	23.53%	100.00%		
Change from Prior Year	-5.88%	88.24%	-100.00%	-	1.96%	-5.88%			
FY16 - Male	2	0	0	0	17	2	19	55.88%	5.56%
FY16 - Female	5	2	0	0	8	7	15	44.12%	-6.25%
<b>Total</b>	<b>7</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>25</b>	<b>9</b>	<b>34</b>	<b>100.00%</b>	
Percentage	20.59%	5.88%	0.00%	0.00%	73.53%	26.47%	100.00%		
Change from Prior Year	16.67%	0.00%	-	-	-3.85%	12.50%			
Pct. 3-Year Average	19.00%	4.96%	1.04%	0.00%	75.00%	25.00%			

Executive Staff									
	African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male	0	0	0	0	5	0	5	50.00%	
FY14 - Female	2	1	0	0	2	3	5	50.00%	
<b>Total</b>	<b>2</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>3</b>	<b>10</b>	<b>100.00%</b>	
Percentage	20.00%	10.00%	0.00%	0.00%	70.00%	30.00%	100.00%		
FY15 - Male	0	0	0	0	2	0	2	66.67%	33.33%
FY15 - Female	1	0	0	0	0	1	1	33.33%	-33.33%
<b>Total</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>3</b>	<b>100.00%</b>	
Percentage	33.33%	0.00%	0.00%	0.00%	66.67%	33.33%	100.00%		
Change from Prior Year	66.67%	-100.00%	-	-	-4.76%	11.11%			
FY16 - Male	0	0	0	0	1	0	1	50.00%	-25.00%
FY16 - Female	1	0	0	0	0	1	1	50.00%	50.00%
<b>Total</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>100.00%</b>	
Percentage	50.00%	0.00%	0.00%	0.00%	50.00%	50.00%	100.00%		
Change from Prior Year	50.00%	-	-	-	-25.00%	50.00%			
Pct. 3-Year Average	34.44%	3.33%	0.00%	0.00%	62.22%	37.78%			

**Mural Arts**

Full-Time Staff (Non-Exec.)		African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male		5	0	1	0	4	6	10	90.91%	
FY14 - Female		0	0	0	0	1	0	1	9.09%	
<b>Total</b>		<b>5</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>5</b>	<b>6</b>	<b>11</b>	<b>100.00%</b>	
Percentage		45.45%	0.00%	9.09%	0.00%	45.45%	54.55%	100.00%		
FY15 - Male		5	0	1	0	4	6	10	90.91%	0.00%
FY15 - Female		0	0	0	0	1	0	1	9.09%	0.00%
<b>Total</b>		<b>5</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>5</b>	<b>6</b>	<b>11</b>	<b>100.00%</b>	
Percentage		45.45%	0.00%	9.09%	0.00%	45.45%	54.55%	100.00%		
Change from Prior Year		0.00%	-	0.00%	-	0.00%	0.00%			
FY16 - Male		6	0	1	0	3	7	10	90.91%	0.00%
FY16 - Female		0	0	0	0	1	0	1	9.09%	0.00%
<b>Total</b>		<b>6</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>4</b>	<b>7</b>	<b>11</b>	<b>100.00%</b>	
Percentage		54.55%	0.00%	9.09%	0.00%	36.36%	63.64%	100.00%		
Change from Prior Year		20.00%	-	0.00%	-	-20.00%	16.67%			
Pct. 3-Year Average		48.48%	0.00%	9.09%	0.00%	42.42%	57.58%			

Executive Staff		African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male		0	0	0	0	0	0	0	0.00%	
FY14 - Female		0	0	0	0	1	0	1	100.00%	
<b>Total</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>100.00%</b>	
Percentage		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%		
FY15 - Male		0	0	0	0	0	0	0	0.00%	-
FY15 - Female		0	0	0	0	1	0	1	100.00%	0.00%
<b>Total</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>100.00%</b>	
Percentage		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%		
Change from Prior Year		-	-	-	-	-	-			
FY16 - Male		0	0	0	0	0	0	0	0.00%	-
FY16 - Female		0	0	0	0	1	0	1	100.00%	0.00%
<b>Total</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>100.00%</b>	
Percentage		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	100.00%		
Change from Prior Year		-	-	-	-	-	-			
Pct. 3-Year Average		0.00%	0.00%	0.00%	0.00%	100.00%	0.00%			

**Innovation and Technology, Office of**

Full-Time Staff (Non-Exec.)		African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male		68	19	11	5	112	103	215	65.75%	
FY14 - Female		59	17	0	6	30	82	112	34.25%	
<b>Total</b>		<b>127</b>	<b>36</b>	<b>11</b>	<b>11</b>	<b>142</b>	<b>185</b>	<b>327</b>	<b>100.00%</b>	
Percentage		38.84%	11.01%	3.36%	3.36%	43.43%	56.57%	100.00%		
FY15 - Male		75	24	11	7	107	117	224	65.31%	-0.67%
FY15 - Female		60	18	0	6	35	84	119	34.69%	1.29%
<b>Total</b>		<b>135</b>	<b>42</b>	<b>11</b>	<b>13</b>	<b>142</b>	<b>201</b>	<b>343</b>	<b>100.00%</b>	
Percentage		39.36%	12.24%	3.21%	3.79%	41.40%	58.60%	100.00%		
Change from Prior Year		1.34%	11.22%	-4.66%	12.67%	-4.66%	3.58%			
FY16 - Male		74	22	10	6	101	112	213	64.94%	-0.56%
FY16 - Female		54	20	0	6	35	80	115	35.06%	1.06%
<b>Total</b>		<b>128</b>	<b>42</b>	<b>10</b>	<b>12</b>	<b>136</b>	<b>192</b>	<b>328</b>	<b>100.00%</b>	
Percentage		39.02%	12.80%	3.05%	3.66%	41.46%	58.54%	100.00%		
Change from Prior Year		-0.85%	4.57%	-4.93%	-3.47%	0.15%	-0.11%			
Pct. 3-Year Average		39.07%	12.02%	3.21%	3.60%	42.10%	57.90%			

Executive Staff		African-American	Asian	Hispanic	Other	White	All Minority	Total	Percentage	Change From Prior Year
FY14 - Male		1	0	1	0	8	2	10	83.33%	
FY14 - Female		0	1	0	0	1	1	2	16.67%	
<b>Total</b>		<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>9</b>	<b>3</b>	<b>12</b>	<b>100.00%</b>	
Percentage		8.33%	8.33%	8.33%	0.00%	75.00%	25.00%	100.00%		
FY15 - Male		1	0	1	0	9	2	11	84.62%	1.54%
FY15 - Female		0	1	0	0	1	1	2	15.38%	-7.69%
<b>Total</b>		<b>1</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>10</b>	<b>3</b>	<b>13</b>	<b>100.00%</b>	
Percentage		7.69%	7.69%	7.69%	0.00%	76.92%	23.08%	100.00%		
Change from Prior Year		-7.69%	-7.69%	-7.69%	-	2.56%	-7.69%			
FY16 - Male		0	0	1	0	4	1	5	83.33%	-1.52%
FY16 - Female		0	0	0	0	1	0	1	16.67%	8.33%
<b>Total</b>		<b>0</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>5</b>	<b>1</b>	<b>6</b>	<b>100.00%</b>	
Percentage		0.00%	0.00%	16.67%	0.00%	83.33%	16.67%	100.00%		
Change from Prior Year		-100.00%	-100.00%	116.67%	-	8.33%	-27.78%			
Pct. 3-Year Average		5.34%	5.34%	10.90%	0.00%	78.42%	21.58%			

