

At the April 20, 2016 hearings before the Committee of the Whole on the budget of the Office of Human Resources, Councilwoman Reynolds-Brown asked for the Water Department's diversity numbers for the past three fiscal years- FY14, FY15 and FY16. Below is the demographic information that PWD has collected for this time period.

FY 16 Staff Demographics (as of January 2016)

Full-Time Staff				Executive Staff			
		Male	Female			Male	Female
		African-American	African-American			African-American	African-American
<i>Total</i>		740	197	<i>Total</i>		0	2
<i>% of Total</i>		41.7%	11.1%	<i>% of Total</i>		0.0%	15.4%
<i>Average Salary</i>		\$41,257	\$45,201	<i>Average Salary</i>		N/A	\$80,000
<i>Median Salary</i>		\$39,991	\$40,192	<i>Median Salary</i>		N/A	\$80,000
		White	White			White	White
<i>Total</i>		544	101	<i>Total</i>		5	4
<i>% of Total</i>		30.6%	5.7%	<i>% of Total</i>		38.5%	30.8%
<i>Average Salary</i>		\$51,463	\$57,295	<i>Average Salary</i>		\$123,418	\$121,292
<i>Median Salary</i>		\$45,201	\$54,698	<i>Median Salary</i>		\$124,643	\$119,959
		Hispanic	Hispanic			Hispanic	Hispanic
<i>Total</i>		45	7	<i>Total</i>		0	1
<i>% of Total</i>		2.5%	0.4%	<i>% of Total</i>		0.0%	7.7%
<i>Average Salary</i>		\$40,089	\$49,480	<i>Average Salary</i>		N/A	\$75,555
<i>Median Salary</i>		\$39,397	\$46,097	<i>Median Salary</i>		N/A	\$75,555
		Asian	Asian			Asian	Asian
<i>Total</i>		57	24	<i>Total</i>		1	0
<i>% of Total</i>		3.2%	1.4%	<i>% of Total</i>		7.7%	0.0%
<i>Average Salary</i>		\$48,515	\$56,837	<i>Average Salary</i>		\$142,830	N/A
<i>Median Salary</i>		\$42,696	\$59,321	<i>Median Salary</i>		\$142,830	N/A
		Other	Other			Other	Other
<i>Total</i>		40	20	<i>Total</i>		0	0
<i>% of Total</i>		2.3%	1.1%	<i>% of Total</i>		0.0%	0.0%
<i>Average Salary</i>		\$48,421	\$49,292	<i>Average Salary</i>		N/A	N/A
<i>Median Salary</i>		\$42,737	\$49,667	<i>Median Salary</i>		N/A	N/A
		Bi-lingual	Bi-lingual			Bi-lingual	Bi-lingual
<i>Total</i>		*	*	<i>Total</i>		0	1
<i>% of Total</i>		*	*	<i>% of Total</i>		0.0%	7.7%
<i>Average Salary</i>		*	*	<i>Average Salary</i>		N/A	\$75,555
<i>Median Salary</i>		*	*	<i>Median Salary</i>		N/A	\$
		Male	Female			Male	Female
<i>Total</i>		1,426	349	<i>Total</i>		6	7
<i>% of Total</i>		80.3%	19.7%	<i>% of Total</i>		46.2%	53.8%
<i>Average Salary</i>		\$45,613	\$49,822	<i>Average Salary</i>		\$126,653	\$102,961
<i>Median Salary</i>		\$42,982	\$43,023	<i>Median Salary</i>		\$126,075	\$90,000

FY 15 Staff Demographics (as of December 2014)

<i>Full-Time Staff</i>			<i>Executive Staff</i>		
	Male	Female		Male	Female
	African-American	African-American		African-American	African-American
<i>Total</i>	695	186	<i>Total</i>	0	1
<i>% of Total</i>	40.5%	10.9%	<i>% of Total</i>	0.0%	6.7%
	White	White		White	White
<i>Total</i>	523	96	<i>Total</i>	7	4
<i>% of Total</i>	30.5%	5.6%	<i>% of Total</i>	46.7%	26.7%
	Hispanic	Hispanic		Hispanic	Hispanic
<i>Total</i>	36	5	<i>Total</i>	0	1
<i>% of Total</i>	2.1%	0.3%	<i>% of Total</i>	0.0%	6.7%
	Asian	Asian		Asian	Asian
<i>Total</i>	48	26	<i>Total</i>	1	1
<i>% of Total</i>	2.8%	1.5%	<i>% of Total</i>	6.7%	6.7%
	Other	Other		Other	Other
<i>Total</i>	75	24	<i>Total</i>	0	0
<i>% of Total</i>	4.4%	1.4%	<i>% of Total</i>	0.0%	0.0%
	Bi-lingual	Bi-lingual		Bi-lingual	Bi-lingual
<i>Total</i>	0	0	<i>Total</i>	0	2
<i>% of Total</i>	0.0%	0.0%	<i>% of Total</i>	0.0%	13.3%
	Male	Female		Male	Female
<i>Total</i>	1,377	337	<i>Total</i>	8	7
<i>% of Total</i>	80.3%	19.7%	<i>% of Total</i>	53.3%	46.7%

FY 14 Staff Demographics

Full-Time Staff

Executive Staff

		Male		Female				Male		Female	
<i>Total</i>		1370		331		<i>Total</i>		9		7	
<i>% of Total</i>		81%		19%		<i>% of Total</i>		56%		44%	
		African-American		African-American				African-American		African-American	
<i>Total</i>		689		177		<i>Total</i>		0		1	
<i>% of Total</i>		41%		10%		<i>% of Total</i>		0%		6%	
		White		White				White		White	
<i>Total</i>		572		114		<i>Total</i>		8		4	
<i>% of Total</i>		34%		7%		<i>% of Total</i>		50%		25%	
		Hispanic		Hispanic				Hispanic		Hispanic	
<i>Total</i>		29		8		<i>Total</i>		0		1	
<i>% of Total</i>		2%		0%		<i>% of Total</i>		0%		6%	
		Asian		Asian				Asian		Asian	
<i>Total</i>		51		22		<i>Total</i>		1		1	
<i>% of Total</i>		3%		1%		<i>% of Total</i>		6%		6%	
		Other		Other				Other		Other	
<i>Total</i>		29		10		<i>Total</i>		0		0	
<i>% of Total</i>		2%		1%		<i>% of Total</i>		0%		0%	
		Bi-lingual		Bi-lingual				Bi-lingual		Bi-lingual	
<i>Total</i>		0		0		<i>Total</i>		0		2	
<i>% of Total</i>		0%		0%		<i>% of Total</i>		0%		13%	