

Collateral Consequences: Why They Are a Public Safety Matter

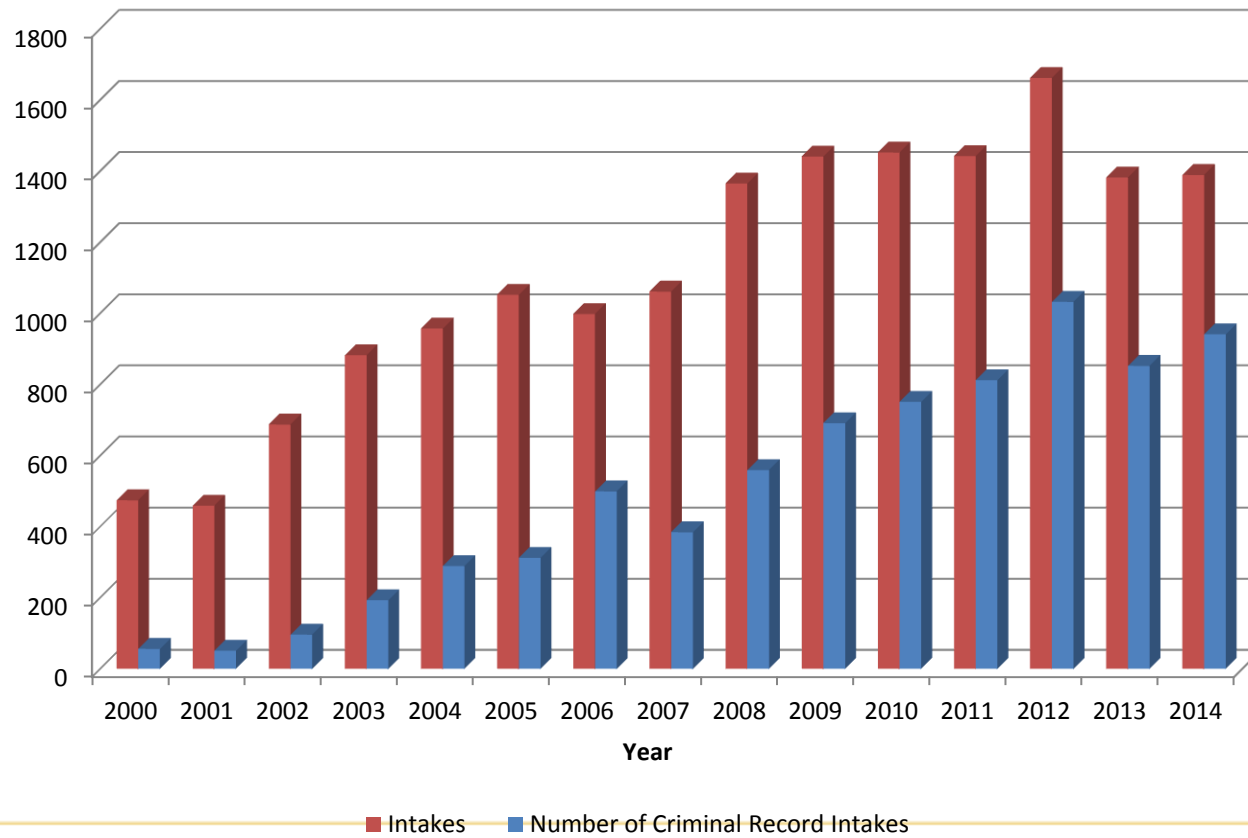
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Criminal Records Drive CLS's Employment Intake

CLS Employment Unit Intakes 2000-2014



Collateral Consequences are a Public Safety Matter

- People need to be able to participate in society (jobs, housing, education)
- Widespread background screening in all of these areas
- Demonstrated connection between having a criminal record and being in poverty
- People need hope



Recent Reentry Victories

- Amendments to the Fair Criminal Records Screening Standard, on employment screening
 - Screening done after conditional offer
 - Requires individualized assessment
 - 7 year limitation on consideration of convictions
- Act 5 – some M2s and M3s can be sealed after 10 years
- Peake v. Commonwealth: lifetime bans are unconstitutional (healthcare workers)



Pending Reentry Initiatives

- Clean Slate (SB 1197/HB 1984): automatic sealing
 - Nonviolent misdemeanors – 10 years
 - Summary offenses – 5 years
 - Juvenile adjudications – 7 years
 - Non-conviction cases – 60 days after disposition
- Subsidized jobs program
- Extend Peake to other laws (school employees, those working with children)

