

AN ORDINANCE

Amending Chapter 17-1600 of the Philadelphia Code entitled, "Economic Opportunity Plans" by amending certain definitions; and amending Chapter 17-2000 of The Philadelphia Code, entitled "First Source Jobs Policy," by designating the Economic Opportunity Review Committee to oversee implementation and enforcement of the City's First Source Jobs Policy; requiring a report of executed First Source Jobs Agreements; modifying certain definitions; providing penalties; and providing for certain technical changes, all under certain terms and conditions.

THE COUNCIL OF THE CITY OF PHILADELPHIA HEREBY ORDAINS:

SECTION 1. Title 17 of The Philadelphia Code is amended as follows:

TITLE 17. CONTRACTS AND PROCUREMENT.

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CHAPTER 17-1600. ECONOMIC OPPORTUNITY PLANS.

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§ 17-1608. Annual Disparity Assessment of Workforce Diversity.

(1) For purposes of this Section, workforce diversity means a workforce that includes *Philadelphia residents*, African Americans, Hispanic Americans, Asian Americans, Native Americans, women and disabled persons ("Diverse Workforce").

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CHAPTER 17-2000. FIRST SOURCE JOBS POLICY.

§ 17-2001. Definitions.

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(5) *Designated Department.* The [City department or agency designated by the Mayor to] *Economic Opportunity Review Committee (EORC), which shall* be responsible for the overall

implementation and enforcement of the "First Source Jobs Policy" as set forth in this Chapter and Chapter 17-1603(1)(h).

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(11) *First Source Period*. A period of [ten (10) business] **thirty (30) calendar** days following notice by Beneficiary to the Designated Department of new, entry-level jobs projected or created as a direct or indirect result of Financial Assistance.

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§ 17-2003. Duties of the Designated Department.

The Designated Department, working in conjunction with other City departments, agencies and Community Referral Agencies, as necessary, shall be authorized to:

* * *

(3) Approve and execute First Source Employment Agreements **required by §17-2000 and §17-1603(1)(h) of the Philadelphia Code, and report on Agreements executed during the quarter, at the EORC quarterly meetings required by § 17-1607(3) of the Philadelphia Code.**

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§ 17-2009. Penalties.

If the Designated Department determines that a Beneficiary has not complied with one or more of the provisions set forth in this Chapter, it may recommend that the City exercise, through appropriate channels, one or more of the following remedies:

(1) Withhold payment(s) or any part thereof related to the Financial Assistance pending corrective action.

(2) Require reimbursement of an appropriate amount of the Financial Assistance already provided to the Beneficiary.

(3) Suspend a Beneficiary from bidding on and/or participating in future City contracts for up to three (3) years.

(4) Impose fines or penalties pursuant to §17-1603(1)(h) or, as the City Council shall provide by resolution.

Explanation:

Italics indicate new matter added.

[Brackets] indicate matter deleted